



Hernando School District

School Board Regular Meeting

Minutes - Draft

Tuesday, March 24, 2026

6:00 PM

District Office-Board Room
919 N. Broad Street
Brooksville, FL 34601

Revision #2

CALL TO ORDER

Present: Board Chair Kayce Hawkins
Vice Chair Shannon Rodriguez
Board Member Michelle Bonczek
Board Member Susan Duval
Board Member Mark Johnson

The Meeting was called to order at 6:03 P.M. Also present were Robert Meyers, School Board Attorney, and Ray Pinder, Superintendent.

REFLECTION

by Mark Johnson, Board Member

PLEDGE OF ALLEGIANCE by West Hernando Middle School

SCHOOL SPOTLIGHT

The school spotlight was provided by Mr. Healy, Principal of West Hernando Middle School. Mr. Ellerman recognized WHMS employees with thirty years or more of service.

ADOPTION OF AGENDA

1. [26-3628](#) Approval to adopt the agenda dated 3/24/2026.

RESULT: ADOPTED

MOVER: Mark Johnson

SECONDER: Shannon Rodriguez

AYES: Hawkins, Rodriguez, Bonczek, Duval, Johnson

ELECTED OFFICIALS

No one came forward to speak on this item.

STUDENT REPRESENTATIVE TO THE BOARD, Jaserah Abdul-Rahim

2. [26-3629](#) Student Representative, Jaserah Abdul-Rahim of F.W. Springstead High School, to Share an Update of School Related Activities and Events with the Board

PRESENTATIONS

3. [26-3480](#) Recognition of the March HCSD Veteran

Attachments: [Budget Sheet - NO Financial Impact](#)

Mr. Ellerman, Director of Communications, came forward to recognize Juretta Carr as the Veteran of the month.

4. [26-3625](#) Recognition of Central High School's Beta Club

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

Lisa Cropley, Executive Director of Student Support Programs; Kelly Slusser, Principal of Central High School; and Kim Warden, BETA Club Sponsor, came forward to recognize these students.

5. [26-3663](#) Recognition of Springstead High School for Achieving Silver Status with Access from the College Board's National AP Honor Roll

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

John Morris, Director of Secondary Programs came forward to present this item.

6. [26-3611](#) Recognition of HCSD Internal Account Bookkeepers

Attachments: [Budget Sheet - NO Financial Impact \(1\)](#)

Mr. Ellerman, Director of Communications, came forward to present this item.

APPROVAL OF THE MINUTES

7. [26-3630](#) Approval of the Minutes from the Regular School Board Meeting of 2/24/2026.

Attachments: [02-24-26 Regular Meeting Minutes with links DRAFT](#)

RESULT: ADOPTED

MOVER: Michelle Bonczek

SECONDER: Mark Johnson

AYES: Hawkins, Rodriguez, Bonczek, Duval, Johnson

EXPULSION RECOMMENDATIONS

8. [26-3618](#) Enter a Final Order Expelling the Student in Case No. E2026-02-01 for the remainder of the 2025-26 school year and first semester of the 2026-27 school year with educational services provided through eSchool.

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: ADOPTED

MOVER: Michelle Bonczek

SECONDER: Mark Johnson

AYES: Hawkins, Rodriguez, Bonczek, Duval, Johnson

CITIZEN INPUT ON AGENDA ITEMS (GREEN SPEAKER FORMS)

9. [26-3631](#) Citizen Input on agenda items (Green Form)

Attachments: [Citizen Input Speaker Green Form 031424 ACC](#)

No one came forward to speak on this item.

ADOPTION OF CONSENT AGENDA (Item numbers 10-39)

RESULT: APPROVED THE CONSENT AGENDA

MOVER: Susan Duval

SECONDER: Michelle Bonczek

AYES: Hawkins, Rodriguez, Bonczek, Duval, Johnson

Personnel Recommendations

- *10. [26-3657](#) Approval of the Personnel Recommendations

Attachments: [25-26 BOARD AGENDA MARCH 24 2026 R2](#)
[3-24-26 CORE OOF board agenda](#)
[ESOL - 3.24.26 Agenda](#)
[2026 Inst. Supplements & Differentiated Pay for 3-24-2026](#)
[2026 Noninst., PTS & Adm. Supplements for 3-24-2026](#)

