



Hernando School District

School Board Regular Meeting

Agenda - Final

Tuesday, December 9, 2025

6:00 PM

**District Office-Board Room
919 N. Broad Street
Brooksville, FL 34601**

CALL TO ORDER

REFLECTION

by Mark Johnson, Board Member

PLEDGE OF ALLEGIANCE by Pine Grove Elementary School

SCHOOL SPOTLIGHT

ADOPTION OF AGENDA

1. [26-3495](#) Approval to adopt the agenda dated 12/9/2025.

ELECTED OFFICIALS

STUDENT REPRESENTATIVE TO THE BOARD, Jaserah Abdul-Rahim

2. [26-3496](#) Student Representative, Jaserah Abdul-Rahim of F.W. Springstead High School, to Share an Update of School Related Activities and Events with the Board

PRESENTATIONS

3. [26-3488](#) Presentation and board approval of the Capital Credit Check from Mr. Benjamin Cooper of Withlacoochee River Electric Cooperative.

Attachments: [Budget Sheet - NO Financial Impact](#)

4. [26-3400](#) Recognition of the December HCSD Veteran

Attachments: [Budget Sheet - NO Financial Impact](#)

5. [26-3404](#) Presentation of the Government Finance Officers Association's (GFOA) Certificate of Achievement for Excellence in Financial Reporting Award

Attachments: [GFOA Certificate](#)
[GFOA Letter](#)
[Budget Sheet - NO Financial Impact](#)

6. [26-3413](#) Presentation of School Safety Guardians

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

APPROVAL OF THE MINUTES

7. [26-3477](#) Approval of the Minutes from the Organizational & Regular School Board Meeting of 11/18/2025.

Attachments: [11-18-25 Org Meeting Minutes with links DRAFT](#)

EXPULSION RECOMMENDATIONS

8. [26-3414](#) Enter a Final Order Expelling the Student in Case No. E2026-11-01 for one (1) academic year.

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

9. [26-3415](#) Enter a Final Order Expelling the Student in Case No. E2026-11-02 for the remainder of the 2025-2026 school year.

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

10. [26-3416](#) Enter a Final Order Expelling the Student in Case No. E2026-11-03 for one (1) academic year.

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

11. [26-3430](#) Enter a Final Order Expelling the Student in Case No. E2026-11-04 for one (1) academic year.

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

CITIZEN INPUT ON AGENDA ITEMS (GREEN SPEAKER FORMS)

12. [26-3497](#) Citizen Input on agenda items (Green Form)

Attachments: [Citizen Input Speaker Green Form 031424 ACC](#)

ADOPTION OF CONSENT AGENDA (Item Numbers 13-57)**Personnel Recommendations**

13. [26-3484](#) Approval of the Personnel Recommendations

Attachments: [25-26 BOARD AGENDA DEC 9 2025](#)
[12-9-25 Agenda ESOL](#)
[2026 Noninst., PTS & Adm. Supplements for 12-9-25](#)
[2026 Inst. Supplements & Differentiated Pay for 12-9-2025](#)

All Other Teaching & Learning Agenda Items

14. [26-3392](#) Approve out of state travel for Central High School for Assistant Principal, Lisa Mitchell; Counselor, Lindsay Mraz; and Assessment Coordinator, Jennifer Resto to Parris Island, SC to attend Educators Workshop January 27 - 30, 2026.

Attachments: [CHS - Parris Island 012726 Budget Sheet](#)

15. [26-3393](#) Approval of the Agreement between USF and Hernando County School District for USF Athletic Training Affiliation Agreement.

Attachments: [USF Affiliation agreement for 26 3393.pdf](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC.pdf](#)

16. [26-3394](#) Approve out of state field trip for Central High School Seniors to attend the Senior Class Trip to Washington DC on March 29 - April 3, 2026. Students are traveling with groups from Nature Coast Technical High School and Hernando High School.

Attachments: [CHS DC trip 0329 Budget Sheet-2](#)

17. [26-3397](#) Approve an overnight field trip for the Central High School BETA Club students and teachers to attend the BETA Club State Convention in Orlando, Florida from January 9 - 11, 2026.

