



# Hernando School District

## School Board Regular Meeting

### Minutes - Final

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Tuesday, January 14, 2025

6:00 PM

District Office-Board Room  
919 N. Broad Street  
Brooksville, FL

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#### CALL TO ORDER

**Present:** Board Chair Shannon Rodriguez  
Vice Chair Mark Johnson  
Board Member Michelle Bonczek  
Board Member Susan Duval  
Board Member Kayce Hawkins

*The Meeting was called to order at 6:01 P.M. Also present were Ray Pinder, Superintendent and David Delaney, School Board Attorney.*

#### REFLECTION

*by Jesse Diaz*

#### PLEDGE OF ALLEGIANCE by Winding Waters K8

*Kristen Tormey, Principal of Winding Waters K8 came forward to share an update on her school.*

#### ADOPTION OF AGENDA

1. [25-2757](#) Approval to adopt the agenda dated 1/14/2025.

**RESULT:** ADOPTED AS AMENDED

**MOVER:** Mark Johnson

**SECONDER:** Susan Duval

**AYES:** Rodriguez, Johnson, Bonczek, Duval, Hawkins

*Board Chair Rodriguez stated that she finds good cause to allow the deletion of item #7. 25-2732.*

#### ELECTED OFFICIALS

*No one came forward.*

#### STUDENT REPRESENTATIVE TO THE BOARD, Santiago Pinkney

2. [25-2759](#) Student Representative, Santiago Pinkney of F.W. Springstead High School, to Share an Update of School Related Activities and Events with the Board

**PRESENTATIONS**

3. [25-2725](#) Recognition of the Hernando County Education Foundation

**Attachments:** [Budget Sheet - NO Financial Impact](#)

*Karen Jordan, Director of Communications, came forward to introduce this item.*

4. [25-2745](#) Recognition of Dustin Kupcik, District Athletic Director for Hernando County School District, for Earning the Prestigious Certified Master Athletic Administrator Distinction from the National Interscholastic Athletic Administrator Association (NIAAA)

**Attachments:** [Budget Sheet Sept 2021 Revised NO Financial Impact ACC 1](#)

*John Morris, Director of Secondary Programs came forward to present this item.*

**APPROVAL OF THE MINUTES**

5. [25-2760](#) Approval of the Minutes from the Student Expulsion Appeal Hearing, Informal Meeting, Workshop and Regular School Board Meeting of 12/10/2024.

**Attachments:** [12-10-24 Student Exp Appeal Minutes DRAFT with links](#)  
[12-10-24 Informal Minutes DRAFT with links](#)  
[12-10-24 Workshop Minutes DRAFT with links](#)  
[12-10-24 Meeting Minutes DRAFT with links](#)

**RESULT:** **ADOPTED**

**MOVER:** Michelle Bonczek

**SECONDER:** Kayce Hawkins

**AYES:** Rodriguez, Johnson, Bonczek, Duval, Hawkins

**PUBLIC HEARING ITEMS (WHITE FORMS)**

6. [25-2636](#) Public Hearing and Final Approval of Neola Policy - Volume 25 No.1 June 2024 and Policies that Include Compliance Officers by Name. This item was tentatively approved at the December 10, 2024, Board Workshop.

**Attachments:** [Volume 25 No 1 Workshop](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

**RESULT:** **ADOPTED**

**MOVER:** Kayce Hawkins

**SECONDER:** Michelle Bonczek

**AYES:** Johnson, Bonczek, Duval, Hawkins

**NAYS:** Rodriguez

*No one came forward to speak on this item.*

**EXPULSION RECOMMENDATIONS**

7. [25-2732](#) Enter a Final Order Expelling the Student in Case No. E2025-11-01 for one (1) academic school year.

**Attachments:** [Budget Sheet NEW Nov-2021-ACC No Impact](#)

*This item was deleted from the agenda.*

8. [25-2748](#) Enter a Final Order Expelling the Student in Case No. E2025-11-02 from the school bus for one (1) academic school year.

