



Hernando School District

School Board Regular Meeting

Agenda - Final

Tuesday, March 11, 2025

6:00 PM

**District Office-Board Room
919 N. Broad Street
Brooksville, FL**

CALL TO ORDER

REFLECTION

by Mark Johnson, Vice Chair

PLEDGE OF ALLEGIANCE by Central High School

ADOPTION OF AGENDA

1. [25-2888](#) Approval to adopt the agenda dated 3/11/2025.

ELECTED OFFICIALS

STUDENT REPRESENTATIVE TO THE BOARD, Santiago Pinkney

2. [25-2889](#) Student Representative, Santiago Pinkney of F.W. Springstead High School, to Share an Update of School Related Activities and Events with the Board

PRESENTATIONS

3. [25-2786](#) Recognition of the March HCSD Veteran
Attachments: [Budget Sheet - NO Financial Impact](#)
4. [25-2870](#) Recognition of the 36th Annual Florida Future Educators of America (FFEA) Conference Attendees
Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

APPROVAL OF THE MINUTES

5. [25-2890](#) Approval of the Minutes from the Student Expulsion Appeal Hearing, Workshop and Regular School Board Meeting of 2/25/2025.

Attachments: [02-25-25 Student Expulsion Appeal Minutes DRAFT with links](#)
[02-25-25 Workshop Minutes DRAFT with links](#)
[02-25-25 Meeting Minutes DRAFT with links](#)

EXPULSION RECOMMENDATIONS

6. [25-2864](#) Enter a Final Order Expelling the Student in Case No. E2025-02-02 from school for one (1) year.

Attachments: [Budget Sheet NEW Nov-2021-ACC No Impact](#)

CITIZEN INPUT ON AGENDA ITEMS (GREEN FORMS)

7. [25-2891](#) Citizen Input on agenda items (Green Form)

Attachments: [Citizen Input Speaker Green Form 031424 ACC](#)

ADOPTION OF CONSENT AGENDA (Item # 8-30)**Personnel Recommendations**

8. [25-2875](#) Approval of the Personnel Recommendations

Attachments: [24-25 BOARD AGENDA MARCH 11 2025](#)
[3.11.25 BOARD AGENDA - CORE OOF](#)
[3.11.25 BOARD AGENDA - ESOL](#)
[3.11.25 BOARD AGENDA - LTS OOF](#)
[2025 Inst. Supplements & Differentiated Pay for 3-11-25](#)
[2025 Noninst., PTS & Adm. Supplements for 3-11-25](#)

All Other Teaching & Learning Agenda Items

9. [25-2845](#) Approve out of state field trip for WWHS Vocal Music Department to New York City, NY to attend Carnegie Hall on April 10, 2025 to April 14, 2025.

Attachments: [Carnegie SB letter](#)
[Carnegie TDs](#)
[Carnegie budget](#)

10. [25-2853](#) Approve an out of state field trip for Central High School NJROTC Cadets to Pelham, AL, for Navy National Orienteering Championship on March 13 - March 17, 2025.

Attachments: [CSH 031325 Summary](#)
[Budget Sheet - CHS 031325](#)

11. [25-2854](#) Approve an overnight field trip for Central High School NJROTC Cadets to Mayport, FL, for NJROTC Navy Firefighting/Aviation Training, on March 27 - March 29, 2025.

Attachments: [CHS 032725 Summary](#)
[CHS 032725 Budget Sheet](#)

12. [25-2862](#) Approve overnight field trip for Lori Howie, Hernando High School's FBLA Club advisor to attend the 2025 FBLA state conference to be held at the Hilton Orlando located in Orlando, Florida with the eight HHS FBLA state winners to compete for nationals from March 28, 2025 until March 31, 2025.

