



# Hernando School District

## School Board Regular Meeting

### Minutes - Draft

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Tuesday, October 22, 2024

6:00 PM

District Office-Board Room  
919 N. Broad Street  
Brooksville, FL

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#### CALL TO ORDER

**Present:** Board Chair Linda Prescott  
Vice Chair Susan Duval  
Board Member Gus Guadagnino  
Board Member Mark Johnson  
Board Member Shannon Rodriguez

*The Meeting was called to order at 6:03 P.M. Also present were David Delaney, School Board Attorney and Ray Pinder, Superintendent.*

#### REFLECTION

by Gus Guadagnino, Board Member

#### PLEDGE OF ALLEGIANCE by West Hernando Middle School

*Mr. Chris Healy, Principal of WHMS, came forward to share information about his school.*

#### ADOPTION OF AGENDA

1. [25-2613](#) Approval to adopt the agenda dated 10/22/2024.

**RESULT:** ADOPTED AS AMENDED

**MOVER:** Mark Johnson

**SECONDER:** Susan Duval

**AYES:** Prescott, Duval, Guadagnino, Johnson, Rodriguez

*Mrs. Prescott stated that she found good cause to revise agenda item#19. 25-2598: Approve out of state travel for teachers from Reach Academy to the Ron Clark Academy in Atlanta, Georgia - December 11th through December 13th [due to a date change].*

#### ELECTED OFFICIALS

*Jimmy Lodato, former school board member, came forward to speak.*

#### PRESENTATIONS

2. [25-2628](#) Recognition of the Weeki Wachee Varsity Football Team.

**Attachments:** [Budget Sheet Sept 2021 Revised NO Financial Impact ACC.pdf](#)

*Dustin Kupcik, District Athletic Director, came forward to present this item.*

3. [25-2112](#) Recognition of the October HCSD Veteran

**Attachments:** [Budget Sheet - NO Financial Impact](#)

*Karen Jordan, Director of Communications and Brandon DeResipiris, Director of Safe Schools came forward to present this item.*

4. [25-2606](#) Recognition of Suzanne Miranda for being a Recipient of the 2024 Yale Educator Award

**Attachments:** [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

*John Morris, Director of Secondary Programs, and Dana Pearce, Principal of Springstead High School, came forward to present this item.*

5. [25-2629](#) Recognition of Springstead High School for Achieving Silver Status and Nature Coast Technical High School for Achieving Bronze Status with Access from the College Board's National AP Honor Roll

**Attachments:** [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

*John Morris, Director of Secondary Programs came forward to present this item.*

6. [25-2607](#) Recognition of School Board Members, Gus Guadagnino and Linda Prescott for their dedicated service to Hernando Schools.

**Attachments:** [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

*Ray Pinder, Superintendent, introduced this item.*

## PROCLAMATIONS/RESOLUTIONS

7. [25-2608](#) Approve Proclamation No. P25-002 Hernando County Schools' Hispanic Heritage Month September 15 - October 15, 2024.

**Attachments:** [Proclamation Hispanic Heritage HCSD](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)  
[10-22-24 Handout Item #7. 25-2608](#)

**RESULT:** ADOPTED

**MOVER:** Susan Duval

**SECONDER:** Mark Johnson

**AYES:** Prescott, Duval, Guadagnino, Johnson, Rodriguez

*Angela Miller-Royal, Coordinator of Student Support Programs came forward to introduce this item. Charlotte Diaz, Substance Abuse Counselor, came forward to read the proclamation.*

**APPROVAL OF THE MINUTES**

8. [25-2614](#) Approval of the Minutes from the Workshop and Regular School Board Meeting of 9/24/2024.

**Attachments:** [09-24-24 Workshop Minutes DRAFT with links](#)  
[09-24-24 Meeting Minutes DRAFT with links](#)

**RESULT:** ADOPTED

**MOVER:** Mark Johnson

**SECONDER:** Gus Guadagnino

**AYES:** Prescott, Duval, Guadagnino, Johnson, Rodriguez

**PUBLIC HEARING ITEMS (WHITE FORMS)**

9. [25-2580](#) Public Hearing and final approval of the amended 2024-25 Wilton Simpson Technical College Handbook. This item received tentative approval at the September 10, 2024 Workshop.

