

## I. CONSENT AGENDA

## A. Approval of Personnel Recommendation

**1. Instructional Leaves**

| <u>First Name</u> | <u>Last Name</u> | <u>Position</u> | <u>Site</u> | <u>From</u> | <u>Through</u> |
|-------------------|------------------|-----------------|-------------|-------------|----------------|
| Bobbi             | Dell             | Teacher         | HHS         | 11/18/24    | 03/02/25       |
| Christa           | Roberson         | Teacher         | NCTHS       | 12/13/24    | 02/24/25       |
| Robert            | Strasser         | Teacher         | FCMS        | 12/02/24    | 01/31/25       |

Intermittent Leave

| <u>First Name</u> | <u>Last Name</u> | <u>Position</u> | <u>Site</u> | <u>From</u> | <u>Through</u> |
|-------------------|------------------|-----------------|-------------|-------------|----------------|
| Bryan             | Nevarez          | Teacher         | SHES        | 11/30/24    | 06/03/25       |
| Danielle          | Parshook         | Teacher         | WES         | 10/24/24    | 06/03/25       |

**2. Instructional Appointments and Approval of Probationary Contract**

| <u>First Name</u> | <u>Last Name</u> | <u>Position</u>                      | <u>Site</u> | <u>Date</u> |
|-------------------|------------------|--------------------------------------|-------------|-------------|
| Maja              | Dilly            | Teacher                              | HHS         | 12/11/24    |
| Tiffany           | Hines            | Teacher on Administrative Assignment | WHMS        | 01/06/25    |
| Madalynne         | Siddons          | Teacher                              | JDFES       | 12/04/24    |
| Jennifer          | Wagner           | Teacher                              | SES         | 12/09/24    |
| Kelsey            | Winsey           | Teacher                              | SES         | 12/16/24    |

**3. Instructional Transfers**

| <u>First Name</u> | <u>Last Name</u> | <u>From</u>        | <u>To</u>  | <u>Date</u> |
|-------------------|------------------|--------------------|--|-------------|
| Gloria            | Boylan           | Teacher, JDFES     | Speech/Language Assistant, Exceptional Student Support | 12/02/24    |
| Maureen           | Castro           | Teacher, EES       | Teacher, SES   | 12/09/24    |
| Heather           | Flaschenriem     | Teacher, DES       | Teacher, EES   | 12/16/24    |
| Donna             | Sperling-Baldwin | Teacher (1st), DES | Teacher (ESE Pre-K), DES                               | 12/09/24    |

**4. Instructional Separations**

| <u>First Name</u> | <u>Last Name</u> | <u>Position</u>       | <u>Site</u>                 | <u>Date</u> | <u>Type</u> |
|-------------------|------------------|-----------------------|-----------------------------|-------------|-------------|
| Gregory           | Climan           | Teacher               | CHS                         | 12/20/24    | Resignation |
| Jessica           | Gracy            | Teacher               | DES                         | 12/05/24    | Resignation |
| Kierra            | Greene           | Teacher               | PMS                         | 12/20/24    | Resignation |
| Emily             | Hallwas          | Teacher               | DES                         | 11/21/24    | Resignation |
| Monica            | Lovett           | Employment Specialist | Exceptional Student Support | 01/21/25    | Retirement  |
| Kelsey            | Penn             | Teacher               | EES                         | 01/06/25    | Resignation |
| Julianne          | Robledo          | Teacher               | SES                         | 09/26/24    | Resignation |
| James             | Sapia            | Teacher               | CHS                         | 01/06/25    | Resignation |
| Ashley            | St Louis         | Teacher               | PMS                         | 12/13/24    | Resignation |
| Ryan              | Tierno           | Teacher               | SHES                        | 01/06/25    | Resignation |
| Regina            | Vanlow           | Teacher               | FWSHS                       | 01/06/25    | Retirement  |

