



# **Hernando School District**

## **School Board Regular Meeting**

### **Agenda - Final**

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**Tuesday, August 12, 2025**

**6:00 PM**

**District Office-Board Room  
919 N. Broad Street  
Brooksville, FL 34601**

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#### **CALL TO ORDER**

#### **REFLECTION**

by Mark Johnson, Vice Chair

#### **PLEDGE OF ALLEGIANCE by Fox Chapel Middle School**

#### **ADOPTION OF AGENDA**

1. [26-3197](#) Approval to adopt the agenda dated 8/12/2025.

#### **ELECTED OFFICIALS**

#### **HERNANDO COUNTY EDUCATION FOUNDATION DONATIONS**

2. [26-3196](#) Approval of various donations from the Hernando County Education Foundation

**Attachments:** [Budget Sheet HCEF 081225](#)

#### **APPROVAL OF THE MINUTES**

3. [26-3198](#) Approval of the Minutes from the Informal, Workshop, Special Meeting, First Public Budget Hearing and Regular School Board Meeting of 7/29/2025.

**Attachments:** [07-29-25 Informal Minutes DRAFT](#)  
[07-29-25 Workshop Minutes with links DRAFT](#)  
[07-29-25 Special Meeting Minutes with links DRAFT](#)  
[07-29-25 First Budget Hearing with links DRAFT](#)  
[07-29-25 Regular Minutes with links DRAFT](#)

#### **CITIZEN INPUT ON AGENDA ITEMS (GREEN FORMS)**

4. [26-3199](#) Citizen Input on agenda items (Green Form)

**Attachments:** [Citizen Input Speaker Green Form 031424 ACC](#)

**ADOPTION OF CONSENT AGENDA (Item # 5-13)****Personnel Recommendations**

5. [26-3194](#) Approval of the Personnel Recommendations

**Attachments:** [25-26 BOARD AGENDA August 12 2025](#)  
[2026 Noninst., PTS & Adm. Supplements for 8-12-25](#)  
[2026 Inst. Supplements & Differentiated Pay for 8-12-25](#)

**All Other Teaching & Learning Agenda Items**

6. [26-3183](#) Approve Out-of-State Travel for Beth Lastra to Attend the 2025 Fall RTM Congress in Phoenix, Arizona on September 13-16, 2025

**Attachments:** [2025 RTM CTE Congress Agenda](#)  
[Invitation to Speak at CTE Congress in Phoenix, AZ.msg](#)  
[LOA Forms - Beth Lastra](#)  
[Budget Sheet RTM Conference](#)

7. [26-3204](#) Approval of the Memorandum of Understanding Between Tampa General Hospital Hernando, LLC and Hernando County School District for the Health Sciences Academies Partnership.

**Attachments:** [TGH MOU\\_HCSB Stamp 2025](#)  
[Budget Sheet Fillable-TGHH](#)

**All Other Business Services Agenda Items**

8. [26-3192](#) Approve the Affiliation Agreement with Flagler College for interns.

**Attachments:** [Affiliation Agreement Flagler College](#)  
[Budget Sheet - NO Financial Impact](#)

**Job Descriptions**

9. [26-3132](#) Approve Job Description updates for the School Safety Guardian and School Safety Guardian In-Training positions.

**Attachments:** [School Safety Guardian strikethrough update](#)  
[School Safety Guardian clean copy updated](#)  
[school safety guardian in training strikethrough update](#)  
[School Safety Guard In-Training clean copy updated](#)  
[Guardian Salary Schedule ACC - 11-19-24](#)  
[budget sheet-no financial impact](#)

**All Other Purchase Order/Bid Agenda Items**

10. [26-3141](#) Approve the renewal of Bid No. 22-285-11 RN Low Voltage Systems Contracting Services, awarded to multiple vendors and authorize the purchase of services for an estimated annual spending of \$500,000.00.

**Attachments:** [22-285-11 Low Voltage \(08-12-2025\)](#)  
[Low Voltage Budget sheet \(1\)](#)

11. [26-3168](#) Approve the Purchase of Online and Credit Recovery Courses and Five Hundred Imagine Learning Language & Literacy Licenses from Imagine Learning, LLC (FKA Edgenuity, Inc.) and Issuance of a Purchase Order in an Estimated Amount of \$192,235.00

**Attachments:** [2024 2025 Imagine Learning Program Evaluation](#)  
[Hernando County Courseware Renewal 25 26 Quote 122889 v3](#)  
[Hernando County Schools ESOL 2025 26 SY Quote 123573](#)  
[Standard Addendum to Agreements](#)  
[Federal Terms and Conditions](#)  
[State of FL Affidavit](#)  
[PUR 1355](#)  
[Budget Sheet Imagine Learning](#)

12. [26-3186](#) Approve the renewal of Bid #23-990-04 RN, Fire Alarm Services, to Everon, LLC (formerly ADT Commercial, LLC) and Alarm & Communication Systems, Inc., for Fire Alarm Services, and authorize the purchase for an estimated annual amount of \$200,000.00.

**Attachments:** [26-3186 Fire Alarm Services 23-990-04 RN](#)  
[26-3186 Budget Sheet Fire Alarm Service](#)

#### All Other Safe Schools Agenda Items

13. [26-3185](#) Accept notification of the Florida School Safety Compliance Inspection Report for Quarter 4 to document compliance with safety requirements.

**Attachments:** [2024-2025-Q4-hernando District Inspection Report](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

#### ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

#### ADDENDUM ITEMS

#### CITIZEN INPUT ON GENERAL TOPICS (PINK FORMS)

14. [26-3200](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

**Attachments:** [Citizen Input Speaker Pink Form 031424 ACC](#)

#### INFORMATIONAL AGENDA ITEMS

**GENERAL COUNSEL**

**SCHOOL BOARD COMMENTS**

**ADJOURNMENT**

The next School Board Meetings are scheduled for August 26, 2025:

2:00 PM - Workshop

6:00 PM - Regular Meeting

**Mission Statement**

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.

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# Hernando School District

## School Board Regular Meeting

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**Agenda Item # 1. 26-3197**

8/12/2025

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**Title and Board Action Requested**

Approval to adopt the agenda dated 8/12/2025.

**Executive Summary**

The Superintendent of Schools, hereby requests the Board adopt the agenda dated 8/12/2025.

**My Contact**

Ray Pinder  
Superintendent of Schools

**2023-28 Strategic Focus Area**

Other

**Financial Impact**

No Financial Impact

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.



# Hernando School District

## School Board Regular Meeting

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**Agenda Item # 2. 26-3196**

8/12/2025

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**Title and Board Action Requested**

Approval of various donations from the Hernando County Education Foundation

**Executive Summary**

The Hernando County Education Foundation is a 501 (c)(3) tax exempt direct support organization for the Hernando County School Board that assists through grants, scholarships and various recognition programs.

**My Contact**

Tammy Brinker  
Chief Executive Officer  
352-797-7313 ext 165

**2023-28 Strategic Focus Area**

Priority 1: Student Success

**Financial Impact**

See attached budget sheet

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

<b>A. Item Currently Budgeted -</b>										
Account Name		Hernando County Education Foundation								
Account Number		Fund	Function	Object	Cost Center	Project	Sub Project			
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
\$		\$		\$		\$		\$		
<b>B. Item Currently Not Budgeted -**</b>										
Funding Source		School Donation								
Account Name		EES								
Account Number		802	3000	922	0171	925	5231			
		Fund	Function	Object	Cost Center	Project	Sub Project			
Amount	\$	5,400.00								
Funding Source		School Donation-AAC								
Account Name		BES								
Account Number		802	3000	922	0052	925	5231			
		Fund	Function	Object	Cost Center	Project	Sub Project			
Amount	\$	1,000.00								
Funding Source		INKIND - School Donation								
Account Name		EES								
Account Number		802	3000	922	0171	925	5231			
		Fund	Function	Object	Cost Center	Project	Sub Project			
Amount	\$	763.69								
Funding Source		School Donation								
Account Name		HHS								
Account Number		802	3000	922	0051	925	5231			
		Fund	Function	Object	Cost Center	Project	Sub Project			
Amount	\$	7,144.90								
Funding Source		School Donation								
Account Name		BES								
Account Number		802	3000	922	0052	925	5231			
		Fund	Function	Object	Cost Center	Project	Sub Project			
Amount	\$	21,486.17								
Funding Source		INKIND -School Donation								
Account Name		BES								
Account Number		802	3000	922	0052	925	5231			
		Fund	Function	Object	Cost Center	Project	Sub Project			
Amount	\$	276.72								

**B. Item Currently Not Budgeted -\*\***

Funding Source	<u>School Donation</u>					
Account Name	<u>CHS</u>					
Account Number	<u>802</u>	<u>3000</u>	<u>922</u>	<u>0251</u>	<u>925</u>	<u>5231</u>
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount \$	<u>38,820.51</u>					

Funding Source	<u>INKIND-School Donation</u>					
Account Name	<u>CHS</u>					
Account Number	<u>802</u>	<u>3000</u>	<u>922</u>	<u>0251</u>	<u>925</u>	<u>5231</u>
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount \$	<u>69.72</u>					

Funding Source	<u>School Donation</u>					
Account Name	<u>SHS</u>					
Account Number	<u>802</u>	<u>3000</u>	<u>922</u>	<u>0181</u>	<u>925</u>	<u>5231</u>
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount \$	<u>22,758.98</u>					

Funding Source	<u>School Donation</u>					
Account Name	<u>CES</u>					
Account Number	<u>802</u>	<u>3000</u>	<u>922</u>	<u>0341</u>	<u>925</u>	<u>5231</u>
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount \$	<u>75,150.55</u>					

Funding Source	<u>School Donation</u>					
Account Name	<u>NCTHS</u>					
Account Number	<u>802</u>	<u>3000</u>	<u>922</u>	<u>0351</u>	<u>925</u>	<u>5231</u>
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount \$	<u>48,148.09</u>					

Funding Source	<u>School Donation</u>					
Account Name	<u>HCSD ATHLETICS</u>					
Account Number	<u>802</u>	<u>3000</u>	<u>922</u>	<u>VARIOUS</u>	<u>925</u>	<u>5231</u>
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount \$	<u>15,350.00</u>					

Funding Source	<u>School Donation</u>					
Account Name	<u>ESE</u>					
Account Number	<u>802</u>	<u>3000</u>	<u>922</u>	<u>9005</u>	<u>925</u>	<u>5231</u>
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount \$	<u>22,000.00</u>					

Funding Source	<u>School Donation</u>					
Account Name	<u>FCMS</u>					
Account Number	<u>802</u>	<u>3000</u>	<u>922</u>	<u>0202</u>	<u>925</u>	<u>5231</u>
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount \$	<u>2,496.30</u>					

\*\* WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT\*\*

**B. Item Currently Not Budgeted -\*\***

Funding Source	Special Funding - 267-270					
Account Name	HCSD					
Account Number	802	3000	922	VARIOUS	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 1,200.00					

Funding Source	Special Funding - 250					
Account Name	BES					
Account Number	802	3000	922	0052	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 1,500.00					

Funding Source	Special Funding - 255					
Account Name	EES					
Account Number	802	3000	922	0171	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 411.00					

Funding Source	Special Funding - 269					
Account Name	HHS					
Account Number	802	3000	922	0051	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 250.00					

Funding Source	Special Funding - 273					
Account Name	PARROTT					
Account Number	802	3000	922	0241	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 185.00					

Funding Source	School Donation					
Account Name	WWHS					
Account Number	802	3000	922	0391	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 22,668.13					

Funding Source	School Donation					
Account Name	PARENT ACADEMY					
Account Number	802	3000	922	9410	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 6,750.00					

**C. History**

Check one:

**Prior Year Budget:** ☐**New for Current Year:** ☒

Prior Year Approved Budget: \$ \_\_\_\_\_

Prior Year Actual Spent: \$ \_\_\_\_\_

**\*\* WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT\*\***

**B. Item Currently Not Budgeted -\*\***

Funding Source	INKIND-School Donation					
Account Name	WWHS					
Account Number	802	3000	922	0391	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 2,276.18					

Funding Source	School Donation					
Account Name	CK8					
Account Number	802	3000	922	0371	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$2,711.50					

Funding Source	INKIND-SCHOOL DONATION					
Account Name	PARENT ACADEMY					
Account Number	802	3000	922	9410	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 3,000.00					

Funding Source	Grant #276					
Account Name	WHMS					
Account Number	802	3000	922	0253	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 2,599.00					

Funding Source	Grant #284					
Account Name	HHS					
Account Number	802	3000	922	0051	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 850.00					

Funding Source	Grant #286					
Account Name	WWHS					
Account Number	802	3000	922	0391	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$1,312.28					

Funding Source	Grant #287					
Account Name	NCT					
Account Number	802	3000	922	0351	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$2,000.00					

Funding Source	Grant #288					
Account Name	PGES					
Account Number	802	3000	922	0252	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$1,000.00					

\*\* WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT\*\*

**B. Item Currently Not Budgeted -\*\***

Funding Source	School Donation					
Account Name	NCT					
Account Number	802	3000	922	VARIOUS	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 500.00					

Funding Source	School Donation					
Account Name	ESE - 5K					
Account Number	802	3000	922	9005	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$7,550.50					

Funding Source	School Donation					
Account Name	WES					
Account Number	802	3000	922	0161	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 450.00					

Funding Source	School Donation					
Account Name	PMS					
Account Number	802	3000	922	0221	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 350.00					

Funding Source	INKIND-School Donation					
Account Name	HCSD-ATHLETICS					
Account Number	802	3000	922	VARIOUS	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$13,300					

Funding Source	INKIND-School Donation					
Account Name	EK8					
Account Number	802	3000	922	0381	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$1,443.67					

Funding Source	INKIND-School Donation					
Account Name	WWK8					
Account Number	802	3000	922	0392	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 304.45					

Funding Source	INKIND-School Donation					
Account Name	MES					
Account Number	802	3000	922	0271	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 567.97					

**\*\* WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT\*\***

**B. Item Currently Not Budgeted -\*\***

Funding Source	INKIND-School Donation					
Account Name	FCMS					
Account Number	802	3000	922	0202	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount \$	543.24					

Funding Source	INKIND-School Donation					
Account Name	SHES					
Account Number	802	3000	922	0211	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$1,073.21					

Funding Source	INKIND-School Donation					
Account Name	JDFES					
Account Number	802	3000	922	0231	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 863.58					

Funding Source	INKIND-School Donation					
Account Name	CES					
Account Number	802	3000	922	0341	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 470.88					

Funding Source	INKIND-School Donation					
Account Name	PGES					
Account Number	802	3000	922	0252	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 1,081.86					

Funding Source	INKIND-School Donation					
Account Name	SHS					
Account Number	802	3000	922	0181	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$15.05					

Funding Source	School Donation					
Account Name	WWHS					
Account Number	802	3000	922	0391	925	5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 1,450.00					

Funding Source						
Account Name						
Account Number						5231
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount \$						

\*\* WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT\*\*





# Hernando School District

## School Board Regular Meeting

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**Agenda Item # 3. 26-3198**

8/12/2025

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**Title and Board Action Requested**

Approval of the Minutes from the Informal, Workshop, Special Meeting, First Public Budget Hearing and Regular School Board Meeting of 7/29/2025.

**Executive Summary**

The Superintendent of Schools, hereby requests the Board approve the minutes.

**My Contact**

Kelly A. Pogue

Executive Office Manager to the School Board and General Counsel

Pogue\_k@hcsb.k12.fl.us

**2023-28 Strategic Focus Area**

Other

**Financial Impact**

No Financial Impact



# Hernando School District

## School Board Informal Meeting

### Minutes - Draft

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Tuesday, July 29, 2025

1:00 PM

District Office-Board Room  
919 N. Broad Street  
Brooksville, FL 34601

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#### CALL TO ORDER

**Present** Board Chair Shannon Rodriguez  
Vice Chair Mark Johnson  
Board Member Michelle Bonczek  
Board Member Kayce Hawkins

**Absent** Board Member Susan Duval

*The Informal Meeting was called to order at 1:02 P.M. Also present were, Kristin Ottinger, School Board Attorney, and Ray Pinder, Superintendent.*

#### GENERAL DISCUSSION

**An informal meeting of the School Board has been scheduled for general discussion among Board Members on Educational Matters**

Topics of Discussion:

1. Mark Johnson - Pastor [Chaplain] counselor program
2. Mark Johnson - Teachers in Action Day plans
3. Kayce Hawkins - Lights at bus stops
4. Kayce Hawkins - The First 30-Seconds Project through the Rotary Club
5. Shannon Rodriguez - Central High School Tampa General grant for a gym - Board consensus is to not move forward at this time
6. Shannon Rodriguez - Pool for school swim teams

#### ADJOURNMENT

*The meeting adjourned at 1:22 P.M.*

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**Superintendent**

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**Board Chair**

#### Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.

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# Hernando School District

## School Board Workshop

### Minutes - Draft

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Tuesday, July 29, 2025

2:00 PM

District Office-Board Room  
919 N. Broad Street  
Brooksville, FL 34601

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#### CALL TO ORDER

**Present:** Board Chair Shannon Rodriguez  
Vice Chair Mark Johnson  
Board Member Michelle Bonczek  
Board Member Kayce Hawkins

**Absent:** Board Member Susan Duval

*The Workshop was called to order at 2:03 P.M. Also present were Kristin Ottinger, School Board Attorney, and Ray Pinder, Superintendent.*

#### PRESENTATIONS

1. [26-3115](#) Presentation of Sunrise Settlement Agreement Update.

**Attachments:** [26-3115 Budget Sheet NO Financial Impact ACC](#)

*Jim Lipsey, Planner, came forward to introduce this item. Chris Wilson, Special Counsel participated virtually to provide an update to the Board. Mr. Johnson asked Mrs. Rodriguez to provide a report to the board on all the work that has been happening behind the scenes. Mr. Pinder will bring an update within 60 days if an agreement is not received by then.*

2. [26-3157](#) Presentation of the Consent of the Assignment of Charter Agreement from B.E.S.T. Academy, Inc., to Mid Florida Community Service, Inc, to DBA You Thrive Florida.

**Attachments:** [F.S. 1002.33 Paginated](#)  
[Plan of Merger of B.E.S.T. Academy, INC., Into Mid Florida](#)  
[Community Services, Inc., dba You Thrive Florida](#)  
[Articles of Merger](#)  
[Consent to Assignment of Charter Agreement from B.E.S.T., Inc., to](#)  
[Mid Florida Community Services, Inc., dba You Thrive Florida](#)  
[You Thrive Florida Organizational Chart](#)  
[Mid Florida Community Services, Inc. dba You Thrive Florida](#)  
[Amended and Restated By-Laws](#)  
[Amendment to Articles of Incorporation for Mid Florida Community](#)  
[Service, Inc.](#)  
[2025 Sunbiz Listing](#)  
[Budget Sheet](#)  
[BEST-You Thrive Amendment 072925](#)

*Dawn Williams, Supervisor of School Choice came forward to introduce this item. Jamie Young, Principal of B.E.S.T. Academy; Lisa Becker, You Thrive; Jared Prater, Hogan Law Firm, and others were also in attendance. After much discussion, Mr. Johnson suggested a five (5) year contract and not a fifteen (15) year contract. It was explained that the statute always the district to approve a fifteen (15) year contract. The Board decided to amend the contract on tonight's agenda which will keep the school name as B.E.S.T. Academy and change the terms to a five (5) year contract.*

[26-3203](#) HANDOUTS

**Attachments:** [07-29-25 Workshop Presentations - Laskoski](#)

*Mrs. Rodriguez asked if the board would allow Mr. Gregg Laskoski to speak on school funding. Consensus granted.*

3. [26-3176](#) Review and Tentative Approval of the Neola Policy - 9271 Personalized Education Program (PEP) Students

**Attachments:** [po9271 revised](#)  
[PEP Matrix of Charges](#)  
[Budget Sheet](#)

*Barbara Kidder, Assistant Superintendent of Business & Support Operations; Dawn Williams, Supervisor of School Choice; and Caroline Mockler, Staff Attorney came forward to present this item.*

4. [26-3159](#) Presentation on the 2024-2025 School and District State Assessment Data

**Attachments:** [2024 2025 School Grades Presentation](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)  
[07-29-25 Workshop Handout #4. 26-3159](#)

*Gina Michalicka, Assistant Superintendent of Teaching & Learning; John Morris, Directory of Secondary Programs; and Jen Merschbach, Director of Research and Accountability.*

5. [26-3178](#) Review and grant tentative approval of the Mutual Aid Agreement between Hernando County and The School Board of Hernando County, Florida for emergency shelter operations.

**Attachments:** [HCSD MOU Clean](#)  
[No Impact Budge Sheet](#)

*Barbara Kidder, Assistant Superintendent of Business & Support Operations; Caroline Mockler, Staff Attorney; and Bill Hall, Fire Official Plans Examiner came forward to present this item.*

## **GENERAL COUNSEL**

## **ADDENDUM ITEMS**

## **GOOD OF THE ORDER/BOARD DISCUSSION**

### **School Board Comments**

## **ADJOURNMENT**

*The workshop adjourned at 3:27 P.M.*

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**Superintendent**

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**Board Chair**

### **Mission Statement**

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.

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# Hernando School District

## Special School Board Meeting

### Minutes - Draft

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Tuesday, July 29, 2025

3:30 PM

District Office-Board Room  
919 N. Broad Street  
Brooksville, FL 34601

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#### Litigation Update - Closed Executive Session

#### CALL TO ORDER

**Present** Board Chair Shannon Rodriguez  
Vice Chair Mark Johnson  
Board Member Michelle Bonczek  
Board Member Kayce Hawkins

**Absent** Board Member Susan Duval

*The Special Meeting was called to order at 3:31 P.M. Also present were Kristin Ottinger, School Board Attorney; and Ray Pinder, Superintendent.*

#### ADOPTION OF AGENDA

1. [26-3179](#) Approval to adopt the agenda dated 7/29/2025.

**Attachments:** [Notice of Special Board Meeting\\_Affidavit of Publication](#)

**RESULT:** ADOPTED

**MOVER:** Mark Johnson

**SECONDER:** Kayce Hawkins

**AYES:** Board Chair Rodriguez, Vice Chair Johnson, Board Member Bonczek, and Board Member Hawkins

*Mrs. Ottinger explained that advice is needed from the school board regarding pending litigation that involves T&G Constructors vs. The School Board of Hernando County Florida, Case No. 2025-CA-521. Under Florida Statute 286.011(8), the session is requested with the Board for purposes of discussing litigation strategy and status in regard to that particular case. A court reporter will record the session as required by statute and the notes will be fully transcribed and filed with the board secretary. Upon conclusion of the litigation the transcript will be made public, but not before.*

*The board recessed the Special Meeting at 3:32 P.M. and went into the closed session. They reconvened the Special Meeting at 4:39 P.M.*

#### GENERAL COUNSEL

#### SCHOOL BOARD COMMENTS

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**ADJOURNMENT**

*The special meeting was adjourned at 4:39 P.M.*

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**Superintendent**

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**Board Chair**

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.

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# Hernando School District

## First Public Budget Hearing

### Minutes - Draft

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Tuesday, July 29, 2025

5:01 PM

District Office-Board Room  
919 N. Broad Street  
Brooksville, FL 34601

---

#### CALL TO ORDER

**Present** Board Chair Shannon Rodriguez  
Vice Chair Mark Johnson  
Board Member Michelle Bonczek  
Board Member Kayce Hawkins

**Absent** Board Member Susan Duval

*The First Public Budget Hearing was called to order at 5:01 P.M. Also present were Kristin Ottinger, School Board Attorney; and Ray Pinder, Superintendent.*

#### ADOPTION OF THE AGENDA

1. [26-3188](#) Approval to adopt the agenda dated 7/29/2025.

**RESULT:** ADOPTED

**MOVER:** Kayce Hawkins

**SECONDER:** Mark Johnson

**AYES:** Board Chair Rodriguez, Vice Chair Johnson, Board Member Bonczek,  
and Board Member Hawkins

#### PRESENTATIONS

*The overview was presented by Joyce McIntyre, CFO; and Dionne Makinson, Coordinator of Finance.*

2. [26-3135](#) Overview of the Fiscal Year 2025-2026 Proposed Tentative Millage Rates - First Public Hearing

**Attachments:** [1st Public Hearing Proposed Millage Rates & Budget July 29, 2025](#)  
[Budget Sheet No Financial Impact](#)

3. [26-3136](#) Continuation of Fiscal Year 2025-2026 Proposed Tentative Budget - First Public Hearing

**Attachments:** [1st Public Hearing Proposed 2025-2026 Budget July 29, 2025](#)  
[Budget Sheet No Financial Impact](#)



**CITIZEN INPUT**

4. [26-3189](#) Citizen Input on agenda items (Green Form)

**Attachments:** [Citizen Input Speaker Green Form 031424 ACC](#)

*Mrs. Ottinger read the instructions for this item. The following citizen came forward to speak: Patricia Greenwood.*

**ADOPTION OF THE TENTATIVE MILLAGE FOR 2025-26**

5. [26-3139](#) Adoption of Tentative Millage Rates for the Fiscal Year 2025-2026

**Attachments:** [Resolution R26-001](#)  
[Budget Sheet No Financial Impact](#)

**RESULT:** **ADOPTED**

**MOVER:** Mark Johnson

**SECONDER:** Michelle Bonczek

**AYES:** Board Chair Rodriguez, Vice Chair Johnson, Board Member Bonczek,  
and Board Member Hawkins

**ADOPTION OF THE TENTATIVE BUDGET FOR FISCAL YEAR ENDING JUNE 30, 2026**

6. [26-3137](#) Adoption of the Tentative Budget for Fiscal Year 2025-2026 Resolution R26-001

**Attachments:** [Resolution R26-002](#)  
[Budget Sheet No Financial Impact](#)

**RESULT:** **ADOPTED**

**MOVER:** Mark Johnson

**SECONDER:** Kayce Hawkins

**AYES:** Board Chair Rodriguez, Vice Chair Johnson, Board Member Bonczek,  
and Board Member Hawkins

**ESTABLISH DATE, TIME AND PLACE OF FINAL PUBLIC HEARING**

7. [26-3138](#) Establishment of the Second Public Hearing on the 2025-2026 Millage Rates & Budget

**Attachments:** [Budget Sheet No Financial Impact](#)

**RESULT:** **ADOPTED**

**MOVER:** Kayce Hawkins

**SECONDER:** Michelle Bonczek

**AYES:** Board Chair Rodriguez, Vice Chair Johnson, Board Member Bonczek,  
and Board Member Hawkins

**AUTHORIZATION TO SUBMIT CERTIFICATION OF SCHOOL TAXABLE VALUE**

8. [26-3140](#) Authorization to Submit Certification of School Taxable Value to the Hernando County Property Appraiser

**Attachments:** [DR420S\\_2025\\_347](#)  
[Budget Sheet No Financial Impact](#)

**RESULT:** **ADOPTED**

**MOVER:** Michelle Bonczek

**SECONDER:** Mark Johnson

**AYES:** Board Chair Rodriguez, Vice Chair Johnson, Board Member Bonczek,  
and Board Member Hawkins

**SCHOOL BOARD COMMENTS****ADJOURNMENT**

*This meeting adjourned at 5:31 P.M.*

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**Superintendent**

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**Board Chair****Mission Statement**

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.

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# Hernando School District

## School Board Regular Meeting

### Minutes - Draft

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Tuesday, July 29, 2025

6:00 PM

District Office-Board Room  
919 N. Broad Street  
Brooksville, FL 34601

---

#### CALL TO ORDER

**Present:** Board Chair Shannon Rodriguez  
Vice Chair Mark Johnson  
Board Member Michelle Bonczek  
Board Member Kayce Hawkins

**Absent:** Board Member Susan Duval

*The Regular Meeting was called to order at 6:03 P.M. Also present were Kristin Ottinger, School Board Attorney; and Ray Pinder, Superintendent.*

#### REFLECTION

by Mark Johnson, Vice Chair

#### PLEDGE OF ALLEGIANCE

#### ADOPTION OF AGENDA

1. [26-3143](#) Approval to adopt the agenda dated 7/29/2025.

**RESULT:** **ADOPTED**

**MOVER:** Kayce Hawkins

**SECONDER:** Michelle Bonczek

**AYES:** Rodriguez, Johnson, Bonczek, Hawkins

*The board chair stated that she finds good cause to permit the revision to the attachment for item #12. 26-3169.*

#### ELECTED OFFICIALS

*No one came forward to speak on this item.*

**APPROVAL OF THE MINUTES**

2. [26-3144](#) Approval of the Minutes from the Workshop and Regular School Board Meeting of 6/24/2025.

**Attachments:** [06-24-25 Workshop Minutes DRAFT with links](#)  
[06-24-25 Meeting Minutes DRAFT with links](#)

**RESULT:** **ADOPTED**

**MOVER:** Kayce Hawkins

**SECONDER:** Michelle Bonczek

**AYES:** Rodriguez, Johnson, Bonczek, Hawkins

**PUBLIC HEARING ITEMS (WHITE FORMS)**

3. [26-3142](#) Public hearing and final approval of the revised 2025-2026 Safe Driver Plan that received tentative approval at the June 24, 2025 workshop.

