



# Hernando School District

## School Board Workshop

### Minutes - Draft

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Tuesday, December 9, 2025

2:00 PM

District Office-Board Room  
919 N. Broad Street  
Brooksville, FL 34601

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#### CALL TO ORDER

**Present:** Board Chair Kayce Hawkins  
Vice Chair Shannon Rodriguez  
Board Member Michelle Bonczek  
Board Member Susan Duval  
Board Member Mark Johnson

*The Workshop was called to order at 200 P.M. Also present were Robert Meyers, School Board Attorney and Ray Pinder, Superintendent. Board Chair Hawkins announced that they will take items out of order and may not get to all items on today's agenda.*

#### PRESENTATIONS

1. [26-3464](#) Presentation of Somerset & Explorer K-8 Access, by Jim Lipsey, School Planner, Caroline Mockler, Staff Counsel, and Kristin Kowaleski, of GrayRobinson, P.A.

**Attachments:** [26-3464 Somerset & Explorer K-8 Access \(r1\).pdf](#)  
[26-3464 DRAFT Duke Conditional LONO.pdf](#)  
[26-3464 DRAFT HCSD-BOCC Explorer Blvd Transfer Agreement.pdf](#)  
[26-3464 DRAFT HCSD-BOCC Explorer Blvd. Deed of Dedication.pdf](#)  
[26-3464 DRAFT Duke-HCSD Termination of Encroachment Agreement.pdf](#)  
[26-3464 DRAFT Somerset-Acts-HCSD Access Agreement Release.pdf](#)  
[26-3464 DRAFT Somerset Dedication of Land to HCSD.pdf](#)  
[26-3464 DRAFT Somerset-HCSD Temporary Construction Agreement.pdf](#)  
[26-3464 Budget Sheet NO Financial Impact](#)

*Jim Lipsey, School Planner; Caroline Mockler, Staff General Counsel; and Kristen Kowaleski, Gray Robinson was present via Teams.*

*Galen Holloway, Government & Community Relations Manger for Duke Energy came forward to speak on the timeline. Mark Taylor of Acts 88 LLC, and Cliff Manual of Coastal Engineering came forward to speak.*

*After much discussion, the consensus of the Board is to bring the language to a meeting for approval as long the attorneys have reviewed it.*

*The Board recessed at 3:16 P.M. and reconvened at 3:22 P.M.*

2. **26-3491** Presentation and Information on the option of and participation agreement with the Florida Educational Health Trust (FLEHT)

**Attachments:** [FLEHT-Introductory-PowerPt-2025](#)

[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

[12-09-25 Workshop Handout #2.26-3491](#)

*Matt Goldrick, Director of Labor Relations and Professional Standards, Ted Roush Executive Director of FLEHT, and Joe Albritton came forward to present this item. Mrs. Hawkins and Mr. Johnson stated that they would like to see the numbers from a comparable district, such as the transition plan and cost. After much discussion, the consensus of the Board is to move forward.*

4. **26-3348** Review and Tentative Approval of the Volunteer Handbook

**Attachments:** [Volunteer Handbook Strikethrough 26 342\\_26 3348](#)

[Volunteer Handbook Clean Copy for 263432\\_263348](#)

[budget sheet no financial impact](#)

*Angel Pagan, Director of Safe Schools and Beverly Drew, Security System Facilitator, came forward to present this item.*

5. **26-3431** Review proposed job description of Substitute ESE Therapy Provider.

**Attachments:** [Substitute - ESE Therapy Provider](#)

[Substitue\\_Salary\\_Schedule\\_STRIKE](#)

[Substitue\\_Salary\\_Schedule\\_CLEAN](#)

[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

*Anna Jensen, Director of ESE, and Lisa Cropley, Executive Director of Student Support Programs came forward to present this item. The consensus of the Board is to move forward. They agreed to allow the job description to be advertised now, however, the job will not be offered until it is board approved.*

6. **26-3481** Presentation on the analysis of athletic ticket pricing, pass options, and related revenue and budget trends.

**Attachments:** [Family Pass Board Workshop Pres](#)

[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

*Dustin Kupcik, District Athletic Director came forward to present this item. The Board did not grant tentative approval.*

3. **26-3398** Review and Tentative Approval of Neola Policy Volume 25 No. 2 and Policies that Include Compliance Officers by Name.

**Attachments:** [Volume 25 No 2\\_Index Workshop](#)

[Vol 25 N 2 Workshop Dec 9 2025](#)

[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

*The Board did not get to review this item.*

**GENERAL COUNSEL**

**ADDENDUM ITEMS**

**GOOD OF THE ORDER/BOARD DISCUSSION**

**School Board Comments**

**ADJOURNMENT**

*The workshop adjourned at 4:58 P.M.*

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**Superintendent**

**Board Chair**

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**Mission Statement**

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.

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