Attachments: [CHS BETA Club Orlando 010926 Cover Sheet](#)
[CHS BETA Club Orlando 010926 Budget Sheet-2](#)

18. [26-3411](#) Approve the Overnight Field Trip for F.W. Springstead High School Students to the Beta Club Convention in Orlando, Florida from January 9, 2026 through January 10, 2026.

Attachments: [Leave of Absence Form - Florida State Beta Convention 2026](#)
[SHS Budget Sheet - Florida State Beta Convention 2026](#)

19. [26-3434](#) Approve the Overnight Field Trip for F.W. Springstead High School Students to Attend the Florida Music Educator Association Conference in Tampa, Florida from January 15, 2026 through January 17, 2026.

Attachments: [Leave of Absence - FMEA Conference 2026](#)
[SHS Budget Sheet - FMEA Conference 2026](#)

20. [26-3453](#) Approve an overnight field trip for Powell Middle School Band Students to attend the All-State Ensemble from January 15, 2026 through January 16, 2026 in Tampa, FL.

Attachments: [Milage Money Budget](#)

21. [26-3457](#) Approve overnight field trip for Weeki Wachee High School Chorus student in Tampa, FL to attend the All-State Chorus concert on January 15 - 17, 2026.

Attachments: [All State Chorus SB letter](#)
[All State Chorus TDL](#)
[updated Chorus parent permission](#)
[All State Chorus budget](#)

22. [26-3458](#) Approve overnight travel for Weeki Wachee High School FBLA to Orlando, FL to attend the FBLA State Leadership Conference from March 12, 2026 to March 16, 2026.

Attachments: [FBLA SB letter](#)
[FBLA TDLs](#)
[FBLA budget](#)

23. [26-3459](#) Approve overnight field trip for Weeki Wachee High School Digital Video Technology class to Tampa, FL to attend the Student Television Network Convention from Feb 28, 2026 to March 3, 2026.

Attachments: [DVT SB letter](#)
[DVT TDLs](#)
[updated DVT parent permission](#)
[DVT budget](#)

24. [26-3469](#) Approve an out of state trip for Central High School HVAC Instructor to attend AHR Expo in Las Vegas, Nevada, from February 3 through 6, 2026.

Attachments: [CHS - LOA Waterman 020326](#)
[CHS -Budget Sheet Waterman 020326 - 2](#)

25. [26-3472](#) Approval of the Memorandum of Agreement (MOA) Between the University of Florida Board of Trustees, for the Benefit of Lastinger Center of Learning, and Hernando County School District to Participate in the Florida Tutoring Advantage Program

Attachments: [HCSB MOA Lastinger Khan Stamped](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

26. [26-3487](#) Approve the overnight field trip for the Hernando High School Competitive Cheer Team to attend the National High School Cheer Championship at the ESPN Wide World of Sports Center, Kissimmee, FL

Attachments: [Budget Sheet](#)

27. [26-3489](#) Approve an overnight field trip for Weeki Wachee High School Wrestling to Lake Mary, FL to compete at the Tournament of Champions on Jan 2, 2026-Jan 3, 2026.

Attachments: [Wrestling SB letter](#)
[Wrestling Jan TDLs](#)
[Wrestling Jan Budget](#)

28. [26-3490](#) Approve overnight in state field trip for Weeki Wachee High School Wrestling to Tallahassee, FL to compete at the Capital City Classic from Feb 6, 2026 - Feb 7, 2026.

Attachments: [Wrestling SB letter](#)
[Wrestling TDLs Feb](#)
[Wrestling Feb budget](#)

All Other Business Services Agenda Items

29. [26-3407](#) Ratify changes to the contract between the Hernando Classroom Teachers Association and the Hernando School District.

Attachments: [TA#1 - Article XVI Insurance](#)
[MOU Split Classes](#)
[MOU Referendum Supplements](#)
[MOU Title I](#)
[MOU - Certified School Counselor Scholarship](#)
[MOU - ATS Scholarship](#)
[Budget Sheet - HCTA Health Ins](#)

30. [26-3408](#) Ratify changes to the contract between Hernando United School Workers and the Hernando County School District.

