Hernando School District

School Board Regular Meeting

Agenda - Final Revised

Tuesday, September 9, 2025 **6:00 PM** **District Office-Board Room**
919 N. Broad Street
Brooksville, FL 34601

CALL TO ORDER

REFLECTION

by Mark Johnson, Vice Chair

PLEDGE OF ALLEGIANCE by Hernando High School

SCHOOL SPOTLIGHT

ADOPTION OF AGENDA

1. **26-3292** Approval to adopt the agenda dated 9/9/2025.

ELECTED OFFICIALS

APPROVAL OF THE MINUTES

2. **26-3293** Approval of the Minutes from the Workshop and Regular School Board Meeting of 8/26/2025.

   Attachments: 08-26-25 Workshop Minutes with links DRAFT
   08-26-25 Regular Minutes with links DRAFT

PUBLIC HEARING ITEMS (WHITE SPEAKER FORMS)

3. **26-3243** Public Hearing and Final Approval of the 2026-2027 Magnet Program Procedures. This Item Received Tentative Approval at the August 12, 2025, Board Workshop.

   Attachments: 2026-2027 Outline of Revisions
   2026-2027 Magnet Program Procedures Strikethrough Copy
   2026-2027 Magnet Program Procedures Clean Copy
   Budget Sheet

4. **26-3244** Public Hearing and Final Approval of the 2026-2027 Controlled Choice Plan. This Item Received Tentative Approval at the August 12, 2025, Board Workshop.

Attachments: 2026-2027 Controlled Choice Plan Outline of Revisions
2026-2027 Controlled Choice Plan -Strikethrough Post Workshop Corrections
2026-2027 Controlled Choice Plan Post Worshop Clean Copy
Budget Sheet

CITIZEN INPUT ON AGENDA ITEMS (GREEN SPEAKER FORMS)

5. **26-3294** Citizen Input on agenda items (Green Form)

Attachments: Citizen Input Speaker Green Form 031424 ACC

ADOPTION OF CONSENT AGENDA (Item # 6-20)

Personnel Recommendations

6. **26-3278** Approval of the Personnel Recommendations

Attachments: 25-26 BOARD AGENDA SEPT 9TH
9-9-25 CORE OOF & Non-Core OOF updated
2026 Inst. Supplements & Differentiated Pay for 9-9-25
2026 Noninst., PTS & Adm. Supplements for 9-9-25

All Other Teaching & Learning Agenda Items

7. **26-3261** Approval of the 2025-2026 NEFEC Professional Learning Catalog

Attachments: Changes for 2025 2026
Budget Sheet Sept 2021 Revised NO Financial Impact ACC - Copy

8. **26-3262** Approval and Permission to Post the 2025-2026 State Uniform Assessment Calendar

Attachments: K12UniformAssessmentCalendar 2025 26
Uniform Calendar Testing Times 2025 26
Budget Sheet Sept 2021 Revised NO Financial Impact ACC

9. **26-3264** Approve the Overnight Field Trip for F.W. Springstead High School Students to Attend the Stetson University Choral Festival from October 2, 2025 through October 4, 2025, in Deland, Florida.

Attachments: Leave of Absence Form - Stetson University Choral Festival
Budget Sheet - Stetson University Choral Festival

10. **26-3275** Approve the Out of State Field Trip for F.W. Springstead High School Students to Visit the United States Pentagon and Learn about the United States Government in Washington, D.C. from October 15, 2025 through October 18, 2025.

Attachments: Leave of Absence Forms - SHS AFJROTC Washington D.C. Field Trip
Budget Sheet - AFJROTC Washington D.C. Field Trip

***11.** **26-3280** Approve an overnight trip for Central High School's Volleyball team to Wesley Chapel, FL, for the Florida Gem Volleyball Tournament, on September 11 -13, 2025.

Attachments: CHS Budget Sheet 090925 REVISED

All Other Business Services Agenda Items

***12.** **26-3284** Approve the Superintendent's Annual Financial Report for the Fiscal Year Ended June 30, 2025 (2024-2025 Fiscal Year)

Attachments: ESE348
Budget Sheet Sept 2021 Revised NO Financial Impact ACC

All Other Support Operations Agenda Items

13. **26-3217** Approve the Final Acceptance/Closeout to the agreement with The A. D. Morgan Corporation for Construction Manager Services for the New Air Rifle Range for Central High School ROTC using donated funds.

Attachments: 26-3217 AIA_G704_Cert of Substantial Completion
26-3217 OEF 209 Cert of Final Inspection
26-3217 AIA G701-2017 Final Change Order
26-3217 PAY APP #11 Final Payment
26-3217 Final Release of Lien
26-3217 Budget Sheet NO Financial Impact

All Other Purchase Order/Bid Agenda Items

14. **26-3191** Approve the renewal of the service agreement with Pitney Bowes and authorize the issuance of a Purchase Order in the amount of $5,500.00 for the 2025-2026 school year.

Attachments: Pitney Bowes - Renewal
26-600-09 PB Mail Processing Equipment (08-12-25)
Affidavit Regarding the Use of Coercian for Labor Services updated (FOR SIGNATURE) - PB Signed
HCSB Addendum to Agreement - Pitney Bowes (FOR SIGNATURE) - PB Signed
Affidavit - Foreign Country of Concern (PUR 1355) updated (FOR SIGNATURE) - PB Signed
Budget Sheet - Pitney Bowes

15. **26-3235** Approve the 2025-2028 Dual Enrollment (DE) Articulation Agreement Between Embry-Riddle Aeronautical University (ERAU) and the Hernando County School Board and Issuance of Purchase Orders for an Estimated Annual Amount of $4,851.00

Attachments: 2025 2028 ERAU DE Agreement
Budget Sheet ERAU

16. **26-3253** Approve the piggyback of OMNIA Partners, Region 4 Education Service Center (ESC), Contract No. R240901: HVAC Solutions, Related Products & Services, awarded to Daikin Applied Americas, Inc. and authorize the purchase of goods and services for an estimated annual spending of $200,000.00.

Attachments: 26-910-17 PB HVAC Solutions (09-09-25)
Daiken Budget Sheet 2025-2026

17. **26-3256** Approve the Piggyback of OMNIA Partners, Contract No. 23-6692-04: Technology Product Solutions and Related Services, awarded to Iron Bow Technologies and approve expenditures for an estimated annual amount of $250,000.00 as funding becomes available.

Attachments: IronBow 26-257-14 PB Omnia partner Agenda 09-09-25
Ironbow budget sheet 2025

18. **26-3265** Approval to Purchase Equipment and Curriculum from Realityworks, Inc. for Career and Technical Education Programs and Authorize Purchase Orders in an Estimated Amount of $300,000.00

Attachments: Realityworks Quote 182618
Budget Sheet Realityworks

19. **26-3266** Approve the renewal of the piggyback of Northeast Florida Education Consortium (NEFEC) through Putnam County School District, RFP No. 54-331-2503: Disaster Recovery and Remediation/Debris Monitoring, awarded to Belfor USA Group, Inc. and authorize the purchase of goods and services for an estimated annual amount of $250,000.00.

Attachments: 26-3266 Disaster Recovery 25-919-28 PB RN
26-3266 Budget Sheet 25-919-28 PB RN

20. **26-3277** Approve a purchase order to FDLE in the amount of $125,480.00.

Attachments: AHCA Clearinghouse FAQs
Budget Sheet FDLE

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

ADDENDUM ITEMS

CITIZEN INPUT ON GENERAL TOPICS (PINK SPEAKER FORMS)

21. **26-3295** Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: Citizen Input Speaker Pink Form 031424 ACC

INFORMATIONAL AGENDA ITEMS

GENERAL COUNSEL

SCHOOL BOARD COMMENTS

ADJOURNMENT

The next School Board Meetings are scheduled for September 23, 2025:
2:00 PM - Workshop
6:00 PM - Regular Meeting

Mission Statement
The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.

Hernando School District

School Board Regular Meeting

Agenda Item # 1. 26-3292 9/9/2025

Title and Board Action Requested
Approval to adopt the agenda dated 9/9/2025.

Executive Summary
The Superintendent of Schools, hereby requests the Board adopt the agenda dated 9/9/2025.

My Contact
Ray Pinder
Superintendent of Schools

2023-28 Strategic Focus Area
Other

Financial Impact
No Financial Impact

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

Hernando School District

School Board Regular Meeting

Agenda Item # 2. 26-3293 9/9/2025

Title and Board Action Requested
Approval of the Minutes from the Workshop and Regular School Board Meeting of 8/26/2025.

Executive Summary
The Superintendent of Schools, hereby requests the Board approve the minutes.

My Contact
Kelly A. Pogue
Executive Office Manager to the School Board and General Counsel
Pogue_k@hcsb.k12.fl.us

2023-28 Strategic Focus Area
Other

Financial Impact
No Financial Impact

Hernando School District

School Board Workshop

Minutes - Draft

Tuesday, August 26, 2025 **2:00 PM** **District Office-Board Room**
919 N. Broad Street
Brooksville, FL 34601

CALL TO ORDER

Present: Board Chair Shannon Rodriguez
Vice Chair Mark Johnson
Board Member Michelle Bonczek
Board Member Susan Duval
Board Member Kayce Hawkins

The Workshop was called to order at 2:04 P.M. Also present were Kristin Ottinger, School Board Attorney; and Ray Pinder, Superintendent.

PRESENTATIONS

1. **26-3226** Presentation of the Proportionate Share Mitigation Agreement Template, by Chris Wilson, C.J. Wilson Law, and Jim Lipsey, HCSD School Planner.

Attachments: 26-3226 PSMA Template PRESENTATION.pdf
26-3266.1 Concurrency Deficit Report JUL 2025.pdf
26-3266.2 Benesch CSS Impact Fee Study AUG 2022.pdf
26-3266.3 EDR CSS Adjustment Factor FEB 2025.pdf
26-3266.4 Sample Prop Share Calculation AUG 2025.pdf
26-3266.5 Educational Impact Fees JUL 2025.pdf
26-3266.6 HCSB PSMA MASTER_CLEAN AUG 2025.pdf
26-3226 Budget Sheet NO Financial Impact
08-26-25 Workshop Handout by J. Lipsey 26-3226

Jim Lipsey, HCSD School Planner; and Chris Wilson, Attorney; came forward to present this item. During the presentation, it was confirmed that the city and the county have provided feedback and both have agreed with this agreement. Mr. Lipsey asked for the board's preference on how to move forward with the cases where the dollar amount of the proportionate share, because it's based on a cost per student station, will exceed the dollar amount that they would have paid in impact fees. When this situation occurs, the options are to accept the full prop share amount or limit the prop share amount to the impact fee amount. The consensus of the Board is to bring both options to a workshop when this happens.

2. **26-3193** Presentation of Legislative Update by Sunrise Consulting Group

Attachments: Budget Sheet - NO Financial Impact
08-26-25 Workshop Handout Sunrise Consulting 26-3193

Aaron Ellerman, Director of Communications, came forward to introduce Shawn Foster and Danielle Thomas from Sunrise Consulting to provide a legislative update to the Board.

After the presentation, Mr. Ellerman reviewed the Board's platform from 2025. The Board decided to identify items 1, 2 and 5 from the 2025 platform, for the 2026 platform. The approval of the 2026 platform will be brought to the board at tonight's meeting.

3. **26-3208** Presentation on the partnership with Caissa K12, a student recruitment organization, for the 2025-2026 school year.

Attachments: Caissa K12 Student Engagement Guide For Student Recruitment.pptx (1)
Budget Sheet Sept 2021 Revised NO Financial Impact ACC (1)

Lisa Cropley, Executive Director of Student Support Services; and Adrian Bond, President of Cassia; came forward to present this item to the Board. After the presentation, the consensus of the board is to use Cassia with the exception of pre-k and kindergarten. They would like to try using the district's team to focus on pre-k and kindergarten for the first year.

4. **26-3237** Review and Tentative Approval of the Amendments to the 2025-2026 Student Progression Plan and School Procedures Handbook

Attachments: 2025 2026 List of Changes to SPP and Page Numbers Amendment August 2025
2025 2026 SPP Amendments Edits Strikethrough
2025 2026 SPP Amendments Clean Copy
Budget Sheet Sept 2021 Revised NO Financial Impact ACC

John Morris, Director of Secondary Programs came forward to present the changes to the 2025-2026 Student Progression Plan and School Procedures Handbook. Gina Michalick, Assistant Superintendent of Teaching & Learning came forward to discuss credit recovery and the use of Edgenuity.

GENERAL COUNSEL

ADDENDUM ITEMS

GOOD OF THE ORDER/BOARD DISCUSSION

School Board Comments

Michelle Bonczek spoke about how she is not happy with the new board notifications through the Teams app. Members Rodriguez and Johnson agreed. Mr. Johnson stated that he wants to receive all notifications, not just notifications of severe incidents. Mrs. Rodriguez agreed. Mrs. Hawkins stated that she was told that the reason why they were moving away from what was being used prior, was because it [GroupMe] would not archive. Board members would also like to be notified in a more timely manner. Mr. Pinder stated it was correct that GroupMe does not archive. He also stated that the notifications that they are not receiving in Teams is a setting that they can correct. Mr. Pinder said that they can possibly run the notifications back on GroupMe and transition to Teams or something else. He has addressed the late notifications with staff and it has been corrected. The consensus is to use GroupMe for now and receive all notifications in a timely

manner.

ADJOURNMENT

The workshop was adjourned at 5:04 P.M.

Superintendent **Board Chair**

Hernando School District

School Board Regular Meeting

Minutes - Draft

Tuesday, August 26, 2025 **6:00 PM** **District Office-Board Room**
919 N. Broad Street
Brooksville, FL 34601

CALL TO ORDER

Present: Board Chair Shannon Rodriguez
Vice Chair Mark Johnson
Board Member Michelle Bonczek
Board Member Susan Duval
Board Member Kayce Hawkins

The meeting was called to order at 6:01 P.M. Also present were Kristin Ottinger, School Board Attorney; and Ray Pinder, Superintendent.

REFLECTION

by Mark Johnson, Vice Chair

PLEDGE OF ALLEGIANCE by F.W. Springstead High School

SCHOOL SPOTLIGHT

Dana Pearce, Principal of Springstead High School, came forward to provide a spotlight on her school.

ADOPTION OF AGENDA

1. **26-3258** Approval to adopt the agenda dated 8/26/2025.

RESULT: **ADOPTED AS AMENDED**
MOVER: Susan Duval
SECONDER: Michelle Bonczek
AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

Board Chair Rodriguez, stated that she finds good cause to allow the deletion of item #14. 26-3248.

ELECTED OFFICIALS

No one came forward to speak on this item.

PRESENTATIONS

2. **26-3209** Recognition of the August HCSD Veteran

Attachments: Budget Sheet - NO Financial Impact

Aaron Ellerman, Director of Communications came forward to introduce the Veteran of the Month.

3. **26-3246** Recognition of the 2025 Associate Teacher Graduates

Attachments: Budget Sheet - NO Financial Impact

Alexis Brown, Director of Human Resources came forward to introduce this item.

APPROVAL OF THE MINUTES

4. **26-3252** Approval of the Minutes from the Informal, Workshop and Regular School Board Meeting of 8/12/2025.

Attachments: 08-12-25 Informal Minutes with links DRAFT
08-12-25 Workshop Minutes with links DRAFT
08-12-25 Regular Minutes with links DRAFT

RESULT: **ADOPTED**
MOVER: Mark Johnson
SECONDER: Michelle Bonczek
AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

PUBLIC HEARING ITEMS (WHITE SPEAKER FORMS)

5. **26-3214** Public Hearing and Final Approval of Neola Policy - 9271 Personalized Education Program (PEP) Students. This item was tentatively approved at the July 29, 2025, Board Workshop.

Attachments: po9271
PEP Fee Schedule Revised
Budget Sheet Sept 2021 Revised NO Financial Impact ACC

RESULT: **ADOPTED**
MOVER: Mark Johnson
SECONDER: Michelle Bonczek
AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

No one came forward to speak on this item.

CITIZEN INPUT ON AGENDA ITEMS (GREEN SPEAKER FORMS)

6. **26-3260** Citizen Input on agenda items (Green Form)

Attachments: Citizen Input Speaker Green Form 031424 ACC

No one came forward to speak on this item.

ADOPTION OF CONSENT AGENDA

The following items were pulled from the consent agenda for discussion:
12. 26-3213: Final Approval of the 2026 Legislative Platform

RESULT: **APPROVED THE CONSENT AGENDA**
MOVER: Michelle Bonczek
SECONDER: Kayce Hawkins
AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

Personnel Recommendations

7. **26-3238** Approval of the Personnel Recommendations

Attachments: 25-26 BOARD AGENDA AUGUST 26
2026 Inst. Supplements & Differentiated Pay for 8-26-25
2026 Noninst., PTS & Adm. Supplements for 8-26-25

All Other Teaching & Learning Agenda Items

8. **26-3187** Approve an out of state trip for Central High School Welding Instructor Jason Whitman to attend FabTech 2025 Conference in Chicago, Illinois, from September 7 through 12, 2025.

Attachments: CHS Cover Sheet - Whitman 090725
CHS Packet - Whitman 090725
Budget Sheet- Whitman - CHS 090725

9. **26-3202** Approve out of state field trip for Weeki Wachee High School Digital Video to New York City, NY to attend the All-American High School Film Festival on October 14 - 20, 2025.

Attachments: CTE SB Letter
CTE TDL
CTE Budget

10. **26-3233** Approve out-of-state travel for Jill Kolasa, Director of Student Services and Angela Miller Royal, Coordinator of Student Support Programs, to attend the 113th Annual Conference of the International Association of Truancy and Dropout Prevention Conference (IATDP) in Memphis, Tennessee, October 19-22, 2025.

Attachments: IATDP+113th+Conference+Program
JK IATDP Leave Form
AMR IATDP Leave Form
IATDP Budget Sheet Sept WITH Financial Impact

11. **26-3240** Approve the Overnight Field Trip for William Toler, F.W. Springstead High School to North Port, Florida to Attend the North Port Cross Country XC Invite from September 19, 2025 through September 20, 2025.

Attachments: SHS Leave of Absence Forms - North Port XC Invite - Cross Country
Budget Sheet - North Port XC Invite - Cross Country

All Other Communications & Government Relations Agenda Items

All Other Support Operations Agenda Items

13. **26-3228** Approval of the Mutual Aid Agreement between Hernando County and The School Board of Hernando County, Florida for emergency shelter operations.

Attachments: HCSB - County Emergency Shelter OperationsMOU
Budget Sheet No Financial Impact

15. **26-3249** Approval of Proportionate Share Mitigation Agreement for Rolling Rock Townhomes

Attachments: 26-3249 HCSB PSMA Rolling Rock TH OWNER SIGNED
26-3249 Budget Sheet NO Financial Impact ACC

All Other Purchase Order/Bid Agenda Items

16. **26-3190** Approve the renewal of Frontline Employee Management System as well as the Frontline Medicaid Reimbursement Management System and authorize the issuance of a Purchase Order in the Amount of $89,877.80.

Attachments: 7.1.2025 Invoice_INVUS219831
7.1.2025 Medicaid Invoice_INVUS222665
FrontlineEducationW9
Affidavit Human Trafficking
PUR 1355 Personal Identifying Information
Standard Addendum
Budget Sheet - Frontline Renewal 25.26

17. **26-3205** Approve the piggyback of Sourcewell Cooperative, Contract # 080824-CAR: HVAC Systems with Related Products and Services, awarded to Carrier Corporation, and authorize the purchase of goods and services for an estimated annual amount of $4,000,000.00.

Attachments: 26-3205 HVAC Systems 26-910-10 PB
26-3205 Budget Sheet

18. **26-3207** Approve the renewal of the contract with TPG Cultural Exchange Program, LLC for instructional personnel for the 2025-2026 school year and authorize the invoice payment of $742,500.00

Attachments: APPROVED TPG CONTRACT - 2022
TPG Services Exhibit A- Cost Summary
TPG Invoice 25.26 SY
Hernando County - Affidavit Human Trafficking - ATTY STAMPED
Hernando County - PUR 1355 Personal Identifying Information Foreign Country of Concern - ATTY STAMPED
Hernando County - Standard Addendum to Agreements - HCSB-04.24.25
Budget Sheet - TPG 25.26

19. **26-3225** Approve the piggyback of the School Board of Broward County, Florida, ITB No. FY24-075: Intercom, Master Clock, Sound System, Equipment, Parts and Accessories, awarded to Rauland-Borg Corporation of Florida and authorize the purchase of goods and services for an estimated annual spending amount of $100,000.00.

Attachments: 26-725-15 PB Intercom Master Clock Sound System (08-26-25)
Intercom Budget Sheet 08-2025

20. **26-3230** Approve the piggyback of the Sourcewell Cooperative, RFP #091521, Contract #091521-NAF for Cars, Trucks, Vans, SUVs, Cab Chassis & Other Vehicles, awarded to National Auto Fleet Group (NAFG) and authorize the purchase of Eight (8) Vans for a total estimated spending of $512,960.00.

Attachments: 23-070-37 PB Cars, Truck SUVs (08-26-25)
Quotes
6520 Budget Sheet Vans

21. **26-3231** Approve the renewal of the piggyback of Choice Partners, Harris County Department of Education, RFP #22/038SG: Educational Materials and Related Items, awarded to multiple vendors, and authorizes purchases for an estimated annual spending of $75,000.00.

Attachments: 24-785-18 PB RN Educational Materials (08-26-2025)
Budget Sheet

22. **26-3232** Award Bid No. 26-968-04: Network Cabling Projects, to multiple vendors and authorize the purchase of services for an estimated annual spending of $300,000.00.

Attachments: 26-968-04 Tabulation
26-968-04 Budget Sheet

23. **26-3234** Approve the Consulting Services Agreement Between Hernando County School District and Sean Friend DBA Sand Panther Educational Consulting, LLC to Include Wilton Simpson Technical College and Authorize Purchase Orders in an Amount Not to Exceed $180,000.00

Attachments: Sand Panther Agreement
Standard Addendum to Agreements
Federal Terms and Conditions
Florida Affidavit
Budget Sheet Sand Panther

24. **26-3236** Approve the Purchase of Dual Enrollment Textbooks from Follett and Authorize Purchase Orders in an Estimated Annual Amount of $175,000.00

Attachments: Budget Sheet Follett Textbooks

25. **26-3245** Approve the renewal of Barracuda Cloud, to Howard Technology Solutions for email protection and authorize the purchase for $51,300.00.

Attachments: Bluum BID
CDW BID
Coast2Coast BID
Diskovery BID
Encore BID
Howard BID
Malor BID
AVISPL BID
Barracuda Cloud Quote - 2
Barracuda Quote 2 - Email
26-3245 Budget Sheet

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

12. **26-3213** Final Approval of the 2026 Legislative Platform

Attachments: Budget Sheet - NO Financial Impact
08-26-25 Meeting Handout Sunrise Consulting 12. 26-3213

RESULT: **ADOPTED**
MOVER: Mark Johnson
SECONDER: Susan Duval
AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

This item was pulled from the consent agenda for discussion.

14. **26-3248** Approval of Proportionate Share Mitigation Agreement for Pinery, formerly known as Seville Phase 1.

Attachments: 26-3248 HCSB PSMA Pinery (fka Seville Ph 1) OWNER SIGNED
26-3248 Budget Sheet NO Financial Impact ACC

This item was deleted from the agenda.

ADDENDUM ITEMS

CITIZEN INPUT ON GENERAL TOPICS (PINK SPEAKER FORMS)

26. **26-3259** Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: Citizen Input Speaker Pink Form 031424 ACC

Kristin Ottinger, School Board Attorney read the instructions for this item. The following citizens came forward to speak: April Kelly, Mary Hollenbeck, Kimberly Mulrooney, and Diane Limbrecht.

INFORMATIONAL AGENDA ITEMS

GENERAL COUNSEL

SCHOOL BOARD COMMENTS

ADJOURNMENT

The Meeting adjourned at 6:49 P.M.

Superintendent **Board Chair**

Agenda Item # 3. 26-3243 9/9/2025

Title and Board Action Requested

Public Hearing and Final Approval of the 2026-2027 Magnet Program Procedures. This Item Received Tentative Approval at the August 12, 2025, Board Workshop.

Executive Summary

The Supervisor of School Choice, on behalf of the Superintendent of Schools, hereby requests the Board to approve the 2026-2027 Magnet Program Procedures for the 2026-2027 school year.

My Contact

Dawn Williams
Supervisor of School Choice
352-797-7026 ext. 70448

2023-28 Strategic Focus Area

Priority 1: Student Success

Financial Impact

The cost for this agenda item is $0, see attached budget sheet. The cost for the previous year was $0.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

2026/2027 Magnet Program Procedures Outline of Changes

Updated all the dates to reflect the 2025-2026 school year.

Updated Matt Goldrick's job title.

Added a footer indicating that school boundaries may change due to School Board action.

Hernando County School District

Magnet Program Procedures 2026-2027~~2025~~

~~2026~~

Definitions:

For the purposes of this document, the following terms apply:

- "Lottery system" refers to the computer program that handles the lottery.
- "Staff's child" refers to the child of the person who is employed with the Hernando County School Board and whose sole employment is at the school of application.
- "Committee refers to the Portfolio and Audition Committee composed of a representative from the Department of Academic Services, the school, and when possible a volunteer from the community.
- Residency shall be defined as the home for which the parent/guardian files homestead exemption, leases or rents, and lives in the residence on a full-time basis.

Application Procedures: (Refer to page 8 for the timeline)

Chocachatti, Challenger, and Nature Coast Technical High School applicants will complete an *online application. Chocachatti and Challenger applicants wishing to also apply by portfolio must submit the portfolio at the designated location by the deadline. Parents without a computer or Internet access may seek assistance from their nearest school, public library, or District Office.

1. An application is required for:
    a. A student wishing to submit a portfolio;

    b. A student wishing to participate in the lottery;

    c. A student who is a child of staff at the school of application.

2. There will be one application per student per school.

*Parents must create an account at Hernandoschools.schoolmint.net.
**Parents who do not receive a confirmation email and/or text message should resubmit

Please note: School boundaries may change due to School Board action.

their application.

3. Applicants for kindergarten must have attained the age of 5 years on or before September 1st of the school year for which they are applying. Applicants for 1st grade must have attained the age of 6 years on or before September 1st of the school year for which they are applying (per FS 1003.21).

4. The parent(s)/guardian(s) of selected applicants must provide proof of full-time residence at the time of enrollment at the school. (Please refer to Hernando County's Registrar Manual.) Residents of Hernando County are given preference for admission pursuant to F.S. 1002.31.

5. Portfolios for Challenger and Chocachatti must be submitted at the designated location on the dates and times established by the Superintendent (see page 8). A random identifier number will be assigned to each portfolio submitted.

Application Period:
Refer to the timeline on page 8.

Continuity of a Magnet Program Enrollment:

1. Enrollment at a school outside of your attendance zone is a privilege. Once approved, it will continue as long as the student's attendance, conduct, and scholarship are satisfactory. In accordance with the District's Choice Plan (page 4 of Controlled Choice Plan), the decision to rescind a School Choice approval requires discussion with the parent and the school administration, and between the administration and the Supervisor of School Choice. A student whose reassignment has been rescinded by the principal will return to his/her zoned school the following year.

2. The parent(s)/guardian(s) of each magnet program student must certify his/her residency in Hernando County each year before the start of school on the Intent to Return Form. If the student's county of residence has changed, and a resident of Hernando County is on the wait list for the seat, the out-of-county student's seat will be rescinded. Families are encouraged to immediately notify the school in the event that there is an address change.

3. Children of staff members who voluntarily leave or transfer are withdrawn at the end of that school year unless a waiver is obtained due to special circumstances via the District Hardship Committee. This will not apply to staff children who are admitted by portfolio or lottery.

4. Enrollment in the magnet program will be terminated if:
    a. False information was provided on the application form;

    b. Parent/Guardian fails to provide residency certification, which is stated on the Intent to Return form;

Please note: School boundaries may change due to School Board action.

c. The student withdraws from the school. This includes enrollment in full-time online courses, or programs available at the school of choice.

5. The school board retains the right to consider appeals if a student's seat has been rescinded for attendance, repeated violations of the Student Code of Conduct, and/or scholarship. The procedure for requesting an appeal is to contact the Supervisor of School Choice. The Supervisor of School Choice will explain what will be needed from the parent(s)/guardian(s) based on the reason for the appeal. Upon receipt of the appeal documentation, the Supervisor of School Choice will convene the Appeal Committee to review the appeal documentation. The members of the Appeal Committee are the Executive Director of Student Support Services, the Director of Student Services, and the Supervisor of School Choice. The decision of the Appeal Committee shall be provided in writing to the parent(s)/guardian(s) of the student.

    a. If a parent(s)/guardian(s) does not agree with the Committee's decision to revoke magnet school attendance, they must provide a written appeal within ten (10) calendar days of the receipt of the Appeal Committee's decision with supporting documentation (e.g., legal, medical) to the Supervisor of School Choice.

    b. The Supervisor of School Choice will forward the appeal and the original denial paperwork to the Executive Director of Student Support Services for distribution to the Superintendent and Board.

    c. The Board shall have a hearing within thirty (30) business days to consider the appeal, which at the parent(s)/guardian(s) election shall be closed to the public to protect student privacy information.

    d. A decision shall be made by the Board and communicated in writing to the Superintendent, the Executive Director of Student Support Services, the Supervisor of School Choice, and the parent(s)/guardian(s).

    e. If an appeal is granted, the student will be subject to the provisions of the Magnet policies, Under Continuity of Magnet Program Enrollment, for conditions of continued attendance.

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Preference for Selection:

1. The order of preference is as follows:
    a. Children living within the designated school zone (Nature Coast Technical High School);

    b. Dependent children of: active duty military personnel; members or veterans of the uniformed services who are severely injured *and* medically discharged or retired for a period of one year after military discharge or retirement; members of the uniformed armed services who die on active duty or as a result of injuries sustained on active duty, for a period of one year after death **with an application within the application period**. Eligible children not placed by lottery or portfolio procedures will be placed at the top of the lottery waiting list (per FS 1000.36 and 1003.05);

    c. Children of staff at the school;

    d. Portfolios/auditions (according to the Board's established percentages)*;

    e. Lottery*

**Effective July 1, 2023, HB 633, in part, amends section 1003.05, Florida Statutes, to require dependent children of active-duty military personnel who meet eligibility criteria for special academic programs offered through public schools to be enrolled in such a program if the student's parent is transferred to the state during the school year.*

The bill also provided that a student whose parent is on active duty and is transferred within the state after the controlled open enrollment window may enroll in any school within the state.

**Pursuant to F.S. 1002.31, non-residents of Hernando County cannot displace Hernando County residents. As such, students not residing in Hernando County will be moved to the bottom of the waiting list for admissions.*

2. The Board may require that the school grant preferences to students who apply from schools that exceed instructional capacity.

3. If an application is submitted and the student is accepted and the child is retained, and there is no opening at that grade level, then he/she will be placed at the top of the waiting list immediately following students designated as eligible for military preference for the school year in which the application was made.

4. If you apply for children who are designated as multiples (e.g., twins, triplets) and all of the children are not placed via lottery or portfolio, the other child/children will

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be placed on the wait list immediately following students designated as eligible for military preference. Applications during the application period for each child are required in order to claim multiples' preference.

Selection Procedures:

1. **Portfolios and Auditions:**
    a. Each school with a magnet program will post an orientation presentation on each of their websites.

    b. Portfolios shall not include the student's name or any identifying information other than photographs and/or videos related to the application process. All portfolios will be assigned an individual number when submitted.

    c. Established selection percentages are the following for each school:
    Chocachatti – 70% lottery and 30% portfolio/auditions
    Challenger K-8 – 70% lottery and 30% portfolio
    Nature Coast Technical High School – 100% lottery for non-zoned students.

    d. Portfolio and audition specifications will be provided by the schools in their orientation presentations posted on their school's websites in October/November. The portfolio process will be different for each school based on the programs of the school, but in all cases the Division of Teaching and Learning staff will direct and coordinate the process.
        i. Portfolios for Chocachatti Elementary School may include a recorded media audition or an art portfolio as specified in the online presentation. These auditions/portfolios will be reviewed and scored by representatives from the Fine Arts Department at the school under the direction of the Supervisor of School Choice. Students will then be accepted based on their final score and availability at the respective grade level.

        ii. Portfolios for Challenger will include a collection portfolio for Kindergarten and first grade and a written portfolio for grades 2-8 as specified in the online presentation. These portfolios will be reviewed and scored by representatives from the school under the direction of the Supervisor of School Choice. Students will then be accepted based on their final score and availability at the respective grade level.

        iii. There will be no portfolios for Nature Coast Technical High School. Students living outside of the school zone will be selected via lottery.

    e. Final decisions on which students will be accepted by portfolio for each program will be made by a School Portfolio Committee under the direction of the Supervisor of School Choice. The committee will include the Principal or designee; staff from the school; volunteers and/or retired educators from the

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community; and the Supervisor of School Choice.

f. Portfolio ratings are assigned by the committee. Applicants are placed by the committee according to their rating and will be marked accepted in the lottery system before the lottery is run.

g. Portfolio applicants not selected will be automatically placed in the lottery.

Portfolios submitted for Chocachatti and Challenger K-8 can be picked up by the end of the first year. Portfolios must be picked up by the parent before July 1, 2026~~2026~~ or they become the property of the Hernando County School Board

and may be destroyed in accordance with Board policy and Florida law.

2. **Lottery System:**
   a. The lottery system will not operate to discriminate on the basis of race, color, religion, national origin, age, gender, disability/exceptionality, history in alternative education settings, or free-lunch status.

   b. Lotteries for all schools will have the same rules.

   c. Lotteries for Nature Coast, Chocachatti, and Challenger will be drawn during the month of December.

   d. The computerized lottery system will fill openings in random number order. At the high school level, all efforts will be made to give students their first program choice.

   e. Selected applicants for whom there is no opening are placed on a waiting list.

   f. Notification to selected applicants will be made through email and/or text message. Parents will need to accept or decline via their SchoolMint account. (Refer to page 8 for timeline.)

3. **Waiting List:**
   a. The District will maintain a waiting list of students who applied, but were not selected, for future vacancies. As vacancies occur, the school will select students from the waiting list by grade level and/or program in the order in which they appear.

   b. Students that have accepted a seat in the 2026-2027~~2024-2025~~ lottery will be removed from all other magnet program waiting lists for the 2026-2027~~2024-2025~~ school year.

   c. The 2026-2027~~2024-2025~~ waitlist for the ~~2024-2025~~ school year will expire on the last Friday in March 2027~~5~~.

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d. The waiting list will be the only source of admission after the lottery.

e. Waiting lists are only kept for the current school year. Any student remaining on a waiting list not selected must re-apply if they wish to be considered for the following school year.

Enrollment/Withdrawal Procedures:

1. The parent(s)/guardian(s) must accept placement within five (5) working days of notification or they will forfeit their seat. (Refer to page 8 for the timeline.)

2. During the school year, students selected from the waiting list have up to five (5) working days to accept placement and complete enrollment or they will forfeit the seat.

3. A student who does not enter/attend the magnet program within five (5) working days of the start of the school year will be withdrawn unless there is a documented hardship for delayed enrollment.

4. Students who withdraw and enroll in other options (e.g., private school, home education, virtual school) and then wish to re-enroll into a Hernando County public school will return to their zoned school. Students who withdraw and enter their zoned school or another school of choice and then wish to re-enroll in a Magnet school are subject to the next available application period. In accordance with FHSAA rules and state statutes, students returning to their zoned school for any reason are ineligible to participate in a sport that is already in season.

* Magnet schools are exempt from school choice hardship requests. The only way into Chocachatti and Challenger K8 is through portfolio or lottery. The only way into Nature Coast Technical High School is through the lottery or if a student lives in the Board approved school attendance zone.

Promoting Parent Involvement:

1. The parent(s)/guardian(s) at Chocachatti and Challenger will be required to volunteer a minimum of 8 hours. If the commitment is not met before the last grading period, the parent or guardian must meet with an administrator or his/her designee to agree on a necessary plan of action.

2. There is a mandatory nominal fee for a safety and security background check for all school volunteers.

Transportation:

Limited transportation options are available for students accepted into magnet programs.

Area bus stops for Hernando County Students are designed to service as many students as possible with a minimum number of stops. Therefore, bus stops may be further than 1.5 miles from the students' residences. It may be necessary for parents to transport their child to and from their assigned bus stop. Hazardous walking conditions to/from bus stops do not apply to these students .

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2026-2027~~2025-2026~~ **Magnet Programs Awareness Activities, Dates and Deadlines**	
Chocachatti Elementary School 4135 California St. Brooksville, FL 34604 352-797-7067	Orientation Presentation will be available for viewing and acknowledgment starting on October 13~~14~~, 2025~~2024~~, at **https://www.hernandoschools.org/schools/chocachatti-elementary-school**
Challenger K-8 School Of Science & Mathematics 13400 Elgin Blvd. Spring Hill, FL 34609 352-797-7024	Orientation Presentation will be available for viewing and acknowledgment starting on October 13~~14~~, 2025~~2024~~, at **https://www.hernandoschools.org/schools/challenger-k-8**
Nature Coast Technical High School 4057 California St. Brooksville, FL 34604 352-797-7088	Orientation Presentation will be available for viewing and acknowledgment starting on October 13~~14~~, 2025~~2024~~, at **https://www.hernandoschools.org/schools/nature-coast-technical-high-school**
Application Available on hernandoschools.schoolmint.net **Families must create an account in order to submit an application. All notifications will be made through the SchoolMint program. No applications will be accepted prior to October 135th**	
Online application for NCT, CES, and CK8	**October 135th – November 13~~14~~th** Parents without a computer or Internet access may seek assistance from their nearest school, public library, or District Office.
PORTFOLIO Submissions	
CES – Grades K-5	**Portfolios will be submitted electronically via Google Share Drive. Portfolios must be submitted by November13~~14~~, 2025~~2024~~.** **An application must be on file for the portfolio to be accepted.**
CK8 – Grades K-8 Submitted at: District Office, 919 N. Broad Street, Brooksville, FL 34601 (8:30 a.m. – 6:00p.m.)	**Portfolios need to be dropped off at the HCSD Office on one of the following days: Tuesday, November 18~~19~~th and Thursday, November 20~~21~~th from 8:30a.m. until 6:00p.m. each day.** **An application must be on file for the portfolio to be accepted.**
CES and CK8 Portfolio Reviews	**December 2025~~2024~~**
Lottery CES – Grades K-5; CK8 – Grades K-8; NCTHS	**December 2025~~2024~~**
NOTIFICATION Parents notified of selection by:	**December 19~~20~~st**
INTENT TO ATTEND Parent accepts/declines the seat and enrolls in the School by:	**January 123th** Any seats not accepted by the deadline will be filled using the wait list.

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EQUITY

It is the policy of the School Board of Hernando County, Florida, not to discriminate on the basis of race, color, religion, national origin, age, sex, marital status, or handicap in its educational programs or employment practices. By operating in this manner, the School Board adheres to the provisions of Federal Law and other applicable laws.

Specifically, Hernando District Policy states, "It is the policy of the Hernando County School Board not to illegally discriminate or to allow its employees to illegally discriminate on the basis of race, color, religion, national origin, age, sex, marital status, disability, pregnancy, military status, ancestry, or Genetic Information Nondiscrimination Act of 2008 (GINA) in its educational programs or employment practice." The District also provides equal access to its facilities to the Boy Scouts and other identified Title 36 patriotic youth groups, as required within 34 C.F.R. 108.9.

In accordance with Florida Administrative Code, national origin minority or English Language Learners (ELL) students shall not be subjected to any disciplinary action because of their appropriate use of a language other than English.

To file concerns, please follow the complaint procedures found in School Board Policy.

Compliance officers for Employee related issues are the Director of Human Resources 352-797-~~-~~7005 and the Director of Labor Relations and ~~Supervisor of~~ Professional Standards 352-797-7005~~19~~. Compliance officers for student related issues are the Director of Student Services 352-797-7022 and the Director of Exceptional Student Services 352-797-7008.

See School Board Policy 1122, 3122 and 4122~~33~~. Click this link: School Board Policies

THE POLICY OF NONDISCRIMINATION OF THE SCHOOL DISTRICT OF HERNANDO COUNTY

GENERAL: It is the policy of the Hernando County School Board not to illegally discriminate or to allow its employees to illegally discriminate on the basis of race, color, religion, national origin, age, sex, marital status, disability, handicap or other legally protected status in its educational programs or employment practices. By operating in this manner, the School Board adheres to the provisions of Federal Law and other applicable laws.

EMPLOYMENT: Neither the Hernando County School District nor its employees shall illegally discriminate in its employment policies and practices on the basis of race, religion, color, national origin, sex, marital status, disability, age or any other legally protected status as defined by applicable law.

STUDENTS: The Hernando County School Board prohibits exclusion of any student from participation in or the denial of the benefits of any educational program or activity as well as any and all forms of illegal discrimination against any student on the basis of race, color, religion, national origin, age, sex, marital

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status, disability or other legally protected status as provided by applicable law.

PRECEDENCE: This policy shall take precedence over any other statement in the policies, procedures, rules and regulations of the Hernando County School Board wherever such may appear unless in conflict with any collective bargaining agreement.

In accordance with Florida Administrative Code, national origin minority or English Language Learners (ELL) students shall not be subjected to any disciplinary action because of their appropriate use of a language other than English.

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F.S. 1000.05

It is the policy of the Hernando County School district not to illegally discriminate or allow its employees to illegally discriminate on the basis of race, color, religion, national origin, age, sex, marital status, disability or GINA in its educational programs or employment practices.

For questions regarding equity within the school system, please contact Matthew Goldrick; by email goldrick_m@hcsb.k12.fl.us, phone 352-797-7005, or mail 919 N. Broad St. Brooksville, FL 34601. To file concerns, please follow the complaint procedures found in School Board Policy.

See School Board Policy 1122, 3122 and 4122. Click this link: School Board Policies

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Hernando County School District

Process for Board Consideration of Hardship Appeals

1. If a parent contacts school board member (s), send to Executive Director of Student Support Programs.
2. Executive Director sends to Supervisor of School Choice.
3. Has the parent/guardian already contacted the Supervisor of School Choice? (If not, Supervisor of School Choice takes the appeal to the District Hardship Committee). If yes, proceed to next step.
4. Does the request demonstrate a documented hardship for the student that is otherwise prohibited by the Controlled Choice and/or Magnet policy? If not, refer back to Supervisor of School Choice. If yes, proceed to next step.
5. Parent provides a written appeal with supporting documentation (e.g., legal, medical) to the Supervisor of School Choice, who will forward the appeal and the original hardship denial paperwork to the Executive Director of Student Support Programs for distribution to the Superintendent and Board. The board shall have a hearing within thirty (30) business days to consider the appeal, which at the parent/guardian(s) election shall be closed to the public to protect student privacy information. A decision shall be made by the Board and communicated in writing to the Superintendent, Executive Director of Student Support Programs, Supervisor of School Choice, and the parent/guardian. Decisions of the Board shall indicate the term of the approval (e.g., current school year only, through the highest grade level). If an appeal is granted, the student will be subject to the provisions of the Choice and/or Magnet policies. Please refer to the Controlled Choice Plan and/or Magnet Program Procedures for conditions of continued attendance.

F.S. 120.57 (2)

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Hernando County School District

Magnet Program Procedures 2026-2027

Definitions:

For the purposes of this document, the following terms apply:

- "Lottery system" refers to the computer program that handles the lottery.
- "Staff's child" refers to the child of the person who is employed with the Hernando County School Board and whose sole employment is at the school of application.
- "Committee refers to the Portfolio and Audition Committee composed of a representative from the Department of Academic Services, the school, and when possible a volunteer from the community.
- Residency shall be defined as the home for which the parent/guardian files homestead exemption, leases or rents, and lives in the residence on a full-time basis.

Application Procedures: (Refer to page 8 for the timeline)

Chocachatti, Challenger, and Nature Coast Technical High School applicants will complete an *online application. Chocachatti and Challenger applicants wishing to also apply by portfolio must submit the portfolio at the designated location by the deadline. Parents without a computer or Internet access may seek assistance from their nearest school, public library, or District Office.

1. An application is required for:
    a. A student wishing to submit a portfolio;

    b. A student wishing to participate in the lottery;

    c. A student who is a child of staff at the school of application.

2. There will be one application per student per school.

*Parents must create an account at Hernandoschools.schoolmint.net.
**Parents who do not receive a confirmation email and/or text message should resubmit

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their application.

3. Applicants for kindergarten must have attained the age of 5 years on or before September 1st of the school year for which they are applying. Applicants for 1st grade must have attained the age of 6 years on or before September 1st of the school year for which they are applying (per FS 1003.21).

4. The parent(s)/guardian(s) of selected applicants must provide proof of full-time residence at the time of enrollment at the school. (Please refer to Hernando County's Registrar Manual.) Residents of Hernando County are given preference for admission pursuant to F.S. 1002.31.

5. Portfolios for Challenger and Chocachatti must be submitted at the designated location on the dates and times established by the Superintendent (see page 8). A random identifier number will be assigned to each portfolio submitted.

Application Period:
Refer to the timeline on page 8.

Continuity of a Magnet Program Enrollment:

1. Enrollment at a school outside of your attendance zone is a privilege. Once approved, it will continue as long as the student's attendance, conduct, and scholarship are satisfactory. In accordance with the District's Choice Plan (page 4 of Controlled Choice Plan), the decision to rescind a School Choice approval requires discussion with the parent and the school administration, and between the administration and the Supervisor of School Choice. A student whose reassignment has been rescinded by the principal will return to his/her zoned school the following year.

2. The parent(s)/guardian(s) of each magnet program student must certify his/her residency in Hernando County each year before the start of school on the Intent to Return Form. If the student's county of residence has changed, and a resident of Hernando County is on the wait list for the seat, the out-of-county student's seat will be rescinded. Families are encouraged to immediately notify the school in the event that there is an address change.

3. Children of staff members who voluntarily leave or transfer are withdrawn at the end of that school year unless a waiver is obtained due to special circumstances via the District Hardship Committee. This will not apply to staff children who are admitted by portfolio or lottery.

4. Enrollment in the magnet program will be terminated if:
    a. False information was provided on the application form;

    b. Parent/Guardian fails to provide residency certification, which is stated on the Intent to Return form;

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c. The student withdraws from the school. This includes enrollment in full-time online courses, or programs available at the school of choice.

5. The school board retains the right to consider appeals if a student's seat has been rescinded for attendance, repeated violations of the Student Code of Conduct, and/or scholarship. The procedure for requesting an appeal is to contact the Supervisor of School Choice. The Supervisor of School Choice will explain what will be needed from the parent(s)/guardian(s) based on the reason for the appeal. Upon receipt of the appeal documentation, the Supervisor of School Choice will convene the Appeal Committee to review the appeal documentation. The members of the Appeal Committee are the Executive Director of Student Support Services, the Director of Student Services, and the Supervisor of School Choice. The decision of the Appeal Committee shall be provided in writing to the parent(s)/guardian(s) of the student.

    a. If a parent(s)/guardian(s) does not agree with the Committee's decision to revoke magnet school attendance, they must provide a written appeal within ten (10) calendar days of the receipt of the Appeal Committee's decision with supporting documentation (e.g., legal, medical) to the Supervisor of School Choice.

    b. The Supervisor of School Choice will forward the appeal and the original denial paperwork to the Executive Director of Student Support Services for distribution to the Superintendent and Board.

    c. The Board shall have a hearing within thirty (30) business days to consider the appeal, which at the parent(s)/guardian(s) election shall be closed to the public to protect student privacy information.

    d. A decision shall be made by the Board and communicated in writing to the Superintendent, the Executive Director of Student Support Services, the Supervisor of School Choice, and the parent(s)/guardian(s).

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1. The order of preference is as follows:
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    c. Children of staff at the school;

    d. Portfolios/auditions (according to the Board's established percentages)*;

    e. Lottery*

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2. The Board may require that the school grant preferences to students who apply from schools that exceed instructional capacity.

3. If an application is submitted and the student is accepted and the child is retained, and there is no opening at that grade level, then he/she will be placed at the top of the waiting list immediately following students designated as eligible for military preference for the school year in which the application was made.

4. If you apply for children who are designated as multiples (e.g., twins, triplets) and all of the children are not placed via lottery or portfolio, the other child/children will

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Selection Procedures:

1. **Portfolios and Auditions:**
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    b. Portfolios shall not include the student's name or any identifying information other than photographs and/or videos related to the application process. All portfolios will be assigned an individual number when submitted.

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        i. Portfolios for Chocachatti Elementary School may include a recorded media audition or an art portfolio as specified in the online presentation. These auditions/portfolios will be reviewed and scored by representatives from the Fine Arts Department at the school under the direction of the Supervisor of School Choice. Students will then be accepted based on their final score and availability at the respective grade level.

        ii. Portfolios for Challenger will include a collection portfolio for Kindergarten and first grade and a written portfolio for grades 2-8 as specified in the online presentation. These portfolios will be reviewed and scored by representatives from the school under the direction of the Supervisor of School Choice. Students will then be accepted based on their final score and availability at the respective grade level.

        iii. There will be no portfolios for Nature Coast Technical High School. Students living outside of the school zone will be selected via lottery.

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community; and the Supervisor of School Choice.

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   a. The lottery system will not operate to discriminate on the basis of race, color, religion, national origin, age, gender, disability/exceptionality, history in alternative education settings, or free-lunch status.

   b. Lotteries for all schools will have the same rules.

   c. Lotteries for Nature Coast, Chocachatti, and Challenger will be drawn during the month of December.

   d. The computerized lottery system will fill openings in random number order. At the high school level, all efforts will be made to give students their first program choice.

   e. Selected applicants for whom there is no opening are placed on a waiting list.

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3. **Waiting List:**
   a. The District will maintain a waiting list of students who applied, but were not selected, for future vacancies. As vacancies occur, the school will select students from the waiting list by grade level and/or program in the order in which they appear.

   b. Students that have accepted a seat in the 2026-2027 lottery will be removed from all other magnet program waiting lists for the 2026-2027 school year.

   c. The 2026-2027 waitlist for the school year will expire on the last Friday in March 2027.

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d. The waiting list will be the only source of admission after the lottery.

e. Waiting lists are only kept for the current school year. Any student remaining on a waiting list not selected must re-apply if they wish to be considered for the following school year.

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1. The parent(s)/guardian(s) must accept placement within five (5) working days of notification or they will forfeit their seat. (Refer to page 8 for the timeline.)

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1. The parent(s)/guardian(s) at Chocachatti and Challenger will be required to volunteer a minimum of 8 hours. If the commitment is not met before the last grading period, the parent or guardian must meet with an administrator or his/her designee to agree on a necessary plan of action.

2. There is a mandatory nominal fee for a safety and security background check for all school volunteers.

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2026-2027 Magnet Programs Awareness Activities, Dates and Deadlines	
Chocachatti Elementary School 4135 California St. Brooksville, FL 34604 352-797-7067	Orientation Presentation will be available for viewing and acknowledgment starting on October 13, 2025, at **https://www.hernandoschools.org/schools/chocachatti-elementary-school**
Challenger K-8 School Of Science & Mathematics 13400 Elgin Blvd. Spring Hill, FL 34609 352-797-7024	Orientation Presentation will be available for viewing and acknowledgment starting on October 13, 2025, at **https://www.hernandoschools.org/schools/challenger-k-8**
Nature Coast Technical High School 4057 California St. Brooksville, FL 34604 352-797-7088	Orientation Presentation will be available for viewing and acknowledgment starting on October 13, 2025, at **https://www.hernandoschools.org/schools/nature-coast-technical-high-school**
Application Available on hernandoschools.schoolmint.net **Families must create an account in order to submit an application. All notifications will be made through the SchoolMint program. No applications will be accepted prior to October 13th**	
Online application for NCT, CES, and CK8	**October 13th – November 13th** Parents without a computer or Internet access may seek assistance from their nearest school, public library, or District Office.
PORTFOLIO Submissions	
CES – Grades K-5	**Portfolios will be submitted electronically via Google Share Drive. Portfolios must be submitted by November13, 2025.** **An application must be on file for the portfolio to be accepted.**
CK8 – Grades K-8 Submitted at: District Office, 919 N. Broad Street, Brooksville, FL 34601 (8:30 a.m. – 6:00p.m.)	**Portfolios need to be dropped off at the HCSD Office on one of the following days:** **Tuesday, November 18th and Thursday, November 20th from 8:30a.m. until 6:00p.m. each day.** **An application must be on file for the portfolio to be accepted.**
CES and CK8 Portfolio Reviews	**December 2025**
Lottery CES – Grades K-5; CK8 – Grades K-8; NCTHS	**December 2025**
NOTIFICATION Parents notified of selection by:	**December 19st**
INTENT TO ATTEND Parent accepts/declines the seat and enrolls in the School by:	**January 12th** Any seats not accepted by the deadline will be filled using the wait list.

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EQUITY

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Specifically, Hernando District Policy states, "It is the policy of the Hernando County School Board not to illegally discriminate or to allow its employees to illegally discriminate on the basis of race, color, religion, national origin, age, sex, marital status, disability, pregnancy, military status, ancestry, or Genetic Information Nondiscrimination Act of 2008 (GINA) in its educational programs or employment practice." The District also provides equal access to its facilities to the Boy Scouts and other identified Title 36 patriotic youth groups, as required within 34 C.F.R. 108.9.

In accordance with Florida Administrative Code, national origin minority or English Language Learners (ELL) students shall not be subjected to any disciplinary action because of their appropriate use of a language other than English.

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THE POLICY OF NONDISCRIMINATION OF THE SCHOOL DISTRICT OF HERNANDO COUNTY

GENERAL: It is the policy of the Hernando County School Board not to illegally discriminate or to allow its employees to illegally discriminate on the basis of race, color, religion, national origin, age, sex, marital status, disability, handicap or other legally protected status in its educational programs or employment practices. By operating in this manner, the School Board adheres to the provisions of Federal Law and other applicable laws.

EMPLOYMENT: Neither the Hernando County School District nor its employees shall illegally discriminate in its employment policies and practices on the basis of race, religion, color, national origin, sex, marital status, disability, age or any other legally protected status as defined by applicable law.

STUDENTS: The Hernando County School Board prohibits exclusion of any student from participation in or the denial of the benefits of any educational program or activity as well as any and all forms of illegal discrimination against any student on the basis of race, color, religion, national origin, age, sex, marital

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status, disability or other legally protected status as provided by applicable law.

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F.S. 1000.05

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Hernando County School District

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1. If a parent contacts school board member (s), send to Executive Director of Student Support Programs.
2. Executive Director sends to Supervisor of School Choice.
3. Has the parent/guardian already contacted the Supervisor of School Choice? (If not, Supervisor of School Choice takes the appeal to the District Hardship Committee). If yes, proceed to next step.
4. Does the request demonstrate a documented hardship for the student that is otherwise prohibited by the Controlled Choice and/or Magnet policy? If not, refer back to Supervisor of School Choice. If yes, proceed to next step.
5. Parent provides a written appeal with supporting documentation (e.g., legal, medical) to the Supervisor of School Choice, who will forward the appeal and the original hardship denial paperwork to the Executive Director of Student Support Programs for distribution to the Superintendent and Board. The board shall have a hearing within thirty (30) business days to consider the appeal, which at the parent/guardian(s) election shall be closed to the public to protect student privacy information. A decision shall be made by the Board and communicated in writing to the Superintendent, Executive Director of Student Support Programs, Supervisor of School Choice, and the parent/guardian. Decisions of the Board shall indicate the term of the approval (e.g., current school year only, through the highest grade level). If an appeal is granted, the student will be subject to the provisions of the Choice and/or Magnet policies. Please refer to the Controlled Choice Plan and/or Magnet Program Procedures for conditions of continued attendance.

F.S. 120.57 (2)

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Complete Section A **or** B; **and** C

MUST BE COMPLETED IN FULL FOR PLACEMENT CONSIDERATION.
(For Donations, use Section B)

A. Item Currently Budgeted -

Account Name: No financial impact

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

Account Name

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

B. Item Currently Not Budgeted -**

Funding Source

Account Name

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Amount $

Funding Source

Account Name

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Amount $

C. History

Check one:
Prior Year Budget: ☐
New for Current Year: ☐

Prior Year Approved Budget: $_____

Prior Year Actual Spent: $_____

**** WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT****

Agenda Item # 4. 26-3244 9/9/2025

Title and Board Action Requested

Public Hearing and Final Approval of the 2026-2027 Controlled Choice Plan. This Item Received Tentative Approval at the August 12, 2025, Board Workshop.

Executive Summary

The Supervisor of School Choice, on behalf of the Superintendent of Schools, hereby requests the Board to approve the 2026-2027 Controlled Choice Plan for the 2026-2027 school year.

My Contact

Dawn Williams
Supervisor of School Choice
352-797-7026 ext. 70448

2023-28 Strategic Focus Area

Priority 1: Student Success

Financial Impact

The cost for this agenda item is $0, see attached budget sheet. The cost for the previous year was $0.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

2026-2027 Controlled Choice Plan Outline of Revisions

Updated application dates and lottery date to reflect the 2026 school year.

Updated Matt Goldrick's job title.

Added a footer indicating that school boundaries may change due to School Board action.

SCHOOL DISTRICT OF HERNANDO COUNTY
CONTROLLED CHOICE PLAN
2026-2027~~2025-2026~~

The School Board of Hernando County employs what is commonly referred to as a Neighborhood School concept. Students are assigned to school attendance zones based on the student's legal residential address. A Controlled Choice Program is designed to give all parents the opportunity to select a school other than their child's zoned school. Approval to attend a school outside of a student's zone can be rescinded due to poor attendance, grades, or behavior or if the student withdraws from a program (e.g., AICE, IB) on which approval was based.

