



Hernando School District

School Board Regular Meeting

Minutes - Final

Tuesday, April 22, 2025

6:00 PM

District Office-Board Room
919 N. Broad Street
Brooksville, FL

CALL TO ORDER

Present: Board Chair Shannon Rodriguez
Vice Chair Mark Johnson
Board Member Michelle Bonczek
Board Member Susan Duval
Board Member Kayce Hawkins

The Meeting was called to order at 6:03 P.M. Also present were Kristin Ottinger, School Board Attorney and Ray Pinder, Superintendent.

REFLECTION

by Mark Johnson, Vice Chair

PLEDGE OF ALLEGIANCE by D.S. Parrott Middle School

ADOPTION OF AGENDA

1. [25-2969](#) Approval to adopt the agenda dated 4/22/2025.

RESULT: ADOPTED

MOVER: Mark Johnson

SECONDER: Kayce Hawkins

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

ELECTED OFFICIALS

No one came forward to speak on this item.

STUDENT REPRESENTATIVE TO THE BOARD, Santiago Pinkney

2. [25-2970](#) Student Representative, Santiago Pinkney of F.W. Springstead High School, to Share an Update of School Related Activities and Events with the Board

PRESENTATIONS

3. [25-2904](#) Recognition of the April HCSD Veteran

Attachments: [Budget Sheet - NO Financial Impact](#)

This item was deleted.

4. [25-2950](#) Recognition of the Hernando County School District Transportation Staff.
Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)
Ralph Leath, Director of Transportation, came forward to present this item.

PROCLAMATIONS/RESOLUTIONS

6. [25-2954](#) Approve Proclamation No P25-007, Bus Driver Appreciation Day April 22, 2025
Attachments: [Bus Driver Appreciation Day 2025](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)
RESULT: ADOPTED
MOVER: Susan Duval
SECONDER: Mark Johnson
AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins
Ralph Leath, Director of Transportation, came forward to present this item.
5. [25-2959](#) Recognition of Hernando High School as an accredited institution for 75 years
Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)
Gina Michalicka, Assistant Superintendent of Teaching and Learning and Don McNaughton, Assistant Principal of Hernando High School, along with a Cognia Representative, came forward to present this recognition.

APPROVAL OF THE MINUTES

7. [25-2971](#) Approval of the Minutes from the Informal and Regular School Board Meeting of 4/8/2025.
Attachments: [04-08-25 Informal Minutes DRAFT](#)
[04-08-25 Meeting Minutes DRAFT with links](#)
RESULT: ADOPTED
MOVER: Michelle Bonczek
SECONDER: Kayce Hawkins
AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

EXPULSION RECOMMENDATIONS

8. [25-2947](#) Enter a Final Order Expelling the Student in Case No. E2025-04-01 for one (1) academic year.
Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)
RESULT: ADOPTED
MOVER: Michelle Bonczek
SECONDER: Kayce Hawkins

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

CITIZEN INPUT ON AGENDA ITEMS (GREEN FORMS)

9. [25-2972](#) Citizen Input on agenda items (Green Form)

Attachments: [Citizen Input Speaker Green Form 031424 ACC](#)

No one came forward to speak on this item.

ADOPTION OF CONSENT AGENDA

The following items were pulled from the consent agenda for discussion:

#15. 25-2897: Approve the renewal and amendment of RFQ #9009-234-2301, Construction Manager Consulting Services Continuing Contract for Various Projects Less Than \$4,000,000.00, to The AD Morgan Corporation, JE Dunn Construction, Skanska USA Building, Inc., Walbridge Aldinger, LLC, and Wharton-Smith, Inc., for construction manager consulting services to be awarded on an ongoing basis.

#18. 25-2940: Approve the renewal of Bid No. 22-968-38 RN: Tree Trimming Services, awarded to Hernando Tree Pros, and authorize the purchase of services for an estimated annual spending of \$75,000.00.

#21. 25-2956: Approve the Purchase of VR Headsets from Transfr, Inc. and Authorize the Issuance of Purchase Orders up to an Estimated Amount of \$100,000.00.

