

Franklin Covey's – Leader in Me Financial Breakdown

	Overall District Cost	Approved Sponsor Funding
2025-2026	\$249,066.63	\$122,066.67
2026-2027	\$132,701.01	\$122,066.67
2027-2028	\$132,863.00	\$122,066.66
Totals	\$514,630.64	\$403,450.00
Overall Total		\$918,080.64

Whole District Overview – Investment Detail

	Subscriptions (Membership per Student)	Professional Development (Onsite Coaching from Franklin Covey)	Materials	Total	Sponsorship Funding	Total After Sponsorship
2025-2026	\$90,776.25	\$147,000.00	\$145,773.71	\$383,549.96	\$134,483.33	\$249,066.63
2026-2027	\$92,176.25	\$108,600.00	\$66,408.09	\$267,184.34	\$134,483.33	\$132,701.01
2027-2028	\$92,176.25	\$108,600.00	\$66,570.09	\$267,346.34	\$134,483.34	\$132,863.00

District Costs

26-27	Total \$20,000.00
MILLAGE FUNDED - District Partnership (Online Membership)	\$1,400.00
MILLAGE FUNDED - Professional Development (Alignment – Strategic Plan and Framework)	\$3,600.00

District Costs

27-28	Total \$20,000.00
MILLAGE FUNDED - District Partnership (Online Membership)	\$1,400.00
MILLAGE FUNDED - Professional Development (Alignment – Strategic Plan and Framework)	\$3,600.00

Franklin Covey's – Leader in Me Financial Breakdown

Eastside Elementary School

25-26 (Year 1)		Total \$47,737.43
DISTRICT FUNDED (Millage) - Membership per Student (\$11.25 X 770 Students)		\$8,662.50
DISTRICT FUNDED - Professional Development (Launch Day (1-day), Lighthouse Team (1-day), 7-Habits and Core (2-day), and Coaching – (3-days) \$3,000.00 X 7-days)		\$21,000.00
DISTRICT FUNDED (Millage) - Materials and Curriculum (an itemized list is available in the investment proposal)		\$18,074.93

26-27 (Year 2)		Total \$47,716.12
DISTRICT FUNDED (Millage) - Membership per Student (\$11.25 X 770 Students)		\$8,662.50
SCHOOL FUNDED - Professional Development (Lighthouse Team (1-day), Core 2 (1-day), and Coaching – (3-days) \$3,000.00 X 5-days)		\$15,000.00
DISTRICT FUNDED (Millage) - Materials and Curriculum (an itemized list is available in the investment proposal)		\$8,924.33

27-28 (Year 3)		Total \$47,733.32
DISTRICT FUNDED (Millage) - Membership per Student (\$11.25 X 770 Students)		\$8,662.50
SCHOOL FUNDED - Professional Development (Lighthouse Team (1-day), Core 3 (1-day), and Coaching – (3-days) \$3,000.00 X 5-days)		\$15,000.00
DISTRICT FUNDED (Millage) - Materials and Curriculum (an itemized list is available in the investment proposal)		\$8,940.83

Franklin Covey's – Leader in Me Financial Breakdown

Moton Elementary School

25-26 (Year 1)		Total \$46,873.20
DISTRICT FUNDED (Millage) - Membership per Student (\$11.25 X 675 Students)		\$7,593.75
DISTRICT FUNDED - Professional Development (Launch Day (1-day), Lighthouse Team (1-day), 7-Habits and Core (2-day), and Coaching – (3-days) \$3,000.00 X 7-days)		\$21,000.00
DISTRICT FUNDED (Millage) - Materials and Curriculum (an itemized list is available in the investment proposal)		\$18,279.45

26-27 (Year 2)		Total \$30,717
DISTRICT FUNDED (Millage) - Membership per Student (\$11.25 X 675 Students)		\$7,593.75
SCHOOL FUNDED - Professional Development (Lighthouse Team (1-day), Core 2 (1-day), and Coaching – (3-days) \$3,000.00 X 5-days)		\$15,000.00
DISTRICT FUNDED (Millage) - Materials and Curriculum (an itemized list is available in the investment proposal)		\$8,123.25

27-28 (Year 3)		Total \$30,731.50
DISTRICT FUNDED (Millage) - Membership per Student (\$11.25 X 770 Students)		\$8,662.50
SCHOOL FUNDED - Professional Development (Lighthouse Team (1-day), Core 3 (1-day), and Coaching – (3-days) \$3,000.00 X 5-days)		\$15,000.00
DISTRICT FUNDED (Millage) - Materials and Curriculum (an itemized list is available in the investment proposal)		\$8,940.83

Franklin Covey's – Leader in Me Financial Breakdown

Challenger K-8 School's Costs

25-26 (Year 1)	Total \$67,371.57
DISTRICT FUNDED (Millage) - Membership per Student (\$11.25 X 1474 Students)	\$16,582.50
DISTRICT FUNDED - Professional Development (Launch Day (1-day), Lighthouse Team (1-day), 7-Habits and Core (2-day), and Coaching – (3-days) \$3,000.00 X 7-days)	\$21,000.00
DISTRICT FUNDED (Millage) - Materials and Curriculum (an itemized list is available in the investment proposal)	\$29,789.07

