



Hernando School District

Employee Disciplinary Appeal Hearing

Minutes - Draft

Tuesday, May 20, 2025

4:30 PM

District Office-Board Room

CALL TO ORDER

Present Board Chair Shannon Rodriguez
Vice Chair Mark Johnson
Board Member Michelle Bonczek
Board Member Susan Duval
Board Member Kayce Hawkins

This hearing was called to order 4:36 P.M. Also present was Kristin Ottinger, School Board Attorney, and Ray Pinder, Superintendent.

EMPLOYEE DISCIPLINE APPEAL HEARING

1. [25-3038](#) Disciplinary Hearing Regarding One Day Suspension Without Pay for Jessica Adams Completed March 24, 2025

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

Caroline Mockler, Staff General Counsel, and Matt Goldrick, Director of Labor Relations and Professional Standards presented this item. Jessica Adams, Teacher, and Anthony Duran, Attorney, were heard. No motion was made to uphold the superintendent's recommendation of a one-day suspension of pay. Ms. Duval made a motion that Ms. Adams does not receive a one day suspension with a loss of pay. The motion was seconded by Shannon Rodriguez. Motion passes 5-0. Board members do not want a letter of reprimand in Ms. Adams personnel file. Mr. Johnson made a motion to rescind the reprimand and have it removed from the file providing it is legally correct. After discussion, Ms. Duval seconded the motion. Motion passes 5-0.

ADJOURNMENT

The hearing was adjourned at 5:04 P.M.

Superintendent

Board Chair

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.
