



Hernando School District

School Board Regular Meeting

Minutes - Draft

Tuesday, February 24, 2026

6:00 PM

District Office-Board Room
919 N. Broad Street
Brooksville, FL 34601

CALL TO ORDER

Present: Board Chair Kayce Hawkins
Vice Chair Shannon Rodriguez
Board Member Michelle Bonczek
Board Member Susan Duval
Board Member Mark Johnson

The meeting was called to order at 6:03 P.M. Also present were Robert Meyers, School Board Attorney, and Ray Pinder, Superintendent.

REFLECTION

by Mark Johnson, Board Member

PLEDGE OF ALLEGIANCE by Westside Elementary School

SCHOOL SPOTLIGHT - Westside Elementary School

Dana Kublick, Principal of Westside Elementary School came forward to present this item.

ADOPTION OF AGENDA

1. [26-3613](#) Approval to adopt the agenda dated 2/24/2026.

RESULT: ADOPTED

MOVER: Mark Johnson

SECONDER: Shannon Rodriguez

AYES: Hawkins, Rodriguez, Bonczek, Duval, Johnson

ELECTED OFFICIALS

No one came forward to speak on this item.

STUDENT REPRESENTATIVE TO THE BOARD, Jaserah Abdul-Rahim

2. [26-3614](#) Student Representative, Jaserah Abdul-Rahim of F.W. Springstead High School, to Share an Update of School Related Activities and Events with the Board

PRESENTATIONS

3. [26-3610](#) Recognition of a Fox Chapel Middle School Student

Attachments: [Budget Sheet - NO Financial Impact \(1\)](#)

Aaron Ellerman, Director of Communications came forward to present this item.

The board recessed at 6:22 P.M. and reconvened at 6:29 P.M.

4. [26-3479](#) Recognition of the February HCSD Veteran

Attachments: [Budget Sheet - NO Financial Impact](#)

Aaron Ellerman, Director of Communications, and RJ Inmon, Principal of Brooksville Elementary School came forward to recognize Jacquelynn Muncy as the Veteran of the month.

PROCLAMATIONS/RESOLUTIONS

5. [26-3582](#) Approve Proclamation No. P26-004, Newspaper in Education Week 2026

Attachments: [NIE Proclamation 2026 P26-004](#)
[Budget Sheet - NO Financial Impact \(1\)](#)
[02-24-26 Handout by R. Maglio 5. 26-3582](#)

RESULT: **ADOPTED**

MOVER: Kayce Hawkins

SECONDER: Susan Duval

AYES: Hawkins, Rodriguez, Bonczek, Duval, Johnson

Aaron Ellerman, Director of Communications came forward to present this item. Rachel Kingdom, CHS Teacher, came forward to read the proclamation.

APPROVAL OF THE MINUTES

6. [26-3615](#) Approval of the Minutes from the Informal, Workshop and Regular School Board Meeting of 2/10/2026.

Attachments: [02-10-26 Informal Minutes DRAFT](#)
[02-10-26 Workshop Minutes with links DRAFT](#)
[02-10-26 Regular Meeting Minutes with links DRAFT](#)

RESULT: **ADOPTED**

MOVER: Susan Duval

SECONDER: Michelle Bonczek

AYES: Hawkins, Rodriguez, Bonczek, Duval, Johnson

PUBLIC HEARING ITEMS (WHITE SPEAKER FORMS)

- 7. [26-3508](#) Public Hearing and Final Approval of Neola Policy - 8451 Head Lice (Pediculosis). This item was tentatively approved at the January 27, 2026, Board Workshop.

Attachments: [po8451 Pediculosis Feb 9 2026](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: ADOPTED

MOVER: Michelle Bonczek

SECONDER: Mark Johnson

AYES: Hawkins, Rodriguez, Bonczek, Duval, Johnson

No one came forward to speak on this item.

CITIZEN INPUT ON AGENDA ITEMS (GREEN SPEAKER FORMS)

- 8. [26-3616](#) Citizen Input on agenda items (Green Form)

Attachments: [Citizen Input Speaker Green Form 031424 ACC](#)

Mr. Meyers read the instructions for this item. The following citizen came forward to speak: Tina Vieira - spoke on item #12. 26-3600: Approve an overnight in-state field trip for Nature Coast Technical High School FBLA students to attend the State Leadership Conference from 3/12/26 - 3/15/26 in Orlando FL.