Attachments: [HUSW - Signed TAs 1-8 & MOU](#)
[Budget Sheet - HUSW Step & INS](#)

31. [26-3409](#) Approval of the annual step increase for Confidential employees and the increase to the Board's contribution towards employee health insurance premiums.

Attachments: [Budget Sheet - CONF Step & INS](#)

32. [26-3444](#) Approve and Authorize the Execution of the Disclosure Statement and Account Maintenance Form by the Board Chairperson and the Superintendent on the Florida Prime Bank Account.

Attachments: [FL Prime Acct Maintenance Form](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

33. [26-3445](#) Approve and Authorize the Execution of the Deposit Account Resolution and Signature Card by the Board Chairperson and the Superintendent to update Authorized Signers on Four (4) Truist Bank Accounts.

Attachments: [Resolution HERNANDO COUNTY SCHOOL BOARD 2025.11.21](#)
[SignCard HERNANDO COUNTY SCHOOL BOARD_Redacted](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

34. [26-3446](#) Approve and Authorize the Execution of the Business Account Card and Authorization Designation form by the Board Chairperson and the Superintendent to update authorized signers with Suncoast Credit Union.

Attachments: [Business Account Card](#)
[Authorization Designation](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

35. [26-3483](#) Approve Fiscal Year 2025-2026 Budget Amendment No.1 for the Quarter Ending September 30, 2025

Attachments: [26 GF BA 1](#)
[26 DSF BA 1](#)
[25 CPF BA 1](#)
[25 FSF BA 1](#)
[25 SRF BA 1](#)
[25 ESSER III BA 1](#)

All Other Support Operations Agenda Items

36. [26-3330](#) Approval of the Proportionate Share Mitigation Agreement with Milkaway Farms.

Attachments: [26-3330 MAF Prop Share Agreement OWNER SIGNED](#)
[26-3330 Budget Sheet NO Financial Impact](#)

37. [26-3463](#) Approval of the Proportionate Share Mitigation Agreement with Pointe Grand at Spring Hill.

Attachments: [26-3463 Pointe Grand PSMA OWNER SIGNED](#)
[26-3463 Budget Sheet NO Financial Impact](#)

All Other Purchase Order/Bid Agenda Items

38. [26-3338](#) Approve the renewal of Bid No. 24-630-07 RN: Paint Products & Sundry Items, awarded to The Sherwin Williams Company, and authorize the purchase of goods, on an as-needed basis, for an estimated annual spending of \$70,000.00.

Attachments: [24-630-07 RN Paint and Paint Products \(10-07-25\)](#)
[Budget Sheet Paint](#)

39. [26-3356](#) Approve the piggyback of the Kissimmee Utility Authority (KUA), RFP No. 21-040-VS: Banking Services, awarded to Regions Bank and approve the piggyback agreement with Regions Bank for the District Visa Card Program for an estimated \$70,000.00 in Visa Card rebates.

Attachments: [26-946-26 PB Banking Services \(12-09-25\)](#)
[Addendum \(CM\) Signed](#)
[Attachment A - HCSB Regions Bank Piggy Back \(CM\) Signed](#)
[Exhibit IV -Revenue Share for Hernando County School 2026 \(CM\)](#)
[Signed](#)
[Budget Sheet](#)

40. [26-3380](#) Approve contract services with Caissa K12, a student recruitment campaign initiative for the period of one (1) year and authorize the performance-based fee of \$935 per qualifying student.

Attachments: [Caissa k12 Stamp](#)
[CAISSA K12 Student Data Privacy Agreement](#)
[State of Florida Affidavit Regarding the Use of Coercion for Labor and Services](#)
[Foreign Country of Concern Attestation \(PUR 1355\)](#)
[Standard Addendum to Agreement with the Hernando County School Board](#)
[Budget Sheet - No Financial Impact](#)

41. [26-3396](#) Approve the renewal of the piggyback of OMNIA Partners, Region XIV Education Service Center bid RFP No. 45-22, Technology Solutions, Products and Services awarded to Bluum USA, Inc and authorize the purchase of goods and services for an estimated annual spending of \$100,000.00.