Examples of School Choice Options:

- Controlled Parental Choice
- Career Technical Programs
- International Baccalaureate Program
- Cambridge Advanced International Certificate of Education Program
- Thematic Programs
- Magnet Programs (refer to Magnet Program Procedures)
- Hernando eSchool (contact 352-797-7072 for application information)
- McKay and Family Empowerment Unique Abilities (FES UA) Scholarships (contact www.fldoe.org/schools/school-choice/for application information)
- Charter Schools (contact Charter School for application information)

Controlled Parental Choice

⇨ Applications are required when:

a. The request is for initial entry of a student in a school other than his/her zoned school.

b. Boundary changes place a student in a different neighborhood school, and the parents want their child to remain at the school the student was previously zoned for before the changes were made.

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c. There is a change of home address which places the student in a different neighborhood school and the parents want their child to remain at the school. The principal must agree, and the approval is limited to the remainder of the school year.

d. A school is severely overcrowded, there are no other alternatives for relief, and the Superintendent has deemed that the impact of student reassignment must be reviewed and reconsidered.

e. A parent of a Hernando County student is requesting attendance in another county or a parent living in another county is requesting attendance in a Hernando County School.

Application Process

⇨ Controlled Parental Choice, non-Magnet Career Technical Programs, Cambridge AICE, International Baccalaureate, and Thematic Programs:

a. Access to applications for Controlled Parental Choice, as well as Career Technical Programs, Cambridge AICE, International Baccalaureate, and Thematic Programs when not available at the zoned school are available online during the open enrollment period which is established yearly by the School Board. Access to applications for Home School families seeking to participate in interscholastic sports at their non-zoned school are available during the open enrollment period established yearly by the School Board. Parents without a computer or Internet access may seek assistance from their nearest school, public library, or District Office.

b. Parents should complete an online application from January 6~~7~~th through March 6th ~~3rd~~ as established by the School Board. Application is available on www.hernandoschools.schoolmint.net. Families must create an online account in order to submit an application. All notifications will be made through the SchoolMint program. No applications will be accepted prior to January 6~~7~~th.

c. No applications are available outside of the open enrollment period. A documented hardship application can be obtained through the School Choice office. Cambridge AICE and International Baccalaureate applications are not subject to open enrollment period. You must be accepted into the respective program first.

d. Schools at capacity, which is defined as 90% of state-determined utilization, are not available for Controlled School Choice. These will be determined by the Superintendent's office (refer to the Capacity Report posted on the Controlled Choice webpage at www.hernandoschools.org).

e. Parents will be notified through parental email address provided on the SchoolMint application on or around March 13~~14~~th.

⇨ Magnet Programs

a. Parents are to complete the application process during the Magnet School's

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open enrollment period established yearly by the School Board.

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b. Refer to the approved Magnet Program Procedures for further details on their application process. The current procedure can be found under "Students and Families" on our website at www.hernandoschools.org.

Preference for Admission
(in no particular order and pending available capacity)

⇨ Dependent children of active duty military personnel; members or veterans of the uniformed services who are severely injured *and* medically discharged or retired for a period of one year after medical discharge or retirement; and members of the uniformed services who die on active duty or as a result of injuries sustained on active duty, for a period of one year after death (F.S. 1000.36 and 1003.05).

⇨ Children who have been relocated due to foster care placement in a different school zone.

⇨ Children who move due to court ordered change in custody due to separation or divorce, or the serious illness or death of a custodial parent.

⇨ Siblings residing at the same address, requesting to be assigned to the same school with the exception of a student who is exiting fifth, eighth, or twelfth grades or enrolled through a specific program such as Magnet, International Baccalaureate or Career Technical Programs.

⇨ Children of Hernando County School District Employees.

⇨ Residents of Hernando County, pursuant to F.S. 1002.31 (2)(e).

Continuity of School Assignment

⇨ Once a School Choice assignment has been approved, a student may remain in attendance up to the highest grade level offered in the chosen school. The principal has the right to rescind approval due to poor attendance, grades, and/or behavior.

⇨ Once a student is approved and registered for a controlled parental choice, magnet or theme program, he or she will no longer be eligible for any other school choice options for that school year.

Change of Residence

⇨ Parent(s) / guardian(s) who can demonstrate they are purchasing, building or renting a home is a different zone from where they are currently living (original electric or water bill in their name, rental agreement, notarized statement from a landlord, deed or construction contract showing commencement of construction) **do** require an application through School Choice Special Circumstances procedures to attend new zoned school.

⇨ Parent(s) / guardian(s) who move and wish their child(ren) to remain at the current school for the balance of the school year must request reassignment for special

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circumstances through the School Choice Department and receive approval from the District Hardship Committee. **If approved, attendance will be for the balance of current school year only.**

Transportation

⇨ The parent(s)/guardian(s) will be responsible for providing transportation when their student is approved to attend a school outside of their attendance zone. Transportation will be provided to certain Exceptional Education Students when required by their Individualized Education Plan (IEP).

Rescinding of Approved School Choice

⇨ Approval of a School Choice application may be rescinded if:

a. False information was provided (F.S. 837.06 and F.S. 92.525 – providing false information is a criminal act); F.S. **837.06 False official statements.**— Whoever knowingly makes a false statement in writing with the intent to mislead a public servant in the performance of his or her official duty shall be guilty of a misdemeanor of the second degree, punishable as provided in s. 775.082 or s. 775.083.

b. It is determined by the Superintendent and/or the Principal that enrollment at a requested school is having a negative impact on the student's educational progress;

c. The student withdraws from a course of study that was the basis for enrollment at the requested school (e.g., Career Technical Programs, Cambridge AICE, International Baccalaureate);

d. The student does not maintain any of the following: academic requirements for the course of study, earn passing grades for promotion in grades K – 8 and in grades 9 – 12, a 2.0 grade point average (GPA), 90% attendance, repeated violations of the Student Code of Conduct, and/or if the student is chronically tardy to school.

e. Out-of-County (OOC) students who commit level 4 offenses as defined by the Hernando County School District Student Code of Conduct will be returned to their zoned district.

The decision to rescind a School Choice approval requires discussion between the parent and the school administration, and between the school administration and the Supervisor of School Choice. An elementary or middle school student whose reassignment has been rescinded will return to his/her zoned school at the end of the quarter. A high school student whose reassignment has been rescinded will return to his/her zoned school at the end of the current semester. Rescinding school choice approval requires written documentation that the parent has received prior notification of the principal's intent to revoke choice.

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Rescinding of School Choice Procedures

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⇨ The Principal or designee will contact the Supervisor of School Choice about the possibility of school choice approval being rescinded.

⇨ The Principal or designee will meet with the parent to discuss concerns and the possibility of school choice being rescinded. Conference notes will be documented.

⇨ Documentation will be sent to the Supervisor of School Choice.

⇨ If academic, behavioral, and/or attendance concerns persist, the parent will be notified in writing that school choice is being rescinded, and the student must return to his/her zoned school. A copy of the letter will be sent to the Supervisor of School Choice. The letter will include language that informs the parent that an appeal may be requested through the Supervisor of School Choice.

⇨ The Supervisor of School Choice will form a committee of administrators to review the documentation. After a careful review and further investigation, the committee will uphold or deny the appeal.

Controlled School Choice Appeals

⇨ Once an application for Controlled School Choice has been denied, the student is expected to attend his/her zoned school and may re-apply during the next open enrollment period for enrollment the following school year.

⇨ Parents may request a review before the Hardship Committee based on a documented hardship situation. Board approved hardship criteria include:

a. A medical condition as verified in writing by a physician that requires treatment or supervision in proximity to the school being requested.

b. A situation where the student requesting reassignment has been the victim of a crime and/or violence by another student.

c. There has been a death of a student's parent(s) or sibling(s).

d. Relocation due to foster care placement, court-ordered change of custody (due to separation or divorce), or the serious illness of a custodial parent.

The Hardship Committee shall consist of the Executive Director of Student Support Programs, Director of Student Services, Director of Exceptional Student Education, Supervisor of School Choice, and the District Athletic Director. *Parents who are denied their appeal through the Hardship Committee may appeal the decision to the Superintendent of Schools. The School Board retains the right to consider an appeal of the decision to deny a hardship appeal. The procedure for requesting an appeal is located on page 10 of this document.*

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Promoting Parental Involvement and Disseminating Information

⇨ The district believes that parental choice is a vital part of a child's education. The district accepts responsibility for providing information, as well as assisting parents in making school choice decisions for their children.

⇨ Information regarding school choice open enrollment process is made available to parents and the community via:

- Local newspaper advertising, when possible
- School newsletters, when possible
- Automated telephone messages announcing open enrollment timelines
- School marquee announcements, when possible
- Posting on District website and school websites
- Application guidelines and a "Question and Answer" on the district website
- Letters and flyers mailed to directors of private preschools and daycare centers
- School-based meeting for families
- Social Media (Facebook~~, Twitter~~)
- Parent communication on report card

⇨ The parents of students being bused for desegregation purposes may submit a written request to the School Choice Department to object to busing and opt out of participation in the District's voluntary desegregation plan. When a parent makes such a request in writing, that student shall attend his/her zoned school.

Attendance Zone Changes

⇨ As new schools are built, the District will form rezoning committees to consider setting the new school's boundaries as well as revising the zones of affected schools.

Additional Information Regarding Choice Option

⇨ Career Technical Programs

Career Technical Programs typically entail three to four years of coursework and are offered at varying high schools. Students are required to maintain a "B" average in their program to continue on to the next level and pass the industry certification exam for the program. Career Technical Education Specialists conduct orientation meetings regarding high school programs in the fall for eighth grade students at each middle school. All applications must be submitted during the online enrollment period (January 6~~7~~th through March 6~~3~~th~~rd~~). Students who withdraw from courses required in the selected high school career technical program will return to their zoned school at the end of current semester.

⇨ Charter Schools

Charter Schools are nonsectarian schools of choice designed to deliver programs to meet the needs of the community. Funding for charter schools comes from the state and is sponsored by the local school District but privately operated. Charter Schools have the freedom to set their own rules on curriculum, teaching style, personnel and discipline rules. Contact the charter schools directly for

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application information.

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- John M. McKay and FES UA Scholarship Programs for Students with Disabilities
  A parent of a student, who has been identified as disabled and has a current Individualized IEP or Section 504 accommodation plan, may request that the student attend another public school in the district provided that school can provide the services the student needs to accomplish the goals and objectives on the student's IEP. The McKay and FES UA Scholarship Programs may also offer the student the opportunity to attend a public school in an adjacent district or receive a scholarship to attend a participating private school. Parents wishing to find out more information about this program should contact the School Choice office or visit http://www.fldoe.org/schools/school-choice.

- International Baccalaureate Program (IB)
  A school with an IB program is a school offering students a rigorous and relevant curriculum that is recognized internationally. These schools are designed to attract a diverse student body wishing to participate in a demanding four-year curriculum (2 years of preparation and 2 years of IB coursework) leading to final examinations and a qualification that is welcomed by leading universities around the world. These schools have an attendance zone. Parents must submit an application to the district and meet the application criteria. Schools with an IB program must conduct orientation meetings regarding their school programs during the month of December and/or January. All applications must be submitted during the online enrollment period (January 6~~7~~th through March 6~~3~~th~~rd~~), except when the IB coordinator accepts students after the deadline. Students who withdraw from courses required in the program will return to their zoned school and may not select an alternate program in order to remain at the school, unless a Hardship application is received and approved.

- Cambridge Advanced International Certificate of Education (AICE)
  A school with a Cambridge AICE program is a school offering rigorous, pre-university courses emphasizing the following skills: higher-order thinking; verbalization; writing; problem-solving; teamwork; and investigation. These schools are designed to attract a diverse student body wishing to discover new abilities and explore Math, Science, Language, and Arts/Humanities. Coursework culminates with AICE examinations, and students may earn an internationally- recognized AICE diploma. Cambridge AICE requires an application with the school and the district. Schools with an AICE program must conduct orientation meetings regarding their school programs during the month of December and/or January. All applications must be submitted during the online enrollment period (January 6~~7~~th through March 6~~3~~th~~rd~~), except when the AICE coordinator accepts students after the deadline. Students who with-draw from courses required in the program will return to their zoned school and may not select an alternate program in order to remain at the school, unless a Hardship application is received and approved.

- Thematic Programs
  A school with a thematic program offers curriculum and academic instruction based on a central theme. These schools have specific attendance zones and

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accept a limited number of students outside of their attendance zone based on student vacancies at specific grade levels.

⇨ Magnet Program
A school with a magnet program is a school offering curriculum based on a specific theme or instructional method. For more information, refer to the approved Magnet Procedures on our website at https://www.hernandoschools.org under "Students and Families".

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4. Does the request demonstrate a documented hardship for the student that is otherwise prohibited by the Controlled Choice and/or Magnet policy? If not, refer back to Supervisor of School Choice. If yes, proceed to next step.
5. Parent provides a written appeal with supporting documentation (e.g., legal, medical) to the Supervisor of Choice, who will forward the appeal and original hardship denial paperwork to the Executive Director of Student Support Programs for distribution to the Superintendent and Board. The board shall have a hearing within thirty (30) business days to consider the appeal, which at the parent/guardian(s) election shall be closed to the public to protect student privacy information. A decision shall be made by the Board and communicated in writing to the Superintendent, Executive Director of Student Support Programs, Supervisor of School Choice, and the parent/guardian. Decisions of the Board shall indicate the term of the approval (e.g., current school year only, through the highest grade level). If an appeal is granted, the student will be subject to the provisions of the Choice and/or Magnet policies. Please refer to the approved Controlled Choice Plan and/or Magnet Program Procedures for conditions of continued attendance.

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2026-2027

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- Charter Schools (contact Charter School for application information)

Controlled Parental Choice

⇨ Applications are required when:

a. The request is for initial entry of a student in a school other than his/her zoned school.

b. Boundary changes place a student in a different neighborhood school, and the parents want their child to remain at the school the student was previously zoned for before the changes were made.

Please note: School boundaries may change due to School Board action.

c. There is a change of home address which places the student in a different neighborhood school and the parents want their child to remain at the school. The principal must agree, and the approval is limited to the remainder of the school year.

d. A school is severely overcrowded, there are no other alternatives for relief, and the Superintendent has deemed that the impact of student reassignment must be reviewed and reconsidered.

e. A parent of a Hernando County student is requesting attendance in another county or a parent living in another county is requesting attendance in a Hernando County School.

Application Process

⇨ Controlled Parental Choice, non-Magnet Career Technical Programs, Cambridge AICE, International Baccalaureate, and Thematic Programs:

a. Access to applications for Controlled Parental Choice, as well as Career Technical Programs, Cambridge AICE, International Baccalaureate, and Thematic Programs when not available at the zoned school are available online during the open enrollment period which is established yearly by the School Board. Access to applications for Home School families seeking to participate in interscholastic sports at their non-zoned school are available during the open enrollment period established yearly by the School Board. Parents without a computer or Internet access may seek assistance from their nearest school, public library, or District Office.

b. Parents should complete an online application from January 6th through March 6th as established by the School Board. Application is available on www.hernandoschools.schoolmint.net. Families must create an online account in order to submit an application. All notifications will be made through the SchoolMint program. No applications will be accepted prior to January 6th.

c. No applications are available outside of the open enrollment period. A documented hardship application can be obtained through the School Choice office. Cambridge AICE and International Baccalaureate applications are not subject to open enrollment period. You must be accepted into the respective program first.

d. Schools at capacity, which is defined as 90% of state-determined utilization, are not available for Controlled School Choice. These will be determined by the Superintendent's office (refer to the Capacity Report posted on the Controlled Choice webpage at www.hernandoschools.org).

e. Parents will be notified through parental email address provided on the SchoolMint application on or around March 13th.

⇨ Magnet Programs

a. Parents are to complete the application process during the Magnet School's

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open enrollment period established yearly by the School Board.

b. Refer to the approved Magnet Program Procedures for further details on their application process. The current procedure can be found under "Students and Families" on our website at www.hernandoschools.org.

Preference for Admission
(in no particular order and pending available capacity)

⇨ Dependent children of active duty military personnel; members or veterans of the uniformed services who are severely injured *and* medically discharged or retired for a period of one year after medical discharge or retirement; and members of the uniformed services who die on active duty or as a result of injuries sustained on active duty, for a period of one year after death (F.S. 1000.36 and 1003.05).

⇨ Children who have been relocated due to foster care placement in a different school zone.

⇨ Children who move due to court ordered change in custody due to separation or divorce, or the serious illness or death of a custodial parent.

⇨ Siblings residing at the same address, requesting to be assigned to the same school with the exception of a student who is exiting fifth, eighth, or twelfth grades or enrolled through a specific program such as Magnet, International Baccalaureate or Career Technical Programs.

⇨ Children of Hernando County School District Employees.

⇨ Residents of Hernando County, pursuant to F.S. 1002.31 (2)(e).

Continuity of School Assignment

⇨ Once a School Choice assignment has been approved, a student may remain in attendance up to the highest grade level offered in the chosen school. The principal has the right to rescind approval due to poor attendance, grades, and/or behavior.

⇨ Once a student is approved and registered for a controlled parental choice, magnet or theme program, he or she will no longer be eligible for any other school choice options for that school year.

Change of Residence

⇨ Parent(s) / guardian(s) who can demonstrate they are purchasing, building or renting a home is a different zone from where they are currently living (original electric or water bill in their name, rental agreement, notarized statement from a landlord, deed or construction contract showing commencement of construction) **do** require an application through School Choice Special Circumstances procedures to attend new zoned school.

⇨ Parent(s) / guardian(s) who move and wish their child(ren) to remain at the current school for the balance of the school year must request reassignment for special

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circumstances through the School Choice Department and receive approval from the District Hardship Committee. **If approved, attendance will be for the balance of current school year only.**

Transportation

⇨ The parent(s)/guardian(s) will be responsible for providing transportation when their student is approved to attend a school outside of their attendance zone. Transportation will be provided to certain Exceptional Education Students when required by their Individualized Education Plan (IEP).

Rescinding of Approved School Choice

⇨ Approval of a School Choice application may be rescinded if:

a. False information was provided (F.S. 837.06 and F.S. 92.525 – providing false information is a criminal act); F.S. **837.06 False official statements.**— Whoever knowingly makes a false statement in writing with the intent to mislead a public servant in the performance of his or her official duty shall be guilty of a misdemeanor of the second degree, punishable as provided in s. 775.082 or s. 775.083.

b. It is determined by the Superintendent and/or the Principal that enrollment at a requested school is having a negative impact on the student's educational progress;

c. The student withdraws from a course of study that was the basis for enrollment at the requested school (e.g., Career Technical Programs, Cambridge AICE, International Baccalaureate);

d. The student does not maintain any of the following: academic requirements for the course of study, earn passing grades for promotion in grades K – 8 and in grades 9 – 12, a 2.0 grade point average (GPA), 90% attendance, repeated violations of the Student Code of Conduct, and/or if the student is chronically tardy to school.

e. Out-of-County (OOC) students who commit level 4 offenses as defined by the Hernando County School District Student Code of Conduct will be returned to their zoned district.

The decision to rescind a School Choice approval requires discussion between the parent and the school administration, and between the school administration and the Supervisor of School Choice. An elementary or middle school student whose reassignment has been rescinded will return to his/her zoned school at the end of the quarter. A high school student whose reassignment has been rescinded will return to his/her zoned school at the end of the current semester. Rescinding school choice approval requires written documentation that the parent has received prior notification of the principal's intent to revoke choice.

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Rescinding of School Choice Procedures

⇨ The Principal or designee will contact the Supervisor of School Choice about the possibility of school choice approval being rescinded.

⇨ The Principal or designee will meet with the parent to discuss concerns and the possibility of school choice being rescinded. Conference notes will be documented.

⇨ Documentation will be sent to the Supervisor of School Choice.

⇨ If academic, behavioral, and/or attendance concerns persist, the parent will be notified in writing that school choice is being rescinded, and the student must return to his/her zoned school. A copy of the letter will be sent to the Supervisor of School Choice. The letter will include language that informs the parent that an appeal may be requested through the Supervisor of School Choice.

⇨ The Supervisor of School Choice will form a committee of administrators to review the documentation. After a careful review and further investigation, the committee will uphold or deny the appeal.

Controlled School Choice Appeals

⇨ Once an application for Controlled School Choice has been denied, the student is expected to attend his/her zoned school and may re-apply during the next open enrollment period for enrollment the following school year.

⇨ Parents may request a review before the Hardship Committee based on a documented hardship situation. Board approved hardship criteria include:

a. A medical condition as verified in writing by a physician that requires treatment or supervision in proximity to the school being requested.

b. A situation where the student requesting reassignment has been the victim of a crime and/or violence by another student.

c. There has been a death of a student's parent(s) or sibling(s).

d. Relocation due to foster care placement, court-ordered change of custody (due to separation or divorce), or the serious illness of a custodial parent.

The Hardship Committee shall consist of the Executive Director of Student Support Programs, Director of Student Services, Director of Exceptional Student Education, Supervisor of School Choice, and the District Athletic Director. *Parents who are denied their appeal through the Hardship Committee may appeal the decision to the Superintendent of Schools. The School Board retains the right to consider an appeal of the decision to deny a hardship appeal. The procedure for requesting an appeal is located on page 10 of this document.*

Please note: School boundaries may change due to School Board action.

Promoting Parental Involvement and Disseminating Information

⇨ The district believes that parental choice is a vital part of a child's education. The district accepts responsibility for providing information, as well as assisting parents in making school choice decisions for their children.

⇨ Information regarding school choice open enrollment process is made available to parents and the community via:

- Local newspaper advertising, when possible
- School newsletters, when possible
- Automated telephone messages announcing open enrollment timelines
- School marquee announcements, when possible
- Posting on District website and school websites
- Application guidelines and a "Question and Answer" on the district website
- Letters and flyers mailed to directors of private preschools and daycare centers
- School-based meeting for families
- Social Media (Facebook)
- Parent communication on report card

⇨ The parents of students being bused for desegregation purposes may submit a written request to the School Choice Department to object to busing and opt out of participation in the District's voluntary desegregation plan. When a parent makes such a request in writing, that student shall attend his/her zoned school.

Attendance Zone Changes

⇨ As new schools are built, the District will form rezoning committees to consider setting the new school's boundaries as well as revising the zones of affected schools.

Additional Information Regarding Choice Option

⇨ Career Technical Programs

Career Technical Programs typically entail three to four years of coursework and are offered at varying high schools. Students are required to maintain a "B" average in their program to continue on to the next level and pass the industry certification exam for the program. Career Technical Education Specialists conduct orientation meetings regarding high school programs in the fall for eighth grade students at each middle school. All applications must be submitted during the online enrollment period (January 6th through March 6th). Students who withdraw from courses required in the selected high school career technical program will return to their zoned school at the end of current semester.

⇨ Charter Schools

Charter Schools are nonsectarian schools of choice designed to deliver programs to meet the needs of the community. Funding for charter schools comes from the state and is sponsored by the local school District but privately operated. Charter Schools have the freedom to set their own rules on curriculum, teaching style,

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personnel and discipline rules. Contact the charter schools directly for application information.

- ⇨ John M. McKay and FES UA Scholarship Programs for Students with Disabilities
  A parent of a student, who has been identified as disabled and has a current Individualized IEP or Section 504 accommodation plan, may request that the student attend another public school in the district provided that school can provide the services the student needs to accomplish the goals and objectives on the student's IEP. The McKay and FES UA Scholarship Programs may also offer the student the opportunity to attend a public school in an adjacent district or receive a scholarship to attend a participating private school. Parents wishing to find out more information about this program should contact the School Choice office or visit http://www.fldoe.org/schools/school-choice.

- ⇨ International Baccalaureate Program (IB)
  A school with an IB program is a school offering students a rigorous and relevant curriculum that is recognized internationally. These schools are designed to attract a diverse student body wishing to participate in a demanding four-year curriculum (2 years of preparation and 2 years of IB coursework) leading to final examinations and a qualification that is welcomed by leading universities around the world. These schools have an attendance zone. Parents must submit an application to the district and meet the application criteria. Schools with an IB program must conduct orientation meetings regarding their school programs during the month of December and/or January. All applications must be submitted during the online enrollment period (January 6th through March 6th), except when the IB coordinator accepts students after the deadline.
  Students who withdraw from courses required in the program will return to their zoned school and may not select an alternate program in order to remain at the school, unless a Hardship application is received and approved.

- ⇨ Cambridge Advanced International Certificate of Education (AICE)
  A school with a Cambridge AICE program is a school offering rigorous, pre-university courses emphasizing the following skills: higher-order thinking; verbalization; writing; problem-solving; teamwork; and investigation. These schools are designed to attract a diverse student body wishing to discover new abilities and explore Math, Science, Language, and Arts/Humanities. Coursework culminates with AICE examinations, and students may earn an internationally- recognized AICE diploma. Cambridge AICE requires an application with the school and the district. Schools with an AICE program must conduct orientation meetings regarding their school programs during the month of December and/or January. All applications must be submitted during the online enrollment period (January 6th through March 6th), except when the AICE coordinator accepts students after the deadline. Students who withdraw from courses required in the program will return to their zoned school and may not select an alternate program in order to remain at the school, unless a Hardship application is received and approved.

- ⇨ Thematic Programs
  A school with a thematic program offers curriculum and academic instruction

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based on a central theme. These schools have specific attendance zones and accept a limited number of students outside of their attendance zone based on student vacancies at specific grade levels.

⇨ Magnet Program
A school with a magnet program is a school offering curriculum based on a specific theme or instructional method. For more information, refer to the approved Magnet Procedures on our website at https://www.hernandoschools.org under "Students and Families".

EQUITY

It is the policy of the School Board of Hernando County, Florida, not to discriminate on the basis of race, color, religion, national origin, age, sex, marital status, or handicap in its educational programs or employment practices. By operating in this manner, the School Board adheres to the provisions of Federal Law and other applicable laws.

Specifically, Hernando District Policy states, "It is the policy of the Hernando County School Board not to illegally discriminate or to allow its employees to illegally discriminate on the basis of race, color, religion, national origin, age, sex, marital status, disability, pregnancy, military status, ancestry, or Genetic Information Nondiscrimination Act of 2008 (GINA) in its educational programs or employment practice." The District also provides equal access to its facilities to the Boy Scouts and other identified Title 36 patriotic youth groups, as required within 34 C.F.R. 108.9.

In accordance with Florida Administrative Code, national origin minority or English Language Learners (ELL) students shall not be subjected to any disciplinary action because of their appropriate use of a language other than English.

To file concerns, please follow the complaint procedures found in School Board Policy.

Compliance officers for Employee related issues are the Director of Labor Relations and Professional Standards 352- 797- 7005, Director of Human Resources 352-797-7005. Compliance officers for student related issues are Director of Student Services 352-797-7008 and Director of Exceptional Student Education 352-797-7022..

See School Board Policy 1122, 3122 and 4133. Click this link: School Board Policies

THE POLICY OF NONDISCRIMINATION OF THE SCHOOL DISTRICT OF HERNANDO COUNTY

GENERAL: It is the policy of the Hernando County School Board not to illegally discriminate or to allow its employees to illegally discriminate on the basis of race, color, religion, national origin, age, sex, marital status, disability, handicap or other legally protected status in its educational programs or employment

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practices. By operating in this manner, the School Board adheres to the provisions of Federal Law and other applicable laws.

EMPLOYMENT: Neither the Hernando County School District nor its employees shall illegally discriminate in its employment policies and practices on the basis of race, religion, color, national origin, sex, marital status, disability, age or any other legally protected status as defined by applicable law.

STUDENTS: The Hernando County School Board prohibits exclusion of any student from participation in or the denial of the benefits of any educational program or activity as well as any and all forms of illegal discrimination against any student on the basis of race, color, religion, national origin, age, sex, marital status, disability or other legally protected status as provided by applicable law.

PRECEDENCE: This policy shall take precedence over any other statement in the policies, procedures, rules and regulations of the Hernando County School Board wherever such may appear unless in conflict with any collective bargaining agreement.

In accordance with Florida Administrative Code, national origin minority or English Language Learners (ELL) students shall not be subjected to any disciplinary action because of their appropriate use of a language other than English.

F.S. 1000.05

It is the policy of the Hernando County School district not to illegally discriminate or allow its employees to illegally discriminate on the basis of race, color, religion, national origin, age, sex, marital status, disability or GINA in its educational programs or employment practices.

For questions regarding equity within the school system, please contact Matthew Goldrick; by email goldrick_m@hcsb.k12.fl.us, phone 352-797-7005, or mail 919 N. Broad St. Brooksville, FL 34601. To file concerns, please follow the complaint procedures found in School Board Policy.

See School Board Policy 1122, 3122 and 4122. Click this link: School Board Policies

Please note: School boundaries may change due to School Board action.

Hernando County School District

Process for Board Consideration of Hardship Appeals

1. If a parent contacts school board member(s), send to Executive Director of Student Support Programs.
2. Executive Director sends to Supervisor of School Choice.
3. Has the parent/guardian already contacted the Supervisor of School Choice? (If not, Supervisor of School Choice takes the appeal to the District Hardship Committee). If yes, proceed to next step.
4. Does the request demonstrate a documented hardship for the student that is otherwise prohibited by the Controlled Choice and/or Magnet policy? If not, refer back to Supervisor of School Choice. If yes, proceed to next step.
5. Parent provides a written appeal with supporting documentation (e.g., legal, medical) to the Supervisor of Choice, who will forward the appeal and original hardship denial paperwork to the Executive Director of Student Support Programs for distribution to the Superintendent and Board. The board shall have a hearing within thirty (30) business days to consider the appeal, which at the parent/guardian(s) election shall be closed to the public to protect student privacy information. A decision shall be made by the Board and communicated in writing to the Superintendent, Executive Director of Student Support Programs, Supervisor of School Choice, and the parent/guardian. Decisions of the Board shall indicate the term of the approval (e.g., current school year only, through the highest grade level). If an appeal is granted, the student will be subject to the provisions of the Choice and/or Magnet policies. Please refer to the approved Controlled Choice Plan and/or Magnet Program Procedures for conditions of continued attendance.

F.S. 120.57(2)

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Complete Section A **or** B; **and** C

MUST BE COMPLETED IN FULL FOR PLACEMENT CONSIDERATION.
(For Donations, use Section B)

A. Item Currently Budgeted -

Account Name: No financial impact

Account Number: _____ Fund _____ Function _____ Object _____ Cost Center _____ Project _____ Sub Project

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

Account Name: _____

Account Number: _____ Fund _____ Function _____ Object _____ Cost Center _____ Project _____ Sub Project

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

B. Item Currently Not Budgeted -**

Funding Source: _____

Account Name: _____

Account Number: _____ Fund _____ Function _____ Object _____ Cost Center _____ Project _____ Sub Project

Amount $ _____

Funding Source: _____

Account Name: _____

Account Number: _____ Fund _____ Function _____ Object _____ Cost Center _____ Project _____ Sub Project

Amount $ _____

C. History

Check one:
Prior Year Budget: ☐
New for Current Year: ☐

Prior Year Approved Budget: $_____

Prior Year Actual Spent: $_____

**** WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT****

Agenda Item # 5. 26-3294 9/9/2025

Title and Board Action Requested
Citizen Input on agenda items (Green Form)

Executive Summary
Please see the attached form if you wish to make a presentation before the School Board for matters that pertain to an item for this meeting.

My Contact
Ray Pinder
Superintendent of Schools

2023-28 Strategic Focus Area
Priority 3: Community Connection

Financial Impact
There is no financial impact

AGENDA ITEM COMMENT FORM FOR SPEAKERS

Failure to complete this form or to sign below will prevent the Citizen Input form from being presented to the Board Chair.

LEGAL NAME/**PRINTED**: _____

LEGAL ADDRESS: _____

PHONE: (_____) _____

Identify agenda item to be addressed:

Ex.) Agenda item #: 10

Agenda item #: _____

Agenda item #: _____

Guidelines:

Limited agenda time and the need to conduct meetings in an orderly fashion require that you adhere to the following Citizen's Input guidelines:

- The speaker will adhere to a three (3) minute time limit per speaker.
- Time may not be yielded to other speakers.
- The Chairperson has the authority to limit discussion if the subject is outside of the authority of the School Board Members regarding an issue that is repetitive or is addressing a legally confidential issue.
- Materials or documents you wish to share with the School Board must be attached to this form.
- The Chairperson may deny all forms submitted after the School Board Meeting is called to order.
- The HCSD Code of Civility will be in effect at all times (see other side).
- The Board typically does not respond to remarks or questions made during Citizen Comments.

My signature is confirmation that I have read, understand, and agree to abide by all guidelines and HCSD Code of Civility:

Signature of speaker: _____

Chairperson's Approval of form: _____

FOR OFFICE USE ONLY:

Date Received: _____

Time Received: _____

Hernando County School Board
CODE OF CIVILITY

The education of our children depends on the ability of the community, parents and staff to share responsibilities, meaningful communication and welcomed participation. Civility reflects the ability of each person to affirm the collective worth of being respectful.

With that, all persons attending or speaking at a school board meeting shall:

- Listen carefully and respectfully
- Not use any offensive gestures, language or profanity
- Not use any threatening words or actions
- Not display any disruptive behaviors, temper or insulting/demeaning words
- Treat others as they would like to be treated
- Never bully, harass or abuse others

*Any lack of civility by any person will result in that person being directed by the Superintendent, or Chairperson, to leave the premises. Failure to follow a directive will result in law enforcement assistance.

Note: The Board typically does not respond to remarks or questions made during citizen input. While no immediate action will be taken by the Board, the Superintendent may follow up the inquiries/comments by directing staff to intervene.

Agenda Item # 6. 26-3278 9/9/2025

Title and Board Action Requested
Approval of the Personnel Recommendations

Executive Summary
The Director of Human Resources, on behalf of the Superintendent of Schools, hereby requests the Board approve the Personnel Recommendations as attached.

My Contact
Alexis Brown
Director of Human Resources
352-797-7070 Ext. 70445
brown_a1@hcsb.k12.fl.us

2023-28 Strategic Focus Area
Priority 2: Talent Management

Financial Impact
See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

I. CONSENT AGENDA

A. Approval of Personnel Recommendation

1. Instructional Leaves

First Name	Last Name	Position	Site	From	Through
Maria	Davis	Teacher	FWSHS	08/08/25	10/31/25
Marianne	Domico	Teacher	CHS	09/15/25	09/30/25
Donna	Sperling-Baldwin	Teacher	DES	09/04/25	11/12/25
Nancy	Kraus	Teacher	CES	08/21/25	10/02/25

Intermittent Leave

First Name	Last Name	Position	Site	From	Through
Alison	Brothers	Speech/Language Pathologist	ESE	08/04/25	10/10/25
Caroline	Fulton	Teacher	JDFES	08/14/25	06/02/26
Keri-Lyn	Hackney	Teacher	PGES	08/11/25	06/02/26
William	Kittoe	School Social Worker	Student Services	08/04/25	06/02/26
Jessica	Vitale	Teacher	JDFES	08/04/25	06/02/26

2. Instructional Appointments and Approval of Probationary Contract

First Name	Last Name	Position	Site	Date
Kevin	Aviles Chaparro	Teacher	DSPMS	08/11/25
Yolanda	Cole	Teacher	HHS	08/11/25
Katherine	Devlin	Teacher	PGES	08/11/25
Frances	Primeau	Teacher	DSPMS	08/11/25
Chasity	Willman	Teacher	WWK8	08/11/25

3. Approve Out-of-Field Teachers: (Core/Non-Core Subject) See Attached

4. Instructional Transfers

First Name	Last Name	From	To	Date
Ashley	Buckey	Teacher, WWHS	Instructional Practices Coach, WHMS	08/05/25
Theresa	Reed	Teacher ESE, WES	Teacher ESE, WWK8	08/07/25

5. Instructional Separations

First Name	Last Name	Position	Site	Date	Type
Sharylene	Barnes	Teacher MTSS	EES	08/15/25	Resignation
Helen	Brizek	Certified School Counselor	WWK8	08/29/25	Resignation
Tahiri	Sabino	Teacher	WWK8	09/05/25	Resignation
Cassie	Sanchez	Teacher	CHS	08/15/25	Resignation
John	Weaver	Teacher ESE	NCTHS	08/15/25	Resignation

6. Non-instructional and Professional/Technical/Supervisory Leaves

First Name	Last Name	Position	Site	From	Through
Melanie	Cross	Paraprofessional	PGES	08/18/25	09/05/25
Georgette	Deutsch	Paraprofessional	WWHS	08/08/25	10/02/25
Sharon	Johnson	Bus Operator	Transportation	08/11/25	09/11/25
Calvin	Hagood	Lawn Turf Maintenance	Maintenance	07/25/25	09/30/25
Stephen	Hewitt	Environmental Services Tech III	PGES	08/18/25	09/12/25
Sharita	Holmes	Paraprofessional	ESE	08/04/25	09/15/25
Genevieve	Ramos	Paraprofessional	EK8	08/08/25	11/07/25

Intermittent Leave

First Name	Last Name	Position	Site	From	Through
Raylene	Abner	Secretary II	CHS	08/04/25	06/08/26
Concetta	Melaccio	Secretary II	ENDV	07/01/25	06/30/26
Awilda	Rodriguez-Fonte	Supervisor Risk-Benefits-Wellness	Risk & Benefits	08/11/25	06/30/26

7. Non-instructional and Professional/Technical/Supervisory Appointments

First Name	Last Name	Position	Site	Date
Amy	Carter	Accounting Specialist	Finance	08/13/25
Justin	Donahue	Bus Operator	Transportation	08/08/25
Kaitlyn	Francher	Paraprofessional	EK8	08/12/25
April	Kelley	Paraprofessional	PGES	08/08/25
Liliana	Martinez Ramirez	Environmental Services Tech I	School Distribution	08/07/25

8. Non-instructional and Professional/Technical/Supervisory Transfers

First Name	Last Name	From	To	Date
Jennifer	Barnes	Warehouse Inventory Specialist, School Distribution Center	Secretary III, Purchasing	08/11/25
Cathy	Jones	Paraprofessional, FWSHS	Paraprofessional, SHES	08/08/25
Melissa	Kestory	Paraprofessional, EK8	Employment Operations Specialist, HR	08/06/25

9. Non-instructional and Professional/Technical/Supervisory Separations

First Name	Last Name	Position	Site	Date	Type
Raymond	Bergeron	Safety Guardian	Safe Schools	08/11/25	Probationary Release
William	Booser	Food/Nutrition Services Assistant	WHMS	08/11/25	Resignation
Darnell	Butler	Safety Guardian	Safe Schools	08/29/25	Resignation
Jeison	Caba Delacruz	Environmental Services Tech I	JDFES	08/15/25	Resignation
Vaughn	Dedeus	Food/Nutrition Assistant	FCMS	05/30/25	Resignation
Ibis	Gonzalez	Food/Nutrition Assistant I	EK8	10/02/25	Retirement
Darlene	Guido	Paraprofessional	CHS	09/02/25	Retirement
Liliana	Martinez Ramirez	Environmental Services Tech I	School Distribution	08/08/25	Resignation
Donald	Nichols	School Health Professional	FWSHS	08/15/25	Resignation
Elizabeth	Rieker	Paraprofessional	EES	08/29/25	Resignation
Megan	Spayde	Paraprofessional	WWK8	05/30/25	Resignation
April	Testa	Paraprofessional	SES	05/30/25	Resignation
Lucretia	Thompson	Food/Nutrition Lead Associate	BES	08/13/25	Resignation
Daisy	Vazquez	Paraprofessional	CHS	08/22/25	Resignation
Jane	Watson	Paraprofessional	FCMS	08/20/25	Probationary Release

10. Other

Additional Duty, and/or Additional Days/Hours

Name	Position - Site	Activity	Date	Total Hrs	Funding
Kristy Imhof	Supervisor of Assessment & accountability, Assessment	Webmaster	07/01/25	60 Total	General Fund
Taylor Neblock	Teacher, BES	Summer Planning ATS Staff	07/07/25	6 Total	SSHUM

Approve Teacher(s), Computer Science Training (Academic Services) - 06/02/2025 - 18 Total Hrs. (Computer Science Grant)

First Name	Last Name
Kelly	Erickson
Charlotte	Norford
Jeremy	Woolcock

Adult Education Part Time Teacher(s) for 2025-2026 Year

First Name	Last Name
Patricia	Dukeman
Jodie	Kanneberg

Part-time Hernando eSchool Teacher(s) for 2025-2026 Year

First Name	Last Name
Marlene	Acosta Rodriguez

11. Supplements - see attached list(s)

Running Total (Per Attached List) 2025-2026 School Year

$	1,296,305.43	Instructional
$	76,616.83	Noninstructional
$	1,372,922.26	Sub-Total
$	314,124.61	Benefits (22.88%)
$	1,687,046.87	Total

BOARD APPROVED
25-26 CORE OUT OF FIELD

SCHOOL	EMPLOYEE LNAME	EMPLOYEE FNAME	OUT OF FIELD AREA	ASSIGMENT DATE	BOARD APPROVAL DATE
MES	ABUHMAID	MOHAMMED	ELEM ED	8/4/2025	9/9/2025
DSPMS	AVILES CHAPARRO	KEVIN	ESE	8/11/2025	9/9/2025
PGES	BAUMES	DOROTHY	ESE	8/4/2025	9/9/2025
EK8	BLAKLEY	JENNIFER	ELEM ED	8/4/2025	9/9/2025
MES	BOYD	DOUGLAS	ESE	8/4/2025	9/9/2025
WHMS	BURNS	SONYA	ESE	8/4/2025	9/9/2025
WHMS	CHAMPLAIN	LISA	ELEM ED	8/4/2025	9/9/2025
FCMS	COLE	JEREMIAH	MG MATH	8/4/2025	9/9/2025
EK8	DARRAH	NATALEIGH	ESE	8/4/2025	9/9/2025
PGES	DEVLIN	KATHERINE	ESE	8/11/2025	9/9/2025
DSPMS	EVANS	NICOLE	AGRICULTURE	8/4/2025	9/9/2025
MES	MCNULTY	GAIL	ESE	8/4/2025	9/9/2025
SHES	MILLER	KYLEE	ELEM ED	8/5/2025	9/9/2025
MES	NIEVES	GLADYS	ELEM ED	**02/05/25**	9/9/2025
DES	STACKEL	SHANNAN	ELEM ED	8/4/2025	9/9/2025
WES	URBAN	SCOTT	ESE	8/4/2025	9/9/2025
WWK8	WILLMAN	CHASITY	ESE	8/11/2025	9/9/2025

25-26 NON-CORE OUT OF FIELD

EK8	SCHWARTZ	HEATHER	GUIDANCE	8/4/2025	9/9/2025

INSTRUCTIONAL SUPPLEMENTS/DIFFERENTIATED PAY FOR ADDITIONAL DUTIES 2025-2026									
		Board Action 9/9/2025							
Jackson-Smith, Lori	PGES	Adv Degree - DD	$ 4,500.00						
Jones, Deborah	FES	Adv Degree - MA	$ 2,500.00						
Suiters, Denise	WWK8	Athletic Director - MS	$ 1,760.85						
Fell, Jodi	HR	ATS Mentor 1st Semester - BES - Miller, Tracy	$ 750.00						
Fell, Jodi	HR	ATS Mentor 2nd Semester - BES - Miller, Tracy	$ 750.00						
Capel, Sandy	HR	ATS Mentor 1st Semester - BES -Rojero	$ 750.00						
Capel, Sandy	HR	ATS Mentor 2nd Semester - BES - Rojero	$ 750.00						
Blazsek, Dana	HR	ATS Mentor 1st Semester - FES - Forrest	$ 750.00						
Blazsek, Dana	HR	ATS Mentor 2nd Semester - FES - Forrest	$ 750.00						
Vitale, Jessica	HR	ATS Mentor 1st Semester - FES - Cordova	$ 750.00						
Vitale, Jessica	HR	ATS Mentor 2nd Semester - FES - Cordova	$ 750.00						
Cannon, Marlene	HR	ATS Mentor 1st Semester - FES - Bates	$ 750.00						
Cannon, Marlene	HR	ATS Mentor 2nd Semester - FES - Bates	$ 750.00						
Anderson, Kara	HR	ATS Mentor 1st Semester - FES - Pritchard	$ 750.00						
Anderson, Kara	HR	ATS Mentor 2nd Semester - FES - Pritchard	$ 750.00						
Stoessel, Amy	HR	ATS Mentor 1st Semester - FES - Novomestky	$ 750.00						
Ferro, Christine	HR	ATS Mentor 1st Semester - WES - Collins	$ 750.00						
Ferro, Christine	HR	ATS Mentor 2nd Semester - WES - Collins	$ 750.00						
Ferro, Christine	HR	ATS Mentor 1st Semester - WWHS - Miller, Taylor	$ 750.00						
Ferro, Christine	HR	ATS Mentor 2nd Semester - WWHS - Miller, Taylor	$ 750.00						
Hawley, Christopher	NCTHS	Coach - Football Head Varsity Fall	$ 3,360.00						
Hawley, Christopher	NCTHS	Coach - Football Head Varsity Spring	$ 840.00						
Williamson, Allyn	NCTHS	Coach - Football Assoc Varsity Fall	$ 1,680.00						
Williamson, Allyn	NCTHS	Coach - Football Assoc Varsity Spring	$ 420.00						
Garofano, Daniel	NCTHS	Coach - Football Asst Varsity Fall	$ 1,512.00						
Garofano, Daniel	NCTHS	Coach - Football Asst Varsity Spring	$ 378.00						
Liggett, Charles	NCTHS	Coach - Football Asst Varsity Fall	$ 1,512.00						
Liggett, Charles	NCTHS	Coach - Football Asst Varsity Spring	$ 378.00						
Liggett, Charles III	NCTHS	Coach - Football Head JV Fall	$ 1,512.00						
Liggett, Charles III	NCTHS	Coach - Football Head JV Spring	$ 378.00						
Press, Jonathan	NCTHS	Coach - Football JV Asst Fall	$ 1,436.40						
Press, Jonathan	NCTHS	Coach - Football JV Asst Spring	$ 359.10						
Pisarcik, David	NCTHS	Coach - Basketball Varsity Head Boys	$ 2,735.25						
Gore, Emily	NCTHS	Coach - Basketball Varsity Head Girls	$ 2,735.25						
White, Lonnie	NCTHS	Coach - Basketball Varsity Head JV Girls	$ 1,590.75						
Press, Jonathan	NCTHS	Coach - Baseball True Flex	$ 1,590.75						
Garofano, Daniel	NCTHS	Coach - Baseball Head Varsity	$ 2,735.25						
Kelly, Tania	NCTHS	Coach - Weightlifting Boys	$ 1,590.75						
Kelly, Tania	NCTHS	Coach - Weightlifting Girls	$ 1,590.75						
Liggett, Charles III	NCTHS	Coach - Track Head Boys	$ 2,735.25						
Williamson, Allyn	NCTHS	Coach - Track Head Girls	$ 2,735.25						
Davis, Benjamin	NCTHS	Coach - Track Asst Boys	$ 1,590.75						
Coon, Brianna	NCTHS	Coach - Track Asst Girls	$ 1,590.75						
Schwefringhaus, Conner	NCTHS	Coach - Cross Country Varsity Boys & Girls	$ 1,590.75						
Schwefringhaus, Conner	NCTHS	Coach - Cross Country JV Boys & Girls	$ 945.00						
Schwefringhaus, Conner	NCTHS	Coach - Tennis Boys	$ 1,590.75						
Brown, Thomas	NCTHS	Coach - Golf Boys	$ 1,590.75						
Lamle, Travis	NCTHS	Coach - Golf Girls	$ 1,590.75						
Gore, Emily	NCTHS	Coach - Volleyball Varsity Head	$ 2,735.25						
Calabrese, Saverio	NCTHS	Coach - Soccer Varsity Boys	$ 2,735.25						
Wald, Ian	NCTHS	Coach - Soccer JV Boys	$ 1,590.75						
Erbe, Gina	NCTHS	Coach - Cheerleading Varsity Competition	$ 2,735.25						
Erbe, Gina	NCTHS	Coach - Cheerleading Varsity Sideline	$ 2,413.95						
Wald, Ian	NCTHS	Coach - Flag Football Head	$ 1,590.75						
Gore, Emily	NCTHS	Coach - Beach Volleyball Varsity	$ 1,590.75						
Polchowicz, Rosemarie	NCTHS	BETA Club Sponsor	$ 1,134.00						
Saint-Leger, Jonita	NCTHS	DECA	$ 1,134.00						
Viera, Tina	NCTHS	FBLA Sponsor	$ 1,134.00						
Fry, H. Edward	NCTHS	CTE - FLEX	$ 1,134.00						
Rassmussen, Robert	NCTHS	FFA Sponsor	$ 1,134.00						
Saint-Leger, Jonita	NCTHS	Academic Competition	$ 1,134.00						
Spanierman, Jeffrey	NCTHS	National Honor Society Sponsor	$ 1,134.00						
Viera, Tina	NCTHS	National Technical Honor Society Sponsor	$ 1,134.00						
Saint-Leger, Jonita	NCTHS	Newspaper Advisor	$ 595.00						
Lamle, Travis	NCTHS	Production Assistant	$ 1,576.00						
Honor, Lydia	NCTHS	Student Council Advisor	$ 1,458.00						
Ertle, Tiffany	NCTHS	Yearbook Advisor	$ 1,389.00						
Gonzalez, Mitchell	NCTHS	Theater Director	$ 1,700.00						
Saint-Leger, Jonita	NCTHS	Visual Arts	$ 250.00						
Erbe, Gina	NCTHS	Freshman Class Sponsor	$ 1,458.00						
Hernaiz, Victoria	NCTHS	Sophomore Class Sponsor (50/50 split w/Licht)	$ 729.00						
Licht, Cheryl	NCTHS	Sophomore Class Sponsor (50/50 split w/Hernaiz)	$ 729.00						
Sauls, Trisha	NCTHS	Junior Class Sponsor	$ 2,322.00						
Ferlita, Tara	NCTHS	Senior Class Sponsor	$ 2,322.00						
Poluchowicz, Rosemarie	NCTHS	Dept Chair - English (10)	$ 2,190.00						
Ferlita, Tara	NCTHS	Dept Chair - Math (10)	$ 2,190.00						
Brunner, Laura	NCTHS	Dept Chair - Science (7)	$ 1,458.00						
Speakman, Jennifer	NCTHS	Dept Chair - Social Studies (8)	$ 1,458.00						
Cruz, Adanise	NCTHS	Dept Chair - Foreign Language (3)	$ 701.00						
Roberson, Christa	NCTHS	Dept Chair - ESE (7)	$ 1,458.00						
Fry, H. Edward	NCTHS	Dept Chair - CTE (11)	$ 2,190.00						
Kelly, Tania	NCTHS	Dept Chair - Guidance (6)	$ 1,458.00						
Gore, Emily	NCTHS	Dept Chair - PE (6)	$ 1,458.00						
Laushot, Misty	NCTHS	Dept Chair - Reading (4)	$ 701.00						
Chwalik, Katherine	NCTHS	Lunch Duty 30 Min.	$ 1,050.00						
Coon, Brianna	NCTHS	Lunch Duty 30 Min.	$ 1,050.00						
Erbe, Gina	NCTHS	Lunch Duty 30 Min.	$ 1,050.00						

Gonzalez, Mitchell	NCTHS	Lunch Duty 30 Min.	$ 1,050.00						
Gonzalez, Patricia	NCTHS	Lunch Duty 30 Min.	$ 1,050.00						
Homer, Richard	NCTHS	Lunch Duty 30 Min.	$ 1,050.00						
Judd, Courtney	NCTHS	Lunch Duty 30 Min.	$ 1,050.00						
Kelly, Tania	NCTHS	Lunch Duty 30 Min.	$ 1,050.00						
Laushot, Misty	NCTHS	Lunch Duty 30 Min.	$ 1,050.00						
Lawless, Michael	NCTHS	Lunch Duty 30 Min.	$ 1,050.00						
Salas, Justin	NCTHS	Lunch Duty 30 Min.	$ 1,050.00						
Spanierman, Jeffrey	NCTHS	Lunch Duty 30 Min.	$ 1,050.00						
Tarr, Natalie	NCTHS	Lunch Duty 30 Min.	$ 1,050.00						
Laffitte-Feinberg, Fivia	NCTHS	Lunch Duty 30 Min.	$ 1,050.00						
Kretzer, Virginia	NCTHS	Lunch Duty 30 Min.	$ 1,050.00						
Waddell, Jennifer	NCTHS	Lunch Duty 30 Min.	$ 1,050.00						
Rivera Castro, Milagro	NCTHS	Lunch Duty 30 Min.	$ 1,050.00						
Voyles, Kristine	NCTHS	Lunch Duty 30 Min.	$ 1,050.00						
Capel, Jeffery	FCMS	Coach - Football Head M.S.	$ 1,627.50						
Herron, Jeffery Tyson	FCMS	Coach - Football Asst M.S.	$ 1,354.50						
Grinnen, Scott	FCMS	Coach - Football Asst. M.S.	$ 1,354.50						
Burns, Gary	FCMS	Coach - Basketball Girls Asst/JV	$ 1,515.15						
Burns, Gary	FCMS	Coach - Volleyball Head M.S.	$ 1,515.15						
Jarrett-Pettigrew, Rachel	FCMS	Coach - Cheerleading Asst. Equity	$ 900.00						
Howland, Tiffany	FCMS	BETA Club Sponsor	$ 1,134.00						
Davis, Janice	FCMS	FFA Sponsor	$ 1,134.00						
Howland, Tiffany	FCMS	Newspaper Advisor	$ 487.00						
Howland, Steven	FCMS	Production Assistant	$ 1,576.00						
Record, Holly	FCMS	School History Fair Director	$ 670.00						
Record, Holly	FCMS	Student Council Sponsor	$ 864.00						
Bliffen, John	FCMS	Choral Director	$ 1,300.00						
Appleton, Carol	FCMS	Yearbook Advisor	$ 1,080.00						
Loflin, Zachary	FCMS	Visual Arts	$ 250.00						
Fonseca, Milena	FCMS	Lunch Duty 30 Min.	$ 1,050.00						
Kufner, Cynthia	FCMS	Lunch Duty 30 Min.	$ 1,050.00						
Blevins, Trina	FCMS	Lunch Duty 30 Min.	$ 1,050.00						
Schlechter, David	FCMS	Lunch Duty 30 Min.	$ 1,050.00						
Otero, Carmen	FCMS	Lunch Duty 30 Min.	$ 1,050.00						
Howland, Tiffany	FCMS	Lunch Duty 30 Min.	$ 1,050.00						
Zammetti, Danielle	FCMS	Lunch Duty 30 Min.	$ 1,050.00						
Witt, Roxanne	FCMS	Lunch Duty 30 Min.	$ 1,050.00						
Intzes, Delores	FCMS	Lunch Duty 30 Min.	$ 1,050.00						
Record, Alex	FCMS	Lunch Duty 30 Min.	$ 1,050.00						
Perez, Bianca	FCMS	Lunch Duty 30 Min.	$ 1,050.00						
Soccorso, Jennifer	FCMS	Team Leader - 6th Gr	$ 1,352.00						
Schlechter, David	FCMS	Team Leader - 7th Gr	$ 1,352.00						
Howland, Steven	FCMS	Team Leader - 8th Gr	$ 1,352.00						
Zammetti, Danielle	FCMS	Team Leader - ELA	$ 1,352.00						
Howland, Tiffany	FCMS	Team Leader - Math	$ 1,352.00						
Carlson, Edward	FCMS	Team Leader - Science	$ 1,352.00						
Record, Holly	FCMS	Team Leader - Social Studies	$ 1,352.00						
Kuczynski, Betty	FCMS	Team Leader - Electives	$ 1,352.00						
Hall, Tina	FCMS	Team Leader - ESE	$ 1,352.00						
Kufner, Cynthia	FCMS	Team Leader - Guidance	$ 1,352.00						
Witt, Roxanne	FCMS	Team Leader - Assessment/ESOL	$ 1,352.00						
Davis, Janice	FCMS	Team Leader - CTE	$ 1,352.00						
Blevins, Trina	FCMS	Team Leader - MTSS	$ 1,352.00						
Kronenfeld, Jennifer	WWK8	Coach - Basketball Boys Head M.S.	$ 1,515.15						
Williamson, Robert	WWK8	Coach - Basketball Boys Asst/JV	$ 1,354.50						
Altimari, Nicholas	WWK8	Coach - Basketball Girls Head M.S.	$ 1,515.15						
Hurd, Vanessa	WWK8	Coach - Basketball Girls Asst/JV	$ 1,354.50						
Loffler, LeeAnn	WWK8	Coach - Softball	$ 1,515.15						
Kronenfeld, Jennifer	WWK8	Coach - Track Boys	$ 1,515.15						
Rooney, Nicole	WWK8	Coach - Track Girls	$ 1,515.15						
Badger, Sandra	WWK8	Coach - Tennis Boys & Girls	$ 945.00						
Altimari, Nicholas	WWK8	Coach - Flag Football Head	$ 1,515.15						
Garcia, Brandon	EK8	Coach - Basketball Boys Asst/JV	$ 1,354.50						
Blake, Cassandra	EK8	Coach - Cheerleading M.S.	$ 1,179.15						
Brandhuber, Patrick	DSPMS	Coach - Basketball Boys Asst/JV	$ 1,354.50						
Brandhuber, Patrick	DSPMS	Coach - Track Boys	$ 1,515.15						
Brandhuber, Patrick	DSPMS	Coach - Golf Boys & Girls	$ 945.00						
Kelliher, Andrea	DSPMS	Coach - Flag Football Head	$ 1,515.15						
Pauliot, Nickolas	HHS	Coach - Football JV Head - Spring	$ 378.00						
Gaustad, Jakob	HHS	Coach - Basketball Head Varsity	$ 2,735.25						
Vastano, Kathryn	ESE	Advanced Degree - MA	$ 2,500.00						
Libengood, Dena	DSPMS	Athletic Director - MS	$ 1,760.85						
Laing, Jeffery	HHS	Athletic Director - HS	$ 4,622.10						
Pilato, Shannon	DES	School History Fair/PBIS Sponsor	$ 487.00						
Donaghy, Garrett	DES	School Science Fair Director	$ 670.00						
Arledge, Melissa	DES	School Initiative Sponsor	$ 515.00						
Maggard, Charles	DES	School Initiative Sponsor	$ 515.00						
Waldron, Ondina	DES	Student Council Sponsor	$ 487.00						
Norford, Charlotte	DES	Academic Competition	$ 487.00						
Price, Jessica	DES	Yearbook Advisor	$ 668.00						
Benckert, Raymond	DES	Visual Arts	$ 250.00						
Mack, Alicia	DES	Team Leader - Kindergarten	$ 1,352.00						
Makohon, Sophia	DES	Team Leader - 1st Grade	$ 1,352.00						
Hill, Stacie	DES	Team Leader - 2nd Grade	$ 1,352.00						
Karczewski, Lynda	DES	Team Leader - 3rd Grade	$ 1,352.00						
Benckert, Raymond	DES	Team Leader - 4th Grade	$ 1,352.00						
Dibble, Julie	DES	Team Leader - 5th Grade	$ 1,352.00						
Norford, Charlotte	DES	Team Leader - Specials	$ 1,352.00						
Wysong, Kaitlin	DES	Team Leader - ESE	$ 1,352.00						
Rhine, Crystal	SHES	Student Service Sponsor	$ 487.00						
Treanor, Sarah	SHES	PBS Sponsor	$ 487.00						
Agliano, Kaitlin	SHES	School Science Fair Director	$ 670.00						