**Attachments:** [STC Program Catalog 2024\\_25 strike-through REVISED KP 090924](#)  
[STC Program Catalog 2024\\_25 clean REVISED KP 090924](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

**RESULT:** ADOPTED

**MOVER:** Susan Duval

**SECONDER:** Mark Johnson

**AYES:** Prescott, Duval, Guadagnino, Johnson, Rodriguez

**EXPULSION RECOMMENDATIONS (#10-15)**

**RESULT:** APPROVED THE CONSENT AGENDA

**MOVER:** Gus Guadagnino

**SECONDER:** Susan Duval

**AYES:** Prescott, Duval, Guadagnino, Johnson, Rodriguez

10. [25-2600](#) Enter a Final Order Expelling the Student in Case No. E2025-09-01 for one (1) Year.

**Attachments:** [Budget Sheet No Impact](#)

11. [25-2601](#) Enter a Final Order Expelling the Student in Case No. E2025-09-02 for the remainder of the 2024-25 School Year.

**Attachments:** [Budget Sheet NEW Nov-2021-ACC No Impact](#)

12. [25-2624](#) Enter a Final Order Expelling the Student in Case No. E2025-10-01 from the school bus for the remainder of the 2024-25 School Year.

13. [25-2625](#) Enter a Final Order Expelling the Student in Case No. E2025-10-02 from the school bus for the remainder of the 2024-25 School Year.

- 14. [25-2626](#) Enter a Final Order Expelling the Student in Case No. E2025-10-03 from the school bus for the remainder of the 2024-25 School Year.
- 15. [25-2627](#) Enter a Final Order Expelling the Student in Case No. E2025-10-04 from the school bus for the remainder of the 2024-25 School Year.

**CITIZEN INPUT ON AGENDA ITEMS (GREEN FORMS)**

- 16. [25-2615](#) Citizen Input on agenda items (Green Form)

**Attachments:** [Citizen Input Speaker Green Form 031424 ACC](#)

*Mr. Delaney read the instructions for this item. The following citizens came forward to speak:*

*Beverly Coe, Kimberly Mulrooney, and Diane Liptak.*

**ADOPTION OF CONSENT AGENDA**

*The following items were pulled from the consent agenda for discussion:*

*19. 25-2598: Approve out of state travel for teachers from Reach Academy to the Ron Clark Academy in Atlanta, Georgia - December 11th through December 13th. This item was amended to change the dates to: January 29-31, pulled by Mark Johnson and Shannon Rodriguez.*

*24. 25-2463: Approve the agreement and authorize the purchase of five tuition scholarships for Master’s Degree from Grand Canyon University for \$155,875.00, pulled by Shannon Rodriguez.*

*25. 25-2549: Approve the Preferred Partner Agreement and authorize the purchase of ten tuition scholarships for Master’s Degree from St. Leo University for \$150,760.00, pulled by Shannon Rodriguez.*

*34. 25-2596: Approve the renewal of the Piggyback of Omnia Partners through Region 4 Education Service Center #R200802, Cyber Security Solutions and Associated Products & Services, awarded to Iron Bow Technologies, LLC and approve expenditures for an annual amount not to exceed \$500,000.00 as funding becomes available, pulled by Shannon Rodriguez.*

*35. 25-2599: Approve the purchase of training materials from Franklin Covey for use by our district trained facilitators during “7-Habits” training sessions to take place throughout the school year, and authorize the issuance of a purchase order for an estimated amount of \$43,389.20, pulled by Shannon Rodriguez.*

*39. 25-2630: Approve the renewal of the contract with TPG Cultural Exchange Program, LLC for instructional personnel for the 2024-2025 school year and authorize the invoice payment of \$904,500.00, pulled by Mark Johnson.*

