



Hernando School District

School Board Regular Meeting

Minutes - Draft

Tuesday, September 10, 2024

6:00 PM

District Office-Board Room
919 N. Broad Street
Brooksville, FL

CALL TO ORDER

Present: Board Chair Linda Prescott
Vice Chair Susan Duval
Board Member Gus Guadagnino
Board Member Mark Johnson
Board Member Shannon Rodriguez

The Meeting was called to order at 6:00 P.M. Also present were David Delaney, School Board Attorney and Ray Pinder, Superintendent.

REFLECTION

by Mark Johnson, Board Member

PLEDGE OF ALLEGIANCE by Spring Hill Elementary School

Cari O'Rourke, Principal and Stephani Halstead, Assistant Principal of Spring Hill Elementary came forward to spotlight their school.

ADOPTION OF AGENDA

1. [25-2557](#) Approval to adopt the agenda dated 9/10/2024.

RESULT: ADOPTED AS AMENDED

MOVER: Gus Guadagnino

SECONDER: Shannon Rodriguez

AYES: Prescott, Duval, Guadagnino, Johnson, Rodriguez

Board Chair Prescott announced that she finds good cause to allow for the revisions to item #14. 25-2544: Approve the renewal of Bid No. 22-285-11 RN Low Voltage Systems Contracting Services, awarded to multiple vendors and authorize the purchase of services for an estimated annual spending of \$500,000.00.

ELECTED OFFICIALS

No one came forward to speak on this item.

APPROVAL OF THE MINUTES

2. [25-2558](#) Approval of the Minutes from the Workshop and Regular School Board Meeting of 8/27/2024.

Attachments: [08-27-24 Workshop Minutes DRAFT with links](#)
[08-27-24 Meeting Minutes DRAFT with links](#)

RESULT: ADOPTED

MOVER: Shannon Rodriguez

SECONDER: Gus Guadagnino

AYES: Prescott, Duval, Guadagnino, Johnson, Rodriguez

PUBLIC HEARING ITEMS

3. [25-2545](#) Public Hearing and Final Approval of the 2024-25 School Based Administrator Evaluation Manual that received tentative approval at the August 13, 2024 Board Workshop.

Attachments: [School Administrator Evaluation System strike through Hernando County School District submission clean Budget Sheet No Financial Impact School Board Agenda](#)

RESULT: ADOPTED

MOVER: Susan Duval

SECONDER: Gus Guadagnino

AYES: Prescott, Duval, Guadagnino, Johnson, Rodriguez

No one came forward to speak on this item.

4. [25-2546](#) Public Hearing and Final Approval of the 2024-25 Instructional Personnel Evaluation Manual that received tentative approval at the August 13, 2024 Board Workshop.

Attachments: [MOU Evaluation Manual signed New Classroom Rubric 2023-24 Instructional Evaluation Strike Through Hernando County School District Instructional Final Clean Budget Sheet No Financial Impact School Board Agenda](#)

RESULT: ADOPTED

MOVER: Mark Johnson

SECONDER: Shannon Rodriguez

AYES: Prescott, Duval, Guadagnino, Johnson, Rodriguez

No one came forward to speak on this item.

CITIZEN INPUT ON AGENDA ITEMS (GREEN FORMS)

- 5. [25-2559](#) Citizen Input on agenda items (Green Form)

Attachments: [Citizen Input Speaker Green Form 031424 ACC](#)

No one came forward to speak on this item.

ADOPTION OF CONSENT AGENDA

RESULT: APPROVED THE CONSENT AGENDA

MOVER: Gus Guadagnino

SECONDER: Mark Johnson

AYES: Prescott, Duval, Guadagnino, Johnson, Rodriguez

Personnel Recommendations

- 6. [25-2543](#) Approval of the Personnel Recommendations

Attachments: [24-25 BOARD AGENDA SEPTEMBER 10 2024](#)
[9.10.24 ESOL for Agenda](#)
[2025 Inst. Supplements & Differentiated Pay for 9-10-24](#)
[2025 Noninst., PTS & Adm. Supplements for 9-10-24](#)

All Other Teaching & Learning Agenda Items

- 7. [25-2541](#) Approve out of state field trip for Robin Pselio, HHS Class of 2025 Senior Trip Sponsor to Washington, DC to attend the 2025 Senior Class trip with a date range of March 28, 2025 through April 8, 2025 in order to get the best airline rates. Our ideal dates to travel are March 30, 2025 through April 4, 2025.

Attachments: [2025 HHS Sr Washington DC Trip budget sheet](#)

All Other Business Services Agenda Items

- *8. [25-2531](#) Approve the Superintendent’s Annual Financial Report for the Fiscal Year Ended June 30, 2024 (2023-2024 Fiscal Year).

