



# **Hernando School District**

## **School Board Regular Meeting**

### **Agenda - Final**

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**Tuesday, January 27, 2026**

**6:00 PM**

**District Office-Board Room  
919 N. Broad Street  
Brooksville, FL 34601**

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#### **CALL TO ORDER**

#### **REFLECTION**

by Mark Johnson, Board Member

#### **PLEDGE OF ALLEGIANCE by Suncoast Elementary School**

#### **SCHOOL SPOTLIGHT**

#### **ADOPTION OF AGENDA**

1. [26-3566](#) Approval to adopt the agenda dated 1/27/2026.

#### **ELECTED OFFICIALS**

#### **STUDENT REPRESENTATIVE TO THE BOARD, Jaserah Abdul-Rahim**

2. [26-3567](#) Student Representative, Jaserah Abdul-Rahim of F.W. Springstead High School, to Share an Update of School Related Activities and Events with the Board

#### **PRESENTATIONS**

3. [26-3478](#) Recognition of the January HCSD Veteran  
**Attachments:** [Budget Sheet - NO Financial Impact](#)

#### **PROCLAMATIONS/RESOLUTIONS**

4. [26-3543](#) Approve Proclamation P26-003 for National Counseling Week  
**Attachments:** [Proclamation image for agenda no 26-3543.pdf](#)  
[Proclamation 26-003.pdf](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC.pdf](#)

**APPROVAL OF THE MINUTES**

5. [26-3565](#) Approval of the Minutes from the Student Expulsion Appeal Hearing, Employee Discipline Appeal Hearing for Thomas Kelly, Employee Discipline Appeal Hearing for Dulce Munoz-Nagel, Informal Meeting, Workshop and Regular School Board Meeting of 1/13/2026.

**Attachments:** [01-13-26 Student Expulsion Minutes DRAFT](#)  
[01-13-26 Employee Appeal Minutes-Kelly DRAFT](#)  
[01-13-26 Employee Appeal Minutes-Munoz-Nagel DRAFT](#)  
[01-13-26 Informal Minutes DRAFT](#)  
[01-13-26 Workshop Minutes DRAFT](#)  
[01-13-26 Regular Meeting Minutes with links DRAFT](#)

**EXPULSION RECOMMENDATIONS**

6. [26-3541](#) Enter a Final Order Expelling the Student in Case No. E2026-01-01 for one (1) year.

**Attachments:** [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

7. [26-3542](#) Enter a Final Order Expelling the Student in Case No. E2026-01-02 for one (1) year.

**Attachments:** [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

**CITIZEN INPUT ON AGENDA ITEMS (GREEN SPEAKER FORMS)**

8. [26-3568](#) Citizen Input on agenda items (Green Form)

**Attachments:** [Citizen Input Speaker Green Form 031424 ACC](#)

**ADOPTION OF CONSENT AGENDA (Item # 9-25)****Personnel Recommendations**

9. [26-3555](#) Approval of the Personnel Recommendations

**Attachments:** [25-26 BOARD AGENDAJ AN 27 2026](#)  
[1-27-26 CORE OOF Board Agenda](#)  
[1-27-26 ESOL OOF Board Agenda](#)  
[2026 Inst. Supplements & Differentiated Pay for 1-27-2026](#)  
[2026 Noninst., PTS & Adm. Supplements for 1-27-2026](#)

**All Other Teaching & Learning Agenda Items**

10. [26-3544](#) Approve an out of state field trip for Central High School's NJROTC Cadet to Columbia, Missouri, to compete in Navy Nationals Air Rifle competition, on February 11 - 16, 2026.

**Attachments:** [CHS NJROTC Missouri 021126 Budget Sheet](#)

11. [26-3553](#) Approve Overnight Field Trip for West Hernando Middle School Thespians Society's Troupe 12068 to Compete at the 2026 Florida Junior State Thespians Festival from February 4 - 8, 2026 in Orlando, Florida.

**Attachments:** [Budget sheet Financial sheet Thespians](#)

12. [26-3557](#) Approve the Overnight Athletic Event for F.W. Springstead High School Boys Wrestling Team to Attend the Ippolitto Memorial Wrestling Tournament in Brandon, Florida from February 6, 2026 through February 7, 2026.

**Attachments:** [Leave of Absence Forms - Ippolitto Memorial Wrestling Tournament 2-6-2025](#)  
[Budget Sheet - SHS Boys Wrestling - Ippolitto Memorial Tournament 2-6-2026](#)

13. [26-3559](#) Approve the Overnight Athletic Event for F.W. Springstead High School Boys Wrestling Team to Attend the Colby Memorial Wrestling Tournament in Estero, Florida from January 30, 2026 through January 31, 2026.

