

**Hernando County School Board  
Florida**

<b>HIGH SCHOOL HEAD COACH</b>
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**Required Qualifications:**

- Minimum of high school diploma or equivalent
- Florida Educator's Certificate in any subject\*
- First aid training concepts, injury prevention
- Hold and maintain a certification in cardiopulmonary resuscitation (CPR), first aid, and the use of an automatic external defibrillator. The certification must be consistent with national evidence-based emergency cardiovascular care guidelines.
- Willingness to devote time before and after school hours

**Desired Qualifications:**

- Knowledge of sports theory and application
- Knowledge of concepts of physical training and/or basic kinesiology
- Trained in teaching the necessary techniques and skills
- Successful experience as a Head Coach in high school level
- Successful experience as a player or coach at the college level
- Successful experience in coaching major and minor sports

**Performance Responsibilities:**

- Provide leadership for the sport assigned
- Teach competitiveness and sportsmanship
- Teach skill development within athletic ability
- Plan and supervise a year-round conditioning program (when applicable)
- Plan practices, games/meets and tournament schedules
- Supervise activities within the assigned sport
- Create game plan strategies
- Encourage academics, as well as athletic, achievement
- Encourage and promote participation, positive attitude and goal setting
- Assist the Athletic Director with schedules, budgets, contracts, and busing
- Serve as liaison to parents, boosters, and media
- Maintain accurate inventory of equipment pertaining to the sport
- Assist the Athletic Director in planning and organizing of promotion and participant recruitment and recognition programs pertaining to the sport
- Perform other duties as assigned by the principal and/or designee

**Physical Demands:**

Exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force regularly or as needed to move objects

**Reports to:**

Reports directly to the principal and/or designee

**Terms of Employment:**

Supplemental Position

**Salary:**

Paid in accordance with the Differentiated Pay for Additional Duty/Supplemental Schedule in the Hernando Classroom Teachers' Association (HCTA) Contract

\*Cheerleading coaches of non-competitive teams are not required to hold a Florida Educator's Certificate.

Board Approved: 01/11/11

Revised: 05/17/11