



Hernando School District

School Board Regular Meeting

Agenda - **Final Revised**

Tuesday, January 23, 2024

6:00 PM

District Office-Board Room
919 N. Broad Street
Brooksville, FL

CALL TO ORDER

REFLECTION

by Gus Guadagnino, Board Member

PLEDGE OF ALLEGIANCE by Explorer K-8 Students

ADOPTION OF AGENDA

1. [24-1941](#) Approval to adopt the agenda dated 1/23/2024.

ELECTED OFFICIALS

STUDENT REPRESENTATIVE TO THE BOARD

2. [24-1942](#) Student Representative, Rylee Rhineberger of Weeki Wachee High School, to Share an Update of School Related Activities and Events with the Board

PRESENTATIONS

3. [24-1908](#) Recognition of the January HCSD Veteran
Attachments: [Budget Sheet - No Financial Impact](#)
4. [24-1938](#) Recognition of the successful completion of the first semester of the first cohort of the Associate Teacher Substitute Program and to recognize the Associate Teacher Substitutes in the second cohort.
Attachments: [Budget Sheet No Financial Impact](#)
5. [24-1939](#) Recognition of student winners of the “Empowering Hernando Families” art contest conducted by the Hernando Community Coalition in partnership with Hernando Substance Exposed Newborn Taskforce (SEN).
Attachments: [Budget Sheet - No Financial Impact](#)

APPROVAL OF THE MINUTES

6. [24-1935](#) Approval of the Minutes from the November 27, 2023 Student Expulsion Appeal Hearing and from the December 12, 2023 Workshop and Regular School Board Meeting.

Attachments: [11-27-23 Student Appeal Hearing Minutes DRAFT](#)
[12-12-23 Workshop Minutes DRAFT with links](#)
[12-12-23 Meeting Minutes DRAFT with links](#)

PUBLIC HEARING ITEMS

7. [24-1921](#) Public Hearing and Final Approval of the 2023-2024 Athletic Handbook that Received Tentative Approval at the December 12, 2023 Workshop

Attachments: [2023 2024 Athletic Handbook Changes](#)
[2023 2024 Athletic Handbook Strikethrough Copy](#)
[2023 2024 Athletic Handbook Clean Copy](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

8. [24-1931](#) Public Hearing and Final Approval of the Superintendent's Recommendation that the book, "Two Boys Kissing" written by David Levithan, will not be removed from circulation and will be made available to students in Hernando County Schools.

Attachments: [CHALLENGE 27 REQUEST FOR RECONSIDERATION FORM AND ARTIFACTS TWO BOYS KISSING 032 2023 M4L HHS 1 23 24](#)
[PEER REVIEWS TWO BOYS KISSING 032 23 HHS](#)
[CHALLENGE 27 COMMITTEE RECOMMENDATION FORM TWO BOYS KISSING 032 2023 M4L HHS 1 23 24](#)
[CHALLENGE 27 TWO BOYS KISSING SUPERINTENDENT RESPONSE M4L 032 23](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

9. [24-1932](#) Public Hearing and Final Approval of the Superintendent's Recommendation to keep the book, "Speak: The Graphic Novel" written by Laurie Halse Anderson, in circulation and be made available to students in Hernando County Schools.

Attachments: [CHALLENGE 31 ARTIFACTS SPEAK THE GRAPHIC NOVEL 036 23 M4L SHS](#)
[CHALLENGE 33 ARTIFACTS SPEAK THE GRAPHIC NOVEL 038 23 M4L HHS](#)
[PEER REVIEWS FOR SPEAK THE GRAPHIC NOVEL 1 23 24](#)
[CHALLENGE 31 COMMITTEE RECOMMENDATION FORM 036 23 SPEAK THE GRAPHIC NOVEL M4L SHS 1 23 24](#)
[SUPERINTENDENT RESPONSE SPEAK GRAPHIC NOVEL SHS HHS](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

10. [24-1933](#) Public Hearing and Final Approval of the Superintendent's Recommendation to keep the book, "Eleanor and Park" written by Rainbow Rowell, in circulation and be made available to students in Hernando County Schools.

Attachments: [CHALLENGE 32 ARTIFACTS ELEANOR AND PARK 037 23 M4L HHS](#)
[CHALLENGE 58 ARTIFACTS ELEANOR AND PARK 068 23 M4L NCTHS](#)
[CHALLENGE 68 ARTIFACTS ELEANOR AND PARK 076 23 M4L SHS](#)
[CHALLENGE 69 ARTIFACTS ELEANOR AND PARK 077 23 M4L WWK8](#)
[CHALLENGE 73 ARTIFACTS ELEANOR AND PARK 081 23 M4L CHS](#)
[PEER REVIEWS ELEANOR AND PARK](#)
[COMMITTEE RECOMMENDATION FORM ELEANOR AND PARK](#)
[ELEANOR AND PARK RESPONSE FROM SUPERINTENDENT STRATTON](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

11. [24-1934](#) Public Hearing and Final Approval of the Superintendent's Recommendation to remove the book, "Sold" written by Patricia McCormick, from circulation for all purposes and not be made available to students in Hernando County Schools.