**Attachments:** [Leave of Absence Forms - Colby Memorial Wrestling Tournament 2-6-2025](#)  
[Budget Sheet - SHS Boys Wrestling - Colby Memorial Tournament 1-30-2026](#)

**All Other Business Services Agenda Items**

14. [26-3429](#) Approval to Accept the 2024-2025 Annual Comprehensive Financial Report

**Attachments:** [2024-2025 ACFR FINAL JM](#)  
[2024-2025 ACFR Budget Sheet](#)

15. [26-3547](#) Approve the Participation Agreement for the Hernando County School District to Apply for Membership in the Florida Educator Health Trust (FLEHT)

**Attachments:** [FLEHT Participation Agreement](#)  
[Florida Health Trust](#)  
[Affidavit Regarding the Use of Coercion for Labor Services \(CM\) - Signed 12-16-2025](#)  
[PUR 1355 \(CM\) - Signed 12-16-2025](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

16. [26-3549](#) Approval to Accept the Audit Report for the Hernando County Education Direct Support Organization, Inc. (Education Foundation) for Fiscal Year Ending June 30, 2025

**Attachments:** [08201AR25 Final Hernando County Education Direct Support Org 26-3549 HCEF Audit Budget Sheet](#)

**All Other Purchase Order/Bid Agenda Items**

17. [26-3524](#) Award the Contract for Construction Manager Services for Play Court Relocation for Weeki Wachee High School, to J. E. Dunn Construction Company, for construction goods & services under RFQ #9009-234-2301: Construction Manager Services Continuing Contract, and authorize the purchase of \$10,000.00 in pre-construction services, using half-cent tax funds.

**Attachments:** [26-3524 A133-2019 FINAL with Exhibits - SIGNED 26-3524 Budget Sheet for WWHS Pre-Construction Play Courts](#)

18. [26-3529](#) Approve the extension to the Piggyback of the District School Board of Pasco County, Florida - Bid No. 16-029-DM awarded to Tri-County Locksmith and approve expenditures for an estimated annual amount of \$65,000.00.

**Attachments:** [16-029-24 PB RN EXT Emergency Lock and Key \(01-27-26\) Emergency Lock Budget Sheet with Financial Impact 092021](#)

19. [26-3534](#) Award RFP #9009-2510-505, Real Estate Appraisal Services, to CBRE Valuation and Advisory Services, Lee Pallardy, Inc., and Value Tech Realty Services, Inc., to Provide Appraisals in Hernando County, Florida for the Acquisition of Future Schools and Support Facilities, and Also for the Sale of Existing School Board Real Property and Approve the Contract and the Purchase of the Goods And/Or Services for an Estimated Annual Amount of \$55,000.00.

**Attachments:** [26-3534 Real Estate Appraisal Service RFP 9009-2510-505 With Attachments](#)  
[26-3534 RFP 9009-2510-505 Ranking Matrix and Evaluator Score Sheet](#)  
[26-3534 Bid Tabulation Real Estate Appraisal Service](#)  
[26-3534 Budget Sheet](#)

20. [26-3540](#) Approve the renewal of bid no. 23-670-22 RN, Plumbing Products, Fixtures, Parts & Supplies, awarded to Best Plumbing Specialties, Inc. and Golden X Plumbing Supply, Inc. and authorize purchases for an estimated annual spending of \$55,000.00.

**Attachments:** [23-670-22 RN Plumbing Products \(01-27-2026\) Plumbing Products Budget Sheet 1-9-2026](#)

21. [26-3548](#) Approve the renewal of Bid No. 24-165-25 RN: Commercial Food Service Equipment for School Cafeterias, awarded to multiple vendors, and authorize an estimated annual expenditure of \$200,000.00.

**Attachments:** [Bid 24-165-25 RN](#)  
[Budget Sheet Bid 24-165-25 RN](#)

22. [26-3551](#) Approve the piggyback of the State of Florida, Department of Management Services, State Term Contract No. 15100000-25-STC: Bulk Fuel, Gasoline, Diesel, Marine and Biodiesel, awarded to multiple and authorize the purchase of bulk fuel for an estimated annual spending of \$ 558,537.38.

**Attachments:** [Tabulation sheet](#)  
[Budget Sheet](#)

#### All Other Safe Schools Agenda Items

23. [26-3538](#) Accept notification of the Florida School Safety Compliance Inspection Report for Quarter 2 to document compliance with safety requirements.

**Attachments:** [Q2 Compliance report 2025-2026 SY Board meeting 01272026](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

#### ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

#### ADDENDUM ITEMS

#### CITIZEN INPUT ON GENERAL TOPICS (PINK SPEAKER FORMS)

24. [26-3569](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

**Attachments:** [Citizen Input Speaker Pink Form 031424 ACC](#)

#### INFORMATIONAL AGENDA ITEMS

#### GENERAL COUNSEL

#### SCHOOL BOARD COMMENTS

#### ADJOURNMENT

The next School Board Meetings are scheduled for February 10, 2026:

1:00 PM - Informal Meeting

2:00 PM - Workshop

6:00 PM - Regular Meeting

#### Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.

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