**Attachments:** [Budget Sheet NEW Nov-2021-ACC No Impact](#)

**RESULT:** **ADOPTED**

**MOVER:** Mark Johnson

**SECONDER:** Kayce Hawkins

**AYES:** Rodriguez, Johnson, Bonczek, Duval, Hawkins

**CITIZEN INPUT ON AGENDA ITEMS (GREEN FORMS)**

9. [25-2761](#) Citizen Input on agenda items (Green Form)

**Attachments:** [Citizen Input Speaker Green Form 031424 ACC](#)

*Anthony Duran of Tyson Law Group, came forward to speak on this item.*

**ADOPTION OF CONSENT AGENDA**

*The following items were pulled from the consent agenda for discussion:*

15. 25-2754: *Approve out of state travel for Lisa Crolepy, Anna Jensen, Stephanie Doran and Carrie Wilson to Phoenix, Arizona to attend the LRP National Institute on April 27-30, 2025*

18. 25-2735: *Approval of Calendar "A" as Recommended by the Calendar Committee*

25. 25-2739: *Approve the Amendment to the Agreement with Harvard Jolly, Inc., for construction goods and services for New Classroom & Cafeteria Buildings for Eastside Elementary School and authorize the purchase of construction goods and services for \$48,460.00*

30. 25-2755: *Approve the Purchase of Registration Fees for Students Attending the University of South Florida Summer Camps in June and July 2025 and Authorize an Estimated Spending of \$75,000.00*

31. 25-2758: *Approve the Purchase of the Registration Fees for Students Attending Saint Leo University Summer Camps in June and July 2025 and Authorize the Estimated Spending of \$55,000.00*

**RESULT:** **APPROVED THE CONSENT AGENDA**

**MOVER:** Mark Johnson

**SECONDER:** Michelle Bonczek



**AYES:** Rodriguez, Johnson, Bonczek, Duval, Hawkins

**Personnel Recommendations**

10. [25-2778](#) Approval of the Personnel Recommendations

**Attachments:** [24-25 BOARD AGENDA JANUARY 14 2025](#)  
[2025 Inst. Supplements & Differentiated Pay for 1-14-25](#)  
[2025 Noninst., PTS & Adm. Supplements for 1-14-25](#)

**All Other Teaching & Learning Agenda Items**

11. [25-2724](#) Approve the over-night field trip for NCTHS students to attend the Student TV Network Convention in Tampa, FL from 3/01/25-03/04/25.

**Attachments:** [WALD TPA TRIP 3.1.25 ENTIRE BUDGET](#)

12. [25-2733](#) Approve out-of-state travel for Cynthia Jackson, Student Services School Social Worker, to attend the 28th Annual National School Social Work Conference in Atlanta, GA, April 9-12, 2025.

**Attachments:** [SSWAA Conference information](#)  
[C. Jackson TDL Request](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

13. [25-2750](#) Approve Field Trip for Springstead High School Students to Attend the VE Southern Region Competition and Exhibition in Fort Lauderdale, Florida from February 5 - 7, 2025

**Attachments:** [VE Southern Region Competition and Exhibition Agenda](#)  
[Budget Sheet VE Field Trip](#)

14. [25-2751](#) Approve Field Trip for Hernando and Nature Coast Technical High School Students to Attend the 2025 CyberLaunch Florida Competition in Orlando, Florida from April 3 - 4, 2025

**Attachments:** [CyberLaunch Agenda](#)  
[Budget Sheet CyberLaunch Field Trip](#)

16. [25-2777](#) Approve out of state field trip for Senior Chief Franco Colamarco and NJROTC Cadets to Anniston, AL, for Air Rifle Nationals on February 15, 2025 through February 19, 2025.

**Attachments:** [CHS trip summary - 021525](#)  
[Budget Sheet - CHS 021525 A](#)

**All Other Business Services Agenda Items**

17. [25-2734](#) Approval to Accept the Audit Report for the Hernando County Education Direct Support Organization, Inc. (Education Foundation) for the Fiscal Year Ending June 30, 2024

**Attachments:** [2023 - 2024 Fiscal Year Education Foundation Audit](#)  
[HC Ed Foundation Audit Budget Sheet](#)

**All Other Communications & Government Relations Agenda Items****All Other Support Operations Agenda Items**

19. [25-2775](#) Approval of the bell times for the 2025-2026 school year.