**RESULT: APPROVED THE CONSENT AGENDA**

**MOVER:** Mark Johnson

**SECONDER:** Gus Guadagnino

**AYES:** Prescott, Duval, Guadagnino, Johnson, Rodriguez

### Personnel Recommendations

17. [25-2604](#) Approval of the Personnel Recommendations (10/08/24)

**Attachments:** [24-25 BOARD AGENDA OCTOBER 8 2024](#)  
[10-8-24 Core OOF for Agenda](#)  
[2025 Inst. Supplements & Differentiated Pay for 10-8-24](#)  
[2025 Noninst., PTS & Adm. Supplements for 10-8-24](#)

18. [25-2631](#) Approval of the Personnel Recommendations (10/22/24)

**Attachments:** [24-25 BOARD AGENDA OCTOBER 22 2024](#)  
[10.22.2024 ESOL for Agenda](#)  
[2025 Inst. Supplements & Differentiated Pay for 10-22-24](#)  
[2025 Noninst., PTS & Adm. Supplements for 10-22-24](#)

### All Other Teaching & Learning Agenda Items

20. [25-2602](#) Approve the Memorandum of Understanding between Pasco Hernando Workforce Board, Inc. dba Career Source Pasco Hernando and its Mandatory Partners

**Attachments:** [Umbrella MOU Addendum - Hernando County School Board \(01030849xA281E\) - JW6.20.24 - stamped \(1\)](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

21. [25-2623](#) Approve the School Health Services Plan Between the Hernando County School District and the Hernando County Health Department for 2024-2026.

**Attachments:** [2024 - 2026 School Health Services Plan stamped](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

### All Other Business Services Agenda Items

22. [25-2618](#) Ratify changes to the contract between Hernando Classroom Teachers Association and Hernando School District and approve salary increase and performance pay.

**Attachments:** [SIGNS TAs & MOUs](#)  
[Budget Sheet Raises HCTA 10.22.24](#)

### All Other Communications & Government Relations Agenda Items

23. [25-2622](#) Final Approval of the 2025 Legislative Platform

**Attachments:** [2025 Legislative Platform](#)  
[Budget Sheet - NO Financial Impact](#)

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**All Other Purchase Order/Bid Agenda Items**

26. [25-2569](#) Approve the Closeout/Final Acceptance to the contract/agreement with TeamCraft Roofing, Inc. for Roof Replacement and Designated Repairs at John D Floyd Elementary School Buildings 12 & 13 and authorize the final payment in the amount of \$69,725.00.

**Attachments:** [25-2569 Certificate of Completion and Final Inspection.pdf](#)  
[25-2569 JD Floyd Final Reconciling Change Order.pdf](#)  
[25-2569 JD Floyd Final Pay Application and Release of Lien - Signed.pdf](#)  
[25-2569 Budget Sheet JD Floyd Roof Replacement Close Out.pdf](#)

27. [25-2581](#) Approve the Closeout/Final Acceptance to the contract/agreement with Air Mechanical and Service Corporation for Soffit Replacement Phase 2 at JD Floyd Elementary School and authorize the final payment in the amount of \$16,015.12.

**Attachments:** [25-2581 HCSD Certificate of Completion.pdf](#)  
[25-2581 FLDOE Certificate of Final Inspection.pdf](#)  
[25-2581 Final Reconciling Change Order.pdf](#)  
[25-2581 Final Application for Payment.pdf](#)  
[25-2581 Final Waiver and Release of Lien.pdf](#)  
[Budget Sheet- JD Floyd Soffit Replacement Phase II Close-out.pdf](#)

28. [25-2585](#) Approve the renewal of the Piggyback with OMNIA Partners, Region 4 Education Service Center (ESC), RFP #21-05, Contract #210501 and #21053: Modular Buildings, Portable Storage and Relocatable Walkways, awarded to Hunter Kneppshield Company, Inc. and Williams Scotsman, Inc., and authorize the purchase for an estimated annual amount of \$1,000,000.00.

