

# Academic Services Reorg

## 22-23 Summary of Changes

- Revise job title Coordinator of Program Evaluation to **Supervisor of Data Informed Supports**
- Adjust funding for Supervisor of Data Informed Supports position from 80% Title I, Part A, 20% General Fund to 100% General Fund
  - Note: this position will supervise the ESSA Specialists
- **Add new position:** Executive Secretary for Executive Director of Student Support Services
- Revise job title from Supervisor of Elementary Curriculum to **Director of Elementary Curriculum**
- Revise job title from Supervisor Secondary Curriculum to **Director of Secondary Curriculum**
- Revise job title from Coordinator of ESE to **Supervisor of ESE**
- **Add new position:** Supervisor of Literacy Interventions and Elementary Academic Programs
  - Note: This person will be overseeing the media specialists at the district, the Early Learning Specialist and the Coordinator of MTSS

## **23-24 Summary of Changes**

- **Add new position:** Supervisor of State Reporting
  - Note: Coordinator of Student Data Quality Reporting and staff will be supervised by the Supervisor of State Reporting. That Supervisor and staff will report to the Director of TIS.
- Adjust funding for Teacher on Special Assignment for ESSA from 100% Title I Part A, to 90% Title I Part A and 10% General Fund in order to work with non-Title I schools

## Academic Services Proposed Reorganization 2022-23

|                                   |                                                                                  | Current     |                              | Proposed    |                              | Salary<br>difference<br>including<br>benefits and<br>fringes |
|-----------------------------------|----------------------------------------------------------------------------------|-------------|------------------------------|-------------|------------------------------|--------------------------------------------------------------|
| Current Position                  | Proposed Position                                                                | Salary      | Salary, Benefits and Fringes | Salary      | Salary, Benefits and Fringes |                                                              |
| Coordinator of Program Evaluation | Supervisor of Data Informed Supports                                             | \$13,269.59 | \$17,351.76                  | \$72,310.00 | \$93,958.56                  | \$76,606.80                                                  |
| NA                                | Executive Secretary                                                              | \$0.00      | \$0.00                       | \$32,768.40 | \$46,208.12                  | \$46,208.12                                                  |
| Supervisor of Elementary Programs | Director of Elementary Programs                                                  | \$73,786.83 | \$95,741.98                  | \$89,360.50 | \$114,548.74                 | \$18,806.76                                                  |
| Supervisor of Secondary Programs  | Director of Secondary Programs                                                   | \$72,962.85 | \$94,746.94                  | \$89,360.50 | \$114,548.74                 | \$19,801.80                                                  |
| Coordinator of ESE                | Supervisor of ESE                                                                | \$68,086.96 | \$88,858.81                  | \$73,305.60 | \$95,160.84                  | \$6,302.03                                                   |
| NA                                | Supervisor of Literacy Intervention Programs and<br>Elementary Academic Programs | \$0.00      | \$0.00                       | \$72,310.00 | \$99,958.56                  | \$99,958.56                                                  |
|                                   |                                                                                  |             |                              |             |                              |                                                              |

Executive Secretary salary calculated at year 10 with a degree.

Director salary calculated based on the average of the salary range.

Fringes calculated at 20.76% plus \$6637 for benefits.

|                                      |  |  |                     |
|--------------------------------------|--|--|---------------------|
| <b>Total Cost of Proposed Change</b> |  |  | <b>\$267,684.07</b> |
|--------------------------------------|--|--|---------------------|