**5. Non-instructional and Professional/Technical/Supervisory Leaves**

| <u>First Name</u> | <u>Last Name</u> | <u>Position</u>               | <u>Site</u>         | <u>From</u> | <u>Through</u> |
|-------------------|------------------|-------------------------------|---------------------|-------------|----------------|
| Kimberly          | Davis            | Paraprofessional PK Handicap  | PGES                | 12/05/24    | 12/19/24       |
| Jamie             | Harris           | Environmental Services Tech 3 | HHS                 | 10/29/24    | 11/22/24       |
| James             | Loughran         | Environmental Services Tech I | FWSHS               | 11/01/24    | 01/06/25       |
| Tedra             | Sanders          | Bus Attendant                 | Transportation Dept | 11/12/24    | 01/08/25       |
| Marlene           | Serra Villalba   | Environmental Services Tech I | CHS                 | 11/04/24    | 12/16/24       |
| John              | Timmerman        | Environmental Services Tech 3 | JDFES               | 10/28/24    | 11/26/24       |

Intermittent Leave

| <u>First Name</u> | <u>Last Name</u> | <u>Position</u>              | <u>Site</u> | <u>From</u> | <u>Through</u> |
|-------------------|------------------|------------------------------|-------------|-------------|----------------|
| Patricia          | Sullivan         | Paraprofessional PK Handicap | PGES        | 11/15/24    | 05/30/25       |
| Chasity           | Willman          | ATS                          | SES         | 10/01/24    | 06/03/25       |

Return from Leave Early

| <u>First Name</u> | <u>Last Name</u> | <u>Position</u>               | <u>Site</u> | <u>Return Date</u> |
|-------------------|------------------|-------------------------------|-------------|--------------------|
| Monique           | Steenkamp        | Secretary II                  | FCMS        | 12/16/24           |
| John              | Timmerman        | Environmental Services Tech 3 | JDFES       | 11/26/24           |

**6. Non-instructional and Professional/Technical/Supervisory Appointments**

| <u>First Name</u> | <u>Last Name</u> | <u>Position</u>                | <u>Site</u>                | <u>Date</u> |
|-------------------|------------------|--------------------------------|----------------------------|-------------|
| Kathleen          | Babbidge         | Bus Attendant                  | Transportation Dept        | 11/12/24    |
| Jennifer          | Barnes           | Warehouse Inventory Specialist | School Distribution Center | 11/18/24    |
| Maria             | Baquero Sierra   | Paraprofessional II ESOL       | EK8                        | 01/07/24    |
| Koreen            | Brown            | School Health Professional     | MES                        | 12/04/24    |

