



Hernando School District

School Board Regular Meeting

Minutes - Draft

Tuesday, April 28, 2026

6:00 PM

District Office-Board Room
919 N. Broad Street
Brooksville, FL 34601

CALL TO ORDER

Present: Board Chair Kayce Hawkins
Vice Chair Shannon Rodriguez
Board Member Michelle Bonczek
Board Member Mark Johnson

Absent: Board Member Susan Duval

The meeting was called to order at 6:00 P.M. Also present were Robert Meyers, School Board Attorney, and Ray Pinder, Superintendent.

REFLECTION

by Shannon Rodriguez, Vice Chair

PLEDGE OF ALLEGIANCE by Winding Waters K8

SCHOOL SPOTLIGHT

This item was presented by Kristin Tormey, Principal of Winding Waters K8.

ADOPTION OF AGENDA

1. [26-3731](#) Approval to adopt the agenda dated 4/28/2026.

RESULT: ADOPTED

MOVER: Mark Johnson

SECONDER: Michelle Bonczek

AYES: Hawkins, Rodriguez, Bonczek, Johnson

ELECTED OFFICIALS

No one came forward to speak on this item.

STUDENT REPRESENTATIVE TO THE BOARD, Jaserah Abdul-Rahim

2. [26-3733](#) Student Representative, Jaserah Abdul-Rahim of F.W. Springstead High School, to Share an Update of School Related Activities and Events with the Board

PRESENTATIONS

- 3. [26-3690](#) Recognition of the April HCSD Veteran

Attachments: [Budget Sheet - NO Financial Impact \(1\)](#)

Aaron Ellerman, Director of Communications came forward to recognize Ashley Abesada as the April Veteran of the Month.

- 4. [26-3682](#) Recognition of the accomplishments of Mr. Dustin Kupcik, Hernando County Schools’ District Athletic Director, for being named the Florida Coaches Coalition Central Region Athletic Director of the Year

Attachments: [Image 1](#)
[Image 2](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

John Morris, Director of Secondary Programs, came forward to present this item.

APPROVAL OF THE MINUTES

- 5. [26-3732](#) Approval of the Minutes from the Informal, Workshop and Regular School Board Meeting of 4/14/2026.

Attachments: [04-14-26 Informal Minutes DRAFT](#)
[04-14-26 Workshop Minutes DRAFT](#)
[04-14-26 Regular Meeting Minutes DRAFT](#)

RESULT: **ADOPTED**

MOVER: Mark Johnson

SECONDER: Michelle Bonczek

AYES: Hawkins, Rodriguez, Bonczek, Johnson

PUBLIC HEARING ITEMS (WHITE SPEAKER FORMS)

- 6. [26-3572](#) Public Hearing and Final Approval of Neola Policy - 5460 Graduation Requirements. This item was tentatively approved at the March 24, 2026, Board Workshop.

Attachments: [po5460 Graduation Requirements](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: **ADOPTED**

MOVER: Michelle Bonczek

SECONDER: Kayce Hawkins

AYES: Hawkins, Rodriguez, Bonczek, Johnson

No one came forward to speak on this item.

7. [26-3650](#) Public Hearing and Approval of Neola Policy 5517 Anti-Harassment. This item was tentatively approved at the March 24, 2026, Board Workshop.

Attachments: [po5517 Anti-Harassment revised 4.2.26](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: ADOPTED

MOVER: Mark Johnson

SECONDER: Michelle Bonczek

AYES: Hawkins, Rodriguez, Bonczek, Johnson

No one came forward to speak on this item.

EXPULSION RECOMMENDATIONS

8. [26-3716](#) Enter a Final Order Expelling the Student in Case No. E2026-04-01 for one (1) year with educational services.

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: ADOPTED

MOVER: Michelle Bonczek

SECONDER: Mark Johnson

AYES: Hawkins, Rodriguez, Bonczek, Johnson

CITIZEN INPUT ON AGENDA ITEMS (GREEN SPEAKER FORMS)

9. [26-3734](#) Citizen Input on agenda items (Green Form)

Attachments: [Citizen Input Speaker Green Form 031424 ACC](#)

No one came forward to speak on this item.

ADOPTION OF CONSENT AGENDA (Item # 10 - 22)

RESULT: APPROVED THE CONSENT AGENDA

MOVER: Mark Johnson

SECONDER: Michelle Bonczek

AYES: Hawkins, Rodriguez, Bonczek, Johnson

Personnel Recommendations

10. [26-3719](#) Approval of the Personnel Recommendations

Attachments: [25-26 BOARD AGENDA APRIL 28 2026](#)
[4-28-26 CORE OOF Board Agenda](#)
[ESOL - 4.28.26 agenda](#)
[2026 Inst. Supplements & Differentiated Pay for 4-28-2026](#)
[2026 Noninst., PTS & Adm. Supplements for 4-28-2026](#)

All Other Teaching & Learning Agenda Items

11. [26-3697](#) Approve an out of state overnight field trip for Weeki Wachee High School FBLA students to attend the FBLA National Leadership Conference from June 28- July 3, 2026 in San Antonio, TX.
- Attachments:** [WWHS FBLA Texas SB letter](#)
[WWHS FBLA Texas Budget breakdown](#)
[WWHS FBLA Texas Budget REV](#)
12. [26-3707](#) Approve an overnight field trip for Central High School's NJROTC Cadets to Cape Coral, Florida, to attend a camp for the marksmanship team, on June 15 - 19, 2026.
- Attachments:** [CHS - Cape Coral 061526 Cover Sheet](#)
[CHS - Cape Coral 061526 2- Budget Sheet](#)
13. [26-3708](#) Approve the Overnight Field Trip for F.W. Springstead High School Yearbook Club to St. Petersburg, Florida to Attend the Florida Yearbook Seminar from June 16, 2026 - June 18, 2026.
- Attachments:** [SHS Budget Sheet - Florida Yearbook Seminar](#)
14. [26-3712](#) Approve the Overnight Field Trip for Hernando High School Students to Attend the 2026 Florida FFA State Convention in Orlando, Florida from June 15 - 19, 2026
- Attachments:** [Budget Sheet FFA](#)