Garman, Ashley	SHES	School Initiative Sponsor	$ 515.00						
Ribe, Ashley	SHES	School Initiative Sponsor	$ 515.00						
Cabral, Ruchelle	SHES	Student Council Sponsor	$ 487.00						
Treanor, Sarah	SHES	Academic Competition	$ 487.00						
Jasztal, Victoria	SHES	Yearbook Advisor	$ 668.00						
Gracia, Jasmine	SHES	Elementary Music Director	$ 750.00						
Newman, Ericka	SHES	Theater Director	$ 750.00						
Jasztal, Victoria	SHES	Visual Arts	$ 250.00						
Rodriguez, Maxine	SHES	Team Leader - Kindergarten	$ 1,352.00						
Dwyer, Toni	SHES	Team Leader - 1st Grade	$ 1,352.00						
Childers, Dawn	SHES	Team Leader - 2nd Grade	$ 1,352.00						
Gompers, Jennifer	SHES	Team Leader - 3rd Grade (50/50 split)	$ 676.00						
Guercia, Amarilla	SHES	Team Leader - 3rd Grade (50/50 split)	$ 676.00						
Blanton, Kaitlyn	SHES	Team Leader - 4th Grade (50/50 split)	$ 676.00						
Samson, Amanda	SHES	Team Leader - 4th Grade (50/50 split)	$ 676.00						
Breden, Amy	SHES	Team Leader - 5th Grade (50/50 split)	$ 676.00						
Nevarez, Bryan	SHES	Team Leader - 5th Grade (50/50 split)	$ 676.00						
Spica, Christine	SHES	Team Leader - Specials	$ 1,352.00						
Cabral, Ruchelle	SHES	Team Leader - ESE	$ 1,352.00						
Williams, Laura	SHES	Team Leader - PreK	$ 1,352.00						
Spica, Christine	SHES	Lunch Duty 30 Min.	$ 1,050.00						
Sobeck, Angelica	SHES	Lunch Duty 30 Min.	$ 1,050.00						
White, Kristin	SHES	Lunch Duty 30 Min.	$ 1,050.00						
Castro, Lourdes	SHES	Lunch Duty 30 Min.	$ 1,050.00						
Godoy, Amanda	SHES	Lunch Duty 30 Min.	$ 1,050.00						
Alicea, Mercedes	SHES	Lunch Duty 30 Min.	$ 1,050.00						
Rhoads, Brittany	WES	Student Service Sponsor	$ 487.00						
Woop, Maria	WES	PBS Sponsor	$ 487.00						
Blevins, Christine	WES	School Science Fair Director	$ 670.00						
Keller-Wiseman, Nicole	WES	School Initiative Sponsor	$ 515.00						
Baeza, Cheryl	WES	School Initiative Sponsor	$ 515.00						
Ballard, Loren	WES	Student Council Sponsor	$ 487.00						
Keller-Wiseman, Nicole	WES	Academic Competition	$ 487.00						
Kelly, Jennifer	WES	Yearbook Advisor	$ 668.00						
Lane, Jennifer	WES	Elementary Music Director	$ 750.00						
Kelly, Josh	WES	Theater Director	$ 750.00						
Cohen, Daniel	WES	Visual Arts	$ 250.00						
Parshook, Danielle	WES	Team Leader - Kindergarten	$ 1,352.00						
Baeza, Cheryl	WES	Team Leader - 1st Grade	$ 1,352.00						
Cochrane, Heather	WES	Team Leader - 2nd Grade	$ 1,352.00						
Thibodeaux, Alyssa	WES	Team Leader - 3rd Grade	$ 1,352.00						
Fields, Rebecca	WES	Team Leader - 4th Grade	$ 1,352.00						
Blevins, Christine	WES	Team Leader - 5th Grade	$ 1,352.00						
Cohen, Daniel	WES	Team Leader - Specials	$ 1,352.00						
Kelly, Jennifer	WES	Team Leader - ESE	$ 1,352.00						
Bedford, Valerie	WES	Lunch Duty 30 Min.	$ 1,050.00						
DeMaria, Joy	WES	Lunch Duty 30 Min.	$ 1,050.00						
Francis, Diana	WES	Lunch Duty 30 Min.	$ 1,050.00						
Harris, Sherry	WES	Lunch Duty 30 Min.	$ 1,050.00						
Nicora-Doidge, Alexis	WES	Lunch Duty 30 Min.	$ 1,050.00						
Palavicini, Raquel	WES	Lunch Duty 30 Min.	$ 1,050.00						
Kimbrough, Kari	Academic Svcs	Advanced Degree - MA (Eff. 8/11/25)	$ 2,436.54						
Dilly, Melanie	CES	Advanced Degree - MA	$ 2,500.00						
Kerr, Wareka	HHS	Advanced Degree - MA (eff. 8/8/25)	$ 2,449.23						
Irick, Sarah	ESE	Advanced Degree - MA	$ 2,500.00						
Platt, Megan	DSPMS	Coach - Softball	$ 1,515.15						
Platt, Megan	DSPMS	Coach - Volleyball JV (Equity)	$ 1,515.00						
Smith, Kelly	DSPMS	BETA Club Sponsor	$ 1,134.00						
Jones, Bridie	DSPMS	Club Flex	$ 1,134.00						
Evans, Nicole	DSPMS	FFA Sponsor	$ 1,134.00						
Farmer, Casey	DSPMS	Newspaper Advisor	$ 487.00						
Lamon, Neal	DSPMS	Production Assistant	$ 1,576.00						
LaBarge, Carrie	DSPMS	PBS Sponsor	$ 670.00						
Manco, Nicholas	DSPMS	School Science Fair Director	$ 670.00						
Petty, Misty	DSPMS	Student Council Sponsor	$ 864.00						
Christensen, Karrah	DSPMS	Choral Director	$ 1,300.00						
Kelliher, Andrea	DSPMS	Yearbook Advisor	$ 1,080.00						
Kreismann, Andrea	DSPMS	Theater Director	$ 1,300.00						
Kreismann, Andrea	DSPMS	Visual Arts	$ 250.00						
Neal, Lamon	DSPMS	Lunch Duty 30 Min.	$ 1,050.00						
LaBarge, Carrie	DSPMS	Lunch Duty 30 Min.	$ 1,050.00						
Martin, Milton	DSPMS	Lunch Duty 30 Min.	$ 1,050.00						
Jones, Bridie	DSPMS	Lunch Duty 30 Min.	$ 1,050.00						
Manco, Nicholas	DSPMS	Lunch Duty 30 Min.	$ 1,050.00						
Lindo, Shacory	DSPMS	Lunch Duty 30 Min.	$ 1,050.00						
Kreismann, Andrea	DSPMS	Lunch Duty 30 Min.	$ 1,050.00						
Bates, Jessica	DSPMS	Lunch Duty 30 Min.	$ 1,050.00						
Hart, Yvette Grace	DSPMS	Lunch Duty 30 Min.	$ 1,050.00						
Sanborn, Robert	DSPMS	Team Leader - Math	$ 1,352.00						
Miller, Christie	DSPMS	Team Leader - Science	$ 1,352.00						
Petty, Joshua	DSPMS	Team Leader - Social Studies	$ 1,352.00						
Kelliher, Andrea	DSPMS	Team Leader - Language Arts	$ 1,352.00						
Brening, Shannon	DSPMS	Team Leader - Reading	$ 1,352.00						
Allen, Brenda	DSPMS	Team Leader - ESE (50/50 split w/Burkhart)	$ 676.00						
Burkhart, Brittany	DSPMS	Team Leader - ESE (50/50 split w/Allen)	$ 676.00						
Smith, Kelly	DSPMS	Team Leader - Guidance	$ 1,352.00						
McCalla, Stacy	DSPMS	Team Leader - SIP	$ 1,352.00						
Neal, Lamon	DSPMS	Team Leader - PBIS	$ 1,352.00						
Bates, Jessica	DSPMS	Team Leader - MTSS	$ 1,352.00						
Ratliff, Kirstin	DSPMS	Team Leader - 6th Gr	$ 1,352.00						
Bixler, Kaitlin	DSPMS	Team Leader - 7th Gr	$ 1,352.00						
Platt, Megan	DSPMS	Team Leader - 8th Gr	$ 1,352.00						

Farmer, Casey	DSPMS	Team Leader - CTE/Elective	$ 1,352.00						
Christensen, Karrah	DSPMS	Band Director	$ 2,500.00						
Barber, Andrea	WWK8	Adv Degree - MA (resigned prior to 8/4)	$ (2,500.00)						
Chomyn, Noelle	SHES	Adv Degree - MA (resigned prior to 8/4)	$ (2,500.00)						
Guarante, Kathleen	DES	Adv Degree - MA (resigned prior to 8/4)	$ (2,500.00)						
Jackson-Smith, Lori	PGES	Adv Degree - MA (cancelled 8/4-s/h/b a DD)	$ (2,500.00)						
McCabe, Bryan	Academic Svcs	Adv Degree - MA (resigned prior to 8/4)	$ (2,500.00)						
Mojica Mercado, Vanessa	EK8	Adv Degree - MA (resigned prior to 8/4)	$ (2,500.00)						
Spallino, Josephine	DES	Adv Degree - MA (resigned prior to 8/4)	$ (2,500.00)						
Wright, Shawna	MES	Adv Degree - MA (resigned eff 8/15/25)	$ (2,373.10)						
		Total From Previous Agenda 8/26/25	$ 980,723.21						
		Total Instructional Supplement/Differentiated Pay	**$ 1,296,305.43**						

NONINSTRUCTIONAL, PROFESSIONAL/TECHNICAL & ADMINISTRATIVE SUPPLEMENTS 2025-2026			
		Board Action 9/9/2025	
Otero, Carmen	FCMS	Translation 197/7.75	$ 763.38
Sotomayor-Tejada, Doris	Adult Ed	Translation 196/7.75	$ 759.50
Castro, Lourdes	SHES	Translation 186/7	$ 647.50
Muller, Kelly	SHES	School Health Professional LPN	$ 2,500.00
Erickson, Teresa	WES	Translation 186/7	$ 647.50
Suarez, Lina	DSPMS	Translation 186/7	$ 647.50
		Total From Previous Agenda 8/26/25	$ 70,651.45
		Total Noninstructional/PTS/Adm. Supplements	$ 76,616.83

Agenda Item # 7. 26-3261 9/9/2025

Title and Board Action Requested
Approval of the 2025-2026 NEFEC Professional Learning Catalog

Executive Summary
The Supervisor of Professional Learning, on behalf of the Superintendent of Schools, hereby requests the Board to approve the 2025-2026 NEFEC Professional Learning Catalog. Each of the NEFEC member districts develops and maintains a Professional Development System Plan (PDSP) linked and aligned with student and instructional personnel needs.

The change document lists the requested additions/changes for the 2025-2026 PLC along with the Florida Statute or Rule triggering the change request.

The Professional Learning Catalog components describe the type of training and professional learning opportunities available for certificated and non-certificated personnel. Professional learning programs are developed to coordinate and align professional learning courses and activities that must align to the standards adopted by the state. Florida Rule 6A-5.071 requires that the PLC be approved by the Board each year and then submitted to the Commissioner of Education by October 1st.

My Contact
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Supervisor of Professional Learning
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2023-28 Strategic Focus Area
Priority 2: Talent Management

Financial Impact
See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

Changes to NEFEC 25-26 Professional Learning Catalog

- The following name changes were made as the request of the BEESS Portal (the FLDOE training site):
    - Technology for Varied Learners for Technology for the Diverse Classroom
    - Integrating Student Services for Inclusive Schools to Integrating Student Services for All Students
    - Leadership for Inclusion of Students with Disabilities to Leadership to Support Students with Disabilities
    - Building Inclusive Schools to Supportive Environments for Students with Disabilities

- Added the following courses:

UF Math Matrix Micro-Credential Course 1 - Fostering Mathematics Proficiency	1-009-002	20 points
UF Math Matrix Micro-Credential Course 2 - Number Sense & Operations (K-5)/Algebraic Reasoning (6-12)	1-009-003	20 points
UF Math Matrix Micro-Credential Course 3 -Practicum	1-009-004	20 points
BEESS Teaching Students with Disabilities in the Special Areas	1-100-007	20 points
BEESS Teaching Students with Disabilities in the Content Areas	1-100-008	20 points

House Bill 1105 (2025) requires the FLDOE to establish competencies for a new math endorsement for certification. The three UF additions are the courses for that new endorsement.

BEESS Portal added two new courses. These courses cover the students with disabilities (SWD) requirement in Florida Statute 1012.585 and Rule 6A-4.0051.

- Added a Transfer of Educational Leadership component (9-999-006)
    - The FELS requirement to have 20 specific points for renewal if you carry Educational leadership or School Principal certification went into effect July 1, 2025 as an addition to Florida Statute 1012.585 (3)(g). Since this is a specific category requirement, districts must identify those points when doing official transcript transfers.

Complete Section A **or** B; **and** C

MUST BE COMPLETED IN FULL FOR PLACEMENT CONSIDERATION.
(For Donations, use Section B)

A. Item Currently Budgeted -

Account Name: No Financial Impact

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

Account Name

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

B. Item Currently Not Budgeted -**

Funding Source

Account Name

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Amount $

Funding Source

Account Name

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Amount $

C. History

Check one:
Prior Year Budget: ○
New for Current Year: ○

Prior Year Approved Budget: $_____

Prior Year Actual Spent: $_____

**** WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT****

Agenda Item # 8. 26-3262 9/9/2025

Title and Board Action Requested
Approval and Permission to Post the 2025-2026 State Uniform Assessment Calendar

Executive Summary
The Director of Research and Accountability, on behalf of the Superintendent of Schools, hereby requests the Board to approve the 2025-2026 State Uniform Assessment Calendar.

According to Section 1008.22(7), Florida Statute (F.S.) and State Board of Education Rule 6A-1-094224, Florida Administrative Code (F.A.C.), each school district must complete this uniform calendar with district-required assessment information, publish the calendar to the district website, and provide it to the Florida Department of Education by October 1st of each year. Districts must provide the completed calendars to schools and include the calendar in their parent guides. In addition, each school must publish the complete calendar on its website.

There are no changes to the estimated total testing time for statewide assessments across all grade levels (VPK-12) from 2025 to 2026. There have been minimal changes to the estimated total testing times for district assessments. Notably, there is a reduction of 30 minutes in total testing time for Grades 9 and 10 on STAR Progress Monitoring for high school Algebra 1 and Geometry.

My Contact
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Director of Research and Accountability
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2023-28 Strategic Focus Area
Priority 1: Student Success

Financial Impact
See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

2025–26 Uniform Statewide Assessment Calendar

According to Section (s.) 1008.22(7)(b), Florida Statutes (F.S.), and State Board of Education Rule 6A-1.094224, Florida Administrative Code (F.A.C.), the uniform assessment calendar must be published on the Florida Department of Education (FDOE) website by January of each year for, at a minimum, the following two school years. Prior to posting, FDOE will complete sections 1 through 4 with the appropriate information.

Each school district must then complete the uniform calendar with district-required assessment information, publish the calendar to the district website, and provide it to the FDOE by October 1 of each school year. Districts must provide completed calendars to schools and include the calendar in their parent guides. In addition, each school must publish the completed calendar on its website.

The statewide assessment information provided by the Department in sections 1 through 4 should not be altered; however, districts may otherwise modify and populate this template to accurately indicate their assessment schedules for the school year.

1. Glossary of Assessment Terms

The following glossary includes definitions of assessment terms and explanations of acronyms used throughout this template. The FDOE will populate this section with state-level terms in addition to those specified in s. 1008.22(7)(i), F.S. Districts may add rows as needed for additional glossary terms that are specific to district-required assessments but should not modify any FDOE-provided information.

Acronym/Term	Definition
WIDA ACCESS	Assessment to measure English language acquisition of English Language Learners (ELLs).
Accommodation	Per Rule 6A-1.0943, F.A.C., "Accommodations are defined as adjustments to the presentation of the statewide, standardized assessment questions, methods of recording examinee responses to the questions, scheduling for the administration of a statewide, standardized assessment to include amount of time for administration, settings for administration of a statewide, standardized assessment, and the use of assistive technology or devices to facilitate the student's participation in a statewide standardized assessment."
ASVAB	Armed Services Vocational Aptitude Battery
B.E.S.T.	Benchmarks for Excellent Student Thinking
CBT	Computer-Based Test
CLT	Classic Learning Test
Concordant and Comparative Scores	Concordant and comparative scores refer to scores that have been determined by establishing a relationship between assessments that measure similar (but not identical) constructs, such as the Algebra 1 End-of-Course Assessment and the SAT. In statute, concordant refers to scores associated with the ELA assessment and comparative refers to scores associated with the Algebra 1 assessment. A student can meet assessment graduation requirements by earning a concordant or comparative score, as specified in Rule 6A-1.09422, F.A.C.
Diagnostic	Assessments that measure students' understanding of a subject area or skills base, which allow teachers and educators to evaluate student learning, focusing on strengths and areas of need.
District Window	The selected dates within the statewide window during which a district will administer a given assessment.
District-Required Assessments	Assessments required by the school district for students in a specific grade or course.
ELA	English Language Arts
EOC	End-of-Course

2025–26 Uniform Statewide Assessment Calendar

Acronym/Term	Definition
Evaluative	Assessments that measure student proficiency at selected intervals in order to compare change over time and to compare state-level results.
FAA	Florida Alternate Assessment; The FAA—Datafolio is designed to provide meaningful information about students with the most significant cognitive disabilities who typically do not have a formal mode of communication and are working at pre-academic levels. The FAA—Performance Task is a performance-based assessment for students with the most significant cognitive disabilities aligned to the state's alternate academic achievement standards.
FAST	Florida Assessment of Student Thinking
FCLE	Florida Civic Literacy Exam
Formative	Formative assessments are the formal and informal ways that teachers and students gather and respond to evidence of student learning. Formative assessments are part of teaching in the classroom. Formative assessments will not result in a score that will appear on a student's report card, but they serve the greater purpose of informing both students and teachers on what changes need to happen in classroom instruction to better serve the needs of individual students.
Interim	Interim assessments are administered on a smaller scale (i.e., school or district) with results that can be used at the classroom level or aggregated at the school- or district-level. Depending on the design, interim assessments can be used to predict a student's ability to succeed on a summative assessment, to evaluate a program, or to diagnose student learning gaps.
NAEP	National Assessment of Educational Progress
PBT	Paper-Based Test
PM1	The baseline administration of FAST progress monitoring in the beginning of the school year.
PM2	The midyear administration of FAST progress monitoring in the middle of the school year.
PM3	The summative administration of FAST progress monitoring at the end of the school year; the statewide, standardized ELA assessment for students in grades 3 through 10 and the statewide, standardized Mathematics assessment for students in grades 3 through 8.
Progress Monitoring	The process used to determine whether a student's academic performance is improving, at what rate it is improving, and how effective instruction has been. In accordance with s. 1008.25(9)(b)1., F.S., the progress monitoring assessments for VPK through grade 2 must be administered at least three times within a program year or school year, as applicable, with the first administration occurring no later than the first 30 instructional days after a student's enrollment or the start of the program or school year, the second administration occurring midyear, and the third administration occurring within the last 30 days of the program or school year. In accordance with s. 1008.25(9)(b)2., F.S., the progress monitoring assessments for grades 3 through 10 must be administered at the beginning, middle, and end of the school year.
PSAT/NMSQT	Preliminary SAT/National Merit Scholarship Qualifying Test
Summative	Assessments that evaluate student mastery of Florida's state academic standards at or near the conclusion of the course of instruction.
Statewide, Standardized Assessments	All assessments required by s. 1008.22, F.S.
Statewide Window	The range of dates during which districts and/or schools may choose to administer a given assessment.
Testing Time	The amount of time individual students are each given to respond to test items on each test.
VPK	Florida's Voluntary Prekindergarten Education Program

2025–26 Uniform Statewide Assessment Calendar

2. Test, Type, and Purpose/Use

FDOE will populate this section with information related to state-level tests. Districts may add rows as needed to define district-required tests, test type, and their purpose/use in the district, but they should not modify any FDOE-provided information. If additional types are added, define applicable types in the glossary.

Test	Type	Purpose/Required Use	Statutory Authority/Required Use Citation
WIDA ACCESS	Diagnostic	Measure English language acquisition of ELLs	s. 1003.56, F.S. Rule 6A-6.0902, F.A.C. Rule 6A-6.09021, F.A.C. Rule 6A-6.0903, F.A.C. Rule 6A-1.09432, F.A.C
WIDA Alternate ACCESS	Diagnostic	Measure English language acquisition of ELLs with the most significant cognitive disabilities	
ACT	Summative	Inform course placement; can be used as a concordant or comparative score to meet assessment graduation requirements; provide postsecondary opportunities	s. 1008.22, F.S. Rule 6A-1.09422, F.A.C. Rule 6A-10.0315, F.A.C. Rule 6A-20.028, F.A.C.
ASVAB	Evaluative	Determine whether a student is qualified to enlist in the military and to assign an appropriate military job	s. 1003.451, F.S. s. 1008.34, F.S. Rule 6A-1.09981, F.A.C.
CLT	Summative	Inform course placement; can be used as a concordant or comparative score to meet assessment graduation requirements; provide postsecondary opportunities	s. 1008.22, F.S. Rule 6A-1.09422, F.A.C. Rule 6A-10.0315, F.A.C. Rule 6A-20.028, F.A.C.
CLT10	Summative	Inform course placement; can be used as a concordant or comparative score to meet assessment graduation requirements	s. 1007.35, F.S. s. 1008.22, F.S. Rule 6A-1.09422, F.A.C. Rule 6A-10.0315, F.A.C.
FAST PM1 and PM2	Diagnostic/Progress Monitoring	Provides information in mastering the appropriate grade-level standards and provides information on students' progress to parents, teachers, and school and program administrators. Used to provide data for accountability of the Voluntary Prekindergarten Education Program.	s. 1002.68, F.S. s. 1008.25(9), F.S. Rule 6M-8.601, F.A.C.
FCLE	Summative	If passed, exempts students from the postsecondary civic literacy assessment requirement established by s. 1007.25(5), F.S.	s. 1003.4282(3)(d), F.S. s. 1007.25(5)(b), F.S.
B.E.S.T. Writing	Summative	Purpose: statewide, standardized assessments, including FAST PM3, measure student achievement of Florida's state academic standards Required uses: third grade retention; high school standard	s. 1002.38, F.S. s. 1002.394, F.S. s. 1002.395, F.S. s. 1002.40, F.S.
EOC	Summative		
FAST PM3	Progress Monitoring/Summative		
FAA—Performance Task	Summative		

2025–26 Uniform Statewide Assessment Calendar

Test	Type	Purpose/Required Use	Statutory Authority/Required Use Citation
FAA—Datafolio	Portfolio	diploma; EOC assessments as 30% of course grade; school grades; school improvement ratings; district grades; School Improvement; Federal Percent of Points Index (FPPI); Value-Added Model (VAM); Scholar designation; Credit Acceleration Program; school improvement plans; school, district, state and federal reporting; assessment provisions for students in scholarship programs and stationed on military bases; New Worlds Reading Initiative; Reading Achievement Initiative for Scholastic Excellence (RAISE) Program	s. 1002.45, F.S. s. 1002.68, F.S. s. 1003.4156, F.S. s. 1003.4282, F.S. s. 1003.4285, F.S. s. 1003.433, F.S. s. 1003.485, F.S. s. 1004.04, F.S. s. 1004.85, F.S. s. 1008.212, F.S. s. 1008.213, F.S. s. 1008.22, F.S. s. 1008.25, F.S. s. 1008.33, F.S. s. 1008.34, F.S. s. 1008.341, F.S. s. 1008.3415, F.S. s. 1008.345, F.S. s. 1008.365, F.S. s. 1012.34, F.S. s. 1012.56, F.S. Rule 6A-1.09422, F.A.C. Rule 6A-1.094221, F.A.C. Rule 6A-1.094222, F.A.C. Rule 6A-1.0943, F.A.C. Rule 6A-1.09432, F.A.C. Rule 6A-1.09981, F.A.C. Rule 6A-1.099811, F.A.C. Rule 6A-1.099822, F.A.C. Rule 6A-1.099828, F.A.C. Rule 6A-5.0411, F.A.C. Rule 6A-6.0531, F.A.C. Rule 6A-6.0532, F.A.C.
Statewide Science Assessment	Summative		
NAEP	Evaluative	Measure student performance for comparison among state and national populations over time	s. 1008.22, F.S.
PreACT	Summative	Inform course placement; can be used as a concordant or comparative score to meet assessment graduation requirements	s. 1007.35, F.S. s. 1008.22, F.S.

2025–26 Uniform Statewide Assessment Calendar

Test	Type	Purpose/Required Use	Statutory Authority/Required Use Citation
			Rule 6A-1.09422, F.A.C. Rule 6A-10.0315, F.A.C.
PSAT/NMSQT	Summative	Inform course placement; can be used as a concordant or comparative score to meet graduation requirements	s. 1007.35, F.S. s. 1008.22, F.S. Rule 6A-1.09422, F.A.C. Rule 6A-10.0315, F.A.C.
SAT	Summative	Inform course placement; can be used as a concordant or comparative score to meet assessment graduation requirements; provide postsecondary opportunities	s. 1008.22, F.S. Rule 6A-1.09422, F.A.C. Rule 6A-10.0315, F.A.C. Rule 6A-20.028, F.A.C.

3. Required Statewide Assessments

The following assessments are required for students as indicated in the **Students to Be Tested** column. FDOE will complete this section with the required statewide assessments. Districts should then populate the **District Window** column for each assessment in the table but should not modify any FDOE-provided information.

When calculating total test time in Section 6, do not include times for assessments indicated by grey rows, which indicate duplicate assessment windows (e.g., EOCs), assessments that take the place of another assessment, or assessments that do not have a specified testing time.

Assessment	Students to Be Tested	Statewide Window	District Window	Mode	Testing Time	Results Expected
VPK FAST PM1	Students enrolled in VPK	First 30 instructional days after a student's enrollment or the start of a program year or school year	August 27 – September 11, 2025	CBT	10–20 minutes	Immediately following test completion
FAST PM1	Kindergarten–Grade 1 ELA Reading[1]	August 4–September 26, 2025	August 25 – September 5, 2025	CBT[2]	10–20 minutes	Immediately following test completion
FAST PM1	Grade 2 ELA Reading[1]	August 4–September 26, 2025	August 25 – September 5, 2025	CBT[2]	15–20 minutes	Immediately following test completion
FAST PM1	Kindergarten–Grade 2 Mathematics[1]	August 4–September 26, 2025	August 25 – September 5, 2025	CBT[2]	20–30 minutes	Immediately following test completion
FAST PM1	Grades 3–10 ELA Reading	August 11–September 26, 2025	September 2–September 12, 2025	CBT[2]	90 minutes[3]	Immediately following test completion
FAST PM1	Grades 3–5 Mathematics	August 11–September 26, 2025	September 15–September 19, 2025	CBT[2]	80 minutes[3]	Immediately following test completion

2025–26 Uniform Statewide Assessment Calendar

Assessment	Students to Be Tested	Statewide Window	District Window	Mode	Testing Time	Results Expected
FAST PM1	Grades 6–8 Mathematics	August 11–September 26, 2025	September 15–September 19, 2025	CBT[2]	100 minutes[3]	Immediately following test completion
FAA—Datafolio[4]	Grades 3–10 ELA (Reading and Writing); Grades 3–8 Mathematics; Grades 5 and 8 Science; and Algebra 1, Biology 1, Civics, Geometry, and U.S. History EOCs	Collection Period 1: September–October 2025	September–October 2025	PBT	Varies/Untimed	June 2026
PSAT/NMSQT[7]	Grade 10 students in districts that selected PSAT/NMSQT	October 2025	October 2025	CBT/PBT	134 minutes	4–6 weeks after testing
PreACT[7]	Grade 10 students in districts that selected PreACT	October 2025–April 2026	N/A	CBT/PBT	150 minutes	Approximately 2 weeks after testing
FAA—Datafolio[4]	Grades 3–10 ELA (Reading and Writing); Grades 3–8 Mathematics; Grades 5 and 8 Science; and Algebra 1, Biology 1, Civics, Geometry, and U.S. History EOCs	Collection Period 2: November–December 2025	November–December 2025	PBT	Varies/Untimed	June 2026
FCLE	Students enrolled in associated courses	November 3–December 19, 2025	November 17-21,2025	CBT[2]	160 minutes[5]	Immediately following test completion
VPK FAST PM2	Students enrolled in VPK	Midyear	January 8 – 22, 2026	CBT	10–20 minutes	Immediately following test completion
FAST PM2	Kindergarten–Grade 1 ELA Reading	December 1, 2025–January 23, 2026	December 2-12, 2026	CBT[2]	10–20 minutes	Immediately following test completion
FAST PM2	Grade 2 ELA Reading	December 1, 2025–January 23, 2026	December 2-12, 2026	CBT[2]	15–20 minutes	Immediately following test completion
FAST PM2	Kindergarten–Grade 2 Mathematics	December 1, 2025–January 23, 2026	December 2-12, 2026	CBT[2]	20–30 minutes	Immediately following test completion
FAST PM2	Grades 3–10 ELA Reading	December 1, 2025–January 23, 2026	December 8, 2025 – January 16, 2026	CBT[2]	90 minutes[3]	Immediately following test completion

2025–26 Uniform Statewide Assessment Calendar

Assessment	Students to Be Tested	Statewide Window	District Window	Mode	Testing Time	Results Expected
FAST PM2	Grades 3–5 Mathematics	December 1, 2025–January 23, 2026	January 6-16, 2026	CBT[2]	80 minutes[3]	Immediately following test completion
FAST PM2	Grades 6–8 Mathematics	December 1, 2025–January 23, 2026	January 6-16, 2026	CBT[2]	100 minutes[3]	Immediately following test completion
FAA—Datafolio[4]	Grades 3–10 ELA (Reading and Writing); Grades 3–8 Mathematics; Grades 5 and 8 Science; and Algebra 1, Biology 1, Civics, Geometry, and U.S. History EOCs	Collection Period 3: February–March 2026	February–March 2026	PBT	Varies/Untimed	June 2026
CLT10[7]	Grade 10 students in districts that selected CLT10	February 3–4, 2026 April 22–23, 2026	N/A	PBT/CBT	120 minutes	Within 3 weeks
FAA—Performance Task[6]	Grades 3–8 ELA and Mathematics; Grades 4–8 Writing; Grades 5 and 8 Science; and Civics EOC	March 2–April 17, 2026	March 2–April 17, 2026	PBT	Varies/Untimed	June 2026
ACT[7]	Grade 11 students in districts that selected ACT	March–April 2026	April 7-10, and April 13-17, 2026	PBT/CBT	175 minutes	3–8 weeks after test administration
CLT[7]	Grade 11 students in districts that selected CLT	March–April 2026	N/A	PBT/CBT	120 minutes	Within 3 weeks
SAT[7]	Grade 11 students in districts that selected SAT	March–April 2026	N/A	CBT	134 minutes	2–4 weeks after test administration
FAA—Performance Task[6]	Grades 9 and 10 ELA; Grades 9 and 10 Writing; and Algebra 1, Biology 1, Geometry, and U.S. History EOCs	March 9–April 24, 2026	March 9–April 24, 2026	PBT	Varies/Untimed	June 2026

2025–26 Uniform Statewide Assessment Calendar

Assessment	Students to Be Tested	Statewide Window	District Window	Mode	Testing Time	Results Expected
B.E.S.T. Writing	Grades 4–10	March 30–April 10, 2026	March 31–April 6, 2026	CBT[2]	120 minutes[5]	June 2026
FCLE	Students enrolled in associated courses	March 30–May 29, 2026	April 20 – 30, 2026	CBT[2]	160 minutes[5]	Immediately following test completion
VPK FAST PM3	Students enrolled in VPK	The last 30 days of the program or school year	April 28 – May 11, 2026	CBT	10–20 minutes	Immediately following test completion
FAST PM3	Kindergarten ELA Reading[8]	April 13–May 29, 2026	April 13 – May 1, 2026	CBT[2]	10–20 minutes	Immediately following test completion
FAST PM3	Grades 1–2 ELA Reading[8]	April 13–May 29, 2026	April 13 – May 1, 2026	CBT[2]	15–20 minutes	Immediately following test completion
FAST PM3	Kindergarten –Grade 2 Mathematics[8]	April 13–May 29, 2026	April 13 – May 1, 2026	CBT[2]	20–30 minutes	Immediately following test completion
FAST PM3	Grades 3–10 ELA Reading	May 1–29, 2026	May 1 – 18, 2026	CBT[2]	120 minutes[3]	Immediately following test completion
FAST PM3	Grades 3–5 Mathematics	May 1–29, 2026	May 11 – 15, 2026	CBT[2]	100 minutes[3]	Immediately following test completion
FAST PM3	Grades 6–8 Mathematics	May 1–29, 2026	May 11 – 15, 2026	CBT[2]	120 minutes[3]	Immediately following test completion
Algebra 1, Geometry, Biology 1, Civics, and U.S. History EOCs	Students enrolled in associated courses	May 1–29, 2026	May 1 – 29, 2026	CBT[2]	160 minutes[3]	Immediately following test completion
Statewide Science	Grades 5 and 8	May 1–29, 2026	May 12 -13, 2026	CBT[2]	120 minutes[3]	Immediately following test completion

[1] K–2 FAST assessments for PM1 must be administered within the first 30 instructional days of the school year.

[2] Paper-based accommodations (e.g., regular print, large print, braille, one-item-per-page) for computer-based tests are available to eligible students if indicated as an accommodation on an IEP or Section 504 plan.

[3] Any student who has not completed the session by the end of the allotted time may continue working; however, testing must be completed within the same school day.

[4] The FAA—Datafolio is designed for students with the most significant cognitive disabilities for whom participation in the general statewide assessment or the FAA—Performance Task is inappropriate, even with accommodations.

[5] Any student who has not completed the test by the end of the allotted time may continue working up to half the length of a typical school day.

[6] The FAA—Performance Task is designed for students with the most significant cognitive disabilities for whom participation in the general statewide assessment is inappropriate, even with accommodations.

[7] Each district must choose to administer the CLT10, PreACT, or PSAT/NMSQT for grade 10 and the ACT, CLT or SAT for grade 11. Complete the row for the assessments chosen by your district and then change the background for the assessment not chosen to gray and leave the district window cell blank.

[8] K–2 FAST assessments for PM3 must be administered within the last 30 instructional days of the school year.

2025–26 Uniform Statewide Assessment Calendar

4. Statewide Assessments for SELECT Students

The following assessments are only intended for selected students/students in certain sub-groups. The FDOE will complete this section with the applicable statewide assessments. Districts should then populate the **District Window** column for the assessments in the table below but should not modify any FDOE-provided information. If an assessment is not being administered in your district, indicate "N/A" in the District Window column.

Because the tests included in this section are not administered to all students or, in some cases, are optional for students, the testing time for these tests should not be included in the total testing time calculated in Section 6.

Assessment	Students to Be Tested[3]	Statewide Window	District Window	Mode	Testing Time	Results Expected
ASVAB		August 2025–May 2026	November 2025 & March 2026	CBT/PBT	CBT: 198 minutes PBT: 149 minutes	Approximately 2 weeks after testing
FAST Grade 10 ELA Reading Retake		September 8–October 3, 2025	September 15 – 19, 2025	CBT[1]	120 minutes[2]	Immediately following test completion
Algebra 1, Geometry, Biology 1, Civics, and U.S. History EOCs		September 8–October 3, 2025	September 22 – 26, 2025	CBT[1]	160 minutes[2]	Immediately following test completion
FAA—Performance Task[4] Grade 10 ELA and Algebra 1 EOC Makeup		September 22–October 10, 2025	September 22 – October 10, 2025	PBT	Varies/Untimed	December 2025
NAEP Reading and Mathematics	Select grades 4 and 8 students	January–March 2026	January-March 2026	CBT	120 minutes	Fall 2026
NAEP Civics and U.S. History	Select grade 8 students	January–March 2026	January-March 2026	CBT	120 minutes	Spring 2027
FAST Grade 10 ELA Reading Retake		December 1–19, 2025	December 1 – 5, 2025	CBT[1]	120 minutes[2]	Immediately following test completion
Algebra 1, Geometry, Biology 1, Civics, and U.S. History EOCs		December 1–19, 2025	December 8 -12, 2025	CBT[1]	160 minutes[2]	Immediately following test completion
WIDA ACCESS	Kindergarten students currently classified as ELL with "LY" code	January 12–March 13, 2026	January 12 – March 6, 2026	PBT	45 minutes	June 2026
WIDA ACCESS	Grades 1–12 students currently classified as ELL with "LY" code	January 12–March 13, 2026	January 12 – March 6, 2026	CBT	105–245 minutes[1] (varies by grade-level/tier)	June 2026

2025–26 Uniform Statewide Assessment Calendar

Assessment	Students to Be Tested[3]	Statewide Window	District Window	Mode	Testing Time	Results Expected
WIDA Alternate ACCESS	K–12 students with the most significant cognitive disabilities and currently classified as ELL with "LY" code	January 12–March 13, 2026	January 12 – March 6, 2026	PBT	120 minutes	June 2026
FAST Grade 10 ELA Reading Retake		May 1–29, 2026	May 1-8, 2026	CBT[1]	120 minutes[2]	Immediately following test completion
FAST Grade 3 ELA Reading		July 13–24, 2026	July 13 -24, 2026	CBT[2]	120 minutes[2]	Immediately following test completion
FAST Grade 10 ELA Reading Retake		July 13–24, 2026	July 13 -24, 2026	CBT[1]	120 minutes[2]	Immediately following test completion
Algebra 1, Geometry, Biology 1, Civics, and U.S. History EOCs		July 13–24, 2026	July 13 -24, 2026	CBT[1]	160 minutes[2]	Immediately following test completion

[1] Paper-based accommodations (e.g., regular print, large print, braille, one-item-per-page) for computer-based tests are available to eligible students if indicated as an accommodation on an IEP or Section 504 plan.

[2] Any student who has not completed the session by the end of the allotted time may continue working; however, testing must be completed within the same school day.

[2] If indicated, "applicable students" relates to the sub-group(s) of students who *may* take that assessment; it does not indicate that all students throughout the state in that sub-group will take that assessment. Assessments for which no applicable student group is listed are available to students as needed but are not limited to any specific sub-group.

[4] The FAA—Performance Task is designed for students with the most significant cognitive disabilities for whom participation in the general statewide assessment is inappropriate, even with accommodations.

5. District-Required Assessment Information

Complete the table below with assessments that are required for all schools in the district.

Assessment	Students to Be Tested	District Window	Mode	Testing Time	Results Expected
i-Ready Reading Diagnostic AP1	Grades K - 8	August 11 – 29, 2025	CBT	50 – 90 minutes	Immediately Upon Completion
i-Ready Mathematics Diagnostic AP1	Grades K - 8	August 11 – 29, 2025	CBT	50 – 90 minutes	Immediately Upon Completion
i-Ready Reading Diagnostic AP2	Grades K - 5	November 17 – December 12, 2025	CBT	50 – 90 minutes	Immediately Upon Completion

2025–26 Uniform Statewide Assessment Calendar

Assessment	Students to Be Tested	District Window	Mode	Testing Time	Results Expected
i-Ready Mathematics Diagnostic AP2	Grades K - 5	November 17 – December 12, 2025	CBT	50 – 90 minutes	Immediately Upon Completion
i-Ready Reading Diagnostic AP2	Grades 6 – 8 Intensive Courses Only	November 17 – December 12, 2025	CBT	50 – 90 minutes	Immediately Upon Completion
i-Ready Mathematics Diagnostic AP2	Grades 6 – 8 Intensive Courses Only	November 17 – December 12, 2025	CBT	50 – 90 minutes	Immediately Upon Completion
i-Ready Reading Diagnostic AP3	Grades K - 5	April 13 – May 29, 2026	CBT	50 – 90 minutes	Immediately Upon Completion
i-Ready Mathematics Diagnostic AP3	Grades K - 5	April 13 – May 29, 2026	CBT	50 – 90 minutes	Immediately Upon Completion
i-Ready Reading Diagnostic AP3	Grades 6 – 8 Intensive Courses Only	April 13 – May 29, 2026	CBT	50 – 90 minutes	Immediately Upon Completion
i-Ready Mathematics Diagnostic AP3	Grades 6 – 8 Intensive Courses Only	April 13 – May 29, 2026	CBT	50 – 90 minutes	Immediately Upon Completion
AP1 STAR	Grades 9 -10 Algebra 1 and Geometry Courses	August 25 -September 8, 2025	CBT	30 minutes	Immediately Upon Completion
AP2 STAR	Grades 9 -10 Algebra 1 and Geometry Courses	November 3 - 14, 2025	CBT	30 minutes	Immediately Upon Completion
AP3 STAR	Grades 9 -10 Algebra 1 and Geometry Courses	March 30 – April 10, 2026	CBT	30 minutes	Immediately Upon Completion
District Writing Assessment	Grades 4 - 10	February 2026	CBT	120 minutes	March 31, 2026

2025–26 Uniform Statewide Assessment Calendar

Assessment	Students to Be Tested	District Window	Mode	Testing Time	Results Expected
Naglieri (NNAT3)	Grade 1	February 2 – March 31, 2026	CBT	30 minutes	Immediately Upon Completion

6. Estimates of Total Testing Time by Grade Level

Estimates of average time for administering state-required and district-required assessments (listed in Sections 3 and 5 above) by grade level. Subject-based assessments should be included with the grade level to which they are most likely to be administered (e.g., Biology 1 with grade 9).

Grade Level	Statewide Assessments	District Assessments	Approximate Total Testing Time (In Minutes)
VPK	30-60	0	45
K	150	540	690
1	150	570	720
2	150	540	690
3	560	540	1,100
4	680	660	1,340
5	840	660	1,500
6	740	300	1,040
7	900	300	1,200
8	900	300	1,200
9	740	210	950
10	580+120/150/134[1]	210	924
11	160+175/120/134[2]	0	335
12	160	0	160

[1]The amount of time for grade 10 statewide assessments will depend on whether a district selects CLT10, PreACT, or PSAT/NMSQT. If CLT10, use 700 minutes (580 + 120) for the grade 10 Statewide Assessments cell. If PreACT, use 730 (580 + 150) for the grade 10 Statewide Assessments cell. If PSAT/PSAT/NMSQT, use 714 (580 + 134) for the grade 10 Statewide Assessments cell.
[2]The amount of time for grade 11 statewide assessments will depend on whether a district selects ACT, CLT or SAT. If ACT, use 335 minutes (160 + 175) for the grade 11 Statewide Assessments cell. If CLT, use 280 minutes (160 + 120) for the grade 11 Statewide Assessments cell. If SAT, use 294 minutes (160 + 134) for the grade 11 Statewide Assessments cell.

2025-2026 District Assessments (Average Time Estimates)

District Assessment	STAR Progress Monitoring Algebra 1	STAR Progress Monitoring Geometry	iReady Reading K-5	iReady Math K-5	iReady Reading 6-8	iReady Math 6-8	District Writing Task	NNAT3 (Naglieri)	Total Minutes 25-26
Test Time(min)	30	30	50-90	50-90	50-90	50-90	120	30	
# Times/Year	3	3	3	3	1	1	1	1	
Grade Levels	Grade 9	Grade 10	Grades K-5	Grades K-5	Grades 6-8	Grades 6-8	Grades 3-10	Grade 1	Grades 3-10
K			270	270					540
1st			270	270				30	570
2nd			270	270					540
3rd			270	270					540
4th			270	270			120		660
5th			270	270			120		660
6th					90	90	120		300
7th					90	90	120		300
8th					90	90	120		300
9th	90						120		210
10th		90					120		210
11th									0
12th									0

2025-2026 District Assessments Explanation of Change

District Assessment	Total Minutes 24-25	Total minutes 25-26	Difference 24-25 to 25-26 (minutes)	Reason for Difference in Minutes
K	540	540	0	Assessments and time lengths remained the same
1st	540	570	30	Naglieri Added to Uniform Calendar/Not a New Assessment
2nd	540	540	0	Assessments and time lengths remained the same
3rd	540	540	0	Assessments and time lengths remained the same
4th	660	660	0	Assessments and time lengths remained the same
5th	660	660	0	Assessments and time lengths remained the same
6th	300	300	0	Assessments and time lengths remained the same
7th	300	300	0	Assessments and time lengths remained the same
8th	300	300	0	Assessments and time lengths remained the same
9th	240	210	-30	Eliminated Star Algebra 1 and Geometry AP4
10th	240	210	-30	Eliminated Star Algebra 1 and Geometry AP4

Complete Section A **or** B; **and** C

MUST BE COMPLETED IN FULL FOR PLACEMENT CONSIDERATION.
(For Donations, use Section B)

A. Item Currently Budgeted -

Account Name: No Financial Impact

Account Number: Fund | Function | Object | Cost Center | Project | Sub Project

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

Account Name

Account Number: Fund | Function | Object | Cost Center | Project | Sub Project

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

B. Item Currently Not Budgeted -**

Funding Source

Account Name

Account Number: Fund | Function | Object | Cost Center | Project | Sub Project

Amount $

Funding Source

Account Name

Account Number: Fund | Function | Object | Cost Center | Project | Sub Project

Amount $

C. History

Check one:
Prior Year Budget: ○
New for Current Year: ○

Prior Year Approved Budget: $_____

Prior Year Actual Spent: $_____

**** WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT****

Agenda Item # 9. 26-3264 9/9/2025

Title and Board Action Requested

Approve the Overnight Field Trip for F.W. Springstead High School Students to Attend the Stetson University Choral Festival from October 2, 2025 through October 4, 2025, in Deland, Florida.

Executive Summary

The Principal, Dana Pearce of F.W. Springstead High School, on behalf of the Superintendent of Schools, hereby requests the Board to approve the overnight field trip to the Stetson University Choral Festival from October 2, 2025 through October 4, 2025, in Deland, Florida

My Contact

Dana Pearce, Principal of F.W. Springstead High School
352-797-7010 ext. 405
pearce_d@hcsb.k12.fl.us

2023-28 Strategic Focus Area

Priority 1: Student Success

Financial Impact

See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

3496
3497

HERNANDO COUNTY SCHOOL DISTRICT
Leave of Absence Form

Each Leave of Absence request must be approved by Site Administrator/Supervisor and submitted with the regular payroll.

LAST NAME (Print or Type)	FIRST	INITIAL	EMPLOYEE I.D. NUMBER
Rowley	Taylor	H	19049
POSITION			**SCHOOL/COST CENTER**
Teacher			FW Springstead HS

Except in the case of an emergency, all leave, other than sick leave, must be approved in advance. If the request for sick leave is pre-planned (i.e. doctor's appointment), it must be pre-approved. For sick leave absences that are not pre-planned, this form must be completed upon return within five (5) working days.

TO BE COMPLETED BY APPLICANT:

I hereby apply for:

This leave is requested: ☐ With Pay ☐ Without Pay ☐ Substitute Needed

- ☐ Sick Leave
- ☐ Personal Leave (charged to Sick Lv.)
- ☐ Personal Leave (Without Pay)
- ☐ Professional Leave
- ☐ Other_____
- ☐ Worker's Comp
- ☐ Military Leave
- ☐ Vacation Leave
- ☒ Temporary Duty (Attach documentation)
- ☐ Compensatory Time (non-exempt employees only)

*Note: This leave does not constitute any salary in addition to that which the individual would normally receive for the dates indicated herein.

- ☐ Per Diem
- ☐ Mileage
- ☐ Meals
- ☐ Registration
- ☐ Hotel Expense (Single Room Rate)

Number of Hours Requested 7.45

Purpose/Benefit (DO NOT use acronyms) Field Trip Stetson University prep/ departure

Destination Stetson University

BEGINNING	ENDING
Time 6:55 (AM) ~~PM~~ PM	Time 2:40 AM (PM)
Day of Week Friday Date 10/3/25	Day of Week Friday Date 10/3/25

SOURCE OF FUNDS

SUBSTITUTE CHARGED TO:

FUND	FUNCTION	OBJECT	CENTER	PROJECT

TRAVEL EXPENSE CHARGED TO:

FUND	FUNCTION	OBJECT	CENTER	PROJECT

✗ Signature of Applicant _____ Date 8/7/25

FOR OFFICE USE ONLY: ☒ APPROVED ☐ NOT APPROVED

Site Administrator/Supervisor Dana Tears Date 8/8/25

Project Director (if applicable) _____ Date _____

TO BE COMPLETED BY PRINCIPAL OR SUPERVISOR AND SUBMITTED WITH THE REGULAR PAYROLL.

This leave constitutes _____ hour(s) for the regular employee listed above.

Name of substitute(s) (if any): Amount of Time substituting:

_____ _____ hours: _____ days.

_____ _____ hours: _____ days.

SO-Per-025
November 2020
Reorder from Printing

DISTRIBUTION:
White : Payroll
Yellow : Applicant (Attach to Travel Reimbursement form)
Pink : Applicant
Gold : Site Administrator

Complete Section A **or** B; **and** C

MUST BE COMPLETED IN FULL FOR PLACEMENT CONSIDERATION.
(For Donations, use Section B)

A. Item Currently Budgeted -

Account Name: Chorus

Account Number: 8020 (Fund) | 9800 (Function) | 3330 (Object) | 0181 (Cost Center) | 92100 (Project) | 11300 (Sub Project)

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$ 9162.93		$ 0		$ 0		$ 9162.93		$ 3700.00		$ 5462.93

Account Name:

Account Number: (Fund) | (Function) | (Object) | (Cost Center) | (Project) | (Sub Project)

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

B. Item Currently Not Budgeted -**

Funding Source:

Account Name:

Account Number: (Fund) | (Function) | (Object) | (Cost Center) | (Project) | (Sub Project)

Amount $

Funding Source:

Account Name:

Account Number: (Fund) | (Function) | (Object) | (Cost Center) | (Project) | (Sub Project)

Amount $

C. History

Check one:
Prior Year Budget: ☑
New for Current Year: ☐

Prior Year Approved Budget: $

Prior Year Actual Spent: $ 1172.79

**** WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT****

Agenda Item # 10. 26-3275 9/9/2025

Title and Board Action Requested

Approve the Out of State Field Trip for F.W. Springstead High School Students to Visit the United States Pentagon and Learn about the United States Government in Washington, D.C. from October 15, 2025 through October 18, 2025.

Executive Summary

The Principal, Dana Pearce of F.W. Springstead High School, on behalf of the Superintendent of Schools, hereby requests the Board to approve the out of state field trip to Washington D.C. to visit the United States Pentagon and learn about the United States government from October 15, 2025 through October 18, 2025.

My Contact

Dana Pearce, Principal of F.W. Springstead High School
352-797-7010 ext. 405
pearce_d@hcsb.k12.fl.us

2023-28 Strategic Focus Area

Priority 1: Student Success

Financial Impact

See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

HERNANDO COUNTY SCHOOL DISTRICT

Leave of Absence Form

Each Leave of Absence request must be approved by Site Administrator/Supervisor and submitted with the regular payroll.

LAST NAME (Print or Type)	FIRST	INITIAL	EMPLOYEE I.D. NUMBER
Asumani-Mensah, Michael			18314
POSITION			SCHOOL/COST CENTER
Teacher			SHS/0181

Except in the case of an emergency, all leave, other than sick leave, must be approved in advance. If the request for sick leave is pre-planned (i.e. doctor's appointment), it must be pre-approved. For sick leave absences that are not pre-planned, this form must be completed upon return within five (5) working days.

TO BE COMPLETED BY APPLICANT:

I hereby apply for:

This leave is requested: ■ With Pay ☐ Without Pay ■ Substitute Needed

- ☐ Sick Leave
- ☐ Personal Leave (charged to Sick Lv.)
- ☐ Personal Leave (Without Pay)
- ☐ Professional Leave
- ☐ Other_____
- ☐ Worker's Comp
- ☐ Military Leave
- ☐ Vacation Leave
- ■ Temporary Duty (Attach documentation)
- ☐ Compensatory Time (non-exempt employees only)

*Note: This leave does not constitute any salary in addition to that which the individual would normally receive for the dates indicated herein.

- ☐ Per Diem
- ☐ Mileage
- ☐ Meals
- ☐ Registration
- ☐ Hotel Expense (Single Room Rate)

Number of Hours Requested 30

Purpose/Benefit (DO NOT use acronyms) Field trip AFJROTC

Destination Washington DC

BEGINNING	ENDING
Time 0650 AM _____ PM	Time _____ AM 240 PM
Day of Week Wednesday Date 1015/25	Day of Week Saturday Date 10/18/25

SOURCE OF FUNDS

SUBSTITUTE CHARGED TO:

FUND	FUNCTION	OBJECT	CENTER	PROJECT

TRAVEL EXPENSE CHARGED TO:

FUND	FUNCTION	OBJECT	CENTER	PROJECT

✗ Signature of Applicant [signature] Date 8/18/25

FOR OFFICE USE ONLY: ☑ APPROVED ☐ NOT APPROVED

Site Administrator/Supervisor [signature] Date 8/19/25

Project Director (if applicable) _____ Date _____

TO BE COMPLETED BY PRINCIPAL OR SUPERVISOR AND SUBMITTED WITH THE REGULAR PAYROLL.

This leave constitutes _____ hour(s) for the regular employee listed above.

Name of substitute(s) (if any):

Amount of Time substituting:

_____ _____ hours: _____ days.

_____ _____ hours: _____ days.

DISTRIBUTION:
White : Payroll
Yellow : Applicant (Attach to Travel Reimbursement form)
Pink : Applicant
Gold : Site Administrator

SO-Per-025
November 2020
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HERNANDO COUNTY SCHOOL DISTRICT

Leave of Absence Form

Each Leave of Absence request must be approved by Site Administrator/Supervisor and submitted with the regular payroll.

LAST NAME (Print or Type)	FIRST	INITIAL	EMPLOYEE I.D. NUMBER
Janet Ginart			04655
POSITION			SCHOOL/COST CENTER
Math Teacher			FW Springstead HS

Except in the case of an emergency, all leave, other than sick leave, must be approved in advance. If the request for sick leave is pre-planned (i.e. doctor's appointment), it must be pre-approved. For sick leave absences that are not pre-planned, this form must be completed upon return within five (5) working days.

TO BE COMPLETED BY APPLICANT:

I hereby apply for:

This leave is requested: ☐ With Pay ☐ Without Pay ■ Substitute Needed

- ☐ Sick Leave
- ☐ Personal Leave (charged to Sick Lv.)
- ☐ Personal Leave (Without Pay)
- ☐ Professional Leave
- ☐ Other_____
- ☐ Worker's Comp
- ☐ Military Leave
- ☐ Vacation Leave
- ■ Temporary Duty (Attach documentation)
- ☐ Compensatory Time (non-exempt employees only)

*Note: This leave does not constitute any salary in addition to that which the individual would normally receive for the dates indicated herein.

- ☐ Per Diem
- ☐ Mileage
- ☐ Meals
- ☐ Registration
- ☐ Hotel Expense (Single Room Rate)

Number of Hours Requested 30 hours

Purpose/Benefit (DO NOT use acronyms) Chaperone JRROTC Field Trip to Washington DC

Destination Washington DC

BEGINNING	ENDING
Time 7:15 AM _____ PM	Time _____ AM 2:40 PM
Day of Week Wednesday Date 10/15/2025	Day of Week Saturday Date 10/18/2025

SOURCE OF FUNDS

SUBSTITUTE CHARGED TO:

FUND	FUNCTION	OBJECT	CENTER	PROJECT

TRAVEL EXPENSE CHARGED TO:

FUND	FUNCTION	OBJECT	CENTER	PROJECT

✗ Signature of Applicant Janet Ginart Date 8/18/2025

FOR OFFICE USE ONLY: ■ APPROVED ☐ NOT APPROVED

Site Administrator/Supervisor Dana Pearce Date 8/19/25

Project Director (if applicable) _____ Date _____

TO BE COMPLETED BY PRINCIPAL OR SUPERVISOR AND SUBMITTED WITH THE REGULAR PAYROLL.