|            |                |                                       |                       |          |
|------------|----------------|---------------------------------------|-----------------------|----------|
| Marie      | Browning       | Secretary II                          | NCTHS                 | 11/12/24 |
| Freddy     | Burguera       | Environmental Services Tech I         | EK8                   | 11/21/24 |
|            | Fontenot       |                                       |                       |          |
| David      | Cates          | Application Support Specialist        | TIS Dept              | 12/02/24 |
| Danielle   | Chechile       | Food & Nutrition Assistant            | PMS                   | 11/12/24 |
| Cherri     | Conyers        | Food & Nutrition Assistant Rover      | Food & Nutrition Dept | 12/09/24 |
| Greg       | Dayton         | Bus Operator                          | Transportation Dept   | 11/12/24 |
| Enid       | Escoffery      | Bus Attendant                         | Transportation Dept   | 11/12/24 |
| Nicholas   | Ester          | Vehicle Technician Assistant          | Transportation Dept   | 12/09/24 |
| Austin     | Fuhs           | Fire Safety Inspector                 | Facilities Division   | 11/19/24 |
| Brynna     | Gobin          | Paraprofessional ESE                  | MES                   | 01/07/25 |
| Elizabeth  | Gutierrez      | Environmental Services Tech I         | CK8                   | 11/12/24 |
| Calvin     | Hagood         | Athletic Turf Maintenance II          | Maintenance Dept      | 11/20/24 |
| Huguette   | Hilarion       | Bus Attendant                         | Transportation Dept   | 11/13/24 |
| Debie      | Jacobsen       | Paraprofessional ISS                  | SHES                  | 12/05/24 |
| TaShonna   | James          | Environmental Services Tech II        | EES                   | 12/09/24 |
| Jobert     | Junio          | Food & Nutrition Assistant Rover      | Food & Nutrition Dept | 12/03/24 |
| Cindy      | Laskowski      | Bus Attendant                         | Transportation Dept   | 11/12/24 |
| Diosmary   | Leguen Jimenez | Environmental Services Tech I         | WWK8                  | 12/16/24 |
| Wellington | Macedo         | Bus Operator                          | Transportation Dept   | 11/12/24 |
| Susan      | Melanson       | Paraprofessional I Elem-VPK           | CES                   | 12/10/24 |
| Yarlaen    | Morazan        | Paraprofessional Media                | CK8                   | 12/09/24 |
| Ashley     | O'Kelly        | Paraprofessional ESE                  | NCTHS                 | 11/12/24 |
| Heather    | Pebler         | Paraprofessional I                    | HHS                   | 12/02/24 |
| Idalia     | Perez Mendez   | Environmental Services Tech I         | Adult Education       | 12/02/24 |
| Marcia     | Shuter         | Paraprofessional ESE 1 on 1           | EK8                   | 12/02/24 |
| Daina      | Simons         | Transportation Small Vehicle Operator | Transportation Dept   | 12/09/24 |
| Ryan       | Simpson        | Environmental Services Tech I         | CES                   | 01/06/25 |
| Leila      | Thomas         | Paraprofessional PK Handicap          | MES                   | 12/02/24 |
| Isleyda    | Vargas         | Food & Nutrition Assistant            | WWK8                  | 11/12/24 |
| William    | Wade           | Food & Nutrition Assistant            | EES                   | 12/02/24 |
| Austin     | Wright         | Bookkeeper-Elm/Mid-Conf               | SES                   | 01/02/25 |

#### 7. Non-instructional and Professional/Technical/Supervisory Transfers

| <u>First Name</u> | <u>Last Name</u>   | <u>From</u>   | <u>To</u>  | <u>Date</u> |
|-------------------|--------------------|---|--|-------------|
| Terri             | Berger             | Paraprofessional ESE 1 on 1, CHS                        | Paraprofessional ESE, CHS                                      | 12/16/24    |
| Spencer           | Borras             | Environmental Services Tech I, CK8                      | Warehouse/Delivery Worker, School Distribution Center          | 12/09/24    |
| Janea             | Brown              | Wellness Specialist, Risk & Benefits Department         | Coordinator of Risk, Benefits & Wellness, Risk & Benefits Dept | 11/22/24    |
| Pamela            | Cannon             | Position Control Specialist, Human Resources            | Position Control Analyst, Human Resources                      | 11/19/24    |
| Lisa              | Hansen             | Food & Nutrition Assistant Rover, Food & Nutrition Dept | Food & Nutrition Assistant, WWK8                               | 12/16/24    |
| Emilio            | Ladines            | Paraprofessional ESE, CHS                               | Paraprofessional ESE 1 on 1, CHS                               | 12/16/24    |
| Jennifer          | Levasseur          | Secretary II, CK8                                       | Secretary II Conf, CK8   | 11/12/24    |
| Gladys            | Lopez              | Dispatcher, Transportation Dept                         | Transportation Dispatcher Specialist, Transportation Dept      | 11/19/24    |
| Enid              | Luciano            | Food & Nutrition Assistant Rover, Food & Nutrition Dept | Food & Nutrition Assistant, DES                                | 11/12/24    |
| Alain             | Mesa-Mesa          | Environmental Services Tech I, CK8                      | Environmental Services Tech II, CK8                            | 11/25/24    |
| Glenda            | Montanez Johnson   | Paraprofessional ESE 1 on 1, CHS                        | Paraprofessional ESE, CHS                                      | 12/16/24    |
| Joseph            | Paloma             | Paraprofessional ESE 1 on 1, CHS                        | Paraprofessional ESE, CHS                                      | 12/16/24    |
| Marie             | Paul               | Bus Attendant, Transportation Dept                      | Bus Operator, Transportation Dept                              | 11/12/24    |
| Kristen           | Rosen              | Food & Nutrition Specialist K8/HS, CHS                  | Secretary II, CHS  | 12/02/24    |
| Juliana           | Santiago Hernandez | Food & Nutrition Assistant Rover, Food & Nutrition Dept | Food & Nutrition Assistant, PGES                               | 11/18/24    |