Attachments: [26-3396 - Tabulation](#)
[26-3396 - Budget Sheet](#)

42. [26-3402](#) Approval to Reject all Proposals for RFP No. 26-918-08: Comprehensive Educational Facilities Plan.

Attachments: [26-3402 Intent to Reject](#)
[26-3402 Budget Sheet NO Financial Impact](#)

43. [26-3406](#) Approve the renewal of Bid No. 22-450-12 RA RN Architectural and Access Control Hardware, awarded to multiple vendors and authorize the purchases for an estimated annual spending of \$600,000.00.

Attachments: [22-450-12 RA RN Architectural and Access Control Hardware \(12-9-2025\)](#)
[Architectural and Access Control hardware Budget sheet \(1\)](#)

44. [26-3412](#) Approve the renewal of the piggyback of Hillsborough County Public Schools RFP #22012-MST-KJ, Elevator and Wheelchair Lift Preventative Maintenance, Repair and Upgrades, awarded to Oracle Elevator for the elevator and wheelchair lift preventative maintenance, repair and upgrades, and authorize purchases for an estimated annual amount of \$55,000.00.

Attachments: [23-295-16 PB RN Elevator and Wheelchair \(12-09-25\)](#)
[Budget sheet- Elevator and Wheelchair Lift Preventive Maintenance](#)

45. [26-3440](#) Approve the renewal of bid no.22-934-29 RN: Irrigation Installation, Maintenance, Repairs and Services to AJ's Sprinkler & Pump Services, Inc. for Irrigation goods and services and authorize the purchase of services for an estimated annual spending of \$50,000.00.

Attachments: [22-934-29 RN Irrigation Installation & Maintenance \(12-09-2025\)](#)
[Budget sheet - AJ's](#)

46. [26-3442](#) Approve the purchase of Microsoft licensing from CDW-G and authorize the issuance of a Purchase Order for \$214,903.02.

Attachments: [CDW - Bid](#)
[26-3442 - Budget Sheet](#)

47. [26-3443](#) Approve the Professional Service Agreement (PSA) and piggyback of Charlotte County Public Schools, RFQu No. 22/23-23 MP: Building Code Administrator, awarded to M.T. Causley, LLC., for building code official services, and authorize the purchase of said services for an estimated annual amount of \$150,000.00.

Attachments: [26-3443 Building Code Administrator 26-961-22 PB & PSA with Attachments](#)
[26-3443 Budget Sheet Building Code Official](#)

48. [26-3462](#) Approve the piggyback of Choice Partners, Contract No. 24/023TC-23: Maintenance, Repair & Operations (MRO) Parts, Equipment and Related Services, awarded to Parts Town, LLC. for an estimated annual expenditure of \$55,000.

Attachments: [BID 26-968-27 PB Choice Partners](#)
[FNS Budget Sheet Parts Town](#)
[Maintenance Budget Sheet Parts Town](#)

49. [26-3467](#) Award Bid No. 26-380-13: Milk, Dairy & Juice Products awarded to TG Lee Dairy and M&B Products with an estimated annual expenditure of \$1,500,000.00.

Attachments: [Milk, Dairy and Juice Agenda Item](#)
[Milk, Dairy and Juice Budget Sheet](#)

50. [26-3468](#) Approve the purchase of contracted services from Kagan Publishing and Professional Development for a total of 9 workshop sessions, to include Cooperative Learning (1-day for Brooksville Elementary, JD Floyd Elementary, DS Parrott Middle, Deltona Elementary, and Moton Elementary) and Brain Friendly Teaching (1-day for Brooksville Elementary, JD Floyd Elementary, DS Parrott Middle, and Deltona Elementary), along with course materials. These will be purchased using available funds from the Comprehensive Support Grant for a total of \$77,222.00. This purchase will be contingent upon the approval of the Comprehensive Support Grant.