Attachments: [CHALLENGE 38 ARTIFACTS SOLD 043 23 M4L SHS](#)
[CHALLENGE 40 ARTIFACTS SOLD 045 23 M4L HHS](#)
[CHALLENGE 74 ARTIFACTS SOLD 083 23 M4L WWHS](#)
[PEER REVIEWS FOR SOLD](#)
[COMMITTEE RECOMMENDATION FORM SOLD 1 23 24](#)
[RESPONSE FROM SUPERINTENDENT STRATTON SOLD](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

12. [24-1945](#) Public Hearing and Final Approval of the Superintendent's recommendation not to remove the book, "Stamped: Racism, Antiracism, and You" written by Jason Reynolds and Ibram X. Kendi, and keep it in circulation and be made available to students in Hernando County Schools.

Attachments: [CHALLENGE 34 ARTIFACTS STAMPED RACISM ANTIRACISM AND YOU 040-23 M4L HHS](#)
[CHALLENGE 82 ARTIFACTS STAMPED RACISM ANTIRACISM AND YOU 091 23 M4L CHS](#)
[PEER REVIEWS STAMPED RACISM ANTIRACISM AND YOU](#)
[STAMPED COMMITTEE RECOMMENDATION FORM](#)
[SUPERINTENDENT STRATTON RESPONSE FOR STAMPED HHS 040 23 and CHS 091 23](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

13. [24-1949](#) Public Hearing and Final Approval of the Superintendent's Recommendation not to remove the book, "The Poet X" written by Elizabeth Acevedo, in circulation and made available to students in Hernando County Schools.

Attachments: [CHALLENGE 39 ARTIFACTS THE POET X 044 23 M4L SHS](#)
[The Poet X Peer Reviews](#)
[CHALLENGE 39 POET X COMMITTEE RECOMMENDATION](#)
[FORM 1 23 24](#)
[CHALLENGE 39 RESPONSE 044 23 Poet X M4L SHS](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

CITIZEN INPUT ON AGENDA ITEMS (GREEN FORMS)

14. [24-1943](#) Citizen Input on agenda items for this meeting (Green Form)

Attachments: [Citizen Input Speaker Green Form 110917 ACC](#)

ADOPTION OF CONSENT AGENDA (#15-30)

Personnel Recommendations

15. [24-1923](#) Approval of the Personnel Recommendations (January 9, 2024)

Attachments: [23-24 BOARD AGENDA JANUARY 9 2024](#)
[2024 Inst. Supplements & Differentiated Pay for 1-9-24](#)
[2024 Noninst., PTS & Adm. Supplements for 1-9-24](#)

- *16. [24-1947](#) Approval of Personnel Recommendations (January 23, 2024)

Attachments: [23-24 BOARD AGENDA JANUARY 23 2024 REVISED](#)
[January 23 2023 Agenda ESOL](#)
[2024 Inst. Supplements & Differentiated Pay for 1-23-24](#)
[2024 Noninst., PTS & Adm. Supplements for 1-23-24](#)

All Other Teaching & Learning Agenda Items

17. [24-1946](#) Approve out of state field trip for Chief Michael Santiago and NJROTC Cadets to Anniston, AL, for Air Rifle Nationals on February 14, 2024 through February 18, 2024.

Attachments: [Budget Sheet - CHS 021424](#)

18. [24-1948](#) Approve out of state field trip for Bethann Brooks, Jordan Hazen, and 11 students to Washington DC [Senior Class Trip] on April 4 - 7, 2024. Students are traveling with group from Nature Coast Technical High School.

Attachments: [Budget Sheet - CHS 040224A](#)

19. [24-1955](#) Approve Field Trip for Hernando and Weeki Wachee High School Students to Orlando, Florida to Attend the 2024 Florida Future Educators of America (FFEA) State Conference on February 2-4, 2024

Attachments: [Budget Sheet FFEA Field Trip](#)

All Other Business Services Agenda Items

20. [24-1858](#) Approval to Accept the 2022-2023 Annual Comprehensive Financial Report

Attachments: [2022 23 ACFR FINAL](#)
[Budget Sheet ACFR](#)

21. [24-1956](#) Approval of Resolution No. R24-006 for the continuation of the Half-Cent Sales Surtax to be submitted to the Board of County Commissioners for placement on the ballot for the general election held on November 5, 2024.

Attachments: [SB Half Cent Resolution FINAL 01092024](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC \(1\)](#)

Job Descriptions

22. [24-1953](#) Approve Job Descriptions for Director of Facilities and Construction, Facilities Department Secretary, Facilities Planning and CAD Designer Specialist, Facilities Projects Construction Manager, Fire Official Plans Examiner, Manager of Planning Design and Construction, and Planner.