|         |          |  |   |          |
|---------|----------|--|---|----------|
| Ronald  | Stiffler | Dispatcher, Transportation Dept                          | Transportation<br>Dispatcher Specialist,<br>Transportation Dept | 11/19/24 |
| Douglas | Thompson | Warehouse/Delivery Worker, School<br>Distribution Center | Vehicle Technician<br>Assistant,<br>Transportation Dept         | 11/12/24 |
| Deborah | Vargas   | Food & Nutrition Assistant, CK8                          | Secretary II, CK8   | 12/16/24 |

**8. Non-instructional and Professional/Technical/Supervisory Separations**

| <u>First Name</u> | <u>Last Name</u> | <u>Position</u>                    | <u>Site</u>  | <u>Date</u> | <u>Type</u>          |
|-------------------|------------------|------------------------------------|--|-------------|----------------------|
| Hazel             | Carr             | Food & Nutrition Assistant         | EK8  | 12/13/24    | Retirement           |
| Waleska           | Castillo         | Food & Nutrition Assistant         | FWSHS  | 12/09/24    | Probationary Release |
| Hayden            | Conner           | Paraprofessional ESE 1 on 1        | WHMS   | 12/05/24    | Resignation          |
| Nicholas          | Ester            | Vehicle Technician Assistant       | Transportation Dept                                  | 12/09/24    | Resignation          |
| Linda             | Levonick         | Paraprofessional Media             | JDFES  | 12/20/24    | Retirement           |
| Keano             | Martinez         | Paraprofessional ESE               | CHS  | 11/19/24    | Resignation          |
| Michele           | Meli             | Food & Nutrition Assistant         | FWSHS  | 01/10/25    | Resignation          |
| Brandy            | Moore            | Safety Guardian                    | Office of Safe Schools                               | 01/03/25    | Resignation          |
| Joshua            | Moore            | Safety Guardian                    | Office of Safe Schools                               | 01/03/25    | Resignation          |
| Patricia          | Natiello         | Teen Parent Nursery Assistant      | Student Services                                     | 02/03/25    | Retirement           |
| Idalia            | Perez Mendez     | Environmental Services Tech - 4 hr | Adult Education                                      | 12/02/24    | Resignation          |
| Michael           | Rinaudo          | Food & Nutrition Assistant         | CES  | 01/10/25    | Resignation          |
| Marzena           | Rzeznik          | Environmental Services Tech I      | WWHS   | 11/21/24    | Resignation          |
| Julia             | Salgado Campos   | Computer Lab Manager               | WHMS   | 12/20/24    | Resignation          |
| Marcia            | Shuter           | Paraprofessional ESE 1 on 1        | JDFES  | 12/13/24    | Resignation          |
| Lisa              | Simpson          | School District Operations Clerk   | Hernando County<br>Public School Support<br>Building | 01/03/25    | Resignation          |
| Summer            | Sizemore         | Bookkeeper-Elm/Mid-Conf            | DES  | 12/20/24    | Resignation          |
| Krystyn           | Stafford         | Paraprofessional I                 | PMS  | 01/10/25    | Resignation          |
| Airien            | Thomas           | Secretary II                       | CES  | 12/20/24    | Resignation          |
| Vanessa           | Vermette         | Pre-Kindergarten Assistant         | DES  | 10/17/24    | Resignation          |
| Tracey            | Villanueva       | Environmental Services Tech I      | PMS  | 01/06/25    | Resignation          |

