



Hernando School District

School Board Regular Meeting

Minutes - Final

Tuesday, October 7, 2025

6:00 PM

District Office-Board Room
919 N. Broad Street
Brooksville, FL

CALL TO ORDER

Present: Vice Chair Shannon Rodriguez
Board Member Mark Johnson
Board Member Michelle Bonczek
Board Member Susan Duval
Board Chair Kayce Hawkins

The Meeting was called to order at 6:02 P.M. Also present were Robert Meyers, School Board Attorney, and Ray Pinder, Superintendent.

REFLECTION

by Mark Johnson, Vice Chair

PLEDGE OF ALLEGIANCE by Moton Elementary School

SCHOOL SPOTLIGHT

Patti Martin, Principal of Moton Elementary School came forward to speak about events happening at her school. Employees were recognized for their 30+ years of service.

ADOPTION OF AGENDA

1. [26-3351](#) Approval to adopt the agenda dated 10/7/2025.

RESULT: ADOPTED

MOVER: Susan Duval

SECONDER: Michelle Bonczek

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

ELECTED OFFICIALS

No one came forward to speak on this item.

PRESENTATIONS

2. [26-3345](#) Recognition of Southwest Florida Water Management District Employees

Attachments: [Budget Sheet - NO Financial Impact](#)

Aaron Ellerman, Director of Communications came forward to present this item.

APPROVAL OF THE MINUTES

3. [26-3352](#) Approval of the Minutes from the Workshop and Regular School Board Meeting of 9/23/2025.

Attachments: [09-23-25 Workshop Minutes with links DRAFT](#)
[09-23-25 Regular Minutes with links DRAFT](#)

RESULT: **ADOPTED**

MOVER: Kayce Hawkins

SECONDER: Susan Duval

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

PUBLIC HEARING ITEMS (WHITE SPEAKER FORMS)

4. [26-3334](#) Public Hearing and Final Approval of the Hernando County School District's (HCSD) Media Handbook, that Received Tentative Approval at the September 9, 2025 Workshop

Attachments: [Media Handbook Changes](#)
[2025 2026 Media Handbook Strikethroughs](#)
[2025 Clean Copy Media Handbook](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: **ADOPTED**

MOVER: Michelle Bonczek

SECONDER: Kayce Hawkins

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

No one came forward to speak on this item.

CITIZEN INPUT ON AGENDA ITEMS (GREEN SPEAKER FORMS)

5. [26-3353](#) Citizen Input on agenda items (Green Form)

Attachments: [Citizen Input Speaker Green Form 031424 ACC](#)

No one came forward to speak on this item.

ADOPTION OF CONSENT AGENDA (Item # 6-24)

RESULT: **APPROVED THE CONSENT AGENDA**

MOVER: Susan Duval

SECONDER: Kayce Hawkins

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

Personnel Recommendations

- *6. [26-3340](#) Approval of the Personnel Recommendations

Attachments: [25-26 BOARD AGENDA OCTOBER 7 2025 REVISED](#)
[10-7-25 CORE OOF Board Agenda](#)
[ESOL - 10.7.25 agenda](#)
[10-7-25 Gifted Board Agenda](#)
[10-7-25 ATS Board Agenda](#)
[10-7-25 LTS OOF Board Agenda](#)
[2026 Noninst., PTS & Adm. Supplements for 10-7-25](#)
[2026 Inst. Supplements & Differentiated Pay for 10-7-25](#)

All Other Teaching & Learning Agenda Items

7. [26-3332](#) Approve Out-of-State Overnight Field Trip for Hernando High School Students to Indianapolis, Indiana to Attend the 2025 National FFA Convention and Expo on October 29 - November 1, 2025.

Attachments: [2025 National FFA Convention & Expo Agenda](#)
[Budget Sheet Nat FFA Field Trip](#)

8. [26-3336](#) Approve overnight travel for Weeki Wachee High School Boys Cross Country to Tallahassee, FL to attend the Pre-State Cross Country meet on October 24-25, 2025.