RESULT: APPROVED THE CONSENT AGENDA

MOVER: Kayce Hawkins

SECONDER: Mark Johnson

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

Personnel Recommendations

10. [25-2945](#) Approval of the Personnel Recommendations

Attachments: [24-25 BOARD AGENDA APRIL 22 2025](#)
[4-22-25 BOARD AGENDA - CORE OOF](#)
[4-22-25 BOARD AGENDA - ESOL OOF](#)
[2025 Inst. Supplements & Differentiated Pay for 4-22-25](#)
[2025 Noninst., PTS & Adm. Supplements for 4-22-25](#)

All Other Teaching & Learning Agenda Items

11. [25-2941](#) Approve an overnight field trip for the Nature Coast Technical High School Yearbook Team to attend Yearbook Camp, PressPass and Gatorland, in Lake Buena Vista, FL from 6/17/25 - 6/19/25.

Attachments: [ERTLE YRBK BDGT STRIP](#)

12. [25-2943](#) Approve the Memorandum of Agreement between the Florida Department of Health, Hernando County Health Department, and the School Board of Hernando County for the 2025-2026 School Year.

Attachments: [FL DOH HCHD & School Board of HC MOA](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

13. [25-2949](#) Approve the Overnight Field Trip for Leah Huston and Taylor Rowley, F.W. Springstead High School to Sunny Isle Beach, Florida to attend the Symphonic Band and Chorus Spanish Monastery from May 3, 2025 through May 4, 2025.

Attachments: [SHS Leave of Absence Forms - Symphonic Band & Spanish Monastery Trip](#)
[Budget Sheet - Symphonic Band & Chorus Spanish Monastery](#)

14. [25-2977](#) Approval to amend the revised 2024-25 graduation dates that were approved at the April 8, 2025, Regular School Board Meeting (item #25-2931).

Attachments: [Proposed 2024-25 Graduation Dates Strikethrough](#)
[2024-25 Graduation Dates Clean](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

All Other Purchase Order/Bid Agenda Items

16. [25-2921](#) Approve the piggyback of the Sourcewell Cooperative RFP No. 121223, for Vehicle Lifts with Garage and Fleet Maintenance Equipment, awarded to multiple vendors and authorize the purchase of goods and services for an estimated annual spending of \$88,157.00

Attachments: [25-075-21 PB Vehicle Lifts with Garage Maintenance Equipment \(04-08-25\)](#)
[Lifts Budgeted Transportation](#)
[Budget Sheet Snap-On CTE -Auto Program](#)

17. [25-2936](#) Award Bid No.25-920-34, Tire Recapping Services, to Advanced Tire Service, LLC and Alert Tire Service, Inc., for the recapping of radial tires and authorize the purchase of services for an estimated annual amount of \$58,266.07.

Attachments: [25-920-34 Tire Recapping \(4-22-2025\)](#)
[5600 Budget Sheet Tires Mar 2025](#)

19. [25-2946](#) Approve the amendment to the contract for Bid # 34-285-35: Electrical Parts, Supplies, Equipment & Related Products, to City Electric Supply, for electrical parts, supplies, equipment, and related products, and authorize expenditures for an estimated annual spending of \$500,000.00.

Attachments: [25-2946 AMEND Electrical Parts Supplies Equipment 24-285-35](#)
[25-2946 Budget Sheet Amend City Electirc](#)

20. [25-2953](#) Approve the purchase of support staff desktop and laptop devices at the schools and district office, including an extended accidental damage warranty and associated equipment from United Data Technology for an estimated cost of \$341,289.00.

Attachments: [UDT Bid](#)
[Budget Sheet](#)

All Other School Board Agenda Items

22. [25-2960](#) Approval Requested for out of county travel for School Board Member(s) to attend the FSBA Annual Summer Conference 2025, June 11-13, 2025, in Tampa, FL that may exceed \$500 per Board Member.