**Attachments:** [2025 2026 Safe Driver Plan Strikethrough](#)  
[2025 2026 Safe Driver Plan Clean](#)  
[Budget Sheet NO Financial Impact](#)

**RESULT:** **ADOPTED**

**MOVER:** Mark Johnson

**SECONDER:** Kayce Hawkins

**AYES:** Rodriguez, Johnson, Bonczek, Hawkins

*No one came forward to speak on this item.*

4. [26-3150](#) Public Hearing and Final approval of the 2025-26 Wilton Simpson Technical College Handbook that received tentative approval at the workshop on June 24, 2025

**Attachments:** [Final STC Handbook 2025 - 2026 strikethrough - Copy](#)  
[Final STC Handbook 2025-2026 clean](#)  
[Budget Sheet \\$0](#)

**RESULT:** **ADOPTED**

**MOVER:** Michelle Bonczek

**SECONDER:** Kayce Hawkins

**AYES:** Rodriguez, Johnson, Bonczek, Hawkins

*No one came forward to speak on this item.*

5. [26-3151](#) Public Hearing and Final Approval of the 2025-2026 Student Progression Plan and School Procedures Handbook that Received Tentative Approval at the June 3, 2025 Workshop

**Attachments:** [2025 2026 List of Changes to SPP and Page Numbers](#)  
[2025 2026 SPP Strikethrough](#)  
[2025 2026 SPP Clean Copy](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC 1](#)

**RESULT:** ADOPTED

**MOVER:** Mark Johnson

**SECONDER:** Michelle Bonczek

**AYES:** Rodriguez, Johnson, Bonczek, Hawkins

*No one came forward to speak on this item. During this item, Mrs. Hawkins stated that there was a grammatical error on page 419. She then mentioned the Lice Policy on pages 422 and 425. After much discussion, the Board agreed to return to a 'no live lice and no nit policy with parental notification'. John Morris, Director of Secondary Programs; and Jill Kolasa, Director of Student Services came forward to explain that this handbook will come back to the board for an amendment in a few weeks. Mr. Johnson made a motion to approve subject to the discussion as it relates to the particular policy addressed, as suggest by Mrs. Ottinger. This policy will be approved as originally presented by staff, and come back in two (2) weeks, to change the procedure and policy on lice.*

#### **CITIZEN INPUT ON AGENDA ITEMS (GREEN FORMS)**

6. [26-3145](#) Citizen Input on agenda items (Green Form)

**Attachments:** [Citizen Input Speaker Green Form 031424 ACC](#)

*No one came forward to speak on this item.*

#### **ADOPTION OF CONSENT AGENDA**

*Mr. Johnson asked to pull item #23 from the consent agenda for discussion.*

**RESULT:** APPROVED THE CONSENT AGENDA

**MOVER:** Kayce Hawkins

**SECONDER:** Michelle Bonczek

**AYES:** Rodriguez, Johnson, Bonczek, Hawkins

**Personnel Recommendations**

- \*7. [26-3180](#) Approval of the Personnel Recommendations

**Attachments:** [25-26 BOARD AGENDA JULY 29 2025](#)  
[2026 Inst. Supplements & Differentiated Pay for 7-29-25](#)  
[2026 Noninst., PTS & Adm. Supplements for 7-29-25](#)

**All Other Teaching & Learning Agenda Items**

8. [26-3124](#) Approval of the Amendment to the Agreement Between Hernando County School Board and the Early Learning Coalition for Voluntary Pre-Kindergarten (VPK) Program Services

**Attachments:** [Original 2025 2026 VPK Contract](#)  
[2025 2026 VPK Amendment WWK8](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

9. [26-3147](#) Approve the 2025-2026 Comprehensive Evidence-Based Reading Plan (CERP)

**Attachments:** [CERP 2025 2026 HCSB](#)  
[CERP Hernando 2526](#)  
[Budget Sheet No Financial Impact](#)

10. [26-3152](#) Approve out of state field trip for WWHS Color Guard to Dayton, Ohio to attend the WGI Color Guard World Championships on April 7 - 12, 2026.

**Attachments:** [SB Letter Color Guard](#)  
[Color Guard TDLs](#)  
[Color Guard Budget](#)

11. [26-3160](#) Approve the Hernando County school District Mental Health Plan for the 2025-2026 School Year

**Attachments:** [Mental Health Plan 2025-26 \(1\)](#)  
[Appendix A. Decision Chart ACC](#)  
[Appendix B. School Social Work Referral ACC](#)  
[Appendix C. Mental Health Screening ACC](#)  
[Appendix D. Coordinator of Student Support Programs Job Descrip ACC](#)  
[Budget Sheet ACC](#)

12. [26-3169](#) Approval of the Consent of the Assignment of Charter Agreement from B.E.S.T. Academy, Inc., to Mid Florida Community Service, Inc, to DBA You Thrive Florida.

**Attachments:** [F.S. 1002.33 Paginated](#)  
[Plan of Merger of B.E.S.T. Academy, INC., Into Mid Florida](#)  
[Community Services, Inc., dba You Thrive Florida](#)  
[Articles of Merger](#)  
[Consent to Assignment of Charter Agreement from B.E.S.T., Inc.,](#)  
[to Mid Florida Community Services, Inc., dba You Thrive Florida](#)  
[You Thrive Florida Organizational Chart](#)  
[Mid Florida Community Services, Inc. dba You Thrive Florida](#)  
[Amended and Restated By-Laws](#)  
[Amendment to Articles of Incorporation for Mid Florida](#)  
[Community Service, Inc.](#)  
[2025 Sunbiz Listing](#)  
[Budget Sheet](#)  
[REVISED - BEST-You Thrive Amendment 072925](#)

13. [26-3175](#) Approve the Memorandum of Understanding (MOU) between the University of Florida Board of Trustees and the Hernando County School Board through the EQUIPD Grant Summer Programs

**Attachments:** [UF MOU EQUIPD GRANT](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

14. [26-3182](#) Approve the Overnight Field Trip for Andrea Gracey, F.W. Springstead High School to Lake Buena Vista, Florida to Attend the KSA Volleyball Tournament from August 27, 2025 through August 30, 2025.

**Attachments:** [SHS Leave of Absence Forms - SHS Volleyball KSA Tournament](#)  
[Budget Sheet - SHS Volleyball KSA Tournament](#)

#### **All Other Support Operations Agenda Items**

15. [26-3126](#) Approve the agreement to vend meals to For Each 1 Reach 1 and PACE Girls Center for the 2025-2026 school year.

**Attachments:** [E1R1 Contract SY 25-26](#)  
[PACE contract SY 2025-26](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC \(17\)](#)

16. [26-3154](#) Approve an Amendment to the 2023 Educational Plant Five-Year Survey.

**Attachments:** [26-3154 Spot Survey 6.2 Recommendation \(WWK8\).pdf](#)  
[26-3154 Budget Sheet NO Financial Impact ACC](#)  
[07-29-25 16. 26-3154 Spot Survey Revision](#)

**All Other Purchase Order/Bid Agenda Items**

17. [26-3129](#) Approve the extension to RFP/Contract # 9009-310-2001, Real Estate Appraisal Services, awarded to Integra Realty Resources - Tampa Bay, Lee Pallardy, Inc., & Tolle Appraisal Services, Inc., and authorize the purchase of services for an estimated spending of \$55,000.00.
- Attachments:** [26-3129 Real Estate Appraisal Service RFP 9009-310-2001](#)  
[26-3129 Signed Contract Extensions](#)  
[26-3129 Budget Sheet](#)
18. [26-3130](#) Approve the renewal of the Piggyback with OMNIA Partners, Region 4 Education Service Center (ESC), RFP #21-05, Contract #210501 and #21053: Modular Buildings, Portable Storage and Relocatable Walkways, awarded to Hunter Kneppshield Company, Inc. and Williams Scotsman, Inc., and authorize the purchase for an estimated annual amount of \$1,000,000.00.
- Attachments:** [26-3130 Modular Buildings 22-155-50 PB RN](#)  
[26-3130 Budget Sheet for Modular Buildings](#)
19. [26-3131](#) Approve the extension to the piggyback of the State of Florida Department of Management Services, State Purchasing Contract No. 15100000-19-1 for Bulk Fuel, Gasoline and Diesel, awarded to Mansfield Oil Company, Petroleum Traders Corporation and Pro Energy Fleet Fueling, LLC, and approve purchases for an estimated amount of \$1,206,000.00.
- Attachments:** [25-405-15 PB EXT Fuel \(07-29-25\)](#)  
[4500 4600 Budget Sheet July 2025](#)
20. [26-3133](#) Approve renewing the piggyback of Pasco County Schools, Bid No. 22-050-SD: Electro-Mech Scoreboards, to Larson Enterprises, Inc., and authorize the purchase of goods and services associated with our Scoreboards on an as-needed basis for an estimated annual spending amount of \$75,000.00.
- Attachments:** [23-287-25 PB RN Electro-Mech Boards \(07-29-25\)](#)  
[Scoreboard Budget Sheet 07-2025 2](#)
21. [26-3134](#) Approve the renewal of Bid No. 23-968-02 RN: Electrical Repairs & Services, awarded to multiple vendors and authorize the purchase of goods and services associated with Electrical Repairs on an as-needed basis for an estimated annual spending amount of \$200,000.00.
- Attachments:** [23-968-02 RN Electrical Repairs \(07-29-2025\)](#)  
[Electric Repairs Budget Sheet 07-2025](#)
22. [26-3148](#) Approve the agreement and authorize the purchase of Virtual Curriculum from Florida Virtual School (FLVS) and authorize the issuance of Purchase Orders on an as needed basis for an estimated annual amount of \$95,320.00.
- Attachments:** [Hernando\\_7004\\_2025-2026\\_Franchise Agreement FLVS 5.21.25](#)  
[Final \(1\)](#)  
[Budget Sheet-FLVS 25-26](#)
-



24. [26-3156](#) Approve the 2025-2026 Dual Enrollment (DE) Articulation Agreement Between the University of South Florida (USF) and the Hernando County School District and Issuance of Purchase Orders in an Estimated Annual Amount of \$12,000.00
- Attachments:** [2025 2026 USF DEAA](#)  
[Budget Sheet USF DEAA](#)
25. [26-3158](#) Approve the First Amendment to the 2023-2025 Dual Enrollment (DE) Articulation Agreement Between the University of Florida (UF) and the Hernando County School Board and Issuance of Purchase Orders in an Estimated Annual Amount of \$12,000.00
- Attachments:** [2025 2027 Hernando County UF DEAA Amendment](#)  
[Budget Sheet UF DEAA](#)
26. [26-3163](#) Approve the agreement and authorize the purchase of third-party Title I instructional services for Hernando County private school students from FACTS Education Solutions, LLC, for an estimated annual spending amount of \$108,324.50.
- Attachments:** [Facts Professional Services Agreement](#)  
[Facts Program Evaluation](#)  
[Facts EOY Report](#)  
[Facts Affidavit Human Trafficking](#)  
[Facts Federal Terms and Conditions](#)  
[Facts Standard Addendum to Agreements](#)  
[Facts Budget Sheet](#)
27. [26-3164](#) Approve the third Amendment to the Agreement with J. E. Dunn Construction Co., for construction goods and services for the 30 Classroom Addition for Winding Waters K-8 School/Weeki Wachee High School and authorize the purchase of construction goods and services for \$6,025,587.00.
- Attachments:** [26-3164 AIA A133 Exhibit A WWK8 WWHS GMP 3 Signed](#)  
[26-3164 WWHS WWK8 CEP GMP 3 List of Documents Stamped](#)  
[26-3164 Budget Sheet WWK8 WWHS GMP 3](#)

28. [26-3165](#) Approve piggybacking U.S. Communities, National IPA & NCPA, wholly owned subsidiaries of OMNIA Partners Public Sector, Contract No. 2021002788, RFP No. 001811, Print Goods & Services, and approve the master agreement with Ricoh USA, Inc. for the 60-month leasing of multi-function copier devices district-wide and authorize spending for an estimated \$522,683.57 annually.

**Attachments:** [\(1\) Omnia - Ricoh Master Lease Document - Attorney Stamped \(R\)](#)  
[\(2\) Omnia - Ricoh Florida Rider - Attorney Stamped \(R\)](#)  
[\(3\) Omnia - Ricoh Fleet Product Schedule - Attorney Stamped \(R\)](#)  
[\(4\) Omnia - Ricoh FNS Product Schedule - Attorney Stamped \(R\)](#)  
[\(5\) Omnia - Ricoh Print Shop Product Schedule - Attorney Stamped \(R\)](#)  
[\(6\) Omnia - Ricoh Project Management Statement of Work - Attorney Stamped \(R\)](#)  
[\(7\) Ricoh - Dollar Out Letter - Attorney Stamped](#)  
[\(8\) Hard Drive Security Protocol - Attorney Stamped \(R\)](#)  
[\(9\) Print Shop Proposal](#)  
[\(10\) Fleet & FNS Proposal](#)  
[\(11\) Affidavit \(R\)](#)  
[\(12\) PUR 1355 \(CM\) \(R\)](#)  
[\(13\) Standard Addendum to Agreements \(CM\)\(R\)](#)  
[\(14\) Federal Terms and Conditions for Contracts \(CM\)\(R\)](#)  
[26-015-06 PB Print Good & Services \(07-29-25\)](#)  
[Budget Sheet](#)

29. [26-3166](#) Approve the piggybacking of Pinellas County Schools, Bid #21-380-238: Milk, Dairy & Juice Products awarded to M&B Products and authorize the purchase of an estimated \$1,000,000.00.

**Attachments:** [22-380-13 PB RN Milk Dairy \(07-29-2025\)](#)  
[Budget Sheet 26-3166](#)

30. [26-3167](#) Approve the extension of Bid Contract # 22-961-04 RN EXT: Building Official Services, awarded to M. T. Causley, LLC, and authorize the purchase of services for an estimated spending of \$55,000.00.

**Attachments:** [26-3167 Building Official Services 22-961-04 RN EXT](#)  
[26-3167 Budget Sheet Building Official Services](#)

31. [26-3172](#) Approve the agreement and authorize the purchase of third-party Title I instructional services for Hernando County private school students from Catapult Learning, LLC, for an estimated amount of \$294,675.07

**Attachments:** [Catapult Amendment](#)  
[Catapult Program Evaluation](#)  
[Catapult End of Year Summary](#)  
[Catapult Affidavit Regarding the Use of Coercion](#)  
[Catapult Federal Terms and Conditions](#)  
[Catapult Foreign Country of Concern Attestation](#)  
[Catapult Standard Addendum](#)  
[Catapult Budget Sheet](#)

32. [26-3174](#) Approve the agreement with Renaissance and authorize the purchase of eight thousand six hundred and fifteen (8,615) Accelerated Reading and four hundred-and-fifty (450) STAR Reading licenses for an estimated annual spending amount of \$71,986.00.

**Attachments:** [Renaissance quote- T1](#)  
[Renaissance quote- CES](#)  
[Renaissance AR Data](#)  
[Renaissance Program Evaluation](#)  
[Renaissance PUR](#)  
[Renaissance Affidavit Regarding the Use of Coercion](#)  
[Renaissance Standard Addendum](#)  
[Renaissance Federal TC](#)  
[Renaissance Budget Sheet](#)

33. [26-3177](#) Approve the renewal of the piggyback of Charlotte County Public Schools, ITB No. 2425-637AJ, Catalog Discount Bid, awarded to multiple vendors, for the purchase of classroom instructional material and related items, and authorize purchases for an estimated annual spending of \$75,000.00

**Attachments:** [25-785-11 PB RN Catalog Discount \(07-29-2025\)](#)  
[Budget Sheet](#)

34. [26-3181](#) Approve the 2025-2026 Dual Enrollment (DE) Articulation Agreement Between Pasco-Hernando State College (PHSC) and the Hernando County School Board and Issuance of a Purchase Order for an Estimated Annual Amount of \$595,303.00

**Attachments:** [PHSC DEAA](#)  
[Budget Sheet PHSC DEAA](#)

#### **All Other School Board Agenda Items**

35. [26-3173](#) Approval Requested for out of county travel for School Board Member(s) to attend the FSBA Policy Governance and Bargaining 101 forums, September 18-19, 2025, in Gainesville, FL that may exceed \$500 per Board Member.

**Attachments:** [FSBA Policy & Bargaining Agendas](#)  
[FSBA Policy & Bargaining Forums-Cost Breakdown Item](#)  
[Budget Sheet FSBA Policy&Bargaining Forums](#)

**ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION**

23. [26-3153](#) Approve to Reject All Bids for Bid # 26-910-01: Building Official Services.

**Attachments:** [26-3153 Budget Sheet NO Financial Impact ACC](#)

**RESULT:** ADOPTED

**MOVER:** Mark Johnson

**SECONDER:** Kayce Hawkins

**AYES:** Rodriguez, Johnson, Bonczek, Hawkins

*This item was pulled from the consent agenda for discussion by Mr. Johnson. Brian Ragan, Director of Facilities and Construction came forward to explain this item.*

**ADDENDUM ITEMS****CITIZEN INPUT ON GENERAL TOPICS (PINK FORMS)**

36. [26-3146](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

**Attachments:** [Citizen Input Speaker Pink Form 031424 ACC](#)

*Mrs. Ottinger read the instructions for this item. The following citizen came forward to speak: Beverly Coe.*

**INFORMATIONAL AGENDA ITEMS****GENERAL COUNSEL****SCHOOL BOARD COMMENTS****ADJOURNMENT**

*This meeting adjourned at 6:46 P.M.*

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**Superintendent**

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**Board Chair****Mission Statement**

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.

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# Hernando School District

## School Board Regular Meeting

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**Agenda Item # 4. 26-3199**

8/12/2025

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**Title and Board Action Requested**

Citizen Input on agenda items (Green Form)

**Executive Summary**

Please see the attached form if you wish to make a presentation before the School Board for matters that pertain to an item for this meeting.

**My Contact**

Ray Pinder  
Superintendent of Schools

**2023-28 Strategic Focus Area**

Priority 3: Community Connection

**Financial Impact**

There is no financial impact

## AGENDA ITEM COMMENT FORM FOR SPEAKERS

Failure to complete this form or to sign below will prevent the Citizen Input form  
from being presented to the Board Chair.

LEGAL NAME/**PRINTED**: \_\_\_\_\_

LEGAL ADDRESS: \_\_\_\_\_

PHONE: (\_\_\_\_) \_\_\_\_\_

Identify agenda item to be addressed:

Ex.) Agenda item #: 10

Agenda item #: \_\_\_\_\_

Agenda item #: \_\_\_\_\_

### Guidelines:

Limited agenda time and the need to conduct meetings in an orderly fashion require that you adhere to the following Citizen's Input guidelines:

- The speaker will adhere to a three (3) minute time limit per speaker.
- Time may not be yielded to other speakers.
- The Chairperson has the authority to limit discussion if the subject is outside of the authority of the School Board Members regarding an issue that is repetitive or is addressing a legally confidential issue.
- Materials or documents you wish to share with the School Board must be attached to this form.
- The Chairperson may deny all forms submitted after the School Board Meeting is called to order.
- The HCSD Code of Civility will be in effect at all times (see other side).
- The Board typically does not respond to remarks or questions made during Citizen Comments.

*My signature is confirmation that I have read, understand, and agree to abide by all guidelines and HCSD Code of Civility:*

Signature of speaker: \_\_\_\_\_

Chairperson's Approval of form: \_\_\_\_\_

### FOR OFFICE USE ONLY:

Date Received: \_\_\_\_\_

Time Received: \_\_\_\_\_

# Hernando County School Board

## CODE OF CIVILITY

The education of our children depends on the ability of the community, parents and staff to share responsibilities, meaningful communication and welcomed participation. Civility reflects the ability of each person to affirm the collective worth of being respectful.

With that, all persons attending or speaking at a school board meeting shall:

- Listen carefully and respectfully
- Not use any offensive gestures, language or profanity
- Not use any threatening words or actions
- Not display any disruptive behaviors, temper or insulting/demeaning words
- Treat others as they would like to be treated
- Never bully, harass or abuse others

\*Any lack of civility by any person will result in that person being directed by the Superintendent, or Chairperson, to leave the premises. Failure to follow a directive will result in law enforcement assistance.

Note: The Board typically does not respond to remarks or questions made during citizen input. While no immediate action will be taken by the Board, the Superintendent may follow up the inquiries/comments by directing staff to intervene.



# Hernando School District

## School Board Regular Meeting

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**Agenda Item # 5. 26-3194**

8/12/2025

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**Title and Board Action Requested**

Approval of the Personnel Recommendations

**Executive Summary**

The Director of Human Resources, on behalf of the Superintendent of Schools, hereby requests the Board approve the Personnel Recommendations as attached.

**My Contact**

Alexis Brown

Director of Human Resources

352-797-7070 Ext. 70445

brown\_a1@hcsb.k12.fl.us

**2023-28 Strategic Focus Area**

Priority 2: Talent Management

**Financial Impact**

See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.



I. CONSENT AGENDA  
 A. Approval of Personnel Recommendation

**1. Instructional Appointments and Approval of Probationary Contract**

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Site</u>	<u>Date</u>
Sonja	Abbey	Teacher	MES	08/04/25
Allison	Bates	Teacher	CK8	08/04/25
Amanda	Bozarth	Teacher	PGES	08/04/25
Emilie	Cannon	Teacher	EES	08/04/25
Katherine	Chwalik	Teacher	NCTHS	08/04/25
Renelda	Colvard	Teacher	DSPMS	08/04/25
Fred	Crum	Teacher	EES	08/04/25
Julio	Cruz	Certified School Counselor	ENDV	08/04/25
Nataleigh	Darrah	Teacher	EK8	08/04/25
Joshua	Dilly	Teacher	FWSHS	08/04/25
Karen	Godfrey	Teacher	WHMS	08/04/25
George	Goff	Teacher	HHS	08/04/25
Erika	Gonzalez	Certified School Counselor	Student Services	08/04/25
Wevlyn	Graves	Teacher	PGES	08/04/25
Luis	Guerra	Teacher	WWK8	08/04/25
Corey	Hickey	Teacher	WWHS	08/04/25
Angel	Holmes	School Social Worker	Student Services	08/04/25
Ariel	Hoover	ESE Specialist	ESE	08/04/25
Natalie	Humesky	Teacher	EK8	08/04/25
Shelbi	Ivey	Teacher	JDFES	08/04/25
Rachel	Jarret Pettigrew	Teacher	FCMS	08/04/25
Barbara	Jawors	Teacher	SES	08/04/25
Christina	Knight	Teacher	MES	08/04/25
Angel	Lopez	Teacher on Admin Assignment	PMS	08/04/25
William	Madden	Teacher	WHMS	08/04/25
Skyler	Marosi	Teacher	DES	08/04/25
Deborah	Medina	Teacher	WWK8	08/04/25
Laura	Mikula	Reading Coach- Title I	EK8	08/04/25
Alicia	Orr	Teacher	DES	08/04/25
Trenda	Perry	Teacher	SHES	08/04/25
Hanna	Rich	Teacher	EES	08/04/25
Glorymer	Rivera-Santiago	School Social Worker	BES	08/04/25
Rebecca	Rodriguez	Teacher	PMS	08/04/25
Pamela	Rossouw	Teacher	MES	08/04/25
Jared	Saltzberg	Teacher	CHS	08/04/25
Jennifer	Skinner	Teacher	SES	08/04/25
Damari	Sierra Rivera	Teacher	MES	08/04/25
Fiona	Varno	Teacher	SES	08/04/25
Darcy	Webber	Teacher	EK8	08/04/25
Richard	Wolfert	Teacher	CHS	08/04/25

**2. Instructional Transfers**

<u>First Name</u>	<u>Last Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Nanette	Billick	Teacher, NCTHS	Teacher, WWHS	08/04/25
Carla	Cornell	Teacher, PGES	Teacher, SES	08/04/25
Emma	Dieter	Teacher, EES	Teacher, WES	08/04/25
Kimberly	Gomes	Teacher, CHS	Teacher, ENDV	08/04/25
Lyndell	Hudson	Teacher, WHMS	Teacher, ENDV	08/04/25
Kimberly	Lapp	Teacher, CHS	Teacher, WWHS	08/04/25
Luke	Ramundo	Teacher, CHS	Teacher, JDFES	08/04/25

**3. Instructional Separations**

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Site</u>	<u>Date</u>	<u>Type</u>
Amy	Anderson	Behavior Specialist	ESE	08/29/25	Retirement
Andrea	Barber	Teacher	WWK8	06/03/25	Resignation
Jessica	Burns	Teacher	HHS	06/03/25	Resignation
Noelle	Chomyn	Teacher	SHES	06/03/25	Resignation
Francis	Drumm	Teacher	FCMS	08/04/25	Resignation
Kathleen	Guarante	Teacher	DES	06/03/25	Resignation
Jaycee	Marino	Teacher	SES	06/03/25	Resignation

Almark	Martin	Teacher	EK8	06/03/25	Resignation
Antoney					
Bryan	McCabe	Media Specialist	Academic Services	06/03/25	Resignation
Vanessa	Mojica Mercado	School Social Worker	EK8	06/03/25	Resignation
Victoria	Wilson	Teacher	DSPMS	06/03/25	Retirement

#### 4. Administrative Appointments

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Site</u>	<u>Date</u>	
Kevin	Bittinger	Assistant Principal	WWHS	07/09/25	

#### 5. Non-instructional and Professional/Technical/Supervisory Leaves

##### Intermittent Leave

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Site</u>	<u>From</u>	<u>Through</u>
Sandra	Somers	Secretary II	CHS	07/01/25	06/30/26

#### 6. Non-instructional and Professional/Technical/Supervisory Appointments

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Site</u>	<u>Date</u>	
Kelly	Ball	Food/Nutrition Services Associate	DES	08/08/25	
Raymond	Bergeron	Safety Guardian	Safe Schools	08/04/25	
Denise	Best	Bus Attendant	Transportation	08/08/25	
Ashleigh	Billick	Food/Nutrition Services Associate	PGES	08/08/25	
Krista	Blomberg	Paraprofessional	WHMS	08/08/25	
Migena	Canhasi	Food/Nutrition Services Associate	FWSHS	08/08/25	
Tiffannie	Carasa	Paraprofessional	FCMS	08/11/25	
Alice	Colon	Food/Nutrition Services Associate	Food/Nutrition	08/08/25	
Patricia	Dooley	Bus Attendant	Transportation	08/08/25	
Shana	Felten	Secretary I	DSPMS	07/31/25	
Kolbi	Fremmer	Paraprofessional	WWK8	08/08/25	
Mariah	Gilley	Risk & Benefits Specialist	Risk & Benefits	07/21/25	
Amanda	Godoy	Paraprofessional II	SHES	08/08/25	
Alfreda	Harrington	Food/Nutrition Services Associate	Food/Nutrition	08/08/25	
Barbara	Huebsch	Paraprofessional	WES	08/08/25	
Tasneem	Jibawi	Secretary II	CES	08/04/25	
Kristen	Kachiroubas	Paraprofessional	MES	08/08/25	
Kenay	Kraft	Paraprofessional	WHMS	08/08/25	
Aidan	Lambert	Paraprofessional II	SES	08/08/25	
Genevieve	Levie	Paraprofessional	JDFES	08/11/25	
Patricia	Malzone	Paraprofessional	DES	08/08/25	
Amber	McDow	Food/Nutrition Lead Associate	WWK8	08/08/25	
Manuel	Mendez	Environmental Service Tech I	WWK8	07/01/25	
Cidmy	Mondesir	Safety Guardian	Safe Schools	08/04/25	
Miriam	Negron-carti	Food/Nutrition Services Associate	Food/Nutrition	08/08/25	
		Rover			
Donald	Nichols	School Health Professional	FWSHS	08/04/25	
Tamesha	Owens	Food/Nutrition Lead Associate	EK8	08/08/25	
Zion	Padilla	Paraprofessional	JDFES	08/08/25	
Alejandro	Rubert-Oreilly	Bus Attendant	Transportation	08/08/25	
Keri	Slaga	Food/Nutrition Services Associate	CHS	08/08/25	
Jessica	Stier	Environmental Service Tech I	SHES	07/07/25	
Lissa	Stout	Food/Nutrition Services Associate	Food/Nutrition	08/08/25	
		Rover			
Marisol	Torres Camejo	Food/Nutrition Services Associate	Food/Nutrition	08/08/25	
		Rover			
Gladimar	Torres Rodriguez	Paraprofessional	SES	08/11/25	
Rose	Toro	Paraprofessional	PGES	08/08/25	
Matthew	Wilcox	Coordinator of Communications/ Government Relations	Communications/ Government Relations	07/28/25	
Stacia	Young	Paraprofessional	MES	08/08/25	

#### 7. Non-instructional and Professional/Technical/Supervisory Transfers

<u>First Name</u>	<u>Last Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>	
Ashleigh	Billick	Paraprofessional I, PMS	Food/Nutrition Services Associate, PGES	08/08/25	