## Academic Services Proposed Reorganization 2023-24

|                                            |                                        | Current |                              | Proposed    |                              | Salary<br>difference<br>including<br>benefits and<br>fringes |
|--------------------------------------------|----------------------------------------|---------|------------------------------|-------------|------------------------------|--------------------------------------------------------------|
| Current Position                           | Proposed Position                      | Salary  | Salary, Benefits and Fringes | Salary      | Salary, Benefits and Fringes |                                                              |
|                                            | Supervisor of State Reporting          | \$0.00  | \$0.00                       | \$78,285.60 | \$101,174.69                 | \$101,174.69                                                 |
| Teacher on Special Assignment ESSA Title I | Teacher on Special Assignment ESSA 10% | \$0.00  | \$0.00                       | \$5,710.00  | \$7,559.10                   | \$7,559.10                                                   |
| Teacher on Special Assignment ESSA Title I | Teacher on Special Assignment ESSA 10% | \$0.00  | \$0.00                       | \$5,355.00  | \$7,130.40                   | \$7,130.40                                                   |
|                                            |                                        |         |                              |             |                              |                                                              |

Supervisor salary calculated at year 10.

Fringes calculated at 20.76% plus \$6637 for benefits.

|                                      |  |  |                     |
|--------------------------------------|--|--|---------------------|
| <b>Total Cost of Proposed Change</b> |  |  | <b>\$115,864.19</b> |
|--------------------------------------|--|--|---------------------|

**22-23 Division of  
Teaching and**

**Gina Michalicka**  
**Assistant Superintendent of Teaching and Learning**

Gloria Jedinak  
Executive Secretary

Tracy Ketchum  
T & L Bookkeeper

**Michelle Barash**  
Director of Elementary  
Curriculum

**TBA**  
Supervisor of Literacy,  
Intervention and  
Elementary Academic

**John Morris**  
Director of Secondary  
Curriculum

**Beth Lastra**  
Supervisor of College  
and Career Programs

**Sophia Watson**  
Director of Adult &  
Technical Education

**TBA**  
Supervisor of  
Instructional Technology

**Linda Peirce**  
Supervisor of Assessment  
and Accountability

**Sonsee Sanders**  
Supervisor of Data  
Informed Supports

**Jodi Grinnen - Secretary**

Kristal Rickard-Barnes  
**TBA**  
Michelle Rittenberry  
Diane Welch  
Elementary Reading Coaches

**TBA**  
5 Media Specialists

Carrie DeNote K-5  
Elizabeth Abel K-5  
Andrew Johnson 6-8  
Stephany Syblis 6-8  
  
Math Coaches

Danyl Williams K-8  
Melissa Wilkerson 5-12  
TBA 5-12  
College & Career  
Specialists

