



Hernando School District

Organizational & Regular School Board Meeting

Minutes - Draft

Tuesday, November 14, 2023

5:00 PM

District Office-Board Room
919 N. Broad Street, Brooksville, FL

CALL TO ORDER

Present: Board Member Gus Guadagnino
Vice Chair Susan Duval
Board Member Mark Johnson
Board Chair Linda Prescott
Board Member Shannon Rodriguez

The meeting was called to order at 5:04 P.M. with all board members present. Also present were Ayanna Hypolite, School Board Attorney, and John Stratton, Superintendent of Schools.

REFLECTION

by John Stratton, Superintendent

Board Member Guadagnino introduced Ayanna Hypolite as this is her firm's first board meeting. Mr. Stratton stated that he would be presiding over this meeting.

PLEDGE OF ALLEGIANCE

ADOPTION OF AGENDA

1. [24-1824](#) Approval to adopt the agenda dated November 14, 2023.

RESULT: ADOPTED

MOVER: Susan Duval

SECONDER: Mark Johnson

AYES: Board Member Guadagnino, Vice Chair Duval, Board Member Johnson, Board Chair Prescott, and Board Member Rodriguez

REORGANIZATION OF THE SCHOOL BOARD

2. [24-1828](#) Election of a Chairperson to the School Board

RESULT: ADOPTED

MOVER: Gus Guadagnino

SECONDER: Susan Duval

AYES: Board Member Guadagnino, Vice Chair Duval, and Board Chair Prescott

NAYS: Board Member Johnson, and Board Member Rodriguez
Gus Guadagnino nominated Linda Prescott for Board Chair. Shannon Rodriguez nominated Mark Johnson for Board Chair. A motion was made for Linda Prescott to serve as Board Chair. Motion adopted as passed.

3. [24-1829](#) Election of a Vice Chairperson to the School Board

RESULT: **ADOPTED**

MOVER: Mark Johnson

SECONDER: Shannon Rodriguez

AYES: Board Member Johnson, and Board Member Rodriguez

NAYS: Board Member Guadagnino, Vice Chair Duval, and Board Chair Prescott

Mark Johnson nominated Shannon Rodriguez for Vice Chair. Gus Guadagnino nominated Susan Duval for Vice Chair. A motion was made for Shannon Rodriguez to serve as Vice Chair. Motion adopted as failed.

[24-1859](#) Election of a Vice Chairperson to the School Board

RESULT: **ADOPTED**

MOVER: Gus Guadagnino

SECONDER: Linda Prescott

AYES: Board Member Guadagnino, Vice Chair Duval, and Board Chair Prescott

NAYS: Board Member Johnson, and Board Member Rodriguez

A motion was made for Susan Duval to serve as Vice Chair. Motion adopted as passed.

The Board recessed at 5:16 P.M. and reconvened at 5:22 P.M.

SCHEDULING OF DATE AND TIME FOR REGULAR MEETINGS OF THE SCHOOL BOARD

4. [24-1830](#) Approval of the Schedule of Regular School Board Meetings from December 2023 through the Organizational Meeting in November 2024.

Attachments: [TENTATIVE School Board Meetings as of 110123 Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: **ADOPTED**

MOVER: Susan Duval

SECONDER: Shannon Rodriguez

AYES: Board Member Guadagnino, Vice Chair Duval, Board Member Johnson, Board Chair Prescott, and Board Member Rodriguez

APPOINTMENTS

5. [24-1831](#) Designate School Board Members to serve on various committees.

Attachments: [Board Committee List Nov 2023 as of 103123](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: **ADOPTED**

MOVER: Gus Guadagnino

SECONDER: Susan Duval

AYES: Board Member Guadagnino, Vice Chair Duval, Board Member Johnson, Board Chair Prescott, and Board Member Rodriguez

The Board discussed committee assignments. Mr. Johnson stated that Matt Mulvaney is willing to continue to sit as the board appointed citizen on the VAB. He will advise if that changes.

RECESS REORGANIZATION MEETING

The Board recessed the Organizational Meeting at 5:39 P.M.