This leave constitutes _____ hour(s) for the regular employee listed above.

Name of substitute(s) (if any): Amount of Time substituting:

_____ _____ hours: _____ days.

_____ _____ hours: _____ days.

SO-Per-025
November 2020
Reorder from Printing

DISTRIBUTION:
White : Payroll
Yellow : Applicant (Attach to Travel Reimbursement form)
Pink : Applicant
Gold : Site Administrator

3411 - 3414

HERNANDO COUNTY SCHOOL DISTRICT

Leave of Absence Form

Each Leave of Absence request must be approved by Site Administrator/Supervisor and submitted with the regular payroll.

LAST NAME (Print or Type)	FIRST	INITIAL	EMPLOYEE I.D. NUMBER
TEAGUE RENEE			19136
POSITION			SCHOOL/COST CENTER
AFJROTC INSTRUCTOR			SHS

Except in the case of an emergency, all leave, other than sick leave, must be approved in advance. If the request for sick leave is pre-planned (i.e. doctor's appointment), it must be pre-approved. For sick leave absences that are not pre-planned, this form must be completed upon return within five (5) working days.

TO BE COMPLETED BY APPLICANT:

I hereby apply for:

This leave is requested: ■ With Pay ☐ Without Pay ☐ Substitute Needed

- ☐ Sick Leave
- ☐ Personal Leave (charged to Sick Lv.)
- ☐ Personal Leave (Without Pay)
- ☐ Professional Leave
- ☐ Other _____
- ☐ Worker's Comp
- ☐ Military Leave
- ☐ Vacation Leave
- ■ Temporary Duty (Attach documentation)
- ☐ Compensatory Time (non-exempt employees only)

*Note: This leave does not constitute any salary in addition to that which the individual would normally receive for the dates indicated herein.

- ☐ Per Diem
- ☐ Registration
- ☐ Mileage
- ☐ Hotel Expense (Single Room Rate)
- ☐ Meals

Number of Hours Requested 30

Purpose/Benefit (DO NOT use acronyms) FIELD TRIP

Destination WASHINGTON DC

BEGINNING	ENDING
Time 0650 AM _____ PM	Time _____ AM 240 PM
Day of Week WEDNESDAY Date 15 OCT 2025	Day of Week SATURDAY Date 18 OCT 2025

SOURCE OF FUNDS

SUBSTITUTE CHARGED TO:					TRAVEL EXPENSE CHARGED TO:				
FUND	FUNCTION	OBJECT	CENTER	PROJECT	FUND	FUNCTION	OBJECT	CENTER	PROJECT

✗ Signature of Applicant _____ Date 15 Aug 25

FOR OFFICE USE ONLY: ■ APPROVED ☐ NOT APPROVED

Site Administrator/Supervisor _____ Date 8/18/25

Project Director (if applicable) _____ Date _____

TO BE COMPLETED BY PRINCIPAL OR SUPERVISOR AND SUBMITTED WITH THE REGULAR PAYROLL.

This leave constitutes _____ hour(s) for the regular employee listed above.

Name of substitute(s) (if any):

Amount of Time substituting:

_____ _____ hours: _____ days.

_____ _____ hours: _____ days.

SO-Per-025
November 2020
Reorder from Printing

DISTRIBUTION:
White : Payroll
Yellow : Applicant (Attach to Travel Reimbursement form)
Pink : Applicant
Gold : Site Administrator

3411-3414

HERNANDO COUNTY SCHOOL DISTRICT

Leave of Absence Form

Each Leave of Absence request must be approved by Site Administrator/Supervisor and submitted with the regular payroll.

LAST NAME (Print or Type)	FIRST	INITIAL	EMPLOYEE I.D. NUMBER
WILLIAMS TYRONE D			15646
POSITION			SCHOOL/COST CENTER
AFJROTC INSTRUCTOR			SHS

Except in the case of an emergency, all leave, other than sick leave, must be approved in advance. If the request for sick leave is pre-planned (i.e. doctor's appointment), it must be pre-approved. For sick leave absences that are not pre-planned, this form must be completed upon return within five (5) working days.

TO BE COMPLETED BY APPLICANT:

I hereby apply for:

This leave is requested: ■ With Pay ☐ Without Pay ☐ Substitute Needed

- ☐ Sick Leave
- ☐ Personal Leave (charged to Sick Lv.)
- ☐ Personal Leave (Without Pay)
- ☐ Professional Leave
- ☐ Other_____
- ☐ Worker's Comp
- ☐ Military Leave
- ☐ Vacation Leave
- ■ Temporary Duty (Attach documentation)
- ☐ Compensatory Time (non-exempt employees only)
- ☐ Per Diem
- ☐ Registration
- ☐ Mileage
- ☐ Hotel Expense (Single Room Rate)
- ☐ Meals

*Note: This leave does not constitute any salary in addition to that which the individual would normally receive for the dates indicated herein.

Number of Hours Requested 30

Purpose/Benefit (DO NOT use acronyms) FIELD TRIP

Destination WASHINGTON DC

BEGINNING	ENDING
Time 0650 AM _____ PM	Time _____ AM 240 PM
Day of Week WEDNESDAY Date 15 OCT 2025	Day of Week SATURDAY Date 18 OCT 2025

SOURCE OF FUNDS

SUBSTITUTE CHARGED TO:					TRAVEL EXPENSE CHARGED TO:				
FUND	FUNCTION	OBJECT	CENTER	PROJECT	FUND	FUNCTION	OBJECT	CENTER	PROJECT

✗ Signature of Applicant _____ Date 15 August 2025

FOR OFFICE USE ONLY: ☒ APPROVED ☐ NOT APPROVED

Site Administrator/Supervisor _____ Date 8/18/25

Project Director (if applicable) _____ Date _____

TO BE COMPLETED BY PRINCIPAL OR SUPERVISOR AND SUBMITTED WITH THE REGULAR PAYROLL.

This leave constitutes _____ hour(s) for the regular employee listed above.

Name of substitute(s) (if any): Amount of Time substituting:

_____ _____ hours: _____ days.

_____ _____ hours: _____ days.

SO-Per-025
November 2020
Reorder from Printing

DISTRIBUTION:
White : Payroll
Yellow : Applicant (Attach to Travel Reimbursement form)
Pink : Applicant
Gold : Site Administrator

Complete Section A **or** B; **and** C

MUST BE COMPLETED IN FULL FOR PLACEMENT CONSIDERATION.
(For Donations, use Section B)

A. Item Currently Budgeted -

Account Name _____

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

Account Name _____

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

B. Item Currently Not Budgeted -**

Funding Source: Fundraising and Air Force

Account Name: AFJROTC

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project
8020	9800	3330	0181	92200	22810

Amount $ 25000

Funding Source _____

Account Name _____

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Amount $ _____

C. History

Check one:
Prior Year Budget: ☐
New for Current Year: ☑

Prior Year Approved Budget: $_____

Prior Year Actual Spent: $_____

**** WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT****

Agenda Item # *11. 26-3280 9/9/2025

Title and Board Action Requested
Approve an overnight trip for Central High School's Volleyball team to Wesley Chapel, FL, for the Florida Gem Volleyball Tournament, on September 11 -13, 2025.

Executive Summary
The Principal of Central High School, on behalf of the Superintendent of Schools, hereby requests the Board approve an overnight, in-state trip for Central High School's Volleyball team to Wesley Chapel, FL, for the Florida Gem Volleyball Tournament, on September 11 -13, 2025.

My Contact
Kelly Slusser, Principal
Central High School
352-797-7020 xt 20405

Albert Sorrentino, Athletic Director
Central High School
352-797-7020 xt 20230

2023-28 Strategic Focus Area
Priority 1: Student Success

Financial Impact
See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

Complete Section A **or** B; **and** C

MUST BE COMPLETED IN FULL FOR PLACEMENT CONSIDERATION.
(For Donations, use Section B)

A. Item Currently Budgeted -

Account Name _____

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

Account Name _____

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

B. Item Currently Not Budgeted -**

Funding Source: Volleyball Account

Account Name: Athletics/Volleyball Account

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project
8020	0000	0000	0251	92000	03200

Amount $ 4,320.00

Funding Source _____

Account Name _____

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Amount $ _____

C. History

Check one:
Prior Year Budget: ☐
New for Current Year: ☑

Prior Year Approved Budget: $ 0.00

Prior Year Actual Spent: $ 0.00

**** WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT****

Hernando School District

School Board Regular Meeting

Agenda Item # *12. 26-3284 9/9/2025

Title and Board Action Requested
Approve the Superintendent's Annual Financial Report for the Fiscal Year Ended June 30, 2025 (2024-2025 Fiscal Year)

Executive Summary
The Coordinator of Finance, on behalf of the Superintendent of Schools, hereby requests the Board approval of the Superintendent's Annual Financial Report for the Fiscal Year Ended June 30, 2025. The State Board of Education Rule 6A-1.0071 requires the annual financial report of the district be submitted to the Commissioner of Education no later than September 11 of each year. The Superintendent's Annual Financial Report is the district's unaudited financial statements for the fiscal year ended June 30, 2025.

My Contact
Dionne Makinson
Coordinator of Finance
(352) 797-7004 Ext. 70417

Joyce McIntyre
Chief Financial Officer
(352) 797-7004 Ext. 70438

2023-28 Strategic Focus Area
Priority 5: Fiscal Transparency and Capital Planning

Financial Impact
No Financial Impact

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

Email completed form to:
OFFRSubmissions@fldoe.org
or
Mail completed form to:
Florida Department of Education
Office of Funding and Financial Reporting
325 West Gaines Street, Room 814
Tallahassee, Florida 32399-0400

FLORIDA DEPARTMENT OF EDUCATION
REPORT OF FINANCIAL DATA TO THE
COMMISSIONER OF EDUCATION (ESE 348)
DISTRICT SCHOOL BOARD OF HERNANDO COUNTY
For the Fiscal Year Ended June 30, 2025

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The Report of Financial Data to the Commissioner of Education (ESE 348) for the fiscal year ended June 30, 2025, was submitted in accordance with rule 6A-1.0071, Florida Administrative Code [section 1001.51(12)(b), Florida Statutes]. This report was approved by the school board on September 9, 2025 (date).

FLORIDA DEPARTMENT OF EDUCATION
REPORT OF FINANCIAL DATA TO THE
COMMISSIONER OF EDUCATION (ESE 348)
DISTRICT SCHOOL BOARD OF HERNANDO COUNTY
For the Fiscal Year Ended June 30, 2025

Email completed form to:
OFFRSubmissions@fldoe.org
or
Mail completed form to:
Florida Department of Education
Office of Funding and Financial Reporting
325 West Gaines Street, Room 814
Tallahassee, Florida 32399-0400

PAGE NUMBER
FDOE

INDEX:

_____ _____
Signature of District School Superintendent Signature Date

p1 **DISTRICT SCHOOL BOARD OF HERNANDO COUNTY**

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - GENERAL FUND

For the Fiscal Year Ended June 30, 2025

Exhibit K-1
FDOE Page 1
Fund 100

REVENUES	Account Number	
Federal Direct:		
Federal Impact, Current Operations	3121	
Reserve Officers Training Corps (ROTC)	3191	228,846.00
Miscellaneous Federal Direct	3199	809.00
Total Federal Direct	3100	229,655.00
Federal Through State and Local:		
Medicaid	3202	897,899.00
National Forest Funds	3255	
Federal Through Local	3280	
Miscellaneous Federal Through State	3299	145,882.00
Total Federal Through State and Local	3200	1,043,781.00
State:		
Florida Education Finance Program (FEFP)	3310	112,652,794.00
Workforce Development	3315	657,252.00
Workforce Development Capitalization Incentive Grant	3316	322,132.00
Workforce Education Performance Incentives	3317	53,131.00
Adults with Disabilities	3318	
CO&DS Withheld for Administrative Expenditure	3323	
Diagnostic and Learning Resources Centers	3335	
Sales Tax Distribution (s. 212.20(6)(d)6.a., F.S.)	3341	
State Forest Funds	3342	
State License Tax	3343	85,004.00
District Discretionary Lottery Funds	3344	
Categorical Programs:		
Class Size Reduction Operating Funds	3355	22,688,712.00
Florida School Recognition Funds	3361	961,275.00
Voluntary Prekindergarten Program	3371	801,655.00
Preschool Projects	3372	
Other State:		
Reading Programs	3373	
Full-Service Schools Program	3378	
State Through Local	3380	
Other Miscellaneous State Revenues	3399	152,626.00
Total State	3300	138,374,581.00
Local:		
Required Local Effort and District Nonvoted Operating Discretionary Tax	3411	70,554,710.00
District Voted Additional Operating Tax	3414	18,276,893.00
Tax Redemptions	3421	
Payment in Lieu of Taxes	3422	
Excess Fees	3423	
Tuition	3424	
Lease Revenue	3425	69,910.00
Interest on Investments	3431	2,548,165.00
Gain on Sale of Investments	3432	
Net Increase (Decrease) in Fair Value of Investments	3433	
Gifts, Grants and Bequests	3440	11,162.00
Interest Income - Leases	3445	
Student Fees:		
Adult General Education Course Fees	3461	38,517.00
Postsec Career Cert-Appl Tech Diploma Course Fees	3462	4,288.00
Continuing Workforce Education Course Fees	3463	
Capital Improvement Fees	3464	
Postsecondary Lab Fees	3465	
Lifelong Learning Fees	3466	2,187.00
GED® Testing Fees	3467	1,785.00
Financial Aid Fees	3468	449,738.00
Other Student Fees	3469	
Other Fees:		
Preschool Program Fees	3471	
Prekindergarten Early Intervention Fees	3472	
School-Age Child Care Fees	3473	
Other Schools, Courses and Classes Fees	3479	
Miscellaneous Local:		
Bus Fees	3491	
Transportation Services Rendered for School Activities	3492	124,846.00
Sale of Junk	3493	6,090.00
Receipt of Federal Indirect Cost Rate	3494	751,514.00
Other Miscellaneous Local Sources	3495	1,898,982.00
Refunds of Prior Year's Expenditures	3497	227,074.00
Collections for Lost, Damaged and Sold Textbooks	3498	6,698.00
Receipt of Food Service Indirect Costs	3499	426,408.00
Total Local	3400	95,398,967.00
Total Revenues	3000	235,046,984.00

DISTRICT SCHOOL BOARD OF HERNANDO COUNTY
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - GENERAL FUND (Continued)
For the Fiscal Year Ended June 30, 2025

EXPENDITURES	Account Number	100 Salaries	200 Employee Benefits	300 Purchased Services	400 Energy Services	500 Materials and Supplies	600 Capital Outlay	700 Other	Totals
Current:									
Instruction	5000	96,253,085.00	31,552,441.00	10,920,955.00	1,720.00	7,351,897.00	710,426.00	1,314,238.00	148,104,762.00
Student Support Services	6100	8,983,324.00	2,935,675.00	166,458.00		32,629.00	47,153.00	16,558.00	12,181,797.00
Instructional Media Services	6200	1,505,221.00	520,726.00	233,126.00		14,565.00	1,559.00	4,703.00	2,279,900.00
Instruction and Curriculum Development Services	6300	4,242,429.00	1,320,344.00	225,458.00		51,522.00	8,623.00	5,040.00	5,853,416.00
Instructional Staff Training Services	6400	608,059.00	218,471.00	31,465.00		5,070.00		8,734.00	871,799.00
Instruction-Related Technology	6500	680,857.00	270,088.00	92,079.00		67.00			1,043,091.00
Board	7100	236,219.00	175,828.00	372,697.00		1,980.00		26,621.00	813,345.00
General Administration	7200	1,772,337.00	544,723.00	201,748.00		19,025.00		65,657.00	2,603,490.00
School Administration	7300	12,533,757.00	4,097,199.00	157,461.00		58,320.00	26,681.00	16,207.00	16,889,625.00
Facilities Acquisition and Construction	7410	649,804.00	215,958.00	74,213.00				253,010.00	1,192,985.00
Fiscal Services	7500	566,289.00	177,660.00	92,384.00		2,432.00		107,036.00	945,801.00
Food Services	7600	435,703.00	91,016.00						526,719.00
Central Services	7700	2,204,750.00	1,251,333.00	1,183,511.00		99,408.00	124,650.00	53,565.00	4,917,217.00
Student Transportation Services	7800	6,632,091.00	2,259,167.00	429,548.00	960,843.00	709,900.00	482,518.00	333,573.00	11,807,640.00
Operation of Plant	7900	8,700,559.00	2,977,297.00	7,547,186.00	5,870,776.00	638,632.00	138,147.00	28,091.00	25,900,688.00
Maintenance of Plant	8100	3,504,531.00	1,258,729.00	1,405,279.00	149,628.00	772,367.00	78,453.00	5,192.00	7,174,179.00
Administrative Technology Services	8200	1,848,644.00	626,324.00	1,441,833.00		32,579.00	731,191.00	1,227.00	4,681,798.00
Community Services	9100			17,983.00		162,904.00			180,887.00
Capital Outlay:									
Facilities Acquisition and Construction	7420						1,638,867.00		1,638,867.00
Other Capital Outlay	9300						1,082,008.00		1,082,008.00
Debt Service: (Function 9200)									
Redemption of Principal	710								0.00
Interest	720								0.00
Total Expenditures		151,357,659.00	50,492,979.00	24,593,384.00	6,982,967.00	9,953,297.00	5,070,276.00	2,239,452.00	250,690,014.00
Excess (Deficiency) of Revenues Over Expenditures									(15,643,030.00)

ESE 348

DISTRICT SCHOOL BOARD OF HERNANDO COUNTY
STATEMENT OF REVENUES, EXPENDITURES AND
CHANGES IN FUND BALANCE - GENERAL FUND (Continued)
For the Fiscal Year Ended June 30, 2025

OTHER FINANCING SOURCES (USES) and CHANGES IN FUND BALANCES	Account Number	
Loans	3720	
Sale of Capital Assets	3730	
Loss Recoveries	3740	195,341.00
Transfers In:		
From Debt Service Funds	3620	
From Capital Projects Funds	3630	2,351,310.00
From Special Revenue Funds	3640	
From Permanent Funds	3660	
From Internal Service Funds	3670	
From Enterprise Funds	3690	
Total Transfers In	3600	2,351,310.00
Transfers Out: (Function 9700)		
To Debt Service Funds	920	(1,256,457.00)
To Capital Projects Funds	930	
To Special Revenue Funds	940	(24,064.00)
To Permanent Funds	960	
To Internal Service Funds	970	
To Enterprise Funds	990	
Total Transfers Out	9700	(1,280,521.00)
Total Other Financing Sources (Uses)		1,266,130.00
Net Change In Fund Balance		(14,376,900.00)
Fund Balance, July 1, 2024	2800	48,504,929.00
Adjustments to Fund Balance	2891	474,165.00
Ending Fund Balance:		
Nonspendable Fund Balance	2710	1,322,657.00
Restricted Fund Balance	2720	10,444,504.00
Committed Fund Balance	2730	
Assigned Fund Balance	2740	9,903,086.00
Unassigned Fund Balance	2750	12,932,313.00
Total Fund Balances, June 30, 2025	2700	34,602,560.00

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DISTRICT SCHOOL BOARD OF HERNANDO COUNTY
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - SPECIAL REVENUE FUNDS - FOOD SERVICES
For the Fiscal Year Ended June 30, 2025

Exhibit K-2
FDOE Page 4
Fund 410

REVENUES	Account Number	
Federal :		
Miscellaneous Federal Direct	3199	
Federal Through State and Local:		
School Lunch Reimbursement	3261	11,792,941.00
School Breakfast Reimbursement	3262	3,886,533.00
Afterschool Snack Reimbursement	3263	164,323.00
Child Care Food Program	3264	546,485.00
USDA-Donated Commodities	3265	
Cash in Lieu of Donated Foods	3266	1,341,075.00
Summer Food Service Program	3267	
Fresh Fruit and Vegetable Program	3268	
Other Food Services	3269	41,570.00
Federal Through Local	3280	
Miscellaneous Federal Through State	3299	
Total Federal Through State and Local	3200	17,772,927.00
State:		
School Breakfast Supplement	3337	85,198.00
School Lunch Supplement	3338	96,315.00
State Through Local	3380	
Other Miscellaneous State Revenues	3399	
Total State	3300	181,513.00
Local:		
Interest on Investments	3431	
Gain on Sale of Investments	3432	
Net Increase (Decrease) in Fair Value of Investments	3433	
Gifts, Grants and Bequests	3440	
Student Lunches	3451	
Student Breakfasts	3452	
Adult Breakfasts/Lunches	3453	
Student and Adult á la Carte Fees	3454	488,937.00
Student Snacks	3455	
Other Food Sales	3456	33,167.00
Other Miscellaneous Local Sources	3495	
Refunds of Prior Year's Expenditures	3497	
Total Local	3400	522,104.00
Total Revenues	3000	18,476,544.00

DISTRICT SCHOOL BOARD OF HERNANDO COUNTY
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - SPECIAL REVENUE FUNDS - FOOD SERVICES (Continued)
For the Fiscal Year Ended June 30, 2025

Fund 410

EXPENDITURES (Functions 7600/9300)	Account Number	
Salaries	100	5,012,037.00
Employee Benefits	200	2,067,417.00
Purchased Services	300	423,084.00
Energy Services	400	500,758.00
Materials and Supplies	500	9,016,130.00
Capital Outlay	600	1,650,532.00
Other	700	472,791.00
Other Capital Outlay (Function 9300)	600	51,301.00
Total Expenditures		19,194,050.00
Excess (Deficiency) of Revenues Over Expenditures		(717,506.00)
OTHER FINANCING SOURCES (USES) and CHANGES IN FUND BALANCES		
Loans	3720	
Sale of Capital Assets	3730	
Loss Recoveries	3740	
Transfers In:		
From General Fund	3610	24,064.00
From Debt Service Funds	3620	
From Capital Projects Funds	3630	
Interfund	3650	
From Permanent Funds	3660	
From Internal Service Funds	3670	
From Enterprise Funds	3690	
Total Transfers In	3600	24,064.00
Transfers Out: (Function 9700)		
To General Fund	910	
To Debt Service Funds	920	
To Capital Projects Funds	930	
Interfund	950	
To Permanent Funds	960	
To Internal Service Funds	970	
To Enterprise Funds	990	
Total Transfers Out	9700	0.00
Total Other Financing Sources (Uses)		24,064.00
Net Change in Fund Balance		(693,442.00)
Fund Balance, July 1, 2024	2800	12,471,956.00
Adjustments to Fund Balance	2891	(3,047.00)
Ending Fund Balance:		
Nonspendable Fund Balance	2710	239,162.00
Restricted Fund Balance	2720	11,536,305.00
Committed Fund Balance	2730	
Assigned Fund Balance	2740	
Unassigned Fund Balance	2750	
Total Fund Balances, June 30, 2025	2700	11,775,467.00

DISTRICT SCHOOL BOARD OF HERNANDO COUNTY
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - SPECIAL REVENUE FUNDS - OTHER FEDERAL PROGRAMS
For the Fiscal Year Ended June 30, 2025

Exhibit K-3
FDOE Page 6
Fund 420

REVENUES	Account Number	
Federal Direct:		
Head Start	3130	
Workforce Innovation and Opportunity Act	3170	
Community Action Programs	3180	
Reserve Officers Training Corps (ROTC)	3191	
Pell Grants	3192	
Miscellaneous Federal Direct	3199	
Total Federal Direct	3100	0.00
Federal Through State and Local:		
Career and Technical Education	3201	314,411.00
Medicaid	3202	
Individuals with Disabilities Education Act (IDEA)	3230	5,650,137.00
Workforce Innovation and Opportunity Act:		
Adult General Education	3221	349,063.00
English Literacy and Civics Education	3222	
Adult Migrant Education	3223	
Other WIOA Programs	3224	
ESSA - Elementary and Secondary Education Act:		
Elementary and Secondary Education Act - Title I	3240	7,593,139.00
Teacher and Principal Training and Recruiting - Title II, Part A	3225	1,023,149.00
Math and Science Partnerships - Title II, Part B	3226	
Language Instruction - Title III	3241	100,736.00
Twenty-First Century Schools - Title IV	3242	550,618.00
Federal Through Local	3280	
Emergency Immigrant Education Program	3293	
Miscellaneous Federal Through State	3299	460,981.00
Total Federal Through State and Local	3200	16,042,234.00
State:		
State Through Local	3380	
Other Miscellaneous State Revenues	3399	
Total State	3300	0.00
Local:		
Interest on Investments	3431	
Gain on Sale of Investments	3432	
Net Increase (Decrease) in Fair Value of Investments	3433	
Gifts, Grants and Bequests	3440	
Adult General Education Course Fees	3461	
Sale of Junk	3493	
Other Miscellaneous Local Sources	3495	
Refunds of Prior Year's Expenditures	3497	
Total Local	3400	0.00
Total Revenues	3000	16,042,234.00

DISTRICT SCHOOL BOARD OF HERNANDO COUNTY
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - SPECIAL REVENUE FUNDS - OTHER FEDERAL PROGRAMS (Continued)
For the Fiscal Year Ended June 30, 2025

EXPENDITURES	Account Number	100 Salaries	200 Employee Benefits	300 Purchased Services	400 Energy Services	500 Materials and Supplies	600 Capital Outlay	700 Other	Totals
Current:									
Instruction	5000	3,747,652.00	1,490,175.00	904,240.00		606,782.00	260,945.00	118,193.00	7,127,987.00
Student Support Services	6100	1,828,837.00	656,120.00	26,245.00		112,211.00	4,303.00	34,258.00	2,661,974.00
Instructional Media Services	6200								0.00
Instruction and Curriculum Development Services	6300	2,442,514.00	808,888.00	66,821.00		44,977.00	2,181.00	2,624.00	3,368,005.00
Instructional Staff Training Services	6400	556,936.00	143,264.00	604,981.00		43,482.00		65,306.00	1,413,969.00
Instruction-Related Technology	6500	208,152.00	89,817.00						297,969.00
Board	7100								0.00
General Administration	7200							745,226.00	745,226.00
School Administration	7300								0.00
Facilities Acquisition and Construction	7410								0.00
Fiscal Services	7500								0.00
Food Services	7600								0.00
Central Services	7700								0.00
Student Transportation Services	7800	11,260.00	2,395.00	19,250.00	7,697.00				40,602.00
Operation of Plant	7900								0.00
Maintenance of Plant	8100							1,824.00	1,824.00
Administrative Technology Services	8200								0.00
Community Services	9100								0.00
Capital Outlay:									
Facilities Acquisition and Construction	7420								0.00
Other Capital Outlay	9300						384,676.00		384,676.00
Total Expenditures		8,795,351.00	3,190,659.00	1,621,537.00	7,697.00	807,452.00	652,105.00	967,431.00	16,042,232.00
Excess (Deficiency) of Revenues over Expenditures									2.00

OTHER FINANCING SOURCES (USES) and CHANGES IN FUND BALANCES	Account Number	
Loans	3720	
Sale of Capital Assets	3730	
Loss Recoveries	3740	
Transfers In:		
From General Fund	3610	
From Debt Service Funds	3620	
From Capital Projects Funds	3630	
Interfund	3650	
From Permanent Funds	3660	
From Internal Service Funds	3670	
From Enterprise Funds	3690	
Total Transfers In	3600	0.00
Transfers Out: (Function 9700)		
To the General Fund	910	
To Debt Service Funds	920	
To Capital Projects Funds	930	
Interfund	950	
To Permanent Funds	960	
To Internal Service Funds	970	
To Enterprise Funds	990	
Total Transfers Out	9700	0.00
Total Other Financing Sources (Uses)		0.00
Net Change in Fund Balance		2.00
Fund Balance, July 1, 2024	2800	
Adjustments to Fund Balance	2891	
Ending Fund Balance:		
Nonspendable Fund Balance	2710	
Restricted Fund Balance	2720	
Committed Fund Balance	2730	
Assigned Fund Balance	2740	
Unassigned Fund Balance	2750	
Total Fund Balances, June 30, 2025	2700	0.00

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DISTRICT SCHOOL BOARD OF HERNANDO COUNTY
COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - SPECIAL REVENUE FUNDS
CORONAVIRUS AID, RELIEF AND ECONOMIC SECURITY (CARES) ACT
CORONAVIRUS RESPONSE & RELIEF SUPPLEMENTAL APPROPRIATIONS (CRRSA) ACT RELIEF FUND
AMERICAN RESCUE PLAN (ARP) RELIEF FUND

Exhibit K-4

For the Fiscal Year Ended June 30, 2025

DOE Page 8

REVENUES	Account Number	Elem. & Sec. School Emergency Relief (ESSER) **441**	Other CARES Act Relief Fund (Including GEER) **442**	Elem. & Sec. School Emergency Relief (ESSER II) **443**	Other CRRSA Act Relief Fund (Including GEER II) **444**	Elem. & Sec. School Emergency Relief (ESSER III) **445**	Other ARP Act Relief Fund **446**	Totals
Federal Direct:								
Miscellaneous Federal Direct	3199							0.00
Total Federal Direct:	3100	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Federal Through State and Local:								
Education Stabilization Funds - K-12	3271					4,208,356.00	475,968.00	4,684,324.00
Education Stabilization Funds - Workforce	3272							0.00
Education Stabilization Funds - VPK	3273							0.00
Federal Through Local	3280							0.00
Miscellaneous Federal Through State	3299							0.00
Total Federal Through State and Local	3200	0.00	0.00	0.00	0.00	4,208,356.00	475,968.00	4,684,324.00
Local:								
Other Miscellaneous Local Sources	3495							0.00
Total Local	3400	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenues	3000	0.00	0.00	0.00	0.00	4,208,356.00	475,968.00	4,684,324.00

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p9 **DISTRICT SCHOOL BOARD OF HERNANDO COUNTY**

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - SPECIAL REVENUE FUNDS - ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF (ESSER)

For the Fiscal Year Ended June 30, 2025

Exhibit K-4
FDOE Page 9
Fund 441

EXPENDITURES	Account Number	100 Salaries	200 Employee Benefits	300 Purchased Services	400 Energy Services	500 Materials and Supplies	600 Capital Outlay	700 Other	Totals
Current:									
Instruction	5000								0.00
Student Support Services	6100								0.00
Instructional Media Services	6200								0.00
Instruction and Curriculum Development Services	6300								0.00
Instructional Staff Training Services	6400								0.00
Instruction-Related Technology	6500								0.00
Board	7100								0.00
General Administration	7200								0.00
School Administration	7300								0.00
Facilities Acquisition and Construction	7410								0.00
Fiscal Services	7500								0.00
Food Services	7600								0.00
Central Services	7700								0.00
Student Transportation Services	7800								0.00
Operation of Plant	7900								0.00
Maintenance of Plant	8100								0.00
Administrative Technology Services	8200								0.00
Community Services	9100								0.00
Capital Outlay:									
Facilities Acquisition and Construction	7420								0.00
Other Capital Outlay	9300								0.00
Total Expenditures		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Excess (Deficiency) of Revenues over Expenditures									0.00

OTHER FINANCING SOURCES (USES) and CHANGES IN FUND BALANCES	Account Number	
Loans	3720	
Sale of Capital Assets	3730	
Loss Recoveries	3740	
Transfers In:		
From General Fund	3610	
From Debt Service Funds	3620	
From Capital Projects Funds	3630	
Interfund	3650	
From Permanent Funds	3660	
From Internal Service Funds	3670	
From Enterprise Funds	3690	
Total Transfers In	3600	0.00
Transfers Out: (Function 9700)		
To the General Fund	910	
To Debt Service Funds	920	
To Capital Projects Funds	930	
Interfund	950	
To Permanent Funds	960	
To Internal Service Funds	970	
To Enterprise Funds	990	
Total Transfers Out	9700	0.00
Total Other Financing Sources (Uses)		0.00
Net Change in Fund Balance		0.00
Fund Balance, July 1, 2024	2800	
Adjustments to Fund Balance	2891	
Ending Fund Balance:		
Nonspendable Fund Balance	2710	
Restricted Fund Balance	2720	
Committed Fund Balance	2730	
Assigned Fund Balance	2740	
Unassigned Fund Balance	2750	
Total Fund Balances, June 30, 2025	2700	0.00

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p10 **DISTRICT SCHOOL BOARD OF HERNANDO COUNTY**

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - SPECIAL REVENUE FUNDS - OTHER CARES ACT RELIEF FUND (INCLUDING GEER)

For the Fiscal Year Ended June 30, 2025

Exhibit K-4
FDOE Page 10
Fund 442

EXPENDITURES	Account Number	100 Salaries	200 Employee Benefits	300 Purchased Services	400 Energy Services	500 Materials and Supplies	600 Capital Outlay	700 Other	Totals
Current:									
Instruction	5000								0.00
Student Support Services	6100								0.00
Instructional Media Services	6200								0.00
Instruction and Curriculum Development Services	6300								0.00
Instructional Staff Training Services	6400								0.00
Instruction-Related Technology	6500								0.00
Board	7100								0.00
General Administration	7200								0.00
School Administration	7300								0.00
Facilities Acquisition and Construction	7410								0.00
Fiscal Services	7500								0.00
Food Services	7600								0.00
Central Services	7700								0.00
Student Transportation Services	7800								0.00
Operation of Plant	7900								0.00
Maintenance of Plant	8100								0.00
Administrative Technology Services	8200								0.00
Community Services	9100								0.00
Capital Outlay:									
Facilities Acquisition and Construction	7420								0.00
Other Capital Outlay	9300								0.00
Total Expenditures		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Excess (Deficiency) of Revenues over Expenditures									0.00

OTHER FINANCING SOURCES (USES) and CHANGES IN FUND BALANCES	Account Number	
Loans	3720	
Sale of Capital Assets	3730	
Loss Recoveries	3740	
Transfers In:		
From General Fund	3610	
From Debt Service Funds	3620	
From Capital Projects Funds	3630	
Interfund	3650	
From Permanent Funds	3660	
From Internal Service Funds	3670	
From Enterprise Funds	3690	
Total Transfers In	3600	0.00
Transfers Out: (Function 9700)		
To the General Fund	910	
To Debt Service Funds	920	
To Capital Projects Funds	930	
Interfund	950	
To Permanent Funds	960	
To Internal Service Funds	970	
To Enterprise Funds	990	
Total Transfers Out	9700	0.00
Total Other Financing Sources (Uses)		0.00
Net Change in Fund Balance		0.00
Fund Balance, July 1, 2024	2800	
Adjustments to Fund Balance	2891	
Ending Fund Balance:		
Nonspendable Fund Balance	2710	
Restricted Fund Balance	2720	
Committed Fund Balance	2730	
Assigned Fund Balance	2740	
Unassigned Fund Balance	2750	
Total Fund Balances, June 30, 2025	2700	0.00

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p11 **DISTRICT SCHOOL BOARD OF HERNANDO COUNTY**

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - SPECIAL REVENUE FUNDS - ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF II (ESSER II)

For the Fiscal Year Ended June 30, 2025

Exhibit K-4
FDOE Page 11
Fund 443

EXPENDITURES	Account Number	100 Salaries	200 Employee Benefits	300 Purchased Services	400 Energy Services	500 Materials and Supplies	600 Capital Outlay	700 Other	Totals
Current:									
Instruction	5000								0.00
Student Support Services	6100								0.00
Instructional Media Services	6200								0.00
Instruction and Curriculum Development Services	6300								0.00
Instructional Staff Training Services	6400								0.00
Instruction-Related Technology	6500								0.00
Board	7100								0.00
General Administration	7200								0.00
School Administration	7300								0.00
Facilities Acquisition and Construction	7410								0.00
Fiscal Services	7500								0.00
Food Services	7600								0.00
Central Services	7700								0.00
Student Transportation Services	7800								0.00
Operation of Plant	7900								0.00
Maintenance of Plant	8100								0.00
Administrative Technology Services	8200								0.00
Community Services	9100								0.00
Capital Outlay:									
Facilities Acquisition and Construction	7420								0.00
Other Capital Outlay	9300								0.00
Total Expenditures		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Excess (Deficiency) of Revenues over Expenditures									0.00

OTHER FINANCING SOURCES (USES) and CHANGES IN FUND BALANCES	Account Number	
Loans	3720	
Sale of Capital Assets	3730	
Loss Recoveries	3740	
Transfers In:		
From General Fund	3610	
From Debt Service Funds	3620	
From Capital Projects Funds	3630	
Interfund	3650	
From Permanent Funds	3660	
From Internal Service Funds	3670	
From Enterprise Funds	3690	
Total Transfers In	3600	0.00
Transfers Out: (Function 9700)		
To the General Fund	910	
To Debt Service Funds	920	
To Capital Projects Funds	930	
Interfund	950	
To Permanent Funds	960	
To Internal Service Funds	970	
To Enterprise Funds	990	
Total Transfers Out	9700	0.00
Total Other Financing Sources (Uses)		0.00
Net Change in Fund Balance		0.00
Fund Balance, July 1, 2024	2800	
Adjustments to Fund Balance	2891	
Ending Fund Balance:		
Nonspendable Fund Balance	2710	
Restricted Fund Balance	2720	
Committed Fund Balance	2730	
Assigned Fund Balance	2740	
Unassigned Fund Balance	2750	
Total Fund Balances, June 30, 2025	2700	0.00

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p12 **DISTRICT SCHOOL BOARD OF HERNANDO COUNTY**

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - SPECIAL REVENUE FUNDS - OTHER CRRSA ACT RELIEF FUND (INCLUDING GEER II)

For the Fiscal Year Ended June 30, 2025

Exhibit K-4
FDOE Page 12
Fund 444

EXPENDITURES	Account Number	100 Salaries	200 Employee Benefits	300 Purchased Services	400 Energy Services	500 Materials and Supplies	600 Capital Outlay	700 Other	Totals
Current:									
Instruction	5000								0.00
Student Support Services	6100								0.00
Instructional Media Services	6200								0.00
Instruction and Curriculum Development Services	6300								0.00
Instructional Staff Training Services	6400								0.00
Instruction-Related Technology	6500								0.00
Board	7100								0.00
General Administration	7200								0.00
School Administration	7300								0.00
Facilities Acquisition and Construction	7410								0.00
Fiscal Services	7500								0.00
Food Services	7600								0.00
Central Services	7700								0.00
Student Transportation Services	7800								0.00
Operation of Plant	7900								0.00
Maintenance of Plant	8100								0.00
Administrative Technology Services	8200								0.00
Community Services	9100								0.00
Capital Outlay:									
Facilities Acquisition and Construction	7420								0.00
Other Capital Outlay	9300								0.00
Total Expenditures		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Excess (Deficiency) of Revenues over Expenditures									0.00

OTHER FINANCING SOURCES (USES) and CHANGES IN FUND BALANCES	Account Number	
Loans	3720	
Sale of Capital Assets	3730	
Loss Recoveries	3740	
Transfers In:		
From General Fund	3610	
From Debt Service Funds	3620	
From Capital Projects Funds	3630	
Interfund	3650	
From Permanent Funds	3660	
From Internal Service Funds	3670	
From Enterprise Funds	3690	
Total Transfers In	3600	0.00
Transfers Out: (Function 9700)		
To the General Fund	910	
To Debt Service Funds	920	
To Capital Projects Funds	930	
Interfund	950	
To Permanent Funds	960	
To Internal Service Funds	970	
To Enterprise Funds	990	
Total Transfers Out	9700	0.00
Total Other Financing Sources (Uses)		0.00
Net Change in Fund Balance		0.00
Fund Balance, July 1, 2024	2800	
Adjustments to Fund Balance	2891	
Ending Fund Balance:		
Nonspendable Fund Balance	2710	
Restricted Fund Balance	2720	
Committed Fund Balance	2730	
Assigned Fund Balance	2740	
Unassigned Fund Balance	2750	
Total Fund Balances, June 30, 2025	2700	0.00

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p12 **DISTRICT SCHOOL BOARD OF HERNANDO COUNTY**

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - SPECIAL REVENUE FUNDS - OTHER CRRSA ACT RELIEF FUND (INCLUDING GEER II)

For the Fiscal Year Ended June 30, 2025

Exhibit K-4
FDOE Page 12
Fund 444

EXPENDITURES	Account Number	100 Salaries	200 Employee Benefits	300 Purchased Services	400 Energy Services	500 Materials and Supplies	600 Capital Outlay	700 Other	Totals
Current:									
Instruction	5000								0.00
Student Support Services	6100								0.00
Instructional Media Services	6200								0.00
Instruction and Curriculum Development Services	6300								0.00
Instructional Staff Training Services	6400								0.00
Instruction-Related Technology	6500								0.00
Board	7100								0.00
General Administration	7200								0.00
School Administration	7300								0.00
Facilities Acquisition and Construction	7410								0.00
Fiscal Services	7500								0.00
Food Services	7600								0.00
Central Services	7700								0.00
Student Transportation Services	7800								0.00
Operation of Plant	7900								0.00
Maintenance of Plant	8100								0.00
Administrative Technology Services	8200								0.00
Community Services	9100								0.00
Capital Outlay:									
Facilities Acquisition and Construction	7420								0.00
Other Capital Outlay	9300								0.00
Total Expenditures		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Excess (Deficiency) of Revenues over Expenditures									0.00

OTHER FINANCING SOURCES (USES) and CHANGES IN FUND BALANCES	Account Number	
Loans	3720	
Sale of Capital Assets	3730	
Loss Recoveries	3740	
Transfers In:		
From General Fund	3610	
From Debt Service Funds	3620	
From Capital Projects Funds	3630	
Interfund	3650	
From Permanent Funds	3660	
From Internal Service Funds	3670	
From Enterprise Funds	3690	
Total Transfers In	3600	0.00
Transfers Out: (Function 9700)		
To the General Fund	910	
To Debt Service Funds	920	
To Capital Projects Funds	930	
Interfund	950	
To Permanent Funds	960	
To Internal Service Funds	970	
To Enterprise Funds	990	
Total Transfers Out	9700	0.00
Total Other Financing Sources (Uses)		0.00
Net Change in Fund Balance		0.00
Fund Balance, July 1, 2024	2800	
Adjustments to Fund Balance	2891	
Ending Fund Balance:		
Nonspendable Fund Balance	2710	
Restricted Fund Balance	2720	
Committed Fund Balance	2730	
Assigned Fund Balance	2740	
Unassigned Fund Balance	2750	
Total Fund Balances, June 30, 2025	2700	0.00

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DISTRICT SCHOOL BOARD OF HERNANDO COUNTY
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - SPECIAL REVENUE FUNDS - OTHER ARP ACT RELIEF FUND
For the Fiscal Year Ended June 30, 2025

EXPENDITURES	Account Number	100 Salaries	200 Employee Benefits	300 Purchased Services	400 Energy Services	500 Materials and Supplies	600 Capital Outlay	700 Other	Totals
Current:									
Instruction	5000			44,027.00		252,315.00		50,900.00	347,242.00
Student Support Services	6100	7,851.00	1,755.00	656.00		26,923.00			37,185.00
Instructional Media Services	6200								0.00
Instruction and Curriculum Development Services	6300	14,928.00	3,317.00	6,690.00					24,935.00
Instructional Staff Training Services	6400	13,457.00	1,316.00			15,794.00			30,567.00
Instruction-Related Technology	6500								0.00
Board	7100								0.00
General Administration	7200							6,315.00	6,315.00
School Administration	7300								0.00
Facilities Acquisition and Construction	7410								0.00
Fiscal Services	7500								0.00
Food Services	7600								0.00
Central Services	7700								0.00
Student Transportation Services	7800			29,724.00					29,724.00
Operation of Plant	7900								0.00
Maintenance of Plant	8100								0.00
Administrative Technology Services	8200								0.00
Community Services	9100								0.00
Capital Outlay:									
Facilities Acquisition and Construction	7420								0.00
Other Capital Outlay	9300								0.00
Total Expenditures		36,236.00	6,388.00	81,097.00	0.00	295,032.00	0.00	57,215.00	475,968.00
Excess (Deficiency) of Revenues over Expenditures									0.00

OTHER FINANCING SOURCES (USES) and CHANGES IN FUND BALANCES	Account Number	
Loans	3720	
Sale of Capital Assets	3730	
Loss Recoveries	3740	
Transfers In:		
From General Fund	3610	
From Debt Service Funds	3620	
From Capital Projects Funds	3630	
Interfund	3650	
From Permanent Funds	3660	
From Internal Service Funds	3670	
From Enterprise Funds	3690	
Total Transfers In	3600	0.00
Transfers Out: (Function 9700)		
To the General Fund	910	
To Debt Service Funds	920	
To Capital Projects Funds	930	
Interfund	950	
To Permanent Funds	960	
To Internal Service Funds	970	
To Enterprise Funds	990	
Total Transfers Out	9700	0.00
Total Other Financing Sources (Uses)		0.00
Net Change in Fund Balance		0.00
Fund Balance, July 1, 2024	2800	
Adjustments to Fund Balance	2891	
Ending Fund Balance:		
Nonspendable Fund Balance	2710	
Restricted Fund Balance	2720	
Committed Fund Balance	2730	
Assigned Fund Balance	2740	
Unassigned Fund Balance	2750	
Total Fund Balances, June 30, 2025	2700	0.00

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DISTRICT SCHOOL BOARD OF HERNANDO COUNTY
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - SPECIAL REVENUE FUNDS - MISCELLANEOUS
For the Fiscal Year Ended June 30, 2025

REVENUES	Account Number	
Federal Through State and Local:		
Federal Through Local	3280	
Miscellaneous Federal Through State	3299	
Total Federal Through State and Local	3200	0.00
State:		
Other Miscellaneous State Revenues	3399	
Local:		
Interest on Investments	3431	
Gain on Sale of Investments	3432	
Net Increase (Decrease) in Fair Value of Investments	3433	
Gifts, Grants and Bequests	3440	
Other Miscellaneous Local Sources	3495	7,396,142.00
Total Local	3400	7,396,142.00
Total Revenues	3000	7,396,142.00

EXPENDITURES	Account Number	100 Salaries	200 Employee Benefits	300 Purchased Services	400 Energy Services	500 Materials and Supplies	600 Capital Outlay	700 Other	Totals
Current:									
Instruction	5000					7,328,672.00			7,328,672.00
Student Support Services	6100								0.00
Instructional Media Services	6200								0.00
Instruction and Curriculum Development Services	6300								0.00
Instructional Staff Training Services	6400								0.00
Instruction-Related Technology	6500								0.00
Board	7100								0.00
General Administration	7200								0.00
School Administration	7300								0.00
Facilities Acquisition and Construction	7410								0.00
Fiscal Services	7500								0.00
Food Services	7600								0.00
Central Services	7700								0.00
Student Transportation Services	7800								0.00
Operation of Plant	7900								0.00
Maintenance of Plant	8100								0.00
Administrative Technology Services	8200								0.00
Community Services	9100								0.00
Capital Outlay:									
Facilities Acquisition and Construction	7420								0.00
Other Capital Outlay	9300								0.00
Total Expenditures		0.00	0.00	0.00	0.00	7,328,672.00	0.00	0.00	7,328,672.00
Excess (Deficiency) of Revenues over Expenditures									67,470.00

OTHER FINANCING SOURCES (USES) and CHANGES IN FUND BALANCES	Account Number	
Loss Recoveries	3740	
Transfers In:		
From General Fund	3610	
From Debt Service Funds	3620	
From Capital Projects Funds	3630	
Interfund	3650	
From Permanent Funds	3660	
From Internal Service Funds	3670	
From Enterprise Funds	3690	
Total Transfers In	3600	0.00
Transfers Out: (Function 9700)		
To General Fund	910	
To Debt Service Funds	920	
To Capital Projects Funds	930	
Interfund	950	
To Permanent Funds	960	
To Internal Service Funds	970	
To Enterprise Funds	990	
Total Transfers Out	9700	0.00
Total Other Financing Sources (Uses)		0.00
Net Change in Fund Balance		67,470.00
Fund Balance, July 1, 2024	2800	2,627,804.00
Adjustments to Fund Balance	2891	
Ending Fund Balance:		
Nonspendable Fund Balance	2710	
Restricted Fund Balance	2720	2,695,274.00
Committed Fund Balance	2730	
Assigned Fund Balance	2740	
Unassigned Fund Balance	2750	
Total Fund Balances, June 30, 2025	2700	2,695,274.00

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DISTRICT SCHOOL BOARD OF HERNANDO COUNTY
COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - DEBT SERVICE FUNDS
For the Fiscal Year Ended June 30, 2025

REVENUES	Account Number	SBE/COBI Bonds 210	Special Act Bonds 220	Sections 1011.14 and 1011.15, F.S., Loans 230	Motor Vehicle Revenue Bonds 240	District Bonds 250	Other Debt Service 290	ARRA Economic Stimulus Debt Service 299	Totals
Federal:									
Miscellaneous Federal Direct	3199								0.00
Miscellaneous Federal Through State	3299								0.00
State:									
CO&DS Withheld for SBE/COBI Bonds	3322								0.00
SBE/COBI Bond Interest	3326								0.00
Sales Tax Distribution (s. 212.20(6)(d)6.a., F.S.)	3341		209,750.00						209,750.00
Other Miscellaneous State Revenues	3399								0.00
Total State Sources	3300	0.00	209,750.00	0.00	0.00	0.00	0.00	0.00	209,750.00
Local:									
District Debt Service Taxes	3412								0.00
County Local Sales Tax	3418								0.00
School District Local Sales Tax	3419								0.00
Tax Redemptions	3421								0.00
Payment in Lieu of Taxes	3422								0.00
Excess Fees	3423								0.00
Interest on Investments	3431		2,923.00				246,898.00		249,821.00
Gain on Sale of Investments	3432								0.00
Net Increase (Decrease) in Fair Value of Investments	3433								0.00
Gifts, Grants and Bequests	3440								0.00
Other Miscellaneous Local Sources	3495								0.00
Impact Fees	3496								0.00
Refunds of Prior Year's Expenditures	3497								0.00
Total Local Sources	3400	0.00	2,923.00	0.00	0.00	0.00	246,898.00	0.00	249,821.00
Total Revenues	3000	0.00	212,673.00	0.00	0.00	0.00	246,898.00	0.00	459,571.00
EXPENDITURES									
Debt Service (Function 9200)									
Redemption of Principal	710		95,000.00				6,765,882.00		6,860,882.00
Interest	720		109,150.00				3,149,524.00		3,258,674.00
Dues and Fees	730		3,500.00						3,500.00
Other Debt Service	791						3,850.00		3,850.00
Total Expenditures		0.00	207,650.00	0.00	0.00	0.00	9,919,256.00	0.00	10,126,906.00
Excess (Deficiency) of Revenues Over Expenditures		0.00	5,023.00	0.00	0.00	0.00	(9,672,358.00)	0.00	(9,667,335.00)
OTHER FINANCING SOURCES (USES) and CHANGES IN FUND BALANCE	Account Number	SBE/COBI Bonds 210	Special Act Bonds 220	Sections 1011.14 and 1011.15, F.S., Loans 230	Motor Vehicle Revenue Bonds 240	District Bonds 250	Other Debt Service 290	ARRA Economic Stimulus Debt Service 299	Totals
Issuance of Bonds	3710								0.00
Premium on Sale of Bonds	3791								0.00
Discount on Sale of Bonds (Function 9299)	891								0.00
Proceeds of Lease-Purchase Agreements	3750								0.00
Premium on Lease-Purchase Agreements	3793								0.00
Discount on Lease-Purchase Agreements (Function 9299)	893								0.00
Loans	3720								0.00
Proceeds of Forward Supply Contract	3760								0.00
Face Value of Refunding Bonds	3715								0.00
Premium on Refunding Bonds	3792								0.00
Discount on Refunding Bonds (Function 9299)	892								0.00
Payments to Refunded Bonds Escrow Agent (Function 9299)	761								0.00
Refunding Lease-Purchase Agreements	3755								0.00
Premium on Refunding Lease-Purchase Agreements	3794								0.00
Discount on Refunding Lease-Purchase Agmnts (Function 9299)	894								0.00
Payments to Refunded Lease-Purchase Escrow Agent (Function 9299)	762								0.00
Transfers In:									
From General Fund	3610						1,256,457.00		1,256,457.00
From Capital Projects Funds	3630						8,649,775.00		8,649,775.00
From Special Revenue Funds	3640								0.00
Interfund	3650								0.00
From Permanent Funds	3660								0.00
From Internal Service Funds	3670								0.00
From Enterprise Funds	3690								0.00
Total Transfers In	3600	0.00	0.00	0.00	0.00	0.00	9,906,232.00	0.00	9,906,232.00
Transfers Out: (Function 9700)									
To General Fund	910								0.00
To Capital Projects Funds	930								0.00
To Special Revenue Funds	940								0.00
Interfund	950								0.00
To Permanent Funds	960								0.00
To Internal Service Funds	970								0.00
To Enterprise Funds	990								0.00
Total Transfers Out	9700	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Financing Sources (Uses)		0.00	0.00	0.00	0.00	0.00	9,906,232.00	0.00	9,906,232.00
Net Change in Fund Balances		0.00	5,023.00	0.00	0.00	0.00	233,874.00	0.00	238,897.00
Fund Balance, July 1, 2024	2800		330,771.00				7,293,762.00		7,624,533.00
Adjustments to Fund Balances	2891								0.00
Ending Fund Balance:									
Nonspendable Fund Balance	2710								0.00
Restricted Fund Balance	2720		330,771.00				7,527,636.00		7,858,407.00
Committed Fund Balance	2730								0.00
Assigned Fund Balance	2740								0.00
Unassigned Fund Balance	2750								0.00
Total Fund Balances, June 30, 2025	2700	0.00	330,771.00	0.00	0.00	0.00	7,527,636.00	0.00	7,858,407.00

p17 **DISTRICT SCHOOL BOARD OF HERNANDO COUNTY**

COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - CAPITAL PROJECTS FUNDS

For the Fiscal Year Ended June 30, 2025

Exhibit K-7
FDOE Page 17
Funds 300

REVENUES	Account Number	Capital Outlay Bond Issues (COBI) **310**	Special Act Bonds **320**	Sections 1011.14 and 1011.15, F.S., Loans **330**	Public Education Capital Outlay (PECO) **340**	District Bonds **350**	Capital Outlay and Debt Service Program (CO&DS) **360**	Nonvoted Capital Improvement Section 1011.71(2), F.S. **370**	Voted Capital Improvement Fund **380**	Other Capital Projects **390**	ARRA Economic Stimulus Capital Projects **399**	Totals
Federal:												
Miscellaneous Federal Direct	3199											0.00
Miscellaneous Federal Through State	3299											0.00
State:												
CO&DS Distributed	3321											0.00
Interest on Undistributed CO&DS	3325											0.00
Sales Tax Distribution (s. 212.20(6)(d)6.a., F.S.)	3341											0.00
State Through Local	3380											0.00
Public Education Capital Outlay (PECO)	3391											0.00
Classrooms First Program	3392											0.00
SMART Schools Small County Assistance Program	3395											0.00
Class Size Reduction Capital Outlay	3396											0.00
Charter School Capital Outlay Funding	3397				252,894.00							252,894.00
Other Miscellaneous State Revenues	3399									175,387.00		175,387.00
Total State Sources	3300	0.00	0.00	0.00	252,894.00	0.00	0.00	0.00	0.00	175,387.00	0.00	428,281.00
Local:												
District Local Capital Improvement Tax	3413							26,031,237.00				26,031,237.00
District Voted Additional Capital Improvement Tax	3415											0.00
County Local Sales Tax	3418											0.00
School District Local Sales Tax	3419									19,208,526.00		19,208,526.00
Tax Redemptions	3421							2,846.00				2,846.00
Payment in Lieu of Taxes	3422											0.00
Excess Fees	3423											0.00
Interest on Investments	3431						88,546.00	961,799.00		2,337,789.00		3,388,134.00
Gain on Sale of Investments	3432											0.00
Net Increase (Decrease) in Fair Value of Investments	3433											0.00
Gifts, Grants and Bequests	3440											0.00
Other Miscellaneous Local Sources	3495											0.00
Impact Fees	3496									9,013,193.00		9,013,193.00
Refunds of Prior Year's Expenditures	3497											0.00
Total Local Sources	3400	0.00	0.00	0.00	0.00	0.00	88,546.00	26,995,882.00	0.00	30,559,508.00	0.00	57,643,936.00
Total Revenues	3000	0.00	0.00	0.00	252,894.00	0.00	88,546.00	26,995,882.00	0.00	30,734,895.00	0.00	58,072,217.00
EXPENDITURES												
Capital Outlay: (Function 7400)												
Library Books	610											0.00
Audiovisual Materials	620											0.00
Buildings and Fixed Equipment	630				2,697,209.00							2,697,209.00
Furniture, Fixtures and Equipment	640				66,595.00			1,050,163.00				1,116,758.00
Motor Vehicles (Including Buses)	650							1,356,580.00		800,000.00		2,156,580.00
Land	660											0.00
Improvements Other Than Buildings	670				201,617.00			602,452.00		806,414.00		1,610,483.00
Remodeling and Renovations	680							1,828,859.00		22,150,897.00		23,979,756.00
Computer Software	690							16,012.00				16,012.00
Charter School Local Capital Improvement	793							12,765.00				12,765.00
Charter School Capital Outlay Sales Tax	795											0.00
Debt Service: (Function 9200)												
Redemption of Principal	710											0.00
Interest	720											0.00
Dues and Fees	730											0.00
Other Debt Service	791											0.00
Total Expenditures		0.00	0.00	0.00	2,965,421.00	0.00	0.00	4,866,831.00	0.00	23,757,311.00	0.00	31,589,563.00
Excess (Deficiency) of Revenues Over Expenditures		0.00	0.00	0.00	(2,712,527.00)	0.00	88,546.00	22,129,051.00	0.00	6,977,584.00	0.00	26,482,654.00