Donald	Bowman	Food/Nutrition Assistant Rover, Food/Nutrition	Food/Nutrition Services Associate, HHS	08/08/25
Jennifer James	Brock Davenport	Paraprofessional, FCMS Warehouse/Delivery Worker, School Distribution Center	Secretary II, FCMS General Construction/ Heavy Equipment Operation II	08/04/25 07/07/25
Beatriz	Duanys	Food/Nutrition Assistant, WHMS	Food/Nutrition Leadership Intern, Food/Nutrition	08/08/25
Josefina	Espino-Hernandez	Bus Attendant, Transportation	Environmental Services Tech I, WWK8	07/07/25
Maureen	Finn	Bus Operator, Transportation	Bus Attendant, Transportation	08/08/25
Kathleen	Govedich	Paraprofessional, ESE	Paraprofessional I, NCTHS	08/08/25
Laura	Henry	Food/Nutrition Assistant, FWSHS	Food/Nutrition Leadership Intern, Food/Nutrition	08/08/25
Sandra	Langley	Data Quality Specialist, Assessment	Data Entry Operator, ENDV	07/14/25
Billie-Lynn	Leathers	Food/Nutrition Assistant I Rover, Food/Nutrition	Food/Nutrition Lead Associate Training Associate, Food/Nutrition	08/08/25
Stacy	Lobb	Paraprofessional, EK8	Paraprofessional, NCTHS	08/08/25
Laura	Pascarella	Food/Nutrition Assistant II, DSPMS	Food/Nutrition Lead Associate, DSPMS	08/08/25
Nicole	Piper	Food/Nutrition Assistant, WWK8	Food/Nutrition Leadership Intern, Food/Nutrition	08/08/25
Charlene	Ragan	Food/Nutrition Assistant II, JDFES	Food/Nutrition Lead Associate, JDFES	08/08/25
Yannya	Trujillo Tejeda	Food/Nutrition Assistant, FWSHS	Food/Nutrition Leadership Intern, Food/Nutrition	08/08/25
Mary Ann	Wilson	Paraprofessional II, SHES	Pre-K Assistant, SHES	08/04/25

#### 8. Non-instructional and Professional/Technical/Supervisory Separations

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Site</u>	<u>Date</u>	<u>Type</u>
Nicole	Avramides	School Health Professional	PMS	05/30/25	Resignation
Cassandra	Blake	Bookkeeper	FCMS	07/17/25	Probationary Release
June	Everling	School Health Professional	HHS	05/30/25	Resignation
Jose	Garcia	Maintenance Helper	Maintenance	07/25/25	Resignation
Breann	Johnson	Paraprofessional	PMS	05/30/25	Resignation
Penny	Mauro	Food/Nutrition Assistant	Food/Nutrition	05/30/25	Retirement
Glenda	Montanez Johnson	Paraprofessional	CHS	05/30/25	Resignation
Tina	Smith	Food/Nutrition Assistant Rover	Food/Nutrition	05/30/25	Resignation
Alison	Taylor	Employee Data & Certification Specialist	Human Resources	07/28/25	Resignation
Madeline	Valentin	Food/Nutrition Assistant	EK8	05/30/25	Resignation
George	Visconte	Food/Nutrition Assistant	HHS	05/30/25	Resignation

#### 9. Other

##### Additional Duty, and/or Additional Days/Hours

<u>Name</u>	<u>Position - Site</u>	<u>Activity</u>	<u>Date</u>	<u>Total Hrs</u>	<u>Funding</u>
Crystal Aposhian	Paraprofessional, WES	Summer ELA Textbook	07/09/25	12 Total	Principals Discretionary Account

Christina Blair	College & Career Specialist, Academic Services	Managing CTE Summer Camps	7/25	128 Total	Perkins
Edward Bozman	Risk & Benefits Specialist	Web Master	07/01/25	60 Total	General Fund
Jessica Brendlinger-Buse	Instructional Practices Coach, WHMS	Summer Facilitated Lesson Planning July 2025	07/31/25	200 Total	Title I
Stefanie Corbino	Secretary III, Student Services	Web Master	07/08/25	60 Total	General Fund
Flor Gamez	Certified School Counselor, JDFES	Summer Guidance Hours	06/16/25	77.5 Total	General Fund
Angelina Haripersad	ESOL/Lead Teacher, Title I	Hosting CTE Summer Camps	07/14/25	28 Total	CTE Funds
Nicole Keller-Wiseman	Teacher, WES	Summer ELA Textbook	07/09/25	12 Total	Summer Discretionary Account
Cynthia Knowles	Certified School Counselor, WWHS	Summer Additional Duty	07/16/25	62 Total	General Fund
Taylor Neblock	Associate Teacher, BES	Summer Planning	07/07/25	23.25 Total	SSHUM
Ana Ridenour	Certified School Counselor, NCTHS	Summer Guidance Hours	07/01/25	38.75 Total	General Fund

**Approve Teacher(s), Summer School (SHS) - 06/09/2025 - 64 Total Hrs. (General Fund)**

<u>First Name</u>	<u>Last Name</u>
Donna	Carmack
Abigail	Berlew
Matthew	McGarry
Vickie	Temple
Robert	Wilson

**Approve Teacher(s), Team Planning 2025 (BES) - 07/08/2025 - 6 Total Hrs. (Title I)**

<u>First Name</u>	<u>Last Name</u>
Teresa	Adams
Christopher	Aguayo
Arlene	Brownell
Jodi	Fell
Patricia	Gibson
Bradford	Huber
Manda	Justice
Nancy	Lovelock
Catherine	Massey
Terry	McLain
Laura	Metzger
Erica	Mobley
Jennifer	Mousel
Jacquelynn	Muncy
Dana	Palka
Amy	Patton
Michelle	Seeholzer
Caitlin	Spears
Majorie	White
Tashae	Williams
Cynthia	Wilson
Love	Zajac

**Adult Education Part Time Teacher(s) for 2025-2026 Year**

<u>First Name</u>	<u>Last Name</u>
Sarah	Corneau
Michele	Fegley

Aaron	Kaltenbach
Jonathon	Morel
Michael	Nelson
Deborah	Shaw
David	Shriver
Amanda	Stevens
Jason	Whitman

**Part-time Hernando eSchool Teacher(s) for 2025-2026 Year**

<u>First Name</u>	<u>Last Name</u>
Elizabeth	Coniglio
M Bridget	Cotto
Tiffany	Howland
Alan	Napier
Gabriela	Vargas
Dana	Walker

**10. Supplements - see attached list(s)**

**Running Total (Per Attached List) 2025-2026 School Year**

\$	956,903.73	Instructional
\$	66,667.45	Noninstructional
\$	1,023,571.18	Sub-Total
\$	234,193.09	Benefits (22.88%)
\$	1,257,764.27	Total

NONINSTRUCTIONAL, PROFESSIONAL/TECHNICAL & ADMINISTRATIVE SUPPLEMENTS 2025-2026			
		Board Action 8/12/2025	
Jenkins, Dana	CHS	Athletic Trainer Degree Supplement	\$ 896.40
ADESSO, LORE H	CENTRAL HIGH SC	SUP - DIFF DEGREE 249	\$ 1,000.00
ALLEN, PATRICIA M	FOOD & NUTRITIO	SUP - DEGREE SUPPL 194/7	\$ 611.10
AMATO, JOSEPH	TIS DEPARTMENT	SUP - DIFF DEGREE 249	\$ 1,000.00
BECKER, RACHEL M	HUMAN RESOURCES	SUP - DEGREE SUPP 249/8	\$ 896.40
BLIGEN, AISHA SIMONE	LITERACY - ADUL	SUP - DEGREE SUPPL 196/7.75	\$ 683.55
CATES, DAVID M	TIS DEPARTMENT	SUP - DEGREE SUPP 249/8	\$ 896.40
CLARK, PAULA I	PROF.DEVELOPMEN	SUP - DEGREE SUPP 249/8	\$ 896.40
COPELAND, HORACE C	ENDEAVOR ACADEM	SUP - DEGREE SUPPL 196/8	\$ 705.60
DENT, RADIAH LACEYTTE	LITERACY - ADUL	SUP - DIFF DEGREE 249	\$ 1,000.00
FIGUEROA RODRIGUE, SHANIKA	TITLE I	SUP - DEGREE SUPP 249/8	\$ 896.40
GOLDRICK, MATTHEW P	HUMAN RESOURCES	SUP - DIFF DEGREE 249	\$ 1,000.00
HARTLEY, KERRI MARIE	TRANSPORTATION	SUP - DEGREE SUPP 249/8	\$ 896.40
HOWARD, TIFFANY M	ACADEMIC SERVIC	SUP - DIFF DEGREE 249	\$ 1,000.00
INMON JR, RICHARD J	BROOKSVILLE ELE	SUP - DIFF DEGREE 249	\$ 1,000.00
JENKINS, DANA L	ACADEMIC SERVIC	SUP - DEGREE SUPP 249/8	\$ 896.40
KINARD, SIMEON M	TRANSPORTATION	SUP - DEGREE SUPP 249/8	\$ 896.40
LASTRA JR, GLENN M	EASTSIDE ELEMEN	SUP - DIFF DEGREE 249	\$ 1,000.00
LONGO, HOLLY BRITE	FOOD & NUTRITIO	SUP - DIFF DEGREE 249	\$ 1,000.00
MARINA, SAMANTHA A	FOOD & NUTRITIO	SUP - DEGREE SUPP 249/8	\$ 896.40
MARTIN, MAGDALENA	HUMAN RESOURCES	SUP - DEGREE SUPP 249/8	\$ 896.40
MARTIN, PATRICIA D	MOTON ELEMENTAR	SUP - DIFF DEGREE 249	\$ 1,000.00
MORRIS, JOHN C	ACADEMIC SERVIC	SUP - DIFF DEGREE 249	\$ 1,000.00
MORRIS, JOHN C	ACADEMIC SERVIC	SUP - DIFF DEGREE 249	\$ 1,000.00
NEAL, ALEXA RAE	HUMAN RESOURCES	SUP - DEGREE SUPP 249/8	\$ 896.40
NYCZ, MICHAEL A	TIS DEPARTMENT	SUP - DEGREE SUPP 249/8	\$ 896.40
OAKLEY, RICHARD V	FACILITIES DIVI	SUP - DEGREE SUPP 249/8	\$ 896.40
SMITH, JANICE S	STUDENT SERVICE	SUP - DEGREE SUPPL 216/8	\$ 777.60
WARD, WILLIAM	FOOD & NUTRITIO	SUP - DEGREE SUPP 249/8	\$ 896.40
WARTHEN, SHARON OUTLAW	STUDENT SERVICE	SUP - DEGREE SUPPL 196/8	\$ 705.60
WILLIAMS, DANYL MARIE	ACADEMIC SERVIC	SUP - DEGREE SUPP 249/8	\$ 896.40
LaRose, Edward	WWHS	Lead Principal - High School	\$ 1,250.00
Maiorini, Rosemarie	CK8	Lead Principal - M.S.	\$ 1,250.00
LASTRA JR, GLENN M	EES	Lead Principal - Elem.	\$ 1,250.00
Roberts Jr, Donald	School Distr.	Crew Chief	\$ 2,000.00
Graves-Wells, Javonkah	School Distr.	Crew Chief	\$ 2,000.00
Garcia-Vargas	STUDENT SERVICE	Translation 249/8	\$ 996.00
Figueroa Rodriguez, Shanika	Federal Programs	Translation 249/8	\$ 996.00
		Total From Previous Agenda 7/29/25	\$ 28,996.00
		Total Noninstructional/PTS/Adm. Supplements	\$ 66,667.45

INSTRUCTIONAL SUPPLEMENTS/DIFFERENTIATED PAY FOR ADDITIONAL DUTIES 2025-2026									
		Board Action 8/12/2025							
ABU HMAID, MOHAMMAD	MOTON ELEMENTAR	SUP - ADV DEG MA/197	\$	2,500.00					
ACOSTA RODRIGUEZ, MARLENE	CENTRAL HIGH SC	SUP - ADV DEG DR/197	\$	4,500.00					
ADAMS, JESSICA R	EXPLORER K-8	SUP - ADV DEG MA/197	\$	2,500.00					
ALONSO, JASON M	WEEKI WACHEE HI	SUP - ADV DEG MA/197	\$	2,500.00					
AMBROSE-SPANO, CYNTHIA L	EXCEPTIONAL STU	SUP - ADV DEG DR/197	\$	4,500.00					
AMICO, KARI	WINDING WATERS	SUP - ADV DEG MA/197	\$	2,500.00					
ARAOZ, JEANINE	SPRING HILL ELE	SUP - ADV DEG MA/197	\$	2,500.00					
ARLEDGE, MELISSA ANN	DELTONA ELEMENT	SUP - ADV DEG MA/197	\$	2,500.00					
ARROYO, LYNN	SPRINGSTEAD HIG	SUP - ADV DEG MA/197	\$	2,500.00					
ARROYO, REMY A	WEST HERNANDO M	SUP - ADV DEG MA/197	\$	2,500.00					
ARSHI, ASIYA	SPRINGSTEAD HIG	SUP - ADV DEG MA/197	\$	2,500.00					
ASHWORTH, NICOLE JEAN	SPRINGSTEAD HIG	SUP - ADV DEG MA/197	\$	2,500.00					
ATHANASON, TRACI JEAN	WEEKI WACHEE HI	SUP - ADV DEG MA/197	\$	2,500.00					
AWTREY, ELISABETH S	CHOCACHATTI ELE	SUP - ADV DEG MA/197	\$	2,500.00					
BAIR, ELIZABETH MARGARET	EXCEPTIONAL STU	SUP - ADV DEG MA/197	\$	2,500.00					
BAKER, NICOLE LEE	WEST HERNANDO M	SUP - ADV DEG MA/197	\$	2,500.00					
BALFOUR, RACHEL CAMERON	EXCEPTIONAL STU	SUP - ADV DEG MA/197	\$	2,500.00					
BALLARD, LOREN M	WESTSIDE ELEMEN	SUP - ADV DEG MA/197	\$	2,500.00					
BARBER, ANDREA L	WINDING WATERS	SUP - ADV DEG MA/197	\$	2,500.00					
BARON, CYNTHIA LOU	ACADEMIC SERVIC	SUP - ADV DEG MA/197	\$	2,500.00					
BAUMES, DOROTHY JEAN	PINE GROVE ELEM	SUP - ADV DEG MA/197	\$	2,500.00					
BECKER, DAWN M	MOTON ELEMENTAR	SUP - ADV DEG MA/197	\$	2,500.00					
BECKER, HOLLY J	CENTRAL HIGH SC	SUP - ADV DEG MA/197	\$	2,500.00					
BECKETT, SARAH E	EXCEPTIONAL STU	SUP - ADV DEG MA/197	\$	2,500.00					
BENDER, ALLISON SPARKMAN	FLOYD ELEMENTAR	SUP - ADV DEG MA/197	\$	2,500.00					
BENNETT II, GEORGE L	SPRINGSTEAD HIG	SUP - ADV DEG MA/197	\$	2,500.00					
BENNETT, CARMEN X	EXPLORER K-8	SUP - ADV DEG MA/197	\$	2,500.00					
BENNETT, PHILIP J	SUNCOAST ELEMEN	SUP - ADV DEG MA/197	\$	2,500.00					
BENSON, KRISTINA A	CENTRAL HIGH SC	SUP - ADV DEG MA/197	\$	2,500.00					
BENWARE, BRENT D	SPRINGSTEAD HIG	SUP - ADV DEG MA/197	\$	2,500.00					
BILLUCK, NANETTE	NATURE COAST TE	SUP - ADV DEG MA/197	\$	2,500.00					
BIXLER, KAITLIN E	PARROTT MIDDLE	SUP - ADV DEG MA/197	\$	2,500.00					
BLANTON, KAITLYN JO	SPRING HILL ELE	SUP - ADV DEG MA/197	\$	2,500.00					
BLAZSEK, DANA LYNN	FLOYD ELEMENTAR	SUP - ADV DEG MA/197	\$	2,500.00					
BLEVINS, TRINA V	FOX CHAPEL MIDD	SUP - ADV DEG MA/197	\$	2,500.00					
BOAT, RACHEL K	EXCEPTIONAL STU	SUP - ADV DEG MA/197	\$	2,500.00					
BOGNETTI, EYVONNE S	PINE GROVE ELEM	SUP - ADV DEG MA/197	\$	2,500.00					
BOKENKAMP, JESSICA MERRIE	MOTON ELEMENTAR	SUP - ADV DEG MA/197	\$	2,500.00					
BOMBLY, SARAH J	EXCEPTIONAL STU	SUP - ADV DEG DR/197	\$	4,500.00					
BOND, JACK H	STUDENT SERVICE	SUP - ADV DEG SP/216	\$	3,500.00					
BORRA, NAGALAKSHMI T	CENTRAL HIGH SC	SUP - ADV DEG MA/197	\$	2,500.00					
BRANNAN, ANGELA R	CHALLENGER K-8	SUP - ADV DEG MA/197	\$	2,500.00					
BRUBAG, STEPHANIE K	EXCEPTIONAL STU	SUP - ADV DEG MA/197	\$	2,500.00					
BRITTAIN, SHARON LYNN	FLOYD ELEMENTAR	SUP - ADV DEG MA/197	\$	2,500.00					
BRIZEK, HELEN M	WINDING WATERS	SUP - ADV DEG MA/197	\$	2,500.00					
BROOKS, KRISTOPHER MICHAEL	CENTRAL HIGH SC	SUP - ADV DEG MA/197	\$	2,500.00					
BROOKS, MARGARET R	FLOYD ELEMENTAR	SUP - ADV DEG MA/197	\$	2,500.00					
BROTHERS, ALISON ELIZABETH	EXCEPTIONAL STU	SUP - ADV DEG MA/197	\$	2,500.00					
BROWNELL, ERIN LEIGH	ACADEMIC SERVIC	SUP - ADV DEG MA/197	\$	2,500.00					
BURLETT, TABBITHA L	WINDING WATERS	SUP - ADV DEG MA/197	\$	2,500.00					
BUTLER, MARIBRIDGET WEAVER	EXCEPTIONAL STU	SUP - ADV DEG DR/197	\$	4,500.00					
CABARSE, CRISTINA T	SPRINGSTEAD HIG	SUP - ADV DEG MA/197	\$	2,500.00					
CAC, DARIEN G	SPRINGSTEAD HIG	SUP - ADV DEG MA/197	\$	2,500.00					
CAMPBELL, JESSICA L	MOTON ELEMENTAR	SUP - ADV DEG MA/197	\$	2,500.00					
CANFIELD, STACIE	CENTRAL HIGH SC	SUP - ADV DEG MA/197	\$	2,500.00					
CANNON, MARLENE	FLOYD ELEMENTAR	SUP - ADV DEG MA/197	\$	2,500.00					
CAPOTE, CLARA	STUDENT SERVICE	SUP - ADV DEG MA/197	\$	2,500.00					
CARR, JURETTA ANN	WEST HERNANDO M	SUP - ADV DEG MA/197	\$	2,500.00					
CAVANAUGH, ALLYSON R	STUDENT SERVICE	SUP - ADV DEG MA/197	\$	2,500.00					
CAVANAUGH, KASEY WHITE	WEEKI WACHEE HI	SUP - ADV DEG MA/197	\$	2,500.00					
CHAMBERLIN, MICHELLE	FLOYD ELEMENTAR	SUP - ADV DEG MA/197	\$	2,500.00					
CHAPMAN, KEANE H	SPRINGSTEAD HIG	SUP - ADV DEG MA/197	\$	2,500.00					
CHILDS, ASHLEY B	WEEKI WACHEE HI	SUP - ADV DEG MA/197	\$	2,500.00					
CHOMYN, NOELLE CHRISTINA	SPRING HILL ELE	SUP - ADV DEG MA/197	\$	2,500.00					
COLAMARCO, FRANCO A	CENTRAL HIGH SC	SUP - ADV DEG MA/197	\$	2,500.00					
COLVARD, RENELDA	DS PARROTT MS	SUP - ADV DEG MA/197	\$	2,500.00					
CONNER, ANDREA J	EASTSIDE ELEMEN	SUP - ADV DEG MA/197	\$	2,500.00					
CONWELL, RUTH I	WINDING WATERS	SUP - ADV DEG MA/197	\$	2,500.00					
COOK, HEATHER	NATURE COAST TE	SUP - ADV DEG MA/197	\$	2,500.00					
COOPER, KAREN R	WEST HERNANDO M	SUP - ADV DEG MA/197	\$	2,500.00					
COVINGTON KNOWLES, CYNTHIA	WEEKI WACHEE HI	SUP - ADV DEG MA/197	\$	2,500.00					
CRISP, AIMEE NICOLE	ACADEMIC SERVIC	SUP - ADV DEG MA/197	\$	2,500.00					
CROSBY, NICOLE BRITT	WEEKI WACHEE HI	SUP - ADV DEG MA/197	\$	2,500.00					
CRUZ, CHRISTIAN	CENTRAL HIGH SC	SUP - ADV DEG MA/197	\$	2,500.00					
CRUZ, JULIO	ENDEAVOR ACADEM	SUP - ADV DEG MA/197	\$	2,500.00					
CUEVAS, TONI E	ACADEMIC SERVIC	SUP - ADV DEG MA/197	\$	2,500.00					
CURET-MILLAYES, ROSANA	CHALLENGER K-8	SUP - ADV DEG MA/197	\$	2,500.00					
DANCHISE, ROBYN L	SPRINGSTEAD HIG	SUP - ADV DEG MA/197	\$	2,500.00					
DANCSAK, CHRISTINA GAIL	EXCEPTIONAL STU	SUP - ADV DEG MA/197	\$	2,500.00					
DARMANIN, AMANDA H	DELTONA ELEMENT	SUP - ADV DEG MA/197	\$	2,500.00					
DARRAH, NATALEIGH	EXPLORER K-8	SUP - ADV DEG MA/197	\$	2,500.00					
DASILVA-SERRANO, BRITTNEY	CHALLENGER K-8	SUP - ADV DEG MA/197	\$	2,500.00					
DAVIS, JANICE K	FOX CHAPEL MIDD	SUP - ADV DEG MA/197	\$	2,500.00					
DAVIS, KERRI L	CHALLENGER K-8	SUP - ADV DEG MA/197	\$	2,500.00					
DAVIS, SHARON LOUCINDA	STUDENT SERVICE	SUP - ADV DEG MA/197	\$	2,500.00					
DAY, ASHLEY LYN	HERNANDO HIGH S	SUP - ADV DEG MA/197	\$	2,500.00					
DIAZ, CHARLOTTE A	STUDENT SERVICE	SUP - ADV DEG MA/197	\$	2,500.00					

DICARO, MELISSA ANN	STUDENT SERVICE	SUP - ADV DEG MA/197	\$ 2,500.00						
DIORENZO-FRANCIS, KATHLEEN ANN	PROF.DEVELOPMEN	SUP - ADV DEG MA/197	\$ 2,500.00						
DION, KAYLA NICOLE	EXCEPTIONAL STU	SUP - ADV DEG MA/197	\$ 2,500.00						
DRAKE, SIMONE L	BROOKSVILLE ELE	SUP - ADV DEG MA/197	\$ 2,500.00						
DUSHAME, TRINETTE	FOX CHAPEL MIDD	SUP - ADV DEG MA/197	\$ 2,500.00						
EARL, ALLISON J	CHOCACHATTI ELE	SUP - ADV DEG MA/197	\$ 2,500.00						
EARNEST, AMY	WEEKI WACHEE HI	SUP - ADV DEG MA/197	\$ 2,500.00						
EDWARDS, KATHERINE D	STUDENT SERVICE	SUP - ADV DEG MA/197	\$ 2,500.00						
ELEFANTE-EDWARDS, TINA	EXPLORER K-8	SUP - ADV DEG MA/197	\$ 2,500.00						
ENDERS, BRANDY	POWELL MIDDLE S	SUP - ADV DEG MA/197	\$ 2,500.00						
EPPLEY, KIMBERLY A	STUDENT SERVICE	SUP - ADV DEG MA/197	\$ 2,500.00						
ERMANN, HAILEY P	STUDENT SERVICE	SUP - ADV DEG SP/197	\$ 3,500.00						
ESPINOSA, CHRISTIE M	STUDENT SERVICE	SUP - ADV DEG MA/197	\$ 2,500.00						
ESTRADA, MARIA TERESA	STUDENT SERVICE	SUP - ADV DEG MA/197	\$ 2,500.00						
FAILLACE, BRITTANY RACHELLE	SUNCOAST ELEMEN	SUP - ADV DEG MA/197	\$ 2,500.00						
FELL, JODI LYNN	BROOKSVILLE ELE	SUP - ADV DEG MA/197	\$ 2,500.00						
FERGUSON, KONTRINA	MOTON ELEMENTAR	SUP - ADV DEG MA/197	\$ 2,500.00						
FERMIN, JENNA DE GUZMAN	CENTRAL HIGH SC	SUP - ADV DEG MA/197	\$ 2,500.00						
FIORILLO, LINDA S	WESTSIDE ELEMEN	SUP - ADV DEG MA/197	\$ 2,500.00						
FISHER, SHAWN E	SPRINGSTEAD HIG	SUP - ADV DEG MA/197	\$ 2,500.00						
FLASCHENRIEM, HEATHER J	EASTSIDE ELEMEN	SUP - ADV DEG MA/197	\$ 2,500.00						
FOX, ANDREA	EXCEPTIONAL STU	SUP - ADV DEG MA/197	\$ 2,500.00						
FRAMPTON, BRANDON T	EASTSIDE ELEMEN	SUP - ADV DEG MA/197	\$ 2,500.00						
FRANK, LINDA M	SPRINGSTEAD HIG	SUP - ADV DEG MA/197	\$ 2,500.00						
FRANZ, SEAN W	WINDING WATERS	SUP - ADV DEG MA/197	\$ 2,500.00						
FREEMAN, AUDRA L	MOTON ELEMENTAR	SUP - ADV DEG MA/197	\$ 2,500.00						
GAINER, APRIL ANNE	MOTON ELEMENTAR	SUP - ADV DEG MA/197	\$ 2,500.00						
GARCIA, TANYA A	EXPLORER K-8	SUP - ADV DEG MA/197	\$ 2,500.00						
GEIGER, JONI M	SUNCOAST ELEMEN	SUP - ADV DEG MA/197	\$ 2,500.00						
GODFREY	KAREN	SUP - ADV DEG MA/197	\$ 2,500.00						
GOFF, GEORGE	HERNANDO HIGH S	SUP - ADV DEG DR/197	\$ 4,500.00						
GOMES, KIMBERLY A	ENDEAVOR ACADEM	SUP - ADV DEG MA/197	\$ 2,500.00						
GOODWIN, MELISSA A	FLOYD ELEMENTAR	SUP - ADV DEG MA/197	\$ 2,500.00						
GORDON, HANNAH M	EXPLORER K-8	SUP - ADV DEG MA/197	\$ 2,500.00						
GOREE, MARTHA I	EXCEPTIONAL STU	SUP - ADV DEG MA/197	\$ 2,500.00						
GRACIA, JASMIN	SPRING HILL ELE	SUP - ADV DEG MA/197	\$ 2,500.00						
GRAY, MICHELINE M	SPRING HILL ELE	SUP - ADV DEG MA/197	\$ 2,500.00						
GRIFFITH, MARK C	HERNANDO HIGH S	SUP - ADV DEG MA/197	\$ 2,500.00						
GRINNEN, SCOTT	FOX CHAPEL MIDD	SUP - ADV DEG MA/197	\$ 2,500.00						
GUARANTE, KATHLEEN A	DELTONA ELEMENT	SUP - ADV DEG MA/197	\$ 2,500.00						
GUERIN, LISA GAY	ACADEMIC SERVIC	SUP - ADV DEG MA/197	\$ 2,500.00						
HAGLER, NICOLE LOUIS	EXPLORER K-8	SUP - ADV DEG DR/197	\$ 4,500.00						
HALL, TINA L	FOX CHAPEL MIDD	SUP - ADV DEG MA/197	\$ 2,500.00						
HAMANN, KIM M	PINE GROVE ELEM	SUP - ADV DEG MA/197	\$ 2,500.00						
HAWLEY, CHRISTOPHER M	NATURE COAST TE	SUP - ADV DEG MA/197	\$ 2,500.00						
HELTON KING, NADIA LYNN	ACADEMIC SERVIC	SUP - ADV DEG MA/197	\$ 2,500.00						
HERNAIZ, VICTORIA L	NATURE COAST TE	SUP - ADV DEG MA/197	\$ 2,500.00						
HERRICK-QUIROGA, JILL M	SPRING HILL ELE	SUP - ADV DEG MA/197	\$ 2,500.00						
HILL, KENNETH CHRISTOPHE	CENTRAL HIGH SC	SUP - ADV DEG MA/197	\$ 2,500.00						
HINES, TIFFANY R	WEST HERNANDO M	SUP - ADV DEG MA/197	\$ 2,500.00						
HOBBLIT, TIFFANY MCKENZIE	ENDEAVOR ACADEM	SUP - ADV DEG MA/197	\$ 2,500.00						
HOLCOMB, STACEY M	EXCEPTIONAL STU	SUP - ADV DEG MA/197	\$ 2,500.00						
HOLDEN, NAKESHA N	STUDENT SERVICE	SUP - ADV DEG SP/197	\$ 3,500.00						
HOLMES, ANGEL	STUDENT SERVICE	SUP - ADV DEG MA/197	\$ 2,500.00						
HOMAN, AMELIA LF	WINDING WATERS	SUP - ADV DEG MA/197	\$ 2,500.00						
HONOR, LYDIA REBECCA	NATURE COAST TE	SUP - ADV DEG MA/197	\$ 2,500.00						
HOOVER, ARIEL	EXCEPTIONAL STU	SUP - ADV DEG MA/197	\$ 2,500.00						
HORTON, FRANK A	HERNANDO HIGH S	SUP - ADV DEG MA/197	\$ 2,500.00						
HOWLAND, TIFFANY LOVE	FOX CHAPEL MIDD	SUP - ADV DEG MA/197	\$ 2,500.00						
HUDSON, LYNDELL G	WEST HERNANDO M	SUP - ADV DEG MA/197	\$ 2,500.00						
HUNTLEY, BETH B	EXPLORER K-8	SUP - ADV DEG MA/197	\$ 2,500.00						
HYDE, CRYSTAL D	CHOCACHATTI ELE	SUP - ADV DEG MA/197	\$ 2,500.00						
ICKSTADT, REBECCA S	MOTON ELEMENTAR	SUP - ADV DEG MA/197	\$ 2,500.00						
ILOWIT, ISAAH F	STUDENT SERVICE	SUP - ADV DEG SP/216	\$ 3,500.00						
INTZES, DELORES	FOX CHAPEL MIDD	SUP - ADV DEG MA/197	\$ 2,500.00						
JACKSON, JESSICA S	EXPLORER K-8	SUP - ADV DEG MA/197	\$ 2,500.00						
JAMES, MARITZA J	SPRINGSTEAD HIG	SUP - ADV DEG MA/197	\$ 2,500.00						
JIMENEZ, KATHLEEN F	DELTONA ELEMENT	SUP - ADV DEG MA/197	\$ 2,500.00						
JOHNSON, ANDREW THOMAS	ACADEMIC SERVIC	SUP - ADV DEG MA/197	\$ 2,500.00						
JOHNSON, NICOLE ASHLEY	EXCEPTIONAL STU	SUP - ADV DEG MA/197	\$ 2,500.00						
JOHNSON, STACEY L	EXCEPTIONAL STU	SUP - ADV DEG SP/197	\$ 3,500.00						
JONES, LATRESSA PETRICE	HERNANDO HIGH S	SUP - ADV DEG MA/197	\$ 2,500.00						
JOSEPH, TANISHA GRACENA	EXPLORER K-8	SUP - ADV DEG MA/197	\$ 2,500.00						
JUDD, COURTNEY J	NATURE COAST TE	SUP - ADV DEG MA/197	\$ 2,500.00						
JUDGE, WILLIAM	CENTRAL HIGH SC	SUP - ADV DEG MA/197	\$ 2,500.00						
KAHLER, MADALYN CASEY	STUDENT SERVICE	SUP - ADV DEG SP/197	\$ 3,500.00						
KELLEMS, AUDREY	SPRING HILL ELE	SUP - ADV DEG MA/197	\$ 2,500.00						
KELLY, JENNIFER MICHELLE	WESTSIDE ELEMEN	SUP - ADV DEG MA/197	\$ 2,500.00						
KERN, PAUL R	CENTRAL HIGH SC	SUP - ADV DEG MA/197	\$ 2,500.00						
KING ALDRICH, ARIANA M	STUDENT SERVICE	SUP - ADV DEG MA/197	\$ 2,500.00						
KING, MIRANDA J	PINE GROVE ELEM	SUP - ADV DEG MA/197	\$ 2,500.00						
KING, MIRANDA J	PINE GROVE ELEM	SUP - ADV DEG SP/197	\$ 3,500.00						
KINGDOM, RACHEL M	CENTRAL HIGH SC	SUP - ADV DEG MA/197	\$ 2,500.00						
KITTLE, LAURA SUE	EXPLORER K-8	SUP - ADV DEG MA/197	\$ 2,500.00						
KITTOE, WILLIAM K	STUDENT SERVICE	SUP - ADV DEG MA/197	\$ 2,500.00						
KLOIBER, MICHELE MARIE	CHALLENGER K-8	SUP - ADV DEG MA/197	\$ 2,500.00						
KNISPEN, DENISE A	STUDENT SERVICE	SUP - ADV DEG DR/197	\$ 4,500.00						
KOLAR, DIANE M	CENTRAL HIGH SC	SUP - ADV DEG MA/197	\$ 2,500.00						
KREISMER, HEATHER A	SPRINGSTEAD HIG	SUP - ADV DEG MA/197	\$ 2,500.00						
KRISTOF, JENNIFER	FLOYD ELEMENTAR	SUP - ADV DEG MA/197	\$ 2,500.00						
KUFNER, CYNTHIA A	FOX CHAPEL MIDD	SUP - ADV DEG MA/197	\$ 2,500.00						
LABELLE, LISA R	POWELL MIDDLE S	SUP - ADV DEG MA/197	\$ 2,500.00						
LACOUR, MICHELE R	STUDENT SERVICE	SUP - ADV DEG MA/197	\$ 2,500.00						