**Attachments:** [25-2585 Modular Buildings 22-155-50 PB RN.pdf](#)  
[25-2585 Budget Sheet- Modular Buildings.pdf](#)

29. [25-2586](#) Approve the renewal of bid #23-961-21, Real Estate Attorney Services, to C.J. Wilson Law, P.A. and Gray Robinson, P.A., for Legal services related to real estate transactions and other land use matters and authorize the purchase for an estimated annual amount of \$55,000.00.

**Attachments:** [25-2586 Real Estate Attorney 23-961-21 RN.pdf](#)  
[25-2586 Budget Sheet Legal Fees - Facilities.pdf](#)

30. [25-2587](#) Approve the cancellation of the contract with Globix LLC. from Bid No. 23-962-46: Recycling & Disposal Services: Electronic Equipment.

**Attachments:** [23-962-46 Recycling - Cancellation \(10-08-24\)](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

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31. [25-2592](#) Approve the piggyback of Choice Partners, Contract No. 22/053KN-03: Custodial Supplies & Services, awarded to Buckeye International Center for the purchases of all varieties of custodial/janitorial supplies and authorize the purchase of various custodial & related products for an estimated annual spending of \$304,259.06.
- Attachments:** [25-485-16 PB Custodial Supplies & Services \(10-08-24\)](#)  
[Budget Sheet Buckeye](#)
32. [25-2593](#) Approve renewing of the Piggyback of OMNIA Partners, Region 4 Education Service Center, Contract R200401 (RFP #20-04): HVAC Equipment, Installation, Service & Related Products, awarded to Daikin Applied Americas, Inc., for HVAC Equipment, Installation, Service & Related Products and authorize the purchase for an estimated annual spending of \$150,000.00.
- Attachments:** [21-910-63 PB RN Daiken Applied America \(10-08-24\)](#)  
[Daikin Budget Sheet 2024](#)
33. [25-2595](#) Award Bid No. 25-675-08: Groundskeeping & Athletic Turf Materials (Herbicides, Pesticides, Fertilizers, Seed), awarded to primary and secondary vendors, for the purchase of various herbicides, pesticides, fertilizers, and seed and authorize spending for an estimated annual spending of \$75,000.00
- Attachments:** [25-675-08 Groundskeeping \(10-08-24\)](#)  
[Groundskeeping budget sheet 2024](#)
36. [25-2605](#) Approve the Piggyback of OMNIA Partners, Region 4 Education Service Center, Contract #R230801, #R230802, #R230803 and #R230804, Performing Arts Apparel, Instruments, Equipment and Related Services, Awarded to Multiple Vendors and Authorize Purchase Orders in an Estimated Annual Amount of \$75,000.00
- Attachments:** [25 580 17 PB Performing Arts Apparel 10 08 24](#)  
[Budget Sheet OMNIA PB](#)
37. [25-2617](#) Approve the piggyback of the Florida Department of Management Services, State Purchasing, Contract No. 15100000-19-1: Bulk Fuel, Gasoline and Diesel, awarded to Mansfield Oil Company, Petroleum Traders Corporation and Pro Energy Fleet Fueling, LLC. HCSB Bid No. 25-405-15 PB has been assigned for internal tracking purposes and authorize the purchase for \$1,026,760.68.
- Attachments:** [Bulk Fuel, Gasoline and Diesel Tabulation Sheet](#)  
[4500 4600 Budget Sheet FINAL Transportation #1](#)  
[Maintenance Fuel Budget Sheet 2024 Maintenance #2](#)
38. [25-2619](#) Approve the renewal of the piggyback of Hillsborough County Public Schools RFP # 22012-MST-KJ, Elevator and Wheelchair Lift preventative Maintenance, Repair and Upgrades, for elevator and wheelchair lift preventative maintenance, repair and upgrades awarded to Oracle Elevator and authorize the purchase for an estimated annual amount of \$55,000.00.
- Attachments:** [25-2619 Elevator & Wheelchair Lift 23-295-16 PB](#)  
[RN\(10-22-24\).pdf](#)  
[25-2619 Budget Sheet- Elevator and Wheelchair Lift Preventive Maintenance.pdf](#)
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40. [25-2632](#) Approve the piggyback of Sourcewell Cooperative Contract, No. 121522-MNF: Supply and Delivery of Fuel and Fuel Related Services, awarded to Mansfield Oil Company of Gainesville, Inc. and authorize the purchase of Diesel Fuel and Unleaded Gasoline for an estimated annual spending of \$1,026,760.68

