



# Hernando School District

## School Board Workshop

### Minutes - Draft

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Tuesday, February 25, 2025

2:00 PM

District Office-Board Room  
919 N. Broad Street  
Brooksville, FL

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#### CALL TO ORDER

**Present:** Board Chair Shannon Rodriguez  
Vice Chair Mark Johnson  
Board Member Michelle Bonczek  
Board Member Susan Duval  
Board Member Kayce Hawkins

*The workshop was called to order at 2:02 P.M. Also present were Ray Pinder, Superintendent, and School Board Attorney's Lori Smith-Lalla and Kristin Ottinger.*

#### PRESENTATIONS

1. [25-2799](#) Review proposed job description of Director of Labor Relations and Professional Standards.

**Attachments:** [Director of Labor Relations Professional Standards STRIKE](#)  
[Director of Labor Relations Professional Standards CLEAN](#)  
[Director of Human Resources STRIKE](#)  
[Director of Human Resources CLEAN](#)  
[Budget Sheet NO Financial Impact](#)

*Barbara Kidder, Assistant Superintendent of Business Services, and Matt Goldrick, Director of Human Resources came forward to present this item.*

*Ms. Duval suggested having these staff members report to the Assistant Superintendent of Business Services rather than the Executive Director of Business Services and or designee. It was stated that the Director of Human Resources position will be posted. Board members requested an updated organizational chart. The asked to include the names of staff members.*

2. [25-2842](#) Board Discussion on the timeline and process for the Superintendent's 2024-25 Evaluation

**Attachments:** [Superintendent Evaluation Timeline 2024-25 as of 02-10-25](#)  
[FINAL Evaluation Tool ACC - Copy](#)  
[Rubric-Blank 2024-25](#)  
[Pinder-Superintendent Contract 062524](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

*Ms. Duval presented this item to the Board. After some discussion, it was determined*

*that Board Chair, Shannon Rodriguez will lead the negotiations. Board members also decided to bring the Superintendent's contract to the May 6, 2025 meeting for action.*

**GENERAL COUNSEL**

**ADDENDUM ITEMS**

**GOOD OF THE ORDER/BOARD DISCUSSION**

**School Board Comments**

**ADJOURNMENT**

*The workshop adjourned at 2:32 P.M.*

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**Superintendent**

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**Board Chair**

**Mission Statement**

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.

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