



Hernando School District

School Board Regular Meeting

Agenda - **Final Revised**

Tuesday, June 3, 2025

6:00 PM

District Office-Board Room
919 N. Broad Street
Brooksville, FL

Revision #1

CALL TO ORDER

REFLECTION

by Mark Johnson, Vice Chair

PLEDGE OF ALLEGIANCE

ADOPTION OF AGENDA

1. [25-3075](#) Approval to adopt the agenda dated 6/3/2025.

ELECTED OFFICIALS

PRESENTATIONS

2. [25-3037](#) Presentation of the Antibullying Awareness Video for IMPACT Clubs.
Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)
3. [25-3060](#) Recognition of Community Partners
Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC.pdf](#)
4. [25-2721](#) Recognize the Graduation of the Citizens Academy Class of 2025
Attachments: [Budget Sheet - NO Financial Impact](#)

APPROVAL OF THE MINUTES

5. [25-3073](#) Approval of the Minutes from the Workshop, 4 PM Employee Discipline Appeal Hearing, 4:30 PM Employee Discipline Appeal Hearing and the Regular School Board Meeting of 5/20/2025.

Attachments: [05-20-25 Workshop Minutes DRAFT with links.pdf](#)
[05-20-25 Employee Appeal - Moore - Minutes DRAFT with links.pdf](#)
[05-20-25 Employee Appeal - Adams - Minutes DRAFT with links.pdf](#)
[05-20-25 Meeting Minutes DRAFT with links.pdf](#)

PUBLIC HEARING ITEMS (WHITE FORMS)

6. [25-3023](#) Public Hearing and Final Approval of the 2025-2026 Athletic Handbook that Received Tentative Approval at the May 06, 2025, Workshop.

Attachments: [2025 2026 stricken Ath handbook .pdf](#)
[25.26 Athletic Handbook Clean.pdf](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC.pdf](#)

EXPULSION RECOMMENDATIONS

7. [25-3051](#) Enter a Final Order Expelling the Student in Case No. E2025-05-01 from the school bus the first semester of the 2025-2026 school year.

Attachments: [Budget Sheet NEW Nov-2021-ACC No Impact](#)

CITIZEN INPUT ON AGENDA ITEMS (GREEN FORMS)

8. [25-3076](#) Citizen Input on agenda items (Green Form)

Attachments: [Citizen Input Speaker Green Form 031424 ACC.pdf](#)

ADOPTION OF CONSENT AGENDA (Item # 9-23)**Personnel Recommendations**

9. [25-3065](#) Approval of the Personnel Recommendations

Attachments: [24-25 BOARD AGENDA JUNE 3 2025](#)
[2025 Inst. Supplements & Differentiated Pay for 6-3-25](#)
[2025 Noninst., PTS & Adm. Supplements for 6-3-25](#)

All Other Teaching & Learning Agenda Items

10. [25-3052](#) Approve the Overnight Field Trip for Maritza James, F.W. Springstead High School to St. Petersburg, Florida to Attend the Florida Yearbook Seminar from June 18, 2025 through June 20, 2025.

Attachments: [SHS Leave of Absence Form - Florida Yearbook Seminar](#)
[Budget Sheet - SHS Florida Yearbook Seminar](#)

11. [25-3055](#) Approve Out-of-State Travel for Dr. John Morris and Ed LaRose to Attend the College Board Annual AP Conference in Boston, Massachusetts from July 15 - 19, 2025

Attachments: [College Board Conference Agenda](#)
[LOA Forms Ed LaRose](#)
[LOA Forms John Morris](#)
[LOA Form John Morris](#)
[Budget Sheet College Board](#)

12. [25-3059](#) Approve an overnight field trip/travel for Weeki Wachee High School Yearbook to St. Pete, FL to attend the 2025 Florida Yearbook Seminar on June 18-20, 2025.