All Other Teaching & Learning Agenda Items

11. [26-3655](#) Approve Overnight Field Trip for Hernando High School Students to Attend the 2026 USF CyberLaunch Florida Competition in Tampa, Florida from April 23 - 24, 2026

Attachments: [Cost Breakdown of Trip HHS CyberLaunch](#)
[Budget Sheet HHS CyberLaunch](#)

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12. [26-3656](#) Approve Overnight Field Trip for Nature Coast Technical High School Students to Attend the 2026 USF CyberLaunch Florida Competition in Tampa, Florida from April 23 - 24, 2026
- Attachments:** [Cost Breakdown of Trip NCTHS CyberLaunch](#)
[Budget Sheet NCTHS CyberLaunch](#)
13. [26-3658](#) Approve Overnight Field Trip for Springstead High School Students to Attend the 2026 Florida State Science and Engineering Fair that will be held at Lakeland, Florida from March 31 - April 2, 2026
- Attachments:** [Cost Breakdown of Trip SHS SSEF](#)
[Budget Sheet SHS SSEF](#)
14. [26-3659](#) Approve the Overnight Field Trip for F.W. Springstead High School Students to Attend the Florida Envirothon in Fort Lauderdale, Florida from April 10, 2026 through April 11, 2026
- Attachments:** [Leave of Absence - Florida Envirothon 4-10-2026](#)
[SHS Budget Sheet - Florida Envirothon 4-10-2026](#)
15. [26-3666](#) Approve an overnight field trip for the Central High School BETA Club teachers, chaperones, and 8 students to Nashville, Tennessee, for BETA Club National Convention on June 16 - 20, 2026.
- Attachments:** [CHS BETA Club Nashville 061626 Cover Sheet](#)
[CHS BETA Club Nashville 061626 Budget Sheet](#)
16. [26-3667](#) Approve Overnight Field Trip for Winding Waters K-8 School Students to Attend the 2026 Florida State Science and Engineering Fair that will be held at Lakeland, Florida from March 31 - April 2, 2026
- Attachments:** [Cost Breakdown of Trip WWK8 SSEF](#)
[Budget Sheet WWK8 FL SSEF](#)

All Other Business Services Agenda Items

17. [26-3588](#) Ratify changes to the contract between Hernando United School Workers and the Hernando County School District.
- Attachments:** [HUSW Signed TAs 1-4 & MOU](#)
[Budget Sheet - HUSW](#)
18. [26-3620](#) Approve Fiscal Year 2025-2026 Budget Amendment No. 2 for the Quarter Ending December 31, 2025.
- Attachments:** [26 GF BA 2](#)
[26 DSF BA 2](#)
[26 CPF BA 2](#)
[26 FSF BA 2](#)
[26 SRF BA 2](#)
[26 ESSER III BA 2](#)

19. [26-3636](#) Approve a one-time Retention Bonus for Confidential Staff

Attachments: [Budget Sheet - Conf Retention Bonus](#)

All Other Support Operations Agenda Items

20. [26-3585](#) Approval of Resolution #R26-006 - Jackson Property

Attachments: [26-3585 Resolution R26-006 Jackson Property 3.3.26](#)
[26-3585 Budget Sheet NO Financial Impact](#)

21. [26-3635](#) Approval of the 2026-2027 School Year Bell Times

Attachments: [2026-27 Proposed Bell Times with Expanded Drop Off Times 2.26](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

22. [26-3639](#) Approval of the Proportionate Share Mitigation Agreement with Shady Oaks.

Attachments: [260302 Shady Oaks PSMA Applicant Signed](#)
[26-3639 Budget Sheet NO Financial Impact ACC](#)

23. [26-3640](#) Approval of the Proportionate Share Mitigation Agreement with Liberty Cove.

Attachments: [26-3640 Liberty Cove PSMA Applicant Signed](#)
[26-3640 Budget Sheet NO Financial Impact ACC](#)

24. [26-3644](#) Approve the Out of State Travel for Brian Ragan and Robert Kublick to attend the Educational Manufacturing Tour - Tarkett Commercial Facilities from May 11, 2026 to May 13, 2026 in Florence, Alabama and Dalton, Georgia.