26-27 (Year 2)	Total \$47,716.12
DISTRICT FUNDED (Millage) - Membership per Student (\$11.25 X 1474 Students)	\$16,582.50
SCHOOL FUNDED - Professional Development (Lighthouse Team (1-day), Core 2 (1-day), and Coaching – (3-days) \$3,000.00 X 5-days)	\$15,000.00
DISTRICT FUNDED (Millage) - Materials and Curriculum (an itemized list is available in the investment proposal)	\$29,789.07

27-28 (Year 3)	Total \$47,733.32
DISTRICT FUNDED (Millage) - Membership per Student (\$11.25 X 1474 Students)	\$16,582.50
SCHOOL FUNDED - Professional Development (Lighthouse Team (1-day), Core 3 (1-day), and Coaching – (3-days) \$3,000.00 X 5-days)	\$15,000.00
DISTRICT FUNDED (Millage) - Materials and Curriculum (an itemized list is available in the investment proposal)	\$29,789.07

Franklin Covey's – Leader in Me Financial Breakdown

Explorer K-8 School

25-26 (Year 1)		Total \$73,703.05
DISTRICT FUNDED (Millage) - Membership per Student (\$11.25 X 1600 Students)		\$18,000.00
DISTRICT FUNDED - Professional Development (Launch Day (1-day), Lighthouse Team (1-day), 7-Habits and Core (2-day), and Coaching – (3-days) \$3,000.00 X 7-days)		\$21,000.00
DISTRICT FUNDED (Millage) - Materials and Curriculum (an itemized list is available in the investment proposal)		\$34,703.05

26-27 (Year 2)		Total \$50,754.34
DISTRICT FUNDED (Millage) - Membership per Student (\$11.25 X 1600 Students)		\$18,000.00
SCHOOL FUNDED - Professional Development (Lighthouse Team (1-day), Core 2 (1-day), and Coaching – (3-days) \$3,000.00 X 5-days)		\$15,000.00
DISTRICT FUNDED (Millage) - Materials and Curriculum (an itemized list is available in the investment proposal)		\$17,754.34

27-28 (Year 3)		Total \$50,857.74
DISTRICT FUNDED (Millage) - Membership per Student (\$11.25 X 1600 Students)		\$18,000.00
SCHOOL FUNDED - Professional Development (Lighthouse Team (1-day), Core 3 (1-day), and Coaching – (3-days) \$3,000.00 X 5-days)		\$15,000.00
DISTRICT FUNDED (Millage) - Materials and Curriculum (an itemized list is available in the investment proposal)		\$29,789.07

Franklin Covey's – Leader in Me Financial Breakdown

D.S. Parrott Middle School

25-26 (Year 1)		Total \$44,805.60
DISTRICT FUNDED (Millage) - Membership per Student (\$11.25 X 750 Students)		\$8,437.50
DISTRICT FUNDED - Professional Development (Launch Day (1-day), Lighthouse Team (1-day), 7-Habits and Core (2-day), and Coaching – (3-days) \$3,000.00 X 7-days)		\$21,000.00
DISTRICT FUNDED (Millage) - Materials and Curriculum (an itemized list is available in the investment proposal)		\$15,368.10

26-27 (Year 2)		Total \$32,198.35
DISTRICT FUNDED (Millage) - Membership per Student (\$11.25 X 750 Students)		\$8,437.50
SCHOOL FUNDED - Professional Development (Lighthouse Team (1-day), Core 2 (1-day), and Coaching – (3-days) \$3,000.00 X 5-days)		\$15,000.00
DISTRICT FUNDED (Millage) - Materials and Curriculum (an itemized list is available in the investment proposal)		\$8,760.85

27-28 (Year 3)		Total \$32,208.75
DISTRICT FUNDED (Millage) - Membership per Student (\$11.25 X 750 Students)		\$8,437.50
SCHOOL FUNDED - Professional Development (Lighthouse Team (1-day), Core 3 (1-day), and Coaching – (3-days) \$3,000.00 X 5-days)		\$15,000.00
DISTRICT FUNDED (Millage) - Materials and Curriculum (an itemized list is available in the investment proposal)		\$8,771.25

Franklin Covey's – Leader in Me Financial Breakdown

Hernando High School

25-26 (Year 1)	Total \$51,534.48
DISTRICT FUNDED (Millage) - Membership per Student (\$11.25 X 1350 Students)	\$15,187.50
DISTRICT FUNDED - Professional Development (Launch Day (1-day), Lighthouse Team (1-day), 7-Habits and Core (2-day), and Coaching – (3-days) \$3,000.00 X 7-days)	\$21,000.00
DISTRICT FUNDED (Millage) - Materials and Curriculum (an itemized list is available in the investment proposal)	\$15,346.98