**Attachments:** [2025-26 Proposed Bell Times with Expanded Drop Off Times 12.10.24](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

**All Other Purchase Order/Bid Agenda Items**

20. [25-2582](#) Approve the Closeout/Final Acceptance to the contract/agreement with The A.D. Morgan Corporation for Ceiling and LED Lighting Upgrade at Fox Chapel Middle School and authorize the final payment in the amount of \$114,119.58.

**Attachments:** [25-2582 OEF 209 Certificate of Final Inspection.pdf](#)  
[25-2582 Final Reconciling Change Order.pdf](#)  
[25-2582 Final Application for Payment and Release of Liens.pdf](#)  
[25-2582 Budget Sheet FCMS Ceiling & Lighting Closeout.pdf](#)

21. [25-2723](#) Approve the renewal of bid no. 23-670-22 RN, Plumbing Products, Fixtures, Parts & Supplies awarded to multiple vendors for various plumbing products and authorize the purchase of goods for an estimated annual spending amount of \$55,000.00

**Attachments:** [23-670-22 RN Plumbing Products \(01-14-25\)](#)  
[Plumbing Products Budget Sheet 2024](#)

22. [25-2726](#) Approve the renewal of bid #22-485-24 RN: Trash Can and Compactor Liners (Warehouse), awarded to Central Poly - Bag Corp. and HD Supply (formerly Home Depot Pro) and authorize the purchase of goods for an estimated annual spending of \$100,000.00.

**Attachments:** [22-485-24 Trash Can Liners \(01-14-25\)](#)  
[Trash Can Budget Sheet](#)

23. [25-2730](#) Approve the renewal of bid no. 22-934-29 RN, Irrigation Installation, Maintenance, Repairs and Services to AJ's Sprinkler & Pump Services, Inc. for Irrigation goods and services and authorize the purchase of services for an estimated annual spending of \$55,000.00

**Attachments:** [22-934-29 RN Irrigation \(01-14-25\)](#)  
[Irrigation Installation Budget Sheet 2024](#)

24. [25-2738](#) Approve the Amendment to the Agreement with Williams Company Tampa, for construction goods and services for New Classroom & Cafeteria Buildings for Eastside Elementary School and authorize the purchase of construction goods and services for \$101,868.00.

**Attachments:** [25-2738 EES GMP Amendment Williams Co Signed.pdf](#)  
[25-2738 Budget Sheet EES GMP Amendment.pdf](#)



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26. [25-2740](#) Award Bid No. 25-515-20, Lawn Maintenance Equipment: Purchase, Service, Parts & Accessories, to multiple vendors, for lawn equipment, repairs and services, various parts and accessories, and authorize the purchase for estimated annual spending of \$65,000.00
- Attachments:** [25-515-20 Lawn Maintenance \(01-14-25\)](#)  
[Lawn Maint Budget Sheet 2024](#)
27. [25-2743](#) Approve the renewal of bid # 21-936-39 RN: Generator Equipment On-Site Repairs & Preventative Maintenance Services, to Paramount Power, Inc. for Generator Equipment On-Site Repairs & Preventative Maintenance Services and authorize the purchase for an estimated annual amount of \$68,620.00.
- Attachments:** [25-2743 21-936-39 RN Generator Equipment.pdf](#)  
[25-2743 Budget sheet for Generators Repairs & Preventive Maintenance.pdf](#)
28. [25-2746](#) Approve the Piggyback of The Interlocal Purchasing System (TIPS), Region 8 Education Service Center, RFP No. 2440804: Academic and Educational Goods and Services, Awarded to Realityworks, Inc. and Authorize Purchase Orders in an Estimated Annual Amount of \$125,000.00
- Attachments:** [25 785 26 PB Academic and Educational Goods 01 14 2025](#)  
[Budget Sheet Bid 25 785 26 PB](#)
29. [25-2752](#) Approve the renewal of Sophos Central Intercept X Advanced Subscription License and related services from CDW-G and authorize the issuance of a purchase order for the amount of \$240,372.00.
- Attachments:** [CDW Quote](#)  
[Budget Sheet](#)
32. [25-2768](#) Approve Amendment Number Two of the 2022-2025 Dual Enrollment (DE) Articulation Agreement Between Embry-Riddle Aeronautical University (ERAU) and the Hernando County School Board and Issuance of Purchase Orders for an Estimated Spending of \$10,000.00
- Attachments:** [2022 2025 ERAU Agreement](#)  
[Hernando County GAI AY24 25 Amendment 2](#)  
[Budget Sheet ERAU](#)
33. [25-2771](#) Approve the Purchase of Dual Enrollment Textbooks from Follett and Authorize Purchase Orders in an Estimated Annual Amount of \$75,000.00
- Attachments:** [2025 Follett Textbook Budget Sheet](#)
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34. [25-2772](#) Approve the Closeout/Final Acceptance to the contract/agreement with The A. D. Morgan Corporation for Lift Station and Sewer Upgrades at Support Operations Complex and authorize the final payment in the amount of \$40,129.17.

