

THE SCHOOL BOARD OF HERNANDO COUNTY

In Re:

MICHAEL R. IANNACONE
(Instructional Personnel)

_____ /

FINAL ORDER OF SCHOOL BOARD

THIS MATTER came to be heard before The School Board of Hernando County, Florida, (the “School Board”) on the 23rd day of September 2025, to determine whether former employee Michael R. Iannaccone is ineligible for employment with the Hernando County School District pursuant to section 1012.315, Florida Statutes, and Rule 6A-10.084, Florida Administrative Code. Based on clear and convincing evidence and material, the School Board determines as follows:

1. Section 1012.315, Florida Statutes, provides in the relevant part:

A person is ineligible for educator certification or employment in any position that requires direct contact with students in a district school system . . . if the person . . . has been convicted or found guilty of, has had adjudication withheld for, or has pled guilty or nolo contendere to:

- (1) Any criminal act committed in another state or under federal law which, if committed in this state, constitutes a disqualifying offense under s. 435.04(2).
- (2) Any delinquent act committed in this state or any delinquent or criminal act committed in another state or under federal law which, if committed in this state, qualifies an individual for inclusion on the Registered Juvenile Sex Offender List under s. 943.0435(1)(h)1.d.

2. For the period of August 2, 2004, through August 27, 2024, Michael R. Iannaccone was employed as a Third Grade Teacher at Deltona Elementary School for the Hernando County School District.

3. On August 7, 2024, Deputy Jeremiah Leota with the Hernando County Sheriff's Office arrested Michael R. Iannaccone pursuant to an active warrant for felony charges "Transmission of Material Harmful to a Minor," under section 847.0138, Florida Statutes, and "Unlawful Use of a Two-Way Communication Device" 934.215, Florida Statutes.

4. Michael R. Iannaccone was later charged with Count I: "Soliciting a Child for Unlawful Sexual Conduct Using Computer Services or Devices" under section 84.0135(3)(a), Florida Statutes, Count II: "Transmission of Material Harmful to a Minor by Electronic Device or Equipment" under section 847.0138(2), Florida Statutes, and Count III: "Unlawful Use of a Two-Way Communications Device" under section 934.215, Florida Statutes. (See Hernando County Case No.: 2024CF001140CFAXMX)

5. On June 5, 2025, Michael R. Iannaccone signed a Waiver of Rights and Plea Agreement, agreeing to a plea of Guilt/Nolo Contendere (no contest) to Counts I, II and III. The Waiver of Rights and Plea Agreement was ratified by the Court.

6. Accordingly, on June 5, 2025, Michael R. Iannaccone was adjudicated guilty of Count I, and Nolle Prosequi was entered as to Counts II and III. Michael R. Iannaccone was adjudged a qualified offender pursuant to section 943.325, Florida Statutes. The Court entered an Order of Sex Offender Probation on June 5, 2025, wherein Michael R. Iannaccone was committed to the Department of Corrections for a term of 2 years with a credit for 1 day

jail time, followed by Sex Offender Probation for a period of 3 years under the supervision of Department of Corrections.

7. Pursuant to Rule 6A-10.084(2)(d), Michael R. Iannaccone was convicted of one or more crimes listed in section 1012.315, Florida Statutes. See Rule 6A-10.081(2)(d) (“‘Conviction’ means an adjudication of guilt by a court, after a determination of guilt by verdict or a plea of guilt; as well as where a person is found guilty, plead guilty or plead nolo contendere and adjudication of guilt is withheld [.]”).

8. The crimes occurred on or after August 2, 2004, while Michael R. Iannaccone was employed by the Hernando County School District in a covered position as defined by section 1012.01(2), Florida Statutes.

9. Therefore, Michael R. Iannaccone is ineligible for employment with the Hernando County School District pursuant to section 1012.315, Florida Statutes.

10. On August 27, 2024, Michael R. Iannaccone resigned from his position as instructional personnel with the Hernando County School District.

After reviewing the evidence and material outlined, a motion was made and seconded to accept the Superintendent’s recommendation that Michael R. Iannaccone is ineligible for employment with Hernando County School District and Michael R. Iannaccone will be reported to the State for inclusion on the Disqualification list as required by Rule 6A-10.084, Florida Administrative Code. Thereafter, this motion _____ by a __ to __ vote, though the Consent agenda approval process. This Final Order represents the final action of the School Board on this matter.

DONE and ENTERED on this 23rd day of September 2025.

SHANNON RODRIGUEZ, BOARD CHAIR

Copies Furnished To:

Michael R. Iannaccone

Attorney for Hernando County School District, Caroline Mockler, Esq.

Human Resources/Personnel File

NOTICE OF RIGHT TO JUDICIAL REVIEW

A Party who is adversely affected by this Final Order is entitled to judicial review pursuant to Section 120.68, Florida Statutes. Review proceedings are governed by the Florida Rules of Appellate Procedure. Such proceedings are commenced by filing the original notice of appeal of an administrative order with the office of The Hernando County School Board with 30 days of rendition of this order, and a copy of the notice, accompanied by any filing fees prescribed by law, with the clerk of the District Court of Appeal in the appellate district where the School Board maintains its headquarters or where a party resides, or as otherwise provided by law.