**Attachments:** [25-405-22 PB Supply and Delivery of Fuel and Fuel Related Services](#)  
[Maintenance General Fund Gasoline 2024-2025 Budget Sheet](#)  
[4500 4600 Budget Sheet Final Transportation #1](#)

#### All Other Safe Schools Agenda Items

41. [25-2509](#) Approve the Florida Safe Schools Assessment Tool (FSSAT) District Best Practices for 2024-2025

**Attachments:** [District-Letterhead-July-2024](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

42. [25-2609](#) Approve out of state travel for Brandon DeRespiris to attend the 17th National Student Safety and Security Conference scheduled for November 18-20 2024.

**Attachments:** [Student Safety Conference 2024 Brochure](#)  
[temp duty forms BDeRespiris Nat Student Safety conference](#)  
[Budget Sheet BD Out of State Travel NOV 2024](#)

#### All Other School Board Agenda Items

43. [25-2597](#) Approval Requested for out of county travel for School Board Member(s) to attend the 79th FSBA / FADSS Annual Joint Conference on December 3, 2024 through December 6, 2024 in Tampa, FL that may exceed \$500 per Board Member.

**Attachments:** [FSBA Conference Agenda - 091824](#)  
[FSBA 79th Annual Joint Conf- Cost Breakdown](#)  
[Budget Sheet 79th Annual Conf](#)

#### ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

19. [25-2598](#) Approve out of state travel for teachers from Reach Academy to the Ron Clark Academy in Atlanta, Georgia - December 11th through December 13th.

**Attachments:** [25-2598 Two-Day-RCA-Experience-Agenda](#)  
[25-2598 Ron Clark Budget Sheet](#)

**RESULT:** ADOPTED AS AMENDED

**MOVER:** Mark Johnson

**SECONDER:** Gus Guadagnino

**AYES:** Prescott, Duval, Guadagnino, Johnson, Rodriguez

*Magen Schlechter, Director of Federal Programs, came forward to answer questions addressed by board members.*



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24. [25-2463](#) Approve the agreement and authorize the purchase of five tuition scholarships for Master's Degree from Grand Canyon University for \$155,875.00.

**Attachments:** [Affidavit Human Trafficking.pdf](#)  
[Tuition Contract for School Counseling GCU\\_stamped.pdf](#)  
[Agreement\\_Hernando\\_SchoolCounseling\\_stamped.pdf](#)  
[Tuition Contract for School Counseling GCU\\_stamped.pdf](#)  
[Affidavit PUR 1355 Personal Identifying Information Foreign Country of Concern.pdf](#)  
[Standard Addendum to Agreements - HCSB- 2024.pdf](#)  
[Budget Sheet Sept 2021 Revised WITH Financial Impact.pdf](#)

**RESULT:** ADOPTED

**MOVER:** Susan Duval

**SECONDER:** Gus Guadagnino

**AYES:** Prescott, Duval, Guadagnino, Johnson, Rodriguez

*Carrie Wilson, Supervisor of School Counselor Services, came forward to answer questions addressed by board members.*

25. [25-2549](#) Approve the Preferred Partner Agreement and authorize the purchase of ten tuition scholarships for Master's Degree from St. Leo University for \$150,760.00.

**Attachments:** [Hernando PPA St Leo August 2024 - stamped \(1\)](#)  
[Tuition Contract for Ed LEadership St. Leo\\_stamped](#)  
[Affidavit St Leo](#)  
[Budget Sheet St. Leo Mater's Program](#)

**RESULT:** ADOPTED

**MOVER:** Susan Duval

**SECONDER:** Mark Johnson

**AYES:** Prescott, Duval, Guadagnino, Johnson, Rodriguez

34. [25-2596](#) Approve the renewal of the Piggyback of Omnia Partners through Region 4 Education Service Center #R200802, Cyber Security Solutions and Associated Products & Services, awarded to Iron Bow Technologies, LLC and approve expenditures for an annual amount not to exceed \$500,000.00 as funding becomes available.