26-27 (Year 2)	Total \$33,344.50
DISTRICT FUNDED (Millage) - Membership per Student (\$11.25 X 1350 Students)	\$15,187.50
SCHOOL FUNDED - Professional Development (Lighthouse Team (1-day), Core 2 (1-day), and Coaching – (3-days) \$3,000.00 X 5-days)	\$15,000.00
DISTRICT FUNDED (Millage) - Materials and Curriculum (an itemized list is available in the investment proposal)	\$3,157.00

27-28 (Year 3)	Total \$33,344.50
DISTRICT FUNDED (Millage) - Membership per Student (\$11.25 X 1350 Students)	\$15,187.50
SCHOOL FUNDED - Professional Development (Lighthouse Team (1-day), Core 3 (1-day), and Coaching – (3-days) \$3,000.00 X 5-days)	\$15,000.00
DISTRICT FUNDED (Millage) - Materials and Curriculum (an itemized list is available in the investment proposal)	\$3,157.00

Franklin Covey's – Leader in Me Financial Breakdown

Weeki Wachee High School

Hernando High School

25-26 (Year 1)		Total \$51,534.48
DISTRICT FUNDED (Millage) - Membership per Student (\$11.25 X 1350 Students)		\$15,187.50
DISTRICT FUNDED - Professional Development (Launch Day (1-day), Lighthouse Team (1-day), 7-Habits and Core (2-day), and Coaching – (3-days) \$3,000.00 X 7-days)		\$21,000.00
DISTRICT FUNDED (Millage) - Materials and Curriculum (an itemized list is available in the investment proposal)		\$15,346.98

26-27 (Year 2)		Total \$33,344.50
DISTRICT FUNDED (Millage) - Membership per Student (\$11.25 X 1350 Students)		\$15,187.50
SCHOOL FUNDED - Professional Development (Lighthouse Team (1-day), Core 2 (1-day), and Coaching – (3-days) \$3,000.00 X 5-days)		\$15,000.00
DISTRICT FUNDED (Millage) - Materials and Curriculum (an itemized list is available in the investment proposal)		\$3,157.00

27-28 (Year 3)		Total \$33,344.50
DISTRICT FUNDED (Millage) - Membership per Student (\$11.25 X 1350 Students)		\$15,187.50
SCHOOL FUNDED - Professional Development (Lighthouse Team (1-day), Core 3 (1-day), and Coaching – (3-days) \$3,000.00 X 5-days)		\$15,000.00
DISTRICT FUNDED (Millage) - Materials and Curriculum (an itemized list is available in the investment proposal)		\$3.157.00

Franklin Covey's – Leader in Me Financial Breakdown

Other Potential Cost Considerations – Additional costs over the 3 years may be incurred at the expense of schools and other district departments. These funds may include training materials, books for book studies, registration costs for the annual Leader in Me Symposium, classroom resources and materials, parent training, and other parent materials. Any of our schools, departments, and participating private schools could opt for purchasing resources. To ensure funding is considered and budgeted, the following projections have been made.

25-26 (Year 1)		Total \$73,456.45
Department Funding (possible funding sources – Title I, Title II, Title IV, and other Academic Services Departments) – Parent Training and Resources		\$24,485.48
Department Funding (possible funding sources – Title I, Title II, Title IV, and other Academic Services Departments) – Training supplies and school and classroom resources		\$24,485.48
Department Funding (possible funding sources – Title I, Title II, Title IV, and other Academic Services Departments) – Registration costs for the LiM Symposium		\$24,485.48

26-27 (Year 1)		Total \$73,456.45
Department Funding (possible funding sources – Title I, Title II, Title IV, and other Academic Services Departments) – Parent Training and Resources		\$24,485.48
Department Funding (possible funding sources – Title I, Title II, Title IV, and other Academic Services Departments) – Training supplies and school and classroom resources		\$24,485.48
Department Funding (possible funding sources – Title I, Title II, Title IV, and other Academic Services Departments) – Registration costs for the LiM Symposium		\$24,485.48

27-28 (Year 1)		Total \$73,456.45
Department Funding (possible funding sources – Title I, Title II, Title IV, and other Academic Services Departments) – Parent Training and Resources		\$24,485.48
Department Funding (possible funding sources – Title I, Title II, Title IV, and other Academic Services Departments) – Training supplies and school and classroom resources		\$24,485.48
Department Funding (possible funding sources – Title I, Title II, Title IV, and other Academic Services Departments) – Registration costs for the LiM Symposium		\$24,485.48

Franklin Covey's – Leader in Me Financial Breakdown

Years 4 (28-29) and 5 (29-30)

Established schools will continue to incur an estimated \$11.25 membership fee per student and a \$3,000.00 professional development fee (coaching). Costs are subject to change, and fluctuations in school enrollment may impact costs. District and school-based leaders will collaborate to determine program needs and funding availability. Schools will continue to be obligated to fund professional development.