**Attachments:** [25-2772 OEF 209 Certificate of Final Completion.pdf](#)  
[25-2772 Final Reconciling Change Order.pdf](#)  
[25-2772 Final Application for Payment.pdf](#)  
[25-2772 Final Waiver and Release of Lien.pdf](#)  
[25-2772 Budget sheet- Support Operation Lift Station Closeout.pdf](#)

35. [25-2774](#) Approve the Amendment to the Agreement with J. E. Dunn Construction Co., for construction goods and services for the 30 Classroom Addition for Winding Waters K-8 School and authorize the purchase of construction goods and services for \$2,653,870.00.

**Attachments:** [25-2774 Parital GMP Amendment Signed.pdf](#)  
[25-2774 WWK8 WWHS Phase 1 GMP Summary.pdf](#)  
[25-2774 Budget Sheet- WWK8 30 classroom addition Amendment.pdf](#)

#### **All Other Safe Schools Agenda Items**

36. [25-2731](#) Accept notification of the Florida school safety compliance inspection report to document compliance with safety requirements.

**Attachments:** [Hernando District Inspection Report Quarter One](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

#### **All Other School Board Agenda Items**

37. [25-2747](#) Approval Requested for out of county travel for School Board Member(s) to attend the FSBA 2025 School Finance Forum on February 6, 2025 through February 7, 2025 in Gainesville, FL that may exceed \$500 per Board Member.

**Attachments:** [2025 School Finance Agenda](#)  
[FSBA 2025 Finance Forum-Cost Breakdown Item](#)  
[Budget Sheet 2025 Finance Forum](#)

38. [25-2769](#) Approval Requested for out of county travel for School Board Member(s) to attend the Chamber of Commerce's Hernando County Day at the Capitol on March 31, 2025 through April 1, 2025 in Tallahassee, FL that may exceed \$500 per Board Member.

**Attachments:** [Chamber Hernando County Day at the Capitol 2025 - Cost breakdown](#)  
[2025 Hernando County Day at the Capitol Agenda](#)  
[Budget Sheet - Chamber Tally](#)

**All Other Superintendent Agenda Items**

39. [25-2744](#) Approval of out of state travel for Ray Pinder to Palm Springs, CA to attend the Education Research & Development Institute Conference

**Attachments:** [RAY LOA ERDI](#)  
[ERDI AGENDA](#)  
[Budget Sheet No Financial Impact](#)

**ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION**

15. [25-2754](#) Approve out of state travel for Lisa Cropley, Anna Jensen, Stephanie Doran and Carrie Wilson to Phoenix, Arizona to attend the LRP National Institute on April 27-30, 2025.