Attachments: [SB letter Yearbook](#)
[Ali Carr TDL](#)
[Yearbook Budget](#)

13. [25-3063](#) Approve Proposed Graduation Dates for 2025-26 School Year

Attachments: [2025-2026 Proposed Graduation Dates](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

14. [25-3066](#) Approve the Overnight Field Trip for DSPMS Students to Attend the 2025 Florida FFA State Convention in Orlando, Florida from June 17-20, 2025.

Attachments: [2025 FL FFA Agenda](#)
[Budget Sheet FL FFA Field Trip](#)

Job Descriptions

15. [25-2832](#) Approval of revisions for two Confidential and two P/T/S job descriptions within the Food and Nutrition Services Department (FNS).

Attachments: [Food and Nutrition Services Senior Associate Strike Thru.](#)

[Food and Nutrition Services Senior Associate Clean.](#)

[Marketing Team Development Associate Strike.](#)

[Marketing Team Development Associate Clean.](#)

[FNS Team Development Marketing Strike Thru.](#)

[FNS Team Development Marketing Clean.](#)

[FNS Nutrition and Wellness Coordinator Strike Thru.](#)

[FNS Nutrition and Wellness Coordinator Clean.](#)

[UPDATED ORG CHART 4-11-25](#)

[Budget Sheet Sept 2021 Revised NO Financial Impact ACC \(17\)](#)

16. [25-2958](#) Approval of the second part of the Food and Nutrition Services (FNS) re-organization of HUSW employees.

Attachments: [Restructuring of the Food and Nutrition Services Department HUSW Positions](#)
[MOU](#)
[FNS ORG CHART SY 25-26](#)
[FNS Assistant STRIKE.](#)
[FNS Associate CLEAN.](#)
[FNS Lead Associate \(former Level III\) STRIKE.](#)
[FNS Lead Associate \(former Level III\) CLEAN.](#)
[Food and Nutrition Summer Assistant-STRIKE.](#)
[Food and Nutrition Summer Assistant CLEAN.](#)
[Food and Nutrition Summer Multi-Site Lead Assistant - Summer STRIKE.](#)
[Food and Nutrition Summer Multi-Site Lead Assistant - Summer CLEAN.](#)
[FNS Leadership Intern New.](#)
[FNS Leadership Intern Clean.](#)
[Food and Nutrition Summer Single Site Lead Assistant-STRIKE.](#)
[Food and Nutrition Summer Single Site Lead Assistant-CLEAN.](#)
[Lead Training Associate \(new\).](#)
[Lead Training Associate Clean.](#)
[Food and Nutrition Assistant II with tracking.](#)
[Food and Nutrition Assistant II clean version.](#)
[Food and Nutrition Assistant I with tracking.](#)
[Food and Nutrition Assistant I clean version.](#)
[Food Service Technician STRIKE.](#)
[Food Service Technician CLEAN.](#)
[Non-Instruct Salary Structure Clean.](#)
[Non-Instruct Salary Structure Strike Thru.](#)
[PTS Salary Structure Strike.](#)
[PTS Salary Structure Clean.](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC \(17\)](#)

All Other Purchase Order/Bid Agenda Items

17. [25-3009](#) Approve the Purchase of Instructional Materials for High School Intensive Reading Grades 9-10 from Lexia Learning Systems and Authorize the Issuance of Purchase Orders in an Estimated Amount of \$80,000.00

Attachments: [Lexia and Hernando Proposal Attorney Approved](#)
[Program Evaluation Form Lexia](#)
[Standard Addendum to Agreements](#)
[State of FL Affidavit](#)
[PUR 1355](#)
[Lexia DSPA](#)
[Budget Sheet Lexia](#)

18. [25-3035](#) Approve the agreement with Sunrise Consulting Group and authorize the purchase of lobbying services for an estimated amount of \$60,000.00.

Attachments: [Sunrise Consulting Services & Performance Agreement](#)
[Sunrise Consulting Standard Addendum](#)
[Sunrise Consulting Budget Sheet](#)

19. [25-3053](#) Approve the renewal of bid no. 22-958-42 RA RN, Waste Removal Services, awarded to Waste Pro of Florida, Inc. DBA JD Parker & Sons for Garbage and Trash collection Services and authorize the purchase of services for an estimated annual spending of \$530,000.00.