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DISTRICT SCHOOL BOARD OF HERNANDO COUNTY
COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - CAPITAL PROJECTS FUNDS (Continued)
For the Fiscal Year Ended June 30, 2025

Funds 300

OTHER FINANCING SOURCES (USES) and CHANGES IN FUND BALANCE	Account Number	Capital Outlay Bond Issues (COBI) 310	Special Act Bonds 320	Sections 1011.14 and 1011.15, F.S., Loans 330	Public Education Capital Outlay (PECO) 340	District Bonds 350	Capital Outlay and Debt Service Program (CO&DS) 360	Nonvoted Capital Improvement Section 1011.71(2), F.S. 370	Voted Capital Improvement Fund 380	Other Capital Projects 390	ARRA Economic Stimulus Capital Projects 399	Totals
Issuance of Bonds	3710											0.00
Premium on Sale of Bonds	3791											0.00
Discount on Sale of Bonds (Function 9299)	891											0.00
Proceeds of Lease-Purchase Agreements	3750											0.00
Premium on Lease-Purchase Agreements	3793											0.00
Discount on Lease-Purchase Agreements (Function 9299)	893											0.00
Loans	3720											0.00
Sale of Capital Assets	3730											0.00
Loss Recoveries	3740											0.00
Proceeds of Forward Supply Contract	3760											0.00
Proceeds from Special Facility Construction Account	3770											0.00
Transfers In:												
From General Fund	3610											0.00
From Debt Service Funds	3620											0.00
From Special Revenue Funds	3640											0.00
Interfund	3650											0.00
From Permanent Funds	3660											0.00
From Internal Service Funds	3670											0.00
From Enterprise Funds	3690											0.00
Total Transfers In	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfers Out: (Function 9700)												
To General Fund	910				(252,894.00)			(2,804,937.00)				(3,057,831.00)
To Debt Service Funds	920							(8,650,194.00)				(8,650,194.00)
To Special Revenue Funds	940											0.00
Interfund	950											0.00
To Permanent Funds	960											0.00
To Internal Service Funds	970											0.00
To Enterprise Funds	990											0.00
Total Transfers Out	9700	0.00	0.00	0.00	(252,894.00)	0.00	0.00	(11,455,131.00)	0.00	0.00	0.00	(11,708,025.00)
Total Other Financing Sources (Uses)		0.00	0.00	0.00	(252,894.00)	0.00	0.00	(11,455,131.00)	0.00	0.00	0.00	(11,708,025.00)
Net Change in Fund Balances		0.00	0.00	0.00	(2,965,421.00)	0.00	88,546.00	10,673,920.00	0.00	6,977,584.00	0.00	14,774,629.00
Fund Balance, July 1, 2024	2800				2,965,421.00		4,231,497.00	29,391,987.00		52,736,166.00		89,325,071.00
Adjustments to Fund Balances	2891											0.00
Ending Fund Balance:												
Nonspendable Fund Balance	2710											0.00
Restricted Fund Balance	2720				0.00		4,320,043.00	40,065,907.00		59,713,750.00		104,099,700.00
Committed Fund Balance	2730											0.00
Assigned Fund Balance	2740											0.00
Unassigned Fund Balance	2750											0.00
Total Fund Balances, June 30, 2025	2700	0.00	0.00	0.00	0.00	0.00	4,320,043.00	40,065,907.00	0.00	59,713,750.00	0.00	104,099,700.00

DISTRICT SCHOOL BOARD OF HERNANDO COUNTY
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - PERMANENT FUNDS
For the Fiscal Year Ended June 30, 2025

REVENUES	Account Number	
Federal Direct	3100	
Federal Through State and Local	3200	
State Sources	3300	
Local Sources	3400	
Total Revenues	3000	0.00

EXPENDITURES	Account Number	100 Salaries	200 Employee Benefits	300 Purchased Services	400 Energy Services	500 Materials and Supplies	600 Capital Outlay	700 Other	Totals
Current:									
Instruction	5000								0.00
Student Support Services	6100								0.00
Instructional Media Services	6200								0.00
Instruction and Curriculum Development Services	6300								0.00
Instructional Staff Training Services	6400								0.00
Instruction-Related Technology	6500								0.00
Board	7100								0.00
General Administration	7200								0.00
School Administration	7300								0.00
Facilities Acquisition and Construction	7410								0.00
Fiscal Services	7500								0.00
Central Services	7700								0.00
Student Transportation Services	7800								0.00
Operation of Plant	7900								0.00
Maintenance of Plant	8100								0.00
Administrative Technology Services	8200								0.00
Community Services	9100								0.00
Capital Outlay:									
Facilities Acquisition and Construction	7420								0.00
Other Capital Outlay	9300								0.00
Debt Service: (Function 9200)									
Redemption of Principal	710								0.00
Interest	720								0.00
Total Expenditures		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Excess (Deficiency) of Revenues Over Expenditures									0.00

OTHER FINANCING SOURCES (USES) and CHANGES IN FUND BALANCES	Account Number	
Sale of Capital Assets	3730	
Loss Recoveries	3740	
Transfers In:		
From General Fund	3610	
From Debt Service Funds	3620	
From Capital Projects Funds	3630	
From Special Revenue Funds	3640	
From Internal Service Funds	3670	
From Enterprise Funds	3690	
Total Transfers In	3600	0.00
Transfers Out: (Function 9700)		
To General Fund	910	
To Debt Service Funds	920	
To Capital Projects Funds	930	
To Special Revenue Funds	940	
To Internal Service Funds	970	
To Enterprise Funds	990	
Total Transfers Out	9700	0.00
Total Other Financing Sources (Uses)		0.00
Net Change in Fund Balance		0.00
Fund Balance, July 1, 2024	2800	
Adjustments to Fund Balance	2891	
Ending Fund Balance:		
Nonspendable Fund Balance	2710	
Restricted Fund Balance	2720	
Committed Fund Balance	2730	
Assigned Fund Balance	2740	
Unassigned Fund Balance	2750	
Total Fund Balances, June 30, 2025	2700	0.00

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p20 **DISTRICT SCHOOL BOARD OF HERNANDO COUNTY** Exhibit K-9

z **COMBINING STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET POSITION - ENTERPRISE FUNDS** FDOE Page 20

z For the Fiscal Year Ended June 30, 2025 **Funds 900**

z z	INCOME OR (LOSS)	Account Number	Self-Insurance - Consortium 911	Self-Insurance - Consortium 912	Self-Insurance - Consortium 913	Self-Insurance - Consortium 914	ARRA - Consortium 915	Other Enterprise Programs 921	Other Enterprise Programs 922	Totals
	OPERATING REVENUES									
o	Charges for Services	3481								0.00
o	Charges for Sales	3482								0.00
o	Premium Revenue	3484								0.00
o	Other Operating Revenues	3489								0.00
z	**Total Operating Revenues**		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
z	**OPERATING EXPENSES (Function 9900)**									
o	Salaries	100								0.00
o	Employee Benefits	200								0.00
o	Purchased Services	300								0.00
o	Energy Services	400								0.00
o	Materials and Supplies	500								0.00
o	Capital Outlay	600								0.00
o	Other	700								0.00
o	Depreciation and Amortization Expense	780								0.00
z	**Total Operating Expenses**		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
z	**Operating Income (Loss)**		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
z	**NONOPERATING REVENUES (EXPENSES)**									
n	Interest on Investments	3431								0.00
n	Gain on Sale of Investments	3432								0.00
n	Net Increase (Decrease) in Fair Value of Investments	3433								0.00
n	Gifts, Grants and Bequests	3440								0.00
n	Other Miscellaneous Local Sources	3495								0.00
n	Loss Recoveries	3740								0.00
n	Gain on Disposition of Assets	3780								0.00
n	Interest (Function 9900)	720								0.00
n	Miscellaneous (Function 9900)	790								0.00
n	Loss on Disposition of Assets (Function 9900)	810								0.00
z	**Total Nonoperating Revenues (Expenses)**		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
z	**Net Income (Loss) Before Operating Transfers**		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
z	**TRANSFERS and CHANGES IN NET POSITION**									
z	*Transfers In:*									
z	From General Fund	3610								0.00
z	From Debt Service Funds	3620								0.00
z	From Capital Projects Funds	3630								0.00
z	From Special Revenue Funds	3640								0.00
z	Interfund	3650								0.00
z	From Permanent Funds	3660								0.00
z	From Internal Service Funds	3670								0.00
z	Total Transfers In	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
z	*Transfers Out: (Function 9700)*									
z	To General Fund	910								0.00
z	To Debt Service Funds	920								0.00
z	To Capital Projects Funds	930								0.00
z	To Special Revenue Funds	940								0.00
z	Interfund	950								0.00
z	To Permanent Funds	960								0.00
z	To Internal Service Funds	970								0.00
z	Total Transfers Out	9700	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
z	**Change in Net Position**		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
z	Net Position, July 1, 2024	2880								0.00
z	Adjustments to Net Position	2896								0.00
z	Net Position, June 30, 2025	2780								0.00

p21 **DISTRICT SCHOOL BOARD OF HERNANDO COUNTY** Exhibit K-10

z **COMBINING STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET POSITION - INTERNAL SERVICE FUNDS** FDOE Page 21

z For the Fiscal Year Ended June 30, 2025 **Funds 700**

z z	INCOME OR (LOSS)	Account Number	Self-Insurance 711	Self-Insurance 712	Self-Insurance 713	Self-Insurance 714	Self-Insurance 715	Consortium Programs 731	Other Internal Service 791	Totals
	OPERATING REVENUES									
o	Charges for Services	3481								0.00
o	Charges for Sales	3482								0.00
o	Premium Revenue	3484								0.00
o	Other Operating Revenues	3489								0.00
z	**Total Operating Revenues**		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
z	**OPERATING EXPENSES (Function 9900)**									
o	Salaries	100								0.00
o	Employee Benefits	200								0.00
o	Purchased Services	300								0.00
o	Energy Services	400								0.00
o	Materials and Supplies	500								0.00
o	Capital Outlay	600								0.00
o	Other	700								0.00
o	Depreciation and Amortization Expense	780								0.00
z	**Total Operating Expenses**		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
z	**Operating Income (Loss)**		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
z	**NONOPERATING REVENUES (EXPENSES)**									
n	Interest on Investments	3431								0.00
n	Gain on Sale of Investments	3432								0.00
n	Net Increase (Decrease) in Fair Value of Investments	3433								0.00
n	Gifts, Grants and Bequests	3440								0.00
n	Other Miscellaneous Local Sources	3495								0.00
n	Loss Recoveries	3740								0.00
n	Gain on Disposition of Assets	3780								0.00
n	Interest (Function 9900)	720								0.00
n	Miscellaneous (Function 9900)	790								0.00
n	Loss on Disposition of Assets (Function 9900)	810								0.00
z	**Total Nonoperating Revenues (Expenses)**		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
z	**Income (Loss) Before Operating Transfers**		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
z	**TRANSFERS and CHANGES IN NET POSITION**									
z	*Transfers In:*									
z	From General Fund	3610								0.00
z	From Debt Service Funds	3620								0.00
z	From Capital Projects Funds	3630								0.00
z	From Special Revenue Funds	3640								0.00
z	Interfund	3650								0.00
z	From Permanent Funds	3660								0.00
z	From Enterprise Funds	3690								0.00
z	Total Transfers In	3600	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
z	*Transfers Out: (Function 9700)*									
z	To General Fund	910								0.00
z	To Debt Service Funds	920								0.00
z	To Capital Projects Funds	930								0.00
z	To Special Revenue Funds	940								0.00
z	Interfund	950								0.00
z	To Permanent Funds	960								0.00
z	To Enterprise Funds	990								0.00
z	Total Transfers Out	9700	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
z	**Change in Net Position**		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
z	Net Position, July 1, 2024	2880								0.00
z	Adjustments to Net Position	2896								0.00
z	Net Position, June 30, 2025	2780								0.00

p22 **DISTRICT SCHOOL BOARD OF HERNANDO COUNTY**

COMBINING STATEMENT OF CHANGES IN ASSETS, LIABILITIES AND FIDUCIARY NET POSITION Exhibit K-11

SCHOOL INTERNAL FUNDS FDOE Page 22

June 30, 2025 **Fund 891**

ASSETS	Account Number	Beginning Balance July 1, 2024	Additions	Deductions	Ending Balance June 30, 2025
Cash	1110				0.00
Investments	1160				0.00
Accounts Receivable, Net	1131				0.00
Interest Receivable on Investments	1170				0.00
Due From Budgetary Funds	1141				0.00
Due From Other Agencies	1220				0.00
Inventory	1150				0.00
Total Assets		0.00	0.00	0.00	0.00
LIABILITIES					
Cash Overdraft	2125				0.00
Accrued Salaries and Benefits	2110				0.00
Payroll Deductions and Withholdings	2170				0.00
Accounts Payable	2120				0.00
Internal Accounts Payable	2290				0.00
Due to Budgetary Funds	2161				0.00
Total Liabilities		0.00	0.00	0.00	0.00
NET POSITION					
Restricted for:					
Other purposes					
Individuals, organizations and other governments					
Total Net Position	2785	0.00			0.00

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DISTRICT SCHOOL BOARD OF HERNANDO COUNTY
SCHEDULE OF LONG-TERM LIABILITIES
June 30, 2025

	Account Number	Governmental Activities Total Balance [1] June 30, 2025	Business-Type Activities Total Balance [1] June 30, 2025	Total	Governmental Activities - Debt Principal Payments 2024-25	Governmental Activities - Principal Due Within One Year 2025-26	Governmental Activities - Debt Interest Payments 2024-25	Governmental Activities - Interest Due Within One Year 2025-26
Notes Payable	2310			0.00				
Obligations Under Leases and SBITA	2315			0.00				
Bonds Payable								
SBE/COBI Bonds Payable	2321	603,115.00		603,115.00		76,000.00		21,100.00
District Bonds Payable	2322			0.00				
Special Act Bonds Payable	2323	3,263,669.00		3,263,669.00	95,000.00	95,000.00	109,150.00	105,350.00
Motor Vehicle License Revenue Bonds Payable	2324			0.00				
Sales Surtax Bonds Payable	2326			0.00				
Total Bonds Payable	2320	3,866,784.00	0.00	3,866,784.00	95,000.00	171,000.00	109,150.00	126,450.00
Liability for Compensated Absences	2330	18,454,041.00		18,454,041.00				
Lease-Purchase Agreements Payable								
Certificates of Participation (COPS) Payable	2341	77,664,478.00		77,664,478.00	5,575,000.00	5,850,000.00	3,083,950.00	2,805,200.00
Qualified Zone Academy Bonds (QZAB) Payable	2342			0.00				
Qualified School Construction Bonds (QSCB) Payable	2343			0.00				
Build America Bonds (BAB) Payable	2344			0.00				
Other Lease-Purchase Agreements Payable	2349	2,452,560.00		2,452,560.00	1,190,882.00	1,214,327.00	65,574.00	42,130.00
Total Lease-Purchase Agreements Payable	2340	80,117,038.00	0.00	80,117,038.00	6,765,882.00	7,064,327.00	3,149,524.00	2,847,330.00
Estimated Liability for Long-Term Claims	2350			0.00				
Net Other Postemployment Benefits Obligation	2360	5,587,661.00		5,587,661.00				
Net Pension Liability	2365	149,873,894.00		149,873,894.00				
Estimated PECO Advance Payable	2370			0.00				
Other Long-Term Liabilities	2380			0.00				
Derivative Instrument	2390			0.00				
Total Long-term Liabilities		257,899,418.00	0.00	257,899,418.00	6,860,882.00	7,235,327.00	3,258,674.00	2,973,780.00

[1] Report carrying amount of total liability due within one year and due after one year on June 30, 2025, including discounts and premiums.

ESE 348

p24 **DISTRICT SCHOOL BOARD OF HERNANDO COUNTY**
SCHEDULE OF CATEGORICAL PROGRAMS
REPORT OF EXPENDITURES AND AVAILABLE FUNDS
For the Fiscal Year Ended June 30, 2025

Exhibit K-13
FDOE Page 24

CATEGORICAL PROGRAMS (Revenue Number) [Footnote]	Grant Number	Unexpended June 30, 2024	Returned To FDOE	Revenues 2024-25	Expenditures 2024-25	Flexibility [1] 2024-25	Unexpended June 30, 2025
Class Size Reduction Operating Funds (3355)	94740						0.00
Florida Digital Classrooms (FEFP Earmark)	98250	368.00			357.00		11.00
Florida School Recognition Funds (3361)	92040	60,676.00		961,275.00	947,722.00		74,229.00
Instructional Materials (FEFP Earmark) [2]	90880	353,532.00			353,532.00		0.00
Library Media (FEFP Earmark) [2]	90881	120,467.00			33,595.61		86,871.39
Mental Health Assistance (FEFP Earmark)	90280	613,008.00		1,526,023.00	1,550,985.00		588,046.00
Preschool Projects (3372)	97950	22,087.00		0.00	0.00		22,087.00
Evidence-Based Reading Instruction (FEFP Earmark) [3]	90800	1,287,242.00			1,018,363.00		268,879.00
Safe Schools (FEFP Earmark) [4]	90803	313,541.00		2,308,904.00	1,882,766.00		739,679.00
Student Transportation (FEFP Earmark)	90830			6,388,927.00	6,388,927.00		0.00
Educational Enrichment (FEFP Earmark) [3]	91280						0.00
Teachers Classroom Supply Assistance (FEFP Earmark)	97580						0.00
Voluntary Prekindergarten - School Year Program (3371)	96440	203,709.00		866,696.00	964,842.00		105,563.00
Voluntary Prekindergarten - Summer Program (3371)	96441						0.00

[1] Report the amount of funds transferred from each program to maintain board-specified academic classroom instruction and improve school safety.
[2] Report the Library Media portion of the Instructional Materials allocation on the line "Library Media."
[3] Expenditures for designated low-performing elementary schools should be included in expenditures.
[4] Combine all programs funded from the improve Safe Schools allocation on one line, "Safe Schools."

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DISTRICT SCHOOL BOARD OF HERNANDO COUNTY
SCHEDULE OF SELECTED SUBOBJECT EXPENDITURES
For the Fiscal Year Ended June 30, 2025

	Subobject	General Fund 100	Special Revenue Food Services 410	Special Revenue Other Federal Programs 420	Special Revenue - Federal Education Stabilization Fund 440	Total
UTILITIES AND ENERGY SERVICES EXPENDITURES:						
Public Utility Services Other than Energy - All Functions	**380**	1,267,912.00	95,408.00			1,363,320.00
Public Utility Services Other than Energy - ***Functions 7900 & 8100***	380	1,267,912.00				1,267,912.00
Natural Gas - All Functions	**411**	12,978.00	2,912.00			15,890.00
Natural Gas - ***Functions 7900 & 8100***	411	12,978.00				12,978.00
Bottled Gas - All Functions	**421**	7,722.00	21,300.00			29,022.00
Bottled Gas - ***Functions 7900 & 8100***	421	7,501.00				7,501.00
Electricity - All Functions	**430**	5,850,297.00	476,545.00			6,326,842.00
Electricity - ***Functions 7900 & 8100***	430	5,850,297.00				5,850,297.00
Heating Oil - All Functions	**440**					0.00
Heating Oil - ***Functions 7900 & 8100***	440					0.00
Gasoline - All Functions	**450**	143,729.00				143,729.00
Gasoline - ***Functions 7900 & 8100***	450	137,742.00				137,742.00
Diesel Fuel - All Functions	**460**	968,243.00		7,697.00	1,705.00	977,645.00
Diesel Fuel - ***Functions 7900 & 8100***	460	11,887.00				11,887.00
Other Energy Services - All Functions	**490**					0.00
Other Energy Services - ***Functions 7900 & 8100***	490					0.00
Subtotal - *Functions 7900 & 8100*		7,288,317.00	0.00	0.00	0.00	7,288,317.00
Total - All Functions		8,250,881.00	596,165.00	7,697.00	1,705.00	8,856,448.00
ENERGY EXPENDITURES FOR STUDENT TRANSPORTATION: (Function 7800 only)						
Compressed Natural Gas	412					0.00
Liquefied Petroleum Gas	422	0.00				0.00
Gasoline	450	5,987.00				5,987.00
Diesel Fuel	460	954,636.00		7,697.00	1,705.00	964,038.00
Oil and Grease	540	35,416.00				35,416.00
Total		996,039.00		7,697.00	1,705.00	1,005,441.00

	Subobject	General Fund 100	Special Revenue Other Federal Programs 420	Special Revenue - Federal Education Stablilization Fund 440	Capital Projects Funds 3XX	Total
EXPENDITURES FOR SCHOOL BUSES AND SCHOOL BUS REPLACEMENTS:						
Buses	651	474,060.00			2,031,960.00	2,506,020.00

ESE 348

DISTRICT SCHOOL BOARD OF HERNANDO COUNTY
SCHEDULE OF SELECTED SUBOBJECT EXPENDITURES
For the Fiscal Year Ended June 30, 2025

TECHNOLOGY-RELATED SUPPLIES AND PURCHASED SERVICES	Subobject	General Fund 100	Special Revenue Funds 410, 420 and 490	Special Revenue - Federal Education Stablilization Fund 440	Capital Projects Funds 3XX	Total
Noncapitalized Expenditures:						
Technology-Related Professional and Technical Services	319	258,648.00				258,648.00
Technology-Related Repairs and Maintenance	359					0.00
Technology-Related Rentals	369	1,783,009.00	570,000.00	409,946.00		2,762,955.00
Telephone and Other Data Communication Services	379					0.00
Other Technology-Related Purchased Services	399					0.00
Technology-Related Materials and Supplies	5X9	430,100.00	156,445.00			586,545.00
Technology-Related Library Books	619					0.00
Noncapitalized Computer Hardware	644	4,200.00	42,145.00			46,345.00
Technology-Related Noncapitalized Fixtures and Equipment	649	443,175.00	285,806.00	38,719.00	356,608.00	1,124,308.00
Noncapitalized Software	692	271.00	2,500.00			2,771.00
Miscellaneous Technology-Related	799	2,328.00				2,328.00
Total		2,921,731.00	1,056,896.00	448,665.00	356,608.00	4,783,900.00

TECHNOLOGY-RELATED EQUIPMENT, COMPUTER HARDWARE AND SOFTWARE*	Subobject	General Fund 100	Special Revenue Funds 410, 420 and 490	Special Revenue - Federal Education Stablilization Fund 440	Capital Projects Funds 3XX	Total
Capitalized Expenditures:						
Capitalized Computer Hardware and Technology-Related Infrastructure	643		21,460.00			21,460.00
Technology-Related Capitalized Fixtures and Equipment	648	965,016.00	220,161.00		207,761.00	1,392,938.00
Capitalized Software	691	2,685.00				2,685.00
Total		967,701.00	241,621.00	0.00	207,761.00	1,417,083.00

* Include (1) technology-related hardware: network equipment, servers, PCs, printers, and other peripherals and devices that exceed the district's capitalization threshold; and (2) technology software: purchased software used for educational or administrative purposes that exceed the district's capitalization threshold.

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DISTRICT SCHOOL BOARD OF HERNANDO COUNTY
SCHEDULE OF SELECTED SUBOBJECT EXPENDITURES
For the Fiscal Year Ended June 30, 2025

	Subobject	General Fund 100	Special Revenue Food Services 410	Special Revenue Other Federal Programs 420	Special Revenue - Federal Education Stabilization Fund 440	Total
SUBAWARDS FOR INDIRECT COST RATE:						
Professional and Technical Services:						
Subawards Under Subagreements - First $25,000	311					0.00
Subawards Under Subagreements - In Excess of $25,000	312	148,238.00		299,227.00	9,000.00	456,465.00
Other Purchased Services:						
Subawards Under Subagreements - First $25,000	391					0.00
Subawards Under Subagreements - In Excess of $25,000	392	54,618.00	865.00			55,483.00

	Subobject	Special Revenue Food Services 410
FOOD SERVICE SUPPLIES SUBOBJECT		
Supplies	510	523,789.00
Food	570	8,484,812.00
Donated Foods	580	868.00

	Subobject	General Fund 100	Special Revenue Other Federal Programs 420	Special Revenue - Federal Education Stabilization Fund 440	Total
TEACHER SALARIES					
Basic Programs 101, 102 and 103 (Function 5100)	120	62,516,554.00	105,690.00		62,622,244.00
Basic Programs 101, 102 and 103 (Function 5100)	140				0.00
Basic Programs 101, 102 and 103 (Function 5100)	750				0.00
Total Basic Program Salaries		62,516,554.00	105,690.00	0.00	62,622,244.00
Other Programs 130 (ESOL) (Function 5100)	120				0.00
Other Programs 130 (ESOL) (Function 5100)	140				0.00
Other Programs 130 (ESOL) (Function 5100)	750				0.00
Total Other Program Salaries		0.00	0.00	0.00	0.00
ESE Programs 111, 112, 113, 254 and 255 (Function 5200)	120	14,459,858.00	368,433.00	6,635.00	14,834,926.00
ESE Programs 111, 112, 113, 254 and 255 (Function 5200)	140				0.00
ESE Programs 111, 112, 113, 254 and 255 (Function 5200)	750				0.00
Total ESE Program Salaries		14,459,858.00	368,433.00	6,635.00	14,834,926.00
Career Program 300 (Function 5300)	120	2,406,408.00			2,406,408.00
Career Program 300 (Function 5300)	140				0.00
Career Program 300 (Function 5300)	750				0.00
Total Career Program Salaries		2,406,408.00	0.00	0.00	2,406,408.00
TOTAL		79,382,820.00	474,123.00	6,635.00	79,863,578.00

TEXTBOOKS (used for classroom instruction)	Subobject	General Fund 100	Special Revenue Other Federal Programs 420	Special Revenue - Federal Education Stabilization Fund 440	Total
Textbooks (Function 5000)	520	2,213,072.00	12,618.00	277,124.00	2,502,814.00

EXCEPTIONAL STUDENT EDUCATION (ESE) EXPENDITURES	Object	General Fund 100	Special Revenue Other Federal Programs 420	Special Revenue - Federal Education Stabilization Fund 440	Total
Total Program Costs - Programs 111, 112, 113, 254 and 255 (Functions 5000 through 8200, do not include function 7420)	100 through 700				0.00
Total Direct Costs - Programs 111, 112, 113, 254 and 255 (Function 5000)	100 through 700				0.00
Student Support Services - Programs 111, 112, 113, 254 and 255 (Function 6100)	100 through 700				0.00
Instruction Staff Support Services - Programs 111, 112, 113, 254 and 255 (Functions 6200 through 6500)	100 through 700				0.00
Student Transportation Support Services - Programs 111, 112, 113, 254 and 255 (Function 7800)	100 through 700				0.00

DISTRICT SCHOOL BOARD OF HERNANDO COUNTY
CATEGORICAL FLEXIBLE SPENDING AND OTHER DATA COLLECTION
For the Fiscal Year Ended June 30, 2025

Exhibit K-14
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CATEGORICAL FLEXIBLE SPENDING - GENERAL FUND EXPENDITURES	Account Number	Student Transportation	Evidence-Based Reading Instruction	Instructional Materials & Library Media	Educational Enrichment	Subtotals
I. Instruction:						
Basic	5100					0.00
Exceptional	5200					0.00
Career Education	5300					0.00
Adult General	5400					0.00
Prekindergarten	5500					0.00
Other Instruction	5900					0.00
Subtotal - Flexible Spending Instructional Expenditures	5000	0.00		0.00	0.00	0.00
II. School Safety:						0.00
Total Flexible Spending Expenditures		0.00		0.00	0.00	0.00

CATEGORICAL FLEXIBLE SPENDING - GENERAL FUND EXPENDITURES - CONTINUED	Account Number	Class Size Reduction Operating	Florida Digital Classrooms	Federally-Connected Student Funds	Guaranteed Allocation	Totals
I. Instruction:						
Basic	5100					0.00
Exceptional	5200					0.00
Career Education	5300					0.00
Adult General	5400					0.00
Prekindergarten	5500					0.00
Other Instruction	5900					0.00
Subtotal - Flexible Spending Instructional Expenditures	5000	0.00		0.00	0.00	0.00
II. School Safety:						0.00
Total Flexible Spending Expenditures		0.00		0.00	0.00	0.00

DISTRIBUTIONS TO CHARTER SCHOOLS (Charter school information is used in federal reporting)	Fund Number	Direct Payment (FEFP) (Subobject 393)	Direct Payment (Non-FEFP) (Subobjects 394 & 794)	Charter School Local Capital Improvement & Capital Outlay Sales Tax (Subobjects 793 & 795)	Amount Withheld for Administration	Payments and Services on Behalf of Charter Schools	Total Amount
Expenditures:							
General Fund	100	3,506,913.00	252,894.00				3,759,807.00
Special Revenue Funds - Food Services	410						0.00
Special Revenue Funds - Other Federal Programs	420		24,802.00				24,802.00
Special Revenue Funds - Federal Education Stabilization Fund	440		107,780.00				107,780.00
Capital Projects Funds	3XX						0.00
Total Charter School Distributions		3,506,913.00	385,476.00	0.00	0.00	0.00	3,892,389.00

LIFELONG LEARNING (Lifelong Learning expenditures are used in federal reporting)	Account Number	Amount
Expenditures:		
General Fund	5900	1,229,550.00
Special Revenue Funds - Other Federal Programs	5900	
Special Revenue Funds - Federal Education Stabilization Fund	5900	
Total	5900	1,229,550.00

MEDICAID EXPENDITURE REPORT (Medicaid expenditures are used in federal reporting)	Unexpended June 30, 2024	Earnings 2024-25	Expenditures 2024-25	Unexpended June 30, 2025
Earnings, Expenditures and Carryforward Amounts:	2,306,480.00	897,898.63	619,062.00	2,585,317.00
Expenditure Program or Activity:				
Exceptional Student Education			402,496.00	
School Nurses and Health Care Services				
Occupational Therapy, Physical Therapy and Other Therapy Services				
ESE Professional and Technical Services				
Gifted Student Education				
Staff Training and Curriculum Development				
Medicaid Administration and Billing Services			2,900.00	
Student Services			213,666.00	
Consultants				
Other				
Total Expenditures			619,062.00	

GENERAL FUND BALANCE SHEET INFORMATION (This information is used in state reporting)	Fund Number	Amount
Balance Sheet Amount, June 30, 2025		
Total Assets and Deferred Outflows of Resources	100	
Total Liabilities and Deferred Inflows of Resources	100	

DISTRICT SCHOOL BOARD OF HERNANDO COUNTY
VOLUNTARY PREKINDERGARTEN (VPK) PROGRAM
For the Fiscal Year Ended June 30, 2025

Supplemental Schedule - Fund 100

VOLUNTARY PREKINDERGARTEN PROGRAM [1] GENERAL FUND EXPENDITURES	Account Number	100 Salaries	200 Employee Benefits	300 Purchased Services	400 Energy Services	500 Materials and Supplies	600 Capital Outlay	700 Other	Totals
Current:									
Prekindergarten	5500	666,780.00	238,737.00	20,697.00		27,552.00			953,766.00
Student Support Services	6100								0.00
Instructional Media Services	6200								0.00
Instruction and Curriculum Development Services	6300								0.00
Instructional Staff Training Services	6400								0.00
Instruction-Related Technology	6500								0.00
Board	7100								0.00
General Administration	7200								0.00
School Administration	7300								0.00
Facilities Acquisition and Construction	7410								0.00
Fiscal Services	7500								0.00
Food Services	7600								0.00
Central Services	7700								0.00
Student Transportation Services	7800								0.00
Operation of Plant	7900								0.00
Maintenance of Plant	8100								0.00
Administrative Technology Services	8200								0.00
Community Services	9100								0.00
Capital Outlay:									
Facilities Acquisition and Construction	7420								0.00
Other Capital Outlay	9300								0.00
Debt Service: (Function 9200)									
Redemption of Principal	710								0.00
Interest	720								0.00
Total Expenditures		666,780.00	238,737.00	20,697.00	0.00	27,552.00	0.00	0.00	953,766.00

[1] Include expenditures for the summer program (section 1002.61, F.S.) and the school-year program (section 1002.63, F.S.).

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Complete Section A **or** B; **and** C

MUST BE COMPLETED IN FULL FOR PLACEMENT CONSIDERATION.
(For Donations, use Section B)

A. Item Currently Budgeted -

Account Name: No Financial Impact

Account Number: Fund | Function | Object | Cost Center | Project | Sub Project

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

Account Name

Account Number: Fund | Function | Object | Cost Center | Project | Sub Project

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

B. Item Currently Not Budgeted -**

Funding Source

Account Name

Account Number: Fund | Function | Object | Cost Center | Project | Sub Project

Amount $

Funding Source

Account Name

Account Number: Fund | Function | Object | Cost Center | Project | Sub Project

Amount $

C. History

Check one:
Prior Year Budget: ○
New for Current Year: ○

Prior Year Approved Budget: $_____

Prior Year Actual Spent: $_____

**** WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT****

Agenda Item # 13. 26-3217 9/9/2025

Title and Board Action Requested
Approve the Final Acceptance/Closeout to the agreement with The A. D. Morgan Corporation for Construction Manager Services for the New Air Rifle Range for Central High School ROTC using donated funds.

Executive Summary
The Director of Facilities & Construction, on behalf of the Superintendent of Schools, hereby requests the Board approve the final acceptance/closeout to the agreement with The A. D. Morgan Corporation for Construction Manager Services for the New Air Rifle Range for Central High School ROTC using donated funds.

The original contract amount was $1,190,061.00, of which $1,011,585.54 has been paid, leaving a balance of $178,475.46. Change order 01.1 reduces the contract by $178,475.46 leaving a balance of $0.00.

My Contact
Brian Ragan
Director of Facilities & Construction
ragan_b@hcsb.k12.fl.us
352-797-7050

2023-28 Strategic Focus Area
Priority 5: Fiscal Transparency and Capital Planning

Financial Impact
See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

Docusign Envelope ID: 71699EE4-C28D-4C71-8A7A-6BCA9421B65F

AIA® Document G704® – 2017

Certificate of Substantial Completion

PROJECT: *(name and address)*	CONTRACT INFORMATION:	CERTIFICATE INFORMATION:
New Rifle Range for Central High School ROTC 14075 Ken Austin Pkwy, Hernando, FL 34613	Contract For: General Construction Date: 03/28/23	Certificate Number: 001 Date: 01/28/25

OWNER: *(name and address)*	ARCHITECT: *(name and address)*	CONTRACTOR: *(name and address)*
School District of Hernando County Florida8016 Mobley Rd. Brooksville, FL 34601	Zyscovich, Inc. 3505 E. Frontage Road, Suite 125 Tampa, FL 33607	The A.D. Morgan Corporation 716 N. Renellie Dr. Tampa, FL 33609

The Work identified below has been reviewed and found, to the Architect's best knowledge, information, and belief, to be substantially complete. Substantial Completion is the stage in the progress of the Work when the Work or designated portion is sufficiently complete in accordance with the Contract Documents so that the Owner can occupy or utilize the Work for its intended use. The date of Substantial Completion of the Project or portion designated below is the date established by this Certificate.
(Identify the Work, or portion thereof, that is substantially complete.)

Zyscovich Architects		Jose Murguido	12/31/24
ARCHITECT *(Firm Name)*	**SIGNATURE**	**PRINTED NAME AND TITLE**	**DATE OF SUBSTANTIAL COMPLETION**

WARRANTIES
The date of Substantial Completion of the Project or portion designated above is also the date of commencement of applicable warranties required by the Contract Documents, except as stated below:
(Identify warranties that do not commence on the date of Substantial Completion, if any, and indicate their date of commencement.)
Blower coil unit warranty will start on 04/30/25. (Delivery expected on 4/18/25.)

WORK TO BE COMPLETED OR CORRECTED
A list of items to be completed or corrected is attached hereto, or transmitted as agreed upon by the parties, and identified as follows:
(Identify the list of Work to be completed or corrected.)
Replacement of BCU.

The failure to include any items on such list does not alter the responsibility of the Contractor to complete all Work in accordance with the Contract Documents. Unless otherwise agreed to in writing, the date of commencement of warranties for items on the attached list will be the date of issuance of the final Certificate of Payment or the date of final payment, whichever occurs first. The Contractor will complete or correct the Work on the list of items attached hereto within ninety (90) days from the above date of Substantial Completion.

Cost estimate of Work to be completed or corrected: $25,000.00

The responsibilities of the Owner and Contractor for security, maintenance, heat, utilities, damage to the Work, insurance, and other items identified below shall be as follows:
(Note: Owner's and Contractor's legal and insurance counsel should review insurance requirements and coverage.)

The Owner and Contractor hereby [illegible] ilities assigned to them in this Certificate of Substantial Completion:

The A.D. Morgan Corp.	DocuSigned by: John Kalaf 53EA810F27C449D...	John Kalaf VP Operations	1/29/2025 | 10:25 AM EST
CONTRACTOR *(Firm Name)*	**SIGNATURE**	**PRINTED NAME AND TITLE**	**DATE**
School District of Hernando County Florida	Signed by: Desmond Maner 371DF3F3031841D...	Desmond Maner Project manager	1/29/2025 | 11:03 AM EST
OWNER *(Firm Name)*	**SIGNATURE**	**PRINTED NAME AND TITLE**	**DATE**

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User Notes: (3B9ADA4F)

A.D. MORGAN

General Contractors
Construction Managers

WE DO MORE

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Corporate Headquarters
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Tampa, Florida 33609
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FAX: 813 • 831 • 9860

BRADENTON
2411-B Manatee Ave W.
Bradenton, Florida 34205
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LAKELAND
1953 E. Edgewood Drive
Lakeland, Florida 33803
PH: 863 • 450 • 4840
FAX: 863 • 450 • 4697

License # CGC044502
www.admorgan.com

January 18, 2024

Zyscovich Architects, Inc.
3505 E. Frontage Road, suite 125
Tampa, FL 33607
Alex Perez
Regional Director of Zyscovich

RE: Hernando County School District
Central High School JROTC – VTR JROTC Training Center
Contractor Substantial Completion

Dear Mr. Perez:

In Accordance with Contract Documents, AD Morgan has completed all work as required per Specifications and Drawings and we are continuing to work on all punch list items issued on 11.14.24 to satisfaction. We currently have three open items out of 22.

We hereby guarantee all labor and material used on the referenced project to follow the Contract Documents from the date of Substantial Completion as defined by the Contract Documents. We will also be responsible for and will correct all damage resulting from our defective materials or workmanship and our work to correct them.

Substantial Completion Date: _**December 31st 2024**_

On behalf of the A.D. Morgan Corporation, I would like to express our sincere appreciation for working with the Design Team on this project. If you have any questions or require further information, please do not hesitate to contact me.

Sincerely,
The A.D. Morgan Corporation

Rudy Celestin
Construction Manager

CC: John Kalaf, VP of Operations
Jeremy Warner, Director of Pre-Construction
Desmond Maner, Facility Construction Manager
Jammie Corson, Zyscovich Architects Inc.

FLORIDA DEPARTMENT OF EDUCATION
Office of Educational Facilities

CERTIFICATE OF FINAL INSPECTION

TO: Office of Educational Facilities (OEF) 325 West Gaines Street, Room 1054 Tallahassee, Florida 32399-0400 (850) 245-0494 Fax (850) 245-9236 or (850) 245-9304	OEF USE ONLY
INSTRUCTIONS: Submit for OEF files one copy of the completed form for all projects with construction costs exceeding $300,000. Mark the appropriate term within the parentheses. Reproduce this form in sufficient quantity for your use. Section 1013.37(2)(c), F.S.	

RE: _____ OEF Assigned Project Number

Hernado County School District (☑ School District ☐ Florida College)

Central High School (☑ School Name ☐ Campus)

_____ (☐ School ☐ College) Code Number

VTR JROTC Training Center Description of Project

SECTION A: BOARD'S ACCEPTANCE

Upon the recommendation of our Project (☐ Architect ☑ Engineer) as certified in Section B below, in accordance with Chapter 1013, F.S., THE BOARD ACCEPTED the above-referenced project o n ----------◆

Name (Type or Print) _____

Signature: _____ Dale: _____

☐ Su erintendent ☐ President

SECTION B: ☑ARCHITECT ☑ENGINEER CERTIFICATION

As PROJECT ☑ ARCHITECT ☑ENGINEER), I have inspected this project and, in my considered professional opinion, the work required by the contract for this project has been completed in accordance with approved contract documents; Chapter 1013, Florida Statutes; Rule 6A-2.0010, FAC; Chapter 553, F.S.; and the Florida Building Code.

Signature: _____ Date: 12/31/2024

Firm Name: Zyscovich Architects, Inc.

Address: 3505 E. Frontage Road Tampa FL 33607

StreeUP.O. Box Cit State Zi

SECTION C: X Building Official ☐ Other (Specify) Certification

I have inspected the project, and in my considered opinion, it is complete and in accordance with applicable statutes, rules, and codes.

Name (Type or Print) Otto J Letzelter BU1294 Date: 12/31/2024

Otto J Letzelter Digitally signed by Otto J Letzelter Date: 2025.07.31 08:42:57 -04'00' Signature:

☐ X Building Official BU1294 ☐ Certified Inspector BN2952 X

SECTION D: FACILITY INFORMATION

1. TYPE OF PROJECT: ☐ New Plant ☑ Addition ☐ Remodeling ☐ Renovation D	2. CORRECTED "SPACE INVENTORY REPORT" (land, building, room) HAS BEEN FILED WITH THE OEF: ☐ Yes ☐ No ☑ NIA If "No," explain: _____
3. SOURCE OF FUNDS: ☐ Local ☐ State ☐ Federal D _____	4. ADJUSTED FINAL CONTRACT AMOUNT: $ 1,011,585.54
	5. PROJECT GROSS SQUARE FOOTAGE: SQ. FT.
	6. COST PER GROSS SQUARE FOOT: $
	7. COST PER STUDENT STATION: $

150

CERTIFICATE OF FINAL INSPECTION (CFI)

8. BUILDING CONTRACT DATE: 05/24/24 COMPLETION DATE: 12/31/2024

9. CHANGE ORDERS - List of each Change Order and amount (excluding Direct Purchase amounts).

C.O. No. #01 - G701 doc.	$ $22,034.56	C.O. No.	$
C.O. No.	$	C.O. No.	$
C.O. No.	$	C.O. No.	$
C.O.No.	$	C.O. No.	$

10. Date of Occupancy: 01/03/2025

11. Additional Information:

AIA® Document G701® – 2017

Change Order

PROJECT: *(Name and address)*	CONTRACT INFORMATION:	CHANGE ORDER INFORMATION:
New Rifle Range for Central High School JROTC 14075 Ken Austin Pkwy Brooksville, FL 34613	Contract For: General Construction-New Building Date: 04/05/24	Change Order Number: 001.1 Date: 04/29/25
OWNER: *(Name and address)*	**ARCHITECT:** *(Name and address)*	**CONTRACTOR:** *(Name and address)*
School District of Hernando County of Florida 8016 Mobley Road Brooksville, FL 34601	Zyscovich Architects, Inc. 3505 E Frontage Road, Suite 125 Tampa, FL 33609	The AD Morgan Coporation 716 N Renellie Dr. Tampa, FL 33609

THE CONTRACT IS CHANGED AS FOLLOWS:
(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)
Final reconciliation change order for New Rifle Range (JROTC) per our GMP Contract. See attached Contingency Summary
Total Value is ($22,034.56)

The original Contract Sum was	$	1,190,061.00
The net change by previously authorized Change Orders	$	-156,440.90
The Contract Sum prior to this Change Order was	$	1,033,620.10
The Contract Sum will be decreased by this Change Order in the amount of	$	22,034.56
The new Contract Sum including this Change Order will be	$	1,011,585.54

The Contract Time will be increased by One Hundred Forty Four (144) days.
The new date of Substantial Completion will be 12/31/24

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Zyscovich, Inc.	The AD Morgan Corporation	School District of Hernando County
ARCHITECT *(Firm name)*	**CONTRACTOR** *(Firm name)*	**OWNER** *(Firm name)*
Signed by: [signature]	DocuSigned by: John Kalaf	Signed by: Desmond Maner
SIGNATURE	**SIGNATURE**	**SIGNATURE**
Alex Perez	John Kalaf	Desmond Maner
PRINTED NAME AND TITLE	**PRINTED NAME AND TITLE**	**PRINTED NAME AND TITLE**
8/8/2025 | 9:34 AM EDT	8/4/2025 | 4:40 PM EDT	8/12/2025 | 7:13 AM EDT
DATE	**DATE**	**DATE**

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User Notes: (3B9ADA4A)

APPLICATION AND CERTIFICATE FOR PAYMENT

TO OWNER/CLIENT:
School District of Hernando County Florida
8016 Mobley Road Brooksville, Florida 34601 United States

PROJECT:
New Rifle Range for Central High School ROTC
14075 Ken Austin Pkwy
Brooksville, Florida 34613

APPLICATION NO: 11
INVOICE NO: 11
PERIOD: 02/01/25 - 03/31/25
PROJECT NOs: P2023-007

DISTRIBUTION TO:

FROM CONTRACTOR:
The A D Morgan Corporation
716 N. Renellie Dr. Tampa, Florida 33609 United States

VIA ARCHITECT/ENGINEER:
Alex Perez (Zyscovich Architects, Inc.)
3505 E. Frontage Road, Suite 125. Tampa, Florida 33609
United States

CONTRACT DATE:

CONTRACT FOR: Central HS ROTC Shooting Range

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. Continuation sheet is attached.

1.	Original Contract Sum		$1,190,061.00
2.	Net change by change orders		($178,475.46)
3.	Contract sum to date (line 1 ± 2)		$1,011,585.54
4.	Total completed and stored to date (Column G on detail sheet)		$1,011,585.54
5.	Retainage:		
	a. 0.00% of completed work	$0.00	
	b. 0.00% of stored material	$0.00	
	Total retainage (Line 5a + 5b or total in column I of detail sheet)		$0.00
6.	Total earned less retainage (Line 4 less Line 5 Total)		$1,011,585.54
7.	Less previous certificates for payment (Line 6 from prior certificate)		$948,660.18
8.	Current payment due		$62,925.36
9.	Balance to finish, including retainage (Line 3 less Line 6)		$0.00

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner/Client:	$501,354.37	($657,795.27)
Total approved this Month:	$35,649.56	($57,684.12)
Totals:	$537,003.93	($715,479.39)
Net changes by change order:	($178,475.46)	

The undersigned certifies that to the best of the Contractor's knowledge, information and belief, the Work covered by this Application for Payment has been completed in accordance with the Contract documents, that all amounts have been paid by the Contractor for Work which previous Certificates for payment were issued and payments received from the Owner/Client, and that current payments shown herein is now due.

CONTRACTOR: The A D Morgan Corporation

By: _____ Date: 04.29.25

State of: Florida

County of: Hillsborough

Subscribed and sworn to before me this 29th day of April, 2025

Notary Public: Cynthia Jane Vanhaerents

My commission expires:

Notary Public State of Florida
Cynthia Jane Vanhaerents
My Commission
HH 268584
Exp. 5/26/2026

ARCHITECT'S/ENGINEER'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on the on-site observations and the data comprising this application, the Architect/Engineer certifies to the Owner/Client that to the best of the Architect's/Engineer's knowledge, information and belief that Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED: $62,925.36

(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this Application and on the Continuation Sheet that are changed to conform to the amount certified.)

ARCHITECT/ENGINEER:

By: _____ Date: 06/16/2025

This certificate is not negotiable. The amount certified is payable only to the contract named herein. Issuance, payment and acceptance of payment are without prejudice to the rights of the Owner/Client or Contractor under this Contract.

A	B	C			D	E	F	G		H	I
Item No.	Description of Work	Scheduled Value	Approved Changes	Revised Scheduled Value	Work Completed		Materials Presently Stored	Total Completed and Stored to Date (D + E + F)	% (G/C)	Balance to Finish (C-G)	Retainage
					From Previous (D+E)	This Period					
00 - General Conditions		$63,125.00	$16,000.00	$79,125.00	$79,125.00	$0.00	$0.00	$79,125.00	100.00%	$0.00	$0.00
01 - General Requirements		$55,250.00	($3,400.80)	$51,849.20	$27,166.06	$813.84	$0.00	$27,979.90	53.96%	$23,869.30	$0.00
02 - Existing Conditions		$14,880.00	($6,711.00)	$8,169.00	$8,169.00	$0.00	$0.00	$8,169.00	100.00%	$0.00	$0.00
03 - Concrete		$22,115.00	$4,167.00	$26,282.00	$26,282.00	$0.00	$0.00	$26,282.00	100.00%	$0.00	$0.00
07 - Thermal & Moisture Protection		$912.00	($912.00)	$0.00	$0.00	$0.00	$0.00	$0.00	100.00%	$0.00	$0.00
09 - Finishes		$34,400.00	$106,904.25	$141,304.25	$139,004.25	$2,300.00	$0.00	$141,304.25	100.00%	$0.00	$0.00
10 - Specialties		$53,230.00	($21,175.00)	$32,055.00	$32,055.00	$0.00	$0.00	$32,055.00	100.00%	$0.00	$0.00
11 - Equipment		$799.00	($165.00)	$634.00	$634.00	$0.00	$0.00	$634.00	100.00%	$0.00	$0.00
13 - Special Construction		$318,050.61	($117,040.43)	$201,010.18	$201,010.18	$0.00	$0.00	$201,010.18	100.00%	$0.00	$0.00
21 - Fire Suppression		$80,830.00	($61,630.00)	$19,200.00	$19,200.00	$0.00	$0.00	$19,200.00	100.00%	$0.00	$0.00
23 - Heating, Ventilating, and Air Conditioning (HVAC)		$144,136.70	($28,482.26)	$115,654.44	$114,322.44	$1,332.00	$0.00	$115,654.44	100.00%	$0.00	$0.00
26 - Electrical		$225,820.75	($102,545.05)	$123,275.70	$123,275.70	$0.00	$0.00	$123,275.70	100.00%	$0.00	$0.00
27 - Communications		$0.00	$11,476.00	$11,476.00	$11,476.00	$0.00	$0.00	$11,476.00	100.00%	$0.00	$0.00
28 - Electronic Safety and Security		$0.00	$26,899.64	$26,899.64	$26,899.64	$0.00	$0.00	$26,899.64	100.00%	$0.00	$0.00
31 - Earthwork		$32,540.00	$78,206.00	$110,746.00	$102,196.00	$8,550.00	$0.00	$110,746.00	100.00%	$0.00	$0.00
32 - Exterior Improvements		$16,660.00	($5,049.51)	$11,610.49	$11,610.49	$0.00	$0.00	$11,610.49	100.00%	$0.00	$0.00
70 - Bond & Insurance		$19,493.70	$0.00	$19,493.70	$19,493.70	$0.00	$0.00	$19,493.70	100.00%	$0.00	$0.00
79 - Buyout Savings		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	100.00%	$0.00	$0.00
80 - Contingency		$51,148.00	($75,017.30)	($23,869.30)	$0.00	$0.00	$0.00	$0.00	0.00%	($23,869.30)	$0.00
90 - Fee		$56,670.24	$0.00	$56,670.24	$56,670.24	$0.00	$0.00	$56,670.24	100.00%	$0.00	$0.00
	Grand Total:	$1,190,061.00	($178,475.46)	$1,011,585.54	$998,589.70	$12,995.84	$0.00	$1,011,585.54	100.00%	$0.00	$0.00

Hernando County Schools
Central HS ROTC Shooting Range
A. D. Morgan Corporation #P2023-007

Cost Code	Description	Invoice Date	Invoice #	Owner Pay App	Previous Period	This Period	Owner Pay App Line Item Total
DIVISION 1 - General Requirements							
01-1150	LDI Printing	01/31/2024	TP256331	11		$ 368.22	
01-1450	Home Depot	03/10/2014	2051632	11		$ 106.52	
01-1450	Home Depot	03/19/2025	3520500	11		$ 19.11	
01-1450	Home Depot	03/11/2025	WG83654706	11		$ 193.72	
01-1653	Verizon	01/26/2025	6104599634	11		$ 126.27	
					$ 27,165.86	**$ 813.84**	**$27,979.70**

LDI Printing and Signs
3910 US Hwy 301 N.Suite 250
Tampa, FL 33619 USA
+18137401953
orders@lditampa.com

LDI PRINTING & SIGNS
TAMPA, FLORIDA
"Veteran Owned and Family Operated"

BILL TO
Ansela Tirpak
AD Morgan
716 Renellie Dr.
Tampa, FL 33609

INVOICE TP256331

DATE 01/31/2025 **TERMS** Net 30 Days

DUE DATE 03/14/2025

JOB NAME
JROTC Training Center

ORDERED BY
Rudy Celestin

DATE	ACTIVITY	QTY	RATE	AMOUNT
01/23/2025	**24x36 20lb Bond** 24x36 D Size 20lb Bond Print	74	2.25	166.50T
	30x42 20lb Bond E Size Bond 30x42 Prints	14	3.00	42.00T
	24x36 20lb Bond 24x36 D Size 20lb Bond Print	61	2.25	137.25T

Our Company way appear as Sand Dollar Printing, Inc. On your credit card statements and ACH.
We appreciate your business and loyalty. Some charges may appear as Sand Dollar Printing, Inc. Thank you!

SUBTOTAL	345.75
TAX	22.47
TOTAL	368.22
TOTAL DUE	**$368.22**

Signature _____
Above signed acknowledges receipt of material and represents that the reproduction of said material does not violate any copyright laws and agrees to indemnify and hold LDI harmless against all claims and expenses for an illegal copyright infringement of such material

Commercial Account



INVOICE

Invoice #: 2051632

Please pay from this invoice.

A D MORGAN CORPORATI
716 N RENELLIE DR

Account	**xxxx xxxx xxxx 4100**
Transaction Date	**03/10/25**
Total Invoice Due by 04/30/25	**$106.52**
Balance Due if paid online by 03/30/25	**$104.52**

Customer #	Purchased By	Authorized By	Purchase Order/Job Name	Customer Agreement #
00111	BOUCHER RONALD	BOUCHER RONALD	2023-007	
Store / Register #: 281, SPRING HILL, FL / 5				

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
CLAMP SET 3/32 X 1/8 ZINC	00002921410000300021	1.0000	EA	$3.87	$3.87
WIRE ROPE CLIP 1/8 ZINC 2PK	10000122890000300021	1.0000	EA	$1.76	$1.76
WIRE ROPE CLIP 1/8 ZINC 2PK	10000122890000300021	1.0000	EA	$1.76	$1.76
TOGGLE BOLT 3/16X2 15 PC	00002612540000300011	1.0000	EA	$7.98	$7.98
TOGGLE BOLT 3/16X2 15 PC	00002612540000300011	1.0000	EA	$7.98	$7.98
HD CLOSET SHELF BRKT - BLACK	10059941660000700018	1.0000	EA	$7.98	$7.98
HD CLOSET SHELF BRKT - BLACK	10059941660000700018	1.0000	EA	$7.98	$7.98
HD CLOSET SHELF BRKT - BLACK	10059941660000700018	1.0000	EA	$7.98	$7.98
HD CLOSET SHELF BRKT - BLACK	10059941660000700018	1.0000	EA	$7.98	$7.98
HD CLOSET SHELF BRKT - BLACK	10059941660000700018	1.0000	EA	$7.98	$7.98
CLAMP SET 3/32 X 1/8 ZINC	00002921410000300021	1.0000	EA	$3.87	$3.87
HD CLOSET SHELF BRKT - BLACK	10059941660000700018	1.0000	EA	$7.98	$7.98
J-BOLT ZINC 5/16 X 3 1PC	10057958260000300022	1.0000	EA	$0.98	$0.98

continued

Questions About Your Account

ACCT MGR MICKEY MCCONNELL EXT 2077026 **PHONE** 1-800-494-1946 (TTY: 711)

EMAIL MICKEY.EMMALEE.MCCONNELL@CITI.COM **FAX** 1-877-969-6751

NOTICE: SEE REVERSE SIDE FOR IMPORTANT INFORMATION **Page 1 of 4** 8 HP 10 **This Account is Issued by Citibank, N.A.**

Please detach and return lower portion with your payment to ensure proper credit. Retain upper portion for your records.

Your Account Number is xxxx xxxx xxxx 4100

P.O. Box 790420
St. Louis, MO 63179

Amount Due **$106.52**

Due Date **April 30, 2025**

Invoice Number **2051632**

Invoice Enclosed

Amount Enclosed: $

Please see reverse side to change your address.
Make Checks Payable to

HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx4100
PO BOX 9001043
LOUISVILLE, KY 40290-1043

A D MORGAN CORPORATI
716 N RENELLIE DR
TAMPA, FL 33609-1119

Commercial Account

Remit payment and make checks payable to:
HOME DEPOT CREDIT SERVICES
DEPT. xx - xxxxxx4100
PO BOX 9001043
LOUISVILLE, KY 40290-1043

INVOICE

Invoice #: 2051632 cont.

