

Position	Level	Placement Hourly Rate Non- Degreed	Placement Hourly Rate Degreed
Air Condition Mechanic I	V	\$17.45	\$17.90
Air Condition Mechanic II	W	\$17.55	\$18.00
Air Condition Mechanic III	Y	\$17.75	\$18.20
Athletic Turf Maintenance I	T	\$17.35	\$17.80
Athletic Turf Maintenance II	V	\$17.45	\$17.90
Athletic Turf Maintenance III	W	\$17.55	\$18.00
Attendance Assistant/Service Transporter	N	\$16.75	\$17.20
Bookkeeper Elem/Mid School	N	\$16.75	\$17.20
Bookkeeper High School	O	\$16.85	\$17.30
Bus Attendant	B	\$15.65	\$16.10
Bus Operator	SBO	\$17.80	\$18.25
Camera Technician	M	\$16.65	\$17.10
Carpenter I	V	\$17.45	\$17.90
Carpenter II	W	\$17.55	\$18.00
Carpenter III	X	\$17.65	\$18.10
Child Development Associate (CDA) Lead	AA	\$20.00	\$20.45
Child Development Associate (CDA) Teacher Assistant	N	\$16.75	\$17.20
Computer Lab Manager	R	\$17.15	\$17.60
Data Entry Operator	L	\$16.55	\$17.00
Dispatcher	M	\$16.65	\$17.10
Electrician I	V	\$17.45	\$17.90
Electrician II	W	\$17.55	\$18.00
Electrician III	Y	\$17.75	\$18.20
Electronics Technician I	V	\$17.45	\$17.90
Electronics Technician II	W	\$17.55	\$18.00
Electronics Technician III	Y	\$17.75	\$18.20
Environmental Services Technician I	B	\$15.65	\$16.10
Environmental Services Technician II	E	\$15.95	\$16.40
Environmental Services Technician III	I	\$16.25	\$16.70
Fire Alarm Technician	Y	\$17.75	\$18.20
Food & Nutrition Assistant	A	\$15.55	\$16.00
Food & Nutrition Assistant I	D	\$15.85	\$16.30
Food & Nutrition Assistant II	H	\$16.15	\$16.60
Food & Nutrition Assistant III	K	\$16.45	\$16.90
Food & Nutrition Services Multi-site Lead Assistant/Summer Monitor	Y	\$17.75	\$18.20
Food & Nutrition Services Summer Single Site Lead Assist	P	\$16.95	\$17.40
Food & Nutrition Summer Assistant	E	\$15.95	\$16.40
Food Service Technician I	V	\$17.45	\$17.90
Food Service Technician II	W	\$17.55	\$18.00
Food Service Technician III	Y	\$17.75	\$18.20
General Construction/Heavy Equipment Operator I	V	\$17.45	\$17.90
General Construction/Heavy Equipment Operator II	W	\$17.55	\$18.00
General Construction/Heavy Equipment Operator III	X	\$17.65	\$18.10
Graphics Designer	P	\$16.95	\$17.40
In School Suspension Monitor (ISS)	N	\$16.75	\$17.20
Indoor Air Quality Technician I	T	\$17.35	\$17.80
Indoor Air Quality Technician II	V	\$17.45	\$17.90
Indoor Air Quality Technician III	W	\$17.55	\$18.00
Irrigation Systems Technician I	V	\$17.45	\$17.90
Irrigation Systems Technician II	W	\$17.55	\$18.00
Irrigation Systems Technician III	X	\$17.65	\$18.10
Job Coach	E	\$15.95	\$16.40
Lawn Turf Maintenance I	K	\$16.45	\$16.90
Lawn Turf Maintenance II	O	\$16.85	\$17.30
Lawn Turf Maintenance III	Q	\$17.05	\$17.50
Lunchroom Aide	A	\$15.55	\$16.00
Maintenance Equipment Technician I	AA	\$20.00	\$20.45
Maintenance Equipment Technician II	BB	\$22.00	\$22.45
Maintenance Equipment Technician III	CC	\$24.00	\$24.45
Maintenance Helper	D	\$15.85	\$16.30
Maintenance Vehicle Technician I	AA	\$20.00	\$20.45
Maintenance Vehicle Technician II	BB	\$22.00	\$22.45
Maintenance Vehicle Technician III	CC	\$24.00	\$24.45
Maintenance Warehouse Inventory Specialist I	P	\$16.95	\$17.40
Maintenance Warehouse Inventory Specialist II	Q	\$17.05	\$17.50
Maintenance Warehouse Inventory Specialist III	Y	\$17.75	\$18.20
Office Clerk	B	\$15.65	\$16.10
Painter I	V	\$17.45	\$17.90
Painter II	W	\$17.55	\$18.00
Painter III	X	\$17.65	\$18.10
Paraprofessional - Clinic	C	\$15.75	\$16.20
Paraprofessional - Deaf/Hard of Hearing	H	\$16.15	\$16.60
Paraprofessional - ESE	H	\$16.15	\$16.60
Paraprofessional - Media	E	\$15.95	\$16.40
Paraprofessional I (as indicated on Job Description)	C	\$15.75	\$16.20
Paraprofessional II (as indicated on Job Description)	E	\$15.95	\$16.40
Parent Liaison	R	\$17.15	\$17.60
Plumber I	V	\$17.45	\$17.90

Plumber II	W	\$17.55	\$18.00
Plumber III	X	\$17.65	\$18.10
Pre-Kindergarten Assistant	N	\$16.75	\$17.20
Program Assistant - College & Career Programs	T	\$17.35	\$17.80
Property Accounting Specialist	N	\$16.75	\$17.20
School Health Professional (Clinic Assistant)	I	\$16.25	\$16.70
Secretary I	G	\$16.05	\$16.50
Secretary II	J	\$16.35	\$16.80
Secretary III	L	\$16.55	\$17.00
Semi-Skilled Craftsman	K	\$16.45	\$16.90
Speech Language Technician	H	\$16.15	\$16.60
Spray Technician/Vegetation Control I	T	\$17.35	\$17.80
Spray Technician/Vegetation Control II	V	\$17.45	\$17.90
Support Staff Springs Coast Environmental Education Center	G	\$16.05	\$16.50
Teen Parent Head of Nursery	M	\$16.65	\$17.10
Teen Parent Nursery Assistant	E	\$15.95	\$16.40
Telecommunications Technician	W	\$17.55	\$18.00
Transportation Field Trip Secretary	G	\$16.05	\$16.50
Transportation Parts Inventory Control Clerk	M	\$16.65	\$17.10
Transportation Vehicle Technician I	DD	\$26.00	\$26.45
Transportation Vehicle Technician II	EE	\$28.00	\$28.45
Transportation Vehicle Technician III	FF	\$30.00	\$30.45
Vehicle Technician Assistant	D	\$15.85	\$16.30
Warehouse - Delivery Worker	D	\$15.85	\$16.30
Warehouse Inventory Specialist	D	\$15.85	\$16.30

Board Approved 10-10-23 Revised:
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