LANGWORTHY, KRISTI N	WEST HERNANDO M	SUP - ADV DEG MA/197	\$ 2,500.00						
LANNING, SANDRA	EXCEPTIONAL STU	SUP - ADV DEG DR/197	\$ 4,500.00						
LARKIN, HOLLY	STUDENT SERVICE	SUP - ADV DEG SP/197	\$ 3,500.00						
LAWLESS, MICHAEL EDWARD	NATURE COAST TE	SUP - ADV DEG MA/197	\$ 2,500.00						
LEDoux WEILER, MARY M	EXCEPTIONAL STU	SUP - ADV DEG MA/197	\$ 2,500.00						
LEE, CHRISTINA ANN	EXCEPTIONAL STU	SUP - ADV DEG MA/197	\$ 2,500.00						
LEE, JENNIFER GOSS	HERNANDO HIGH S	SUP - ADV DEG MA/197	\$ 2,500.00						
LEHMAN, CRISTINA MICHELLE	CHOCACHATTI ELE	SUP - ADV DEG MA/197	\$ 2,500.00						
LEONARD, ZACHARY L	WEEKI WACHEE HI	SUP - ADV DEG MA/197	\$ 2,500.00						
LEONE JR, JOSEPH	EXPLORER K-8	SUP - ADV DEG MA/197	\$ 2,500.00						
LETCHWORTH, CHRISTINE	EXCEPTIONAL STU	SUP - ADV DEG MA/197	\$ 2,500.00						
LEWIS, CHRISTINA L	FOX CHAPEL MIDD	SUP - ADV DEG MA/197	\$ 2,500.00						
LEWIS, KIMBERLY CHRISTINE	EASTSIDE ELEMEN	SUP - ADV DEG MA/197	\$ 2,500.00						
LIGGETT II, CHARLES R	NATURE COAST TE	SUP - ADV DEG MA/197	\$ 2,500.00						
LISK, SUE CAROL	HERNANDO HIGH S	SUP - ADV DEG MA/197	\$ 2,500.00						
LOCK, DAVID C	WINDING WATERS	SUP - ADV DEG MA/197	\$ 2,500.00						
LOEFFLER, DANIELLE MARIE	EXCEPTIONAL STU	SUP - ADV DEG MA/197	\$ 2,500.00						
LONGO, DEIRDRE ANNE	PROF.DEVELOPMEN	SUP - ADV DEG MA/197	\$ 2,500.00						
LOPEZ, ANGEL	POWELL MIDDLE S	SUP - ADV DEG MA/197	\$ 2,500.00						
MACVICAR, JITKA	WINDING WATERS	SUP - ADV DEG MA/197	\$ 2,500.00						
MADDEN, LISA	FOX CHAPEL MIDD	SUP - ADV DEG MA/197	\$ 2,500.00						
MAHLA, CORRIE L	SPRINGSTEAD HIG	SUP - ADV DEG MA/197	\$ 2,500.00						
MALCOLM-WHITE, STACY-ANN PATRIC	WEST HERNANDO M	SUP - ADV DEG MA/197	\$ 2,500.00						
MANNING, DENISE MARIE	EXPLORER K-8	SUP - ADV DEG MA/197	\$ 2,500.00						
MARKEY, KEVIN DAVID	FOX CHAPEL MIDD	SUP - ADV DEG MA/197	\$ 2,500.00						
MARTIN, SABRINA	SUNCOAST ELEMEN	SUP - ADV DEG SP/197	\$ 3,500.00						
MARTIN, TAMMY T	WEEKI WACHEE HI	SUP - ADV DEG MA/197	\$ 2,500.00						
MASON, BRENDA G	WEEKI WACHEE HI	SUP - ADV DEG MA/197	\$ 2,500.00						
MAUL, THERESA J	STUDENT SERVICE	SUP - ADV DEG MA/197	\$ 2,500.00						
MAYHILL, MICHELLE LYNN	CENTRAL HIGH SC	SUP - ADV DEG MA/197	\$ 2,500.00						
MCAULEY, SHEA ELIZABETH	PINE GROVE ELEM	SUP - ADV DEG MA/197	\$ 2,500.00						
MC CABB, BRYAN T	ACADEMIC SERVIC	SUP - ADV DEG MA/197	\$ 2,500.00						
MCCARTHY, NANCY J	ENDEAVOR ACADEM	SUP - ADV DEG MA/197	\$ 2,500.00						
MCDUFFIE, DAVID	HERNANDO HIGH S	SUP - ADV DEG MA/197	\$ 2,500.00						
MC HUGH, ANNE M	EXCEPTIONAL STU	SUP - ADV DEG MA/197	\$ 2,500.00						
MCKENZIE, MONAE J	CHALLENGER K-8	SUP - ADV DEG MA/197	\$ 2,500.00						
MCLEOD, ALICEN M	CENTRAL HIGH SC	SUP - ADV DEG MA/197	\$ 2,500.00						
MEDEIROS, RACHEL S	PINE GROVE ELEM	SUP - ADV DEG MA/197	\$ 2,500.00						
MENDOZA, LAURA R	EXPLORER K-8	SUP - ADV DEG MA/197	\$ 2,500.00						
MERLE, CHRISTINA MARIE	EXPLORER K-8	SUP - ADV DEG MA/197	\$ 2,500.00						
MEYVIS, KAREN MARIE	FLOYD ELEMENTAR	SUP - ADV DEG MA/197	\$ 2,500.00						
MICHAELS, HEATHER M	HERNANDO HIGH S	SUP - ADV DEG MA/197	\$ 2,500.00						
MIKULA, LAURA	EXPLORER K-8	SUP - ADV DEG MA/197	\$ 2,500.00						
MILHOLLAND, ERIC L	HUMAN RESOURCES	SUP - ADV DEG MA/197	\$ 2,500.00						
MINCH, DEVON R	STUDENT SERVICE	SUP - ADV DEG DR/197	\$ 4,500.00						
MINNEAR, KELLY N	CENTRAL HIGH SC	SUP - ADV DEG SP/197	\$ 3,500.00						
MOBLEY, ERICA	BROOKSVILLE ELE	SUP - ADV DEG MA/197	\$ 2,500.00						
MOJICA MERCADO, VANESSA	EXPLORER K-8	SUP - ADV DEG MA/197	\$ 2,500.00						
MONGOLD, TIFFANY M	PINE GROVE ELEM	SUP - ADV DEG MA/197	\$ 2,500.00						
MONTESANI, MARIANN G	DELTONA ELEMENT	SUP - ADV DEG MA/197	\$ 2,500.00						
MORRIS, TERESA N B	WEEKI WACHEE HI	SUP - ADV DEG MA/197	\$ 2,500.00						
MOYNIHAN, KIM MARIE	CHOCACHATTI ELE	SUP - ADV DEG MA/197	\$ 2,500.00						
MRAZ, LINDSAY R	CENTRAL HIGH SC	SUP - ADV DEG MA/197	\$ 2,500.00						
MULLINS III, ROLAND E	SPRINGSTEAD HIG	SUP - ADV DEG MA/197	\$ 2,500.00						
MULOCK, MATTHEW W	STUDENT SERVICE	SUP - ADV DEG MA/197	\$ 2,500.00						
MURUGESAN, SRINIVASAPRABU	HERNANDO HIGH S	SUP - ADV DEG MA/197	\$ 2,500.00						
NELSON HILL, SCHANDELL	CHALLENGER K-8	SUP - ADV DEG MA/197	\$ 2,500.00						
NELSON, SARA K	CHALLENGER K-8	SUP - ADV DEG MA/197	\$ 2,500.00						
NEUWIRTH, TAMELA ANN	EXPLORER K-8	SUP - ADV DEG MA/197	\$ 2,500.00						
NEWNAM, MADISON E	PINE GROVE ELEM	SUP - ADV DEG MA/197	\$ 2,500.00						
NUSSBAUM, PEYTON M	STUDENT SERVICE	SUP - ADV DEG MA/197	\$ 2,500.00						
O'DELL JR, HARRY LEE BURTON	EXCEPTIONAL STU	SUP - ADV DEG MA/197	\$ 2,500.00						
O'REILLY, AMANDA L	WESTSIDE ELEMEN	SUP - ADV DEG MA/197	\$ 2,500.00						
OROLOGIO, PAULINA	EXCEPTIONAL STU	SUP - ADV DEG MA/197	\$ 2,500.00						
OTERO, CARMEN T	FOX CHAPEL MIDD	SUP - ADV DEG MA/197	\$ 2,500.00						
PALKA, DANA LEIGH	BROOKSVILLE ELE	SUP - ADV DEG MA/197	\$ 2,500.00						
PAPANERI, TIFFANY M	SPRINGSTEAD HIG	SUP - ADV DEG MA/197	\$ 2,500.00						
PATELLA, DAWN M	SPRING HILL ELE	SUP - ADV DEG MA/197	\$ 2,500.00						
PATRICK, MARISSA M	WINDING WATERS	SUP - ADV DEG MA/197	\$ 2,500.00						
PATTERSON, SHANIQUE	WEST HERNANDO M	SUP - ADV DEG MA/197	\$ 2,500.00						
PEARSON, MICHELLE A	EXCEPTIONAL STU	SUP - ADV DEG MA/197	\$ 2,500.00						
PELLITO, THOMAS C	CHALLENGER K-8	SUP - ADV DEG MA/197	\$ 2,500.00						
PERLEGIS, MATTHEW	WEEKI WACHEE HI	SUP - ADV DEG MA/197	\$ 2,500.00						
PETERS, CASSANDRA S	WEST HERNANDO M	SUP - ADV DEG MA/197	\$ 2,500.00						
PLUMADORE, TIMOTHY	DS PARROTT MS	SUP - ADV DEG MA/197	\$ 2,500.00						
PROSPER, BIBIANA	EASTSIDE ELEMEN	SUP - ADV DEG MA/197	\$ 2,500.00						
PUSATERI, JAMES R	CENTRAL HIGH SC	SUP - ADV DEG MA/197	\$ 2,500.00						
QUARTO, MICHAEL JOHN	WEEKI WACHEE HI	SUP - ADV DEG MA/197	\$ 2,500.00						
REITER, KAREN ANNE	POWELL MIDDLE S	SUP - ADV DEG MA/197	\$ 2,500.00						
RESTO, JENNIFER	CENTRAL HIGH SC	SUP - ADV DEG MA/197	\$ 2,500.00						
REYNOLDS, MARISA NICOLE	CHALLENGER K-8	SUP - ADV DEG MA/197	\$ 2,500.00						
RIVERA, ADAM	STUDENT SERVICE	SUP - ADV DEG MA/197	\$ 2,500.00						
RIVERA-SANTIAGO, GLORYMER	BROOKSVILLE ELE	SUP - ADV DEG MA/197	\$ 2,500.00						
ROCANELLI, VICTORIA L	PINE GROVE ELEM	SUP - ADV DEG MA/197	\$ 2,500.00						
RODRIGUEZ, MAXINE N	SPRING HILL ELE	SUP - ADV DEG MA/197	\$ 2,500.00						
RODRIGUEZ, REBECCA	POWELL MIDDLE S	SUP - ADV DEG MA/197	\$ 2,500.00						
ROEBUCK-KORMAN, GISETTE N	MOTON ELEMENTAR	SUP - ADV DEG MA/197	\$ 2,500.00						
ROMERO CALASCIONE, LUCIANA M	HERNANDO ESCHOO	SUP - ADV DEG MA/197	\$ 2,500.00						
ROONEY, NICOLE ELIZABETH	WINDING WATERS	SUP - ADV DEG MA/197	\$ 2,500.00						
ROSADO, ELIZABETH	CHALLENGER K-8	SUP - ADV DEG MA/197	\$ 2,500.00						
ROSSOUW, PAMELA	MOTON ELEMENTAR	SUP - ADV DEG MA/197	\$ 2,500.00						
ROTACH, ANGEL M	WEEKI WACHEE HI	SUP - ADV DEG MA/197	\$ 2,500.00						







# Hernando School District

## School Board Regular Meeting

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**Agenda Item # 6. 26-3183**

8/12/2025

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**Title and Board Action Requested**

Approve Out-of-State Travel for Beth Lastra to Attend the 2025 Fall RTM Congress in Phoenix, Arizona on September 13-16, 2025

**Executive Summary**

The Supervisor of College and Career Programs, on behalf of the Superintendent of Schools, hereby requests the Board approve out-of-state travel for Beth Lastra to attend the 2025 Fall RTM Congress in Phoenix, Arizona on September 13-16, 2025. Fall 2025 CTE Congress is a one-of-a-kind, invite-only experience designed for top K-12 CTE leaders from across the country. Additionally, Beth Lastra will be a VIP speaker, sharing information regarding successful student opportunities Hernando Schools is doing to make a positive impact in our community.

RTM will cover the costs of two nights' hotel stay, all meals, beverages, and access to all content on-site.

**My Contact**

Beth Lastra  
Supervisor of College and Career Programs  
352-797-7000 ext. 70474  
lastra\_b@hcsb.k12.fl.us

**2023-28 Strategic Focus Area**

Priority 1: Student Success

**Financial Impact**

See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

# 2025 Fall K-12 CTE Congress

Sheraton Grand at Wild Horse Pass, Phoenix, AZ

SEPTEMBER 14TH - 16TH 2025

Request To Join

Prospectus  
(<https://rtmk12.com/fall-cte-prospectus/#!>)

## Kelly Pogue

---

**From:** Clare Corden <ccorden@rtmbusinessgroup.com>  
**Sent:** Monday, June 30, 2025 3:21 PM  
**To:** Beth Lastra  
**Subject:** Invitation to Speak at CTE Congress in Phoenix, AZ

**CAUTION:** This email originated from outside of the Hernando County School District. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Beth,

The upcoming Career & Technical Education Congress will be a one-of-a-kind, invite-only experience designed for top K–12 CTE leaders from across the country. I see that you have attended several Education Congresses with RTM before. We now have an event specifically focused on CTE and we would love to have you join.

As a **VIP Speaker** - RTM would cover 2 nights' hotel stay, all meals & beverages and access to all content on-site. Join the discussion with leaders from Denver Public Schools, Ann Arbor Public Schools, Phoenix Union High school District and many more!

**When:** September 14th-16th, 2025

**Where:** Sheraton Grand at Wild Horse Pass, Phoenix AZ

**Who:** 50-60 K-12 CTE Directors +

**Cost:** Only travel to/from Phoenix

Are you interested in speaking on the program? I have availability for a quick call:

Tuesday (July 1): 9:30-11:30 AM, 1:30-5 PM ET

Wednesday (July 2): 9 AM-12 PM, 1-5 PM ET

Please advise,  
 Clare

This message contains confidential information and is intended only for the intended recipients of RTM Business Group, LLC and BridgeMark Media Group, LLC. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify RTM Business Group immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. E-mail transmission cannot be guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or contain viruses. The sender therefore does not accept liability for any errors or omissions in the contents of this message, which arise as a result of e-mail transmission. If verification is required please request a hard-copy version.

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**Your Time Off Request has been approved.**

---

From michalicka\_g@hcsb.k12.fl.us <michalicka\_g@hcsb.k12.fl.us>  
Date Mon 7/28/2025 3:29 PM  
To Beth Lastra <lastra\_b@hcsb.k12.fl.us>

CAUTION: This email originated from outside of the Hernando County School District. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Time Off Request Details

=====

Name: LAURA ELIZABETH LASTRA  
Employee Type: 62 - PTS Ex 249 P1E  
Start Date: 09/15/25  
Start Time: 8:00 AM  
Days/Hours: 8 hr 0 min  
Description: RTM Congress  
Group: NOT ON STUB  
Time Off Code: TEMPORARY DUTY  
Reason: TEMP DUTY

Time Off Request Approval History

=====

Date	Time	Event
07/14/25		Time Off Request Created.
07/15/25	8:02 AM	Approved by SELIENA R BURNS Notes:
07/28/25	10:31 AM	Approved by GLORIA JEAN JEDINAK Notes:
07/28/25	3:28 PM	Approved by GINA D MICHALICKA Notes:

Employee Access URL: <https://skyward.iscorp.com/scripts/wsisadll/WService=wsfinhernandocofl/seplog01.w>

Message:

Click the link below or copy it to your browser's address bar to add this scheduled time off to your local calendar.

<https://skyward.iscorp.com/scripts/wsisadll/WService=wsfinhernandocofl/qcalrproc001.p?id=153133&enc=clhpcctBsagicHfa&type=timeoff>

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District: Hernando County School District  
District Web Site: <https://www.hernandoschools.org/>  
State: FL  
District Code: 27

ERP/Finance Production

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**Your Time Off Request has been approved.**

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**From** michalicka\_g@hcsb.k12.fl.us <michalicka\_g@hcsb.k12.fl.us>  
**Date** Mon 7/28/2025 3:29 PM  
**To** Beth Lastra <lastra\_b@hcsb.k12.fl.us>

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District: Hernando County School District  
District Web Site: <https://www.hernandoschools.org/>  
State: FL  
District Code: 27

ERP/Finance Production

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**A. Item Currently Budgeted -**

Account Name	Perkins Funding									
Account Number	4120E	5300	3340	9410	86260					
	Fund	Function	Object	Cost Center	Project	Sub Project				
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
\$ 2,000.00		\$ 0.00		\$ 0.00		\$ 2,000.00		\$ 800.00		\$ 1,200.00

Account Name																
Account Number		Fund		Function		Object		Cost Center		Project		Sub Project				
Original Approved Budget		+	Budget Amendments		-	Expenditures / Encumbrances To Date		=	Current Available Budget		-	Present Request		=	Remaining Balance Available	
\$			\$			\$			\$			\$				

**B. Item Currently Not Budgeted -\*\***

Funding Source						
Account Name						
Account Number						
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount \$						

Funding Source						
Account Name						
Account Number						
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount \$						

**C. History**

Check one:

Prior Year Budget: ☒New for Current Year: ☐

Prior Year Approved Budget: \$

Prior Year Actual Spent: \$

\*\* WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT\*\*



# Hernando School District

## School Board Regular Meeting

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**Agenda Item # 7. 26-3204**

8/12/2025

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### **Title and Board Action Requested**

Approval of the Memorandum of Understanding Between Tampa General Hospital Hernando, LLC and Hernando County School District for the Health Sciences Academies Partnership.

### **Executive Summary**

The Supervisor of College and Career Programs, on behalf of the Superintendent of Schools, respectfully requests approval of the Memorandum of Understanding (MOU) between Hernando County School Board and Tampa General Hospital Hernando, LLC (TGHH) to support the Health Sciences Academies (HSA) program. This three-year agreement, effective August 15, 2025, through July 15, 2028, establishes TGHH as the School Board's primary partner in student healthcare education and wellness initiatives.

TGHH will provide \$150,000 in direct financial support over the term of the agreement, disbursed in annual payments and managed through the Hernando County Education Foundation. These funds will support student scholarships, district events, and program expansion. Additionally, TGHH will contribute at least \$150,000 in in-kind services, including branded scrubs, guest speakers, clinical shadowing, externships, and job preparation workshops.

The partnership is designed to expand healthcare career pathways for students, promote workforce development, and provide exposure to advanced healthcare technologies and practices. Quarterly implementation reviews and an annual program evaluation will ensure effective collaboration and continuous improvement.

This partnership marks a significant step toward aligning education with local healthcare workforce needs and strengthening community collaboration.

### **My Contact**

Beth Lastra  
Supervisor of College and Career Programs  
352-797-7000 ext. 70474  
lastra\_b@hcsb.k12.fl.us

### **2023-28 Strategic Focus Area**

Priority 4: Community Connection

### **Financial Impact**

See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

## MEMORANDUM OF UNDERSTANDING REGARDING THE HEALTH SCIENCES ACADEMIES PARTNERSHIP

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This Memorandum of Understanding (“MOU”) is entered between The School Board of Hernando County, Florida a political subdivision of the State of Florida and a body corporate pursuant to §1001.40, Florida Statutes whose address is 919 North Broad Street, Brooksville, Florida 34601 (hereinafter “School Board”) and Tampa General Hospital Hernando, LLC, d/b/a Tampa General Hospital Brooksville and Tampa General Hospital Spring Hill, a Florida limited liability company (hereinafter “TGHH”) (individually a “Party” and collectively the “Parties”).

**WHEREAS**, the Parties recognize the need to expand healthcare workforce pathways for high school students in Hernando County, Florida; and

**WHEREAS**, the Health Sciences Academies (“HSA”) is a leading career-focused educational program offering hands-on training, certifications, and exposure to healthcare careers through simulation labs, classroom environments, and other specialized facilities; and

**WHEREAS**, the Parties desire to enter into a collaborative agreement whereby TGHH will provide both direct financial support and programmatic resources to HSA, in partnership with the School Board, to enhance student access to advanced healthcare education and professional development; and

**WHEREAS**, the Parties desire to clearly define their respective roles and responsibilities in carrying out this partnership in a manner that ensures continuity, transparency, and mutual benefit.

**NOW, THEREFORE**, in consideration of foregoing premised, which shall be deemed an integral part of this MOU, and of the mutual covenants and agreements set forth, the parties hereby agree as follows:

### **ARTICLE I – RECITALS & PURPOSE**

- 1.1 The forgoing recitals (WHEREAS CLAUSES) are true and correct and are incorporated herein by reference.
- 1.2 The intent of this MOU is to establish that TGHH is the student education and student wellness partner of the School Board for healthcare academic programs, including, but not limited to, related sponsorships and naming rights, marketing, educational and support programs, and graduate recruitment.
- 1.3 Name of Program. The program established by the MOU shall be referred to as the “‘Health Science Academies’ powered by TGHH” or “HSA in partnership with TGHH” (“Program”).
- 1.4 Authority. The parties enter this MOU pursuant to policy 9700.01 of the School Board.

## **ARTICLE II – TERM**

This MOU shall take effect on August 15, 2025, and shall remain in full force and effect through July 15, 2028 (“Term”). The MOU shall cover the academic years 2025–2026, 2026–2027, and 2027–2028. The Parties may mutually agree in writing to renew this MOU on an annual basis thereafter. Any Party may terminate this MOU for any reason by providing at least thirty (30) days’ written notice to the other Party. In the event this MOU is terminated before the end of the Term, then any TGHH Financial Commitment (as defined below) or other obligation from TGHH is terminated as well and no further payments will be made to the School Board in accordance with this MOU.

## **ARTICLE III – SCOPE OF MOU**

- 3.1 The Parties endeavor to distinguish HSA regionally, statewide, and nationally, create pathways for future employment of Hernando County students, provide comprehensive health education experiences for students, support workforce development in the local healthcare sector, and foster collaboration between educational and healthcare institutions.

3.2 TGHH commits to provide the School Board a total amount of ONE HUNDRED AND FIFTY THOUSAND AND 00/100 DOLLARS (\$150,000.00) in direct financial contributions to HSA over the three-year term of this MOU (“Financial Commitment”). This Financial Commitment is payable in annual installments of FIFTY THOUSAND 00/100 DOLLARS (\$50,000.00) per year.

3.2.1 These payments will be structured in eleven (11) monthly payments of FOUR THOUSAND ONE HUNDRED AND SIXTY-SEVEN 00/100 DOLLARS (\$4,167.00) per year for the initial eleven (11) months of the MOU each year, and the sum of FOUR THOUSAND ONE HUNDRED AND SIXTY-THREE 00/100 DOLLARS (\$4,163.00) for the final month of the MOU each year.

3.2.2 These funds shall be invoiced monthly by the Hernando County Education Foundation (hereafter “HCEF”) and held by HCEF as the financial repository.

3.2.3 The funds shall be distributed for the benefit of the HSA in a manner jointly determined by the School Board and HCEF. Of the FIFTY THOUSAND 00/100 DOLLARS (\$50,000.00) annual contribution EIGHT THOUSAND FIVE-HUNDRED 00/100 DOLLARS (\$8,500.00) will support four (4) designated HCEF events, ONE THOUSAND FIVE-HUNDRED DOLLARS AND 00/100 (\$1,500.00) will support the Teachers In Action event and TWO THOUSAND FIVE-HUNDRED DOLLARS AND 00/100 (\$2,500.00) will be designated towards scholarships for students in their senior year of high school that are pursuing degrees or certifications in health careers.

3.3 In addition to the financial support outlined above, TGHH commits to provide to the School Board additional programmatic support and in-kind services valued at not less than ONE HUNDRED AND FIFTY THOUSAND AND 00/100 DOLLARS (\$150,000.00) in the aggregate over the course of the three-year term of this MOU.