ADOPTION OF CONSENT AGENDA (Item # 9-25)

RESULT: APPROVED THE CONSENT AGENDA

MOVER: Michelle Bonczek

SECONDER: Susan Duval

AYES: Hawkins, Rodriguez, Bonczek, Duval, Johnson

Personnel Recommendations

- 9. [26-3604](#) Approval of the Personnel Recommendations

Attachments: [25-26 BOARD AGENDA FEB 24 2026](#)
[2-24-26 CORE OOF Board Agenda](#)
[2-24-26 -LTS OOF Board Agenda](#)
[2026 Inst. Supplements & Differentiated Pay for 2-24-2026](#)
[2026 Noninst., PTS & Adm. Supplements for 2-24-2026](#)

All Other Teaching & Learning Agenda Items

- 10. [26-3583](#) Approve out-of-state travel for Cynthia Jackson, Student Services School Social Worker, to attend the School Social Worker Association of America’s National Conference on March 24-27, 2026 , in St. Louis, MO.

Attachments: [C. Jackson TDL 03.24 to 03.27.26](#)
[SSWAA's Conference Info St. Louis MO](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

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11. [26-3596](#) Approve in-state, overnight field trip for Central High School's Future Business Leaders of America (FBLA) team, consisting of nine (9) students and three (3) chaperones. to attend the 2026 FBLA State Leadership Conference on March 12 - 15, 2026, in Orlando, Florida. Students are traveling with groups from Hernando and Nature Coast Technical High Schools.
- Attachments:** [CHS FMLA 031226 - Cover Sheet](#)
[CHS FBLA trip - 031226 - AMND 2 Budget Sheet](#)
12. [26-3600](#) Approve an overnight in-state field trip for Nature Coast Technical High School FBLA students to attend the State Leadership Conference from 3/12/26 - 3/15/26 in Orlando FL.
- Attachments:** [FBLA NEW BUDGET STRIP](#)
13. [26-3605](#) Approve an overnight field trip for Weeki Wachee High School Speech and Debate students to attend the FCIDI State Competition from April 18 - 19, 2026 in Sarasota, FL.
- Attachments:** [26-3605 School Board Letter](#)
[26-3605 Budget](#)
14. [26-3607](#) Approve Overnight Field Trip for Nature Coast Technical High School Students to Attend the 2026 SkillsUSA Florida State Leadership and Skills Conference in Jacksonville, Florida on March 30 - April 2, 2026
- Attachments:** [Cost Breakdown of Trip NCTHS SkillsUSA](#)
[Budget Sheet NCTHS SkillsUSA](#)
15. [26-3609](#) Approve Overnight Field Trip for Weeki Wachee High School Students to Attend the 2026 SkillsUSA Florida State Leadership and Skills Conference in Jacksonville, Florida on March 30 - April 2, 2026
- Attachments:** [Cost Breakdown of Trip WWHS SkillsUSA](#)
[Budget Sheet WWHS SkillsUSA](#)

Job Descriptions

16. [26-3599](#) Approve the change in terms of employment for the School Safety Guardian and School Safety Guardian In-Training positions.
- Attachments:** [School Safety Guardian 26-3599 02092026 strikethrough](#)
[School Safety Guardian 26-3599 clean copy legistar](#)
[school_safety_guard_in-training 26-3599 02092026 strikethrough](#)
[school_safety_guard_in-training 26-3599 02092026 clean copy](#)
[budget sheet-no financial impact](#)

All Other Support Operations Agenda Items

17. [26-3584](#) Approval of the Educational Plant Survey 6.3
- Attachments:** [26-3584 260106 Ed Plant Survey 6.3 DRAFT](#)
[26-3584 Budget Sheet NO Financial Impact](#)