ANNUAL MEETING OF THE HERNANDO COUNTY SCHOOL BOARD LEASING CORPORATION**Call to Order of the Annual Meeting of the Hernando County School Board Leasing Corporation**

The Leasing Corp. Meeting was called to order at 5:39 P.M.

6. [24-1832](#) Approval of the Minutes from the 11/22/22 Meeting of the Hernando County School Board Leasing Corp.

Attachments: [11-22-22 Org & Regular Minutes with links DRAFT](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: **ADOPTED**

MOVER: Susan Duval

SECONDER: Mark Johnson

AYES: Board Member Guadagnino, Vice Chair Duval, Board Member Johnson, Board Chair Prescott, and Board Member Rodriguez

7. [24-1833](#) Appointment of the New School Board Chairperson to Become the President to the Leasing Corporation

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: **ADOPTED**

MOVER: Susan Duval

SECONDER: Gus Guadagnino

AYES: Board Member Guadagnino, Vice Chair Duval, Board Member Johnson, Board Chair Prescott, and Board Member Rodriguez

Linda Prescott is named the President of the Leasing Corp.

8. [24-1834](#) Appointment of the New School Board Vice Chairperson to Become the Vice President to the Leasing Corporation
- Attachments:** [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)
- RESULT:** **ADOPTED**
- MOVER:** Mark Johnson
- SECONDER:** Gus Guadagnino
- AYES:** Board Member Guadagnino, Vice Chair Duval, Board Member Johnson, Board Chair Prescott, and Board Member Rodriguez
- Susan Duval is named the Vice President of the Leasing Corp.*
9. [24-1835](#) Motion to Adjourn the Annual Meeting of the Hernando County Leasing Corporation
- RESULT:** **ADOPTED**
- MOVER:** Susan Duval
- SECONDER:** Linda Prescott
- AYES:** Board Member Guadagnino, Vice Chair Duval, Board Member Johnson, Board Chair Prescott, and Board Member Rodriguez
- The Leasing Corp. meeting was adjourned at 5:43 P.M.*

RECONVENE THE REORGANIZATION MEETING

The Organizational Meeting was reconvened at 5:43 P.M.

STUDENT REPRESENTATIVE PRESENTATION

10. [24-1784](#) Student Representative, Rylee Rhineberger of Weeki Wachee High School, to Share an Update of School Related Activities and Events with the Board

PROCLAMATIONS/RESOLUTIONS

11. [24-1796](#) Approve Proclamation No. P24-002 Hernando County Schools' Bullying Prevention/Acts of Kindness Week November 13-17, 2023.
- Attachments:** [Bullying Prevention & AOK Week Proclamation 2023-2024](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)
- RESULT:** **ADOPTED**
- MOVER:** Susan Duval
- SECONDER:** Gus Guadagnino
- AYES:** Board Member Guadagnino, Vice Chair Duval, Board Member Johnson, Board Chair Prescott, and Board Member Rodriguez
- Jill Kolasa, Director of Student Services, came forward to present this item.*

APPROVAL OF THE MINUTES

12. [24-1825](#) Approval of the Minutes from the Informal, Workshop and Regular School Board Meeting of October 24, 2023.

Attachments: [10-24-23 Informal Minutes DRAFT](#)
[10-24-23 Workshop Minutes DRAFT](#)
[10-24-23 Regular Minutes DRAFT](#)

RESULT: ADOPTED

MOVER: Shannon Rodriguez

SECONDER: Mark Johnson

AYES: Board Member Guadagnino, Vice Chair Duval, Board Member Johnson, Board Chair Prescott, and Board Member Rodriguez

PUBLIC HEARING ITEMS

13. [24-1817](#) Public Hearing and Final Approval of the Superintendent's Recommendation to remove the book, "Thirteen Reasons Why" written by Jay Asher, from circulation for all purposes and not be made available to students in Hernando County Schools.