Attachments: [Educational Manufacturing Tour - Tarkett Commercial Facilities - 5-11-26 to 5-13-26](#)
[LOA - R. Kublick](#)
[LOA - B. Ragan](#)
[Budget Sheet - No Financial Impact](#)

All Other Purchase Order/Bid Agenda Items

25. [26-3627](#) Approve the renewal of the piggyback of Choice Partners No. 24/023TC-23: Maintenance, Repair & Operations (MRO) Parts, Equipment and Related Services, awarded to Parts Town, LLC., and authorize purchases for an estimated annual spending of \$55,000.00.

Attachments: [26-3627 Choice Partners](#)
[26-3627 Budget Sheet FNS](#)
[26-3627 Budget Sheet Maintenance](#)

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26. [26-3641](#) Approve the Professional Service Agreement Amendment and renewal of the piggyback of Charlotte County Public Schools, RFQ 22/23-23MP: Building Code Administrator, awarded to M.T. Causley, LLC, for building code official services, and authorize the purchase of said services for an estimated annual amount of \$150,000.00.
- Attachments:** [26-3641 Building Code Administrator 26-961-22 PB RN](#)
[26-3641 First Amendment to the PSA with MT Causley](#)
[26-3641 Budget Sheet - Building Official Admin Services](#)
27. [26-3642](#) Approve the piggyback of OMNIA Partners Cooperative/US Communities Government Purchasing Alliance, Contract No. R-TC-17006, Online Marketplace for the Purchase of Products and Services, awarded to Amazon Business LLC and authorized the purchase of goods for an estimated annual spending of \$75,000.00
- Attachments:** [26-998-37 PB Online Marketplace \(03-24-26\)](#)
[Budget Sheet](#)
28. [26-3643](#) Approve the Guaranteed Maximum Price Amendment to the contract with Walbridge Aldinger LLC, for construction goods and services for Drainage & Turf Improvements for Springstead High School and authorize the purchase of said goods and services not to exceed \$3,308,637.00 using half-cent funds
- Attachments:** [26-3643 GMP A133-2019 Exhibit A-FINAL Signed](#)
[26-3643 Budget Sheet GMP Walbridge](#)
29. [26-3645](#) Approve the Guaranteed Maximum Price Amendment to the contract with J.E. Dunn Construction Company, for construction goods and services for Play Court Relocation for Weeki Wachee High School and authorize the purchase of said goods and services not to exceed \$974,673.00 using half-cent funds.
- Attachments:** [26-3645 A133-2019 Exhibit A GMP - FINAL JED Signed](#)
[26-3645 Budget Sheet WWHS Play Court GMP](#)
30. [26-3646](#) Award RFQ #9009-2512-606, Engineering Services for HVAC Replacement for Powell Middle School, to Phoenix Engineering Group, Inc, for Engineering Services and approve the contract and the purchase of said services not to exceed \$725,000.00 using half-cent funds.
- Attachments:** [26-3646 RFQ Engineering PMS HVAC](#)
[26-3646 PMS HVAC Replacement Phoenix Presentation](#)
[26-3646 Scores & Final Ranking for Engineering PMS HVAC](#)
[26-3646 C103-2015 AE for PMS HVAC with Exhibits PEG Signed](#)
[26-3646 Budget Sheet - Engineer for PMS HVAC](#)
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31. [26-3648](#) Award Bid #9009-2601-2002, Roof and Soffit Replacement Phase 2 for D.S. Parrott Middle School, to Old World Craftsmen, Inc., and approve the contract and the purchase of construction goods and services for \$1,611,535.00 using half-cent funds.
- Attachments:** [26-3648 DSPMS Roof and Soffit PH 2 Ad Copy](#)
[26-3648 Bid Tabulation DSPMS Roof and Soffit PH2](#)
[26-3648 Bid Proposal Old World Craftsmen, Inc.](#)
[26-3648 Bid Recommendation DSPMS Roof PH2](#)
[26-3648 Notice of Intent to Award Old World Craftsmen Signed](#)
[26-3648 A101-2017 DSPMS Roof PH2 CM Agreement with Exhibits - Signed](#)
[26-3648 Budget Sheet DSPMS Roof & Soffit PH2](#)
32. [26-3649](#) Award Bid No. 26-360-32 - Carpet, VCT & LVT: Installation, Removal & Repairs, to Mark's Flooring, Inc, for flooring needs, goods and services and authorize the purchase for an estimated annual spending of \$55,000.00.
- Attachments:** [26-360-32 Carpet & VCT \(03-24-2026\)](#)
[Budget Sheet - Marks Flooring 3-2026](#)
33. [26-3652](#) Award Bid No. 26-645-24, Specialty Papers, Envelopes and Ink for Central Printing Services, to MAC Papers, LLC and Veritiv Operating Company, and authorized the purchase of goods for an estimated annual spending of \$55,000.00
- Attachments:** [26-645-24 Specialty Papers \(03-24-26\)](#)
[Budget Sheet](#)
34. [26-3653](#) Approve the Memorandum of Understanding between Pasco-Hernando State College and Hernando County School District for Wilton Simpson Technical College for the Perkins V Comprehensive Local Needs Assessment and authorize expenditures for an estimated \$20,000.
- Attachments:** [FL Hernando PHSC CLNA 2526 signed](#)
[Budget Sheet 3-2026 Perkins](#)
35. [26-3654](#) Approve the renewal of the piggyback of Pinellas County School District, Bid No. 24-031-096: HVAC Filters & Frames, awarded to Andrews Filter & Supply Corporation for HVAC filters, frames and related goods or services and authorize the purchase for estimated annual spending amount of \$60,000.00.
- Attachments:** [24-031-34 PB RN HVAC Filters & Frames \(03-24-26\)](#)
[Budget Sheet Air Filters 2026](#)
36. [26-3660](#) Approve the contract and authorize the purchase of contracting an E-Rate Consultant from E-Rate Central for an estimated cost of \$119,700.00 with the annual fee for year one is \$13,300.00 and in the remaining four-years of \$26,600.00.
- Attachments:** [E-Rate Contract](#)
[Standard Addendum - Signed](#)
[E-Rate Central - W9](#)
[Budget Sheet](#)
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37. [26-3662](#) Approve the Purchase of Advanced Placement Exams from College Board and Authorize the Issuance of Purchase Orders in an Estimated Amount of \$234,722.00