All Other Purchase Order/Bid Agenda Items

18. [26-3570](#) Approve the Closeout/Final Acceptance to the contract with Ryman Roofing, Inc., for the Roof and Soffit Replacement (Phase1) for DS Parrott Middle School and authorize final payment in the amount of \$114,533.36.
- Attachments:** [26-3570 Certificate of Substantial Completion DSPMS](#)
[26-3570 OEF209 Certificate of Final Inspection](#)
[26-3570 Final Reconciling Change Order DSPMS Roof and Soffit PH1](#)
[26-3570 Final Application for Payment RR Inc](#)
[26-3570 Final Waiver and Release of Lien RR Inc](#)
[26-3570 Budget Sheet DS Parrott Phase I Roof & Soffit Closeout](#)
19. [26-3574](#) Approve the Purchase of AICE Cambridge International Exams for the 2025-2026 School Year and Professional Learning for Teachers from Cambridge International and Issuance of Purchase Orders in an estimated Amount of \$150,000.00
- Attachments:** [AICE General Paper Exams Total](#)
[Budget Sheet AICE](#)
20. [26-3576](#) Approve the renewal of Bid No. 23-420/425-26 RN, Furniture-All Types, awarded to multiple vendors and authorize purchases for an estimated annual spending of \$350,000.00
- Attachments:** [23-420-425-26 RN Furniture All Types \(02-24-2026\)](#)
[Budget Sheet](#)
21. [26-3601](#) Approve the renewal of bid no. 23-910-14 RN, HVAC Equipment & Parts: Installation, Repairs, Services and Related Products, awarded to multiple vendors and authorize the purchase of HVAC goods and services for an estimated annual spending amount of \$800,000.00.
- Attachments:** [23-910-14 RN HVAC Equipment & Parts \(02-24-2026\)](#)
[Budget Sheet 23-914-14 RN HVAC Feb 2026](#)
22. [26-3602](#) Approve the piggyback of the Sourcewell Cooperative, RFP No. 06322/Contract No. 06322-SES: Commercial Kitchen Equipment with Related Supplies and Services awarded to TriMark USA, LLC and authorize the purchase of goods and services for an estimated annual spending of \$200,000.00.
- Attachments:** [HCSB Bid 26-740-36 PB](#)
[BUDGET SHEET 26-3602](#)
23. [26-3603](#) Approve the purchase of International Baccalaureate Examinations from International Baccalaureate Organization (IBO) and authorize expenditures for an estimated amount of \$49,600.00
- Attachments:** [IB Sole Source Provider Letter](#)
[Agenda Item 26-3603 Budget Sheet](#)
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- 24. [26-3606](#) Approve the renewal of Bid No. 24-931-24 RN: Commercial Food Service Equipment: Onsite Repairs & Preventative Maintenance Services awarded to Main Mechanical Services and Nice Guy Mechanical, Inc. and authorize the purchase of services for an estimated annual spending of \$130,000.00.

Attachments: [Bid No. 24-931-24 RN](#)
[Budget Sheet for Agenda 26-3606](#)

- 25. [26-3619](#) Approve the Purchase of Equipment and Curriculum from STEMfinity for the Artificial Intelligence Program at Springstead High School, the Advanced Information Technology Program at Nature Coast Technical High School, and the Cybersecurity Program at Hernando High School and Authorize Purchase Orders in an Estimated Amount up to \$200,000.00

Attachments: [Hernando County School District Quote 54785 EZ Robot](#)
[Budget Sheet STEMfinity](#)

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

ADDENDUM ITEMS

CITIZEN INPUT ON GENERAL TOPICS (PINK SPEAKER FORMS)

- 26. [26-3617](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: [Citizen Input Speaker Pink Form 031424 ACC](#)
[02-24-26 Handout by C. Johns - Citizen Input Pink](#)

Mr. Meyers read the instructions for this item. The following citizens came forward to speak: Beverly Coe, Lisa Masserio, Kimberly Mulrooney, Carla Johns, and Luciano Vignali,.

INFORMATIONAL AGENDA ITEMS

GENERAL COUNSEL

SCHOOL BOARD COMMENTS

ADJOURNMENT

The meeting adjourned at 7:34 P.M.

Superintendent

Board Chair

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.