- 3.4 TGHH will provide custom-branded navy-blue medical scrubs for all enrolled HSA students annually. The scrubs will feature TGHH and HSA branding, and the final designs will be subject to approval by both Parties.
- 3.5 TGHH will be acknowledged as a title partner of the HSA during the term of this MOU. The name “Health Sciences Academy powered by TGHH” or similar approved variants shall be used in promotional materials, signage, and uniforms as appropriate. Any branding shall be subject to mutual approval by the School Board and TGHH, and shall not interfere with existing agreements or recognized programs
- 3.6 Right to Use. The parties shall have a limited, terminable, nonexclusive license to promote and market TGHH’s brand and the School Board’s brand throughout the Hernando County School District and in marketing, advertising and other promotional materials, including the use of each parties’ respective logos, for activities related to this MOU. Use of each party’s brand or logo, or any other identifying information, shall be subject to the approval of the other party.
- 3.7 TGHH agrees to facilitate experiential learning opportunities for HSA students, including but not limited to shadowing programs, exposure to TGHH’s technology platforms and artificial intelligence applications, hospital-based externships, and preparation for healthcare-related summer employment. Efforts shall be made to align such opportunities with school schedules and to provide transportation coordination where feasible.
- 3.7.1 TGHH will offer exposure to its healthcare technology systems including AI & analytics integration and applied technology tools and systems.
- 3.7.2 TGHH will further offer clinical and shadowing opportunities with focus areas in (a) geriatrics, rehabilitation, and long-term care addressing the local aging population, (b) telehealth, home health, and rural emergency care, and (c) local clinics and physician practices beyond the hospital.

- 3.7.3 TGHH will provide guest speakers, who are TGHH professionals presenting information about healthcare careers and local industry challenges.
- 3.7.4 TGHH will provide hands-on job preparation workshops to prepare students for the local job markets, as well as telehealth training in remote healthcare delivery and best practices.
- 3.7.5 TGHH will provide support for volunteering at local clinics, nursing homes, and TGHH facilities, and will support student-led outreach programs, screenings, and volunteer involvement.
- 3.7.6 TGHH will provide target scholarships for HSA graduates pursuing healthcare careers in Hernando County or the Tampa Bay area, which may be tied to post-graduation employment at TGHH facilities.
- 3.7.7 TGHH and HSA will collaborate with higher education partners to provide credit for HSA certifications.
- 3.8 Donations. TGHH, at its own discretion, may donate surplus or decommissioned medical equipment, subject to approval by School Board and HSA. Donations will prioritize:
  - 3.8.1 Curriculum-Aligned Tools, including: Simulation tools for life support, wound care, and patient assessment; and Equipment supporting new courses
  - 3.8.2 TGHH will ensure that donated items are functional upon donation to School Board. School Board maintains responsibility for ongoing maintenance.
- 3.9 The Parties agree to a planning period between August-October 2025. The formal partnership launch shall begin with the 2025–2026 school year. The Parties shall meet quarterly to assess the implementation of this MOU, identify opportunities for improvement, and make programmatic adjustments as necessary. A formal annual review will occur at the end of each academic year.

- 3.10 Coordination. TGHH and School Board shall coordinate promotional efforts as mutually agreed to by the parties during the term of this MOU, such as use of social media and the development of videos for public distribution by both parties.
- 3.11 Signage. As applicable, should signage be utilized in relation to this MOU, the same shall be temporary. TGHH represents and warrants that any and all signage shall conform to all applicable laws, regulations, local, city and county code requirements and School Board policies subject to review and approval by the Superintendent or designee. Any signage will be placed and located in mutually agreed upon locations, which locations will not be in conflict with currently established permanent signage.
- 3.12 Costs and Expenses for Construction and Installation; Maintenance. TGHH shall be responsible for all of the costs and expenses related to signage under this MOU, including but not limited to obtaining permits, construction, creation, installation and removal. TGHH shall maintain any signage created pursuant to this MOU in the condition customary for similar Hernando County Public Schools signage maintained by School Board, at TGHH's sole cost and expense. TGHH shall, as reasonably necessary or desirable, replace the signage at TGHH's sole cost and expense. TGHH shall, as reasonably necessary or desirable, replace any signage at TGHH's sole cost and expense. Upon the termination of this MOU, TGHH shall remove all signage installed pursuant to this MOU at its sole cost and expense.
- 3.13 Nothing in this MOU shall be construed to supersede, replace, or conflict with existing agreements entered into by the Parties, or policies of the School Board or Hernando County High Schools. In cases of overlapping students, programs, or branding requirements, the Parties agree to collaborate in good faith to ensure that all obligations are fulfilled without disruption or contradiction.
- 3.14 Notwithstanding the foregoing, nothing contained in this MOU shall require School Board to refer or recommend to, or order any goods or services from, TGHH. The Parties enter this MOU with the intent of conducting their



relationship in full compliance with all applicable State, local and federal law including but not limited to the Medicare/Medicaid and State Fraud and Abuse Laws, anti-kickback and self-referral laws. Notwithstanding any unanticipated effect of any of the provisions herein, neither Party will intentionally conduct itself in a manner to constitute a violation of any laws or implementing regulations. Nothing in this MOU shall be interpreted to apply to School Board employees or interfere with any existing or future contracts with health insurance providers for the benefit of employees.

#### **ARTICLE IV – INDEMNIFICATION**

Each Party shall be liable for its own actions and omissions and shall indemnify and hold harmless the other Party for any loss or damage resulting from the negligent acts or failures of the indemnifying Party. Nothing in this MOU shall be construed as a waiver of sovereign immunity by the School Board beyond the limits provided in §768.28, Florida Statutes.

#### **ARTICLE V – SOVEREIGN IMMUNITY**

Notwithstanding any provision contained herein, the School Board intends to avail itself of the benefits of Section 768.28 and of other statutes and common law governing sovereign immunity to the fullest extent possible. However, in no event will the School Board's liability under this provision exceed the sum of \$200,000 per person or \$300,000 per occurrence. Nothing in this MOU is intended to inure to the benefit of any third party for the purpose of allowing any claim which would otherwise be barred under the doctrine of sovereign immunity or by operation of law.

#### **ARTICLE VI – GOVERNING LAW AND VENUE**

- 6.1 This MOU shall be governed by and construed in accordance with the laws of the State of Florida. The Parties agree that the Circuit Court for the Fifth Judicial Circuit, Hernando County, Florida (hereinafter the "Court"), shall have sole and exclusive jurisdiction to enforce the terms of this MOU, and agree that they will

present any disputes under this MOU, including, without limitation, any claims for breach or enforcement of this MOU, exclusively to the Court. Each of the Parties consents to the jurisdiction of the Court, acknowledges that the Court has jurisdiction over this MOU, and that the Court shall retain jurisdiction for the purposes of implementing and enforcing the terms of this MOU.

- 6.2 Each party hereby irrevocably waives its rights to trial by jury in any Action or proceeding arising out of this MOU or the transactions relating to its subject matter.
- 6.3 Attorneys' Fees. In connection with any litigation, including appellate proceedings, arising out of or under this MOU, the prevailing Party in such litigation shall be entitled to recover such Party's out-of-pocket costs and reasonable attorneys' fees.

## **ARTICLE VII – PUBLIC RECORDS**

### **PUBLIC RECORDS NOTICE**

**(MUST BE IN 14 POINT BOLD TYPE)**

**IF ANY PARTY HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE PARTIES' DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THE MOU, CONTACT THE CUSTODIAN OF PUBLIC RECORDS, THE PUBLIC INFORMATION AND COMMUNICATIONS OFFICER: PHYSICAL ADDRESS: 919 N. BROAD STREET, BROOKSVILLE, FL 34601, EMAIL ADDRESS: ELLERMAN\_A@HCSB.K12.FL.US or (352) 797-7009.**

- 7.1 Each Party is required to comply with the Florida Public Records Law, Chapter 119, Florida Statutes, in the performance of its duties under this contract and will specifically:
- 7.1.1 Keep and maintain public records required by the School Board to perform the service.

- 7.1.2 Upon request from the School Board’s custodian of public records, provide the School Board with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in the Chapter 119, Florida Statutes or as otherwise provided by law.
- 7.1.3 Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the MOU if the TGHH does not transfer the records to the School Board.
- 7.1.4 Upon completion of the contact, transfer, at no cost, to the School Board all public records in their possession or keep and maintain public records required by the School Board to perform the service. If any Party transfers all public records to the School Board upon completion of the contract, that Party shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If any Party keeps and maintains public records upon completion of the contract, that Party shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the School Board, upon request of the School Board’s custodian of public records, in a format that is compatible with the information technology systems of the School Board.
- 7.1.5 The failure of a Party to comply with the provisions set forth herein shall constitute a default and material breach of this MOU, which may result in immediate termination, with no penalty to the School Board.

#### **ARTICLE VIII – E-VERIFY**

- 8.1 Pursuant to Fla. Stat. § 448.095, effective January 1, 2021, all Contractors shall use the U.S. Department of Homeland Security’s E-Verify system <https://e-verify.uscis.gov/emp>, to verify the employment eligibility of all employees hired during the term of this MOU.

## 8.2 Subcontractors:

8.2.1 TGHH shall also require all subcontractors performing work under this MOU to use the E-Verify system for any employees they may hire.

8.2.2 Subcontractors shall provide TGHH with an affidavit stating the subcontractor does not employ, contract with, or subcontract with an unauthorized alien, as defined by Fla. Stat. § 448.095.

8.2.3 TGHH shall provide a copy of such affidavit to the School Board upon receipt and shall maintain a copy for the duration of the MOU.

8.2.4 TGHH must provide evidence of compliance with Florida Statute § 448.095 beginning January 1, 2021. Evidence may consist of, but is not limited to, providing notice of TGHH's E-Verify number.

8.3 Failure to comply with this provision is a material breach of the MOU and the School Board may choose to terminate the MOU at its sole discretion. TGHH may be liable for all costs associated with School Board securing the same services, including but not limited to, higher costs for the same services and rebidding costs (if necessary).

8.4 For purposes of this provision, "Contractor" means a person or entity that has entered or is attempting to enter into a contract with a public employer to provide labor, supplies, or services to such employer in exchange for salary, wages, or other remuneration. "Subcontractor" means a person or entity that provides labor, supplies, or services to or for a contractor or another subcontractor in exchange for salary, wages, or other remuneration during the term of this MOU.

## **ARTICLE IX - MISCELLANEOUS**

9.1 Compliance with Applicable Laws. The parties agree to comply with all federal and state laws or regulations. Without limiting the forgoing, TGHH agrees that all services provided pursuant to this MOU shall be performed in compliance with all

applicable federal, state, or local rules and regulations. If any law or regulation is enacted, modified, or judicially interpreted so that any section of this MOU would be found not to comply with such law or regulation, such section shall be deemed null and void and this MOU shall be construed and continued in effect as if such section had never been contained herein.

- 9.2 Anti-Coercion Waiver - By executing this MOU, TGHH acknowledges that it has received and signed an Affidavit Regarding the Use of Coercion for Labor and Services, as required by Florida Statute §787.06(13).
- 9.3 Foreign Country of Concern Attestation (PUR 1355): By executing this MOU, TGHH attests that it is not owned by the government of a Foreign Country of Concern, is not organized under the laws of nor has its Principal Place of Business in a Foreign Country of Concern, and the government of a Foreign Country of Concern does not have a Controlling Interest in the entity.
- 9.4 No Third-Party Beneficiaries. Nothing in this MOU is intended or shall be construed to give any other person or entity any legal or equitable right, remedy or claim under or in respect of this MOU or any provision contained herein.
- 9.5 Assignment. This MOU may not be assigned by either Party except with the prior written consent of the other Party.
- 9.6 Non-Waiver. No delay or omission of any party to exercise rights or powers under this MOU shall impair any such right or power or shall be construed to be a waiver of any default or acquiescence therein. No waiver of any default shall be construed, taken, or held to be a waiver of any other default, or waiver, acquiescence in, or consent to any further or succeeding default of the same nature.
- 9.7 Force Majeure. No Party shall be responsible for failure or delay in performance hereunder if such delay or failure in performance is caused by conditions beyond such Party's reasonable control, including without limitation fire, flood, riot,

strikes, labor disputes, acts of God or of the public enemy, war or civil disturbances, or any future laws, rules, regulations, or acts of any government (including any orders, rules, or regulations issued by any official or agency of such government).

- 9.8 Notice. Written notice to either party under this MOU shall be submitted to the following:

**To the School Board:**

Ray Pinder  
Superintendent  
Hernando County School Board  
919 N. Broad Street  
Brooksville, FL 34601

**To TGHH:**

Robert Ginn, Jr.  
Senior VP and Hospital President  
Tampa General Hospital Hernando  
17240 Cortez Blvd.  
Brooksville, FL 34601

**With Copies To:**

General Counsel  
Hernando County School Board  
919 N. Broad Street  
Brooksville, FL 34601

**With Copies To:**

Carlton Fields, P.A.  
4221 W. Boy Scout Blvd., Ste. 1000  
Tampa, FL 33607  
Attn: James J. Kennedy, III, Esq.

- 9.9 Either party may change its address by giving notice in writing stating its new address to the other party. Notices given hereunder will be deemed received when delivered by personal delivery or overnight delivery service, and notices by mail will be presumed delivered on the third (3rd) day after mailing.
- 9.10 Morals Clause. If TGHH or any of its officers, directors, or board members commits any act which, in the reasonable and good faith opinion of the other party, would disparage or impair the reputation and integrity of the School Board (including, without limitation, being convicted of any felony or a crime involving moral turpitude, ethical violations, or any other act of moral turpitude), the School Board shall have the right to terminate this MOU upon thirty (30) days written notice.
- 9.11 This MOU may not be assigned by any Party except with the prior written consent of the School Board, which consent may be withheld in its sole discretion.

- 9.12 The terms of this MOU shall be severable such that, if any term herein is illegal, invalid, or unenforceable, such holding shall not affect the viability of any of the other provisions of the MOU, unless the severing of such term would defeat the purpose of this MOU.
- 9.13 Disputes. All disputes related to this MOU shall in the first instance be referred to the appropriate executives of each Party for resolution.
- 9.14 Survival. Provisions contained in this MOU that, by their sense and context, are intended to survive the suspension or termination of this MOU, shall so survive.
- 9.15 This MOU may be executed in counterpart. Faxed or 'pdf' signatures will be acceptable in place of originals.

THE PARTIES REPRESENT THAT THEY HAVE THOROUGHLY DISCUSSED ALL ASPECTS OF THIS MOU WITH THEIR RESPECTIVE ATTORNEY(S), THAT THEY FULLY UNDERSTAND ALL OF ITS PROVISIONS, AND THAT THEY ARE VOLUNTARILY ENTERING INTO THIS MOU WITH THE FULL KNOWLEDGE OF ITS LEGAL SIGNIFICANCE AND WITH THE INTENT TO BE LEGALLY BOUND BY ITS TERMS.

**SIGNATURE BLOCK**

Executed on this \_\_\_\_\_ day of \_\_\_\_\_, A.D., 20\_\_\_\_\_

**TAMPA GENERAL HOSPITAL HERNANDO, LLC**

d/b/a Tampa General Hospital Brooksville and Tampa General Hospital Spring Hill

By: \_\_\_\_\_

Jennifer Siem,

Senior Director of Strategic Growth & Governmental Affairs

Date: \_\_\_\_\_

**HERNANDO COUNTY SCHOOL BOARD**

By: \_\_\_\_\_

Shannon Rodriguez,

Chairman, Hernando County School Board

Date: \_\_\_\_\_

Approved as to Content & Form

Caroline Mockler, Esq.

Staff Counsel, HCSD

1:31 pm, 07/30/2025

140829020.6



**A. Item Currently Budgeted -**

Account Name		_____										
Account Number		_____										
		Fund		Function		Object		Cost Center		Project		Sub Project
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available		
\$ _____		\$ _____		\$ _____		\$ _____		\$ _____		\$ _____		

Account Name		_____										
Account Number		_____										
		Fund		Function		Object		Cost Center		Project		Sub Project
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available		
\$ _____		\$ _____		\$ _____		\$ _____		\$ _____		\$ _____		

**B. Item Currently Not Budgeted -\*\***

Funding Source		_____										
Account Name		_____										
Account Number		_____										
		Fund		Function		Object		Cost Center		Project		Sub Project
Amount	\$	_____										

Funding Source		_____										
Account Name		_____										
Account Number		_____										
		Fund		Function		Object		Cost Center		Project		Sub Project
Amount	\$	_____										

**C. History**

Check one:

**Prior Year Budget:****New for Current Year:**

Prior Year Approved Budget: \$ \_\_\_\_\_

Prior Year Actual Spent: \$ \_\_\_\_\_

**\*\* WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT\*\***



# Hernando School District

## School Board Regular Meeting

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**Agenda Item # 8. 26-3192**

8/12/2025

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**Title and Board Action Requested**

Approve the Affiliation Agreement with Flagler College for interns.

**Executive Summary**

The Coordinator of Human Resources, on behalf of the Superintendent of Schools, hereby requests the Board approve the Affiliation Agreement with Flagler College and the HCSD that will allow the school district to place interns for Flagler College at our schools.

**My Contact**

Rachel Becker  
Coordinator of Human Resources  
919 North Broad Street  
Brooksville, FL 34601  
(352) 797-7979 ext. 70101

**2023-28 Strategic Focus Area**

Priority 2: Talent Management

**Financial Impact**

The cost for this agenda item is \$ 0, see attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

**AFFILIATION AGREEMENT BETWEEN  
FLAGLER COLLEGE AND  
 HERNANDO COUNTY SCHOOL BOARD**

The following sets forth the Agreement between Flagler College hereinafter referred to as the "University/College" and the Hernando County School Board, hereinafter referred to as the "School Board" regarding the placement of University/College students with the School Board for internship experience.

**WHEREAS**, the University/College wishes to provide internship experiences for its students; and,

**WHEREAS**, the School Board agrees to accept said students for internships in accordance with the terms of this agreement.

**NOW, THEREFORE**, in consideration of the above, the Parties agree as follows:

A. The University/College shall:

1. Identify students who meet its qualifications/criteria for participation in its program including, where applicable, the criteria in Florida Statute 1004.04.
2. Designate in writing a staff/faculty member to serve as a liaison to the School Board. This shall be the person responsible for receiving any notice relative to the terms of this Agreement.
3. At the request of the School Board, immediately withdraw any students from his or her placement with the School Board where their conduct or practices are not in accordance with the School Board's policies and standards of conduct as determined by the Superintendent or his/her designee. The University/College may also withdraw students from the program whose progress, conduct, or performance does not meet its standards.
4. Execute, along with each student to be placed with the School Board, the attached Intern/Extern Application and Acceptance Form which is attached hereto as Exhibit "A" and is incorporated herein. The Parties agree that the failure of any student to abide by the terms and conditions in the Intern/Extern Application and Acceptance Form are grounds to immediately remove a student from their placement with the School Board and/or to terminate this Agreement.

B. The School Board shall:

1. Provide internship opportunities as appropriate and, in its sole discretion, determine the interns' work location and assignment.
2. Notify the University/College of any students whose conduct or practice is not in accordance with the School Board's policies and standards of conduct.
3. Provide input/feedback to the University/College regarding each intern's participation in the program and cooperate in evaluating the student.
4. Designate in writing a staff/faculty member to serve as a liaison to the University/College. This shall be the person responsible for receiving any notice relative to the terms of this Agreement.
5. Maintain any information received from the intern's educational record confidential in accordance with Florida law and the Family Educational Rights and Privacy Act (FERPA).

C. General Provisions:

1. The University/College and School Board shall cooperate with each other in the implementation of the program.
2. Students shall be fingerprinted at the School Board offices and undergo a Level 2 criminal background screening at the students' cost. Any University/College personnel coming onto School Board property shall likewise be screened pursuant to School Board policy.
3. No University/College student/intern or University/College staff, agent, servant, contractor, or employee shall be deemed an agent, servant, contractor, or employee of the School Board for purposes of compensation, benefits, workers' compensation, minimum wage, income tax, social security or any other purpose by virtue of this Agreement or the placement of a University/College student with the School Board. The duties performed by interns are not performed as employees, but in fulfillment of academic requirements and are performed under supervision. For the same reasons, interns are not deemed to be agents of the University/College. At no time shall interns replace or substitute for an employee of the School Board.

4. Students shall abide by all of the School Boards and University/College's applicable policies and procedures. Failure to do so shall be grounds for the students' immediate removal from the program and the School Board's property.
5. In accordance with FERPA regulations and Florida Statute, the University/College and student interns shall keep confidential any and all information and/or documents received as a result of their participation in the program. Any documents or other material acquired during the internship related to specific School District students shall be returned to the School Board at the conclusion of the intern's program.
6. This Agreement shall automatically renew each school year but may be terminated by either Party without cause upon sixty (60) days written notice to the other.
7. To the extent permitted by the state law the University/College is subject to agrees to indemnify, hold harmless and defend the School Board, its agents, servants and employees from any and all claims, judgments, costs, and expenses including, but not limited to, reasonable attorney's fees, reasonable investigative and discovery costs, court costs and all other sums which the Hernando County School Board, its agents, servants and employees may pay or become obligated to pay on account of any, all and every claim or demand, or assertion of liability, or any claim or action founded thereon, arising or alleged to have arisen in relation to this Agreement whether such claims, judgments, costs and expenses be for damages, damage to property including the School Board's property, or injury or death of any person whether employed by the University/College, the School Board or otherwise.  
**If the University/College is an agency of the State of Florida or subdivision thereof, nothing herein shall be construed to extend its liability beyond that provided for in section 768.28, Florida Statutes. It shall pay all claims and losses of any nature whatsoever, including litigation costs and attorneys' fees, which result from such negligence. However, nothing herein shall be deemed to indemnify the School Board for any liability or claim arising out of the negligent performance or failure of performance of the School Board or as a result of the negligence of any unrelated third party.**
8. This document incorporates and includes all prior negotiations, correspondence, conversations, agreements and understandings applicable to the matters contained herein and the Parties agree that there are no commitments, agreements or understandings concerning the subject matter of this Agreement that are not contained in this document. Accordingly, the Parties agree that no deviation from the terms



hereof shall be predicated upon any prior representations or agreements, whether oral or written.

9. No modification, amendment, or alteration in the terms or conditions contained herein shall be effective unless contained in a written document prepared with the same formality as this Agreement and executed by each Party hereto.
10. The Parties acknowledge that they have sought and obtained whatever competent advice and counsel as was necessary for them to form a full and complete understanding of all rights and obligations herein and that the preparation of this Agreement has been their joint effort. The language agreed to herein express their mutual intent and the resulting document shall not, solely as a matter of judicial construction, be construed more severely against one of the Parties than the other.
11. Each Party shall comply with all applicable federal and state laws, codes, rules and regulations in performing its duties, responsibilities and obligations pursuant to this Agreement.
12. This Agreement shall be interpreted and construed in accordance with and governed by the laws of the State of Florida. Any controversies or legal problems arising out of this Agreement and any action involving the enforcement or interpretation of any rights hereunder shall be submitted to the jurisdiction of the State courts of the Fifth Judicial Circuit of Hernando County, Florida or the US District Court for the Middle District of Florida. The University/College hereby consents to the jurisdiction of said courts over it and this agreement.
13. Each person signing this Agreement on behalf of either Party individually warrants that he or she has full legal power to execute this Agreement on behalf of the Party for whom he or she is signing, and to bind and obligate such Party with respect to all provisions contained in this Agreement.
14. To the extent required by §119.0701 (2025), or the state law the University/College is subject to, the Parties agree that public records created regarding this agreement shall be made available for requests and retained in accordance with the provisions of the law.

**Mandatory Public Records Language for All District/School Service Contracts**

**Public records compliance.** In addition to other contract requirements provided by School Board Policy or State law, the Contractor: must comply with Florida public records laws, including but not limited to chapter 119, Florida Statutes and section 24 of article I of the Constitution of Florida, and specifically agrees to:

- (a) Keep and maintain public records required by the Hernando County School Board (HCSB) in order to perform the service under this agreement;
- (b) Upon request from the HCSB's custodian of public records, provide the HCSB with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in chapter 119, Florida Statutes, or as otherwise provided by law;
- (c) Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the contractor does not transfer the records to the HCSB; and
- (d) Upon completion of the contract, transfer, at no cost, to the HCSB all public records in possession of the contractor or keep and maintain public records required by the HCSB to perform the service. If the contractor transfers all public records to the HCSB upon completion of the contract, the contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the contractor keeps and maintains public records upon completion of the contract, the contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the HCSB, upon request from the HCSB's custodian of public records, in a format that is compatible with the information technology systems of the HCSB.

Failure of the Contractor to abide by the terms of this provision shall be deemed a material breach of this agreement and the HCSB may enforce the terms of this provision in the form of a court proceeding and shall, as a prevailing party, be entitled to reimbursement of all attorney's fees and costs associated with that proceeding. This provision shall survive any termination or expiration of the contract.

**IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT 919 N. BROAD STREET, BROOKSVILLE, FL 34601, ellerman\_a@hcsb.k12.fl.us or (352) 797-7009.**

{SIGNATURES ARE ON THE FOLLOWING PAGE}

**FOR THE UNIVERSITY / COLLEGE:****WITNESS SIGNATURE:**

Jessica Peterson  
(Signature)

Jessica Peterson  
(Print Name)

Flagler College  
(Name of University / College)

By: Stacey M. Matthews  
(Signature)

Print Name: Stacey M. Matthews

Title: VP of Business Services & CFO

Date: 6/11/25

**FOR THE SCHOOL BOARD:****HERNANDO COUNTY SCHOOL BOARD****WITNESS SIGNATURE:**

Rachel Becker  
Print Name: Rachel Becker

Title: Coordinator of Human Resources

By: \_\_\_\_\_  
Print Name: Shannon Rodriguez  
Title: Board Chair  
Date: \_\_\_\_\_

By: \_\_\_\_\_  
Print Name: Ray Pinder  
Title: Superintendent  
Date: \_\_\_\_\_



**A. Item Currently Budgeted -**

Account Name		<u>No Financial Impact</u>										
Account Number												
		Fund		Function		Object		Cost Center		Project		Sub Project
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available		
\$ _____		\$ _____		\$ _____		\$ _____		\$ _____		\$ _____		

Account Name												
Account Number												
		Fund		Function		Object		Cost Center		Project		Sub Project
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available		
\$ _____		\$ _____		\$ _____		\$ _____		\$ _____		\$ _____		

**B. Item Currently Not Budgeted -\*\***

Funding Source	_____											
Account Name	_____											
Account Number												
		Fund		Function		Object		Cost Center		Project		Sub Project
Amount	\$	_____										

Funding Source	_____											
Account Name	_____											
Account Number												
		Fund		Function		Object		Cost Center		Project		Sub Project
Amount	\$	_____										

**C. History**

Check one:

Prior Year Budget: ☐New for Current Year: ☐

Prior Year Approved Budget: \$ \_\_\_\_\_

Prior Year Actual Spent: \$ \_\_\_\_\_

\*\* WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT\*\*



# Hernando School District

## School Board Regular Meeting

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**Agenda Item # 9. 26-3132**

8/12/2025

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**Title and Board Action Requested**

Approve Job Description updates for the School Safety Guardian and School Safety Guardian In-Training positions.

**Executive Summary**

The Director of Safe Schools, on behalf of the Superintendent of Schools, hereby requests the Board approve the updates to the School Safety Guardian and School Safety Guardian In-training positions to align with the changes to the Chris Hixon, Coach Aaron Feis, and Coach Scott Beigel Guardian Program.

This information was discussed at the 06/24/25 workshop 25-2986

**My Contact**

Angel Pagan

Director of Safe Schools

352-797-7233 x498

pagan\_a3@hcsb.k12.fl.us

**2023-28 Strategic Focus Area**

Priority 2: Talent Management

**Financial Impact**

See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

# Hernando County School Board Florida

FLSA: Non-Exempt, Non-Union

## SCHOOL SAFETY GUARDIAN

This position is an armed School Safety Guardian as part of the Chris Hixon, Coach Aaron Feis and Coach Scott Beigel Guardian Program. There shall be no law enforcement authority except to the extent necessary to prevent or abate an active assailant incident on school property.

### Required Qualifications:

- High school diploma or General Education Diploma (GED)
- Minimum 21 years of age
- ~~Successful law enforcement, security, or military experience or training~~
- Valid Florida drivers license
- ~~Knowledge of standard security procedures and best practices~~
- Willingness to use force ~~force when circumstances and established protocols dictate, up to and including deadly force, when protocol requires~~
- Must hold a State of Florida concealed weapons permit under F.S. 790.06 and maintain the permit throughout employment in this position
- Must meet all law enforcement requirements to attain a School Safety Guardian appointment pursuant to state statute and maintain such throughout employment in this position. Current requirements are listed below and are subject to change by statute or Marjorie Stoneman Douglas High School Public Safety Act.
  - \* o Must hold a State of Florida concealed weapons permit under F.S.790.06 and maintain the permit throughout employment of this position.
  - o Complete a 144-hour training program, consisting of 12 hours of ~~a certified-nationally recognized diversity training~~ training to improve the school guardian's knowledge and skills necessary to respond to and de-escalate incidents on school premises and 132 total hours of comprehensive firearm safety and proficiency training conducted by Criminal Justice Standards and Training Commission certified instructors, which must include:
    - 80 hours of firearms instruction based on the Criminate Justice Standards and Training Commission's Law Enforcement Academy training model, which must include at least 10 percent but no more than 20 percent more rounds fired than associated with academy training. Participants must achieve an 85 percent pass rate on the firearms training.
    - 16 hours of instruction in precision pistol
    - 8 hours of discretionary shooting instruction using state-of-the-art simulator exercises
    - ~~8~~ 16 hours of instruction in active shooter or assailant scenarios
    - 8 hours of instruction in defensive tactics
    - ~~12~~ 4 hours of instruction in legal issues
  - o ~~Must successfully p~~Pass a psychological evaluation administered by a psychologist licensed under chapter 490 and designated by the Department of Law Enforcement and submit the results of the evaluation to the sheriff's office. The Department of Law Enforcement is authorized to provide the sheriff's office with

mental health and substance abuse data for compliance with this paragraph.