Kara Trowell  
Programs Manager

Lisa Guerin  
Mathematics  
Specialist 9-12

Nicole Blair  
Staff Assistant

Martha Ann Zopf  
Middle School Reading  
Coach

Carrie Labarge  
Early Learning Specialist

Erin Brownell  
STEM 6-8

Maria McNeil  
Katie Viola  
Computer Lab Mgrs

Tiffany Howard  
High School Reading Coach

Kerri Littlefield  
Coordinator of MTSS

**TBA**  
Reading Coach

Ruth Markham  
Elementary STEM Coach

Cheryl Paradis  
SCEC Administrator

Nicola Barlow  
Manager of Career  
Enhancement

**TBA**  
Instructional Tech

Jessie Jones  
Assessment Assistant

Michelle Barnes  
Darla Croft  
ESSA Specialists

Danielle Ford  
Secretary

**TBA**  
Instructional Tech

Michele DiLuzio  
Data Quality & Integrity  
Specialist

**TBA**  
Bookkeeper

**TBA**  
Instructional Tech

Donna Reilly  
Coordinator of Student Data  
Quality Reporting

Alexis Muniz-Coleman  
Data Entry

Catherine Coker  
Financial Aid Coordinator

Rachel Bartilucci  
LoisAnn Galarneau  
Rhonda Jewell  
Data Quality Assistant

Aisha Bligen  
Workforce Devp Specialist

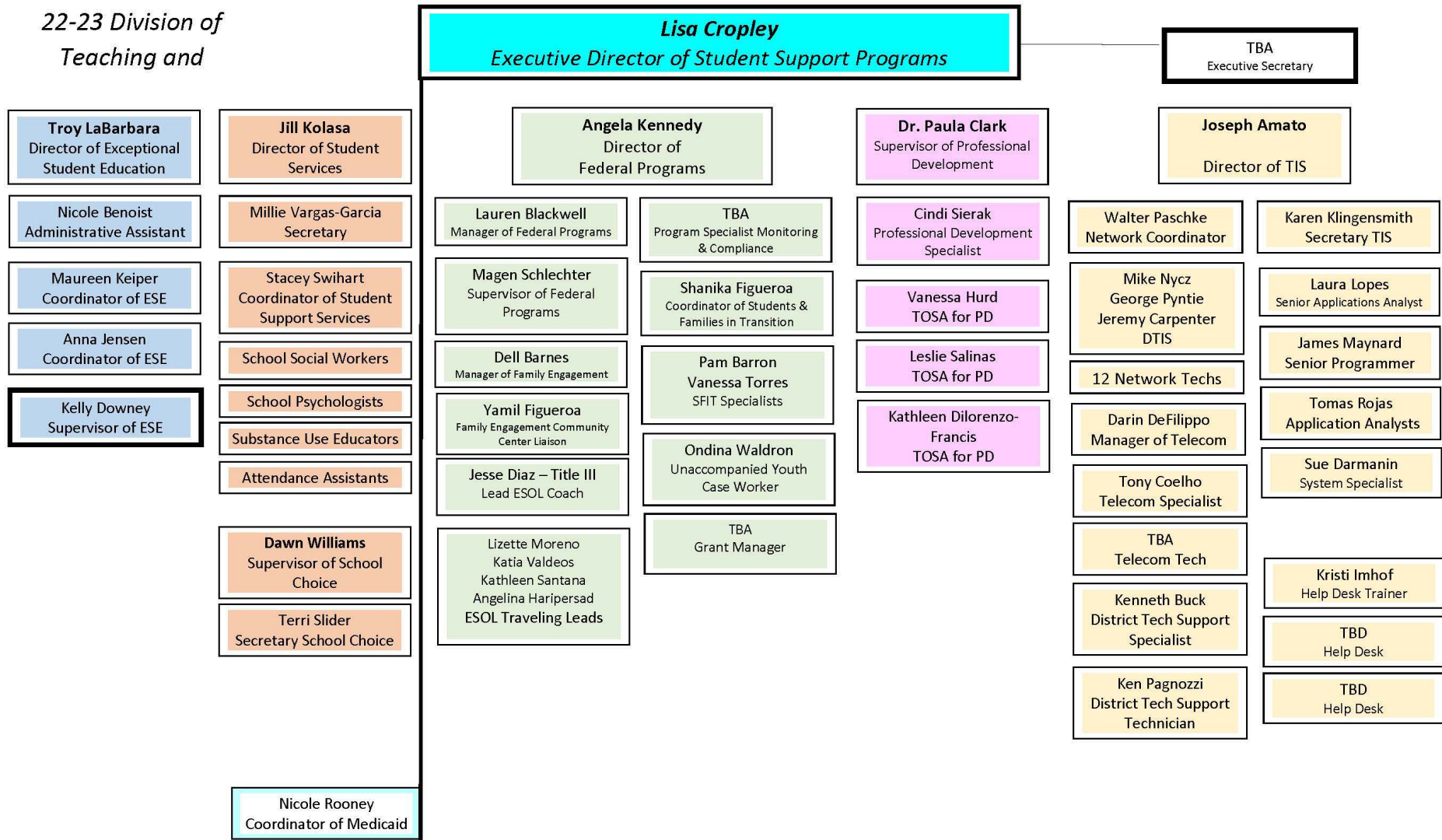
Miriam Gomez  
Doris Tejada  
Jackie Torres  
Adult Literacy Specialists

Wendy Beard  
Coordinator of Pathway  
Success Academy

38 instructional positions

**Principals**

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Teaching and



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Instructional Tech

**TBA**  
Bookkeeper

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