Attachments: [Challenge Received Notification Thirteen Reasons Why FCMS CK8 Redacted Redacted](#)
[Request for School Reconsideration Form & Artifacts Thirteen Reasons Why FCMS CK8 Redacted](#)
[Peer Reviews Thirteen Reasons Why](#)
[HCSD Challenge Policy 2522 Adopted Oct 25 22 Last Revised April 25 23 \(2\)](#)
[Committee Recommendation Form Thirteen Reasons Why FCMS](#)
[Superintendent Response to Mr Floyd Thirteen Reasons Why FCMS CK8](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: ADOPTED

MOVER: Mark Johnson

SECONDER: Shannon Rodriguez

AYES: Board Member Guadagnino, Vice Chair Duval, Board Member Johnson, Board Chair Prescott, and Board Member Rodriguez

Ayanna Hypolite, School Board Attorney read the instructions for this item. No one came forward to speak.

14. [24-1818](#) Public Hearing and Final Approval of the Superintendent's Recommendation to keep the book, "And Tango Makes Three" written by Justin Richardson, in circulation for all purposes and be made available to students in Hernando County Schools.

Attachments: [Challenge Received Notification And Tango Makes Three DES Redacted](#)
[DES Tango Makes Three Request for Reconsideration Form & Artifacts Redacted](#)
[Peer Reviews And Tango Makes Three](#)
[HCSD Challenge Policy 2522 Adopted Oct 25 22 Last Revised April 25 23](#)
[Committee Recommendation Form And Tango Makes Three DES Superintendent Response And Tango Makes Three DES Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: ADOPTED

MOVER: Gus Guadagnino

SECONDER: Susan Duval

AYES: Board Member Guadagnino, Vice Chair Duval, and Board Chair Prescott

NAYS: Board Member Johnson, and Board Member Rodriguez

Ayanna Hypolite, School Board Attorney read the instructions for this item. The following citizen's came forward to speak: Elizabeth Marion and Kim Mulrooney.

15. [24-1819](#) Public Hearing and Final Approval of the Superintendent's Recommendation to remove the book, "The Handmaid's Tale" written by Margaret Atwood, from circulation for all purposes and not be made available to students in Hernando County Schools.

Attachments: [Challenge Received Notification The Handmaid s Tale WWHS and NCTHS Redacted](#)
[Request for Reconsideration Form and Artifacts The Handmaids Tale WWHS and NCTHS Redacted](#)
[PEER REVIEWS THE HANDMAIDS TALE WWHS and NCTHS](#)
[HCSD Challenge Policy 2522 Adopted Oct 25 22 Last Revised April 25 23](#)
[Committee Recommendation Form The Handmaids Tale Superintendent Response The Handmaids Tale WWHS and NCTHS Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: ADOPTED

MOVER: Mark Johnson

SECONDER: Linda Prescott

AYES: Board Member Guadagnino, Vice Chair Duval, and Board Member Johnson

NAYS: Board Chair Prescott, and Board Member Rodriguez

Ayanna Hypolite, School Board Attorney read the instructions for this item. The following citizen's came forward to speak: Beverly Coe. Mrs. Rodriguez made comments on this book and how she does not want it in schools. Mr. Johnson stated that he agrees with removing this book. Mrs. Rodriguez asked to change her vote. Mrs. Hypolite explained that there would need to be a motion to recall/rescind the vote.

24-1860 Motion to Rescind #15 (24-1819)**RESULT:** ADOPTED**MOVER:** Mark Johnson**SECONDER:** Shannon Rodriguez**AYES:** Board Member Guadagnino, Vice Chair Duval, Board Member Johnson, Board Chair Prescott, and Board Member Rodriguez**24-1861** Public Hearing and Final Approval of the Superintendent's Recommendation to remove the book, "The Handmaid's Tale" written by Margaret Atwood, from circulation for all purposes and not be made available to students in Hernando County Schools.**RESULT:** ADOPTED**MOVER:** Mark Johnson**SECONDER:** Shannon Rodriguez**AYES:** Vice Chair Duval, Board Member Johnson, and Board Member Rodriguez**NAYS:** Board Member Guadagnino, and Board Chair Prescott**16. 24-1820** Public Hearing and Final Approval of the Superintendent's Recommendation to keep the book, "Julian Is a Mermaid" written by Jessica Love, in circulation for all purposes and be made available to students in Hernando County Schools**Attachments:** [Challenge Received Julian Is a Mermaid DES Redacted](#)
[Request for School Reconsideration Form and Artifacts Julian Is a Mermaid DES Redacted](#)
[Peer Reviews Julian Is a Mermaid DES](#)
[HCSD Challenge Policy 2522 Adopted Oct 25 22 Last Revised April 25 23](#)
[Committee Recommendation Form Julian Is a Mermaid DES](#)
[Superintendent Response Julian is a Mermaid DES](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)**RESULT:** ADOPTED**MOVER:** Gus Guadagnino**SECONDER:** Linda Prescott**AYES:** Board Member Guadagnino, Vice Chair Duval, and Board Chair Prescott**NAYS:** Board Member Johnson, and Board Member Rodriguez