- ~~Must~~sSubmit to and pass an initial drug test and subsequent random drug tests in accordance with the requirements of F.S. 112.0455 and the sheriff's office
- ~~Must successfully pass a comprehensive employment background check~~
- ~~Must be able to~~sSuccessfully complete, ~~on at least an annual basis,~~ ongoing ~~training~~training, weapon inspection, and firearm qualification on at least an ~~acceptable performance level~~ annual basis.
- ~~Must hold a valid Florida driver's license~~
- ~~Must be 21 years or older~~
- ~~Must have the physical and mental ability to respond in an emergency or potentially dangerous situation~~

A person who is certified and in good standing under the Florida Criminal Justice Standards and Training Commission, who meets the qualifications established in F.S.S.943.13, and who is otherwise qualified for the position of school guardian may be certified as a school guardian by the sheriff without completing the training requirements listed above.

- ~~Ability to establish and maintain collaborative working relationships with all stakeholders~~
- Strong interpersonal skills with the Ability to work independently and work cooperatively in a team
- Must have First Aid and CPR/AED certification. Obtain certification within 90 days of employment if not already certified.~~If not currently certified, must obtain certification within the first 90 calendar days of employment~~
- Must be willing to work a flexible schedule including reporting to various school/district sites, after hours, weekends and night events as needed/assigned

**Required qualifications to maintain continued employment in this position, and failure to meet these requirements will constitute grounds for termination of employment:**

- A State of Florida concealed weapons permit under F.S. 790.06 must be maintained throughout employment in this position
- Must continue to meet all requirements of and maintain a School Safety Guardian certification/appointment
- Must be able to successfully complete ongoing training requirements, including firearms proficiency, at an acceptable performance level

**Performance Responsibilities:**

- ~~Use whatever force is necessary to prevent or abate an active assailant incident~~
- Respond immediately to and appropriately engage to stop the threat of an active assailant
- Conduct routine patrols of the school perimeter, doors, and inner interior school checks to ensure premises are secure
- ~~Manage~~ Monitor school access points and ensure appropriate permissions for students exiting campus. by monitoring gates and other entry points throughout the school, ensure that students possess appropriate permission when leaving campus, and observe and question potentially unauthorized persons on campus
- ~~Make recommendations to ensure safety of students, staff, and the public~~
- Communicate safety and or security policies and procedures to staff, parents, students, and visitors. ~~for the purpose of providing necessary information and ensuring understanding of the potential consequences of a violation~~
- Monitor students within a variety of school environments (i.e. hallways, grounds, cafeteria, parking lots, restrooms) for the purpose of ensuring the safety and welfare of students and staff
- Participate in ~~security~~ safety risk assessments and collaborate ~~meetings~~ with school and district administration and local law enforcement/fire safety agencies emergency responders.
- ~~Refer observations and incidents (i.e. altercations, suspicious activities, inappropriate behavior, violation or rules) to the appropriate instructional or administrative personnel~~
- Refer observations and incidents (i.e. altercations, suspicious activities, inappropriate behavior, violation or rules) to the appropriate instructional or administrative personnel
- ~~Utilize and monitor surveillance technology~~
- ~~Suppress disturbances and security incidents according to established guidelines and procedures~~
- Suppress disturbances and security incidents according to established guidelines and procedures
- ~~Deescalate confrontations between students, parents, visitors, and others~~
- Assist ~~school administration with~~ in threat assessments, de-escalation of incidents, an disturbance suppression as appropriate
- Conduct ~~appropriate~~ searches ~~when directed to do so,~~ monitor surveillance equipment, and maintain accurate incident reports.
- Serve as a visible, approachable presence to ~~Build~~ build positive relationships with students and stakeholders community.
- ~~Communicate effectively and work collaboratively with administrators and law enforcement~~

personnel

- Communicate effectively and work collaboratively with administrators and law enforcement personnel
- ~~Prepare incident reports as needed~~  
Prepare incident reports as required
- ~~Provide~~ Support and participate in school and district emergency response and preparedness drills and real-time incidents. ~~situations and participate in school emergency drills~~

- ~~Interact professionally with all law enforcement/fire rescue with the ability to calmly assess solutions and/or implement processes during critical events~~
- Interact professionally with all law enforcement/fire rescue with the ability to calmly assess solutions and/or implement processes during critical events
- ~~Serve as the~~ Assist security personnel for school and/or district functions as needed which may include after school and extra-curricular activities
- Perform other duties as assigned by the Director of Safe Schools and/or designee.

**Physical Demands:**

Exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force regularly or as needed to move objects. Employees in this position work in a safe and secure work environment that may periodically have unpredicted requirements or demands.

**Reports to:**

Reports directly to the Director of Safe Schools and/or designee

**Evaluation:**

Annual evaluation done by the Director of Safe Schools and/or designee

**Terms of Employment:**

12-month employment

**Salary:**

Salary based upon approved salary schedule

**Job Code:**

79021

Board Approved: 10/26/2021



# Hernando County School Board Florida

FLSA: Non-Exempt, Non-Union

## SCHOOL SAFETY GUARDIAN

**This position is an armed School Safety Guardian as part of the Chris Hixon, Coach Aaron Feis and Coach Scott Beigel Guardian Program. There shall be no law enforcement authority except to the extent necessary to prevent or abate an active assailant incident on school property.**

### **Required Qualifications:**

- High school diploma or General Education Diploma (GED)
- Minimum 21 years of age
- Valid Florida driver's license
- Willingness to use force, including deadly force, when protocol requires
- Must hold a State of Florida concealed weapons permit under F.S. 790.06 and maintain the permit throughout employment in this position
- Must meet all law enforcement requirements to attain a School Safety Guardian appointment pursuant to state statute and maintain such throughout employment in this position. Current requirements are listed below and are subject to change by statute or Marjorie Stoneman Douglas High School Public Safety Act.
  - Must hold a State of Florida concealed weapons permit under F.S.790.06 and maintain the permit throughout employment of this position.
  - Complete a 144-hour training program, consisting of 12 hours of training to improve the school guardian's knowledge and skills necessary to respond to and de-escalate incidents on school premises and 132 total hours of comprehensive firearm safety and proficiency training conducted by Criminal Justice Standards and Training Commission certified instructors, which must include:
    - 80 hours of firearms instruction based on the Criminal Justice Standards and Training Commission's Law Enforcement Academy training model, which must include at least 10 percent but no more than 20 percent more rounds fired than associated with academy training. Participants must achieve an 85 percent pass rate on the firearms training.
    - 16 hours of instruction in precision pistol
    - 8 hours of discretionary shooting instruction using state-of-the-art simulator exercises
    - 16 hours of instruction in active shooter or assailant scenarios
    - 8 hours of instruction in defensive tactics
    - 4 hours of instruction in legal issues
  - Pass a psychological evaluation administered by a psychologist licensed under chapter 490 and designated by the Department of Law Enforcement and submit the results of the evaluation to the sheriff's office. The Department of Law Enforcement is authorized to provide the sheriff's office with mental health and substance abuse data for compliance with this paragraph.
  - Submit to and pass an initial drug test and subsequent random drug tests in accordance with the requirements of F.S. 112.0455 and the sheriff's office
  - Successfully complete ongoing training, weapon inspection, and firearm qualification on at least an annual basis.

**A person who is certified and in good standing under the Florida Criminal Justice Standards and Training Commission, who meets the qualifications established in F.S.S.943.13, and who is otherwise qualified for the position of school guardian may be certified as a school guardian by the sheriff without completing the training requirements listed above**

- Strong interpersonal skills with the ability to work independently and work cooperatively in a team
- Must have First Aid and CPR/AED certification. Obtain certification within 90 days of employment if not already certified.
- Must be willing to work a flexible schedule including reporting to various school/district sites, after hours, weekends and night events as needed/assigned

**Required qualifications to maintain continued employment in this position, and failure to meet these requirements will constitute grounds for termination of employment:**

- A State of Florida concealed weapons permit under F.S. 790.06 must be maintained throughout employment in this position
- Must continue to meet all requirements of and maintain a School Safety Guardian certification/appointment
- Must be able to successfully complete ongoing training requirements, including firearms proficiency, at an acceptable performance level

**Performance Responsibilities:**

- Respond immediately to and appropriately engage to stop the threat of an active assailant
- Conduct routine patrols of the school perimeter, doors, and interior to ensure premises are secure
- Monitor access points and ensure appropriate permissions for students exiting campus. by monitoring gates and other entry points throughout the school, ensure that students possess
- Communicate safety and or security policies and procedures to staff, parents, students, and visitors.
- Monitor students within a variety of school environments (i.e. hallways, grounds, cafeteria, parking lots, restrooms) for the purpose of ensuring the safety and welfare of students and staff
- Participate in safety risk assessments and collaborate with school and district administration and emergency responders.
- Assist in threat assessments, de-escalation of incidents, and disturbance suppression
- Conduct searches, monitor surveillance equipment, and maintain accurate incident reports.
- Serve as a visible, approachable presence to build positive relationships with students and community.
- Support emergency response and preparedness drills and real-time incidents.
- Assist security personnel for school and/or district functions as needed which may include after school and extra-curricular activities
- Perform other duties as assigned by the Director of Safe Schools and/or designee.

**Physical Demands:**

Exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force regularly or as needed to move objects. Employees in this position work in a safe and secure work environment that may periodically have unpredicted requirements or demands.

**Reports to:**

Reports directly to the Director of Safe Schools and/or designee

**Evaluation:**

Annual evaluation done by the Director of Safe Schools and/or designee

**Terms of Employment:**

12-month employment

**Salary:**

Salary based upon approved salary schedule

**Job Code:**

79021

Board Approved: 10/26/2021

# Hernando County School Board Florida

FLSA: Non-Exempt, Non-Union

## SCHOOL SAFETY GUARD IN-TRAINING

This role is designated for individuals undergoing training as part of the ~~position will be used during the training period for the Aaron Feis Guardian Program~~ Chris Hixon, Coach Aaron Feis and Coach Scott Beigel Guardian Program.

Applicants must satisfy all employment criteria and successfully complete all required screenings before becoming eligible to begin training. Upon successful completion of the training program and receipt of certification from the Sheriff's Office, the individual will be transitioned into the role of School Safety Guardian. Until certification is issued, the School Safety Guardian in Training will not perform any duties as an armed employee. ~~An applicant must meet all employment requirements and pass all screenings before they are eligible to begin training. The effective date of employment will be the first day of the required training. Once all required training is completed and certification is issued, the School Safety Guard In-Training will be transferred into the position of School Safety Guardian. The School Safety Guard In-Training will not serve in the capacity of an armed employee until training is complete and certification is issued.~~

### Required Qualifications:

- High school diploma or General Education Diploma (GED)
- Must be 21 years or older
- Must hold a valid Florida driver's license
- Must have First Aid and CPR/AED certification. If not currently certified, must obtain certification within the first 90 calendar days of employment
- Ability to remain calm and make sound decisions in high stress situations
- Must have the physical and mental ability to respond in an emergency or potentially dangerous situation
- Willingness to use force, including deadly force, when protocols require.
- Strong interpersonal skills with the ability to work independently and in teams.
- Knowledge of standard security procedures and best practices
- One of the following:
  - ⑩ Previous experience as ~~Suecessful~~ law enforcement officer, correctional officer, security, or military or a related field ~~experience or training~~
  - \*⑩ Any equivalent combination of education and experience which provides the required knowledge, skills and abilities to perform the essential duties and responsibilities of the position
- ~~Knowledge of standard security procedures and best practices~~
- ~~Willingness to use force when circumstances and established protocols dictate, up to and including deadly force~~
- Must hold a State of Florida concealed weapons permit under F.S. 790.06 and maintain the permit throughout employment in this position
- Upon completion of the School Safety Guardian In-Training -Must meet all law enforcement requirements to attain a School Safety Guardian appointment pursuant to state statute and maintain such throughout employment in this position. Current requirements are listed below and are subject to change by the statute of Marjorie Stoneham Douglas High School

Public Safety Act. ~~have been accepted into the Guardian Training Program~~

- Must hold a State of Florida concealed weapons permit under F.S. 790.06 and maintain the permit throughout employment in this position
- Complete a 144-hour training program, consisting of 12 hours of training to improve the school guardian's knowledge and skills necessary to respond to and de-escalate incidents on school premises and 132 total hours of comprehensive firearm safety and proficiency training conducted by Criminal Justice Standards and Training Commission-certified instructors, which must include:
  - Eighty hours of firearms instruction based on the Criminal Justice Standards and Training Commission's Law Enforcement Academy training model, which must include at least 10 percent but no more than 20 percent more rounds fired than associated with academy training. Program participants must achieve an 85 percent pass rate on the firearms training.
  - Sixteen hours of instruction in precision pistol
  - Eight hours of discretionary shooting instruction using state-of-the art simulator exercises.
  - Sixteen hours of instruction in active shooter or assailant scenarios.
  - Eight hours of instruction in defensive tactics.
  - Four hours of instruction on legal issues.
- A person who is certified and in good standing under the Florida Criminal Justice Standards and Training Commission, who meets the qualifications established in F.S.S. 943.13, and who is otherwise qualified for the position of a school guardian may be certified as a school guardian by the sheriff without completing the training requirements listed above.
  - Must successfully pass a psychological evaluation administered by a psychologist licensed under chapter 490 and designated by the Department of Law Enforcement
  - Must submit to and pass an initial drug test and subsequent random drug tests in accordance with the requirements of F.S. 112.0455 and the sheriff's office
  - Must successfully pass a comprehensive employment background check
  - Must be able to successfully complete, on at least an annual basis, ongoing training, weapon inspection, and firearm qualification at an acceptable performance level
  - ~~Must hold a valid Florida driver's license~~
  - ~~Must be 21 years or older~~
  - ~~Must have the physical and mental ability to respond in an emergency or potentially dangerous situation~~
  - ~~Ability to establish and maintain collaborative working relationships with all stakeholders~~
  - ~~Ability to work independently and work cooperatively in a team~~
  - ~~Must have First Aid and CPR/AED certification. If not currently certified, must obtain certification within the first 90 calendar days of employment~~
  - Must be willing to work a flexible schedule including reporting to various school/district sites, after hours, weekends and night events as needed/assigned

**Required qualifications to maintain continued employment in School Safety Guardian position, and failure to meet these requirements will constitute grounds for termination of employment:**

- A State of Florida concealed weapons permit under F.S. 790.06 must be maintained throughout employment in this position

- Must continue to meet all requirements of and maintain a School Safety Guardian certification/appointment
- Must be able to successfully complete ongoing training requirements, including firearms proficiency, at an acceptable performance level

**Performance Responsibilities of School Safety Guardian ~~once certified~~ after Guardian in Training :**

- ~~Use whatever force is necessary to prevent or abate an active assailant incident~~
- ~~Respond immediately to and appropriately engage to stop the threat of an active assailant~~
- ~~Conduct perimeter, door, and inner school checks to ensure premises are secure~~
- ~~Manage school access by monitoring gates and other entry points throughout the school, ensure that students possess appropriate permission when leaving campus, and observe and question potentially unauthorized persons on campus~~
- ~~Make recommendations to ensure safety of students, staff, and the public~~
- ~~Communicate safety and or security policies and procedures to staff, parents, students, and visitors for the purpose of providing necessary information and ensuring understanding of the potential consequences of a violation~~
- ~~Monitor students within a variety of school environments (i.e. hallways, grounds, cafeteria, parking lots, restrooms) for the purpose of ensuring the safety and welfare of students and staff~~
- ~~Participate in security risk assessment meetings with school and district administration and local law enforcement/fire safety agencies~~
- ~~Refer observations and incidents (i.e. altercations, suspicious activities, inappropriate behavior, violation or rules) to the appropriate instructional or administrative personnel~~
- ~~Utilize and monitor surveillance technology~~
- ~~Suppress disturbances and security incidents according to established guidelines and procedures~~
- ~~Deescalate confrontations between students, parents, visitors, and others~~
- ~~Assist school administration with threat assessments as appropriate~~
- ~~Conduct appropriate searches when directed to do so~~
- ~~Build relationships with students and stakeholders~~
- ~~Communicate effectively and work collaboratively with administrators and law enforcement personnel~~
- ~~Prepare incident reports as needed~~
- ~~Provide support in school and district emergency situations and participate in school emergency drills~~
- ~~Interact professionally with all law enforcement/fire rescue with the ability to calmly assess solutions and/or implement processes during critical events~~
- ~~Serve as the security personnel for school and/or district functions as needed which may include after school and extra-curricular activities~~

Respond immediately and appropriately to active assailant threats to protect students, staff, and visitors.

- Conduct routine patrols of the school perimeter, doors, and interior to ensure premises are secure.
- Monitor access points and ensure appropriate permissions for students exiting campus.
- Observe and assess unauthorized individuals on school grounds; intervene or report as needed.
- Assist with security protocols during school hours and at extracurricular or district events.
- Communicate safety policies to students, staff, parents, and visitors.
- Monitor student behavior in various settings (e.g., hallways, cafeterias, restrooms, parking areas).
- Assist in threat assessments, de-escalation of incidents, and disturbance suppression.
- Conduct searches, monitor surveillance equipment, and maintain accurate incident reports.

- Participate in safety risk assessments and collaborate with school officials and emergency responders.
- Serve as a visible, approachable presence to build positive relationships with students and the community.
- Support emergency response and preparedness drills and real-time incidents.
- Perform other duties as assigned by the Director of Safe Schools and/or designee

**Physical Demands:**

Exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force regularly or as needed to move objects. Employees in this position work in a safe and secure work environment that may periodically have unpredicted requirements or demands.

**Reports to:**

Reports directly to the Director of Safe Schools and/or designee

**Evaluation:**

Annual evaluation done by the Director of Safe Schools and/or designee

**Terms of Employment:**

12-month employment

**Salary:**

Salary based upon approved salary schedule

**Job Code:**

79021

Board Approved: 10/26/20

# Hernando County School Board Florida

FLSA: Non-Exempt, Non-Union

## SCHOOL SAFETY GUARDIAN IN-TRAINING

**This role is designated for individuals undergoing training as part of the Chris Hixon, Coach Aaron Feis and Coach Scott Beigel Guardian Program.** Applicants must satisfy all employment criteria and successfully complete all required screenings before becoming eligible to begin training. Upon successful completion of the training program and receipt of certification from the Sheriff's Office, the individual will be transitioned into the role of School Safety Guardian. Until certification is issued, the School Safety Guardian in Training will not perform any duties as an armed employee.

### Required Qualifications:

- High school diploma or General Education Diploma (GED)
- Must be 21 years or older
- Must hold a valid Florida driver's license
- Must have First Aid and CPR/AED certification. If not currently certified, must obtain certification within the first 90 calendar days of employment
- Ability to remain calm and make sound decisions in high stress situations
- Must have the physical and mental ability to respond in an emergency or potentially dangerous situation
- Willingness to use force, including deadly force, when protocols require.
- Strong interpersonal skills with the ability to work independently and in teams.
- Knowledge of standard security procedures and best practices
- One of the following:
  - Previous experience as law enforcement officer, correctional officer, security, military or a related field
  - Any equivalent combination of education and experience which provides the required knowledge, skills and abilities to perform the essential duties and responsibilities of the position
- Must hold a State of Florida concealed weapons permit under F.S. 790.06 and maintain the permit throughout employment in this position
- Upon completion of the School Safety Guardian In-Training -Must meet all law enforcement requirements to attain a School Safety Guardian appointment pursuant to state statute and maintain such throughout employment in this position. Current requirements are listed below and are subject to change by the statute of Marjorie Stoneham Douglas High School Public Safety Act.
  - Must hold a State of Florida concealed weapons permit under F.S. 790.06 and maintain the permit throughout employment in this position
  - Complete a 144-hour training program, consisting of 12 hours of training to improve the school guardian's knowledge and skills necessary to respond to and de-escalate incidents on school premises and 132 total hours of comprehensive firearm safety and proficiency training conducted by Criminal Justice Standards and Training Commission-certified instructors, which must include:
    - Eighty hours of firearms instruction based on the Criminal Justice Standards and Training Commission's Law Enforcement Academy training model, which must include at least 10 percent but no more than 20 percent more rounds fired than



associated with academy training. Program participants must achieve an 85 percent pass rate on the firearms training.

- Sixteen hours of instruction in precision pistol
  - Eight hours of discretionary shooting instruction using state-of-the art simulator exercises.
  - Sixteen hours of instruction in active shooter or assailant scenarios.
  - Eight hours of instruction in defensive tactics.
  - Four hours of instruction on legal issues.
- **A person who is certified and in good standing under the Florida Criminal Justice Standards and Training Commission, who meets the qualifications established in F.S.S. 943.13, and who is otherwise qualified for the position of a school guardian may be certified as a school guardian by the sheriff without completing the training requirements listed above.**
- Must successfully pass a psychological evaluation administered by a psychologist licensed under chapter 490 and designated by the Department of Law Enforcement
  - Must submit to and pass an initial drug test and subsequent random drug tests in accordance with the requirements of F.S. 112.0455 and the sheriff's office
  - Must successfully pass a comprehensive employment background check
  - Must be able to successfully complete, on at least an annual basis, ongoing training, weapon inspection, and firearm qualification at an acceptable performance level
  - Must be willing to work a flexible schedule including reporting to various school/district sites, after hours, weekends and night events as needed/assigned

**Required qualifications to maintain continued employment in the School Safety Guardian position, and failure to meet these requirements will constitute grounds for termination of employment:**

- A State of Florida concealed weapons permit under F.S. 790.06 must be maintained throughout employment in this position
- Must continue to meet all requirements of and maintain a School Safety Guardian certification/appointment
- Must be able to successfully complete ongoing training requirements, including firearms proficiency, at an acceptable performance level

**Performance Responsibilities of School Safety Guardian after Guardian in Training:**

- Respond immediately and appropriately to active assailant threats to protect students, staff, and visitors.
- Conduct routine patrols of the school perimeter, doors, and interior to ensure premises are secure.
- Monitor access points and ensure appropriate permissions for students exiting campus.
- Observe and assess unauthorized individuals on school grounds; intervene or report as needed.
- Assist with security protocols during school hours and at extracurricular or district events.
- Communicate safety policies to students, staff, parents, and visitors.
- Monitor student behavior in various settings (e.g., hallways, cafeterias, restrooms, parking areas).
- Assist in threat assessments, de-escalation of incidents, and disturbance suppression.
- Conduct searches, monitor surveillance equipment, and maintain accurate incident reports.
- Participate in safety risk assessments and collaborate with school officials and emergency responders.

- Serve as a visible, approachable presence to build positive relationships with students and the community.
- Support emergency response and preparedness drills and real-time incidents. Perform other duties as assigned by the Director of Safe Schools and/or designee

**Physical Demands:**

Exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force regularly or as needed to move objects. Employees in this position work in a safe and secure work environment that may periodically have unpredicted requirements or demands.

**Reports to:**

Reports directly to the Director of Safe Schools and/or designee

**Evaluation:**

Annual evaluation done by the Director of Safe Schools and/or designee

**Terms of Employment:**

12-month employment

**Salary:**

Salary based upon approved salary schedule

**Job Code:**

79021

Board Approved: 10/26/2021

## **Salary Schedule**

### **for staff employed through the Aaron Feis Guardian Program**

School Safety Guard In-Training	required training only*	\$24.00 per hour
School Safety Guardian	249 days, 8 hours	\$24.00 per hour

NOTE: An applicant must meet all employment requirements and pass all screenings before they are eligible to begin training. The effective date of employment will be the first day of the required training. Once all required training is completed and certification is issued, the School Safety Guard In-Training will be transferred into the position of School Safety Guardian. The School Safety Guard In-Training will not serve in the capacity of an armed employee until training is complete and certification is issued.

Board approved: 08/30/2022  
Revised:11/19/24

**A. Item Currently Budgeted -**

Account Name		<u>No Financial Impact</u>								
Account Number										
		Fund	Function	Object	Cost Center	Project	Sub Project			
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
\$		\$		\$		\$		\$		\$

Account Name										
Account Number										
		Fund	Function	Object	Cost Center	Project	Sub Project			
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
\$		\$		\$		\$		\$		\$

**B. Item Currently Not Budgeted -\*\***

Funding Source							
Account Name							
Account Number							
		Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$						

Funding Source							
Account Name							
Account Number							
		Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$						

**C. History**

Check one:

Prior Year Budget: ☐New for Current Year: ☐

Prior Year Approved Budget: \$

Prior Year Actual Spent: \$

**\*\* WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT\*\***



# Hernando School District

## School Board Regular Meeting

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**Agenda Item # 10. 26-3141**

8/12/2025

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**Title and Board Action Requested**

Approve the renewal of Bid No. 22-285-11 RN Low Voltage Systems Contracting Services, awarded to multiple vendors and authorize the purchase of services for an estimated annual spending of \$500,000.00.

**Executive Summary**

The Director of Safe Schools, on behalf of the Superintendent of Schools, hereby requests the Board approve the renewal of Bid No. 22-285-11 RN for Low Voltage Systems Contracting Services, awarded to Tri County Locksmith of the Suncoast, Inc., Wilson Technology Group, Mainstream IP Solutions and Archis Inc. for Low Voltage System services and authorize the purchase of services within approved department budget of \$57,000.00 and/or the potential of school hardening funds received, not to exceed an estimated spending of \$500,000.00 which is contingent upon the availability of those funds.. In addition to the current department need, this is also a proactive measure to have approved vendors available if/when additional school hardening funds become available.

This contract is also available for use by other district sites/departments for projects when necessary, utilizing their already approved annual budgets.

**My Contact**

Angel Pagan  
Director of Safe Schools  
352-797-7233  
Pagan\_a3@hcsb.k12.fl.us

**2023-28 Strategic Focus Area**

Priority 3: Safe and Healthy Learning Environment

**Financial Impact**

See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

# PURCHASING AGENDA ITEM

Hernando County School District

**School Board Approval Meeting:**

**August 12, 2025**

**Bid No. 22-285-11 RN**

**Bid Title: Low Voltage Systems  
Contracting Services**

*Recommend approval of this agenda item under the specific category below:*

- |   |   |   |   |
|---|---|---|---|
| <input type="checkbox"/> Lowest Bid(s)    | <input type="checkbox"/> Request for Proposal(s)        | <input type="checkbox"/> Low Bid(s) Meeting Specification | <input type="checkbox"/> Rejection/Cancellation   |
| <input type="checkbox"/> Revised Award    | <input checked="" type="checkbox"/> Renewal of Contract | <input type="checkbox"/> Sole Source                      | <input type="checkbox"/> Re-Award (Partial/Whole) |
| <input type="checkbox"/> Bid Termination  | <input type="checkbox"/> Revisions/Amendments to Bid    | <input type="checkbox"/> Bid Extension                    | <input type="checkbox"/> Emergency                |
| <input type="checkbox"/> Reversed Auction | <input type="checkbox"/> Piggyback Cooperative          |   |   |

**Bid Contract Period:**

**09/21/2025 through 09/20/2026**

☐ N/A – One Time Purchase

**Contract Type:**

☐ Estimated  
Dollar Amount

☐ Firm, Fixed  
Dollar Amount

☐ Firm, Fixed  
Unit Prices

☒ Firm, Fixed Unit Prices,  
Hourly Rates, Fees and/or  
Percentages

**Renewal Options:**

No. of Terms  
Remaining

☐ Length of  
Each Term (month)

☐ Length of  
Each Term (year)

☒ None

**Rationale/Reason:**

Bidders Electronically  
Downloaded From Bidnet  
Direct Website:

Bids Received:

No Bids:

Late Bids:

Rejected Bids:

☒ N/A – Bids Not  
Required: Renewal

**Submitted By:**

Christopher Reckner  
Director of Purchasing & Warehousing

**School(s):** District Wide

**Requested By:**

Angel Pagan  
Director of Safe Schools

**Department(s):** Office of Safe Schools

Recommended award, description of items and prices: (See attached)

**T/C CODE: 2211**

The purpose of this contract is to establish a pool of qualified contractors(s) that are experienced, qualified, bonded and licensed to provide electrical, fire alarm and/or low voltage/communications contract labor services, and to secure firm, hourly rates and firm percentages for parts, supplies and materials (unless materials/parts designated to be provided by the district for the contract period as specified herein. Permits and inspections shall be obtained through Facilities & Construction for all jobs. Anticipated, future projects, district wide. Individual projects associated with this bid shall not exceed \$200,000.00.