Attachments: [WWHS Cross Country SB letter](#)
[WWHS Cross Country Leave Forms](#)
[WWHS Cross Country Budget](#)

9. [26-3339](#) Approve overnight travel for Weeki Wachee High School Cheer to Orlando, FL to attend the National High School Cheer Competition on February 5 - 8, 2026.

Attachments: [WWHS Cheer SB letter](#)
[WWHS Cheer TDL](#)
[WWHS Cheer budget](#)

10. [26-3341](#) Approve out of state travel for Weeki Wachee High School Class of 2026 to Washington DC to attend the Senior Class Trip on March 30- April 4, 2026.

Attachments: [WWHS 2026 SB letter](#)
[WWHS 2026 TDLs](#)
[WWHS 2026 budget](#)

11. [26-3344](#) Approve the Out of State Field Trip for F.W. Springstead High School Students to Visit and Learn about the United States Government in Washington, D.C. from February 19, 2026 through February 23, 2026.

Attachments: [SHS Overnight Field Trip Packet - 2026 Senior Washington D.C. Field Trip](#)
[Leave of Absence Forms - SHS Senior Washington D.C. Field Trip](#)
[Budget Sheet - SHS Senior Washington D.C. Trip 2-19-2025](#)

All Other Business Services Agenda Items

12. [26-3327](#) Accept the Audit of BEST Academy for Fiscal Year Ending June 30, 2025

Attachments: [2025 BEST Academy](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

13. [26-3328](#) Accept the Audit of Gulf Coast Academy for Fiscal Year Ending June 30, 2025

Attachments: [2025 Gulf Coast Academy of Science and Technology](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

14. [26-3329](#) Accept the Audit of Gulf Coast Elementary School for Fiscal Year Ending June 30, 2025

Attachments: [2025 Gulf Coast Elementary School](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

All Other Support Operations Agenda Items

15. [26-3227](#) Approval of the Proportionate Share Mitigation Agreement with multiple developers.

Attachments: [26-3227 Trails at Rivard Capacity Deficit Report \(r1\)](#)
[26-3227 Trails at Rivard PSMA Owner Signed \(r1\)](#)
[26-3227 Arden Capacity Deficit Report \(r2\)](#)
[26-3227 Arden PSMA Owner Signed](#)
[26-3227 Budget Sheet NO Financial Impact](#)

16. [26-3343](#) Approve the Vehicle Use Agreement between the School Board of Hernando County Florida with Pace Center for Girls Hernando Florida.

Attachments: [HCSB Transportation & Pace Center for Girls Vehicle Use Agreement signed by PACE](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

All Other Purchase Order/Bid Agenda Items

17. [26-3267](#) Approve the purchase of AICE Cambridge International Exams, Trainings, Textbooks, Technology, and Advertising Banners for Central High School for the 2025 - 2026 School Year from Cambridge International and other approved vendors and approve the purchase for an estimated spending of \$441,864.75

Attachments: [CHS - AICE package - 090925](#)
[Budget Sheet Fillable -AICE](#)

