



# Hernando School District

## School Board Workshop

### Minutes - Draft

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Tuesday, April 23, 2024

2:00 PM

District Office-Board Room  
919 N. Broad Street  
Brooksville, FL

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#### CALL TO ORDER

**Present:** Linda Prescott  
Susan Duval  
Gus Guadagnino  
Mark Johnson  
Shannon Rodriguez

*The Workshop was called to order at 2:00 P.M. Also present were Ayanna Hypolite, School Board Attorney and John Stratton, Superintendent.*

#### PRESENTATIONS

1. [24-2154](#) Presentation and Information on the Purchase of Instructional Materials for High School Intensive Reading Grades 9-10 from Lexia Learning Systems

**Attachments:** [Hernando Board Presentation PowerUp 4 23 24](#)  
[Lexia Quote Q6195761](#)  
[Standard Addendum to Agreements Lexia](#)  
[Budget Sheet Lexia](#)

*Tiffany Howard, Director of Elementary Programs; Ed La Rose, Principal of Weeki Wachee High School; and representatives from Lexia. Discussion took place on the number of days of training, unfunded mandates, expectations, currently used state resources, data and program evaluation, online comments, and teacher involvement.*

2. [24-2199](#) Board Discussion on Next Steps - Superintendent Search

**Attachments:** [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

*The Board discussed next steps regarding the superintendent search. Mr. Guadagnino suggested offering Mr. Pinder a two-year contract. Mr. Johnson suggested offering an applicant a shorter contract of six-months. Mr. Guadagnino disagreed. Ms. Duval suggested an internal candidate with a minimum contract of one school year. Mr. Johnson stated he can go along with that. Mrs. Rodriguez stated that the new board should be able to weigh in. She is in favor of hiring an interim, but is not in favor of hiring a permanent superintendent at this time. In regard to internal candidates, Ms. Duval stated that both Assistant Superintendents are well versed in this district. Board members agreed that they prefer Mr. Stratton stay until the end of this school year. Mrs. Prescott, as Chair, or her designee will negotiate the contract. Mr. Johnson mentioned a salary cap on the position. Board members asked to speak with each Assistant*

*Superintendents. Mrs. Michalicka, Assistant Superintendent of Teaching and Learning came forward and stated that she appreciates the support in this decision, but at this time, she has decided to stay in her current position to finish the work that she has been doing. She also stated that it does not mean that she would not be interested in the future. Mr. Pinder, Assistant Superintendent of Business and Support Operations came forward and stated that he is interested in this position and would enter into negotiations. Mrs. Rodriguez suggested Brent Guastad as interim. After some discussion and clarification, it was noted that they are looking for consensus of the Board. Ms. Duval, Mr. Guadagnino and Mrs. Prescott stated they wanted to move forward with contract negotiations with Mr. Pinder. Mrs. Rodriguez and Mr. Johnson stated that they wanted to move forward with contract negotiations with Mr. Gaustad.*

3. [24-2214](#) Board Discussion on the Proposed 2024-25 Bell Time Schedule

**Attachments:** [Bell Schedule Presentation 3.12.24](#)  
[2024-25 Proposed Bell Times](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

*Ralph Leath, Director of Transportation and Steve Crognale, Executive Director of Support Operations, and Lisa Copley, Executive Director of Student Support Programs, came forward to present this item. Mr. Stratton announced that this item is coming back with no changes as previously presented. After some discussion, the consensus of the Board is to move forward with the bell times as presented.*

4. [24-2191](#) Review and Tentative Approval of the Neola - Standards of Ethical Conduct Policies Originally Presented at the Board Workshop on April 9, 2024.

**Attachments:** [Standards of Ethical Conduct Policies](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

*Jill Renihan, Executive Director of Business Services, came forward to present this item. She stated that the verbiage discussed previously [from policy #0124, #7] comes from the state rule, not Neola. She stated board members can decide to change verbiage to be more restrictive than statute, but we cannot be less restrictive than statute. Ms. Duval, Mr. Guadagnino, and Mrs. Prescott stated that they would like to leave the word "intentionally" in the policy. Mrs. Rodriguez and Mr. Johnson would like the word removed.*

*The Board recessed at 4:28 P.M. and reconvened at 4:38 P.M.*

5. [24-2153](#) Presentation of Lake Lindsey Access Request and Encroachments Review by Brian Ragan, Director of Facilities & Construction and Julia Mandell, Gray-Robinson - HCSD Land Use Attorney

**Attachments:** [Lake Lindsay Presentation.pdf](#)  
[Budget Sheet Lake Lindsey Access Workshop Agenda.pdf](#)

*Brian Ragan, Director of Facilities and Construction came forward to present this item. Also present, virtually, was Julia Mandell from Gray Robinson. After some discussion on the easement, the consensus of the Board is to not sell the property. After discussion on the encroachment, the Board is in favor of putting all residents on notice to remove all free standing (non-permanent) structures now and residents with permanent structures have a certain number of days to engage with the district.*

**INFORMAL BOARD DISCUSSION**

*Mr. Johnson discussed the fence issue at WWK8. Mr. Ragan stated that the attorney stated that payment should happen since substantial completion has happened. This item is currently tabled and will come back to the board for action at the meeting of May 14, 2024.*

**GENERAL COUNSEL****ADDENDUM ITEMS****GOOD OF THE ORDER/BOARD DISCUSSION****School Board Comments****ADJOURNMENT**

*The workshop adjourned at 5:26 P.M.*

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**Superintendent**

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**Board Chair****Mission Statement**

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.

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