## Archis, Inc. dba Archis Technologies

Description		Rate
1.	Labor Rate (Straight Time) During Normal or Regular Business Hours Monday-Friday, 7:00 am to 4:00 pm	
	Foreman w/Truck Supervisor w/Truck Journeyman Helper	\$ 60.00 /Hour \$ 55.00 /Hour \$ 45.00 /Hour \$ 45.00 /Hour
2.	Schools not in Session, Nights, Weekends & Holidays	
	Foreman w/Truck Supervisor w/Truck Journeyman Helper	\$ 60.00 /Hour \$ 55.00 /Hour \$ 45.00 /Hour \$ 45.00 /Hour
3.	If your company utilizes the service of subcontractor's, as authorized in this bid, for a particular project or portion thereof, indicate a percentage mark-up which would be added to their costs and included in your request for payment from the District. District personnel may request applicable documentation (copy of subcontractor's invoice, etc.) for verification purposes, at any time if and when requests for contractor payments are deemed excessive.	9 %
4.	Percentage Mark-Up on Manufacturer's List Price for Parts, Supplies & Materials, Regardless of Manufacturer Shall Apply	9 %
5.	Related equipment rental costs to contractor's pricing, as authorized by the Maintenance, Facilities & Construction and/or Office of Safe Schools Departments, on an as needed basis, for the completion of District projects. Cost to be added as a percentage (%) markup to the contractor's per equipment item ending rental rate.	9 %

Additional Pricing Information/Explanation if Applicable: N/A

Indicate Labor (Workmanship Warranty) 90 ☒ Days ☐ Years

Manufacturers Standard One (1) Year Equipment/Parts Warranty Applies ☒ Yes ☐ No

If No, Please Explain: N/A

List names and contractor's license numbers, if applicable, for those individual's your company anticipates will be working on this contract (attached additional pages as needed):

1. Lildharry Jiawan, FL Specialty Electrical Contractor ES12001447

### Contact Information:

Anthony Deen

(954) 663-6096

[ad@archistech.com](mailto:ad@archistech.com)

## Mainstream IP Solutions, Inc.

Description		Rate
1.	Labor Rate (Straight Time) During Normal or Regular Business Hours Monday-Friday, 7:00 am to 4:00 pm	
	Foreman w/Truck	\$ 49.50 /Hour
	Supervisor w/Truck	\$ 49.50 /Hour
	Journeyman	\$ 49.50 /Hour
	Helper	\$ 36.50 /Hour
2.	Schools not in Session, Nights, Weekends & Holidays	
	Foreman w/Truck	\$ 56.00 /Hour
	Supervisor w/Truck	\$ 56.00 /Hour
	Journeyman	\$ 56.00 /Hour
	Helper	\$ 39.50 /Hour
3.	If your company utilizes the service of subcontractor's, as authorized in this bid, for a particular project or portion thereof, indicate a percentage mark-up which would be added to their costs and included in your request for payment from the District. District personnel may request applicable documentation (copy of subcontractor's invoice, etc.) for verification purposes, at any time if and when requests for contractor payments are deemed excessive.	10 %
4.	Percentage Mark-Up on Manufacturer's List Price for Parts, Supplies & Materials, Regardless of Manufacturer Shall Apply	15 %
5.	Related equipment rental costs to contractor's pricing, as authorized by the Maintenance, Facilities & Construction and/or Office of Safe Schools Departments, on an as needed basis, for the completion of District projects. Cost to be added as a percentage (%) markup to the contractor's per equipment item ending rental rate.	10 %

Additional Pricing Information/Explanation if Applicable: N/A

Indicate Labor (Workmanship Warranty) 1 ☐ Days ☒ Year(s)

Manufacturers Standard One (1) Year Equipment/Parts Warranty Applies ☒ Yes ☐ No

If No, Please Explain: N/A

List names and contractor's license numbers, if applicable, for those individual's your company anticipates will be working on this contract (attached additional pages as needed):

1. MCS of Tampa, Inc. ES0000299

### **Contact Information:**

Steven Brown

(813) 205-8313

[sbrown@mainstreamip.com](mailto:sbrown@mainstreamip.com)



## Tri-County Locksmith of the Suncoast, Inc.

Description		Rate
1.	Labor Rate (Straight Time) During Normal or Regular Business Hours Monday-Friday, 7:00 am to 4:00 pm	
	Foreman w/Truck Supervisor w/Truck Journeyman Helper	\$ 70.00 /Hour \$ 70.00 /Hour \$ 35.00 /Hour \$ n/a
2.	Schools not in Session, Nights, Weekends & Holidays	
	Foreman w/Truck Supervisor w/Truck Journeyman Helper	\$ 90.00 /Hour \$ 90.00 /Hour \$ 90.00 /Hour \$ n/a
3.	If your company utilizes the service of subcontractor's, as authorized in this bid, for a particular project or portion thereof, indicate a percentage mark-up which would be added to their costs and included in your request for payment from the District. District personnel may request applicable documentation (copy of subcontractor's invoice, etc.) for verification purposes, at any time if and when requests for contractor payments are deemed excessive.	15 %
4.	Percentage Mark-Up on Manufacturer's List Price for Parts, Supplies & Materials, Regardless of Manufacturer Shall Apply	50 %
5.	Related equipment rental costs to contractor's pricing, as authorized by the Maintenance, Facilities & Construction and/or Office of Safe Schools Departments, on an as needed basis, for the completion of District projects. Cost to be added as a percentage (%) markup to the contractor's per equipment item ending rental rate.	15 %

Additional Pricing Information/Explanation if Applicable: N/A

Indicate Labor (Workmanship Warranty) 90 ☒ Days ☐ Year(s)

Manufacturers Standard One (1) Year Equipment/Parts Warranty Applies ☒ Yes ☐ No

If No, Please Explain: N/A

List names and contractor's license numbers, if applicable, for those individual's your company anticipates will be working on this contract (attached additional pages as needed):

1. J.F. Electric, LLC EC13006505

### **Contact Information:**

Mike or Mary Jo Dehner  
(727) 863-5150  
[gtrilock@aol.com](mailto:gtrilock@aol.com)

## Wilson Technology Group

Description		Rate
1.	Labor Rate (Straight Time) During Normal or Regular Business Hours Monday-Friday, 7:00 am to 4:00 pm	
	Foreman w/Truck	\$ 60.00 /Hour
	Supervisor w/Truck	\$ 60.00 /Hour
	Journeyman	\$ 55.00 /Hour
	Helper	\$ 50.00 /Hour
2.	Schools not in Session, Nights, Weekends & Holidays	
	Foreman w/Truck	\$ 80.00 /Hour
	Supervisor w/Truck	\$ 80.00 /Hour
	Journeyman	\$ 75.00 /Hour
	Helper	\$ 65.00 /Hour
3.	If your company utilizes the service of subcontractor's, as authorized in this bid, for a particular project or portion thereof, indicate a percentage mark-up which would be added to their costs and included in your request for payment from the District. District personnel may request applicable documentation (copy of subcontractor's invoice, etc.) for verification purposes, at any time if and when requests for contractor payments are deemed excessive.	10 %
4.	Percentage Mark-Up on Manufacturer's List Price for Parts, Supplies & Materials, Regardless of Manufacturer Shall Apply	15 %
5.	Related equipment rental costs to contractor's pricing, as authorized by the Maintenance, Facilities & Construction and/or Office of Safe Schools Departments, on an as needed basis, for the completion of District projects. Cost to be added as a percentage (%) markup to the contractor's per equipment item ending rental rate.	10 %

Additional Pricing Information/Explanation if Applicable: N/A

Indicate Labor (Workmanship Warranty) 90 ☒ Days ☐ Year(s)

Manufacturers Standard One (1) Year Equipment/Parts Warranty Applies ☒ Yes ☐ No

If No, Please Explain: N/A

List names and contractor's license numbers, if applicable, for those individual's your company anticipates will be working on this contract (attached additional pages as needed):

1. Kennedy Electric ES12001703

### **Contact Information:**

Charles Wilson

(352) 796-9891 ext. 102

[clwilson@wilsontechgroup.com](mailto:clwilson@wilsontechgroup.com)

A. Item Currently Budgeted -

Account Name

CountyWide Safety Repairs & Maintenance

Account Number

1100810035009551M2050

FundFunctionObjectCost CenterProjectSub Project

Original  
Approved  
Budget

+

Budget  
Amendments

-

Expenditures /  
Encumbrances  
To Date

=

Current  
Available  
Budget

-

Present  
Request

=

Remaining  
Balance  
Available

\$ 57,000.00

\$ 0.00

\$ 0.00

\$ 57,000.00

\$ 0.00

\$ 57,000.00

Account Name

Account Number

FundFunctionObjectCost CenterProjectSub Project

Original  
Approved  
Budget

+

Budget  
Amendments

-

Expenditures /  
Encumbrances  
To Date

=

Current  
Available  
Budget

-

Present  
Request

=

Remaining  
Balance  
Available

\$

\$

\$

\$

\$

\$

B. Item Currently Not Budgeted -\*\*

Funding Source

Contingent upon Hardening Grant or Millage fundings

Account Name

General contracting will be charged to various schools and departments using approved budgets

Account Number

11xx/3xxx6800

FundFunctionObjectCost CenterProjectSub Project

Amount

\$ up to 500,000.00

Funding Source

Account Name

Account Number

FundFunctionObjectCost CenterProjectSub Project

Amount

\$

C. History

Check one:

Prior Year Budget:

New for Current Year:

☒

☐

Prior Year Approved Budget:

Prior Year Actual Spent:

\$ up to 500,000.00

\$ 431,543.44

\*\* WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT\*\*



# Hernando School District

## School Board Regular Meeting

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**Agenda Item # 11. 26-3168**

8/12/2025

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**Title and Board Action Requested**

Approve the Purchase of Online and Credit Recovery Courses and Five Hundred Imagine Learning Language & Literacy Licenses from Imagine Learning, LLC (FKA Edgenuity, Inc.) and Issuance of a Purchase Order in an Estimated Amount of \$192,235.00

**Executive Summary**

The Director of Secondary Programs, on behalf of the Superintendent of Schools, hereby requests the Board to approve the purchase of Imagine Learning Online and Credit Recovery courses and authorize the purchase of five hundred Imagine Learning Language & Literacy Licenses to be used for English language acquisition by the district's English Language Learners by students with limited English proficiency, which is not to exceed \$66,500.00. The Florida Statute 1011.61 authorizes the district to provide credit recovery courses to a student who failed to successfully complete a traditional or virtual education course during the regular school year and who must retake the course in order to meet promotion or graduation requirements.

Effective January 1, 2022, Edgenuity, Inc. and imagine Learning, Inc. merged into Weld North Education, LLC, which changed its name to Imagine Learning, LLC. Imagine Learning, LLC is the supplier and publisher of this proprietary and copyrighted material. Purchase authorized under DOE Florida Administrative code 6A.1.012 and applicable Florida Statutes.

**My Contact**

Dr. John Morris  
Director of Secondary Programs  
352-797-7000 ext. 70443  
morris\_j@hcsb.k12.fl.us

Magen Schlechter  
Director of Federal Programs  
352-797-7000 ext. 70295  
Schlechter\_m@hcsb.k12.fl.us

**2023-28 Strategic Focus Area**

Priority 1: Student Success

**Financial Impact**

See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

# PROGRAM EVALUATION/EVALUATION OF SERVICES

Form Completed by: Magen Schlechter, Director of Federal Programs Date: August 10, 2024

1. Why is this program being purchased? What need is the program designed to meet? Provide a description of the program and include any relevant data.

Five hundred Imagine Learning Language & Literacy licenses, and one on-site professional learning day will be purchased. The purpose of this purchase is to provide a program for language acquisition for qualifying English Language Learners. Imagine Language & Literacy is the only personalized learning program that accelerates both language and literacy skills development side by side. Direct, explicit, and systematic instruction and practice ensure students learn critical skills in four language domains. The program supports students in becoming proficient in the English Language.

2. Who is the target population?

The target population is students in grades Kindergarten through 8<sup>th</sup> grade that have an LY designation according to the WIDA Screeners and Home Language Survey conducted for ESOL Lead teachers. LY students are classified as limited English proficient and enrolled in a program or receiving services that are specifically designed to meet the instructional needs of ELL students, regardless of instructional model/approach.

3. Is the program in the planning or implementation stage? If it has been implemented, how long has it been in place?

The Imagine Learning Program is in the implementation stage and has been in place since the 21-22 school year.

4. What resources are needed to support the program (e.g., staff, funding, space, time, technology, etc.)?

Year	Resources	Department	Cost
2021-2022	220 Student Licenses – headphones and laptops	Federal Programs (Title III)	\$19,635.00
2022-2023	300 Student Licenses – headphones and laptops	Federal Programs (Title III)	\$36,100.00
2023-2024	450 Student Licenses – headphones and laptops	Federal Programs (Title III)	\$55,1950
2024-2025	450 Student Licenses – headphones and laptops	Federal Programs (Title III)	\$55,1950
2025-2026	500 Student Licenses – headphone and laptops and one (1) day of Professional Learning	Federal Programs (Title III)	\$66,500.00

5. What are the program's intended outcomes?

The purpose of the Imagine Learning program is to ensure students become English Language Proficient so the have success on the WIDA ACCESS Assessment and other state assessments, as well have having an overall successful education experience that transfers to college, or career technical education pathways.

6. How do you plan to progress monitor fidelity and effectiveness of the program?

The ESOL Leads in conjunction with the Director of Federal Programs will review usage and pass rate reports and will work with site-based administrators, classroom teachers, and families to ensure the Imagine Learning program is used with fidelity. Student usage and pass rate data will be reviewed in comparison to the WIDA ACCESS scores.

7. What criteria will be used to judge the program performance?

Student performance on the WIDA ACCESS assessment will be used to judge the program performance, as well as observational data by classroom teachers will be used to determine program effectiveness.

8. Describe what the program must accomplish to be considered successful (Return on Investment).

We will know the program is successful based on student growth on the WIDA ACCESS Assessment.

9. Is a program evaluation required at this time? If so, complete data summary sheet.

Yes, a program evaluation is required. Please see the attached data.

## Program Evaluation Data Summary – Imagine Learning 2024-2025

### **Imagine Learning End-of-Year Data (Handout 1)**

During the 2024-2025 school year 465 students actively used the Imagine Learning program with fidelity, using the program for an average of 65-minutes a week. On average students completed 29 lessons with an 81% pass rate.



# Price Quote

100 S. Mill Ave  
Suite 1700  
Tempe, AZ 85281  
877-725-4257

<b>Date</b>	4/30/2025
<b>Quote No.</b>	Q-122889
<b>Acct. No.</b>	12217207
<b>Total</b>	125,735.00
<b>Pricing Expires</b>	08/25/2025

School Board of Hernando County  
8050 Mobley Road  
Brooksville FL 34601  
United States

Payment Term	Contract Start	Contract End
Net 30	7/1/2025	6/30/2026

Site	Description	End Date	Qty	Amount
Hernando County School District	Edgenuity 6-8 Comprehensive Concurrent User	06/30/2026	40	16,000.00
	Odysseyware K-8 Single User	06/30/2026	15	4,500.00
	Edgenuity Academic Integrity	06/30/2026	1	3,135.00
	PL - Onsite Day	06/30/2026	4	13,600.00
F W Springstead High School	Imagine EdgeEX with Edgenuity 9-12 Core Site License	06/30/2026	1	15,000.00
Nature Coast Technical High School	Imagine EdgeEX with Edgenuity 9-12 Core Site License	06/30/2026	1	15,000.00
Weeki Wachee High School	Imagine EdgeEX with Edgenuity 9-12 Core Site License	06/30/2026	1	15,000.00
Endeavor and Discovery Academies	Imagine EdgeEX with Edgenuity 9-12 Core Site License	06/30/2026	1	13,500.00
Central High School	Imagine EdgeEX with Edgenuity 9-12 Core Site License	06/30/2026	1	15,000.00
Hernando High School	Imagine EdgeEX with Edgenuity 9-12 Core Site License	06/30/2026	1	15,000.00

<b>Discount</b>	37,575.00
<b>Subtotal</b>	125,735.00
<b>Tax Total</b>	0.00
<b>Total</b>	125,735.00

Imagine Learning will audit enrollment count throughout the year. If more enrollments are found to be in use than purchased, Imagine Learning will invoice the customer for the additional usage.



This quote is subject to [terms-and-conditions](#), and the attached document, Customer e-mail, and pricing information contained herein.

**School Board of Her  
County**

Signature: \_\_\_\_\_  
Print Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

Not valid unless accompanied by a purchase order. Please specify a shipping address if applicable. Please e-mail this quote, the purchase order and order documentation to [AR@imaginelearning.com](mailto:AR@imaginelearning.com) or fax to 480-423-0213.

Vendor's proposed Purchase Order terms rejected to the extent inconsistent with School Board's purchasing instructions. Purchase subject to terms of School Board Standard Addendum. <http://www.hernandoschools.org/departments/purchasing/vendor-information>

Terms and Conditions are available at [www.imaginelearning.com/standard-terms-and-conditions](http://www.imaginelearning.com/standard-terms-and-conditions). By signing this quote or by submitting a purchase order or form purchasing goods or services, you are entering into a legally binding agreement. To the fullest extent permitted under applicable law, all parties agree to hold each other and third parties without Imagine Learning's written consent.

**Imagine Learning Representative**

Matthew Davenport  
Account Executive -  
[matthew.davenport@imaginelearning.com](mailto:matthew.davenport@imaginelearning.com)  
[imaginelearning.com](http://www.imaginelearning.com)

Thank you for your business.



# Price Quote

100 S. Mill Ave  
Suite 1700  
Tempe, AZ 85281  
877-725-4257

Date	5/20/2025
Quote No.	Q-123573
Acct. No.	12217207
Total	66,500.00
Pricing Expires	08/27/2025

School Board of Hernando County  
8050 Mobley Road  
Brooksville FL 34601  
United States

Payment Term	Contract Start	Contract End
Net 30	12/19/2025	12/18/2026

Site	Description	End Date	Qty	Per Unit	Amount
Hernando County School District					
	Imagine Language & Literacy Reusable License	12/18/2026	500	127.00	63,500.00
	PL - Onsite Day	12/18/2026	1	3,000.00	3,000.00

<b>Subtotal</b>	66,500.00
<b>Tax Total</b>	0.00
<b>Total</b>	66,500.00

Imagine Learning will audit enrollment and invoice the customer for the additional seats used.

This quote is subject to Imagine Learning's [terms and conditions](#), which may change without notice. By accepting this quote, the customer explicitly agrees to the pricing information contained in this quote.

Vendor's proposed Purchase Order terms rejected to the extent inconsistent with School Board's purchasing instructions. Purchase subject to terms of School Board Standard Addendum. <http://www.hernandoschools.org/departments/purchasing/vendor-information>

Any seat not found to be in use than purchased, Imagine Learning will refund the purchase price.

Standard terms and conditions are available at [www.imaginelearning.com/standard-terms-and-conditions](http://www.imaginelearning.com/standard-terms-and-conditions). This quote or by submitting a purchase order or form purchasing agreement. To the fullest extent permitted under applicable law, all other terms and conditions of purchase are void without Imagine Learning's written consent.

**School Board of Hernando  
County**

Signature: \_\_\_\_\_  
Print Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

**Imagine Learning Representative**

Nicole Sowards  
Account Executive -  
[nicole.sowards@imaginelearning.com](mailto:nicole.sowards@imaginelearning.com)  
[imaginelearning.com](http://www.imaginelearning.com)

Not valid unless accompanied by a purchase order. Please specify a shipping address if applicable. Please e-mail this quote, the purchase order and order documentation to [AR@imaginelearning.com](mailto:AR@imaginelearning.com) or fax to 480-423-0213.

**STANDARD ADDENDUM TO AGREEMENTS WITH  
THE HERNANDO COUNTY SCHOOL BOARD**

**WHEREAS**, the undersigned has entered into an Agreement or Contract (hereinafter Agreement) with the Hernando County School Board; and,

**WHEREAS**, the Agreement sets forth the general terms and conditions of the relationship between the parties; and,

**WHEREAS**, the undersigned acknowledges that the School Board is the contracting authority for the Hernando County School Board and there are certain standard contract terms expected to be in every agreement by the School Board; and,

**WHEREAS**, the undersigned hereby agrees that these standard terms are part of the Agreement with the School Board.

1. The Contractor hereby agrees to indemnify, defend and hold the School Board harmless from and against any and all damages of any nature whatsoever which are caused or materially contributed to by the negligent, reckless or intentional acts of the Indemnifying Party.

2. To the extent that the agreement requires the School Board to indemnify Contractor, it shall only be to the extent of the limits set forth in section 768.28(5), Florida Statutes. and then only for the negligent or wrongful act or omission of any officer or employee of the School Board acting within the scope of the officer's/employee's office or employment under circumstances in which the state or such agency or subdivision, if a private person, would be liable to the claimant. Further, except as specifically provided herein, the School Board does not waive any defense of sovereign immunity. It is further understood and agreed by the parties to this agreement that no officer or employee may be held personally liable except as provided by section 768.28 (9), Florida Statutes. Notwithstanding the foregoing, the School Board intends to avail itself of the benefits of section 768.28 and of other statutes and common law governing sovereign immunity to the fullest extent possible. However, in no event will the School Board's liability under this provision exceed the sum of the lesser of the following: (a) the amount paid by the School Board to Contractor or (b) the amounts identified as statutory limits pursuant to section 768.28, Florida Statutes. if applicable. Nothing in this Agreement is intended to inure to the benefit of any third party for the purpose of allowing any claim which would otherwise be barred under the doctrine of sovereign immunity or by operation of law.

3. The parties agree to each pay their own attorneys' fees and costs relating to the negotiation of the Agreement and this Addendum and in relation to any action to enforce the terms of either document.

4. As may be applicable, all persons providing goods or services to the School Board pursuant the Agreement shall undergo the necessary background screening described in section 1012.465, Florida Statutes at their own cost before coming onto School Board property.

5. If the Agreement requires the expenditure of funds for more than one fiscal year, the Agreement shall be subject to termination by the School Board without cause upon a thirty (30) day notice.

6. Any conflict between the terms of this Addendum and the parties original Agreement or subsequent modifications thereof are to be resolved in favor of this Addendum.

7. The Agreement and this Addendum are to be construed in accordance with the laws of the State of Florida, and the parties hereby agree that performance of the terms and provisions of the Agreement are to be performed solely within the State of Florida. The Parties agree that the Circuit Court for the Fifth Judicial Circuit, Hernando County, Florida (hereinafter "Court"), shall have sole and exclusive jurisdiction to enforce the terms of this Agreement, notwithstanding any provisions in the Agreement to the contrary, and the Parties further agree that they will present any disputes under this Agreement, including, without limitation, any claims for breach or enforcement of this Agreement, exclusively to the Court.

8. The payment obligation of the School Board created by the Agreement is conditioned upon the availability of funds that are appropriated or allocated for the payment of services or products. If such funds are not allocated and available, the Agreement may be terminated by the School Board at the end of the period for which funds are available. The School Board shall notify the Contractor at the earliest possible time before such termination. No penalty shall accrue to the School Board in the event this provision is exercised, and the School Board shall not be obligated or liable for any future payments due or for any damages as a result of such termination.

9. If, and to the extent the agreement provides for the payment of any applicable sales taxes, the Parties acknowledge that the School Board is an entity which is exempt from the same as provided by section 212.08(6), Florida Statutes.

10. The Parties agree that in the event Contractor files for bankruptcy, insolvency or receivership during the term of this agreement, the School Board may, at its option, terminate and cancel said contract, in which event all rights hereunder shall immediately cease and terminate.

11. Neither party shall be liable to the other, nor deemed in default under this Agreement to the extent that such party's performance under this Agreement is rendered impossible, impractical, or prevented by reason of force majeure. For purposes of this Agreement, the term "force majeure" means an occurrence that is beyond the control of the party affected and occurs without fault or negligence on behalf of either party. Without limiting the foregoing, force majeure includes acts of God; acts of the public enemy; war; riots; strikes; labor disputes; civil disorders; fires; floods; hurricanes, epidemics, pandemics, government regulations, and the issuance or extension of existing government orders of the United States, the State of Florida, or local county and municipal governing bodies, which prevents performance of the contract for all or part of the term of the Agreement.

12. Notwithstanding any provision to the contrary in the agreement, all payments due from the School Board for non-construction services hereunder shall be governed by the provisions

of Chapter 218, Florida Statutes.

13. If, and to the extent that the agreement provides for reimbursement of travel and related expenses, the Parties agree that such reimbursements shall be subject to the reimbursement schedules contained in Section 112.061, Florida Statutes.

14. Contractor confirms that neither it nor its principals are suspended, debarred, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this contract by any governmental department or agency. This certification is a material representation of fact upon which reliance will be placed when the School Board executes this agreement. If it is later determined that Contractor knowingly rendered an erroneous certification, in addition to the other remedies available to School Board, School Board may terminate the Agreement for default by Contractor.

15. E-Verify. Pursuant to section 448.095, Florida Statutes, Contractor shall use the U.S. Department of Homeland Security's E-Verify system <https://e-verify.uscis.gov/emp>, to verify the employment eligibility of all employees hired during the term of this Agreement. If Contractor enters into a contract with a subcontractor, the subcontractor must provide Contractor with an affidavit stating the subcontractor does not employ, contract with, or subcontract with an unauthorized alien and the Contractor shall provide a copy of such affidavit to the School Board upon receipt and shall maintain a copy for the duration of the Agreement. Failure to comply with this provision is a material breach of the Agreement and the School Board may choose to terminate the Agreement at its sole discretion and seek damages pursuant to Florida Statute. By signing below, Contractor affirms that it is registered with and uses the E-Verify system, is otherwise in compliance with section 448.095, Florida Statutes, and acknowledges that it is required to maintain such compliance throughout the term of any Contract entered between the parties.

16. Public records compliance provisions. Any confidentiality provisions in the Agreement shall be read in harmony with Florida's Public Records Act, Chapter 119, Florida Statutes. No provisions in the Agreement can be exercised to frustrate the requirements of the law for the release of records. The parties recognize that the School Board is a governmental entity, subject to Florida law regarding public access to records under Florida Statute, Chapter 119. As such, the Parties agree that only such information as is exempt and confidential under the provisions of law shall be considered confidential under the Term of this agreement and Any confidentiality provisions in the Agreement shall be read in harmony with Florida's Public Records Act, Chapter 119, Florida Statutes. No provisions in the Agreement can be exercised to frustrate the requirements of the law for the release of records. To the extent Contractor provides School Board any information which it believes is confidential or exempt, Contractor shall notify School Board of the specific information that it believes is confidential, as well as the basis for the exemption. Additionally, to the extent that the Contractor has any obligation to act in agency for the School Board, it shall maintain its records subject to section 119.0701, Fla. Stat. If and to the extent that contractor has access to any other confidential information regarding the School Board (such as security information as contemplated by section 119.071(c), Fla. Stat.), the Contractor agrees to use reasonable measures to maintain the confidentiality of such information.

17. To the extent Contractor maintains information that is subject to a public record request, it shall provide the public access to such records in accordance with, and subject to the applicable statutory terms and fees. Failure to do so will be considered a material breach of the original Agreement resulting in immediate termination with no penalty to School Board, and Contractor will indemnify and hold the School Board harmless for any and all damages and expenses suffered as a result of the material breach and contract termination. Contractor must comply with Florida public records laws, including but not limited to chapter 119, Florida Statutes and section 24 of article I of the Constitution of Florida, and specifically agrees to:

a. Keep and maintain public records required by the School Board in order to perform the service under this agreement; and

b. Upon request from the School Board's custodian of public records, provide the School Board with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in chapter 119, Florida Statutes, or as otherwise provided by law; and

c. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the contractor does not transfer the records to the School Board; and

d. Upon completion of the contract, transfer, at no cost, to the School Board all public records in possession of the contractor or keep and maintain public records required by the School Board to perform the service. If the contractor transfers all public records to the School Board upon completion of the contract, the contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the contractor keeps and maintains public records upon completion of the contract, the contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the School Board, upon request from the School Board's custodian of public records, in a format that is compatible with the information technology systems of the School Board.

**IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT 919 N. BROAD STREET, BROOKSVILLE, FL 34601, [Ellerman\\_a@hcsb.k12.fl.us](mailto:Ellerman_a@hcsb.k12.fl.us) or (352) 797-7009.**

Notwithstanding any other provisions of law or statutory interpretation, failure of the Contractor to abide by the terms of these public records provisions shall be deemed a material breach of this agreement and the School Board may enforce the terms of this provision in the form of a court proceeding and shall, as a prevailing party, be entitled to reimbursement of all reasonable attorney's fees and costs associated with that proceeding. This provision shall survive any termination or expiration of the contract.



18. If the Contractor receives any student information / records as a result of this agreement, it will maintain any such information / records as confidential and will not release same to any third parties without the express written approval of the School Board, except third parties who are essential to Contractor’s delivery of its services to the School Board and who are bound to maintain the confidentiality of student information/records, and prohibited from unauthorized redisclosure of such information. Furthermore, Contractor agrees to maintain and utilize all such student information/records in accordance with the FERPA regulations and only as provided for in the Agreement and this Addendum. If student information/records are requested by way of subpoena or court order, Contractor shall notify the School Board of such request in writing including a copy of the subpoena or order and shall otherwise comply with the FERPA regulations.


