

**INTERLOCAL MUTUAL COOPERATION AND COST SHARING AGREEMENT
BETWEEN THE SCHOOL BOARD OF HERNANDO COUNTY, AND THE DISTRICT
BOARD OF TRUSTEES OF PASCO-HERNANDOSTATE COLLEGE**

THIS INTERLOCAL MUTUAL COOPERATION AND COST SHARING

AGREEMENT (“the “Agreement”) is made and entered into on the ____ day of _____ , 2021, by and between , the School Board of Hernando County, whose address is 919 North Broad Street, Brooksville, Florida 34601 (the “School Board”), and the District Board of Trustees of Pasco-Hernando State College, Florida, whose address is 10230 Ridge Road, New Port Richey, Florida 34654-5199 (the “College”), regarding the operation and supervision of the Hernando County Schools (HCS) and Pasco-Hernando State College (PHSC) Pathways to Students’ Success and Engagement Academy, and the parties state:

PURPOSE and SCOPE:

The purpose of this Memorandum of Agreement is to set forth the terms and conditions, scope of work and responsibilities of the parties associated with their collaboration on the HCS and PHSC Pathways to Students’ Success and Engagement Academy.

Specifically, both parties will cooperate to fulfill the mission to assist students to identify, sustain, and complete career pathways to enhance their socio-economic status, personal, and professional development. Both parties will cooperate to achieve the following goals and objectives for students in the Hernando County Schools, and adults in Hernando County:

Goal #1: Create value and employment marketability of students through educational and training opportunities.

Objective: Through targeted recruitment, enroll 50 students in the academy program by the end of year one, 100 students by the end of year two, and 150 students by the end of year three, with at least 70% of enrolled students successfully completing a postsecondary credential The academy will have an equal representation of each institution enrolled each year.

Goal #2: Develop resources which support the career and technical development of students.

Objective: Identify at least 10 stakeholders (employers/private business/philanthropist) to provide resources to program by the end of year one, 20 by the end of year two, and 30 by the end of year three. Examples of resources will include job placement, work based learning experiences and student scholarships.

Goal #3: Increased innovation between HCS and PHSC and community stakeholders to invest in students’ educational, career, and technical training.

Objective: Form an advisory committee to provide quarterly recommendations to enhance overall operations of the HCS-PHSC Pathways to Students’ Success and Engagement Academy.

1. Unique Expertise:

The unique partnership between HCS and PHSC will allow for students to have:

- A. Identifiable career pathways through ecological assessments
- B. Resources to get on career pathways
- C. Resources and support to stay on career pathways
- D. Resources and support to complete career pathways
- E. Eligibility for scholarships and financial assistance programs
- F. Access to personal, professional, and leadership development opportunities
- G. Access to educational and career and technical transition assistance

2. HCS Responsibilities Include:

- A. Provides assistance and programmatic collaboration in the supervision and operation of the Academy.
- B. Provides the adequate physical space and office resources for the personnel who will provide the supervision and coordination of the Academy.
- C. Provides assistance and collaboration in the hiring of the personnel to supervise and coordinate the operation of the Academy.
- D. Provides on-boarding coordination activities for the new personnel hire of the academy.
- E. Oversees the necessary tracking and record keeping activities for all academy program participants.
- F. Oversees the follow up services and activities with participants' family members and other educational, business, and faith-based and community leaders as appropriate through the Academy.
- G. Ensures the Academy Coordinator provides students' program participation accountability reports to HCS and PHSC administrators.
- H. Ensures the Academy Coordinator makes appropriate referrals for program participants to professional service providers.

3. PHSC Responsibilities Include:

- A. Provides assistance and programmatic collaboration in the supervision and operation of the Academy.
- B. Provides assistance and collaboration in the hiring of the personnel to supervise and coordinate the operation of the Academy.
- C. Provides assistance with on-boarding coordination activities for the new personnel hires of the academy.
- D. Ensures the Academy Coordinator provides follow up services and activities with participants' family members and other educational, business, and faith-based and community leaders as appropriate.
- E. Ensures the Academy Coordinator provides program participants opportunities to participate in workshops relative to soft skills, personal, and professional development.
- F. Provides scholarship opportunities for program participants and completers.

- G. Ensures the Academy Coordinator makes appropriate referrals for program participants to professional service providers.

4. Terms and Conditions and Cost and Facility Sharing:

Its is mutually understood and agreed by and between the parties that:

- A. Each party takes legal and financial responsibility for the action of its respective employees, officers, agents, representatives, and volunteers. Each party agrees to indemnify, defend and hold harmless the other to the fullest extent permitted by law from and against any and all demands, claims, actions, liabilities, losses, damages, and costs, including reasonable, attorney’s fees, arising out of or resulting from the indemnifying party’s acts or omissions related to its participation under this Memorandum of Understanding, and each party shall bear the proportionate cost.
- B. HCS and PHSC shall bear the costs of funding positions for the Academy. PHSC will provide the funding and cost (Salary and benefits) for the personnel (Coordinator) responsible for the overall supervision of the academy.
- C. The Hernando County Superintendent, or designee, and the PHSC President, or designee shall collaborate on a job description for the positions, including the job duties, salary and benefits.
- D. After Collaboration between the Hernando County Superintendent, or designee, and the PHSC President, or designee, the Hernando County School shall hire or appoint the coordinator of the academy.
- E. PHSC shall reimburse the cost (Salary and benefits) of the Coordinator of the Academy, monthly
- F. The HCS shall provide the facilities and office space, and bear the costs of such, to efficiently operate the Pathway to Students’ Success Academy and Engagement Program.
- G. This MOU may be amended from time to time by mutual agreement of HCS and PHSC in a written modification signed by both parties.
- H. This MOU may be terminated by mutual agreement, at the end of any academic year of the HCS and PHSC, with notification in writing by April 1st of that year..
- I. This MOU shall be effective for a three-year period with two one-year renewable terms.

5. Effective Dates and Signatures:

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(PHSC-President)	(Date)	(HCS-Superintendent)	(Date)	Approved as to Form
Nancy McClain Alfonso				
 <hr style="border: 0; border-top: 1px solid black;"/>	9/22/21	<hr style="border: 0; border-top: 1px solid black;"/>	-	General Counsel, HCSB
(DBOT Chairman)	(Date)	(HCSB- Chairman)	(Date)	