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PROPRIETARY STATEMENT
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Absence & Time: Absence Management
Absence & Time: Time & Attendance
Recruiting & Hiring: Applicant Tracking
Recruiting & Hiring: Screening Assessment
Recruiting & Hiring: Proactive Recruiting
HRMS & Recruiting
Frontline Central
Professional Growth: Professional Learning Management Professional Growth:
Employee Evaluation Management
Danielson Framework for Teaching
Professional Growth: Evaluator Calibration Management Professional Growth:
Learning & Collaboration Resources
Special Ed & Interventions: Special Education & IEP Management Special Ed &
Interventions: Medicaid Tracking & Claims Management Special Ed &
Interventions: RTI/MTSS Program Management Special Ed & Interventions:
English Learner Program Management Special Ed & Interventions: 504 Program
Management
Special Ed & Interventions: Gifted & Talented Program Management Special Ed
& Interventions: Scheduling & Service Encounter Logging Special Ed &
Interventions: Personnel Resource Planning
Business Operations: ERP
Business Operations: Student Information System
Health Management: EHR & School Nursing Management
Health Management: Mental & Behavioral Health Management
Forecast5 Data Analytics Suite (5Cast, 5Cast Plus, 5Sight, 5Maps, 5Lab)



Frontline Absence & Time software provides a unified solution for managing both absence and time, allowing districts to quickly find qualified substitutes, accurately track employee time and benchmark employee absences against national and state KPIs.

Frontline HRMS & Recruiting software empowers school HR professionals to drive talent, compensation, benefit and position management. This equips HR teams with real-time access to budget information, so they are always focusing efforts on recruiting, hiring and onboarding for available and approved positions to support student achievement.

Frontline Central is an electronic employee records management system that enables districts to securely and efficiently manage employee information online and streamline time-consuming manual processes, so they can focus on people, not paperwork.

Frontline Professional Growth software enables districts to provide educators with targeted learning opportunities and space for collaboration, as well as assist administrators in conducting transparent, growth-focused evaluations linked to professional learning goals.

Frontline Special Ed & Interventions software streamlines burdensome special populations' paperwork, timeline and compliance requirements. Filled with time-saving tools, proactive alerts and customizations to meet Federal, State and district policies, educators can confidently build a continuum of services, make plans, collaborate and track progress to stay in compliance and meet the needs of the whole child.

Frontline Business Operations ERP software rekindles the connections between school HR, Finance and Payroll in a single role-based source of truth. When everything is available real-time in one comprehensive system, school business professionals can finally be confident that they can quickly make financially sound decisions that best support staff and students.

Frontline Business Operations Student Information System (SIS) software equips district administrators to confidently manage the operational side of the student experience with an accurate, reliable system of record.

Frontline Student Health Management is a single solution for school nurses, counselors, social workers, administrators and other service providers to schedule, document, report and comply with state and federal standards for physical, mental and behavioral health. By bringing this information into one place, data can be used to assess and address population and individual needs, and collaboration between providers can occur to best meet student needs. Templates and dropdown menus ensure consistent documentation for reliable reporting to make informed decisions. The software is FERPA compliant and permissions-based, so student information is secure and accessible only to those who need to know. It includes two applications: Frontline EHR (Electronic Health Records) & School Nursing Management and Frontline Mental & Behavioral Health Management



5CAST

A *multi-year* quantitative analysis and projection engine used to assist public sector organizations in developing annual budgets and financial projections.

- Analyze historical and projected financial data
- Develop multi-year budgets
- Create multi-year financial projections
- Simulate multi-year "what-if" scenarios based on assumption changes
- Advance visualization and communication of results for best practice reporting

5CAST PLUS

Everything you need for multi-year budgeting and projecting—*Plus* the ability to do *monthly* reporting and analyzing of your detailed financial activity throughout the current budget period.

- Upload detailed expenses and revenues for processing, analysis, and reporting on a monthly and/or quarterly basis
- Project and analyze current year financial data based on monthly historical trends
- Provide key indicators for year-end budget variances of revenues, expenditures, and fund balances

5SIGHT

- Analyze local compensation/benefits trends
- View revenue and expenditure trends by fund, function, and other detail levels
- Identify relative performance against benchmark peers
- Leverages prebuilt data sets and analytics
- Evaluate staffing ratios and FTE trends by position against peers
- Compare testing and achievement results by location

5MAPS

- Evaluate boundaries and service zones
- Analyze student enrollment and demographic trends by region
- Identify transactions/events with dimensions of time and geography
- Generate digital boundary maps for your organization's website
- Analyze performance statistics by location

SLAB

- Determine which students are online and engaged in eLearning, including assignments that have not been completed
- Effectively target resources and support for students who are struggling
- Identify "blind spots" to ensure equity and access for all students
- Benchmark comparisons across schools, grades, and student groups in your district
- Drill down into student pathways to identify gaps and gain further insights

If you have any questions, please feel free to contact me at any time.

Kind Regards,

A handwritten signature in black ink, appearing to read 'K. Termotto'.

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