Account	**xxxx xxxx xxxx 4100**
Transaction Date	**03/10/25**
Total Invoice Due by 04/30/25	**$106.52**
Balance Due if paid online by 03/30/25	**$104.52**

PRODUCT	SKU #	QUANTITY	UNIT	UNIT PRICE	TOTAL PRICE
HD CLOSET SHELF BRKT - BLACK	10059941660000700018	1.0000	EA	$7.98	$7.98
HD CLOSET SHELF BRKT - BLACK	10059941660000700018	1.0000	EA	$7.98	$7.98
HEX NUT ZINC 5/16 (ABC)	00006554300000300007	8.0000	EA	$0.14	$1.12
J-BOLT ZINC 5/16 X 3 1PC	10057958260000300022	1.0000	EA	$0.98	$0.98
J-BOLT ZINC 5/16 X 3 1PC	10057958260000300022	1.0000	EA	$0.98	$0.98
J-BOLT ZINC 5/16 X 3 1PC	10057958260000300022	1.0000	EA	$0.98	$0.98
J-BOLT ZINC 5/16 X 3 1PC	10057958260000300022	1.0000	EA	$0.98	$0.98
J-BOLT ZINC 5/16 X 3 1PC	10057958260000300022	1.0000	EA	$0.98	$0.98
J-BOLT ZINC 5/16 X 3 1PC	10057958260000300022	1.0000	EA	$0.98	$0.98
J-BOLT ZINC 5/16 X 3 1PC	10057958260000300022	1.0000	EA	$0.98	$0.98

SUBTOTAL	$100.02
TAX	$6.50
SHIPPING	$0.00
TOTAL	$106.52

Early Pay Discount	$2.00
Balance Due if paid online by 03/30/25	$104.52

Please pay from this invoice.

The 2% early pay discount is applied to the purchase subtotal (excluding sales tax) on invoices paid online within 20 days of the transaction date.

How doers get more done.

17601 BRUCE B. DOWNS BLVD.
TAMPA, FL 33647 (813)971-7791

6311 00052 45550 03/19/25 07:40 PM
SALE SELF CHECKOUT

025469091819 32 OZ HEAVY <A>
ECOLAB WIDE MOUTH SPRAY BOTTLE 32OZ
3@5.98 17.94

SUBTOTAL 17.94
SALES TAX 1.17
TOTAL $19.11
XXXXXXXXXXX2045 AMEX
USD$ 19.11
AUTH CODE 894676/3520500 TA
Chip Read
AID A000000025010801 AMERICAN EXPRESS

P.O.#/JOB NAME: P2023-007

6311 03/19/25 07:40 PM

6311 52 45550 03/19/2025 6767

RETURN POLICY DEFINITIONS

	POLICY ID	DAYS	POLICY EXPIRES ON
A	1	90	06/17/2025

Order #WG83654706

Placed on: Mar 11, 2025

Billing Information

Rudy Celestin
716 N Renellie Dr
Tampa FL 33609

Payment Method: AMEX ***2045

Item	Price/Item	Qty	Line Total
Store Pickup (1 item) 4765 Commercial Way 0281, Spring Hill, FL 34606 **Item picked up from store 0281**			
ForceField FireGuard for Fabrics - 5 Gal. - Clear - Flame Retardant Coating for Interior Use - NFPA 701 **Available: Mar 13 - Mar 14**	$181.90	1	$181.90

Subtotal	**$181.90**
Pick Up In Store	**FREE**
Sales Tax	$11.82
Total	**$193.72**

Need help?

Online Customer Support:
1-800-430-3376

Call 7 days a week:
6 a.m. to 2 a.m. EST

verizon business

PO BOX 489
NEWARK, NJ 07101–0489

Manage Your Account	Account Number	Date Due
b2b.verizonwireless.com	713227383–00002	02/25/25
Change your address at http://sso.verizonenterprise.com	Invoice Number	6104599634

Quick Bill Summary

Dec 27 – Jan 26

AD MORGAN CORP
716 N RENELLIE DR
TAMPA, FL 33609–1119

00131317
N211

Previous Balance *(see back for details)*	$560.38
Payment – Thank You	–$560.38
Balance Forward	**$.00**
Monthly Charges	$545.00
Usage and Purchase Charges	
Data	$.00
Surcharges and Other Charges & Credits	$15.38
Taxes, Governmental Surcharges & Fees	$.00
Total Current Charges	**$560.38**

Total Charges Due by February 25, 2025 **$560.38**

RECEIVED
FEB 03 2025
A.D. Morgan Corporation
Job#

P2023-007 Central HS JROTC

01-1653 = $126.27

Pay from phone	Pay on the Web	Questions:
#PMT (#768)	At b2b.verizonwireless.com	1.800.922.0204 or *611 from your phone

verizon business

AD MORGAN CORP
716 N RENELLIE DR
TAMPA, FL 33609–1119

Bill Date January 26, 2025
Account Number 713227383–00002
Invoice Number 6104599634

Total Amount Due by February 25, 2025

Make check payable to Verizon Wireless.
Please return this remit slip with payment.

$560.38

$☐☐☐.☐☐

PO BOX 16810
NEWARK, NJ 07101–6810

610459963401071322738300002000000560380000005603 81

NOTICE: Bank account and routing numbers will be retained to enable future payments by phone or online. To opt out, call 1–866–544–0401

160

verizon business

Invoice Number	Account Number	Date Due	Page
6104599634	713227383–00002	02/25/25	2 of 10

Get Minutes Used	Get Data Used	Get Balance
#MIN + SEND	#DATA + SEND	#BAL + SEND

COLR700A 1154 5011 125 07 20250129 PG 1 OF 6
00131317 54096017.1 0-1

Payments

Payments, continued

Previous Balance	**$560.38**
Payment – Thank You	
Payment Received 01/07/25	–560.38
Total Payments	**–$560.38**
Balance Forward	**$.00**

RECEIVED
FEB 03 2025
AD Morgan Corporation

Written notations included with or on your payment will not be reviewed or honored. Please send correspondence to:
Verizon Wireless Attn: Correspondence Team PO Box 15069 Albany, NY 12212

Automatic Payment Enrollment for Account: 713227383-00002 AD MORGAN CORP

By signing below, you authorize Verizon Wireless to electronically debit your bank account each month for the total balance due on your account. The check you send will be used to setup Automatic Payment. You will be notified each month of the date and amount of the debit 10 days in advance of the payment. You agree to receive all Auto Pay related communications electronically. I understand and accept these terms. This agreement does not alter the terms of your existing Customer Agreement. I agree that Verizon Wireless is not liable for erroneous bill statements or incorrect debits to my account. To withdraw your authorization you must call Verizon Wireless. Check with your bank for any charges.

1. Check this box. 2. Sign name in box below, as shown on the bill and date. 3. Return this slip with your payment. Do not send a voided check.

Overview of Lines

Charges by Cost Center	Page Number	Monthly Charges	Usage and Purchase Charges	Equipment Charges	Surcharges and Other Charges and Credits	Taxes, Governmental Surcharges and Fees	Third–Party Charges (includes Tax)	Total Charges	Voice Plan Usage	Messaging Usage	Data Usage	Voice Roaming	Messaging Roaming	Data Roaming
No Cost Center														
727–248–6776 Jessica Nicole Kerns	*4*	$89.00	—	—	$3.06	—	—	$92.06	—	—	101.996GB	—	—	—
727–589–9390 Denise Panos	*5*	$99.00	—	—	$3.06	—	—	$102.06	—	—	1.573GB	—	—	—
813–455–2020 Test Device 1	*5*	$60.00	—	—	$3.06	—	—	$63.06	—	—	.512GB	—	—	—
813–455–9558 Ad .	*6*	$89.00	—	—	$3.06	—	—	$92.06	—	—	100.598GB	—	—	—
	Subtotal	**$337.00**	**$.00**	**$.00**	**$12.24**	**$.00**	**$.00**	**$349.24**						
3819														
813–450–6215 Jessica Kerns	*7*	$109.00	—	—	$3.06	—	—	$112.06	—	—	56.872GB	—	—	—
	Subtotal	**$109.00**	**$.00**	**$.00**	**$3.06**	**$.00**	**$.00**	**$112.06**						
3832														
813–599–4791 New Router 1	*7*	$99.00	—	—	$.08	—	—	$99.08	—	—	88.266GB	—	—	—
	Subtotal	**$99.00**	**$.00**	**$.00**	**$.08**	**$.00**	**$.00**	**$99.08**						
Total Current Charges		**$545.00**	**$0.00**	**$.00**	**$15.38**	**$.00**	**$.00**	**$560.38**						

Summary for Jessica Nicole Kerns: 727–248–6776

Your Plan

LTE Business Internet 25Mbps
$109.00 monthly charge
$.25 per minute

300GB Data
300 monthly gigabyte allowance
$10.00 per 5 GB after allowance

Have more questions about your charges? Get details for usage charges at b2b.verizonwireless.com.

Monthly Charges

LTE Business Internet 25Mbps	01/27 – 02/26	109.00
Price Lock Gtd Disc $10 2 Year *	01/27 – 02/26	–10.00
LTE Bi 24 Month Discount	01/27 – 02/26	–10.00
*Includes a price guarantee thru 6/29/2025		
		$89.00

5G products aren't eligible for the access fee discounts generally offered through your employer or organization.

Usage and Purchase Charges

Data	Allowance	Used	Billable	Cost
Unbilled Usage from Previous Months (Data usage is applied against any remaining allowance for the month in which the usage occurred.)				
Current Data Usage				
Total Data				$.00
Total Usage and Purchase Charges				**$.00**
Surcharges				
Regulatory Charge				.02
Administrative Charge				.06
Other Charges and Credits				
Economic Adjustment Charge				2.98
				$3.06
Total Current Charges for 727–248–6776				**$92.06**

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00131317 54096017.1 0-1

Summary for Denise Panos: 727–589–9390

Your Plan

LTE Business Internet 25Mbps
$109.00 monthly charge
$.25 per minute

300GB Data
300 monthly gigabyte allowance
$10.00 per 5 GB after allowance

Have more questions about your charges? Get details for usage charges at b2b.verizonwireless.com.

Monthly Charges

LTE Business Internet 25Mbps	01/27 – 02/26	109.00
Price Lock Gtd Disc $10 2 Year *	01/27 – 02/26	–10.00
*Includes a price guarantee thru 6/29/2025		
		$99.00

5G products aren't eligible for the access fee discounts generally offered through your employer or organization.

Usage and Purchase Charges

Data	Allowance	Used	Billable	Cost
Total Data				$.00
Total Usage and Purchase Charges				**$.00**
Surcharges				
Regulatory Charge				.02
Administrative Charge				.06
Other Charges and Credits				
Economic Adjustment Charge				2.98
				$3.06
Total Current Charges for 727–589–9390				**$102.06**

Summary for Test Device 1: 813–455–2020

Your Plan

BUS UNL Plus Data Device
$45.00 monthly charge
$.25 per minute

Unlimited Data
Unlimited monthly gigabyte

UNL Text Messaging
Unlimited monthly Text Message
Unlimited monthly M2M Text

Monthly Charges

BUS UNL Plus Data Device	01/27 – 02/26	45.00
Total Mobile Protect Business	01/27 – 02/26	15.00
		$60.00

Usage and Purchase Charges

Data		Allowance	Used	Billable	Cost
Gigabyte Usage(12/27 – 01/26)	*gigabytes*	unlimited	########0.00	––	––
Total Data					$.00
Total Usage and Purchase Charges					**$.00**
Surcharges					
Regulatory Charge					.02

Your Plan, continued

Have more questions about your charges? Get details for usage charges at b2b.verizonwireless.com.

Monthly Charges, continued

Surcharges

Administrative Charge	.06

Other Charges and Credits

Economic Adjustment Charge	2.98
	$3.06

Total Current Charges for 813–455–2020 **$63.06**

Summary for Ad .: 813–455–9558

Your Plan

LTE Business Internet 25Mbps
$109.00 monthly charge
$.25 per minute

300GB Data
300 monthly gigabyte allowance
$10.00 per 5 GB after allowance

Have more questions about your charges? Get details for usage charges at b2b.verizonwireless.com.

Monthly Charges

LTE Business Internet 25Mbps	01/27 – 02/26	109.00
Price Lock Gtd Disc $10 2 Year *	01/27 – 02/26	–10.00
LTE Bi 24 Month Discount	01/27 – 02/26	–10.00
*Includes a price guarantee thru 8/9/2025		
		$89.00

5G products aren't eligible for the access fee discounts generally offered through your employer or organization.

Usage and Purchase Charges

Data	Allowance	Used	Billable	Cost
Unbilled Usage from Previous Months (Data usage is applied against any remaining allowance for the month in which the usage occurred.)				
Current Data Usage				
Total Data				$.00
Total Usage and Purchase Charges				**$.00**

Surcharges

Regulatory Charge	.02
Administrative Charge	.06

Other Charges and Credits

Economic Adjustment Charge	2.98
	$3.06

Total Current Charges for 813–455–9558 **$92.06**

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00131317 54096017.1 0-1

Summary for Jessica Kerns: 813–450–6215
3819

Your Plan

LTE Business Internet 25Mbps
$109.00 monthly charge
$.25 per minute

300GB Data
300 monthly gigabyte allowance
$10.00 per 5 GB after allowance

Have more questions about your charges? Get details for usage charges at b2b.verizonwireless.com.

Monthly Charges

LTE Business Internet 25Mbps	01/27 – 02/26	109.00
		$109.00

5G products aren't eligible for the access fee discounts generally offered through your employer or organization.

Usage and Purchase Charges

Data	Allowance	Used	Billable	Cost
Unbilled Usage from Previous Months (Data usage is applied against any remaining allowance for the month in which the usage occurred.)				
Current Data Usage				
Total Data				$.00
Total Usage and Purchase Charges				**$.00**

Surcharges	
Regulatory Charge	.02
Administrative Charge	.06
Other Charges and Credits	
Economic Adjustment Charge	2.98
	$3.06

Total Current Charges for 813–450–6215 **$112.06**

Summary for New Router 1: 813–599–4791
3832

Your Plan

LTE Business Internet 25Mbps
$109.00 monthly charge
$.25 per minute

300GB Data
300 monthly gigabyte allowance
$10.00 per 5 GB after allowance

Monthly Charges

LTE Business Internet 25Mbps	01/27 – 02/26	109.00
Price Lock Gtd Disc $10 2 Year *	01/27 – 02/26	–10.00
*Includes a price guarantee thru 6/4/2025		
		$99.00

5G products aren't eligible for the access fee discounts generally offered through your employer or organization.

Your Plan, continued

Have more questions about your charges? Get details for usage charges at b2b.verizonwireless.com.

Usage and Purchase Charges

Data	Allowance	Used	Billable	Cost
Unbilled Usage from Previous Months (Data usage is applied against any remaining allowance for the month in which the usage occurred.)				
Current Data Usage				
Total Data				$.00
Total Usage and Purchase Charges				**$.00**
Surcharges				
Regulatory Charge				.02
Administrative Charge				.06
				$.08
Total Current Charges for 813–599–4791				**$99.08**

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Need-to-Know Information

Customer Proprietary Network Information (CPNI)

CPNI is information made available to us solely by virtue of our relationship with you that relates to the type, quantity, destination, technical configuration, location, and amount of use of the telecommunications and interconnected VoIP services you purchase from us, as well as related billing information. The protection of your information is important to us, and you have a right, and we have a duty, under federal law, to protect the confidentiality of your CPNI.

We may use and share your CPNI among our affiliates and agents to offer you services that are different from the services you currently purchase from us. Verizon offers a full range of services, such as television, telematics, high-speed Internet, video, and local and long distance services. Visit Verizon.com for more information on our services and companies.

If you don't want your CPNI used for the marketing purposes described above, please notify us by phone any time at 800.333.9956 or online at vzw.com/myprivacy.

Unless you notify us in one of these ways, we may use your CPNI as described above beginning 30 days after the first time we notify you of this CPNI policy. Your choice will remain valid until you notify us that you wish to change your selection. Your decision about use of your CPNI will not affect the provision of any services you currently have with us.

Note: This CPNI notice does not apply to residents of the state of Arizona.

Bankruptcy Information

If you are or were in bankruptcy, this bill may include amounts for pre-bankruptcy charges. You should not pay pre-bankruptcy amounts; they are for your information only. In the event Verizon receives notice of a bankruptcy filing, pre-bankruptcy charges will be adjusted in future invoices. Mail bankruptcy-related correspondence to 500 Technology Drive, Suite 550, Weldon Spring, MO 63304.

Explanation of Surcharges

Surcharges include (i) a Regulatory Charge (which helps defray various government charges we pay including government number administration and license fees); (ii) a Federal Universal Service Charge (and, if applicable, a State Universal Service Charge) to recover charges imposed on us by the government to support universal service; and (iii) an Administrative Charge, which helps defray certain expenses we incur, including: charges we, or our agents, pay local telephone companies for delivering calls from our customers to their customers; fees and assessments on our network facilities and services; property taxes; and the costs we incur responding to regulatory obligations. **Please note that these are Verizon Wireless charges, not taxes. These charges, and what's included, are subject to change from time to time.**

Effective January 11, 2023, the definition of the Administrative Charge will be modified to help defray and recover certain direct and indirect costs we or our agents incur, including: (a) costs of complying with regulatory and industry obligations and programs, such as E911, wireless local number portability, and wireless tower mandate costs; (b) property taxes; and (c) costs associated with our network, including facilities (e.g. leases), operations, maintenance and protection, and costs paid to other companies for network services.

Please note that this surcharge is a Verizon Wireless charge, not a tax or government-imposed fee. This charge, and what's included, is subject to change from time to time.

Economic Adjustment Charge

Our number one priority is to provide exceptional service to your business and consistently deliver the quality
Business.

Just as you are seeing in your business, Verizon Business is seeing a wide range of increases in its costs to
provide service. As these challenges have continued to mount, we have made the decision to add an
Economic Adjustment Charge.

On June 8, 2023, Verizon Business began adding the charge to new LTE Business Internet and 5G Business
Internet lines. And starting in August 2023, the charge will apply to existing LTE Business Internet and 5G
Business Internet lines where the applicable price guarantee has already ended and thereafter on a rolling
basis as your applicable price guarantee ends. The amount of the charge is $2.98 or $3.97 per month, for
each qualifying LTE or 5G Business Internet line.

On June 16, 2022, Verizon Business began adding the charge to newly activated and upgraded lines,
existing lines that have completed a contract-based line term, and lines that have twelve (12) months or
fewer remaining on a Device Payment Plan Agreement. The amount of the charge is $2.98 or $3.97 per
month/line for each smartphone and data device, and $0.98 per month/line for each basic phone and tablet
device.

As lines meet these criteria, the charge will be automatically added to your bill. You can find the Economic
Adjustment Charge in the Other Charges & Credits section of your bill.

California - Questions About Your Bill?

Call Customer Service at 800.922.0204. Send written disputes to: Verizon, PO Box 409, Newark, NJ 07101-0409. If you are disputing a charge because you contend it was not authorized, and we need time to investigate the complaint, you are not required to pay the disputed amount while our investigation is pending. If you have a complaint you cannot resolve with us, submit a complaint to the California Public Utilities Commission at Consumer Affairs Branch, 505 Van Ness Ave. Rm. 2003, San Francisco, CA 94102, or at http://www.cpuc.ca.gov/complaints, or call 800.649.7570. If you have hearing or speaking limitations and need California Relay Service, dial 711(visit http://ddtp.cpuc.ca.gov/ for further information). If you need to contact your wireless phone insurance provider, call 888.881.2622

Telecommunications Relay

To contact Verizon Wireless using a TTY device, dial 711 to reach a Telecommunications Relay Service (TRS) operator to assist you in completing your call.

Need–to–Know Information continued ...

FUSC Change

The Federal Universal Service Charge (FUSC) is a Verizon wireless charge that is subject to change each calendar quarter based on contribution rates prescribed by the FCC. On January 1, 2025, the FUSC increased to 11.29% of assessable wireless charges, other than separately billed interstate and international telecom charges. The FUSC on separately billed interstate and international telecom charges increased to 36.3%. For more details, please call 1-888-684-1888.

Verizon Cradle Pool Allocation

Month: Jan-25

Total Cradle Point Pooled Plan Charge (Test Device)

1	813-455-2020	P2022-004	63.06
		Total	**63.06**

Corporate Asset #	Device Serial #	IMEI	SIM	Phone #	Job #	Cost Code	G/L	Description	Allocated Pooled Charge	Job Router Charge	% Cradle Point Charge	Total Job Charge	Notes
B2629	MM170091000392	3535470631978819	89148000003249087540-4G SIM	813-450-6215	P2023-007	01-1516	705	Cradlepoint Service Charge	14.21	112.06	23%	126.27	
	MM150213500297	353547062290617	89148000002373740635-4G SIM	813-599-4791	At office	01-1516	705	Cradlepoint Service Charge	12.56	99.08	20%	111.64	
	MM190190500345	357188081273205	89148-00000-53590-09362	727-589-9390	P2023-011	01-1516	705	Cradlepoint Service Charge	12.94	102.06	21%	115.00	
	MM190248300185	3571-8808-1449-300	89148-00000-71115-84617	727-248-6776	P2023-048	01-1516	705	Cradlepoint Service Charge	11.67	92.06	19%	103.73	
	MM190190500341	3571-8808-1273-254	89014-10333-42653-26045	813-215-5366	At office	01-1516	705	Cradlepoint Service Charge	-		0%	0.00	
	MM190190500345	3571-8808-1273-205	89148-00000-92781-56882	813-455-9558	P2023-019	01-1516	705	Cradlepoint Service Charge	11.67	92.06	19%	103.73	
	Jerry Smith Cell Phone			813-495-3264								0	
								Total	**63.06**	**497.32**	**100%**	**560.38**	

Bill Total	560.38
Late Fee	-
Variance	-

Hernando County Schools
Central HS ROTC Shooting Range
A. D. Morgan Corporation #P2023-007

Cost Code	Description	Invoice Date	Invoice #	Owner Pay App	Previous Period	This Period	Owner Pay App Line Item Total
DIVISION 09 -Finshes							
09-1000	Ideal Contracting Solutions, Inc.	08/31/2024	P2023-007/1	5	$ 2,500.00		
09-2116	Ideal Contracting Solutions, Inc.	08/31/2024	P2023-007/1	5	$ 24,730.52		
09-1000	Ideal Contracting Solutions, Inc.	09/30/2024	P2023-007/2	6	$ 21,133.00		
09-6500	Ideal Contracting Solutions, Inc.	09/30/2024	P2023-007/2	6	$ 668.00		
09-1000	Ideal Contracting Solutions, Inc.	10/31/2024	P2023-007/3	7	$ 3,220.00		
09-2116	Ideal Contracting Solutions, Inc.	12/31/2024	P2023-007/4	9	$ 550.00		
09-9100	RCDC Inc.	10/31/2024	P2023-007/1	7	$ 3,950.00		
09-9100	RCDC Inc.	10/31/2024	P2023-007/2	7	$ 913.85		
09-9100	New Age Reprographics	10/31/2024	P2023-007/1	7	$ 40,355.00		
09-9100	New Age Reprographics	01/31/2025	P2023-007/2	10	$ 40,983.88		
09-9100	New Age Reprographics	02/28/2025	P2023-007/3	11		$ 2,300.00	
					$ 139,004.25	$ 2,300.00	$141,304.25

TO CONTRACTOR:
The A.D. Morgan Corporation
716 Renellie Drive
Tampa, Florida 33609

PROJECT:
New Rifle Range for Central High School ROTC
14075 Ken Austin Pkwy
Brooksville, Florida 34613

APPLICATION NO: 3
INVOICE NO: P2023-007/3 FINAL
PERIOD: 02/01/25 - 02/28/25
PROJECT NO: P2023-007
CONTRACT NO: SCP2023-007.030
CONTRACT DATE:
CERTIFICATE DATE: 02/27/2025
SUBMITTED DATE:

FROM SUBCONTRACTOR:
New Age Reprographics
2800 N Macdill Ave. suite S
Tampa, Florida 33607

SUBCONTRACT FOR: Building Wrap

SUBCONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Subcontract. Continuation Sheet is attached.

1.	Original Contract Sum		$81,338.88
2.	Net change by change orders		$2,300.00
3.	Contract Sum to date (Line 1 ± 2)		$83,638.88
4.	Total completed and stored to date (Column G on detail sheet)		$83,638.88
5.	Retainage:		
	a. 5.00% of completed work	$4,181.94	
	b. 0.00% of stored material	$0.00	
	Total retainage (Line 5a + 5b or total in column I of detail sheet)		$4,181.94
6.	Total earned less retainage (Line 4 less Line 5 Total)		$79,456.94
7.	Less previous certificates for payment (Line 6 from prior certificate)		$77,271.94
8.	Current payment due:		$2,185.00
9.	Balance to finish, including retainage (Line 3 less Line 6)		$4,181.94

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner/Client:	$0.00	$0.00
Total approved this month:	$2,300.00	$0.00
Totals:	$2,300.00	$0.00
Net change by change orders:	$2,300.00	

The undersigned certifies that to the best of the Subcontractor's knowledge, information and belief, the Work covered by this Application for Payment has been completed in accordance with the Subcontract Documents, that all amounts have been paid by the Subcontractor for Work which previous Certificates for payment were issued and payments received from the Owner/Client, and that current payments shown herein is now due.

SUBCONTRACTOR: New Age Reprographics

By: _____ Date: 2/28/25

State of: Florida
County of: Hillsborough
Subscribed and sworn to before
me this 28th day of February 2025
Notary Public: Elaine Marie Sumner
My commission expires: 12/19/2025

ELAINE MARIE SUMNER
Notary Public - State of Florida
Commission # HH 209590
My Comm. Expires Dec 19, 2025
Bonded through National Notary Assn.

Document SUMMARY SHEET, APPLICATION AND CERTIFICATE FOR PAYMENT, containing
Contractor's signed Certification is attached.
Use Column I on Contracts where variable retainage for line items apply.

APPLICATION NUMBER: 3
APPLICATION DATE: 02/19/2025
PERIOD: 02/01/25 - 02/28/25

Contract Lines

A		B	C	D	E	F	G		H	I
ITEM NO.	BUDGET CODE	DESCRIPTION OF WORK	SCHEDULED VALUE	APPROVED WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
				FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
1	09.09-9100.S Finishes.Painting.Subcontract	Materials	$40,355.00	$40,355.00	$0.00	$0.00	$40,355.00	100.00%	$0.00	$2,017.75
2	09.09-9100.S Finishes.Painting.Subcontract	Labor	$39,000.00	$39,000.00	$0.00	$0.00	$39,000.00	100.00%	$0.00	$1,950.00
3	09.09-9100.S Finishes.Painting.Subcontract	Bond	$1,983.88	$1,983.88	$0.00	$0.00	$1,983.88	100.00%	$0.00	$99.19
		TOTALS:	**$81,338.88**	**$81,338.88**	**$0.00**	**$0.00**	$81,338.88	**100.00%**	**$0.00**	**$4,066.94**

Change Orders

A	B	C	D	E	F	G		H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	APPROVED WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
4	**CCO # 001 CE #035 - JROTC rename Building (NEW REP)**								
4.1	09.09-9100.S CE35.1 Added cost to rename the JROTC Training Center (NAR)	$2,300.00	$0.00	$2,300.00	$0.00	$2,300.00	100.00%	$0.00	$115.00
	TOTALS:	**$2,300.00**	**$0.00**	**$2,300.00**	**$0.00**	**$2,300.00**	**100.00%**	**$0.00**	**$115.00**

Grand Totals

A	B	C	D	E	F	G		H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	APPROVED WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
	GRAND TOTALS:	$83,638.88	$81,338.88	**$2,300.00**	**$0.00**	$83,638.88	**100.00%**	**$0.00**	$4,181.94

Hernando County Schools
Central HS ROTC Shooting Range
A. D. Morgan Corporation #P2023-007

Cost Code	Description	Invoice Date	Invoice #	Owner Pay App	Previous Period	This Period	Owner Pay App Line Item Total
DIVISION 23 -Heating, Ventilating and Air Condiitoning							
23-0000	Sherman Mechanical Contractors LLC	06/30/2024	P2023-007/1	3	$ 42,675.56		
23-0000	Sherman Mechanical Contractors LLC	07/31/2024	P2023-007/2	4	$ 25,990.86		
23-0000	Sherman Mechanical Contractors LLC	09/30/2024	P2023-007/3	6	$ 29,533.42		
23-0000	Sherman Mechanical Contractors LLC	01/31/2025	P2023-007/4	10	$ 16,122.60		
23-0000	Sherman Mechanical Contractors LLC	03/31/2025	P2023-007/5	11		$ 1,332.00	
					$ 114,322.44	$ 1,332.00	$115,654.44

TO CONTRACTOR:

The A.D. Morgan Corporation
716 Renellie Drive
Tampa, Florida 33609

PROJECT:

New Rifle Range for Central High School ROTC
14075 Ken Austin Pkwy
Brooksville, Florida 34613

APPLICATION NO: 5
INVOICE NO: P2023-007/5 Final
PERIOD: 03/01/25 - 03/31/25
PROJECT NO: P2023-007
CONTRACT NO: SCP2023-007.023
CONTRACT DATE: 05/02/2024
CERTIFICATE DATE: 03/11/2025
SUBMITTED DATE:

FROM SUBCONTRACTOR:

Sherman Mechanical Contractors LLC
4352 SE 95TH Street
Ocala, Florida 34480

SUBCONTRACT FOR: HVAC Package

SUBCONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Subcontract. Continuation Sheet is attached.

1.	Original Contract Sum		$145,750.42
2.	Net change by change orders		$(30,095.98)
3.	Contract Sum to date (Line 1 ± 2)		$115,654.44
4.	Total completed and stored to date (Column G on detail sheet)		$115,654.44
5.	Retainage:		
	a. 5.00% of completed work	$5,782.72	
	b. 0.00% of stored material	$0.00	
	Total retainage (Line 5a + 5b or total in column I of detail sheet)		$5,782.72
6.	Total earned less retainage (Line 4 less Line 5 Total)		$109,871.72
7.	Less previous certificates for payment (Line 6 from prior certificate)		$108,606.32
8.	Current payment due:		$1,265.40
9.	Balance to finish, including retainage (Line 3 less Line 6)		$5,782.72

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner/Client:	$22,642.56	$(52,738.54)
Total approved this month:	$0.00	$0.00
Totals:	$22,642.56	$(52,738.54)
Net change by change orders:	$(30,095.98)	

The undersigned certifies that to the best of the Subcontractor's knowledge, information and belief, the Work covered by this Application for Payment has been completed in accordance with the Subcontract Documents, that all amounts have been paid by the Subcontractor for Work which previous Certificates for payment were issued and payments received from the Owner/Client, and that current payments shown herein is now due.

SUBCONTRACTOR: Sherman Mechanical Contractors LLC

By: _____ Date: _____

State of:
County of:
Subscribed and sworn to before
me this day of
Notary Public:
My commission expires:

Document SUMMARY SHEET, APPLICATION AND CERTIFICATE FOR PAYMENT, containing
Contractor's signed Certification is attached.
Use Column I on Contracts where variable retainage for line items apply.

APPLICATION NUMBER: 5
APPLICATION DATE: 03/19/2025
PERIOD: 03/01/25 - 03/31/25

Contract Lines

A		B	C	D	E	F	G		H	I
ITEM NO.	BUDGET CODE	DESCRIPTION OF WORK	SCHEDULED VALUE	APPROVED WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
				FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
1	23.23-0000.S Heating, Ventilating, and Air Conditioning (HVAC).Heating, Ventilating, and Air Conditioning (HVAC).Subcontract	Mobilization	$13,118.00	$13,118.00	$0.00	$0.00	$13,118.00	100.00%	$0.00	$655.90
2	23.23-0000.S Heating, Ventilating, and Air Conditioning (HVAC).Heating, Ventilating, and Air Conditioning (HVAC).Subcontract	Shop Drawings	$5,000.00	$5,000.00	$0.00	$0.00	$5,000.00	100.00%	$0.00	$250.00
3	23.23-0000.S Heating, Ventilating, and Air Conditioning (HVAC).Heating, Ventilating, and Air Conditioning (HVAC).Subcontract	Submittals	$1,000.00	$1,000.00	$0.00	$0.00	$1,000.00	100.00%	$0.00	$50.00
4	23.23-0000.S Heating, Ventilating, and Air Conditioning (HVAC).Heating, Ventilating, and Air Conditioning (HVAC).Subcontract	Project Management	$6,000.00	$6,000.00	$0.00	$0.00	$6,000.00	100.00%	$0.00	$300.00
5	23.23-0000.S Heating, Ventilating, and Air Conditioning (HVAC).Heating, Ventilating, and Air Conditioning (HVAC).Subcontract	Piping Material	$22,200.00	$22,200.00	$0.00	$0.00	$22,200.00	100.00%	$0.00	$1,110.00
6	23.23-0000.S Heating, Ventilating, and Air Conditioning (HVAC).Heating, Ventilating, and Air Conditioning (HVAC).Subcontract	Piping Labor	$5,550.00	$5,550.00	$0.00	$0.00	$5,550.00	100.00%	$0.00	$277.50
7	23.23-0000.S Heating, Ventilating, and Air Conditioning (HVAC).Heating, Ventilating, and Air Conditioning (HVAC).Subcontract	Duct Material	$13,790.86	$13,790.86	$0.00	$0.00	$13,790.86	100.00%	$0.00	$689.54
8	23.23-0000.S	Duct Labor	$15,540.00	$15,540.00	$0.00	$0.00	$15,540.00	100.00%	$0.00	$777.00

A		B	C	D	E	F	G		H	I
ITEM NO.	BUDGET CODE	DESCRIPTION OF WORK	SCHEDULED VALUE	APPROVED WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
				FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
	Heating, Ventilating, and Air Conditioning (HVAC).Heating, Ventilating, and Air Conditioning (HVAC).Subcontract									
9	23.23-0000.S Heating, Ventilating, and Air Conditioning (HVAC).Heating, Ventilating, and Air Conditioning (HVAC).Subcontract	AHU and Duct Heater	$31,080.00	$31,080.00	$0.00	$0.00	$31,080.00	100.00%	$0.00	$1,554.00
10	23.23-0000.S Heating, Ventilating, and Air Conditioning (HVAC).Heating, Ventilating, and Air Conditioning (HVAC).Subcontract	Air Distribution	$6,882.00	$6,882.00	$0.00	$0.00	$6,882.00	100.00%	$0.00	$344.10
11	23.23-0000.S Heating, Ventilating, and Air Conditioning (HVAC).Heating, Ventilating, and Air Conditioning (HVAC).Subcontract	Trane Controls	$22,200.00	$22,200.00	$0.00	$0.00	$22,200.00	100.00%	$0.00	$1,110.00
12	23.23-0000.S Heating, Ventilating, and Air Conditioning (HVAC).Heating, Ventilating, and Air Conditioning (HVAC).Subcontract	Test and Balancing part 1 of 2	$525.14	$0.00	$525.14	$0.00	$525.14	100.00%	$0.00	$26.26
13	23.23-0000.S Heating, Ventilating, and Air Conditioning (HVAC).Heating, Ventilating, and Air Conditioning (HVAC).Subcontract	Bond	$2,057.56	$2,057.56	$0.00	$0.00	$2,057.56	100.00%	$0.00	$102.88
14	23.23-0000.S Heating, Ventilating, and Air Conditioning (HVAC).Heating, Ventilating, and Air Conditioning (HVAC).Subcontract	Test And Balancing Part 2 of 2	$806.86	$0.00	$806.86	$0.00	$806.86	100.00%	$0.00	$40.34
		TOTALS:	**$145,750.42**	**$144,418.42**	**$1,332.00**	**$0.00**	**$145,750.42**	**100.00%**	**$0.00**	**$7,287.52**

Change Orders

A	B	C	D	E	F	G		H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	APPROVED WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
15	**CCO # 001 CE #017 - Owner Direct Purchase for HCSB (Approved on 8/8/24)**								
15.1	23.23-0000.S PO# - Materials: Sherman Mechanical LLC	$(27,143.00)	$(27,143.00)	$0.00	$0.00	$(27,143.00)	100.00%	$0.00	$(1,357.15)
15.2	23.23-0000.S PO# - Sales Taxes: Sherman Mechanical LLC	$(1,653.58)	$(1,653.58)	$0.00	$0.00	$(1,653.58)	100.00%	$0.00	$(82.68)
16	**CCO # 002 CE #031 - Replacement of damage BCU Unit on 10.16.24**								
16.1	23.23-0000.S CE#31 Replacing damage BCU (by Sherman Mechanical)	$(23,941.96)	$(23,941.96)	$0.00	$0.00	$(23,941.96)	100.00%	$0.00	$(1,197.10)
17	**CCO # 003 CE #031 - BCU per original scope (PAid by Sherman)**								
17.1	23.23-0000.S CE#31 Reverse Deductive CO for damage BCU (Paid by Sherman Mechanical)	$22,642.56	$22,642.56	$0.00	$0.00	$22,642.56	100.00%	$0.00	$1,132.13
	TOTALS:	**$(30,095.98)**	**$(30,095.98)**	**$0.00**	**$0.00**	**$(30,095.98)**	**100.00%**	**$0.00**	**$(1,504.80)**

Grand Totals

A	B	C	D	E	F	G		H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	APPROVED WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
	GRAND TOTALS:	**$115,654.44**	**$114,322.44**	**$1,332.00**	**$0.00**	**$115,654.44**	**100.00%**	**$0.00**	**$5,782.72**

Hernando County Schools
Central HS ROTC Shooting Range
A. D. Morgan Corporation #P2023-007

Cost Code	Description	Invoice Date	Invoice #	Owner Pay App	Previous Period	This Period	Owner Pay App Line Item Total
31-Earthwork							
31-2000	Utility Group of Florida LLC	06/30/2024	P2023-007/1	3	$ 38,125.00		
31-2000	Utility Group of Florida LLC	07/31/2024	P2023-007/2	4	$ 20,655.00		
31-2000	Utility Group of Florida LLC	09/30/2024	P2023-007/3	6	$ 1,850.00		
31-2000	Utility Group of Florida LLC	10/31/2024	P2023-007/4	7	$ 8,556.00		
31-2000	Utility Group of Florida LLC	11/30/2024	P2023-007/5	8	$ 25,547.50		
31-2000	Utility Group of Florida LLC	12/31/2024	P2023-007/6	9	$ 7,462.50		
31-2000	Utility Group of Florida LLC	03/31/2025	P2023-007/7	11		$ 8,550.00	
					$ 102,196.00	$ 8,550.00	$110,746.00

TO CONTRACTOR:
The A.D. Morgan Corporation
716 Renellie Drive
Tampa, Florida 33609

PROJECT:
New Rifle Range for Central High School ROTC
14075 Ken Austin Pkwy
Brooksville, Florida 34613

APPLICATION NO: 7
INVOICE NO: P2023-007/7
PERIOD: 03/01/25 - 03/31/25
PROJECT NO: P2023-007
CONTRACT NO: SCP2023-007.002
CONTRACT DATE: 05/23/2024
CERTIFICATE DATE: 03/27/2025
SUBMITTED DATE:

FROM SUBCONTRACTOR:
Utility Group of Florida LLC
10130 Scenic Dr
Port Richey, Florida 34667

SUBCONTRACT FOR: Sitework and Site Concrete Package

SUBCONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Subcontract. Continuation Sheet is attached.

1.	Original Contract Sum		$88,222.00
2.	Net change by change orders		$48,806.00
3.	Contract Sum to date (Line 1 ± 2)		$137,028.00
4.	Total completed and stored to date (Column G on detail sheet)		$137,028.00
5.	Retainage:		
	a. 5.00% of completed work	$6,851.41	
	b. 0.00% of stored material	$0.00	
	Total retainage (Line 5a + 5b or total in column I of detail sheet)		$6,851.41
6.	Total earned less retainage (Line 4 less Line 5 Total)		$130,176.59
7.	Less previous certificates for payment (Line 6 from prior certificate)		$122,054.09
8.	Current payment due:		$8,122.50
9.	Balance to finish, including retainage (Line 3 less Line 6)		$6,851.41

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner/Client:	$40,256.00	$0.00
Total approved this month:	$8,550.00	$0.00
Totals:	$48,806.00	$0.00
Net change by change orders:	$48,806.00	

The undersigned certifies that to the best of the Subcontractor's knowledge, information and belief, the Work covered by this Application for Payment has been completed in accordance with the Subcontract Documents, that all amounts have been paid by the Subcontractor for Work which previous Certificates for payment were issued and payments received from the Owner/Client, and that current payments shown herein is now due.

SUBCONTRACTOR: Utility Group of Florida LLC

By: _____ Date: _____

State of:
County of:
Subscribed and sworn to before
me this day of
Notary Public:
My commission expires:

Document SUMMARY SHEET, APPLICATION AND CERTIFICATE FOR PAYMENT, containing
Contractor's signed Certification is attached.
Use Column I on Contracts where variable retainage for line items apply.

APPLICATION NUMBER: 7
APPLICATION DATE: 03/31/2025
PERIOD: 03/01/25 - 03/31/25

Contract Lines

A		B	C	D	E	F	G		H	I
ITEM NO.	BUDGET CODE	DESCRIPTION OF WORK	SCHEDULED VALUE	APPROVED WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
				FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
1	31.31-2000.S Earthwork.Earth Moving.Subcontract	Mobilization	$8,040.00	$8,040.00	$0.00	$0.00	$8,040.00	100.00%	$0.00	$402.00
2	31.31-2000.S Earthwork.Earth Moving.Subcontract	Silt Fence	$1,200.00	$1,200.00	$0.00	$0.00	$1,200.00	100.00%	$0.00	$60.00
3	31.31-2000.S Earthwork.Earth Moving.Subcontract	Grate Protection / Filters	$2,500.00	$2,500.00	$0.00	$0.00	$2,500.00	100.00%	$0.00	$125.00
4	31.31-2000.S Earthwork.Earth Moving.Subcontract	Cutting / Grading	$19,500.00	$19,500.00	$0.00	$0.00	$19,500.00	100.00%	$0.00	$975.00
5	31.31-2000.S Earthwork.Earth Moving.Subcontract	Striping	$3,160.00	$3,160.00	$0.00	$0.00	$3,160.00	100.00%	$0.00	$158.00
6	03.03-3000.S Concrete.Cast-in-Place Concrete.Subcontract	Concrete Demo	$4,500.00	$4,500.00	$0.00	$0.00	$4,500.00	100.00%	$0.00	$225.00
7	03.03-3000.S Concrete.Cast-in-Place Concrete.Subcontract	Concrete Footer at Canopy - Labor and materials	$9,017.00	$9,017.00	$0.00	$0.00	$9,017.00	100.00%	$0.00	$450.85
8	31.31-2000.S Earthwork.Earth Moving.Subcontract	Fire Line	$27,540.00	$27,540.00	$0.00	$0.00	$27,540.00	100.00%	$0.00	$1,377.00
9	03.03-3000.S Concrete.Cast-in-Place Concrete.Subcontract	Concrete Sidewalk Labor and materials	$12,765.00	$12,765.00	$0.00	$0.00	$12,765.00	100.00%	$0.00	$638.25
		TOTALS:	**$88,222.00**	**$88,222.00**	**$0.00**	**$0.00**	**$88,222.00**	**100.00%**	**$0.00**	**$4,411.10**

Change Orders

A	B	C	D	E	F	G		H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	APPROVED WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
10	**CCO # 001 CE #018 - ASI#3 added scope for SW connection to classrom and water service RPZ**								
10.1	31.31-2000.S CE#13.1 ASI#3 drawing revision (Utility Group proposal dated 08.02.24)	$10,406.00	$10,406.00	$0.00	$0.00	$10,406.00	100.00%	$0.00	$520.30
11	**CCO # 002 CE #030 - ASI#5 Civil work per Proposal dated 10/31/24**								
11.1	31.31-2000.S CE#30.1 - CIVIL DRAWING Update per ASI#5 (Utility Group)	$29,850.00	$29,850.00	$0.00	$0.00	$29,850.00	100.00%	$0.00	$1,492.51
12	**CCO # 003 CE #034 - #20: Additional work to extend Drain to nearest Pond**								
12.1	31.31-2000.S	$8,550.00	$0.00	$8,550.00	$0.00	$8,550.00	100.00%	$0.00	$42

A	B	C	D	E	F	G		H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	APPROVED WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
	CE#34 Added work per owner request Extend drainage to Pond at Northeast corner (Utility Group)								
	TOTALS:	**$48,806.00**	**$40,256.00**	**$8,550.00**	**$0.00**	**$48,806.00**	**100.00%**	**$0.00**	**$2,440.31**

Grand Totals

A	B	C	D	E	F	G		H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	APPROVED WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
	GRAND TOTALS:	**$137,028.00**	**$128,478.00**	**$8,550.00**	**$0.00**	**$137,028.00**	**100.00%**	**$0.00**	**$6,851.41**

WAIVER AND RELEASE OF LIEN
FINAL PAYMENT

The undersigned lienor, in consideration of the final payment in the amount of $62,925.36, hereby waives and releases its lien and right to claim of lien for labor, services or materials to the School District of Hernando County, Florida on the job of the Hernando County Schools, to the following described property:

New Rifle Range for Central High School ROTC
14075 Ken Austin Parkway
Brooksville, FL 34613

Dated: 8/8/25

Lienors Name: The A.D. Morgan Corporation

Address: 716 N. Renellie Dr.

Tampa, FL 33609

By: _____

Printed Name: Ricky Pena

The foregoing instrument was acknowledged before me this 8th of August, 2025, 20 25, by Ricky Pena, VP of Accounting who is personally known to me or who has produced _____ as identification and who did take an oath.

_____
NOTARY PUBLIC, STATE OF Florida

Notary Public State of Florida
Cynthia Jane Vanhaerents
My Commission
HH 268584
Exp. 5/26/2026

My Commission Expires: _____

Note: This is a statutory form prescribed by section 713.20, Florida Statutes (1996) Effective October 1,1996, a person may not require a lienor to furnish a waiver or release of lien that is different from the statutory form.

Complete Section A **or** B; **and** C

MUST BE COMPLETED IN FULL FOR PLACEMENT CONSIDERATION.
(For Donations, use Section B)

A. Item Currently Budgeted -

Account Name: No Financial Impact

Account Number: Fund | Function | Object | Cost Center | Project | Sub Project

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

Account Name

Account Number: Fund | Function | Object | Cost Center | Project | Sub Project

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

B. Item Currently Not Budgeted -**

Funding Source

Account Name

Account Number: Fund | Function | Object | Cost Center | Project | Sub Project

Amount $

Funding Source

Account Name

Account Number: Fund | Function | Object | Cost Center | Project | Sub Project

Amount $

C. History

Check one:
Prior Year Budget: ○
New for Current Year: ○

Prior Year Approved Budget: $_____

Prior Year Actual Spent: $_____

**** WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT****

Agenda Item # 14. 26-3191 9/9/2025

Title and Board Action Requested

Approve the renewal of the service agreement with Pitney Bowes and authorize the issuance of a Purchase Order in the amount of $5,500.00 for the 2025-2026 school year.

Executive Summary

The Director of Human Resources, on behalf of the Superintendent of Schools, hereby requests the Board approve the piggyback of the State of Florida, Department of Management Services, Contract No. 44102100-17 -1, Mail Processing Equipment and approve the agreement with Pitney Bowes, Inc. for the 60-month lease of Postage Meter Equipment for an estimated annual spending of $5,500.00. HCSB Bid No. 26-600-09 PB has been assigned for internal tracking purposes.

Since 2020, the Hernando County School District Office has collaborated with Pitney Bowes to enhance and streamline the mailing processes for the District Office and its staff.

My Contact

Alexis Brown
Director of Human Resources
919 North Broad Steet
Brooksville, FL 34601
brown_a1@hcsb.12.fl.us
352-797-7070 ext.70445

2023-28 Strategic Focus Area

Priority 2: Talent Management

Financial Impact

See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

pitney bowes

State of Florida Contract #44102100-17-1 Order Form

Agreement Number

Your Business Information

Full Legal Name of Lessee / DBA Name of Lessee			Tax ID # (FEIN/TIN)
DIST SCHOOL BD OF HERNANDO COUNTY			596000647

Sold-To: Address

919 N BROAD ST, BROOKSVILLE, FL, 34601-2397, US

Sold-To: Contact Name	Sold-To: Contact Phone #	Sold-To: Account #
Alexis Brown	(352) 797-7000	0010733637

Bill-To: Address

919 N BROAD ST, BROOKSVILLE, FL, 34601-2397, US

Bill-To: Contact Name	Bill-To: Contact Phone #	Bill-To: Account #	Bill-To: Email
Maria Cain	3527977000	0010733637	cain_m@hcsb.k12.fl.us

Ship-To: Address

919 N BROAD ST, BROOKSVILLE, FL, 34601-2397, US

Ship-To: Contact Name	Ship-To: Contact Phone #	Ship-To: Account #
Alexis Brown	(352) 797-7000	0010733637

PO #

Your Business Needs

Qty	Item	Business Solution Description
1	SENDPROMAILCENTER	MailCenter
1	1FS1	USPS Special Services Software
1	1FWX	15lb Interfaced Weighing Feature
1	7W00	MailCenter Meter
1	APAXL	Cost Acctg Accounts Level (100)
1	APKG	SendPro 360 Shipping Feature
1	APSD	145/70 LPM Speed
1	AZBG	Black Graphics Upgrade
1	CAABL	Basic Cost Acctg for SP MailCenter
1	ERB1	eReturn Receipt Subscription - HV
1	ERR1	E-Return Receipt Feature
1	F9DD	USPS Special Services Welcome Kit
1	F9PG	PowerGuard Service Package
1	HV1P	MailCenter Printer

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Pitney Bowes Confidential Information

1	HV96000	MailCenter Weighing Platform
1	HV97500	Wireless Client Kit
1	HVBB	MailCenter 2000
1	M9SS	USPS Tracking Services
1	ME1C	Meter Equipment - Low
1	MW90007	Drop Stacker
1	MW92705	MailCenter 15in Display
1	SBDS	Barcode Scanner
1	SJM2	SoftGuard - 2000
1	STDSLA	Standard SLA-Equipment Service Agreement (for MailCenter)
1	SYAB3	Analytics - 2 Products

Your Payment Plan

Initial Term: 60 months	**Initial Payment Amount:**	
Number of Months	**Monthly Amount**	**Billed Quarterly at***
60	**$ 451.65**	**$ 1,354.95**

**Does not include any applicable sales, use, or property taxes which will be billed separately.*
If the equipment listed above is replacing your current meter, your current meter will be taken out of service once this lease commences.

( ) Tax Exempt Certificate Attached
( ) Tax Exempt Certificate Not Required

( ) Purchase Power® transaction fees included
(X) Purchase Power® transaction fees extra

Your Signature Below

By your signature below or Purchase Order, you are entering into a Lease Agreement pursuant to the terms and conditions of the Florida STC No. 44102100-17-1. If software is included in the Order, additional terms apply. Please refer to http://www.pb.com/state-and-local-government-solutions/states/florida for the applicable software terms.

Vendor's proposed Purchase Order terms rejected to the extent inconsistent with School Board's purchasing instructions. Purchase subject to terms of School Board Standard Addendum. http://www.hernandoschools.org/departments/purchasing/vendor-information

44102100-17-1
State/Entity's Contract#

Lessee Signature

Print Name

Title

Date

Email Address

Roger Donohue

Pitney Bowes Signature
Roger Donohue
Print Name
Operations Manager
Title
July 21, 2025
Date

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See Pitney Bowes Terms for additional terms and conditions
Pitney Bowes Confidential Information

Sales Information

Account Rep Name	Email Address	PBGFS Acceptance
Cynthia Volpe	cynthia.volpe@pb.com	

Approved as to Content & Form

Caroline Mockler, Esq.

Staff Counsel, HCSD

11:26 am, 07/30/2025

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See Pitney Bowes Terms for additional terms and conditions

Pitney Bowes Confidential Information

PURCHASING AGENDA ITEM

Hernando County School District

School Board Approval Meeting: August 12, 2025

Bid No. 26-600-09 PB **Bid Title:** Mail Processing Equipment

Recommend approval of this agenda item under the specific category below:

☐Lowest Bid(s)	☐Request for Proposal(s)	☐Low Bid(s) Meeting Specification	☐Rejection/Cancellation
☐Revised Award	☐Renewal of Contract	☐Sole/Single Source	☐Re-Award (Partial/Whole)
☐Contract Termination	☐Amendments to Contract	☐Extension of Contract	☐Emergency
☐Reversed Auction	☒Piggyback – State of Florida	☐Responsive/Responsible Bidders	

Bid Contract Period: 08/12/2025 through 02/19/2027 ☐ N/A – One Time Purchase

Contract Type: ☐ Estimated Dollar Amount ☐ Firm, Fixed Dollar Amount ☐ Firm, Fixed Unit Prices ☒ Firm, Fixed Unit Prices, Hourly Rates, Fees and/or Percentages

Renewal Options: No. of Terms Remaining ☐ Length of Each Term (month) ☐ Length of Each Term (year) ☒ None

Rationale/Reason: Piggyback the State of Florida, Department of Management Services, Contract No. 44102100-17-1: Mail Processing Equipment, awarded to Pitney Bowes, Inc. for the lease of equipment and mailing software. HCSB Bid No. 26-600-09 PB has been assigned for internal tracking purposes.

Bidders Electronically Downloaded From Bidnet Direct Website:	Bids Received:	No Bids:	Late Bids:	Rejected Bids:	☐ N/A – Bids Not Required:

Submitted By: Christopher Reckner
Director of Purchasing & Warehousing

School(s): District Wide

Requested By: Alexis Brown
Director of Human Resources

Department(s): Human Resources

Recommended award: (See attached)

T/C CODE: 2609

Awarded Vendor:

Pitney Bowes, Inc.
Dean Merriott
Government Account Manager
5310 Cypress Center Drive
Tampa, FL 33609
(904) 673-2411
dean.merriott@pb.com

State of Florida

Affidavit Regarding the Use of Coercion for Labor and Services

Respondent Vendor Name: Pitney Bowes Inc.

Vendor FEIN: 06-0495050

Vendor's Authorized Representative Name and Title: Clarence Drew Hunt, State and Local Sales Director

Address: 27 Waterview Drive

City: Shelton State: CT ZIP: 06484

Phone Number: 844-256-6444

Email Address: PBStatePO@pb.com

Section 787.06(13), Florida Statutes requires all nongovernmental entities executing, renewing, or extending a contract with a governmental entity to provide an affidavit signed by an officer or representative of the nongovernmental entity under penalty of perjury that the nongovernmental entity does not use coercion for labor or services as defined in that statute.

The Hernando County School District, Florida is a governmental entity for purposes of this statute.

As the person authorized to sign on behalf of Respondent, I certify that the company identified does not:

- Use or threaten to use physical force against any person;
- Restrain, isolate, or confine or threaten to restrain, isolate, or confine any person without lawful authority and against her or his will;
- Use lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied toward the liquidation of the debt, the length and nature of the labor or services are not respectively limited and defined;
- Destroy, conceal, remove, confiscate, withhold, or possess any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification document, of any person;
- Cause or threaten to cause financial harm to any person;
- Entice or lure any person by fraud or deceit; or
- Provide a controlled substance as outlined in Schedule I or Schedule II of s. 893.03 to any person for the purpose of exploitation of that person.

Under penalties of perjury, I declare that I have read the foregoing document and that the facts stated in it are true.

By: Clarence Hunt

AUTHORIZED SIGNATURE

Print Name and Title: Clarence Drew Hunt, State and Local Sales Director

Date: 8/14/2025

Approved as to Content & Form
CarolineMockler, Esq.
Staff Counsel, HCSD
8:46 am, 04/25/2025

ADDENDUM TO THE STATE OF FLORIDA
CONTRACT # 44102100-17-1 ORDER FORM
WITH THE HERNANDO COUNTY SCHOOL BOARD

WHEREAS, Hernando County School Board and Pitney Bowes Inc. and Pitney Bowes Global Financial Services LLC have entered into a State of Florida Contract #44102100-17-1 Order Form (hereinafter, the "Agreement"),

WHEREAS, the Agreement sets forth the general terms and conditions of the relationship between the parties; and,

WHEREAS, the undersigned acknowledges that the School Board is the contracting authority for the Hernando County School Board and there are certain standard contract terms expected to be in every agreement by the School Board; and,

WHEREAS, the undersigned hereby agrees that these standard terms are part of the Agreement with the School Board.

1. The Contractor hereby agrees to indemnify, defend, hold harmless School Board, its officer, employees, agents and representatives from any and all claims, judgments, costs, and expenses including, but not limited to, reasonable attorney's fees, reasonable investigative and discovery costs, court costs and all other sums which School Board, its officers employees, agents and representatives may pay or become obligated to pay on account of any, all and every claim or demand, or assertion of liability, or any claim or action founded thereon, arising or alleged to have arisen out of the products, goods, or services furnished by the Contractor, its agents, servants or employees; the equipment of the Contractor, its agents, servants or employees while such equipment is on premises owned or controlled by the School Board; or the negligence of the Contractor or the negligence of the Contractor's agents when acting within the scope of their employment, whether such claims, judgments, costs and expenses be for damages, damage to property including School Board's property, and injury or death of any person whether employed by the Contractor, School Board, or otherwise.

2. To the extent that the agreement requires the School Board to indemnify Contractor, it shall only be to the extent of the limits set forth in section 768.28(5), Florida Statutes. and then only for the negligent or wrongful act or omission of any officer or employee of the School Board acting within the scope of the officer's/employee's office or employment under circumstances in which the state or such agency or subdivision, if a private person, would be liable to the claimant. Further, except as specifically provided herein, the School Board does not waive any defense of sovereign immunity. It is further understood and agreed by the parties to this agreement that no officer or employee may be held personally liable except as provided by section 768.28 (9), Florida Statutes. Notwithstanding the foregoing, the School Board intends to avail itself of the benefits of section 768.28 and of other statutes and common law governing sovereign immunity to the fullest extent possible. However, in no event will the School Board's liability under this provision exceed the sum of the lesser of the following: (a) the amount paid by the School Board to Contractor or (b) the amounts identified as statutory limits pursuant to section 768.28, Florida Statutes. if applicable. Nothing in this Agreement is intended to inure to the benefit of any third party for the purpose of

allowing any claim which would otherwise be barred under the doctrine of sovereign immunity or by operation of law.