**Attachments:** [Agenda LRP Institute April 2025](#)  
[Itinerary LRP Institute April 2025](#)  
[Temporary Duty Forms](#)  
[Budget Sheet for LRP](#)

**RESULT:** **ADOPTED**

**MOVER:** Mark Johnson

**SECONDER:** Susan Duval

**AYES:** Rodriguez, Johnson, Bonczek, Duval, Hawkins

*This item was pulled from the consent agenda by Michelle Bonczek for discussion. Anna Jensen, Director of ESE and Stephanie Doran, Supervisor of ESE came forward to explain this item.*

18. [25-2735](#) Approval of Calendar "A" as Recommended by the Calendar Committee

**Attachments:** [Survey Data - ALL](#)  
[Survey Data - Calendar A](#)  
[Survey Data - Calendar B](#)  
[2025-26 Calendar A](#)  
[2025-26 Calendar B](#)  
[Budget Sheet - NO Financial Impact](#)

**RESULT:** **ADOPTED AS AMENDED**

**MOVER:** Kayce Hawkins

**SECONDER:** Susan Duval

**AYES:** Rodriguez, Johnson, Bonczek, Duval, Hawkins

*This item was pulled from the consent agenda by Kayce Hawkins for discussion. Dana Blazsek from the calendar committee came forward.*

*Motion to amend by Kayce Hawkins: move the half days from Wednesdays to Fridays, seconded by Susan Duval. Motion to amend passes 5-0.*



25. [25-2739](#) Approve the Amendment to the Agreement with Harvard Jolly, Inc., for construction goods and services for New Classroom & Cafeteria Buildings for Eastside Elementary School and authorize the purchase of construction goods and services for \$48,460.00.

**Attachments:** [25-2739 Amendment G802 For Hurricane Shelter.pdf](#)  
[25-2739 Budget Sheet EES New Classroom & Cafeteria Bldg.pdf](#)

**RESULT:** ADOPTED

**MOVER:** Susan Duval

**SECONDER:** Mark Johnson

**AYES:** Rodriguez, Johnson, Bonczek, Duval, Hawkins

*This item was pulled from the consent agenda by Kayce Hawkins for discussion. Brian Ragan, Director of Facilities and Construction, came forward to answer questions by the board.*

30. [25-2755](#) Approve the Purchase of Registration Fees for Students Attending the University of South Florida Summer Camps in June and July 2025 and Authorize an Estimated Spending of \$75,000.00

**Attachments:** [USF Youth Experiences 2025 Camps Budget Sheet USF](#)

**RESULT:** ADOPTED

**MOVER:** Kayce Hawkins

**SECONDER:** Susan Duval

**AYES:** Rodriguez, Johnson, Bonczek, Duval, Hawkins

*This item was pulled from the consent agenda by Shannon Rodriguez for discussion. Beth Lastra, Supervisor of College & Career Readiness, came forward to answer questions by the board.*

31. [25-2758](#) Approve the Purchase of the Registration Fees for Students Attending Saint Leo University Summer Camps in June and July 2025 and Authorize the Estimated Spending of \$55,000.00

**Attachments:** [Crime Scene Investigation - SLU FLyer Budget Sheet St Leo](#)

**RESULT:** ADOPTED

**MOVER:** Susan Duval

**SECONDER:** Mark Johnson

**AYES:** Rodriguez, Johnson, Bonczek, Duval, Hawkins

*This item was pulled from the consent agenda by Shannon Rodriguez for discussion. Beth Lastra, Supervisor of College & Career Readiness, came forward to answer questions by the board.*

#### ADDENDUM ITEMS

**CITIZEN INPUT ON GENERAL TOPICS (PINK FORMS)**

40. [25-2762](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

**Attachments:** [Citizen Input Speaker Pink Form 031424 ACC](#)

*Mr. Delaney read the instructions for this item. The following citizens came forward to speak: Kathleen Robinson Harrison, Gracie Mulrooney, Kimberly Mulrooney, Tina Vieira, and Carla Johns.*

**GENERAL COUNSEL****SCHOOL BOARD COMMENTS**

*Board Members and Mr. Pinder shared comments on district happenings.*

**ADJOURNMENT**

*The Board adjourned at 7:42 P.M.*



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**Superintendent**

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**Board Chair**

1/28/25

**Mission Statement**

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.

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