Attachments: [2025 FSBA Annual Summer Conference Agenda](#)
[FSBA Annual Summer 2025 - Cost Breakdown](#)
[Budget Sheet FSBA Summer 2025](#)

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

15. [25-2897](#) Approve the renewal and amendment of RFQ #9009-234-2301, Construction Manager Consulting Services Continuing Contract for Various Projects Less Than \$4,000,000.00, to The AD Morgan Corporation, JE Dunn Construction, Skanska USA Building, Inc., Walbridge Aldinger, LLC, and Wharton-Smith, Inc., for construction manager consulting services to be awarded on an ongoing basis.

Attachments: [25-2897 2023 FINAL RFQ Continuing CM Consult Svcs](#)
[25-2897 RFQ 9009-234-2301 All Renewal Letters Signed](#)
[25-2897 RFQ 9009-234-2301 All Amendment Letters Signed](#)
[25-2897 Budget Sheet NO Financial Impact](#)

RESULT: **ADOPTED**

MOVER: Susan Duval

SECONDER: Mark Johnson

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

This item was pulled from the consent agenda for discussion by Mrs. Rodriguez. Brian Ragan, Director of Facilities and Construction came forward to explain this item.

18. [25-2940](#) Approve the renewal of Bid No. 22-968-38 RN: Tree Trimming Services, awarded to Hernando Tree Pros, and authorize the purchase of services for an estimated annual spending of \$75,000.00.

Attachments: [22-968-38 RN Tree Trimming Services \(4-22-2025\)](#)
[Tree Trimming Services 04-2025](#)

RESULT: **ADOPTED**

MOVER: Michelle Bonczek

SECONDER: Kayce Hawkins

AYES: Rodriguez, Bonczek, Duval, Hawkins

NAYS: Johnson

This item was pulled from the consent agenda for discussion by Mr. Johnson. Joe Rychick, Director of Maintenance, and Chris Reckner, Director of Purchasing and Warehouse came forward to answer questions addressed by the board. Mr. Johnson had concerns over the bid process. It was stated that the district is absolutely following policy and procedure. Mr. Johnson stated that he will not vote for this item because he would like to see competitive bidding. The bid process was explained. Mr. Pinder requested a list of single vendors from the purchasing department. Mr. Johnson stated that he is still voting against it.

21. [25-2956](#) Approve the Purchase of VR Headsets from Transfr, Inc. and Authorize the Issuance of Purchase Orders up to an Estimated Amount of \$100,000.00

Attachments: [Transfr Original Quote](#)
[Standard Addendum to Agreements](#)
[Federal Terms and Conditions](#)
[State of Florida Affidavit](#)
[PUR 1355](#)
[Budget Sheet Transfr](#)

RESULT: ADOPTED

MOVER: Susan Duval

SECONDER: Michelle Bonczek

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

This item was pulled from the consent agenda for discussion by Mrs. Hawkins. Beth Lastra, Supervisor of College and Career Programs came forward to answer questions addressed by the board. Mrs. Lastra explained this item.

ADDENDUM ITEMS

CITIZEN INPUT ON GENERAL TOPICS (PINK FORMS)

23. [25-2973](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: [Citizen Input Speaker Pink Form 031424 ACC](#)

Mrs. Ottinger, School Board Attorney read the instructions for this item. The following citizen's came forward to speak:

Jack Martin, Beverly Coe, Dianne Swain, Diane Limbrecht, and Kathleen Robinson Harrison.

INFORMATIONAL AGENDA ITEMS

GENERAL COUNSEL

SCHOOL BOARD COMMENTS

Board members spoke on the following topics:

Johnson: Chaplain program - a workshop was requested

Duval: School activities

Bonczek: FSU shooting is the reason why we take threats seriously; Autism Awareness month

Hawkins: Bus driver appreciation day; Earth Day; Commitments; Book challenges; Non-instructional staff recognition

Pinder: Understands the concern recognizing one department over another and all should be celebrated; Chamber awards

Rodriguez: Thanked everyone for coming out to the meeting tonight.

ADJOURNMENT

The Meeting adjourned at 7:25 P.M.

Superintendent

Board Chair

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.