Attachments: [2026 AP Exams Order](#)
[Budget Sheet AP Exams](#)

38. [26-3664](#) Approve the Renewal of the Piggyback of Sourcewell Solicitation RFP #091521, Contract #091521-NAF for Cars, Trucks, Vans, SUVs, Cab Chassis & Other Vehicles, Awarded to National Auto Fleet Group (NAFG), and Authorize the Purchase of a 2026 Ford Transit Passenger Vehicle for an Estimated Spending of up to \$100,000.00

Attachments: [23 070 37 PB RN Cars, Trucks, Vans 03 24 26](#)
[Alan Jay Fleet Sales Quote 70450](#)
[Budget Sheet Bid No 23 070 37 PB RN](#)

All Other Safe Schools Agenda Items

39. [26-3634](#) Approve the First Amendment to SROA, School Resource Officer Agreement, of the Hernando County Sheriff's Office contract which will represent School Resource Officer use of body-worn cameras.

Attachments: [Amendment to SRO agreement BWC - stamp](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

ADDENDUM ITEMS

CITIZEN INPUT ON GENERAL TOPICS (PINK SPEAKER FORMS)

40. [26-3632](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: [Citizen Input Speaker Pink Form 031424 ACC](#)

Robert Meyers, School Board Attorney, read the instructions for this item. The following citizens came forward to speak: Gracie Mulrooney, and Kimberly Mulrooney.

INFORMATIONAL AGENDA ITEMS

GENERAL COUNSEL

Mr. Meyers shared comments regarding a lawsuit that he is involved in with the Collier County School District pertaining to public record requests of student and parent directory information. An arbitrator ruled in their favor saying that those records are not confidential or protected by FERPA. He stated that they disagreed, went to trial and prevailed. The Florida Assistance Alliance did not receive the requested information and has appealed. Mr. Meyers will keep the board posted.

SCHOOL BOARD COMMENTS

Mr. Johnson clarified comments made about impasse and supporting the union. Mrs. Rodriguez made comments on priorities of the district and working towards a common goal. Ms. Duval acknowledged students in a variety of events. Miss Abdul-Rahim recognized the bookkeeper from Springstead High School on her achievement this evening. Mr. Pinder announced that parent surveys are out to take. He

also shared upcoming events, including scholarship opportunities.

ADJOURNMENT

The Meeting adjourned at 7:00 P.M.

Superintendent

Board Chair

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.