Ayanna Hypolite, School Board Attorney read the instructions for this item. The following citizen's came forward to speak: Elizabeth Marion and Kim Mulrooney. Mr. Johnson and Mrs. Rodriguez stated their issues with this book.

17. 24-1821 Public Hearing and Final Approval of the Superintendent's Recommendation to keep the book, "The Family Book" written by Todd Parr, in circulation for all purposes be made available to students in Hernando County Schools

Attachments: [Challenge Received THE FAMILY BOOK DES Redacted](#)
[Request for Reconsideration Form and Artifacts The Family Book](#)
[DES Redacted_Redacted](#)
[Peer Reviews The Family Book DES](#)
[HCSD Challenge Policy 2522 Adopted Oct 25 22 Last Revised April](#)
[25 23](#)
[Committee Recommendation Form The Family Book DES](#)
[Superintendent Response The Family Book DES](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: ADOPTED

MOVER: Susan Duval

SECONDER: Linda Prescott

AYES: Board Member Guadagnino, Vice Chair Duval, and Board Chair Prescott

NAYS: Board Member Johnson, and Board Member Rodriguez

Ayanna Hypolite, School Board Attorney read the instructions for this item. The following citizen's came forward to speak: Elizabeth Marion and Kim Mulrooney. Mr. Johnson and Mrs. Rodriguez expressed their issues with this book.

After the Board voted on keeping this book, Mr. Stratton asked Kelly Downey to come forward to explain what the law says.

18. [24-1822](#) Public Hearing and Final Approval of the Superintendent's Recommendation to remove the book, "This Day in June" written by Gayle E. Pitman, from circulation for all purposes and not be made available to students in Hernando County Schools.

Attachments: [Challenge Received This Day In June DES Redacted](#)
[Request for Reconsideration This Day in June DES Redacted](#)
[Peer Reviews This Day in June DES](#)
[HCSD Challenge Policy 2522 Adopted Oct 25 22 Last Revised April](#)
[25 23](#)
[Committee Recommendation Form This Day in June DES](#)
[Superintendent Response This Day In June DES](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: ADOPTED

MOVER: Mark Johnson

SECONDER: Gus Guadagnino

AYES: Board Member Guadagnino, Vice Chair Duval, Board Member Johnson, Board Chair Prescott, and Board Member Rodriguez

Ayanna Hypolite, School Board Attorney read the instructions for this item. No one came forward to speak on this item.

SECOND READING

- *19. [24-1846](#) Second Reading of the Final Plan for District Wide Rezoning, by Sophia Watson and Jim Lipsey

Attachments: [24-1846 Final Plan for Districtwide Rezoning.pdf](#)
[24-1846 Budget Sheet](#)

Jim Lipsey, Manager of Planning, Design and Construction came forward to present this item. Mrs. Rodriguez stated that she does not agree to de-magnetizing Nature Coast Technical High School, as she has heard from multiple parents. Mr. Guadagnino explained that this school was built for avenues for students who are not going to college and he would hate for it to go away. Mr. Lipsey explained that the CTE programs will remain at NCTHS. Mr. Stratton stated that each of the high schools have CTE programs. Sophia Watson, Director of Adult and Technical Ed came forward to remind the board of past conversations. She also explained how the career track at the technical college will work.

EXPULSION RECOMMENDATIONS

20. [24-1794](#) Enter a Final Order Expelling the Student in Case No. E2024-10-03 for the remainder of the 2023-24 School Year.