3. The parties agree to each pay their own attorneys' fees and costs relating to the negotiation of the Agreement and this Addendum and in relation to any action to enforce the terms of either document.

4. As may be applicable, all persons providing goods or services to the School Board pursuant the Agreement shall undergo the necessary background screening described in section 1012.465, Florida Statutes at their own cost before coming onto School Board property.

5. If the Agreement requires the expenditure of funds for more than one fiscal year, the Agreement shall be subject to termination by the School Board without cause upon a thirty (30) day notice.

6. Any conflict between the terms of this Addendum and the parties original Agreement or subsequent modifications thereof are to be resolved in favor of this Addendum.

7. The Agreement and this Addendum are to be construed in accordance with the laws of the State of Florida, and the parties hereby agree that performance of the terms and provisions of the Agreement are to be performed solely within the State of Florida. The Parties agree that the Circuit Court for the Fifth Judicial Circuit, Hernando County, Florida, hereinafter ("Court") have sole and exclusive jurisdiction to enforce the terms of this Agreement, notwithstanding any provisions in the Agreement to the contrary, and the Parties further agree that they will present any disputes under this Agreement, including, without limitation, any claims for breach or enforcement of this Agreement, exclusively to the Court.

8. The payment obligation of the School Board created by the Agreement is conditioned upon the availability of funds that are appropriated or allocated for the payment of services or products. If such funds are not allocated and available, the Agreement may be terminated by the School Board at the end of the period for which funds are available. The School Board shall notify the Contractor at the earliest possible time before such termination. No penalty shall accrue to the School Board in the event this provision is exercised, and the School Board shall not be obligated or liable for any future payments due or for any damages as a result of such termination.

9. If, and to the extent the agreement provides for the payment of any applicable sales taxes, the Parties acknowledge that the School Board is an entity which is exempt from the same as provided by section 212.08(6), Florida Statutes.

10. The Parties agree that in the event Contractor files for bankruptcy, insolvency or receivership during the term of this agreement, the School Board may, at its option, terminate and cancel said contract, in which event all rights hereunder shall immediately cease and terminate.

11. Neither party shall be liable to the other, nor deemed in default under this Agreement to the extent that such party's performance under this Agreement is rendered impossible, impractical, or prevented by reason of force majeure. For purposes of this Agreement,

the term "force majeure" means an occurrence that is beyond the control of the party affected and occurs without fault or negligence on behalf of either party. Without limiting the foregoing, force majeure includes acts of God; acts of the public enemy; war; riots; strikes; labor disputes; civil disorders; fires; floods; hurricanes, epidemics, pandemics, government regulations, and the issuance or extension of existing government orders of the United States, the State of Florida, or local county and municipal governing bodies, which prevents performance of the contract for all or part of the term of the Agreement.

12. Notwithstanding any provision to the contrary in the agreement, all payments due from the School Board for non-construction services hereunder shall be governed by the provisions of Chapter 218, Florida Statutes.

13. If, and to the extent that the agreement provides for reimbursement of travel and related expenses, the Parties agree that such reimbursements shall be subject to the reimbursement schedules contained in Section 112.061, Florida Statutes.

14. Contractor confirms that neither it nor its principals are suspended, debarred, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this contract by any governmental department or agency. This certification is a material representation of fact upon which reliance will be placed when the School Board executes this agreement. If it is later determined that Contractor knowingly rendered an erroneous certification, in addition to the other remedies available to School Board, School Board may terminate the Agreement for default by Contractor.

15. E-Verify. Pursuant to section 448.095, Florida Statutes, Contractor shall use the U.S. Department of Homeland Security's E-Verify system https://e-verify.uscis.gov/emp, to verify the employment eligibility of all employees hired during the term of this Agreement. If Contractor enters into a contract with a subcontractor, the subcontractor must provide Contractor with an affidavit stating the subcontractor does not employ, contract with, or subcontract with an unauthorized alien and the Contractor shall provide a copy of such affidavit to the School Board upon receipt and shall maintain a copy for the duration of the Agreement. Failure to comply with this provision is a material breach of the Agreement and the School Board may choose to terminate the Agreement at its sole discretion and seek damages pursuant to Florida Statute. By signing below, Contractor affirms that it is registered with and uses the E-Verify system, is otherwise in compliance with section 448.095, Florida Statutes, and acknowledges that it is required to maintain such compliance throughout the term of any Contract entered between the parties.

16. Public records compliance provisions. Any confidentiality provisions in the Agreement shall be read in harmony with Florida's Public Records Act, Chapter 119, Florida Statutes. No provisions in the Agreement can be exercised to frustrate the requirements of the law for the release of records. The parties recognize that the School Board is a governmental entity, subject to Florida law regarding public access to records under Florida Statute, Chapter 119. As such, the Parties agree that only such information as is exempt and confidential under the provisions of law shall be considered confidential under the Term of this agreement and Any confidentiality provisions in the Agreement shall be read in harmony with Florida's Public Records Act, Chapter 119, Florida Statutes. No provisions in the Agreement can be exercised

to frustrate the requirements of the law for the release of records. To the extent Contractor provides School Board any information which it believes is confidential or exempt, Contractor shall notify School Board of the specific information that it believes is confidential, as well as the basis for the exemption. Additionally, to the extent that the Contractor has any obligation to act in agency for the School Board, it shall maintain its records subject to section 119.0701, Fla. Stat. If and to the extent that contractor has access to any other confidential information regarding the School Board (such as security information as contemplated by section 119.071(c), Fla. Stat.), the Contractor agrees to use reasonable measures to maintain the confidentiality of such information.

17. To the extent Contractor maintains information that is subject to a public record request, it shall provide the public access to such records in accordance with, and subject to the applicable statutory terms and fees. Failure to do so will be considered a material breach of the original Agreement resulting in immediate termination with no penalty to School Board, and Contractor will indemnify and hold the School Board harmless for any and all damages and expenses suffered as a result of the material breach and contract termination. Contractor must comply with Florida public records laws, including but not limited to chapter 119, Florida Statutes and section 24 of article I of the Constitution of Florida, and specifically agrees to:

a. Keep and maintain public records required by the School Board in order to perform the service under this agreement; and

b. Upon request from the School Board's custodian of public records, provide the School Board with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in chapter 119, Florida Statutes, or as otherwise provided by law; and

c. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the contractor does not transfer the records to the School Board; and

d. Upon completion of the contract, transfer, at no cost, to the School Board all public records in possession of the contractor or keep and maintain public records required by the School Board to perform the service. If the contractor transfers all public records to the School Board upon completion of the contract, the contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the contractor keeps and maintains public records upon completion of the contract, the contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the School Board, upon request from the School Board's custodian of public records, in a format that is compatible with the information technology systems of the School Board.

IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT

THE CUSTODIAN OF PUBLIC RECORDS AT 919 N. BROAD STREET, BROOKSVILLE, FL 34601, Ellerman_a@hcsb.k12.fl.us or (352) 797-7009.

Notwithstanding any other provisions of law or statutory interpretation, failure of the Contractor to abide by the terms of these public records provisions shall be deemed a material breach of this agreement and the School Board may enforce the terms of this provision in the form of a court proceeding and shall, as a prevailing party, be entitled to reimbursement of all reasonable attorney's fees and costs associated with that proceeding. This provision shall survive any termination or expiration of the contract.

18. If the Contractor receives any student information / records as a result of this agreement, it will maintain any such information / records as confidential and will not release same to any third parties without the express written approval of the School Board, except third parties who are essential to Contractor's delivery of its services to the School Board and who are bound to maintain the confidentiality of student information/records, and prohibited from unauthorized redisclosure of such information. Furthermore, Contractor agrees to maintain and utilize all such student information/records in accordance with the FERPA regulations and only as provided for in the Agreement and this Addendum. If student information/records are requested by way of subpoena or court order, Contractor shall notify the School Board of such request in writing including a copy of the subpoena or order and shall otherwise comply with the FERPA regulations.

19. Contractor agrees to execute an Affidavit Regarding the Use of Coercion for Labor and Services as required by section 787.06(13), Florida Statutes.

20. If the Contractor receives access to an individual s personal identifying information as a result of this agreement, Contractor agrees to provide the School Board with an affidavit signed by an officer or representative of the Contractor under penalty of perjury attesting that the Contractor does not meet any of the criteria in section 287.138(2)(a) to (c), Florida Statutes.

21. The parties hereby acknowledge and agree that Contractor is not an employee of the School Board and this Agreement does not create any such relationship between the parties.

22. Contractor acknowledges that it will comply with all applicable Florida and Federal laws, ordinances, rules and regulations.

Signed and dated by authorized representatives as provided below:

Contractor: PITNEY BOWES INC.

Clarence Hunt

Printed Name: Clarence Drew Hunt

Title: State and Local Sales Director

Date: 8/14/2025

FOREIGN COUNTRY OF CONCERN ATTESTATION
(PUR 1355)

This form must be completed by an officer or representative of an entity submitting a bid, proposal, or reply to, or entering into, renewing, or extending, a contract with a Governmental Entity which would grant the entity access to an individual's Personal Identifying Information. Capitalized terms used herein have the definitions ascribed in Rule 60A-1.020, F.A.C.

Name of entity is not owned by the government of a Foreign Country of Concern, is not organized under the laws of nor has its Principal Place of Business in a Foreign Country of Concern, and the government of a Foreign Country of Concern does not have a Controlling Interest in the entity.

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated in it are true.

Printed Name: Pitney Bowes Inc.
By: Clarence Drew Hunt

Title: State and Local Sales Director

Signature: Clarence Hunt Date: 8/14/2025

Approved as to Content & Form

CarolineMockler, Esq.

Staff Counsel, HCSD

8:49 am, 04/25/2025

Complete Section A **or** B; **and** C

MUST BE COMPLETED IN FULL FOR PLACEMENT CONSIDERATION.
(For Donations, use Section B)

A. Item Currently Budgeted -

Account Name: General Fund

Account Number:

Fund	Function	Object	Cost Center	Project	Sub Project
1100	7900	3600	9016	40100	

Original Approved Budget	+ - Budget Amendments	- Expenditures / Encumbrances To Date	= Current Available Budget	- Present Request	= Remaining Balance Available
$ 5,500.00	$	$	$ 5,500.00	$ 5,500.00	$ 0.00

Account Name:

Account Number:

Fund	Function	Object	Cost Center	Project	Sub Project

Original Approved Budget	+ - Budget Amendments	- Expenditures / Encumbrances To Date	= Current Available Budget	- Present Request	= Remaining Balance Available
$	$	$	$	$	$

B. Item Currently Not Budgeted -**

Funding Source:

Account Name:

Account Number:

Fund	Function	Object	Cost Center	Project	Sub Project

Amount $

Funding Source:

Account Name:

Account Number:

Fund	Function	Object	Cost Center	Project	Sub Project

Amount $

C. History

Check one:
Prior Year Budget: ●
New for Current Year: ○

Prior Year Approved Budget: $ 5,000.00

Prior Year Actual Spent: $ 4,237.08

**** WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT****

Agenda Item # 15. 26-3235 9/9/2025

Title and Board Action Requested

Approve the 2025-2028 Dual Enrollment (DE) Articulation Agreement Between Embry-Riddle Aeronautical University (ERAU) and the Hernando County School Board and Issuance of Purchase Orders for an Estimated Annual Amount of $4,851.00

Executive Summary

The Supervisor of College and Career Programs, on behalf of the Superintendent of Schools, hereby requests the Board to approve the 2025-2028 Dual Enrollment (DE) Articulation Agreement between Embry-Riddle Aeronautical University (ERAU) and the Hernando County School Board. Florida Statute 1007.21 mandates school districts and local public postsecondary institutions to enter into agreement for the purpose of establishing guidelines for implementing the program for eligible students. The agreement will provide a seamless transition into postsecondary education credits. The purchases will be made on an as needed basis.

My Contact

Beth Lastra
Supervisor of College and Career Programs
352-797-7000 ext. 70474
lastra_b@hcsb.k12.fl.us

2023-28 Strategic Focus Area

Priority 1: Student Success

Financial Impact

See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

Agreement between Gaetz Aerospace Career Academy,
Embry-Riddle Aeronautical University and
The Hernando County School Board
Academic Year 2025-2028

THIS AGREEMENT made and entered into and effective on the date of final execution (herein the "Effective Date") and between The School BOARD of Hernando County, a school BOARD within the State of Florida (hereinafter referred to as the **BOARD**), and Embry-Riddle Aeronautical University, a not-for-profit corporation organized and existing under the laws of the State of Florida (hereinafter referred to as **ERAU**), to conduct work of mutual interest, which will be identified in a Statement of Work and Budget and Additional Terms and Conditions attached hereto and identified as Attachments A and B, respectively.

ERAU and the BOARD shall be referred to individually as "Party" and collectively as "Parties".

WHEREAS, the Parties desire to contract with one another to provide for the addition or continuation of Embry-Riddle – Gaetz Aerospace Career Academy (hereinafter referred to as **ACA**).

NOW THEREFORE, in consideration of the mutual promises herein made, it is agreed between the Parties hereto as follows:

ARTICLE 1.0 SCOPE OF SERVICES

1.1 The Parties agree to identify, define, develop, and implement activities, as described in the Statement of Work and Budget, Additional Terms and Conditions and Programmatic Information for School Based Administrators as described in Attachments A, B and C respectively as incorporated herein by reference. Appendix A outlines the schools participating in the program along with the courses being offered, and future appendices will be supplied with an invoice for that academic year.

1.2 The Parties' designated representatives shall have the right, by written instruction, to request changes in or additions to the Statement of Work and Budget through a written instrument authorized and executed with the same formality as this Agreement.

1.3 The following schools have been identified as locations providing concurrent/dual enrollment, course work to support career pathways and aerospace STEM outreach.

SCHOOL:	**CENTRAL HIGH SCHOOL**
PRINCIPAL CONTACT:	**KELLY SLUSSER,** slusser_k@hcsb.k12.fl.us
GUIDANCE COUNSELOR (NAME AND EMAIL) IN CHARGE OF SCHEDULING STUDENTS:	**HOLLY BECKER,** becker_H@hcsd.k12.fl.us
CTE CONTACT:	**BETH LASTRA,** lastra_b@hcsb.k12.fl.us
POINT OF CONTACT FOR CONTRACT:	**BETH LASTRA,** lastra_b@hcsb.k12.fl.us

ARTICLE 2.0 TOTAL AMOUNT ALLOTTED

The Parties will negotiate the total amount allotted to ERAU for work under this Agreement and affix the amount to this Agreement as a Budget, attached hereto as Attachment A and incorporated herein by this reference.

ARTICLE 3.0 INVOICING

ERAU shall submit invoices to the BOARD, and the BOARD shall pay ERAU for its performance of the services in accordance with the terms set forth in Attachments A and B.

Invoices shall be submitted to:

Name & Title: Beth Lastra
District: Hernando County School
Add 1: 919 N. Broad St.
Add 2: Brooksville, FL 34601
Phone: 352-797-7000
Email: Lastra_b@hcsb.k12.fl.us

Payment shall be remitted to:

Daytona Grants & Contracts Requests
Embry-Riddle Aeronautical University
1 Aerospace Blvd
Daytona Beach, FL 32114-3900
386-226-6212
dbgcars@erau.edu

ARTICLE 4.0 PAYMENT

4.1 The BOARD will make payment for the academic year in accordance with Attachment A and any addenda to this Agreement entered into by both Parties.

4.2 Payments for verified invoices for the academic year (AY) will be due as follows:

Date of Final Execution	100% of total amount due for AY
Upon Receipt of Certification of CAPE Dollars AY25-26 Applicable	5% CAPE Certification due for AY

ARTICLE 5.0 TERM AND TERMINATION

5.1 This Agreement shall commence on the date of final execution and shall remain in effect until June 30, 2028 unless terminated earlier as provided in this Agreement or extended by the Parties in writing.

5.2 Either party shall have the right to terminate this Agreement for its convenience, in whole, or in part, at any time with at least thirty (30) working days prior notice.

5.3 A material breach shall include, but not be limited to, the following:

5.3.1 A Party becomes bankrupt or makes an assignment for the benefit of creditors, or a receiver is appointed to its business, or voluntary or involuntary petition in bankruptcy is filed, or proceedings for the reorganization of the other Party are instituted.

5.3.2 Loss of funding.

ARTICLE 6.0 CONFIDENTIAL INFORMATION

6.1 The Parties agree that during the course of this Agreement, the Parties may disclose to each other certain Confidential Information. Confidential Information would include cost and budget information, courseware, insights into future plans by either Party, or other information that would expand the financial accountability of either Party beyond that required by the law and its internal procedures, or that would reveal that information to the public media, competitors, and/or other school BOARDs negotiating similar programs with ERAU. Subject to and only to the extent permitted by Chapter 119, Florida Statutes, any Party receiving Confidential Information shall hold such information in strictest confidence, shall not transfer by any means the said information to any third Parties without prior written consent of the disclosing Party, and shall not use or reproduce the said information for any purpose other than as reasonably required for the performance of the Agreement.

6.2 Subject to and only to the extent permitted by Chapter 119, Florida Statutes, each Party hereto shall at all times take all reasonable precautions which are necessary, useful, or desirable in order to prevent the disclosure or unauthorized use of Confidential Information of the other Party, and shall allow access to and disclosure of such information only to those of its employees as is specifically required for the purpose for which it is provided, and shall take responsible steps to ensure that all such employees are made aware of and comply with the receiving Party's obligations hereunder.

6.3 The foregoing obligations of confidentiality, use, and non-disclosure shall not apply to any information provided by the disclosing Party to the extent that the receiving Party can prove that:

6.3.1 Such information has been developed independently by one Party and was lawfully in its possession prior to the receipt thereof,

6.3.2 Such information lawfully is or became public knowledge through no breach of this Agreement by the receiving Party;

6.3.3 Such information is lawfully provided to the receiving Party without restriction by a third Party; or

6.3.4 Such information is required to be disclosed by law.

6.4 The parties recognize that BOARD is a governmental entity, subject to Florida law regarding public access to records under Florida Statute, Chapter 119. As such, the Parties agree that only such information as is exempt and confidential

under the provisions of law shall be considered confidential under the Terms of this Agreement. To the extent ERAU provides BOARD any information which it believes is confidential or exempt, ERAU shall notify BOARD of the specific information that it believes is confidential, as well as the basis for the exemption. To the extent that ERAU maintains information, which is subject to public record request, it shall provide the public access to such records in accordance with, and subject to the applicable statutory terms and fees. Pursuant to the terms of this Agreement, ERAU may receive from the BOARD records that may be exempt from public release, including but not limited to, personally identifiable student information, the confidentiality of which is protected under the Family Educational Rights and Privacy Act as well as under Sections 1002.22 and 1002.221, Florida Statutes. ERAU acknowledges and agrees that it may use such information only for the purposes for which the disclosure was made and may not disclose the information to any other party without the prior written consent of the BOARD. ERAU shall not allow anyone to obtain access to personally identifiable information from education records, or other exempt records, except in strict accordance with the requirements, if any, established by the BOARD in writing. Upon termination of the Agreement, ERAU shall, at the election of the BOARD, either destroy or return to the BOARD, all such information in its possession, if any, and confirm the same in writing to the BOARD. Notwithstanding any provision to the contrary contained in this Agreement, ERAU shall indemnify and hold the BOARD and its officers and employees harmless for any violation of this covenant, including but not limited to defending the BOARD and its officers and employees against any complaint, administrative or judicial proceeding, payment of any penalty imposed upon the BOARD, or payment of any and all cost(s), damage(s), judgment(s), or loss(es) incurred by or imposed upon the BOARD arising out of the breach of this covenant by ERAU. This provision shall survive the termination of or completion of all performance or obligations under this Agreement and shall be fully binding upon ERAU until such time as any proceeding brought on account of this covenant is barred by any applicable statute of limitations.

6.5 IF THE ERAU HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE ERAU'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT 919 N. BROAD STREET, BROOKSVILLE, FL 34601, Ellerman_a@hcsb.k12.fl.us or (352) 797-7009.

ARTICLE 7.0 LIMITATION OF LIABILITY

The Parties agree to be fully responsible for their own acts of negligence, or their respective agents' acts of negligence when acting within the scope of their employment and agree to be liable for any damages proximately caused thereby; provided, however, the Parties agree that BOARD's liability is subject to the monetary limitations and defenses imposed by Section 768.28, Florida Statutes. These limitations will apply for all claims, including without limitation, contract, warranty, indemnity, tort (including derelict and negligence), and strict liability howsoever caused or incurred for any reason whatsoever. Nothing in this

Agreement shall waive the sovereign immunity of the BOARD except to the extent waived in Section 768.28, Florida Statutes.

ARTICLE 8.0 NOTICES

8.1 No notice or communication pertaining to this Agreement, except as provided in Paragraph 3 herein, shall be deemed to have been duly given by the Parties, unless addressed as follows or to such other address, individual or telecopy number as may be designated by notice given by a Party to the other Party from time to time:

ERAU:
Nanette Guzman
Executive Director – Office of Sponsored Research Administration
1 Aerospace Boulevard
Daytona Beach, Florida 32114-3900
guzmann2@ERAU.edu
Phone: (386) 226-7695
Fax: (386) 226-4901

BOARD: Hernando County

Name & Title: Beth Lastra
Supervisor of College and Career Programs, Superintendent
Add. 1: 919 N. Broad St.
Add. 2: Brooksville, FL 34601
Email: Lastra_b@hcsb.k12.fl.us
Phone: 352-797-7000

With a copy to:
School Board Attorney
919 N. Broad Street
Brooksville, Florida 34601

8.2 Any such notice, request, requirement, approval, permission, consent or other communication in connection with this Agreement shall be given in writing and, if delivered by hand shall have been so delivered, or by registered mail shall be deemed to have been received by the addressee on the day on which it shall have been received, or if faxed, shall be deemed to have been received by the addressee upon electronic acknowledgement.

ARTICLE 9.0 RELATIONSHIP OF THE PARTIES

The Parties hereto shall act as independent contractors and nothing herein contained shall be construed as creating any other relationship between the BOARD and ERAU, nor shall it be construed as creating any relationship with the other Party's employees. Each Party

agrees that none of its employees is an employee or agent of the other Party. No Party hereto shall, without the prior written consent of the other Party, enter into any contract or commitment in the name of or on behalf of the other Party or bind the other Party in any manner whatsoever.

ARTICLE 10.0 COMPLIANCE WITH LAWS

10.1 The Parties shall comply with any laws, rules, and regulations in force in the location where the Program is performed, as well as codes of conduct, if any, concerning security and safety of its employees or representatives.

10.2 At all times relevant hereto, ERAU shall maintain all appropriate occupational and professional licenses as necessary to fulfill its obligations under this Agreement.

ARTICLE 11.0 STANDARDS OF CONDUCT

The Parties recognize that the standards of deportment and conduct for faculty and students in the GAI must be appropriate to the requirements of a professional education program and the Federal, State, and local laws applicable to public education in the BOARD. The Parties further agree that the more stringent of the standards of deportment and conduct established for GAI in general and in the ERAU Student Honor Code available at https://daytonabeach.erau.edu/campus-life/dean-of-students/honor will govern behaviors in the GAI.

ARTICLE 12.0 DISPUTE RESOLUTION

12.1 The Parties agree that any disputes between them arising from, related to, or in connection with this Agreement or the facts and circumstances leading thereto shall be exclusively subject to the laws, jurisdiction and venue of the United States of America, State of Florida, without regard to otherwise applicable choice of law provisions.

12.2 In case of dispute that cannot be resolved by mutual agreement, the Parties agree to good faith efforts to resolve any disputes between them by means of mediation using a mutually agreed mediator. Each side shall bear its own costs and expenses. Nothing about this provision shall bar either Party from seeking appropriate injunctive relief in Florida courts to prevent an imminent, irreparable harm.

ARTICLE 13.0 INDEMNIFICATION

As provided for under common law, and to the extent specifically authorized by Section 768.28, Florida Statutes, each of the Parties to this Agreement hereby agrees to indemnify and hold the other Party hereto harmless from and against all damages of any nature whatsoever which are caused or materially contributed to by the negligent acts of any officer, employee, and agent or other representative of the indemnifying Party and which are not caused or materially contributed to by any officer, employee, agent or other representative of the indemnified Party. In no event shall either Party be liable to the other under any theory of tort, contract, strict liability or other legal or

equitable theory for lost profits, exemplary, punitive, special, incidental, indirect, consequential, collateral or similar damages, each of which is hereby excluded by agreement of the Parties regardless of whether or not such Party has been advised of the possibility of such damages.

FAA ground courses may be offered but no actual flight activities or flight training in an aircraft are part of the ERAU Concurrent Enrollment program and any local third-party business or individual offering flight training is doing so without any connection or relationship to ERAU.

ARTICLE 14.0 FORCE MAJEURE

No Party shall be liable for any failure to perform its obligations in connection with any action described in this Agreement, if such failure results from any act of God, riot, war, civil unrest, flood, earthquake, or other cause beyond such Party's reasonable control (including any mechanical, electronic, or communications failure, but excluding failure caused by a Party's financial condition or negligence). Except as expressly provided otherwise in Agreement, dates and times by which any Party is required to perform and obligations under this Agreement and the Statement of Work shall be postponed automatically to the extent and for the period of time that such Party is prevented from meeting such obligation by reason of any cause beyond its reasonable control, provided the Party prevented from performing its obligations notifies the other Party immediately of the commencement and nature of such cause and the probable consequences thereof with appropriate details, and provides further that such Party will use reasonable efforts to comply with its obligations in a timely manner utilizing to such end all resources reasonably required in the circumstances, including obtaining supplies or services from other sources if same are available.

ARTICLE 15.0 CONFIDENTIALITY OF AGREEMENT/PUBLICITY

Subject to and only to the extent permitted by Chapter 119, Florida Statutes, the Parties shall secure each other's prior written approval before any information relating to this Agreement is released to anyone other than employees of any of the Parties requiring the information for the performance of their duties with respect to the matters contemplated in this Agreement, and which have agreed to be bound by confidentiality undertakings.

ARTICLE 16.0 ASSIGNMENT

The Parties acknowledge that this Agreement has been entered in consideration of the Parties mutual confidence in each other and the Parties are unwilling to proceed on the basis set out in this Agreement with any other person save and except as expressly provided herein. Consequently, neither this Agreement nor any of the respective rights or obligations of the Parties hereunder or benefit or advantage received, may be assigned, given, sold, bargained sublet, or otherwise disposed of, in whole or in part, by either Party without the prior written consent of the other Party, which shall not be unreasonably withheld or unduly delayed.

ARTICLE 17.0 COMPLETE AGREEMENT

17.1 This Agreement supersedes all previous agreements between the Parties related to the subject matter hereof and represents the entire understanding between the BOARD and ERAU in relation to the subject matter dealt with herein.

17.2 This Agreement shall not be amended or modified, and no waiver of any provision shall be effective, unless set forth in a written instrument authorized and executed with the same formality as this Agreement. Any additional funding over the current not to exceed total will be awarded as an amendment to the agreement.

ARTICLE 18.0 INSURANCE

BOARD certifies that it is self-insured pursuant to the provisions of §768.28, Florida Statutes, for tort liability in anticipation of any claim which it might be liable to pay pursuant to that section. Worker's compensation coverage is also self-insured at levels conforming to statutory requirements. Such liability and workers' compensation self-insurance supersedes any insurance obligation imposed on the BOARD in the Agreement. BOARD shall insure that ERAU receives immediate notification of reduction in or cancellation of coverage.

ERAU agrees to maintain insurance coverage.

ARTICLE 19.0 FLORIDA STATUTE 1011.62 (1)(O)

An amendment to s. 1011.62(1)(o), F.S., added provisions to allow for funding of CAPE Industry Certifications and CAPE Acceleration Industry Certifications earned through dual enrollment. CAPE industry certifications earned through dual enrollment must be reported and funded pursuant to s. 1011.80, F.S. However, if a student earns a certification through a dual enrollment course and the certification is not a fundable certification on the postsecondary certification funding list, or the dual enrollment certification is earned as a result of an agreement between a school district and a nonpublic postsecondary institution, such as this, the bonus value shall be funded in the same manner as other nondual enrollment course industry certifications. In such cases, the school district may provide for an agreement between the high school and the technical center, or the school district and the postsecondary institution may enter into an agreement for equitable distribution of the bonus funds.

Several ERAU courses have Industry Certification preparation embedded in their course work.

For the purposes of this Agreement, if dual enrollment certification is earned on ERAU courses with CAPE certifications, the equitable distribution of funds is set at 5% to ERAU for this annual agreement. Each year's percentage will be dictated based on the availability of state grant dollars. Districts are encouraged to utilize Industry Certifications as a means for future sustainability.
Districts are required to register courses associated with CAPE certifications with the department of education for CAPE funding.

All costs associated with CAPE Certifications (course materials, testing fees and equipment) are covered within this agreement by ERAU and subject to available funds.

Signature page to follow

IN WITNESS WHEREOF, the Parties have caused this Agreement to be signed by their duly authorized officers or representatives.

For Embry-Riddle Aeronautical University

_____ _____
Nanette Guzman, DBA, CRA DATE
Executive Director, Office of Sponsored Research Administration

For The School Board of Hernando County, Florida

_____ _____
Shannon Rodriguez, Board Chair DATE

_____ _____
Ray Pinder, Superintendent DATE

Statement of Work and Budget to follow

Approved as to Content & Form
Caroline Mockler, Esq.
Staff Counsel, HCSD
2:47 pm, 08/12/2025

Attachment A
Statement of Work and Budget

AY 2025-2026 Course Sections

Fall 2025 Semester/Spring 2026 Semester

1)	Secondary Course Sections (@ $250)	1 Sections
2)	Dual Enrollment Course Sections (@ $500)	6 Sections

TOTAL SECTIONS **7 Sections**

Course Monitor Fees ($100 per DE section)	$ 600.00
Faculty Costs	$ 0.00
Fringe Benefits	$ 0.00
Dual Enrollment Section Cost @ $500	$ 3,000.00
Secondary Course Section Cost @ $250	$ 250.00
SUBTOTAL	$ 3,850.00
INDIRECT COSTS	$ 1,001.00
TOTAL PRICE AY25-26	$ 4,851.00
NOT TO EXCEED TOTAL AY25 - AY28	**$15,000.00**

Grant funds will cover the cost of all technical training, travel for professional development, equipment, supplies, textbooks, teacher stipends, program management, student industry certification exams and programs in UAS and Private Pilot Ground school, teacher industry certification exams and training programs in UAS and Private Pilot Ground School, professional industry conferences when possible and other aviation opportunities as they may arise.

FAA student testing fees are on a reimbursement basis. Schools must submit invoice, test results and receipts by May 22nd annually for reimbursement.

Payment

The BOARD will make payment(s) for each academic year in accordance with this schedule. Future payments will be based on the schedule for that subsequent academic year, and an invoice supplied to the district.
Payments for the initial academic year will be due as follows:

Date of Final Execution	$4,851.00	(100% of total due)
Upon Receipt of Certification of CAPE Dollars Applicable		5% CAPE Certification due for AY
Total Due	**$4,851.00**	

Attachment B

Additional Terms and Conditions

Purpose

Concurrent/dual enrollment courses are postsecondary courses that eligible students can take to earn both secondary and college or career certificate credit, facilitating accelerated progress toward a post-secondary certificate or degree. The Gaetz Aerospace Career Academy (ACA) of Embry-Riddle Aeronautical University (ERAU), Contract Committee meets annually in the spring to go over the current year's agreements and discusses changes that are required due to changes in statute or rule and any changes desired by either the school district or the college. A draft document is prepared by University personnel and sent to all members of the Committee for additional changes or approval. Once the document is in its final draft, copies are sent to the school districts to take to their School Boards for approval and signatures. Once approved and signed, copies are sent to Embry-Riddle Aeronautical University (ERAU) to be approved and signed by ACA–ERAU. Digitally signed, electronic copies are sent to the school district personnel unless hard copies are requested.

The Agreement is expected to be completed prior to the start of the school year.

A. A ratification or modification of all existing agreements

Once the Agreement is signed by both Parties, the Agreement will be active for the upcoming academic year. This Agreement covers **concurrent/dual enrollment**, but also course work to support career pathways, outreach and teacher preparation. Legislative changes that occur after the final draft of this document which impact the upcoming academic year will take precedence.

B. A description of the process by which students and their parents are informed about opportunities for student participation in the concurrent/dual enrollment program

It is the responsibility of the high schools in the district to inform students of the availability of the dual enrollment program requirements and currently offered courses through educational planning and guidance process. Each high school will advertise dual enrollment through a variety of methods. High school personnel will direct students to meet with their high school guidance counselors if they are interested in learning more about participation in dual enrollment. High school guidance counselors will review with the student criteria for participation in the dual enrollment program. Information will also be available to students and parents on ERAU's Gaetz Aerospace Career Academy website. It is the responsibility of the high schools to notify parents about the option for their child to participate in dual enrollment courses through a variety of means.

1. References to students in this document mean any student enrolled in an ACA - ERAU course.

2. Registration in this document refers to the period of time between applying and enrolling in their dual enrollment courses each semester.

3. References to applying or applications means the process by which the student completes the online application, enters the information required, and submits the parent consent form. This process is completed upon entry to the program and is only required to be completed once.

4. ACA will provide information to the secondary schools regarding requirements for participation in, and the educational benefits to be derived from concurrent/dual enrollment.

5. The secondary schools, in turn, will utilize printed, published, electronic, or other media to notify students and their parents or guardians of the opportunity to participate in these programs. The secondary schools will additionally provide information, using these same methods, to students and their parents or guardians, of the eligibility criteria for participation in these programs.

6. ACA will post application deadlines and registration dates on its concurrent/dual enrollment website . **https://erau.edu/gaetz-aerospace-institute/apply-now/important-dates**

7. ACA Regional Directors , Faculty and staff will work with district and school officials on targeted concurrent/dual enrollment recruiting activities.

C. A delineation of courses and programs available to students eligible to participate in concurrent/dual enrollment, outreach and career pathway courses.

1. Courses to be provided by ACA under this Agreement will be mutually agreed upon by ACA and the School District and will avoid unnecessary duplication of existing courses.

2. Section 1007.271(1), Florida Statutes, establishes that "the dual enrollment program is the enrollment of an eligible secondary student … in a postsecondary course creditable toward high school completion and a career certificate or an associate or baccalaureate degree". A student who is enrolled in postsecondary instruction that is not creditable toward a high school diploma may not be classified as a dual enrollment student. Physical education skills courses and college preparatory instruction are not eligible for dual enrollment.

3. ACA will furnish each school with a copy of the current courses with descriptions for each course in which a student may be enrolled. Specific courses to be provided on school campuses in the participating districts shall be mutually agreed upon by the School Board and ACA.

    - Dual enrollment:https://erau.edu/gaetz-aerospace-institute/programs/concurrent-dual-enrollment
    - High school credit courses: https://erau.edu/gaetz-aerospace-institute/programs/smarter-high-school

4. Courses eligible for dual enrollment must be a minimum of three college credits; courses with two or more college credits with a 1.0 or more credit lab are acceptable. If there are co-requisite courses required by ERAU, the courses must be taken simultaneously.

5. ACA courses, both dual enrollment and SMART@ER courses, **have a cap of no more than 30 students per section (class period)**. Dual enrollment courses may not be combined with other courses. All students in the dual enrollment classroom must be enrolled with ERAU.

D. A description of the process by which students and their parents exercise options to participate in the concurrent/dual enrollment program

Students and the parent/guardian of students wishing to pursue participation in the ACA program must contact their secondary school guidance counselors to discuss admissions criteria and to obtain the necessary application information.

APPLICATION PROCESS

Step 1 – Complete Online Application – New Students Only – First 10 Days of Semester All new students (students who have not taken an ERAU class previously) must complete the online application. Special care should be taken to enter information correctly as this will create the official ERAU student account. Applications are typically processed within a few business days. The online application link can be found on the GAI website at https://erau.edu/gaetz-aerospace-institute.

Once the application is processed at ERAU, the student will receive an email with their Embry-Riddle Student ID number and email address. The student must log on to ERNIE to claim their account and set up their password. To access ERNIE, go to www.erau.edu and click on ERNIE at the top of the page.

Step 2 – Once a completed application is submitted by the student, an electronic request will automatically be sent to the student's parent/guardian requesting their consent and the school counselor requesting their recommendation. Students are not prevented from enrolling while waiting for approvals but both parent consent and

school counselor recommendation are required to be on file before the registration period ends. Students missing parent/guardian consent or school counselor approval when registration ends will be dropped from enrolled courses.

Step 3 – Enrolling in Courses – ALL STUDENTS

Instructors will supply their students with the correct Course Code and Section Number for the class during the Registration period and instructions for enrolling. Students will self enroll in their courses online each semester by accessing their ERNIE accounts.

The school is responsible for providing any documents needed for eligibility. This may include secondary school transcripts or placement test scores.

All documentation must be received by ERAU by the posted deadlines. If a student does not meet eligibility criteria or does not submit paperwork by the posted deadline, they may not be eligible to enroll.

1. **Registration** - Registration information will be provided to school counselors and instructors to better help students and parents understand the requirements, admission, enrollment, procedures, and benefits of program participation. The registration process is also housed on the ACA website: https://erau.edu/gaetz-aerospace-institute/students-instructors.

   Instructors will supply their students with the correct course and section number during open registration and students will self-register online. Students should verify their enrollments by logging in to their ERNIE accounts and reviewing their student center records. Students are held to the ACA academic calendar and deadlines. Any schedule changes must be made by the published deadlines. It is the student's responsibility to notify ERAU's ACA office if they change schools or withdraw from secondary school.

2. **Withdrawal process** – dual enrollment students must notify their instructor and school counselor to withdraw from a course(s) within the withdrawal period. The student must see their counselor to request a withdrawal. The counselor will notify the ACA office of the effective date of the student's schedule change. Requests must be received by the withdrawal deadline. The student will receive a W on their transcript for the attempt in the course. Students who withdraw two times are no longer eligible to participate in the ERAU-ACA program.

   Regardless of meeting student eligibility requirements for continued enrollment, a student may lose the opportunity to participate in a course if the student is disruptive to the learning process, such that the progress of other students or the efficient administration of the course is hindered.

In addition, a student will be sanctioned accordingly if found to violate any of the ERAU student code of conduct standards as outlined in the ERAU Student Handbook. This could include a sanction ranging from a warning to permanent dismissal from ERAU. https://erau.edu/gaetz-aerospace-institute/apply-now/academic-integrity-student-handbook

Each course taken through concurrent/dual enrollment will count toward the student's total attempted hours once they graduate secondary school. If the student takes unnecessary coursework, it could impact Federal Financial Aid and university excess hour fees in the future. It is the responsibility of school counselors to share this information with parents.

3. **Grade Distribution** - All students enrolled in concurrent/dual enrollment classes will be graded on the same basis as other college students in the same courses. ACA will assign letter grades to each student/course, and the letter grade assigned shall be posted to the student's secondary school transcript by the school district. Final grades between the university course and high school course must match.

E. A list of any additional initial student eligibility requirements for participation in the concurrent/dual enrollment program

1. An overall GPA of 2.5 on an unweighted 4.0 scale is required for students to enroll in dual enrollment. Students must be in grades 10-12 to enroll in ACA dual enrollment courses. Continued eligibility for college credit dual enrollment (concurrent/dual enrollment) requires the maintenance of a 2.0 unweighted secondary school GPA and the minimum GPA required by the college. S. 1007.271(3), F.S., allows exceptions to the required GPA on an individual student basis if both parties agree. Broad exceptions are not allowed. Any exception to these requirements must be approved in advance by ERAU and the secondary school Administration.

2. The secondary schools shall identify those students qualified and interested in participation of concurrent/dual enrollment classes. The secondary school administrators will approve student eligibility for participation in these classes. The student must be enrolled in their County Public School System or Private School Organization and must be working towards a secondary school diploma to participate in concurrent/dual enrollment.

3. Parent/Guardian signature is required on the electronic consent form.

4. Concurrent/dual enrollment courses are weighted at least at the honors level on the secondary school transcripts. Any course taken becomes a permanent part of the student's academic record. Students will earn secondary school and college credit for the course dual enrollment

(concurrent enrollment). If a student does not successfully complete their course(s) it could affect future financial aid eligibility.

5. The district and participating school are held to the ACA academic calendar and deadlines. Any schedule changes must be made by the published deadlines. Efforts are made to align the ACA academic calendar as closely as possible with the high school's but discrepancies may occur with course dates, testing and grading deadlines. It is the student and school's responsibility to notify the ACA office if they change schools or withdraw from a secondary school.

6. Students who earn an "F" grade in a course are no longer eligible to enroll in ACA courses.

7. Students who earn a "D" grade may retake that one class. Courses may only be repeated once.

8. Dual enrollment courses meet the curricular expectations and are at the same depth and rigor of non-dual enrollment postsecondary instruction, including dual enrollment courses offered on the high school campus. Students should understand that dual enrollment courses are college courses and the amount of work necessary to succeed may be much greater than in high school courses. In addition, dual enrollment courses become a part of a student's permanent college transcript and are calculated into the student's permanent postsecondary GPA. It is the responsibility of the high schools in the district to inform the students and parents about the college-level expectations.

9. Students must be labeled as at least a sophomore in secondary school for consideration for concurrent/dual enrollment courses. Students are no longer eligible for concurrent/dual enrollment once they successfully complete 4 years of enrollment in secondary school or graduation, whichever comes first. Any exceptions to the requirements must be approved by both the secondary school and ACA.

10. Students who will graduate from secondary school prior to completion of the post-secondary course may not register for the course through concurrent/dual enrollment. This means that secondary school seniors may NOT take a Summer A course as concurrent/dual enrollment or as a regular college student since they have not officially graduated from secondary school prior to the start of that term.

F. A delineation of the secondary school credit earned for the passage of each concurrent/dual enrollment course

The school district will ensure that appropriate secondary school credit will

be awarded upon successful completion of concurrent/dual enrollment classes. The district and school administration are responsible for registering their career themed courses with the Department of Education if the dual enrollment course is tied to an Industry Certification approved under CAPE.

G. A recommended procedure for informing students and their parents of college-level course expectations

1. Information will be provided to school counselors and instructors to better help students and parents understand the requirements, admission, enrollment, procedures, and benefits of program participation. Program information is also available on the ACA website: https://erau.edu/gaetz-aerospace-institute

2. Instructors will remind students that concurrent/dual enrollment courses meet the curricular expectations and are at the same depth and rigor of non-concurrent/dual enrollment postsecondary instruction. Instructors will provide students with a course syllabus outlining course requirements.

3. Students are informed that they should plan to study at least two to three hours outside of class for every hour they are in the class to be successful in college level courses. In addition, guidance counselors should inform parents that concurrent/dual enrollment courses become a part of a student's permanent college transcript and are calculated into the student's permanent postsecondary GPA.

H. The policies and procedures, if any, for determining exceptions to the required grade point averages on an individual student basis

There will be no exception made to the required grade point averages for academic or career concurrent/dual enrollment without prior approval by both ACA and the HS administration.

1. The registration policies for concurrent/dual enrollment courses as determined by the postsecondary institution.

2. Concurrent/dual enrollment students will follow the college's procedures for drop, withdrawal and petition policies.

3. The beginning and ending dates of courses offered during the regular day in the secondary school facilities will follow the secondary school schedule and calendar. However, course registration, withdrawal and final grade submission dates will be held to the ERAU-ACA academic calendar.

I. Exceptions, if any, to the professional rules, guidelines, and expectations stated in the faculty or adjunct faculty handbook for the postsecondary institution

ERAU employees serving as concurrent/dual enrollment faculty in the ACA approved to teach college courses under this Agreement will annually attend a new faculty or adjunct orientation conducted by ACA where they will receive a copy of the Gaetz Faculty Guidebook, which includes the Web address of the Student Handbook, add/drop, withdrawal, and grading policies, as well as the ERAU Student Code of Conduct and critical dates. These instructors are expected to adhere to the professional guidelines, rules, and expectations presented in each handbook.

J. Exceptions, if any, to the rules, guidelines, and expectations stated in the student handbook of the postsecondary institution which apply to faculty members

1. The School Board shall annually assess the demand for concurrent/dual enrollment and provide that information to ACA for assistance in planning classes in the ERAU scheduling system.

2. ACA shall be responsible for ensuring that the quality of instruction provided to concurrent/dual enrollment students is comparable to that afforded other ERAU students. To this end, the following will apply to concurrent/dual enrollment courses taught on secondary school campuses:
   a. Concurrent/dual enrollment faculty shall be provided with a full-time ERAU faculty contact or liaison in the discipline they are teaching.

   b. Concurrent/dual enrollment faculty shall be provided a copy of course plans, objectives and relevant ERAU Institutional Master Course Outline (MCO's). These objectives and outcomes must be included in the course syllabus.

   c. The course syllabus must be provided to students and filed with the ACA discipline chairperson prior to the start of each term. Content of the syllabus must meet the same criteria as required for all college courses offered at ERAU.

   d. Textbooks and instructional materials used in concurrent/dual enrollment courses must be the same or comparable with those used in courses taught on the ERAU Daytona Beach campus. If not identical, they must be approved by the discipline chairperson at the college.

   e. For academic disciplines where a departmental exam is used, the final exam will be provided to the concurrent/dual enrollment faculty by ERAU prior to the scheduled administration dates.

3. The secondary school administration will recommend qualified secondary school teachers as instructors for concurrent/dual enrollment courses. To be qualified, faculty selected to teach concurrent/dual enrollment classes must submit an adjunct application to their administrative contact at ACA ERAU,

along with their postsecondary transcripts. The instructors must meet ERAU faculty credentialing requirements set by Southern Association of Colleges and Schools (SACS) Commission on Colleges' Principles of Accreditation: Foundations for Quality Enhancement, 2012 Edition (section 3.7.1).

4. In the absence of qualified secondary school instructors, ERAU may provide adjunct instructors to teach concurrent/dual enrollment courses on secondary school campuses.

5. ACA secondary school instructors who teach concurrent/dual enrollment courses will be evaluated by the secondary school administration using the district-wide evaluation instrument. These instructors shall also be observed for evaluative purposes by an ACA Regional Director, or faculty liaison in accordance with ACA faculty evaluation processes. Secondary school faculty that instruct an ERAU course will follow the school board's guidelines for the performance of employees when evaluating these concurrent/dual enrollment instructors. Copies of Instructor performance evaluations will be maintained by the district and ERAU. This will include following the procedures for sharing and discussing the performance assessment tool/process with those being evaluated at least 20 days prior to the classroom observation;

    a. scheduling the observation in advance;

    b. providing a copy of the performance assessment to the instructor within ten (10) working days after the observation;

    c. allowing the instructor to submit a written rebuttal to be placed with the assessment document in his/her personnel file housed in the Human Resource Office at ERAU;

    d. and allowing the instructor the right to inspect, review, and copy the contents of his/her personnel file. Results of ACA's observation will be shared with the district administrator.

6. Concurrent/dual enrollment courses taught on a secondary school campus may not be combined with any non-college credit secondary school course.

7. As is appropriate for college-level study, course materials and class discussions may reflect topics not typically included in secondary courses that some parents may object to for "minors." Courses are not to be modified to accommodate variations in student age and/or maturity.

8. Any course-, discipline-, college-, or system-wide learning assessments required by the college in non-concurrent/dual enrollment sections of a course shall also be administered in all concurrent/dual enrollment sections

of the course.

9. ACA shall analyze student performance in concurrent/dual enrollment course offerings on secondary school and college campuses to ensure that the level of preparation for future success is comparable with non-concurrent/dual enrollment college students. Analyses and recommendations shall be shared and reviewed with principals and school district administrators.

10. IMPORTANT: If a secondary school wants to offer 30 credits or more on their campus, they must submit a request to ERAU's Senior Vice President for Academic Affairs at least 9 months in advance. If approved by ERAU officials, the secondary school and school district administrators will work with college officials to create and submit a "substantive change" to SACS. Approval must be received from SACS before the additional courses on the secondary school campus may be advertised or offered.

K. The responsibilities of the school district regarding the determination of student eligibility before participating in the concurrent/dual enrollment program and the monitoring of student performance while participating in the concurrent/dual enrollment program

1. Student screening for eligibility and participation is the responsibility of the secondary school principals according to district and state requirements.

2. The secondary school counselor shall identify those students qualified to participate in concurrent/dual enrollment classes on a semester basis and will verify their continued eligibility throughout their participation. This verification will be conducted after grades are posted each semester. The counselor will notify ACA's concurrent/dual enrollment officer when a student's eligibility status changes.

3. The secondary school counselor will work with students to include concurrent/dual enrollment course plans to minimize enrollment in a random selection of ERAU-ACA courses.

4. ACA instructors will provide academic advising services to concurrent/dual enrollment students, monitor their progress and attendance in concurrent/dual enrollment classes, and provide progress and attendance reports to their secondary school at the college mid-term and upon completion of the college term.

5. Students and their parents will be informed of college-level course expectations.

6. Students attending concurrent/dual enrollment classes held in secondary

school facilities during regular school hours will be subject to the school district and FAA attendance policies when applicable. Required documentation of enrollment will be reported to the school district's MIS offices and ERAU Records office.

7. Students may enroll in courses conducted during school hours or extended school hours. However, if the student is projected to graduate from secondary school before the scheduled completion date of a post-secondary course, the students may not register for that course through concurrent/dual enrollment. The student may apply to ERAU and upon admission and special permission by the Office of Admissions, may register and pay the required tuition and fees.

8. CODE OF STUDENT CONDUCT: Students taking concurrent/dual enrollment classes on their secondary school campus will be subject to their school district's code of conduct. If a student in secondary school class is found to have plagiarized any portion of his/her course work or assignments, the instructor will notify ERAU's Dean of Students and the student will be subject to the same disciplinary actions as other students taking courses on the ERAU campus, regardless of disciplinary action is taken by their school district. If a student is disruptive to the learning process through their classroom behavior so that the progress of other students or the efficient administration of the course is hindered, a student may lose the opportunity to participate in the concurrent/dual enrollment course, regardless of eligibility requirements for continued enrollment.

9. STUDENT RECORDS: The parties may provide personally identifiable student records to each other in the performance of this Agreement. Such records are provided pursuant to Section 1002.22(3)(d), Florida Statutes, and 20 U.S.C.A. 1232g Each party further agrees to comply with Section 1002.22, Florida Statutes, and 20 U.S.C.A. 1232 f, including but not limited to provisions related to confidentiality, access, consent, length of retention, and security of student records.

L. The responsibilities of ACA regarding the transmission of student grades in concurrent/dual enrollment courses to the school district.

1. Students with unsatisfactory progress reports should be counseled by the secondary school guidance counselor immediately upon receipt of grades from the instructor.

2. All students enrolled in concurrent/dual enrollment classes will be graded on the same basis as other college students in the same courses. ACA will assign letter grades to each student/course and the letter grade assigned shall be posted to the student's secondary school transcript by the school district. Instructors will submit grades to the student's secondary school and to

ERAU.

3. If a concurrent/dual enrollment student earns an F grade in any course(s) during one semester he/she will no longer be eligible to participate in concurrent/dual enrollment. A student who earns a D grade will be permitted to retake that one course if offered, course may only be repeated once.

M. Accountability

This Agreement and the policies and allocation of responsibility shall be effective upon being signed by the representative authorized to commit the school districts and ACA of Embry-Riddle Aeronautical University, but shall be executed before registration for the fall term of the following school year. Courses of study and programs are to be incorporated into the Agreement before instruction begins. This Agreement shall be valid for the 2022-2025 school year.

It is the responsibility of the high school dual enrollment specialist to notify ERAU's ACA Regional Directors or Education Director of all courses that the high school is requesting to offer. Each high school must complete the appropriate form for each course that the high school plans to offer. Based on need and faculty availability, ERAU will decide what courses can be offered on the high school campus.

It is the responsibility of the school administrative contact and instructor to verify their attendance rosters. ERAU instructors must check their online class rosters every day to ensure that the appropriate students are sitting in the class. If a student is not on the roster, the instructor should immediately notify the high school dual enrollment contact person. The high school dual enrollment contact person should notify ERAU's ACA office. Students not properly enrolled in ERAU dual enrollment courses will NOT receive college credit. Roster verification is the responsibility of the school administration.

N. E-Verify System

Pursuant to Fla. Stat. §448.095, Contractor agrees that it shall register with and use the U.S. Department of Homeland Security's E-Verify system, https://e-verify.uscis.gov/emp to verify the work authorization status of all newly hired employees during the term of this contract or solicitation.

a) Pursuant to Fla. Stat. §448.095, if Contractor enters into a contract with a subcontractor(s) for the labor, supplies or services provided under this contract or solicitation, Contractor must require that the subcontractor(s) provide it with an affidavit stating that the subcontractor does not employ, contract with, or subcontract with an unauthorized alien. The Contractor understands that it must maintain a copy of such affidavit for the duration of the contract or solicitation.

b) If School Board has a good faith belief that the Contractor has knowingly violated Fla. Stat.§448.09, School Board shall terminate the contract with the Contractor. The Contractor is liable for any additional costs incurred by the School Board as a result of a termination of this contract or solicitation pursuant to §448.095(2)(f).

c) If School Board has a good faith belief that a subcontractor(s) has knowingly violated §448.095, but contractor has otherwise complied with this subsection, School Board shall promptly notify Contractor and order Contractor to immediately terminate the contract with the subcontractor(s).

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Attachment C
Programmatic Information for School Based Administrators

As a Gaetz Aerospace Career Academy (ACA) Dual Enrollment (DE) and SMART@ER course member school, the MOU with YOUR school district includes the following requirements:

1. **ACADEMIC CALENDAR:** Instructors and Students are held to the ACA academic calendar and deadlines, not those of the school district where grades and enrollment are concerned.

2. **AUDITING ACA dual enrollment COURSES:** Students are not allowed to audit ACA dual enrollment courses.

3. **CONCURRENT CLASSES:** ACA member schools are not permitted to co-mingle concurrent enrollment students this includes:
   a. Dual Enrollment (DE) and SMART@ER or regular FLDOE high school classes cannot be taught by a single teacher at the same time with students who share the same classroom.
   b. Where one of the classes concerned is a GAI SMART@ER class, multiple high school classes cannot be taught at the same time, by the same teacher, in the same classroom. This includes CTE classes.

4. **ENROLLMENT:**
   a. New dual enrollment students must complete the 1) Online Application, and 2) the Consent Form before published deadlines. **A failure to complete these processes by the deadline means removal from the class roster.**
   b. All DE students must enroll in their courses online each semester prior to the published deadlines. **A failure to complete these processes by the deadline means removal from the class roster.**

5. **ENROLLMENT MAXIMUM:** The maximum number of students in any ACA affiliated class is 30. Any class that numbers more than 30 students must either:
   a. Create an additional section to accommodate less than 30 students, or
   b. Decrease the number of students to 30 or less.

6. **ENROLLMENT MINIMUM:** The minimum number of students in any ACA affiliated class is:
   a. For schools that have 1,800 or more students, the minimum number of students is 15. If a school wishes to enroll fewer than 15 students, then it must send a waiver request to the ACA Director via the Regional Director and the ACA Scheduler.

b. For schools that have less than 1,800 students, the minimum number of students is 10. If a school wishes to enroll less than 10 students, then they must send a waiver request to the ACA Director via the Regional Director and the ACA Scheduler.

7. **ACA EQUIPMENT:** Within the MOU, "ACA Equipment" and "Equipment" does not include computers, computer hardware, and software.
   a. ERAU issues equipment to instructors/schools to be used in ERAU sponsored courses. Equipment includes UASs (drones), 3D printers, iPads, flight simulators, virtual reality, etc.
   b. Equipment issued to instructor/school remains the property of ERAU unless otherwise noted in writing. All equipment must be kept in a secure area at the school and safeguarded against theft, damage or unauthorized use.
   c. Failure to maintain, secure and prevent unauthorized use of equipment will result in the return of equipment to ERAU and disqualify the instructor/school from future equipment distribution.
   d. Equipment audits will be conducted annually by ERAU representatives. Equipment may not be transferred to another school location without explicit consent from ERAU.
   e. Damaged, Loss or Theft of Equipment – contact the ACA office to report damaged or missing equipment. ERAU will require a police report for missing equipment due to theft. If the equipment has been lost, ERAU will require an incident report from the school.

8. **ORDER OF COURSES:** AS 120 (Principles of Aeronautics) and AS 121 (Private Pilot Ground school) must be taken in order.
   a. Member schools can enroll students to take AS 121 AFTER AS 120 has been completed if the student so wishes.
   b. Member schools CANNOT enroll students to take AS 120 after AS 121.

9. **SCHEDULE CHANGES:** Changes in course, adding/deleting course sections must have administrative approval and provided in writing to ERAU prior to course commencing.

10. **STUDENT CONDUCT AND BEHAVIOR:** A student will lose the opportunity to participate in a course if the student is disruptive to the learning process such that the progress of other students or the efficient administration of the course is hindered. In addition, a student will be sanctioned accordingly if found to violate any of the ERAU student code of conduct standards.

11. **STUDENT ENTRY REQUIREMENTS:** Students must be in grades 10-12 for DE courses and have a minimum 2.5 unweighted GPA. Any exceptions must be requested in writing from the school administration stating just cause.