Attachments: [22-958-42 RA RN Waste Removal Services \(06-03-25\)](#)
[Budget Sheet Waste Removal May 2025](#)

20. [25-3058](#) Approve the Renewal and Purchase of Services from Renaissance Learning, Inc. and Issuance of a Purchase Order in an Estimated Annual Amount of \$185,000.00 for the 2025-2026 School Year

Attachments: [Program Evaluation Data Summary Renaissance STAR Math](#)
[Educlimber Program Evaluation 2025](#)
[UTF 82025 Hernando SEL for ESE Q185913 Hernando County](#)
[School District v5](#)
[Revised hernando SR 3rd alt assessment deferred Q-187909-Hernando](#)
[County School District v2](#)
[Renaissance High School Math Hernando County School District v6](#)
[Yr 3 of 3 before the fact invoice payment summary 2025 Hernando](#)
[School District Quote Summary eC year 3 of 3](#)
[Standard Addendum](#)
[Federal Terms & Conditions Form](#)
[Affidavit Use of Coercion for Labor Services Renaissance](#)
[PUR 1355 Renaissance](#)
[Budget Sheet Renaissance](#)

21. [25-3061](#) Approve the renewal of the ParentSquare communication platform, authorize the change in website hosts from SchoolNow to ParentSquare and authorize the issuance of a Purchase Order for \$108,864.00

Attachments: [ParentSquare Engage Communications and SmartSites Websites](#)
[Standard Addendum to Agreements - ParentSquare](#)
[Cost Justification Memo ParentSquare](#)
[Affidavit - Human Trafficking](#)
[PUR0 1355 - Personal Identifying Information](#)
[ParentSquare Budget Sheet](#)

22. [25-3069](#) Approve the renewal of Bid No. 22-962-34 RN: Food & Supply Purchasing Services for the purchase of food, food related products and supplies from HPS, LLC's contracted vendor, which is currently Gordon Food Services, Inc., for an estimated annual expenditure of \$7,000,000.00.

Attachments: [Tabulation Sheet Agenda 25-3069](#)
[Agenda Item Budget Sheet 25-3069](#)

23. [25-3070](#) Approve the piggyback of the Sourcewell Cooperative, Contract No. 031022, Athletic Surfaces with Installation, Related Equipment, Materials and Services, awarded to Gerflor USA, Inc. and authorize the purchase of services for an estimated \$288,050.00.

Attachments: [25-968-41 PB Athletic Surfaces \(06-03-25\)](#)
[Trident Approved Installer Letter](#)
[Budget Sheet Trident Flooring May 2025](#)

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

ADDENDUM ITEMS

- *24. [25-3071](#) Approve the purchase of 2,819 student laptop devices and 100 Mobile Charging Carts and authorize the issuance of a purchase orders to approved contract vendors for an estimated spending of \$1,830,662.50.

Attachments: [Howard Bid Carts](#)
[UDT Bid](#)
[Computers & Technology 2024 -\(updated 1-30-25\) - ACC](#)
[Budget Sheet](#)

CITIZEN INPUT ON GENERAL TOPICS (PINK FORMS)

25. [25-3077](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: [Citizen Input Speaker Pink Form 031424 ACC.pdf](#)

INFORMATIONAL AGENDA ITEMS

26. [25-3054](#) Deductive Change Order 001 to the contract/agreement with Williams Company Tampa for New Classroom & Cafeteria Buildings for Eastside Elementary School is provided for the Board's information. No board action is required.

Attachments: [25-3054 Change Order 001 EES Classroom & Cafeteria ODP](#)
[25-3054 Budget Sheet NO Financial Impact ACC](#)

GENERAL COUNSEL

SCHOOL BOARD COMMENTS

ADJOURNMENT

The next School Board Meetings are scheduled for June 24, 2025:

2:00 PM - Workshop

6:00 PM - Regular Meeting

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.