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: ADOPTED

MOVER: Mark Johnson

SECONDER: Linda Prescott

AYES: Board Member Guadagnino, Vice Chair Duval, Board Member Johnson, Board Chair Prescott, and Board Member Rodriguez

CITIZEN INPUT ON AGENDA ITEMS (GREEN FORMS)

21. [24-1826](#) Citizen Input on agenda items for this meeting (Green Form)

Attachments: [Citizen Input Speaker Green Form 110917 ACC](#)

Ayanna Hypolite, School Board Attorney read the instructions for this item. The following citizens came forward to speak on rezoning: Holly Fiscofer, Ronald Carpenter, Flor Isalavez, and Mary Mazzuco.

ADOPTION OF CONSENT AGENDA (Item Numbers 22-34)

The following items were pulled from the consent agenda for discussion:

26. 24-1816: Ratify changes to the contract between Hernando United School Workers and the Hernando County School District and approve wage increase(s).

RESULT: APPROVED THE CONSENT AGENDA

MOVER: Mark Johnson

SECONDER: Susan Duval

AYES: Board Member Guadagnino, Vice Chair Duval, Board Member Johnson, Board Chair Prescott, and Board Member Rodriguez

Personnel Recommendations

22. [24-1815](#) Approval of Personnel Recommendations

Attachments: [23-24 BOARD AGENDA NOVEMBER 14 2023](#)
[2023 2024 OFF ESOL Teachers 11 14 2023](#)
[2024 Inst. Supplements & Differentiated Pay for 11-14-23](#)
[2024 Noninst., PTS & Adm. Supplements for 11-14-23](#)

All Other Teaching & Learning Agenda Items

23. [24-1809](#) Approve the Contract and Amendment Between Cambridge International and Hernando County Schools that include Hernando High School, Nature Coast Technical High School, and Weeki Wachee High School

Attachments: [Cambridge Assessment US District Level LOA and STOR Hernando](#)
[Cambridge District Addendum for FL Hernando Group of Schools Waiver Letter Hernando USA 2023 2024](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

All Other Business Services Agenda Items

24. [24-1793](#) Approve the Deletion of Surplus Property from District Inventory Records.

Attachments: [PUBLIC SALE FALL 2023](#)
[PS23 Budget Sheet Sept 2021 Revised WITH Financial Impact](#)

25. [24-1807](#) Approve the Recycling of School District Property of Obsolete and Broken Electronics through Globix, LLC. for the Approved Per Unit or Container Price Paid to the District.

Attachments: [ELECTRONIC RECYCLING](#)
[Electronic Recycling Budget Sheet](#)

27. [24-1839](#) Approval of the cannibalization of Hernando County School District asset number: 06408700 on behalf of Communications & Government Relations (9153).

Attachments: [Electronic Recycling Budget Sheet](#)

All Other Purchase Order/Bid Agenda Items

28. [24-1802](#) Approve the 2023-2024 Dual Enrollment (DE) Articulation Agreement Between Saint Leo University (Saint Leo) and the Hernando County School Board and Issuance of a Purchase Order for an Estimated Annual Amount of \$80,000.00

Attachments: [Saint Leo DE Articulation Agreement HCSB](#)
[Budget Sheet Saint Leo DE AA](#)

29. [24-1805](#) Approve renewing bid no. 20-330-14 RN, Fencing: Materials, Installation & Repairs to multiple vendors and authorize the purchase for an estimated annual amount of \$200,000.00.

Attachments: [Fencing Budget Sheet Maintenance\(1\)](#)
[20-330-14 RN Fencing \(11-14-2023\)](#)

30. [24-1808](#) Approve the renewal of Bid No. 22-640-23 RA RN, Kitchen Supply Items (Warehouse Delivery) awarded to Multiple Vendors (See attached Bid Tabulation) for Kitchen Supply Items and authorize the purchase of goods for an estimated annual amount of \$50,000.00.

Attachments: [22-640-23RA RN Kitchen Supply Items \(11-14-23\)](#)
[Budget Sheet WITH Financial Impact](#)

31. [24-1810](#) Award Bid No. 21-910-05 AC Duct Cleaning & Sanitizing Services, to multiple vendors, for Air Conditioning Duct Cleaning and Sanitizing Services and authorize the purchase of services for an estimated annual spending of \$120,000.00.