Attachments: [2025 HHS FBLA Conf Budget Sheet](#)

13. [25-2876](#) Approve the Affiliation Agreement Between Central High School (CHS), F.W. Springstead High School (SHS), and Nature Coast Technical High School (NCTHS) and HCA Health Services of Florida, Inc. d/b/a HCA Florida Oak Hill Hospital

Attachments: [CHS SHS NCTHS and HCA Florida Oak Hill Hospital Aff Agreement Budget Sheet Sept 2021 Revised NO Financial Impact ACC 1](#)

14. [25-2878](#) Approve Field Trip for Hernando County School District Students to Attend the 2025 Florida State Science and Engineering Fair that will be held at Lakeland, Florida from March 25 - 27, 2025

Attachments: [2025 FL SSEF Agenda](#)
[Budget Sheet FL SSEF Field Trip](#)

15. [25-2879](#) Approve the Overnight Field Trip for Leah Huston, F.W. Springstead High School to Daytona Beach, Florida to attend the 2025 Winter Guard FFCC Championship from March 27, 2025 through March 28, 2025.

Attachments: [SHS Leave of Absence Form - 2025 Winter Guard Finals Competition Budget Sheet - 2025 Winter Guard FF CC Championship](#)

16. [25-2880](#) Approve the Overnight Field Trip for Maira Garcia, F.W. Springstead High School to Orlando, Florida for the 2025 Florida State Spanish Conference from April 17, 2025 through April 19, 2025.

Attachments: [SHS Leave of Absence Form - 2025 Florida State Spanish Conference Budget Sheet - 2025 Florida State Spanish Conference](#)

17. [25-2883](#) Approve the Overnight Field Trip for Leah Huston, F.W. Springstead High School to Orlando, Florida for the 2025 Marching Band Universal Studios Field Trip from March 15, 2025 through March 17, 2025.

Attachments: [SHS Leave of Absence Forms - 2025 Marching Band Universal Field Trip](#)
[Budget Sheet - 2025 Marching Band Universal Field Trip](#)

18. [25-2884](#) Approve the Overnight Field Trip for David Cazan, F.W. Springstead High School to Miami, Florida for a Baseball Competition Field Trip from March 20, 2025 through March 22, 2025.

Attachments: [SHS Leave of Absence Form - SHS Varsity Baseball Miami Field Trip Budget Sheet - SHS Baseball Miami Field Trip](#)

19. [25-2896](#) Approve an overnight field trip for Nature Coast Technical High School to Orlando, FL to attend the FBLA State Leadership Conference on 3/28/25 - 3/31/25.

Attachments: [VIERA BUDG STRIP](#)

All Other Business Services Agenda Items

Job Descriptions

20. [25-2871](#) Approve the attached job descriptions for Director of Labor Relations and Professional Standards and Director of Human Resources.

Attachments: [Director of Labor Relations & Professional Standards - STRIKE](#)
[Director of Labor Relations & Professional Standards - CLEAN](#)
[Director of Human Resources - STRIKE](#)
[Director of Human Resources - CLEAN](#)
[Budget Sheet](#)

All Other Support Operations Agenda Items

21. [25-2863](#) Approve out of state travel for Jim Lipsey to Costa Mesa, California to attend the School Planning Conference on June 9 -13, 2025.

Attachments: [25-2863 SPC25 Registration & Agenda](#)
[25-2863 SPC25 Itinerary & Cost](#)
[25-2863 Temp Duty Approval](#)
[25-2863 Budget Sheet Out of State Travel J Lipsey](#)

All Other Purchase Order/Bid Agenda Items

22. [25-2825](#) Approve the agreement with Franklin Covey for The Leader in Me Program for implementation district-wide and authorize the purchase of goods and services for an estimated spending of \$650,000.00 through fiscal year 2027-2028.

Attachments: [Handout by M. Schlechter](#)[25-2825 LiM Presentation](#)[25-2825 MRA Samples-Spring-2024-en Redacted](#)[25-2825 MRA Samples](#)[25-2825 K8 Process Map](#)[Franklin Covey Contract](#)[Implementation and Evaluation Plan LiM](#)[Franklin Covey Terms and Conditions](#)[Franklin Covey Standard Addendum](#)[25-2825 TLIMGrantAward](#)[25-2825 Franklin Covey Financial Breakdown with Funding Sources](#)[25-2825 Franklin Covey Budget Sheets](#)

23. [25-2829](#) Award RFQ #9009-2412-0004, Continuing Geotechnical & Material Testing Engineering Services, to Professional Services Industries, Inc. and Terracon Consultants, Inc., for geological and material testing engineering services for miscellaneous projects to be awarded on an ongoing basis, and authorize the purchase of said services for an estimated annual amount of \$100,000.00 using various funds.