All Other Support Operations Agenda Items

15. [26-3718](#) Approval of the Proportionate Share Mitigation Agreement with Springside Crossing.
- Attachments:** [26-3718 Springside Crossing PSMA - Applicant Signed](#)
[26-3718 Budget Sheet NO Financial Impact](#)

All Other Purchase Order/Bid Agenda Items

16. [26-3691](#) Approve the renewal of the piggyback of Polk State College, RFP #2018-01, Banking Services, awarded to Truist Bank for banking services.
- Attachments:** [21-946-14 PB RN Banking Services \(04-28-2026\)](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC \(6\)](#)
17. [26-3696](#) Approve the piggyback of Pasco County Schools, RFP No. 26-028-SD: Emergency Lock and Key Services, awarded to Tri-County Locksmith of the Suncoast, Inc and approve expenditures for an estimated annual amount of \$65,000.00.
- Attachments:** [26-029-38 PB Emergency Lock and Key Services \(04-28-26\)](#)
[Emergency Lock Budget Sheet with Financial Impact 092021](#)
18. [26-3702](#) Approve the renewal of the piggyback of Sourcewell Cooperative Contract No. 031022: Athletic Surfaces with Installation, Related Equipment, Materials and Services, awarded to Gerflor USA, Inc. and authorize the purchase of services for an estimated annual amount of \$100,000.00.
- Attachments:** [25-968-41 PB RN Athletic Surfaces \(04-28-26\)](#)
[Budget Sheet Athletic Surfaces W Install](#)
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19. [26-3703](#) Award RFQ #9009-2601-1001, Construction Manager Services for HVAC Replacement for Powell Middle School, to Williams Company Tampa for construction goods and services, and authorize the purchase of said goods and services for \$8,500,000.00, which includes pre-construction services for \$85,000.00 using half-cent funds.

Attachments: [26-3703 CM RFQ for PMS HVAC 9009-2601-1001](#)
[26-3703 Williams Co Powell MS HVAC Presentation](#)
[26-3703 Score & Rankings Appendix A2 PMS HVAC CM Services Step2](#)
[26-3703 A133-2019 with Exhibits Signed](#)
[26-3703 Budget Sheet PMS HVAC Pre-Construction](#)

20. [26-3706](#) Approve the piggyback of the Sourcewell Cooperative, RFP No. 010925 Contract Nos. 010925-MBI, 010925-BAN, 010925-VRM: Tree Maintenance Equipment, Attachments & Accessories, awarded to Morbark, LLC., Bandit Industries, Inc., & Vermeer Manufacturing Company dba Vermeer Corporation and authorize the purchase of related goods and services for an estimated annual spending of \$60,000.00.

Attachments: [26-020-41 PB Tree Maintenance \(04-28-26\)](#)
[Budget Sheet Tree Maint Equip_2026](#)

21. [26-3711](#) Approve the Purchase and Implementation for the Hand2Mind Program and Authorize the Issuance of Purchase Orders in an Estimated Amount of \$78,637.63

Attachments: [Hand2Mind QUO041666 3](#)
[Hand2Mind QUO040971](#)
[Hand2Mind Procurement Exemption Policy 6320](#)
[Policy 6325](#)
[Procurement Exemption Approval Email](#)
[Federal Terms & Conditions](#)
[Budget Sheet Hand2Mind](#)

All Other Safe Schools Agenda Items

22. [26-3695](#) Accept notification of the Florida School Safety Compliance Inspection Report for Quarter 3 to document compliance with safety requirements.

Attachments: [2025-2026_Q3_HERNANDO_District_Inspection_Report_26-3695](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

ADDENDUM ITEMS

CITIZEN INPUT ON GENERAL TOPICS (PINK SPEAKER FORMS)

23. [26-3735](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: [Citizen Input Speaker Pink Form 031424 ACC](#)

Mr. Meyers read the instructions for this item. The following citizens came forward to speak:

Barbara Gugliotti, Donna Depinet-Dasher, Charles Watts, Annette Zaguri, Beverly Coe, Carla Johns, Darla Croft, Judy Ann Everet, Luciano Vignali, Lisa Masserio, Gracie Mulrooney, Kimberly Mulrooney, Brian Hawkins, Sarah Sandifur, Rev. Dr. Emery Ailes, and Cade Mulrooney.

INFORMATIONAL AGENDA ITEMS

GENERAL COUNSEL

SCHOOL BOARD COMMENTS

Board members thanked everyone for coming and spoke on various topics including, security clearance for parent volunteers, and the student delegate position. Mr. Pinder encouraged everyone to finish the school year strong. Teacher and staff appreciation days. There will be follow up on the Microsoft authenticator app. Mr. Pagan, Director of Safe Schools came forward to speak about the security clearance for volunteers/parents in our schools. Mrs. Hawkins stated that it would be appropriate to have all board members present when discussing the student delegate program. Miss Abdul-Rahim asked to be apart of this conversation.

ADJOURNMENT

This meeting adjourned at 7:42 P.M.

Superintendent

Board Chair

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.