19. Contractor agrees to execute an Affidavit Regarding the Use of Coercion for Labor and Services as required by section 787.06(13), Florida Statutes.

20. If the Contractor receives access to an individual s personal identifying information as a result of this agreement, Contractor agrees to provide the School Board with an affidavit signed by an officer or representative of the Contractor under penalty of perjury attesting that the Contractor does not meet any of the criteria in section 287.138(2)(a) to (c), Florida Statutes.

21. Contractor acknowledges that it will comply with all applicable Florida and Federal laws, ordinances, rules and regulations.

***Signed and dated by authorized representatives as provided below:***

**Contractor:** Imagine Learning LLC

  
Printed Name: Leslie Curtis  
Title: EVP, Chief Administrative Officer  
Date: 05/05/2025

Approved as to Content & Form  
Caroline Mocker, Esq.  
Staff Counsel, HCSD  
8:55 am, 04/24/2025



## Federal Terms & Conditions

### Provisions for Non-Federal Entity Contracts Under Federal Awards (Appendix II to 2 CFR Part 200)

All purchases made by a non-Federal entity under a Federal award must contain provisions covering the following, as applicable. These provisions are required and apply under certain conditions when federal funds are expended to make purchases by the Hernando County School District.

**1. EQUAL EMPLOYMENT OPPORTUNITY:**

Except as otherwise provided under 41 CFR, Part 60, this section applies to federally assisted construction contracts. If applicable, the Contractor agrees to comply with the provisions of 41 CFR, Part 60-1.4(b) during the performance of this contract. The provisions may be found in Attachment A to these Federal Terms and Conditions.

**2. DAVIS-BACON ACT:**

(34 CFR 80.36(i)(5)): All vendors, contractors and subcontractors must comply with the Davis-Bacon Act (40 U.S.C. 276a to 276a-7) as supplemented by Department of Labor regulations (29 CFR part 5). (Construction contracts in excess of \$2,000 awarded by grantees and subgrantees when required by Federal grant program legislation). (Applies to construction contracts in excess of \$2,000 awarded by the district and subgrantees when required by Federal grant program legislation).

**3. COPELAND "ANTI-KICKBACK" ACT:**

(34 CFR 80.36(i)(4)): All vendors, contractors and subcontractors must comply with the Copeland "Anti-Kickback" Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 CFR part 3). (Applies to all contracts and subgrants for construction or repair).

**4. CONTRACT WORK HOURS & SAFETY STANDARDS ACT:**

(34 CFR 80.36(i)(6)): All vendors, contractors and subcontractors must comply with Sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-330) as supplemented by Department of Labor regulations (29 CFR part 5). (Applies to all construction contracts awarded by the district and subgrantees in excess of \$2000, and in excess of \$2500 for other contracts, which involve the employment of mechanics or laborers).

**5. RIGHTS TO INVENTIONS MADE UNDER A CONTRACT OR AGREEMENT:**

If the Federal award meets the definition of "funding agreement", the recipient or sub-recipient must comply with the requirements of 37 CFR Part 401 "Right to Inventions Made by Nonprofit Organization and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements", and any implementing regulations issued by awarding agency.

**6. CLEAN AIR ACT**

(34 CFR 80.36(i)(12)): All vendors, contractors and subcontractors must comply with all applicable standards, orders, or requirements issued under section 306 of the Clean Air Act (42 U.S.C. 7401-7671q.), section 508 of the Clean Water Act (33 U.S.C. 1251-1387), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR part 15). (Applies to contracts, subcontracts, and subgrants of amounts in excess of \$100,000).

**7. BYRD ANTI-LOBBYING AMENDMENT:**

Contractors that apply or solicitation for an award of \$100,000 or more must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.





**8. RECOVERED MATERIALS:**

Section 6002 (EPA) 40 CFR Part 247: For contracts using Federal funding, Contractor and subcontractor agree to comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act, and the regulatory provisions of 40 CFR, Part 247. In the performance of this contract and to the extent practicable, the Contractor and subcontractors are to procure items containing the highest percentage of recovered materials as designated by the Environmental Protection Agency (EPA) under 40 CFR, Part 247 whenever the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000.

**9. FEDERAL DEBARMENT CERTIFICATION:**

Certification regarding debarment, suspension, ineligibility and voluntary exclusion, as required by Executive Order 12549, Debarment and Suspension, and implemented at 34 CFR, 85, defined at 34 CFR Part 85, Section 85.105 and 85.110-(ED80-0013).

- A. *The prospective lower tier (\$25,000) participant certifies, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.*
- B. *Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall provide an explanation.*

**10. ADMINISTRATIVE, CONTRACTURAL OR LEGAL REMEDIES:**

If the vendor/contractor fails to perform to the district's satisfaction any material requirement of the contract or is in violation of a material provision of the contract, the district shall provide written notice to the contractor requesting that the breach or noncompliance be remedied within a set time frame outlined. Nonperformance by a vendor /contractor is any failure to follow the terms, conditions, and/or specifications as outlined in the contract.

**11. HATCH ACT:**

(5U.S.C. 1501-1508 AND 7324-7328: The vendor/contractor will comply with the provisions of the Hatch Act, which limits the political activities of employees whose principle employment activities are funded in whole or in part with federal funds.

**12. CONTRACT TERMINATION FOR CONVENIENCE:**

The Superintendent (or designee) reserves the right to terminate a vendor's contract in whole or in part when it is determined in its sole discretion that it is in the district's best interest to do so. The Superintendent (or designee) will notify the vendor of the intent to terminate, in writing, at least (30) days prior to the effective date of the termination, and the contract will officially terminate at the end of the (30) day grace period. The vendor shall not be entitled to recover any cancellation charges or lost profits.

**13. CONTRACT TERMINATION FOR CAUSE:**

The Superintendent (or designee) reserves the right to terminate a vendor's contract for just cause, without penalty. The Superintendent (or designee) will notify the vendor of the intent to terminate, in writing, at least (30) days prior to the effective date of the termination, and the contract will officially terminate at the end of the (30) day grace period. The vendor may request reconsideration of this decision in writing at any time during the 30 day grace period. The request must be addressed to the Director of Finance & Purchasing who will initiate an internal review of the matter. If the vendor's input is required as part of the reconsideration process, the vendor will be notified when and where to appear. Requests for reconsideration received after the (30) day grace period will be denied. Upon termination of a contract, the Board reserves the right to rescind and re-award a contract to the next low bidder, if determined to be in the best interest of the district to do so.



## Provisions for Non-Federal Entity Contracts Under Federal Awards (Federal Program Requirements - USDA)

In addition to the contract provisions required under Appendix II to 2 CFR, Part 200, these provisions are required by the United States Department of Agriculture ("USDA"), as applicable, when federal funds are expended to make purchases by the Hernando County School District.

**14. RECORDS RETENTION:**

(34 CFR 80.36(i)(11)): All vendors, contractors and subcontractors must retain all records pertaining to this contract for three years after the District makes final payments and all other pending matters are closed.

**15. CIVIL RIGHTS:**

The Vendor shall comply with Title VI of the Civil Rights Act of 1964, as amended; USDA regulations implementing Title IX of the Education Amendments; Section 504 of the Rehabilitation Act of 1973; Age Discrimination Act of 1975; 7 C.F.R. Parts 15, 15a, and 15b; and FNS Instruction 113-1, Civil Rights Compliance and Enforcement—Nutrition Programs and Activities, and any additions or amendments.

**16. BUY AMERICAN:**

(7 CFR PART 210.21 (D)) - Section 104(d) of the William F. Goodling Child Nutrition Reauthorization Act of 1998 (Public Law 105-336) added a provision, Section 12(n) to the NSLA (42 USC 1760(n)), the District is required to purchase, to the maximum extent practicable, domestic commodity or product. Section 12(n) of the NSLA defines "domestic commodity or product" as an agricultural commodity that is produced in the United States and a food product that is processed in the United States using substantial agricultural commodities that are produced in the United States. "Substantial" means that over 51 percent of the final processed product consists of agricultural commodities that were grown domestically. Products from Guam, American Samoa, Virgin Islands, Puerto Rico, and the Northern Mariana Islands are allowed under this provision as territories of the United States. The Buy American provision (7 CFR Part 210.21(d)) is one of the procurement standards the District must comply with when purchasing commercial food products served in the school meals programs.

**17. ENERGY POLICY AND CONSERVATION ACT:**

Contractor and Subcontractor agree to comply with mandatory standards and policies relating to energy efficiency as contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163, 89 Stat. 871).

**18. DISCOUNTS, REBATES, AND CREDITS:**

The vendor shall disclose all discounts, rebates, allowances, and incentives received by the company from its suppliers. All goods, services, or monies received as the result of any equipment or USDA Food rebates shall be credited to the District's nonprofit food service account.



## Provisions for Non-Federal Entity Contracts Under Federal Awards (Federal Program Requirements - FEMA)

In addition to the contract provisions required under Appendix II to 2 CFR, Part 200, these provisions are required by the Federal Emergency Management Agency ("FEMA"), as applicable, when federal funds are expended to make purchases by the Hernando County School District.

### 19. ACCESS TO RECORDS:

The following access to records requirements apply to this contract:

- a. The Contractor agrees to provide the District, the State of Florida, the FEMA Administrator, the Comptroller General of the United States, or any of their authorized representatives access to any books, documents, papers, and records of the Contractor which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts, and transcriptions.
- b. The Contractor agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.
- c. The Contractor agrees to provide the FEMA Administrator or his authorized representatives access to construction or other work sites pertaining to the work being completed under the contract.

### 20. DHS SEAL, LOGO, AND FLAGS:

The Contractor shall not use the Department of Homeland Security ("DHS") seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific FEMA preapproval.

### 21. COMPLIANCE WITH FEDERAL LAW, REGULATIONS, AND EXECUTIVE ORDERS:

This is an acknowledgment that FEMA financial assistance will be used to fund the contract only. The Contractor will comply with all applicable federal laws, regulations, executive orders, FEMA policies, procedures, and directives.

### 22. NO OBLIGATION BY FEDERAL GOVERNMENT:

The Federal Government is not a party to this contract and is not subject to any obligations or liabilities to the non-Federal entity, contractor, or any other party pertaining to any matter resulting from the contract.

### 23. PROGRAM FRAUD AND FALSE OR FRAUDULENT STATEMENTS OR RELATED ACTS:

The Contractor acknowledges the 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the Contractor's actions pertaining to this contract.

By signing of this document, the vendor/contractor understands and certifies that they are in compliance with and/or will comply with, all the terms and conditions as specifically stated, where applicable. The vendor/contractor understands that Federal Funding Provisions apply to all contracts where Federal funds are used as a source for the purchase of goods and services. The contract/vendor awarded must not take exception to any part of these regulations.

Company Name (Print): Imagine Learning LLC Date: 05/05/2025

Authorized Signature:  \_\_\_\_\_  
Signed by: D9B1A55741004F4

Printed Name: Leslie Curtis

Title: EVP, Chief Administrative Officer

Approved as to Content & Form

Caroline Mockler, Esq.

Staff Counsel, HCSD

9:49 am, 07/16/2025

## FOREIGN COUNTRY OF CONCERN ATTESTATION (PUR 1355)

This form must be completed by an officer or representative of an entity submitting a bid, proposal, or reply to, or entering into, renewing, or extending, a contract with a Governmental Entity which would grant the entity access to an individual's Personal Identifying Information. Capitalized terms used herein have the definitions ascribed in [Rule 60A-1.020, F.A.C.](#)

Name of entity is not owned by the government of a Foreign Country of Concern, is not organized under the laws of nor has its Principal Place of Business in a Foreign Country of Concern, and the government of a Foreign Country of Concern does not have a Controlling Interest in the entity.

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated in it are true.

Printed Name: **Leslie Curtis**

Title: **EVP, Chief Administrative Officer**

Signature:

Signed by:  
*Leslie Curtis*  
D9B1A55741094F4...

Date: **05/05/2025**

Approved as to Content & Form  
Caroline Mockler, Esq.  
Staff Counsel, HCSD  
9:51 am, 07/16/2025

## State of Florida

### Affidavit Regarding the Use of Coercion for Labor and Services


Respondent Vendor Name: <u>Imagine Learning LLC</u>		
Vendor FEIN: <u>45-1565841</u>		
Vendor's Authorized Representative Name and Title: <u>Leslie Curtis EVP, Chief Administrative Officer</u>		
Address: <u>100 S. Mill Ave. #1700</u>		
City: <u>Tempe</u>	State: <u>AZ</u>	ZIP: <u>85281</u>
Phone Number: <u>877-725-4257</u>		
Email Address: <u>bids@imaginelearning.com</u>		

Section 787.06(13), Florida Statutes requires all nongovernmental entities executing, renewing, or extending a contract with a governmental entity to provide an affidavit signed by an officer or representative of the nongovernmental entity under penalty of perjury that the nongovernmental entity does not use coercion for labor or services as defined in that statute.

The Hernando County School District, Florida is a governmental entity for purposes of this statute.

As the person authorized to sign on behalf of Respondent, I certify that the company identified does not:

- Use or threaten to use physical force against any person;
- Restrain, isolate, or confine or threaten to restrain, isolate, or confine any person without lawful authority and against her or his will;
- Use lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied toward the liquidation of the debt, the length and nature of the labor or services are not respectively limited and defined;
- Destroy, conceal, remove, confiscate, withhold, or possess any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification document, of any person;
- Cause or threaten to cause financial harm to any person;
- Entice or lure any person by fraud or deceit; or
- Provide a controlled substance as outlined in Schedule I or Schedule II of s. 893.03 to any person for the purpose of exploitation of that person.

Under penalties of perjury, I declare that I have read the foregoing document and that the facts stated in it are true.	
By: <u></u>	AUTHORIZED SIGNATURE
Print Name and Title: <u>Leslie Curtis EVP, Chief Administrative Officer</u>	
Date: <u>05/05/2025</u>	

Approved as to Content & Form Caroline Mockler, Esq. Staff Counsel, HCSD 9:49 am, 07/16/2025
---

Complete Section A or B; and C

**MUST BE COMPLETED IN FULL FOR PLACEMENT CONSIDERATION.**  
(For Donations, use Section B)

A. Item Currently Budgeted -										
Account Name _____										
Account Number _____										
		Fund	Function	Object	Cost Center	Project	Sub Project			
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
\$ _____		\$ _____		\$ _____		\$ _____		\$ _____		\$ _____

Account Name _____										
Account Number _____										
		Fund	Function	Object	Cost Center	Project	Sub Project			
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
\$ _____		\$ _____		\$ _____		\$ _____		\$ _____		\$ _____

B. Item Currently Not Budgeted -**							
Funding Source	To be included in the 2025-2026 Fiscal Year Budget						
Account Name	Add Millage Nov 20 Basic Ed Technical Rentals Title I Voted Millage Continuation Pgms						
Account Number	1120E	5100	3690	9462	00108		
	Fund	Function	Object	Cost Center	Project		Sub Project
Amount	\$ 63,500.00						

B. Item Currently Not Budgeted -**							
Funding Source	To be included in the 20256-2026 Fiscal Year Budget						
Account Name	Add Millage Nov 20 Instructional Staff Training Professional & Tech Svc Title I Voted Mill Continuation						
Account Number	1120E	6400	3100	9462	00108		
	Fund	Function	Object	Cost Center	Project		Sub Project
Amount	\$ 3,000.00						

C. History	
Check one:	
Prior Year Budget:	<input type="radio"/>
New for Current Year:	<input checked="" type="radio"/>
Prior Year Approved Budget:	\$ _____
Prior Year Actual Spent:	\$ _____

**\*\* WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT\*\***

Complete Section A or B; and C

**MUST BE COMPLETED IN FULL FOR PLACEMENT CONSIDERATION.**  
(For Donations, use Section B)

A. Item Currently Budgeted -							
Account Name _____							
Account Number _____							
		Fund	Function	Object	Cost Center	Project	Sub Project
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-
	-				=	Present Request	=
							Remaining Balance Available
\$ _____		\$ _____		\$ _____		\$ _____	\$ _____

Account Name _____							
Account Number _____							
		Fund	Function	Object	Cost Center	Project	Sub Project
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-
	-				=	Present Request	=
							Remaining Balance Available
\$ _____		\$ _____		\$ _____		\$ _____	\$ _____

B. Item Currently Not Budgeted -**						
Funding Source	To be included in the 2025-2026 Fiscal Year Budget					
Account Name	Basic Education	Technology retels/Textbooks	Academic Svcs	Instructional Materials		
Account Number	1100E	5100	3690/5200	9410	50400	
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount \$	125,735.00					

Funding Source	_____					
Account Name	_____					
Account Number	_____	_____	_____	_____	_____	_____
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount \$	_____					

C. History	
Check one:	
Prior Year Budget:	<input type="radio"/>
New for Current Year:	<input checked="" type="radio"/>
Prior Year Approved Budget:	\$ _____
Prior Year Actual Spent:	\$ _____

**\*\* WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT\*\***



# Hernando School District

## School Board Regular Meeting

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**Agenda Item # 12. 26-3186**

8/12/2025

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**Title and Board Action Requested**

Approve the renewal of Bid #23-990-04 RN, Fire Alarm Services, to Everon, LLC (formerly ADT Commercial, LLC) and Alarm & Communication Systems, Inc., for Fire Alarm Services, and authorize the purchase for an estimated annual amount of \$200,000.00.

**Executive Summary**

The Fire Official/Plans Examiner, on behalf of the Superintendent of Schools, hereby requests the Board approve the renewal of Bid #23-990-04 RN, Fire Alarm Services, to Everon, LLC (formerly ADT Commercial, LLC) and Alarm & Communication Systems, Inc., for Fire Alarm Services, and authorize the purchase for an estimated annual amount of \$200,000.00.

**My Contact**

William L Hall  
Fire Official/Plans Examiner  
hall\_b@hcsb.k12.fl.us  
352-797-7050

**2023-28 Strategic Focus Area**

Priority 5: Fiscal Transparency and Capital Planning

**Financial Impact**

See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.



# PURCHASING AGENDA ITEM

Hernando County School District

**School Board Approval Meeting:**

**August 12, 2025**

**Bid No. 23-990-04 RN**

**Bid Title: Fire Alarm Services**

*Recommend approval of this agenda item under the specific category below:*

- |   |   |   |   |
|---|---|---|---|
| <input type="checkbox"/> Lowest Bid(s)    | <input type="checkbox"/> Request for Proposal(s)        | <input type="checkbox"/> Low Bid(s) Meeting Specification | <input type="checkbox"/> Rejection/Cancellation   |
| <input type="checkbox"/> Revised Award    | <input checked="" type="checkbox"/> Renewal of Contract | <input type="checkbox"/> Sole Source                      | <input type="checkbox"/> Re-Award (Partial/Whole) |
| <input type="checkbox"/> Bid Termination  | <input type="checkbox"/> Revisions/Amendments to Bid    | <input type="checkbox"/> Bid Extension                    | <input type="checkbox"/> Emergency                |
| <input type="checkbox"/> Reversed Auction | <input type="checkbox"/> Piggyback Cooperative          |   |   |

**Bid Contract Period:**

**08/30/2025 through 08/29/2026**

☐ N/A – One Time Purchase

**Contract Type:**

☐ Estimated  
Dollar Amount

☐ Firm, Fixed  
Dollar Amount

☐ Firm, Fixed  
Unit Prices

☒ Firm, Fixed Unit Prices,  
Hourly Rates, Fees and/or  
Percentages

**Renewal Options:**

No. of Terms  
Remaining  
1

☐ Length of  
Each Term (month)

☒ Length of  
Each Term (year)  
1

☐ None

**Rationale/Reason:**

Bidders Electronically  
Downloaded From Bidnet  
Direct Website:

Bids Received:

No Bids:

Late Bids:

Rejected Bids:

☒ N/A – Bids Not  
Required:

**Submitted By:**

Christopher Reckner  
Director of Purchasing & Warehousing

**School(s):** District Wide

**Requested By:**

Bill Hall  
Fire Official/Plans Examiner

**Department(s):** Support Operations

Recommended award, description of items and prices: (See attached)

**T/C CODE: 2304**

This award establishes a contract with experienced, qualified, bonded, and licensed contractors to provide for Fire Alarm Services. Including Installation, upgrades, certifications, maintenance, and repair services (all labor, personnel, equipment, supplies, and materials, etc.). Services will be required on an as-needed basis, district-wide. This contract established fixed hourly rates and firm percentages on manufacturers list prices for supplies and materials (unless supplied by the district).

## Everon, LLC

Description	Rate
1. Labor Rates (Straight Time) During Normal Or Regular Business Hours Monday - Friday, 7:00 AM to 4:00 PM:	
Lead Technician	\$ 85.00/Hour
Helper	\$ 85.00/Hour
2. Labor Rates Schools not in Session, Nights, Weekends & Holidays:	
Lead Technician	\$ 110.00/Hour
Helper	\$ 110.00/Hour
3. Edwards Fire Alarm Panel, Certification on an As-Needed Basis	\$ 250.00/Panel
4. VES Fire Alarm Panel, Certification on an As-Needed Basis	\$ 250.00/Panel
5. Percentage (%) Discount Off (-) <b>Edwards</b> Fire Equipment, Parts, etc.	30 %
6. Percentage (%) Discount Off (-) <b>VES</b> Fire Equipment, Parts, etc.	30 %
7. Balance of Line – Percentage (%) Mark Up (+) Percentage mark-up for other miscellaneous materials, supplies, parts and equipment needed for the installation and/or repair of systems (other than Edwards & VES).	25 %
8. Subcontractor – Percentage (%) Mark-Up Percentage mark-up added to their cost. This cost mark-up is to be included on your quote and invoice for payment to the district. A copy of the subcontractor's invoice may be requested for verification purposes at any time and when requests for payments are deemed excessive.  <i>Note: Subcontractor's services are only allowed with prior written authorization from the Facilities &amp; Construction Department (per project).</i>	25 %

### Warranty Information:

Workmanship: 1 Year  
Equipment/Material/Supplies: 1 Year

### Contact Information:

Jared Delong  
(813) 939-4061  
[jdelong@everonsolutions.com](mailto:jdelong@everonsolutions.com)

## Alarm & Communication Systems, Inc.

Description	Rate
1. Labor Rates (Straight Time) During Normal Or Regular Business Hours Monday - Friday, 7:00 AM to 4:00 PM:	
Lead Technician	\$ 95.00/Hour
Helper	\$ 95.00/Hour
2. Labor Rates Schools not in Session, Nights, Weekends & Holidays:	
Lead Technician	\$ 190.00/Hour
Helper	\$ 190.00/Hour
3. Edwards Fire Alarm Panel, Certification on an As-Needed Basis	Serviced at the hourly labor rate
4. VES Fire Alarm Panel, Certification on an As-Needed Basis	Serviced at the hourly labor rate
5. Percentage (%) Discount Off (-) <b>Edwards</b> Fire Equipment, Parts, etc.	N/S
6. Percentage (%) Discount Off (-) <b>VES</b> Fire Equipment, Parts, etc.	10 %
7. Balance of Line – Percentage (%) Mark Up (+) Percentage mark-up for other miscellaneous materials, supplies, parts and equipment needed for the installation and/or repair of systems (other than Edwards & VES).	20 %
8. Subcontractor – Percentage (%) Mark-Up  Percentage mark-up added to their cost. This cost mark-up is to be included on your quote and invoice for payment to the district. A copy of the subcontractor's invoice may be requested for verification purposes at any time and when requests for payments are deemed excessive.  <i>Note: Subcontractor's services are only allowed with prior written authorization from the Facilities &amp; Construction Department (per project).</i>	10 %

### Warranty Information:

Manufacturer's Minimum Warranty  
Workmanship: 90 Days  
Equipment/Material/Supplies: 3 Years

Additional Information: \$75.00 truck charge per call.

### Contact Information:

David Kalil – Vice President  
(813) 873-1851  
[acsi@acsi-sys.com](mailto:acsi@acsi-sys.com)

**A. Item Currently Budgeted -**

25-26 Fiscal Year Various funds						
Account Name						
Account Number	3XXX/1100E	7400	XXXX	9550	MXXXX	
	Fund	Function	Object	Cost Center	Project	Sub Project
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget
	-			Present Request	=	Remaining Balance Available
\$ 200,000.00	\$ 0.00	\$ 0.00	\$ 200,000.00	\$ 200,000.00	\$ 0.00	

Account Name						
Account Number						
	Fund	Function	Object	Cost Center	Project	Sub Project
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget
	-			Present Request	=	Remaining Balance Available
\$	\$	\$	\$	\$	\$	

**B. Item Currently Not Budgeted -\*\***

Funding Source						
Account Name						
Account Number						
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount \$						

Funding Source						
Account Name						
Account Number						
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount \$						

**C. History**

Check one:

Prior Year Budget: ☒New for Current Year: ☐

Prior Year Approved Budget: 200,000.00

Prior Year Actual Spent: 200,000.00

\*\* WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT\*\*



# Hernando School District

## School Board Regular Meeting

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**Agenda Item # 13. 26-3185**

8/12/2025

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**Title and Board Action Requested**

Accept notification of the Florida School Safety Compliance Inspection Report for Quarter 4 to document compliance with safety requirements.

**Executive Summary**

The Director of Safe Schools, on behalf of the Superintendent of Schools, hereby updates the Board with the District Compliance Inspection Report for Quarter 4. This update will be generated as it is received from FLDOE to document compliance with House Bill 1473.

**My Contact**

Angel Pagan  
Director of Safe Schools  
352-797-7233

**2023-28 Strategic Focus Area**

Priority 3: Safe and Healthy Learning Environment

**Financial Impact**

See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

District	Number of Schools Inspected or Reinspected	Percentage of Schools Inspected or Reinspected	Number of Inspected Schools With No School Safety Requirement Deficiencies	Percentage of Inspected Schools With No School Safety Requirement Deficiencies
hernando	0	0	0	0

**A. Item Currently Budgeted -**

Account Name		<u>No Financial Impact</u>								
Account Number										
		Fund	Function	Object	Cost Center	Project	Sub Project			
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
\$		\$		\$		\$		\$		\$

Account Name										
Account Number										
		Fund	Function	Object	Cost Center	Project	Sub Project			
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
\$		\$		\$		\$		\$		\$

**B. Item Currently Not Budgeted -\*\***

Funding Source						
Account Name						
Account Number						
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$					

Funding Source						
Account Name						
Account Number						
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$					

**C. History**

Check one:

Prior Year Budget: ☐New for Current Year: ☐

Prior Year Approved Budget: \$

Prior Year Actual Spent: \$

**\*\* WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT\*\***



# Hernando School District

## School Board Regular Meeting

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**Agenda Item # 14. 26-3200**

8/12/2025

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**Title and Board Action Requested**

Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

**Executive Summary**

Please see the attached form if you wish to make a presentation before the School Board for matters that pertain to other Hernando County School issues on which the School Board customarily takes actions.

**My Contact**

Ray Pinder  
Superintendent of Schools

**2023-28 Strategic Focus Area**

Other

**Financial Impact**

There is no financial impact.



## NON-AGENDA ITEM COMMENT FORM FOR SPEAKERS

Failure to complete this form or to sign below will prevent the Citizen Input form  
from being presented to the Board Chair.

LEGAL NAME/PRINTED: \_\_\_\_\_

LEGAL ADDRESS: \_\_\_\_\_

PHONE: (\_\_\_\_) \_\_\_\_\_

Identify topics **not** included on the agenda. Topics need to address educational concerns.

TOPIC: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

### Guidelines:

Limited agenda time and the need to conduct meetings in an orderly fashion require that you adhere to the following Citizen's Input guidelines:

- The speaker will adhere to a three (3) minute time limit per speaker.
- Time may not be yielded to other speakers.
- The Chairperson has the authority to limit discussion if the subject is outside of the authority of the School Board Members regarding an issue that is repetitive or is addressing a legally confidential issue.
- Materials or documents you wish to share with the School Board must be attached to this form.
- The Chairperson may deny all forms submitted after the Board Meeting is called to order.
- The HCSD Code of Civility is in effect at all times (see other side).
- The Board typically does not respond to remarks or questions made during Citizen Comments.

*My signature is confirmation that I have read, understand, and agree to abide by all guidelines and HCSD Code of Civility:*

Signature of speaker: \_\_\_\_\_

Chairperson's Approval of form: \_\_\_\_\_

### FOR OFFICE USE ONLY:

Date Received: \_\_\_\_\_

Time Received: \_\_\_\_\_

# Hernando County School Board

## CODE OF CIVILITY

The education of our children depends on the ability of the community, parents and staff to share responsibilities, meaningful communication and welcomed participation. Civility reflects the ability of each person to affirm the collective worth of being respectful.

With that, all persons attending or speaking at a school board meeting shall:

- Listen carefully and respectfully
- Not use any offensive gestures, language or profanity
- Not use any threatening words or actions
- Not display any disruptive behaviors, temper or insulting/demeaning words
- Treat others as they would like to be treated
- Never bully, harass or abuse others

\*Any lack of civility by any person will result in that person being directed by the Superintendent, or Chairperson, to leave the premises. Failure to follow a directive will result in law enforcement assistance.

Note: The Board typically does not respond to remarks or questions made during citizen input. While no immediate action will be taken by the Board, the Superintendent may follow up the inquiries/comments by directing staff to intervene.