



HERNANDO
SCHOOL DISTRICT

Learn it. Love it. Live it.

Hernando County Schools Bullying & Harassment Data, Training & Next Steps

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DEFINITION

FL Statute 1006.147 Bullying and harassment :

(a) “Bullying” includes cyberbullying and means systematically and chronically inflicting physical hurt or psychological distress on one or more students

In the context of bullying:

Systematically means the behavior is deliberate, organized, and repeated in a consistent pattern, rather than being random or accidental. The person intentionally targets the same student or group over time.

Chronically means the behavior occurs repeatedly over an extended period of time. It is ongoing or persistent, not a one-time incident.

Together, "systematically and chronically" means:

Intentionally engaging in repeated actions over time that consistently target and cause physical harm or psychological distress to one or more students.

This distinction is important because bullying involves a pattern of behavior, whereas a single conflict or isolated incident, while serious, does not typically meet the definition of bullying unless it is severe enough to create a hostile educational environment.

In these incidences, the behavior may be considered Harassment.

FLDOE
School Environmental Safety Incident Report.
(SESIR) Codes & Definition

Bullying (BUL) - (intimidating behaviors that are repeated, intentional, and involve a power imbalance) (SESIR Code Definition)

as defined in Section 1006.147

- (a) Systematically and chronically inflicting physical hurt or psychological distress on one or more students or employees.

- (b) Bullying includes instances of cyberbullying and may include, but is not limited to, repetitive instances of teasing, social exclusion, threats, intimidation, stalking, physical violence, theft, harassment, public or private humiliation, or destruction of property.

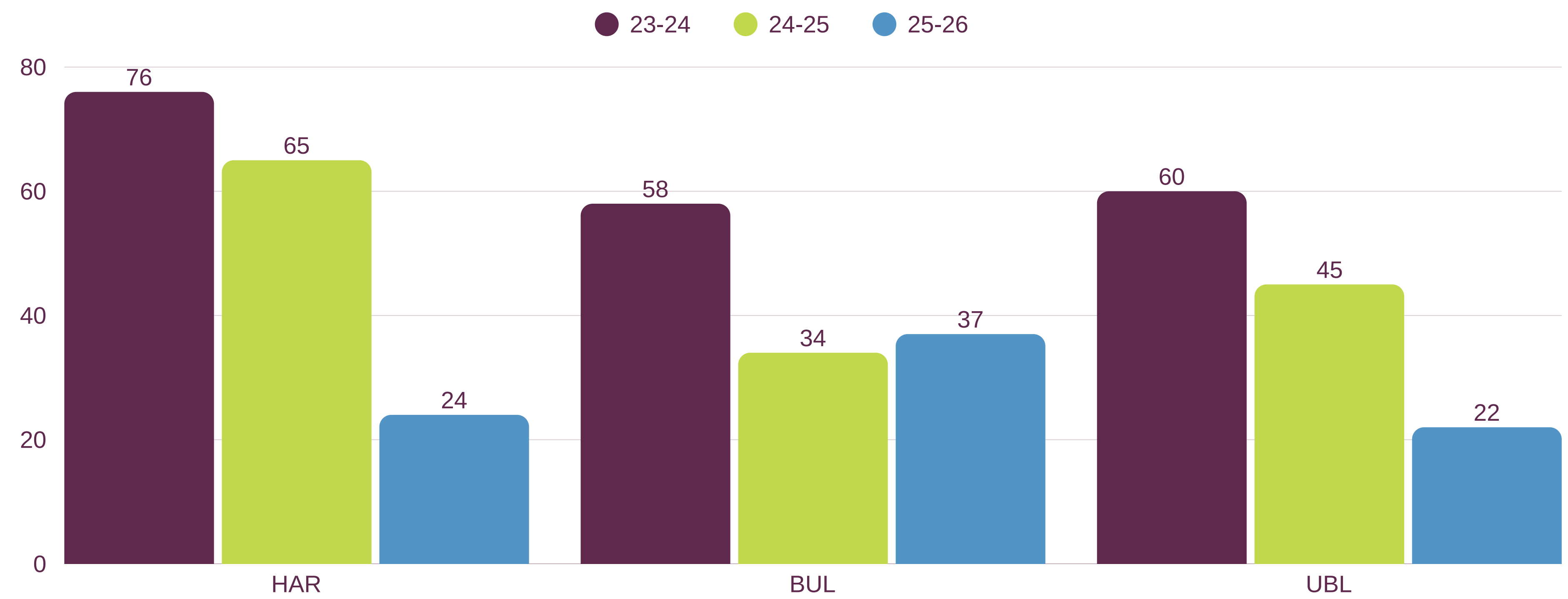
If the physical harm or psychological distress is not the result of systematic or chronic behavior, evaluate for Harassment.