Attachments: [Duct Cleaning Budget Sheet](#)
[24-910-05 AC Duct Cleaning \(11-14-23\)](#)

32. [24-1811](#) Award Bid No. 24-968-04, Excavating & Site Work Services, to multiple vendors, for Excavating & Site Work Services and authorize the purchase of services for an estimated annual spending of \$250,000.00.

Attachments: [Excavating & Sitework New Bid Budget Sheet 2024](#)
[24-968-04 Excavating & Site Work \(11-14-23\)](#)

33. [24-1813](#) Award Bid No. 24-630-07 Paint Products & Sundry Items, to The Sherwin Williams Company, for Paint materials and necessary items and authorize the purchase for an estimated annual amount of \$50,000.00.

Attachments: [24-630-07 Paint Products \(11-14-23\)](#)
[Paint Budget Sheet Maintenance\(1\)](#)

All Other Safe Schools Agenda Items

34. [24-1798](#) Approve out of state travel for Brandon DeRespiris to attend the 2023 National Conference on Active School Threats in Raleigh, North Carolina.

Attachments: [2023 National Conference on Active School Threats Schedule](#)
[Derespiris temporary duty 11282023_12012023](#)
[Budget Sheet Sept 2021 Revised WITH Financial Impact](#)

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

26. [24-1816](#) Ratify changes to the contract between Hernando United School Workers and the Hernando County School District and approve wage increase(s).

-
- Attachments:** [HUSW Signed TAs MOU](#)
[HUSW Budget Sheet 11.14.23- Salaries & Fringes](#)
[23.24 Non-Instructional Salary Schedule - STRIKE](#)
[23.24 Non-Instructional Salary Schedule - CLEAN](#)
[Bus Attendant - STRIKE](#)
[Bus Attendant - CLEAN](#)
[Bus Operator-STRIKE](#)
[Bus Operator-CLEAN](#)
[Data Entry Operator - STRIKE](#)
[Data Entry Operator - CLEAN](#)
[Environmental Services Technician I - STRIKE](#)
[Environmental Services Technician I - CLEAN](#)
[Environmental Services Technician II - STRIKE](#)
[Environmental Services Technician II - CLEAN](#)
[Environmental Services Technician III - STRIKE](#)
[Environmental Services Technician III - CLEAN](#)
[Food and Nutrition Assistant - STRIKE](#)
[Food and Nutrition Assistant - CLEAN](#)
[Food and Nutrition Assistant I - STRIKE](#)
[Food and Nutrition Assistant I - CLEAN](#)
[Food and Nutrition Assistant II - STRIKE](#)
[Food and Nutrition Assistant II - CLEAN](#)
[Food and Nutrition Assistant III - STRIKE](#)
[Food and Nutrition Assistant III - CLEAN](#)
[Food and Nutrition Summer Assistant - STRIKE](#)
[Food and Nutrition Summer Assistant - CLEAN](#)
[Job Coach - STRIKE](#)
[Job Coach - CLEAN](#)
[Lawn Turf Maintenance I - STRIKE](#)
[Lawn Turf Maintenance I - CLEAN](#)
[Maintenance Helper - STRIKE](#)
[Maintenance Helper - CLEAN](#)
[Office Clerk - STRIKE](#)
[Office Clerk - CLEAN](#)
[Paraprofessional - STRIKE](#)
[Paraprofessional - CLEAN](#)
[Paraprofessional - Clinic - STRIKE](#)
[Paraprofessional - Clinic - CLEAN](#)
[Paraprofessional - Deaf-Hard of Hearing - STRIKE](#)
[Paraprofessional - Deaf-Hard of Hearing - CLEAN](#)
[Paraprofessional - ESE - STRIKE](#)
[Paraprofessional - ESE - CLEAN](#)
[Paraprofessional - Media - STRIKE](#)
[Paraprofessional - Media - CLEAN](#)
[School Health Professional - STRIKE](#)
[School Health Professional - CLEAN](#)
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- [Secretary_I - STRIKE](#)
- [Secretary_I - CLEAN](#)
- [Secretary_II - STRIKE](#)
- [Secretary_II - CLEAN](#)
- [Secretary_III - STRIKE](#)
- [Secretary_III - CLEAN](#)
- [Semi-Skilled Craftsman - STRIKE](#)
- [Semi-Skilled Craftsman - CLEAN](#)
- [Support Staff Springs Coast Environmental Education Center - STRIKE](#)
- [Support Staff Springs Coast Environmental Education Center - CLEAN](#)
- [Teen Parent Nursery Assistant - STRIKE](#)
- [Teen Parent Nursery Assistant - CLEAN](#)
- [Transportation Field Trip Secretary - STRIKE](#)
- [Transportation Field Trip Secretary - CLEAN](#)
- [Vehicle Technician Assistant - STRIKE](#)
- [Vehicle Technician Assistant - CLEAN](#)
- [Warehouse Inventory Specialist - STRIKE](#)
- [Warehouse Inventory Specialist - CLEAN](#)
- [Warehouse-Delivery Worker - STRIKE](#)
- [Warehouse-Delivery Worker - CLEAN](#)