**9. Other****Additional Duty, and/or Additional Days/Hours**

| <u>Name</u>       | <u>Position - Site</u>                                   | <u>Activity</u>  | <u>Date</u> | <u>Total Hrs</u> | <u>Funding</u>  |
|-------------------|--|--|-------------|------------------|-----------------|
| Marie Brishke     | Secretary II Conf, CHS                                   | Assisting with payroll and related employee concerns                     | 10/31/24    | 57 Total         | General Fund    |
| Justen Early      | Teacher, WWHS  | College and Career Showcase  | 11/06/24    | 3 Total          | CTE Funds       |
| Tracy Hollis      | Secretary II, MES  | Boys & Girls Club coverage   | 12/13/24    | 22.5 Total       | Millage         |
| Stacey Johnson    | Program/Staffing Specialist, Exceptional Student Support | Provided Gifted Services to WWHS due to lack of gifted certified teacher | 12/02/24    | 260 Total        | General Revenue |
| Gretchen Lindsey  | Secretary II Conf, WWK8                                  | Boys & Girls Club  | 12/16/24    | 26 Total         | Millage         |
| Michelle MacLenna | Paraprofessional I, WWK8                                 | Boys & Girls Club  | 12/16/24    | 26 Total         | Millage         |
| Lizmary Pinero    | Bookkeeper High School, CHS                              | Assisting all CHS staff with programs for purchasing                     | 10/31/24    | 76 Total         | General Fund    |

**Approve Teacher(s), Boys & Girls Club coverage (MES) - 12/13/2024 - 54.5 Max Total Hrs. (Millage)**

| <u>First Name</u> | <u>Last Name</u> |
|-------------------|------------------|
| Dawn              | Becker           |
| Patricia          | Spatz            |
| Shawna            | Wright           |

**Approve Teacher(s), Extended Day (EK8) - 11/12/2024 - 25 Total Hrs. (Title I)**

| <u>First Name</u> | <u>Last Name</u> |
|-------------------|------------------|
| Deneisha          | Bethune-Greene   |
| Dawn              | Burrows          |
| Sara              | Toxen            |

**Adult Education Part Time Teacher(s) for 2024-2025 Year**

| <u>First Name</u> | <u>Last Name</u> |
|-------------------|------------------|
| H                 | Fry              |
| Jodie             | Kanneberg        |
| Michael           | Nelson           |
| Amanda            | Stevens          |

**10. Drop Program Participant(s)**

| <u>First Name</u> | <u>Last Name</u> | <u>Position</u>                          | <u>Site</u>      | <u>Date</u> |
|-------------------|------------------|--|------------------|-------------|
| Dell              | Barnes           | Manager of Family & Community Engagement | Title I          | 12/01/24    |
| Leechele          | Booker           | Principal                                | HHS              | 01/01/25    |
| Arlene            | Rodriguez        | Teacher                                  | FCMS             | 12/01/24    |
| Robyn             | Torres           | Secretary II Conf                        | Student Services | 12/01/24    |

**11. Supplements - see attached list(s)**

**Running Total (Per Attached List) 2024-2025 School Year**

|    |              |                   |
|----|--------------|-------------------|
| \$ | 2,576,838.70 | Instructional     |
| \$ | 116,011.06   | Noninstructional  |
| \$ | 2,692,849.76 | Sub-Total         |
| \$ | 605,891.20   | Benefits (22.50%) |
| \$ | 3,298,740.96 | Total             |

**12. The Superintendent recommends the termination of Kenneth Guthrie, Bus Attendant at Transportation, effective end of day January 14, 2025.**