Attachments: [25-2829 RFQ Geo Tech Engineer Cont Service FINAL](#)[25-2829 Geotechnical & Material Testing Svcs AWARD](#)[25-2829 PSI C103 Signed with Attachments](#)[25-2829 Terracon C103 Signed with Attachments](#)[25-2829 Budget Sheet Geotechnical & Materials Testing Service](#)

24. [25-2838](#) Approve the Closeout/Final Acceptance to the contract with JE Dunn Construction Company for HVAC Replacement Phase 2 at Brooksville Elementary School and authorize final payment in the amount of \$121,894.92.

Attachments: [25-2838 Certificates of Substantial Completion](#)[25-2838 OEF 209 Certificate of Final Inspection](#)[25-2838 Final Reconciling Change Order](#)[25-2838 Final Application for Payment and Release of Lien](#)[25-2838 Budget Sheet BES HVAC Phase II Close Out](#)

25. [25-2856](#) Approve the Second Amendment to the Agreement with J. E. Dunn Construction Co., for construction goods and services for the 30 Classroom Addition for Winding Waters K-8/Weeki Wachee High School and authorize the purchase of construction goods and services for \$18,989,952.00.

Attachments: [25-2856 GMP Amendment 2 Final Signed with Attachment](#)
[25-2856 Budget Sheet WWK8 & WWHS 30 Classroom Addition](#)
[Amendment 2](#)

26. [25-2857](#) Approve the Amendment to the Agreement with J. E. Dunn Construction Co., for construction goods and services for HVAC Replacement for Springstead High School and authorize the purchase of construction goods and services for \$9,889,598.00.

Attachments: [25-2857 SHS GMP Amendment JED signed with Attachment](#)
[25-2857 Budget Sheet SHS HVAC Replacement GMP Amendment](#)

27. [25-2868](#) Approve the renewal of the Piggyback of OMNIA Partners, Region 4 Education Service Center, Contract No. R201202: Audio Visual Equipment, Accessories and Services, awarded to B&H Foto and Electronics Corp. dba B&H, and authorize the purchase of goods and services for an estimated annual spending of \$500,000.00.

Attachments: [Purchasing Agenda Item](#)
[Budget Sheet](#)

28. [25-2872](#) Approve the renewal of the piggyback of Pinellas County School District, Bid No. 24-031-096, HVAC Filters & Frames, awarded to Andrews Filter & Supply Corporation and authorize the purchase of goods for an estimated annual spending amount of \$ 60,000.00.

Attachments: [24-031-34 PB RN HVAC Filters & Frames \(03-11-25\)](#)
[HVAC Filters Budget Sheet Feb 2025](#)

29. [25-2874](#) Approve the piggyback of OMNIA Partners, Region 4 Education Service Center, RFP No. 24-08: Maintenance, Repair and Operations, (MRO) Supplies, Equipment and Related Products and Services, awarded to multiple vendors, and authorize the purchase of goods and services for an estimated annual amount of \$ 325,000.00

Attachments: [25-968-30 PB MRO \(03-11-25\)](#)
[MRO Budget Sheet 2025](#)

30. [25-2894](#) Approve the Purchase of 1,111 AICE Cambridge International Exams for the 2024-2025 School Year from Cambridge International and Issuance of Purchase Orders in an Estimated Amount of \$134,597.65

Attachments: [AICE GP Exam Costs](#)
[Budget Sheet AICE](#)

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

ADDENDUM ITEMS

CITIZEN INPUT ON GENERAL TOPICS (PINK FORMS)

31. [25-2892](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: [Citizen Input Speaker Pink Form 031424 ACC](#)

INFORMATIONAL AGENDA ITEMS

GENERAL COUNSEL

SCHOOL BOARD COMMENTS

ADJOURNMENT

The next School Board Meetings are scheduled for April 8, 2025:

1:00 PM - Informal Meeting

2:00 PM - Workshop

6:00 PM - Regular Meeting

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.