RESULT: ADOPTED

MOVER: Mark Johnson

SECONDER: Linda Prescott

AYES: Board Member Guadagnino, Vice Chair Duval, Board Member Johnson, Board Chair Prescott, and Board Member Rodriguez

Ray Pinder, Assistant Superintendent of Business and Support Operations, came forward to answer questions addressed by the board. Mr. Johnson thanked everyone.

ADDENDUM ITEMS

ACTION ITEMS

All Other School Board Agenda Items

- 35. [24-1823](#) Approve an incentive payment in the amount of \$7,125 to Superintendent Stratton for his participation and completion of the Chief Executive Officer Leadership Development Program for Florida school superintendents in accordance with Section 1001.47(5)(1), Florida Statutes.

Attachments: [Stratton - FADSS CEO LDP](#)
[Budget Sheet CEO LDP - Stratton](#)

RESULT: ADOPTED

MOVER: Gus Guadagnino

SECONDER: Susan Duval

- AYES:** Board Member Guadagnino, Vice Chair Duval, Board Member Johnson, and Board Chair Prescott
- NAYS:** Board Member Rodriguez

Mr. Guadagnino explained this item. He mentioned that appointed superintendents usually have this stipend written into their contracts. Mr. Stratton stated that the verbiage was in his predecessors contract. Ms. Duval stated that there is verbiage within Mr. Stratton's contract that allows additional monies based on additional trainings.

CITIZEN INPUT ON GENERAL TOPICS (PINK FORMS)

- 36. [24-1827](#)** Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: [Citizen Input Speaker Pink Form 110917 ACC](#)

Ayanna Hypolite, School Board Attorney read the instructions for this item. The following citizens came forward to speak: Jennifer Bronhard, Elizabeth Marion, Jennifer Cook, Holly Becker, Kim Mulrooney, and Mary Mazzuco.

GENERAL COUNSEL

SCHOOL BOARD COMMENTS

Mr. Johnson acknowledged that Nature Coast and Central High Schools lost students in tragic accidents and his heart goes out to his family and friends. Stopping the disrespect to campuses and/or staff by students. He also spoke about fire extinguisher inspections as it concerns to an incident at Fox Chapel Middle School. Mr. Guadagnino shared a code of boardsmanship. Mrs. Rodriguez welcomed Ayanna Hypolite. She also shared her condolences to the families who were involved in the recent losses. She also stated that we need to follow the law [book challenges]. Mrs. Prescott also gave her condolences to the families. She thanked everyone for the support she has received with her recent loss. Mr. Stratton congratulated the [new] chair and vice chair. He also clarified the NCTHS stats that were shared today. Mr. Stratton introduced Chris Reckner, the new Director of Purchasing. He also stated that his thoughts are with those families and friends and schools who suffered the recent losses.

Board Members and the Superintendent wished everyone a Happy Thanksgiving.

ADJOURNMENT

The Meeting adjourned at 8:04 P.M.

Superintendent

Board Chair

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.