Attachments: [Facilities Projects Construction Manager strikethrough](#)
[Facilities Projects Construction Manager clean](#)
[Fire Official Plans Examiner strikethrough](#)
[Fire Official Plans Examiner clean](#)
[Manager of Planning Design and Construction strikethrough](#)
[Manager of Planning Design and Construction clean](#)
[Planner strikethrough](#)
[Planner clean](#)
[Director of Facilities and Construction strikethrough](#)
[Director of Facilities and Construction clean](#)
[Facilities Department Secretary strikethrough](#)
[Facilities Department Secretary clean](#)
[Facilities Planning and CAD Designer Specialist strikethrough](#)
[Facilities Planning and CAD Designer Specialist clean](#)
[2023-2024 District Admin-Index-ACC](#)
[2023-2024 Confidential-Index-ACC](#)
[2023-2024 PTS Combined-Index-ACC](#)
[24-1953 Budget Sheet](#)

All Other Purchase Order/Bid Agenda Items

23. [24-1919](#) Approve renewing bid no. 21-556-38 RN, Charter Bus Services - as Needed, to Various Vendors for Charter Bus Service and Authorize the Purchase of Services for Estimated Annual Amount of \$33,800.

Attachments: [21-556-38 RN Charter Buses \(01-09-2024\)](#)
[3600 Charter Buses](#)

24. [24-1920](#) Approve renewing bid no. 22-934-29 RN, Irrigation Installation, Maintenance, Repairs and Services to AJ's Sprinkler & Pump Services, Inc. for irrigation needs and services and authorize the purchase for an estimated annual spending of \$50,000.00.

Attachments: [22-934-29 RN - Irrigation \(01-09-24\)](#)
[Irrigation Services Budget Sheet 12-2023](#)

25. [24-1922](#) Approve renewal of RFQ No. 9009-3100-2106, Continuing Engineering Services, to Phoenix Engineering Group, OCI Consulting Engineers, SGM Engineering, Long & Associates, Architects/Engineers, Inc., McKim & Creed, Coastal Design Consultants, Inc., Engineering Matrix, Inc., BAL Engineering, Inc., Osborn Engineering, Matern Professional Engineering, Inc., Consulting Engineering Associates, Inc., KPI Engineering, Inc., TRC Worldwide Engineering, Inc., George F. Young, Inc. and ASR Engineering, Inc., for consulting engineering services (Civil, Structural, Plumbing, Fire Protection, Mechanical, Electrical and Low Voltage Systems) for miscellaneous projects to be awarded on an ongoing basis, and authorize the purchase of said services for an estimated annual amount of \$500,000.00.

Attachments: [24-1922 Engineering Cont Service ADA](#)
[24-1922 Renewal Letters Signed](#)
[24-1922 Budget Sheet ADA](#)

26. [24-1924](#) Approve the Purchase of Pre-Advanced Placement Curriculum from the College Board and Authorize the Issuance of a Purchase Order for an Estimated Amount of \$50,510.00

Attachments: [Hernando County Schools EA207977 2023 11 08](#)
[Budget Sheet PreAP](#)

27. [24-1925](#) Approve the Renewal of the Piggyback of the School Board of Brevard County, Florida, ITB #21-159-B-HD: Books, Print & Non-Print, Instruction, Library, Curriculum, AP & Collegiate Materials & Related Ancillary Items & Services, Awarded to Multiple Vendors and Authorize the Purchase of the Goods and Services for an Estimated Annual Amount of \$100,000.00

Attachments: [22 998 59 PB RN Library Books 01 09 2024](#)
[Budget Sheet HCSB Bid 22 998 59 PB RN](#)

28. [24-1940](#) Approve the agreement and authorize the purchase of pre-construction services from Air Mechanical and Service Corp., for the J.D. Floyd Elementary Soffit Replacement Phase 2 Project for \$5,000.00.

Attachments: [24-1940 Agreement](#)
[24-1940 Budget Sheet](#)

29. [24-1951](#) Approve renewing bid no. 22-360-22 RN, Carpet & VCT: Installation, Removal & Repairs, to Mark's Flooring Inc for flooring needs, goods and services and authorize the purchase for an estimated annual spending of \$50,000.00.

Attachments: [22-360-22 RN Carpet & VCT \(01-09-24\) \(1\)](#)
[Marks Flooring Budget Sheet 2024](#)

All Other Superintendent Agenda Items

30. [24-1958](#) Approve out of state travel for John Stratton to San Diego, California for the AASA National Conference of Education on February 15-17, 2024.

Attachments: [AGENDA \(2\)](#)
[STRATTON LOR APPROVED](#)
[AASA REGISTRATION AND HOTEL](#)
[Air Reservation Cost](#)
[AASA NEC Budget Sheet](#)

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

ADDENDUM ITEMS

CITIZEN INPUT ON GENERAL TOPICS (PINK FORMS)

31. [24-1944](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: [Citizen Input Speaker Pink Form 110917 ACC](#)

INFORMATIONAL AGENDA ITEMS

GENERAL COUNSEL

SCHOOL BOARD COMMENTS

ADJOURNMENT

The next School Board Meetings are scheduled for February 6, 2024:

2:00 PM - Workshop

6:00 PM - Regular Meeting

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.