Attachments: [Kagan Quote](#)
[Affidavit Regarding the Use of Coercion for Labor and Services - Customer #187920](#)
[Federal Terms & Conditions for Contracts - Customer 187920 \(1\)](#)
[PUR Kagan](#)
[Sole Source - KPD](#)
[Kagan Budget Sheet](#)

51. [26-3471](#) Approve the Guaranteed Maximum Price Amendment to the contract with Wharton-Smith, Inc., for construction goods and services for Remodeling Building 4 & 6 for Eastside Elementary School and authorize the purchase of construction goods and services for \$5,652,947.00 using half-cent funds.

Attachments: [26-3471 HCSD EES Reno GMP WSI Signed](#)
[26-3471 Budget Sheet EES Reno GMP](#)

52. [26-3475](#) Approve the piggyback of the Sourcewell Cooperative Purchasing Solutions, RFP No. 020923/Contract No. 020923-GNR: Portable Construction Equipment with Related Accessories and Attachments, awarded to Generac Power System, Inc., and authorize purchases for an estimated annual amount of \$350,000.00.

Attachments: [26-3475 Portable Construction Equipment 26-936-28 PB](#)
[26-3475 Budget Sheet Portable Construction Equipment](#)

53. [26-3476](#) Approve the piggyback of the State of Florida, Department of Management Services, ACS Contract No. 55000000-23-NY-ACS, Books, Serials, Databases, and Library Resource Management Products, awarded to multiple vendors and authorize the purchase of goods and services for an estimated annual amount of \$55,000.00

Attachments: [26-998-30 PB Library Resources \(12-09-25\)](#)
[Budget Sheet](#)

54. [26-3482](#) Approve the renewal of the Piggyback of the Pennsylvania Education Purchasing Program (PEPPM) Cooperative Purchasing Contract, Bid No. 535802/Contract No. 535802-001: Hardware, Software, Related Services and Other Branded Products, awarded to Apple, Inc. Education and authorize the purchase of the goods and services for an estimated annual amount of \$100,000.00.

Attachments: [26-3482 Tabulation](#)
[26-3482 Budget Sheet](#)

55. [26-3485](#) Approve the renewal of Bid No. 24-207-09 RN, Toner Cartridges & Drum Kits-New & Refurbished/Remanufactured, awarded to multiple vendors and authorize the purchase of toner cartridges & drum kits as needed, district-wide for an estimated annual spending of \$220,000.00.

Attachments: [26-3485 Tabulation](#)
[26-3485 Budget Sheet](#)

56. [26-3486](#) Approve the renewal of Sophos Central Intercept X Advanced Subscription License and related services from CDW-G and authorize the issuance of a purchase order for the amount of \$237,790.00.

Attachments: [CDW - Bid](#)
[26-3486 Budget Sheet](#)

All Other School Board Agenda Items

57. [26-3474](#) Approval Requested for out of county travel for School Board Member(s) to attend the FSBA 39th Annual Day in the Legislature January 28-29, 2025 in Tallahassee, FL that may exceed \$500 per Board Member.

Attachments: [Day in the Legislature 2026 Tentative Agenda](#)
[FSBA 39th Annual Day in the Legislature- Cost Breakdown](#)
[FSBA 39th Annual Day in the Legislature Budget Sheet](#)

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

ADDENDUM ITEMS

CITIZEN INPUT ON GENERAL TOPICS (PINK SPEAKER FORMS)

58. [26-3498](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: [Citizen Input Speaker Pink Form Clean 031424](#)

INFORMATIONAL AGENDA ITEMS

59. [26-3473](#) Deductive Change Order 002 to the contract with Williams Company Tampa for New Classroom & Cafeteria Buildings for Eastside Elementary School is provided for the Board's information. No board action is required.

Attachments: [26-3473 Change Order 002 EES Classroom & Cafeteria ODP](#)
[26-3473 Budget Sheet NO Financial Impact](#)

GENERAL COUNSEL

SCHOOL BOARD COMMENTS

ADJOURNMENT

The next School Board Meetings are scheduled for January 13, 2026:

1:00 PM - Informal Meeting

2:00 PM - Workshop

6:00 PM - Regular Meeting

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.