18. [26-3297](#) Approve the contract and authorize the purchase of Ruckus Analytics, to CDW-Government LLC, and approve the contract and the purchase for \$52,542.00 over a 5-year period.
- Attachments:** [Ruckus Contract \(CDW\)](#)
[Ruckus Decision Letter](#)
[26-3297 Budget Sheet Ruckus](#)
19. [26-3319](#) Approve the renewal of Bid No. 24-968-04 RN, Excavating and Site Work Services, awarded to multiple vendors and authorize the purchase of services for an estimated annual spending of \$250,000.00.
- Attachments:** [24-968-04 RN Excavating and Site Work \(10-07-2025\)](#)
[Budget Sheet Excavating Site work 2025](#)
20. [26-3320](#) Award RFQ # 9009-2506-303 Continuing Roofing & Building Envelope Consultant Services, to A/R/C Associates, Inc., PBA Design Group, Inc., PBK Architects Florida, Inc., REI Engineers, Inc., and Williamson Dacar Associates Inc. dba Williamson Design Associates, for consulting roofing & building envelope services for miscellaneous projects to be awarded on an ongoing basis, and authorize the purchase of said services for an estimated annual amount of \$500,000.00.
- Attachments:** [26-3320 RFQ 9009-2506-303 Roofing Cont Service](#)
[26-3320 Score Sheet 9009-2506-303 Awarded](#)
[26-3320 ARC C103-2015 with Attachments Signed](#)
[26-3320 PBA C103-2015 with Attachments Signed](#)
[26-3320 PBK C103-2015 with Attachments Signed](#)
[26-3320 REI C103-2015 with Attachments Signed](#)
[26-3320 WDA C103-2015 with Attachments Signed](#)
[26-3320 Budget Sheet](#)
21. [26-3331](#) Approve the renewal of the Piggyback of Florida Buy Cooperative State Purchasing, RFP No. 21-141: Custodial Supplies & Related Products, awarded to Pro-Link, Inc. and authorize the purchase of custodial supplies for an estimated annual spending of \$55,000.00
- Attachments:** [23-485-28 PB RN Custodial Supplies & Related Products \(10-07-2025\)](#)
[Budget Sheet \(2\)](#)
22. [26-3333](#) Approve the renewal of Bid No. 24-910-05 RN, AC Duct Cleaning & Sanitizing Services, awarded to multiple vendors, and authorize the purchase of goods or services on an as needed basis for estimated annual spending amount of \$120,000.00.
- Attachments:** [24-910-05 RN AC Duct Cleaning \(10-7-2025\)](#)
[Budget Sheet Duct Cleaning 2025](#)
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23. [26-3337](#) Approve the piggyback of the School Board of Broward County, Florida, ITB No. 26-025: Stage Curtain - Furnish, Install, and Cleaning/Fire Retardant Treatment, awarded to multiple vendors for goods and services, and authorize the purchase of said goods and services for an estimated annual amount of \$55,000.00.

Attachments: [26-3337 Stage Curtains 26-910-20 PB](#)
[26-3337 Budget Sheet](#)

All Other Superintendent Agenda Items

- *24. [26-3361](#) Approval of out of state travel for Ray Pinder to Chicago, IL to attend the National Council of Senior Leaders: Fall Thought Leader Symposium from October 26, 2025 - October 28, 2025.

Attachments: [RP TDL CHICAGO](#)
[RP CHICAGO HOTEL](#)
[RP CHICAGO AGENDA](#)
[No Impact Budget Sheet](#)

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

ADDENDUM ITEMS

CITIZEN INPUT ON GENERAL TOPICS (PINK SPEAKER FORMS)

25. [26-3354](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: [Citizen Input Speaker Pink Form 031424 ACC](#)
[10-07-25 Citizen Input Pink](#)

Mr. Meyers read the instructions for this item. The following citizens came forward to speak: Kimberly Mulrooney, Gracie Mulrooney, Beverly Coe, Teresa Hundley, and Brianna Johns.

INFORMATIONAL AGENDA ITEMS

GENERAL COUNSEL

Mr. Meyers provided an update on banning textbooks in regard to a comment made by one of the speakers tonight. He stated that the court case mentioned is on the process that is being used, not so much about whether schools districts can ban textbooks.

SCHOOL BOARD COMMENTS

Board members made comments on various topics including, Mr. Pinder recognized as a certified superintendent; disability awareness month; being here for students; student representative to the board seat will be filled by the next board meeting; school visits. Mrs. Rodriguez recognized Mrs. Tormey, Mr. LaRose and Mr. Richter for their dedication to students. Hernando High School received a new PA system for their stadium. Nature Coast is in the process of having a new system installed. The [voluntary] chaplain program will continue to be rolled out.

ADJOURNMENT

The meeting adjourned at 6:45 P.M.

Superintendent

Board Chair

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.