DEFINITION

Harassment means any threatening, insulting, or dehumanizing gesture, use of data or computer software, or written, verbal, or physical conduct directed against a student or school employee that:

1. Places a student or school employee in reasonable fear of harm to his or her person or damage to his or her property;
2. Has the effect of substantially interfering with a student's educational performance, opportunities, or benefits; or
3. Has the effect of substantially disrupting the orderly operation of a school.

Breakdown of District Discipline Incidents

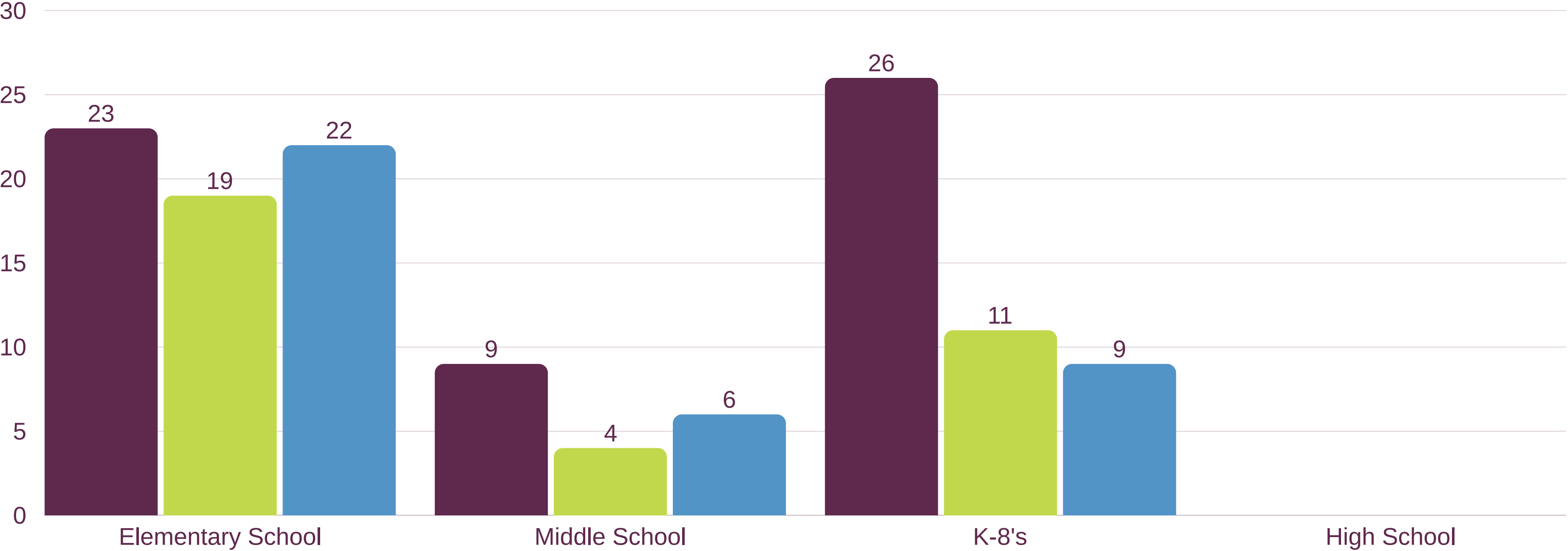


Student Discipline



Bullying Data

23-24 24-25 25-26



Student Discipline



Training

- Per FL Statute 1006.147: Staff receive information about bullying/harassment policy and reporting procedures two times a year (fall and spring)
- Per FL Statute 1006.147: Students receive information about bullying/harassment policy and reporting procedures two times a year (fall and spring)
- Per FL Statute 1006.147: Parents receive information about bullying/harassment policy and reporting procedures two times a year (fall and spring)
- Per FL Statute 1006.147: Required documentation submitted to FLDOE that staff, students, parents/guardians have received information regarding the bullying/harassment policy and reporting procedures

Initiatives

- Antibullying video contest for middle and high schools in spring of 24-25 and 25-26
- District Bullying Prevention Committee meets 3 times a year (school representatives, school board, Student Services, administration, parent)
- Promote district-wide Unity Day, Acts of Kindness Week
- Forms and procedural checklist updated and reviewed annually

Next Steps

- Bullying Training Presentation: Shared district-wide to all schools for consistent message on bullying/harassment policy and reporting procedures
- Elementary Bullying Prevention Contest fall 2026
- Continued Education and Training for administration, school counselors, school staff and Student Services staff
- Deliberate focus on prevention training, awareness, and increased parent education- (ie. purchasing a evidence based bullying prevention program with mental health allocation funds)