Attachments: [ESE348](#)
[ESE145](#)
[Budget Sheet - No Financial Impact](#)

- 9. [25-2547](#) Approve Final Order to make Javien Maner Ineligible for Employment with Hernando County School District and to be reported to FLDOE for Inclusion on the Disqualification List

Attachments: [DRAFT Final Order \(Maner\)](#)
[Budget Sheet No Financial Impact School Board Agenda](#)

10. [25-2548](#) Approve a Final Order Adopting a Recommended Order Issued by the Department of Administrative Hearings to approve the termination of Vincent Soldo

Attachments: [Final Order draft](#)
[Budget Sheet No Financial Impact School Board Agenda](#)

All Other Support Operations Agenda Items

11. [25-2518](#) Approve out of state Travel for Edward LaRose, Glenn M. Lastra Jr., Alexandria Rastatter, Kristen Tormey, and John Williams, of the Fixtures, Furnishings & Equipment (FF&E) Committees to Charlotte, North Carolina to attend the VS American Experience Days on September 23rd & 24th, 2024.

Attachments: [25-2518 Experience Days STD September 2024.pdf](#)
[25-2518 Time Off Approvals for VS Experience Days September 2024pdf.pdf](#)
[25-2518 Budget Sheet- No Financial Impact \(1\).pdf](#)

All Other Purchase Order/Bid Agenda Items

12. [25-2538](#) Approve the Change Order 003 to the contract/agreement with Skanska USA Building, Inc. for the construction of Wilton Simpson Technical College for \$268,884.96.

Attachments: [25-2538 WSTC Change Order #2.pdf](#)
[25-2538 WSTC Change Order #3 Landscaping & Irrigation.pdf](#)
[25-2538 Budget Sheet Change Order 003 WTSC.pdf](#)

13. [25-2542](#) Approve the 2024-2025 Dual Enrollment (DE) Articulation Agreement between Saint Leo University (Saint Leo) and the Hernando County School Board and Issuance of a Purchase Order for an Estimated Annual Amount of \$80,000.00

Attachments: [St Leo DE Agreement](#)
[Budget Sheet St Leo](#)

14. [25-2544](#) Approve the renewal of Bid No. 22-285-11 RN Low Voltage Systems Contracting Services, awarded to multiple vendors and authorize the purchase of services for an estimated annual spending of \$500,000.00.

Attachments: [22-285-11 RN Low Voltage \(09-10-24\)](#)
[Low Voltage Budget sheet \(1\)](#)
[Regular - 22-285-11 RN Low Voltage \(09-10-24\) - REVISED 091024](#)

All Other Safe Schools Agenda Items

15. [25-2523](#) Approve out of state travel for Angel Pagan to attend the 2024 Crisis Go's Safety Innovation Summit in Grapevine Texas scheduled for September 23-26, 2024.

Attachments: [TEMP duty approvals](#)
[Explore the Agenda](#)
[Budget Sheet AP Out of State Travel Sept 2024](#)

All Other Superintendent Agenda Items

- 16. [25-2521](#) Approve out of state travel for Ray Pinder to Seattle, Washington to attend the American Association of School Personnel Administrator from October 15, 2024 - October 18, 2024.

Attachments: [RP LOA](#)
[RAY AGENDA](#)
[No Impact Budget Sheet](#)

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

ADDENDUM ITEMS

CITIZEN INPUT ON GENERAL TOPICS (PINK FORMS)

- 17. [25-2560](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: [Citizen Input Speaker Pink Form 031424 ACC](#)
[09-10-24 Handout by W. Porter - Pink](#)
[09-10-24 Handout by H. Hanson - Pink Redacted](#)

Mr. Delaney, School Board Attorney read the instructions for this item. The following citizens came forward to speak: Hamilton Hanson, Gracie Mulrooney, and Kim Mulrooney. Mr. Pinder made a statement regarding teacher pay and explained that they are in negotiations. Additional speakers came forward to speak: Mary Hollenbeck, Rachel Vascellaro, Diane Liptak, Wendy Porter, Julia Thomas, Jacqueline Burns, and Patricia Greenwood.

Kelly Downey, Supervisor of Literacy, Intervention & Elementary Academic Programs came forward to explain the book challenge process. Mrs. Rodriguez asked for a meeting with Mrs. Downey and the citizens who come and speak on this topic to clarify the process and explain the new library inventory system.

INFORMATIONAL AGENDA ITEMS

GENERAL COUNSEL

SCHOOL BOARD COMMENTS

During school board comments, Ms. Duval recognized teacher Suzanne Miranda as a 2024 Yale Educator Recipient. Mr. Guadagnino read a statement about the 9/11 anniversary. Mr. Johnson shared a story about 9/11. Mrs. Rodriguez made comments on a teacher's role, retention and value. Mrs. Prescott and Mr. Pinder also shared comments on 9/11. Mr. Pinder thanked the finance team for the work done on the budget.

ADJOURNMENT

The Meeting adjourned at 7:16 P.M.

Superintendent

Board Chair

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.