**Attachments:** [21-257-56 PB Cyber Security 09-19-23 1](#)  
[Budget Sheet Sept 2021 Revised WITH Financial Impact IRONBOW RENEWAL 2024-2025](#)

**RESULT:** ADOPTED

**MOVER:** Susan Duval

**SECONDER:** Gus Guadagnino

**AYES:** Prescott, Duval, Guadagnino, Johnson, Rodriguez

*Brandon DeRespiris, Director of Safe Schools, came forward to answer questions*

*addressed by board members.*

35. [25-2599](#) Approve the purchase of training materials from Franklin Covey for use by our district trained facilitators during “7-Habits” training sessions to take place throughout the school year, and authorize the issuance of a purchase order for an estimated amount of \$43,389.20.

**Attachments:** [25-2599 Franklin Covey Quote](#)  
[25-2599 Franklin Covey Budget](#)

**RESULT:** ADOPTED

**MOVER:** Susan Duval

**SECONDER:** Mark Johnson

**AYES:** Prescott, Duval, Guadagnino, Johnson, Rodriguez

*Magen Schlechter, Director of Federal Programs, came forward to answer questions addressed by board members.*

- \*39. [25-2630](#) Approve the renewal of the contract with TPG Cultural Exchange Program, LLC for instructional personnel for the 2024-2025 school year and authorize the invoice payment of \$904,500.00

**Attachments:** [Approved TPG Contract April 26 2022](#)  
[TPG Services](#)  
[TPG Invoice #24638 Oct 2024](#)  
[Affidavit Human Trafficking - ATTY STAMPED](#)  
[PUR 1355 Personal Identifying Information Foreign Country of Concern - ATTY STAMPED](#)  
[Standard Addendum to Agreements - 08-2024](#)  
[Budget Sheet TPG](#)

**RESULT:** ADOPTED

**MOVER:** Mark Johnson

**SECONDER:** Susan Duval

**AYES:** Prescott, Duval, Guadagnino, Johnson, Rodriguez

*Matt Goldrick, Director of Human Resources, came forward to answer questions addressed by board members.*

## ADDENDUM ITEMS

### CITIZEN INPUT ON GENERAL TOPICS (PINK FORMS)

44. [25-2616](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

**Attachments:** [Citizen Input Speaker Pink Form 031424 ACC](#)  
[10-22-24 Handout by K. Mayon - Pink Sheets](#)  
[10-22-24 Handout by W. Porter - Pink Sheets](#)

*Mr. Delaney read the instructions for this item. The following citizens came forward to speak on this item: Ken Mayon received 6 minutes (pink and green); Hamilton Hanson, Carla Johns, Wendy Porter, Diane Liptak, Gracie Mulrooney, Kimberly Mulrooney, and*

*Kara Floyd.*

**INFORMATIONAL AGENDA ITEMS**

**GENERAL COUNSEL**

*Mr. Delaney provided an update regarding litigation on Public Comment in Brevard County.*

**SCHOOL BOARD COMMENTS**

*Board member made comments on the following topics:*

*Mr. Johnson - the need and explanation of the sales tax; well wishes to the out-going board members*

*Mrs. Rodriguez - read comments from teachers*

*Ms. Duval - thanked the out going board members for their service*

*Mr. Guadagnino - stated it was a privilege sitting in this seat; educators and public education*

*Mrs. Prescott - stated is was a pleasure and an honor to serve the district*

*Mr. Pinder - thanked the out going board members, and staff and schools that helped with opening shelters; East side of county still flooding due to the hurricanes; WWHS coaches, football players, and teachers provided the National Guard with meals during the hurricane; informational videos out there on the half cent; Space Florida MOU coming to the Board for approval soon*

**ADJOURNMENT**

*The meeting adjourned at 8:22 P.M.*

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**Superintendent**

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**Board Chair**

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.

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