



Hernando School District

School Board Workshop

Minutes - Draft

Tuesday, December 9, 2025

2:00 PM

District Office-Board Room
919 N. Broad Street
Brooksville, FL 34601

CALL TO ORDER

Present: Board Chair Kayce Hawkins
Vice Chair Shannon Rodriguez
Board Member Michelle Bonczek
Board Member Susan Duval
Board Member Mark Johnson

The Workshop was called to order at 200 P.M. Also present were Robert Meyers, School Board Attorney and Ray Pinder, Superintendent. Board Chair Hawkins announced that they will take items out of order and may not get to all items on today's agenda.

PRESENTATIONS

1. [26-3464](#) Presentation of Somerset & Explorer K-8 Access, by Jim Lipsey, School Planner, Caroline Mockler, Staff Counsel, and Kristin Kowaleski, of GrayRobinson, P.A.

Attachments: [26-3464 Somerset & Explorer K-8 Access \(r1\).pdf](#)
[26-3464 DRAFT Duke Conditional LONO.pdf](#)
[26-3464 DRAFT HCSD-BOCC Explorer Blvd Transfer Agreement.pdf](#)
[26-3464 DRAFT HCSD-BOCC Explorer Blvd. Deed of Dedication.pdf](#)
[26-3464 DRAFT Duke-HCSD Termination of Encroachment Agreement.pdf](#)
[26-3464 DRAFT Somerset-Acts-HCSD Access Agreement Release.pdf](#)
[26-3464 DRAFT Somerset Dedication of Land to HCSD.pdf](#)
[26-3464 DRAFT Somerset-HCSD Temporary Construction Agreement.pdf](#)
[26-3464 Budget Sheet NO Financial Impact](#)

Jim Lipsey, School Planner; Caroline Mockler, Staff General Counsel; and Kristen Kowaleski, Gray Robinson was present via Teams.

Galen Holloway, Government & Community Relations Manger for Duke Energy came forward to speak on the timeline. Mark Taylor of Acts 88 LLC, and Cliff Manual of Coastal Engineering came forward to speak.

After much discussion, the consensus of the Board is to bring the language to a meeting for approval as long the attorneys have reviewed it.

The Board recessed at 3:16 P.M. and reconvened at 3:22 P.M.

2. [26-3491](#) Presentation and Information on the option of and participation agreement with the Florida Educational Health Trust (FLEHT)

Attachments: [FLEHT-Introductory-PowerPt-2025](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)
[12-09-25 Workshop Handout #2.26-3491](#)

Matt Goldrick, Director of Labor Relations and Professional Standards, Ted Roush Executive Director of FLEHT, and Joe Albritton came forward to present this item. Mrs. Hawkins and Mr. Johnson stated that they would like to see the numbers from a comparable district, such as the transition plan and cost. After much discussion, the consensus of the Board is to move forward.

4. [26-3348](#) Review and Tentative Approval of the Volunteer Handbook

Attachments: [Volunteer Handbook Strikethrough 26 342_26 3348](#)
[Volunteer Handbook Clean Copy for 263432_263348](#)
[budget sheet no financial impact](#)

Angel Pagan, Director of Safe Schools and Beverly Drew, Security System Facilitator, came forward to present this item.

5. [26-3431](#) Review proposed job description of Substitute ESE Therapy Provider.

Attachments: [Substitute - ESE Therapy Provider](#)
[Substitutue Salary Schedule STRIKE](#)
[Substitutue Salary Schedule CLEAN](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

Anna Jensen, Director of ESE, and Lisa Cropley, Executive Director of Student Support Programs came forward to present this item. The consensus of the Board is to move forward. They agreed to allow the job description to be advertised now, however, the job will not be offered until it is board approved.

6. [26-3481](#) Presentation on the analysis of athletic ticket pricing, pass options, and related revenue and budget trends.

Attachments: [Family Pass Board Workshop Pres](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

Dustin Kupcik, District Athletic Director came forward to present this item. The Board did not grant tentative approval.

3. [26-3398](#) Review and Tentative Approval of Neola Policy Volume 25 No. 2 and Policies that Include Compliance Officers by Name.

Attachments: [Volume 25 No 2 Index Workshop](#)
[Vol 25 N 2 Workshop Dec 9 2025](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

The Board did not get to review this item.

GENERAL COUNSEL

ADDENDUM ITEMS

GOOD OF THE ORDER/BOARD DISCUSSION

School Board Comments

ADJOURNMENT

The workshop adjourned at 4:58 P.M.

Superintendent

Board Chair

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.