12. STUDENT ACADEMIC PERFORMANCE:

a. Students who earn a "D" grade may retake that one class. Courses may only be repeated once.
b. Students who earn an "F" grade in a course are no longer eligible to enroll in ACA courses.
c. ACA students who withdraw two times are no longer eligible to participate in the program.

13. TESTING FEES:

a. For ACA courses that include a certification test as part of the prescribed syllabus, ACA will pay the initial testing fees for the ACA student only.

    i. Either ACA will prepay the testing fee to the vendor or they will reimburse the member school when invoiced (in one group invoice) for the testing fees that were outlaid by the school.
    ii. Individual/personal student expenses for testing will not be reimbursed by ACA.
    iii. To be reimbursed, test receipts and testing scores from the testing entity must be submitted.

b. For ACA courses that <u>do not include</u> a certification test for which the school and Instructor wish to test an ACA student:

    i. A written request must be sent to ACA ahead of the testing date and a written agreement to reimburse the test must be received from ACA in order for ACA to reimburse the school for any testing monies outlaid.
    ii. Individual/personal student expenses for testing will not be reimbursed by ACA.
    iii. To be reimbursed, test receipts and passing test scores from the testing entity must be submitted. Failing scores will not be reimbursed.

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Appendix A AY 25-26

List of courses being taught in the Hernando County School District, Florida:

Fall 2025

Location	Level	Title
Central HS	DE	AS 121a - Private Pilot Operations
Central HS	DE	AS 120 - Principles of Aeronautical Science
Central HS	DE	AS 241 - UAS Systems Architecture and Integration
Central HS	HS	Aerospace: The Journey of Flight

Spring 2026

Location	Level	Title
Central HS	DE	AS 121b - Private Pilot Operations
Central HS	DE	AS 220 - Uncrewed Aircraft Systems
Central HS	DE	AS 222 - Uncrewed Aircraft Systems Security
Central HS	HS	Aerospace: The Journey of Flight - continued

**** Future schedules to be supplied with invoice****

Complete Section A **or** B; **and** C

MUST BE COMPLETED IN FULL FOR PLACEMENT CONSIDERATION.
(For Donations, use Section B)

A. Item Currently Budgeted -

Account Name _____

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

Account Name _____

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

B. Item Currently Not Budgeted -**

Funding Source: To be included in the 2025-2026 Fiscal Year Budget

Account Name: Vo Tech Ed Dues & Fees Academic Services Dual Enrollment

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project
1100E	5300	7300	9410	53200	

Amount $ 4,851.00

Funding Source _____

Account Name _____

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Amount $ _____

C. History

Check one:
Prior Year Budget: ◉
New for Current Year: ○

Prior Year Approved Budget: $ 4,489.00
Prior Year Actual Spent: $ 4,489.00

**** WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT****

Agenda Item # 16. 26-3253 9/9/2025

Title and Board Action Requested
Approve the piggyback of OMNIA Partners, Region 4 Education Service Center (ESC), Contract No. R240901: HVAC Solutions, Related Products & Services, awarded to Daikin Applied Americas, Inc. and authorize the purchase of goods and services for an estimated annual spending of $200,000.00.

Executive Summary
The Director of Maintenance, on behalf of the Superintendent of Schools, hereby requests the Board to approve the Piggyback of OMNIA Partners, Region 4 Education Service Center (ESC), Contract No. R240901: HVAC Solutions, Related Products & Services, for HVAC goods and services and authorize purchases for an estimated annual spending of $200,000.00.

HCSB Bid No. 26-910-17 PB has been assigned for internal tracking purposes.

My Contact
Director of Maintenance
Joseph Rychcik
8008 Mobley Road
Brooksville, Florida 34601

2023-28 Strategic Focus Area
Priority 5: Fiscal Transparency and Capital Planning

Financial Impact
See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

PURCHASING AGENDA ITEM

Hernando County School District

School Board Approval Meeting: **September 9, 2025**

Bid No. 26-910-17 PB

Bid Title: HVAC Solutions, Related Products & Services

Recommend approval of this agenda item under the specific category below:

☐Lowest Bid(s)	☐Request for Proposal(s)	☐Low Bid(s) Meeting Specification	☐Rejection/Cancellation
☐Revised Award	☐Renewal of Contract	☐Sole/Single Source	☐Re-Award (Partial/Whole)
☐Contract Termination	☐Amendments to Contract	☐Extension of Contract	☐Emergency
☐Reversed Auction	☒Piggyback: Cooperative	☐Responsive/Responsible Bidders	

Bid Contract Period: 09/09/2025 through 12/31/2027 ☐ N/A – One Time Purchase

Contract Type:

☐ Estimated Dollar Amount	☐ Firm, Fixed Dollar Amount	☐ Firm, Fixed Unit Prices	☒ Firm, Fixed Unit Prices, Hourly Rates, Fees and/or Percentages

Renewal Options:

No. of Terms Remaining	☐ Length of Each Term (month)	☒ Length of Each Term (year)	☐ None
2		1	

Rationale/Reason: Piggyback OMNIA Partners, Region 4 Education Service Center (ESC), Contract No. R240901: HVAC Solutions, Related Products & Services, awarded to Daikin Applied Americas, Inc. HCSB Bid No. 26-910-17 PB has been assigned for internal tracking purposes.

Bidders Electronically Downloaded From Bidnet Direct Website:	**Bids Received:**	**No Bids:**	**Late Bids:**	**Rejected Bids:**	☒ **N/A – Bids Not Required:** Piggyback

Submitted By: Christopher Reckner
Director of Purchasing & Warehousing

School(s): District Wide

Requested By: Brian Ragan
Director of Facilities & Construction

Department: Facilities & Construction

Joseph Rychcik
Director of Maintenance

Department: Maintenance

Recommended award: Daikin Applied Americas, Inc.

T/C CODE: 2617

Awarded Vendor:

Daikin Applied Americas, Inc.
Henry Peterson
(352) 741-1017
henry.petersen@daikinapplied.com

Region	SC	SE	SC	SE	West	CANE	SE	NC	NC	NC	SE	NC
Labor Classification	**Albuquerque**	**Atlanta**	**Austin Center**	**Birmingham**	**Boise**	**Boston**	**Charlotte**	**Chicago**	**Cincinnati**	**Cleveland**	**Columbia**	**Columbus**
Per Diem Rate (per day per person Continental U.S.)	$ 336.31	$ 259.44	$ 288.26	$ 176.80	$ 336.31	$ 480.44	$ 336.31	$ 192.18	$ 288.26	$ 288.26	$ 336.31	$ 288.26
Architectural	$ 365.13	$ 538.09	$ 528.48	$ 538.09	$ 288.26	$ 672.61	$ 384.35	$ 230.61	$ 528.48	$ 384.35	$ 384.35	$ 528.48
Asbestos Worker	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Boilermaker	$ 209.48	$ 214.27	$ 230.61	$ 214.27	$ 163.35	$ 259.44	$ 188.33	$ 280.58	$ 165.26	$ 154.89	$ 188.33	$ 165.26
Bricklayers; Masons	$ 126.83	$ 163.35	$ 146.05	$ 163.35	$ 105.70	$ 144.13	$ 142.21	$ 124.91	$ 146.05	$ 123.31	$ 142.21	$ 146.05
Carpenter/Case worker	$ 134.54	$ 169.11	$ 140.28	$ 169.11	$ 105.70	$ 124.91	$ 136.45	$ 240.21	$ 140.28	$ 126.36	$ 136.45	$ 140.28
Carpet Layers/Floor Installer	$ 100.16	$ 130.68	$ 126.83	$ 130.68	$ 76.87	$ 86.48	$ 122.99	$ 172.96	$ 126.83	$ 116.74	$ 122.99	$ 126.83
Delivery personnel	$ 76.87	$ 134.53	$ 115.30	$ 134.53	$ 67.26	$ 115.30	$ 115.30	$ 209.48	$ 115.30	$ 115.30	$ 115.30	$ 115.30
Drafting	$ 259.44	$ 461.22	$ 451.61	$ 461.22	$ 76.87	$ 345.91	$ 278.66	$ 211.39	$ 461.22	$ 126.36	$ 278.66	$ 461.22
Drywall Installers; Ceiling Installers	$ 111.23	$ 153.74	$ 147.98	$ 153.74	$ 115.30	$ 105.70	$ 149.90	$ 207.55	$ 147.98	$ 118.42	$ 149.90	$ 147.98
Electricians	$ 177.57	$ 182.56	$ 174.88	$ 182.56	$ 230.61	$ 307.48	$ 205.63	$ 230.61	$ 174.88	$ 145.57	$ 205.63	$ 174.88
Elevator Mechanics	$ 691.83	$ 253.67	$ 278.66	$ 253.67	$ 249.83	$ 451.61	$ 211.39	$ 259.44	$ 403.57	$ 203.22	$ 211.39	$ 403.57
Engineering Design	$ 345.91	$ 528.48	$ 515.02	$ 528.48	$ 307.48	$ 480.44	$ 269.04	$ 345.91	$ 515.02	$ 317.09	$ 269.04	$ 515.02
Energy Engineer	$ 326.69	$ 232.53	$ 288.26	$ 232.53	$ 172.96	$ 345.91	$ 269.04	$ 288.26	$ 240.21	$ 240.21	$ 269.04	$ 240.21
Glaziers	$ 96.08	$ 163.35	$ 140.28	$ 163.35	$ 105.70	$ 124.91	$ 147.98	$ 190.25	$ 140.28	$ 125.92	$ 147.98	$ 140.28
Heavy Equipment Operators	$ 245.04	$ 161.43	$ 126.83	$ 161.43	$ 115.30	$ 172.96	$ 134.53	$ 288.26	$ 126.83	$ 163.35	$ 134.53	$ 126.83
Helper	$ 65.33	$ 115.30	$ 115.30	$ 115.30	$ 96.08	$ 86.48	$ 113.38	$ 163.35	$ 115.30	$ 115.30	$ 113.38	$ 115.30
HVAC Helper (CAT 3)	$ 150.00	$ 130.00	$ 158.00	$ 122.00	$ 171.00	$ 207.00	$ 104.00	$ 135.00	$ 128.32	$ 130.59	$ 132.00	$ 130.00
HVAC Light Commercial (CAT 2)	$ 150.00	$ 166.00	$ 174.00	$ 149.00	$ 171.00	$ 218.00	$ 155.00	$ 160.00	$ 143.08	$ 141.95	$ 160.00	$ 161.00
HVAC Commercial AC Technician (CAT 1)	$ 176.00	$ 198.00	$ 212.00	$ 182.00	$ 206.00	$ 242.00	$ 177.00	$ 180.00	$ 189.64	$ 170.34	$ 184.00	$ 189.00
HVAC Field Supervisor (CAT 4)	$ 210.00	$ 218.00	$ 218.00	$ 204.00	$ 293.00	$ 269.00	$ 208.00	$ 220.00	$ 229.39	$ 210.89	$ 206.00	$ 218.00
HVAC Refrigeration technician	$ 199.86	$ 251.74	$ 278.66	$ 251.74	$ 165.97	$ 297.87	$ 261.36	$ 282.49	$ 278.66	$ 278.66	$ 255.59	$ 278.66
HVAC Duct installer	$ 169.11	$ 251.74	$ 151.81	$ 251.74	$ 165.97	$ 297.87	$ 153.74	$ 242.14	$ 157.58	$ 151.34	$ 153.74	$ 157.58
HVAC Filter technician	$ 82.44	$ 182.56	$ 121.07	$ 182.56	$ 124.91	$ 284.42	$ 119.15	$ 194.10	$ 121.07	$ 121.07	$ 119.15	$ 121.07
HVAC Building Automation Technician	$ 245.98	$ 251.74	$ 249.83	$ 251.74	$ 165.97	$ 297.87	$ 240.21	$ 282.49	$ 249.83	$ 249.83	$ 240.21	$ 249.83
Infrared Technician	$ 208.58	$ 269.04	$ 249.83	$ 269.04	$ 182.56	$ 317.09	$ 180.64	$ 211.39	$ 249.83	$ 221.00	$ 180.64	$ 249.83
Insulators	$ 108.00	$ 192.18	$ 182.56	$ 192.18	$ 144.13	$ 186.41	$ 149.90	$ 190.25	$ 182.56	$ 143.20	$ 149.90	$ 182.56
Ironworkers	$ 164.25	$ 192.18	$ 182.56	$ 192.18	$ 163.35	$ 230.61	$ 176.80	$ 288.26	$ 182.56	$ 139.81	$ 176.80	$ 182.56
Laborers	$ 73.45	$ 140.28	$ 115.30	$ 140.28	$ 96.08	$ 115.30	$ 109.54	$ 230.61	$ 115.30	$ 107.14	$ 109.54	$ 115.30
Lathers	$ 73.03	$ 142.21	$ 132.60	$ 142.21	$ 115.30	$ 192.18	$ 128.76	$ 211.39	$ 132.60	$ 113.87	$ 128.76	$ 132.60
Light Equipment Operators	$ 107.62	$ 128.76	$ 115.30	$ 128.76	$ 105.70	$ 124.91	$ 113.38	$ 184.49	$ 115.30	$ 157.58	$ 113.38	$ 115.30
Metal Building Assembler	$ 102.08	$ 163.35	$ 151.81	$ 163.35	$ 115.30	$ 192.18	$ 155.66	$ 211.39	$ 151.81	$ 151.81	$ 155.66	$ 151.81
Millwrights	$ 101.85	$ 384.35	$ 363.21	$ 384.35	$ 163.35	$ 614.95	$ 159.51	$ 211.39	$ 363.21	$ 148.78	$ 159.51	$ 363.21
Operating Engineer	$ 176.80	$ 395.87	$ 278.66	$ 395.87	$ 144.13	$ 153.74	$ 174.88	$ 230.61	$ 221.00	$ 221.00	$ 174.88	$ 221.00
Painters/Wall Covering Installers	$ 86.48	$ 140.28	$ 132.60	$ 140.28	$ 105.70	$ 105.70	$ 130.68	$ 163.35	$ 132.60	$ 113.87	$ 130.68	$ 132.60
Pipefitters	$ 169.11	$ 203.71	$ 165.26	$ 203.71	$ 165.97	$ 192.18	$ 163.35	$ 294.03	$ 165.26	$ 154.89	$ 163.35	$ 165.26
Plasterers	$ 80.71	$ 146.05	$ 140.28	$ 146.05	$ 124.91	$ 144.13	$ 142.21	$ 182.56	$ 140.28	$ 113.87	$ 142.21	$ 140.28
Plumbers	$ 172.96	$ 230.61	$ 165.26	$ 230.61	$ 165.97	$ 307.48	$ 167.19	$ 240.21	$ 165.26	$ 148.97	$ 167.19	$ 165.26
Project Manager	$ 142.78	$ 230.61	$ 196.01	$ 230.61	$ 165.97	$ 192.18	$ 201.78	$ 313.24	$ 196.01	$ 259.44	$ 201.78	$ 196.01
Project Administrator	$ 92.25	$ 153.74	$ 149.90	$ 153.74	$ 124.91	$ 144.13	$ 171.03	$ 182.56	$ 149.90	$ 259.44	$ 171.03	$ 149.90
Project Engineering	$ 345.91	$ 461.22	$ 451.61	$ 461.22	$ 240.21	$ 480.44	$ 355.52	$ 336.31	$ 451.61	$ 240.21	$ 355.52	$ 451.61
Refrigeration Technician	$ 199.86	$ 240.21	$ 230.61	$ 240.21	$ 165.97	$ 297.87	$ 224.84	$ 282.49	$ 230.61	$ 240.21	$ 224.84	$ 230.61
Refrigeration Supervisor	$ 230.61	$ 288.26	$ 278.66	$ 288.26	$ 165.97	$ 403.57	$ 245.98	$ 315.16	$ 278.66	$ 278.66	$ 245.98	$ 278.66
Roofers	$ 86.48	$ 138.36	$ 126.83	$ 138.36	$ 124.91	$ 153.74	$ 130.68	$ 211.39	$ 134.53	$ 132.12	$ 130.68	$ 134.53
Sheet Metal Workers	$ 176.80	$ 230.61	$ 165.26	$ 230.61	$ 165.97	$ 297.87	$ 155.66	$ 295.94	$ 165.26	$ 151.34	$ 155.66	$ 165.26
Sprinkler Fitters	$ 136.45	$ 172.96	$ 165.26	$ 172.96	$ 182.56	$ 288.26	$ 169.11	$ 288.26	$ 165.26	$ 149.41	$ 169.11	$ 165.26
Terrazzo Workers	$ 111.46	$ 153.74	$ 134.53	$ 153.74	$ 124.91	$ 153.74	$ 136.45	$ 211.39	$ 134.53	$ 137.89	$ 136.45	$ 134.53
Test & Balance Technician	$ 188.33	$ 269.04	$ 230.61	$ 269.04	$ 163.35	$ 263.28	$ 221.00	$ 249.83	$ 230.61	$ 221.48	$ 221.00	$ 230.61
Tile Setters	$ 80.71	$ 134.53	$ 126.83	$ 134.53	$ 105.70	$ 124.91	$ 128.76	$ 182.56	$ 126.83	$ 119.63	$ 128.76	$ 126.83
Water proofers/Caulkers	$ 69.18	$ 144.13	$ 126.83	$ 144.13	$ 115.30	$ 126.83	$ 122.99	$ 163.35	$ 126.83	$ 139.63	$ 122.99	$ 126.83
Water Treatment Technician	$ 172.96	$ 172.96	$ 163.35	$ 172.96	$ 86.48	$ 215.23	$ 169.11	$ 211.39	$ 163.35	$ 135.52	$ 169.11	$ 163.35
Per Diem Rate (per day per person Alaska)	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Per Diem Rate (per day per person Hawaii)	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Region	SC	CANE	West	NC	NC	SE	NC	West	SE	SE	SC	NC	SE
Labor Classification	**Dallas**	**Danbury**	**Denver**	**Detroit**	**Des Moines**	**Disney**	**Fargo**	**Fresno**	**Ft. Myers**	**Greensboro**	**Houston**	**Indianapolis**	**Jackson**
Per Diem Rate (per day per person Continental U.S.)	$ 288.26	$ 314.47	$ 336.31	$ 384.35	$ 288.26	$ 470.82	$ 107.62	$ 288.26	$ 288.26	$ 288.26	$ 288.26	$ 384.35	$ 288.26
Architectural	$ 528.48	$ 422.79	$ 365.13	$ 240.21	$ 528.48	$ 307.48	$ 240.21	$ 307.48	$ 518.87	$ 528.48	$ 528.48	$ 336.31	$ 528.48
Asbestos Worker	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Boilermaker	$ 230.61	$ 231.57	$ 211.39	$ 172.96	$ 259.44	$ 201.78	$ 230.61	$ 282.49	$ 192.18	$ 288.26	$ 230.61	$ 190.25	$ 182.56
Bricklayers; Masons	$ 153.74	$ 240.21	$ 130.68	$ 171.03	$ 146.05	$ 192.18	$ 101.85	$ 226.76	$ 144.13	$ 163.35	$ 153.74	$ 130.68	$ 146.05
Carpenter/Case worker	$ 144.13	$ 205.63	$ 130.68	$ 207.55	$ 140.28	$ 105.70	$ 163.35	$ 262.32	$ 138.36	$ 163.35	$ 144.13	$ 194.10	$ 140.28
Carpet Layers/Floor Installer	$ 134.53	$ 205.63	$ 105.70	$ 161.43	$ 126.83	$ 163.35	$ 134.53	$ 193.71	$ 119.15	$ 124.91	$ 134.53	$ 126.83	$ 126.83
Delivery personnel	$ 124.91	$ 230.61	$ 73.03	$ 138.36	$ 115.30	$ 134.53	$ 192.18	$ 192.18	$ 96.08	$ 124.91	$ 124.91	$ 115.30	$ 115.30
Drafting	$ 461.22	$ 269.04	$ 269.04	$ 144.13	$ 451.61	$ 153.74	$ 157.58	$ 307.48	$ 430.47	$ 470.82	$ 461.22	$ 144.13	$ 451.61
Drywall Installers; Ceiling Installers	$ 144.13	$ 205.63	$ 107.62	$ 144.13	$ 147.98	$ 153.74	$ 144.13	$ 250.21	$ 144.13	$ 163.35	$ 144.13	$ 142.21	$ 147.98
Electricians	$ 182.56	$ 348.80	$ 211.39	$ 201.78	$ 174.88	$ 134.53	$ 201.78	$ 217.92	$ 172.96	$ 182.56	$ 182.56	$ 163.35	$ 174.88
Elevator Mechanics	$ 278.66	$ 295.94	$ 410.55	$ 182.56	$ 278.66	$ 672.61	$ 201.78	$ 354.37	$ 230.61	$ 230.61	$ 278.66	$ 232.53	$ 192.18
Engineering Design	$ 518.87	$ 365.13	$ 345.91	$ 259.44	$ 515.02	$ 307.48	$ 336.31	$ 307.48	$ 518.87	$ 528.48	$ 518.87	$ 288.26	$ 515.02
Energy Engineer	$ 317.09	$ 365.13	$ 317.09	$ 259.44	$ 269.04	$ 307.48	$ 269.04	$ 307.48	$ 259.44	$ 528.48	$ 317.09	$ 240.21	$ 336.31
Glaziers	$ 144.13	$ 204.21	$ 96.08	$ 155.66	$ 140.28	$ 144.13	$ 144.13	$ 221.97	$ 134.53	$ 163.35	$ 144.13	$ 124.91	$ 140.28
Heavy Equipment Operators	$ 130.68	$ 230.61	$ 215.23	$ 213.31	$ 126.83	$ 240.21	$ 163.35	$ 254.25	$ 124.91	$ 134.53	$ 130.68	$ 211.39	$ 126.83
Helper	$ 124.91	$ 172.96	$ 86.48	$ 144.13	$ 115.30	$ 105.70	$ 124.91	$ 192.18	$ 105.70	$ 124.91	$ 124.91	$ 144.13	$ 115.30
HVAC Helper (CAT 3)	$ 150.00	$ 184.00	$ 154.00	$ 152.17	$ 135.00	$ 156.00	$ 140.00	$ 165.00	$ 156.00	$ 127.00	$ 162.00	$ 133.00	$ 104.47
HVAC Light Commercial (CAT 2)	$ 170.00	$ 200.00	$ 154.00	$ 152.17	$ 160.00	$ 198.00	$ 160.00	$ 175.00	$ 198.00	$ 154.00	$ 182.00	$ 149.00	$ 104.47
HVAC Commercial AC Technician (CAT 1)	$ 208.00	$ 226.00	$ 214.00	$ 211.22	$ 180.00	$ 198.00	$ 182.00	$ 195.00	$ 198.00	$ 177.00	$ 202.00	$ 199.00	$ 147.62
HVAC Field Supervisor (CAT 4)	$ 232.00	$ 250.00	$ 275.00	$ 253.23	$ 220.00	$ 225.00	$ 220.00	$ 235.00	$ 225.00	$ 220.00	$ 224.00	$ 232.00	$ 170.34
HVAC Refrigeration technician	$ 278.66	$ 294.03	$ 249.83	$ 221.00	$ 278.66	$ 172.96	$ 236.38	$ 295.94	$ 265.20	$ 278.66	$ 278.66	$ 211.39	$ 221.00
HVAC Duct installer	$ 163.35	$ 294.03	$ 183.69	$ 201.78	$ 151.81	$ 134.53	$ 261.36	$ 265.20	$ 157.58	$ 153.74	$ 163.35	$ 199.86	$ 151.81
HVAC Filter technician	$ 153.74	$ 294.03	$ 213.14	$ 169.11	$ 121.07	$ 124.91	$ 213.31	$ 265.20	$ 105.70	$ 124.91	$ 153.74	$ 121.07	$ 121.07
HVAC Building Automation Technician	$ 297.87	$ 326.69	$ 284.76	$ 245.98	$ 249.83	$ 297.87	$ 261.36	$ 265.20	$ 269.04	$ 278.66	$ 297.87	$ 245.98	$ 249.83
Infrared Technician	$ 269.04	$ 326.69	$ 176.80	$ 240.21	$ 249.83	$ 269.04	$ 153.74	$ 193.71	$ 257.51	$ 259.44	$ 269.04	$ 211.39	$ 249.83
Insulators	$ 188.33	$ 248.17	$ 105.70	$ 196.01	$ 182.56	$ 99.93	$ 163.35	$ 254.25	$ 188.33	$ 182.56	$ 188.33	$ 190.25	$ 182.56
Ironworkers	$ 182.56	$ 246.79	$ 201.78	$ 226.76	$ 182.56	$ 230.61	$ 261.36	$ 213.89	$ 188.33	$ 182.56	$ 182.56	$ 155.66	$ 182.56
Laborers	$ 124.91	$ 172.38	$ 67.26	$ 146.05	$ 115.30	$ 105.70	$ 199.86	$ 189.67	$ 105.70	$ 124.91	$ 124.91	$ 113.38	$ 115.30
Lathers	$ 132.60	$ 205.63	$ 96.08	$ 182.56	$ 132.60	$ 182.56	$ 163.35	$ 250.21	$ 132.60	$ 134.53	$ 132.60	$ 182.56	$ 132.60
Light Equipment Operators	$ 124.91	$ 230.61	$ 124.91	$ 182.56	$ 115.30	$ 182.56	$ 149.90	$ 249.83	$ 124.91	$ 124.91	$ 124.91	$ 182.56	$ 115.30
Metal Building Assembler	$ 153.74	$ 326.69	$ 130.68	$ 169.11	$ 151.81	$ 211.39	$ 163.35	$ 288.26	$ 153.74	$ 153.74	$ 153.74	$ 151.81	$ 151.81
Millwrights	$ 384.35	$ 208.89	$ 153.74	$ 176.80	$ 363.21	$ 182.56	$ 172.96	$ 262.32	$ 355.52	$ 365.13	$ 384.35	$ 142.21	$ 363.21
Operating Engineer	$ 278.66	$ 288.26	$ 176.80	$ 180.64	$ 221.00	$ 192.18	$ 221.00	$ 265.20	$ 180.64	$ 140.28	$ 278.66	$ 140.28	$ 172.96
Painters/Wall Covering Installers	$ 138.36	$ 202.06	$ 124.91	$ 142.21	$ 132.60	$ 124.91	$ 105.70	$ 173.53	$ 115.30	$ 144.13	$ 138.36	$ 119.15	$ 132.60
Pipefitters	$ 188.33	$ 258.02	$ 201.78	$ 215.23	$ 165.26	$ 172.96	$ 261.36	$ 240.21	$ 153.74	$ 172.96	$ 188.33	$ 155.66	$ 165.26
Plasterers	$ 163.35	$ 230.61	$ 105.70	$ 146.05	$ 140.28	$ 153.74	$ 115.30	$ 205.63	$ 134.53	$ 144.13	$ 163.35	$ 119.15	$ 140.28
Plumbers	$ 176.80	$ 258.02	$ 201.78	$ 209.48	$ 165.26	$ 230.61	$ 211.39	$ 258.28	$ 163.35	$ 182.56	$ 176.80	$ 155.66	$ 165.26
Project Manager	$ 249.83	$ 326.69	$ 163.35	$ 259.44	$ 196.01	$ 288.26	$ 307.48	$ 307.48	$ 201.78	$ 211.39	$ 249.83	$ 259.44	$ 196.01
Project Administrator	$ 163.35	$ 326.69	$ 105.70	$ 336.31	$ 149.90	$ 172.96	$ 144.13	$ 192.18	$ 153.74	$ 163.35	$ 163.35	$ 259.44	$ 149.90
Project Engineering	$ 480.44	$ 384.35	$ 326.69	$ 240.21	$ 451.61	$ 288.26	$ 326.69	$ 307.48	$ 432.39	$ 461.22	$ 480.44	$ 240.21	$ 451.61
Refrigeration Technician	$ 278.66	$ 326.69	$ 250.70	$ 221.00	$ 230.61	$ 201.78	$ 261.36	$ 265.20	$ 265.20	$ 278.66	$ 278.66	$ 211.39	$ 230.61
Refrigeration Supervisor	$ 317.09	$ 408.37	$ 331.94	$ 276.73	$ 278.66	$ 269.04	$ 261.36	$ 295.94	$ 278.66	$ 317.09	$ 317.09	$ 265.20	$ 278.66
Roofers	$ 132.60	$ 202.74	$ 105.70	$ 157.58	$ 126.83	$ 134.53	$ 172.96	$ 157.39	$ 115.30	$ 153.74	$ 132.60	$ 99.93	$ 126.83
Sheet Metal Workers	$ 171.03	$ 296.95	$ 184.49	$ 199.86	$ 165.26	$ 211.39	$ 261.36	$ 270.39	$ 163.35	$ 172.96	$ 171.03	$ 165.26	$ 165.26
Sprinkler Fitters	$ 171.03	$ 217.66	$ 199.17	$ 207.55	$ 165.26	$ 115.30	$ 163.35	$ 209.85	$ 163.35	$ 172.96	$ 171.03	$ 167.19	$ 165.26
Terrazzo Workers	$ 144.13	$ 207.70	$ 124.91	$ 161.43	$ 134.53	$ 138.36	$ 122.99	$ 263.28	$ 124.91	$ 153.74	$ 144.13	$ 128.76	$ 134.53
Test & Balance Technician	$ 249.83	$ 326.69	$ 220.13	$ 215.23	$ 230.61	$ 288.26	$ 226.76	$ 265.20	$ 201.78	$ 249.83	$ 249.83	$ 211.39	$ 230.61
Tile Setters	$ 132.60	$ 222.77	$ 105.70	$ 161.43	$ 126.83	$ 138.36	$ 144.13	$ 173.53	$ 130.68	$ 134.53	$ 132.60	$ 126.83	$ 126.83
Water proofers/Caulkers	$ 132.60	$ 196.98	$ 86.48	$ 169.11	$ 126.83	$ 124.91	$ 101.85	$ 192.18	$ 130.68	$ 134.53	$ 132.60	$ 130.68	$ 126.83
Water Treatment Technician	$ 180.64	$ 326.69	$ 163.35	$ 178.73	$ 163.35	$ 201.78	$ 172.96	$ 265.20	$ 153.74	$ 172.96	$ 180.64	$ 190.25	$ 163.35
Per Diem Rate (per day per person Alaska)	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Per Diem Rate (per day per person Hawaii)	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Note: Table depicts Standard rates. 2nd Shift Labor - 1.15X. Overtime = 1.5X. Double-time = 2.0X.

Region	SC	SE	NC	SC	West	NC	SE	NC	SE	SC	SE	SC
Labor Classification	**Kansas City**	**Knoxville**	**Lincoln**	**Little Rock**	**Los Angeles**	**Louisville**	**Memphis**	**Minneapolis**	**Nashville**	**New Orleans**	**New York**	**Oklahoma City**
Per Diem Rate (per day per person Continental U.S.)	$ 288.26	$ 288.26	$ 288.26	$ 288.26	$ 384.35	$ 288.26	$ 288.26	$ 136.45	$ 288.26	$ 288.26	$ 576.52	$ 288.26
Architectural	$ 432.39	$ 480.44	$ 528.48	$ 528.48	$ 336.31	$ 528.48	$ 528.48	$ 230.61	$ 480.44	$ 528.48	$ 672.61	$ 528.48
Asbestos Worker	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Boilermaker	$ 221.00	$ 182.56	$ 259.44	$ 230.61	$ 235.42	$ 165.26	$ 230.61	$ 259.44	$ 182.56	$ 230.61	$ 259.44	$ 221.00
Bricklayers; Masons	$ 144.13	$ 144.13	$ 146.05	$ 146.05	$ 174.88	$ 146.05	$ 146.05	$ 101.85	$ 144.13	$ 146.05	$ 144.13	$ 153.74
Carpenter/Case worker	$ 134.53	$ 134.53	$ 140.28	$ 140.28	$ 164.79	$ 140.28	$ 140.28	$ 172.96	$ 134.53	$ 140.28	$ 124.91	$ 144.13
Carpet Layers/Floor Installer	$ 134.53	$ 134.53	$ 126.83	$ 126.83	$ 164.79	$ 126.83	$ 126.83	$ 144.13	$ 134.53	$ 126.83	$ 86.48	$ 134.53
Delivery personnel	$ 115.30	$ 115.30	$ 115.30	$ 115.30	$ 234.46	$ 115.30	$ 115.30	$ 269.04	$ 115.30	$ 115.30	$ 115.30	$ 124.91
Drafting	$ 259.44	$ 192.18	$ 451.61	$ 451.61	$ 163.35	$ 461.22	$ 451.61	$ 172.96	$ 192.18	$ 451.61	$ 345.91	$ 461.22
Drywall Installers; Ceiling Installers	$ 144.13	$ 144.13	$ 147.98	$ 147.98	$ 164.79	$ 147.98	$ 147.98	$ 169.11	$ 144.13	$ 147.98	$ 105.70	$ 144.13
Electricians	$ 221.00	$ 201.78	$ 174.88	$ 174.88	$ 269.04	$ 174.88	$ 174.88	$ 211.39	$ 201.78	$ 174.88	$ 326.69	$ 182.56
Elevator Mechanics	$ 269.04	$ 192.18	$ 278.66	$ 278.66	$ 262.32	$ 403.57	$ 278.66	$ 278.66	$ 192.18	$ 278.66	$ 451.61	$ 278.66
Engineering Design	$ 432.39	$ 336.31	$ 515.02	$ 515.02	$ 240.21	$ 515.02	$ 515.02	$ 345.91	$ 336.31	$ 515.02	$ 480.44	$ 518.87
Energy Engineer	$ 432.39	$ 336.31	$ 269.04	$ 317.09	$ 336.31	$ 240.21	$ 317.09	$ 269.04	$ 336.31	$ 317.09	$ 345.91	$ 317.09
Glaziers	$ 115.30	$ 144.13	$ 140.28	$ 140.28	$ 205.14	$ 140.28	$ 140.28	$ 171.03	$ 144.13	$ 140.28	$ 124.91	$ 144.13
Heavy Equipment Operators	$ 134.53	$ 144.13	$ 126.83	$ 126.83	$ 269.04	$ 126.83	$ 126.83	$ 307.48	$ 144.13	$ 126.83	$ 172.96	$ 130.68
Helper	$ 115.30	$ 115.30	$ 115.30	$ 115.30	$ 234.46	$ 115.30	$ 115.30	$ 153.74	$ 115.30	$ 115.30	$ 86.48	$ 124.91
HVAC Helper (CAT 3)	$ 124.91	$ 103.00	$ 134.00	$ 121.51	$ 147.62	$ 138.00	$ 104.47	$ 149.00	$ 127.00	$ 132.00	$ 204.00	$ 126.05
HVAC Light Commercial (CAT 2)	$ 147.62	$ 126.00	$ 180.00	$ 155.57	$ 198.73	$ 160.00	$ 104.47	$ 190.00	$ 138.00	$ 152.00	$ 212.00	$ 149.90
HVAC Commercial AC Technician (CAT 1)	$ 181.69	$ 157.00	$ 189.00	$ 155.57	$ 198.73	$ 199.00	$ 170.34	$ 216.00	$ 165.00	$ 189.00	$ 238.00	$ 187.37
HVAC Field Supervisor (CAT 4)	$ 194.67	$ 194.00	$ 193.00	$ 199.86	$ 238.47	$ 240.00	$ 198.73	$ 239.00	$ 194.00	$ 207.00	$ 240.00	$ 224.84
HVAC Refrigeration technician	$ 278.66	$ 240.21	$ 278.66	$ 221.00	$ 288.26	$ 278.66	$ 221.00	$ 265.20	$ 240.21	$ 278.66	$ 326.69	$ 278.66
HVAC Duct installer	$ 182.56	$ 192.18	$ 151.81	$ 151.81	$ 192.18	$ 157.58	$ 151.81	$ 294.03	$ 192.18	$ 151.81	$ 307.48	$ 163.35
HVAC Filter technician	$ 134.53	$ 144.13	$ 121.07	$ 121.07	$ 234.46	$ 121.07	$ 121.07	$ 240.21	$ 144.13	$ 121.07	$ 288.26	$ 153.74
HVAC Building Automation Technician	$ 249.83	$ 249.83	$ 249.83	$ 249.83	$ 269.04	$ 249.83	$ 249.83	$ 294.03	$ 249.83	$ 249.83	$ 345.91	$ 297.87
Infrared Technician	$ 249.83	$ 240.21	$ 249.83	$ 249.83	$ 288.26	$ 249.83	$ 249.83	$ 172.96	$ 240.21	$ 249.83	$ 317.09	$ 269.04
Insulators	$ 182.56	$ 172.96	$ 182.56	$ 182.56	$ 144.26	$ 182.56	$ 182.56	$ 163.35	$ 172.96	$ 182.56	$ 186.41	$ 188.33
Ironworkers	$ 182.56	$ 192.18	$ 182.56	$ 182.56	$ 208.50	$ 182.56	$ 182.56	$ 288.26	$ 192.18	$ 182.56	$ 230.61	$ 182.56
Laborers	$ 115.30	$ 115.30	$ 115.30	$ 115.30	$ 184.97	$ 115.30	$ 115.30	$ 221.00	$ 115.30	$ 115.30	$ 115.30	$ 124.91
Lathers	$ 134.53	$ 138.36	$ 132.60	$ 132.60	$ 164.79	$ 132.60	$ 132.60	$ 172.96	$ 138.36	$ 132.60	$ 192.18	$ 132.60
Light Equipment Operators	$ 134.53	$ 134.53	$ 115.30	$ 115.30	$ 230.61	$ 115.30	$ 115.30	$ 182.56	$ 134.53	$ 115.30	$ 124.91	$ 124.91
Metal Building Assembler	$ 153.74	$ 153.74	$ 151.81	$ 151.81	$ 192.18	$ 151.81	$ 151.81	$ 172.96	$ 153.74	$ 151.81	$ 192.18	$ 153.74
Millwrights	$ 336.31	$ 288.26	$ 363.21	$ 363.21	$ 164.79	$ 363.21	$ 363.21	$ 172.96	$ 288.26	$ 363.21	$ 614.95	$ 384.35
Operating Engineer	$ 221.00	$ 172.96	$ 221.00	$ 278.66	$ 211.39	$ 221.00	$ 278.66	$ 221.00	$ 172.96	$ 278.66	$ 153.74	$ 278.66
Painters/Wall Covering Installers	$ 134.53	$ 134.53	$ 132.60	$ 132.60	$ 144.61	$ 132.60	$ 132.60	$ 115.30	$ 134.53	$ 132.60	$ 105.70	$ 138.36
Pipefitters	$ 192.18	$ 221.00	$ 165.26	$ 165.26	$ 240.21	$ 165.26	$ 165.26	$ 294.03	$ 221.00	$ 165.26	$ 192.18	$ 188.33
Plasterers	$ 144.13	$ 144.13	$ 140.28	$ 140.28	$ 169.83	$ 140.28	$ 140.28	$ 149.90	$ 144.13	$ 140.28	$ 144.13	$ 163.35
Plumbers	$ 192.18	$ 192.18	$ 165.26	$ 165.26	$ 192.18	$ 165.26	$ 165.26	$ 226.76	$ 192.18	$ 165.26	$ 326.69	$ 176.80
Project Manager	$ 259.44	$ 240.21	$ 196.01	$ 196.01	$ 365.13	$ 196.01	$ 196.01	$ 336.31	$ 240.21	$ 196.01	$ 192.18	$ 249.83
Project Administrator	$ 144.13	$ 151.81	$ 149.90	$ 149.90	$ 163.35	$ 149.90	$ 149.90	$ 144.13	$ 151.81	$ 149.90	$ 144.13	$ 163.35
Project Engineering	$ 432.39	$ 403.57	$ 451.61	$ 451.61	$ 288.26	$ 451.61	$ 451.61	$ 336.31	$ 403.57	$ 451.61	$ 480.44	$ 480.44
Refrigeration Technician	$ 230.61	$ 230.61	$ 230.61	$ 230.61	$ 288.26	$ 230.61	$ 230.61	$ 294.03	$ 230.61	$ 230.61	$ 326.69	$ 278.66
Refrigeration Supervisor	$ 278.66	$ 278.66	$ 278.66	$ 278.66	$ 360.33	$ 278.66	$ 278.66	$ 294.03	$ 278.66	$ 278.66	$ 317.09	$ 317.09
Roofers	$ 211.39	$ 144.13	$ 126.83	$ 126.83	$ 134.53	$ 134.53	$ 126.83	$ 176.80	$ 144.13	$ 126.83	$ 153.74	$ 132.60
Sheet Metal Workers	$ 182.56	$ 182.56	$ 165.26	$ 165.26	$ 192.18	$ 165.26	$ 165.26	$ 294.03	$ 182.56	$ 165.26	$ 326.69	$ 171.03
Sprinkler Fitters	$ 211.39	$ 182.56	$ 165.26	$ 165.26	$ 218.60	$ 165.26	$ 165.26	$ 259.44	$ 182.56	$ 165.26	$ 288.26	$ 171.03
Terrazzo Workers	$ 134.53	$ 134.53	$ 134.53	$ 134.53	$ 151.34	$ 134.53	$ 134.53	$ 153.74	$ 134.53	$ 134.53	$ 153.74	$ 144.13
Test & Balance Technician	$ 221.00	$ 230.61	$ 230.61	$ 230.61	$ 242.62	$ 230.61	$ 230.61	$ 249.83	$ 230.61	$ 230.61	$ 263.28	$ 249.83
Tile Setters	$ 134.53	$ 134.53	$ 126.83	$ 126.83	$ 168.15	$ 126.83	$ 126.83	$ 163.35	$ 134.53	$ 126.83	$ 124.91	$ 132.60
Water proofers/Caulkers	$ 134.53	$ 134.53	$ 126.83	$ 126.83	$ 165.26	$ 126.83	$ 126.83	$ 124.91	$ 134.53	$ 126.83	$ 126.83	$ 132.60
Water Treatment Technician	$ 182.56	$ 163.35	$ 163.35	$ 163.35	$ 249.83	$ 163.35	$ 163.35	$ 172.96	$ 163.35	$ 163.35	$ 215.23	$ 180.64
Per Diem Rate (per day per person Alaska)	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Per Diem Rate (per day per person Hawaii)	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Region	SE	SE	SC	MA	West	CANE	NC	SC	SE	MA	CANE	SC	West
Labor Classification	**Orlando**	**Pensacola**	**Phoenix**	**Pittsburgh**	**Portland**	**Princeton**	**Sioux Falls**	**St Louis**	**Raleigh**	**Richmond**	**Rochester**	**San Antonio**	**San Diego**
Per Diem Rate (per day per person Continental U.S.)	$ 470.82	$ 288.26	$ 336.31	$ 851.33	$ 336.31	$ 384.35	$ 98.01	$ 288.26	$ 288.26	$ 224.84	$ 851.33	$ 288.26	$ 384.35
Architectural	$ 307.48	$ 518.87	$ 365.13	$ 672.61	$ 384.35	$ 672.61	$ 230.61	$ 528.48	$ 528.48	$ 224.84	$ 672.61	$ 528.48	$ 288.26
Asbestos Worker	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Boilermaker	$ 201.78	$ 192.18	$ 211.39	$ 182.56	$ 259.44	$ 249.83	$ 230.61	$ 259.44	$ 288.26	$ 161.43	$ 182.56	$ 230.61	$ 235.42
Bricklayers; Masons	$ 192.18	$ 144.13	$ 130.68	$ 182.56	$ 138.36	$ 211.39	$ 67.26	$ 163.35	$ 163.35	$ 128.76	$ 182.56	$ 146.05	$ 168.15
Carpenter/Case worker	$ 105.70	$ 138.36	$ 130.68	$ 96.08	$ 144.13	$ 240.21	$ 163.35	$ 163.35	$ 163.35	$ 124.91	$ 96.08	$ 140.28	$ 144.61
Carpet Layers/Floor Installer	$ 163.35	$ 119.15	$ 105.70	$ 96.08	$ 86.48	$ 240.21	$ 134.53	$ 126.83	$ 124.91	$ 288.26	$ 96.08	$ 126.83	$ 144.61
Delivery personnel	$ 134.53	$ 96.08	$ 73.03	$ 144.13	$ 67.26	$ 96.08	$ 288.26	$ 115.30	$ 124.91	$ 288.26	$ 144.13	$ 115.30	$ 230.61
Drafting	$ 153.74	$ 430.47	$ 269.04	$ 182.56	$ 153.74	$ 288.26	$ 157.58	$ 451.61	$ 470.82	$ 76.87	$ 182.56	$ 451.61	$ 144.13
Drywall Installers; Ceiling Installers	$ 153.74	$ 144.13	$ 106.12	$ 240.21	$ 144.13	$ 163.35	$ 144.13	$ 153.74	$ 163.35	$ 163.35	$ 240.21	$ 147.98	$ 137.89
Electricians	$ 134.53	$ 172.96	$ 192.18	$ 240.21	$ 317.09	$ 269.04	$ 196.01	$ 182.56	$ 182.56	$ 86.48	$ 240.21	$ 174.88	$ 232.90
Elevator Mechanics	$ 672.61	$ 230.61	$ 720.65	$ 288.26	$ 317.09	$ 288.26	$ 188.33	$ 88.34	$ 230.61	$ 153.74	$ 288.26	$ 278.66	$ 262.32
Engineering Design	$ 307.48	$ 518.87	$ 345.91	$ 288.26	$ 384.35	$ 480.44	$ 326.69	$ 518.87	$ 528.48	$ 269.04	$ 288.26	$ 515.02	$ 192.18
Energy Engineer	$ 307.48	$ 528.48	$ 317.09	$ 345.91	$ 336.31	$ 480.44	$ 269.04	$ 269.04	$ 528.48	$ 134.53	$ 345.91	$ 288.26	$ 288.26
Glaziers	$ 144.13	$ 134.53	$ 92.25	$ 240.21	$ 144.13	$ 172.96	$ 144.13	$ 144.13	$ 163.35	$ 111.46	$ 240.21	$ 140.28	$ 191.69
Heavy Equipment Operators	$ 240.21	$ 124.91	$ 211.39	$ 86.48	$ 182.56	$ 188.33	$ 163.35	$ 288.26	$ 134.53	$ 144.13	$ 86.48	$ 126.83	$ 238.78
Helper	$ 105.70	$ 105.70	$ 67.26	$ 69.10	$ 134.53	$ 163.35	$ 124.91	$ 115.30	$ 124.91	$ 124.91	$ 69.10	$ 115.30	$ 230.61
HVAC Helper (CAT 3)	$ 156.00	$ 114.00	$ 150.00	$ 110.00	$ 207.00	$ 161.25	$ 127.00	$ 147.62	$ 138.00	$ 152.00	$ 141.00	$ 158.00	$ 147.62
HVAC Light Commercial (CAT 2)	$ 198.00	$ 128.00	$ 199.00	$ 181.00	$ 207.00	$ 187.37	$ 160.00	$ 124.91	$ 165.00	$ 152.00	$ 158.00	$ 174.00	$ 147.62
HVAC Commercial AC Technician (CAT 1)	$ 198.00	$ 163.00	$ 220.00	$ 213.00	$ 253.00	$ 215.76	$ 179.00	$ 181.69	$ 187.00	$ 178.00	$ 190.00	$ 212.00	$ 198.73
HVAC Field Supervisor (CAT 4)	$ 225.00	$ 207.00	$ 238.00	$ 250.00	$ 293.00	$ 255.50	$ 193.00	$ 204.40	$ 249.00	$ 222.00	$ 234.00	$ 218.00	$ 238.47
HVAC Refrigeration technician	$ 172.96	$ 265.20	$ 247.91	$ 182.56	$ 209.31	$ 286.34	$ 240.21	$ 278.66	$ 278.66	$ 105.70	$ 182.56	$ 278.66	$ 269.04
HVAC Duct installer	$ 134.53	$ 157.58	$ 153.74	$ 163.35	$ 209.31	$ 269.04	$ 267.12	$ 182.56	$ 153.74	$ 144.13	$ 163.35	$ 151.81	$ 173.84
HVAC Filter technician	$ 124.91	$ 105.70	$ 124.91	$ 230.61	$ 211.39	$ 240.21	$ 215.23	$ 124.91	$ 124.91	$ 161.43	$ 230.61	$ 121.07	$ 230.61
HVAC Building Automation Technician	$ 297.87	$ 269.04	$ 253.67	$ 345.91	$ 209.31	$ 313.24	$ 267.12	$ 259.44	$ 278.66	$ 176.80	$ 345.91	$ 249.83	$ 230.61
Infrared Technician	$ 269.04	$ 257.51	$ 171.03	$ 182.56	$ 317.09	$ 278.66	$ 144.13	$ 259.44	$ 259.44	$ 144.13	$ 182.56	$ 249.83	$ 288.26
Insulators	$ 99.93	$ 188.33	$ 99.93	$ 211.39	$ 230.61	$ 215.23	$ 163.35	$ 154.05	$ 182.56	$ 128.76	$ 211.39	$ 182.56	$ 144.26
Ironworkers	$ 230.61	$ 188.33	$ 192.18	$ 182.56	$ 230.61	$ 240.21	$ 278.66	$ 182.56	$ 182.56	$ 138.36	$ 182.56	$ 182.56	$ 208.50
Laborers	$ 105.70	$ 105.70	$ 61.50	$ 182.56	$ 134.53	$ 163.35	$ 207.55	$ 124.91	$ 124.91	$ 153.74	$ 182.56	$ 115.30	$ 158.07
Lathers	$ 182.56	$ 132.60	$ 92.25	$ 182.56	$ 144.13	$ 234.46	$ 163.35	$ 134.53	$ 134.53	$ 211.39	$ 182.56	$ 132.60	$ 124.43
Light Equipment Operators	$ 182.56	$ 124.91	$ 117.23	$ 211.39	$ 144.13	$ 188.33	$ 167.19	$ 172.96	$ 124.91	$ 144.13	$ 211.39	$ 115.30	$ 211.39
Metal Building Assembler	$ 211.39	$ 153.74	$ 107.23	$ 182.56	$ 172.96	$ 259.44	$ 163.35	$ 153.74	$ 153.74	$ 163.35	$ 182.56	$ 151.81	$ 173.84
Millwrights	$ 182.56	$ 355.52	$ 122.99	$ 163.35	$ 240.21	$ 234.46	$ 172.96	$ 163.35	$ 365.13	$ 192.18	$ 163.35	$ 363.21	$ 164.79
Operating Engineer	$ 192.18	$ 140.28	$ 176.80	$ 182.56	$ 201.78	$ 221.00	$ 172.96	$ 221.00	$ 140.28	$ 140.28	$ 182.56	$ 278.66	$ 192.18
Painters/Wall Covering Installers	$ 124.91	$ 115.30	$ 123.20	$ 182.56	$ 144.13	$ 163.35	$ 105.70	$ 163.35	$ 144.13	$ 119.15	$ 182.56	$ 132.60	$ 144.61
Pipefitters	$ 172.96	$ 153.74	$ 169.11	$ 163.35	$ 209.31	$ 307.48	$ 267.12	$ 178.73	$ 172.96	$ 155.66	$ 163.35	$ 165.26	$ 217.16
Plasterers	$ 153.74	$ 134.53	$ 92.25	$ 182.56	$ 182.56	$ 211.39	$ 115.30	$ 144.13	$ 144.13	$ 119.15	$ 182.56	$ 140.28	$ 169.83
Plumbers	$ 230.61	$ 163.35	$ 171.03	$ 240.21	$ 209.31	$ 307.48	$ 211.39	$ 188.33	$ 182.56	$ 155.66	$ 240.21	$ 165.26	$ 171.52
Project Manager	$ 288.26	$ 201.78	$ 153.74	$ 163.35	$ 209.31	$ 288.26	$ 307.48	$ 211.39	$ 211.39	$ 259.44	$ 163.35	$ 196.01	$ 365.13
Project Administrator	$ 172.96	$ 153.74	$ 105.70	$ 288.26	$ 163.35	$ 192.18	$ 144.13	$ 149.90	$ 163.35	$ 259.44	$ 288.26	$ 149.90	$ 163.35
Project Engineering	$ 288.26	$ 432.39	$ 317.09	$ 192.18	$ 336.31	$ 480.44	$ 317.09	$ 451.61	$ 461.22	$ 240.21	$ 192.18	$ 451.61	$ 240.21
Refrigeration Technician	$ 201.78	$ 265.20	$ 247.91	$ 240.21	$ 209.31	$ 286.34	$ 267.12	$ 240.21	$ 278.66	$ 211.39	$ 240.21	$ 230.61	$ 269.04
Refrigeration Supervisor	$ 269.04	$ 278.66	$ 269.04	$ 182.56	$ 241.09	$ 317.09	$ 267.12	$ 278.66	$ 317.09	$ 265.20	$ 182.56	$ 278.66	$ 336.31
Roofers	$ 134.53	$ 115.30	$ 99.93	$ 182.56	$ 182.56	$ 163.35	$ 163.35	$ 134.53	$ 153.74	$ 99.93	$ 182.56	$ 126.83	$ 124.91
Sheet Metal Workers	$ 211.39	$ 163.35	$ 176.80	$ 182.56	$ 209.31	$ 269.04	$ 267.12	$ 182.56	$ 172.96	$ 165.26	$ 182.56	$ 165.26	$ 173.84
Sprinkler Fitters	$ 115.30	$ 163.35	$ 153.74	$ 288.26	$ 288.26	$ 307.48	$ 149.90	$ 192.18	$ 172.96	$ 167.19	$ 288.26	$ 165.26	$ 181.60
Terrazzo Workers	$ 138.36	$ 124.91	$ 121.07	$ 182.56	$ 182.56	$ 249.83	$ 134.53	$ 134.53	$ 153.74	$ 128.76	$ 182.56	$ 134.53	$ 151.34
Test & Balance Technician	$ 288.26	$ 201.78	$ 211.39	$ 263.28	$ 240.21	$ 230.61	$ 222.93	$ 240.21	$ 249.83	$ 211.39	$ 263.28	$ 230.61	$ 242.62
Tile Setters	$ 138.36	$ 130.68	$ 92.25	$ 124.91	$ 182.56	$ 259.44	$ 144.13	$ 126.83	$ 134.53	$ 126.83	$ 124.91	$ 126.83	$ 168.15
Water proofers/Caulkers	$ 124.91	$ 130.68	$ 80.71	$ 211.39	$ 144.13	$ 215.23	$ 103.78	$ 126.83	$ 134.53	$ 130.68	$ 211.39	$ 126.83	$ 146.05
Water Treatment Technician	$ 201.78	$ 153.74	$ 163.35	$ 215.23	$ 115.30	$ 211.39	$ 172.96	$ 153.74	$ 172.96	$ 190.25	$ 215.23	$ 163.35	$ 230.61
Per Diem Rate (per day per person Alaska)	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Per Diem Rate (per day per person Hawaii)	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Note: Table depicts Standard rates. 2nd Shift Labor - 1.15X. Overtime = 1.5X. Double-time = 2.0X.

Region	West	SE	West	SE	SE	NC	SC	SC	MA
Labor Classification	**San Francisco**	**Savannah**	**Seattle**	**South Florida**	**Tampa**	**Toledo**	**Tucson**	**Valley Center**	**Washington DC**
Per Diem Rate (per day per person Continental U.S.)	$ 384.35	$ 288.26	$ 336.31	$ 384.35	$ 288.26	$ 384.35	$ 336.31	$ 288.26	$ 384.35
Architectural	$ 365.13	$ 278.66	$ 384.35	$ 240.21	$ 518.87	$ 240.21	$ 365.13	$ 528.48	$ 345.91
Asbestos Worker	NA	NA	NA	NA	NA	NA	NA	NA	NA
Boilermaker	$ 330.93	$ 113.92	$ 259.44	$ 172.96	$ 192.18	$ 172.96	$ 211.39	$ 230.61	$ 259.44
Bricklayers; Masons	$ 257.51	$ 70.79	$ 138.36	$ 171.03	$ 144.13	$ 171.03	$ 130.68	$ 146.05	$ 144.13
Carpenter/Case worker	$ 278.66	$ 76.99	$ 144.13	$ 207.55	$ 138.36	$ 207.55	$ 130.68	$ 140.28	$ 124.91
Carpet Layers/Floor Installer	$ 262.32	$ 81.67	$ 86.48	$ 161.43	$ 119.15	$ 161.43	$ 105.70	$ 126.83	$ 86.48
Delivery personnel	$ 230.61	$ 68.99	$ 67.26	$ 138.36	$ 96.08	$ 138.36	$ 73.03	$ 115.30	$ 115.30
Drafting	$ 345.91	$ 144.39	$ 153.74	$ 144.13	$ 430.47	$ 144.13	$ 247.91	$ 451.61	$ 345.91
Drywall Installers; Ceiling Installers	$ 274.42	$ 86.48	$ 144.13	$ 144.13	$ 144.13	$ 144.13	$ 93.62	$ 147.98	$ 105.70
Electricians	$ 355.14	$ 114.98	$ 259.44	$ 201.78	$ 172.96	$ 201.78	$ 144.13	$ 174.88	$ 188.33
Elevator Mechanics	$ 354.37	$ 221.00	$ 317.09	$ 182.56	$ 230.61	$ 182.56	$ 720.65	$ 278.66	$ 451.61
Engineering Design	$ 365.13	$ 174.10	$ 384.35	$ 259.44	$ 518.87	$ 259.44	$ 345.91	$ 515.02	$ 480.44
Energy Engineer	$ 365.13	$ 153.00	$ 336.31	$ 259.44	$ 528.48	$ 259.44	$ 317.09	$ 288.26	$ 345.91
Glaziers	$ 270.39	$ 58.30	$ 144.13	$ 155.66	$ 134.53	$ 155.66	$ 92.25	$ 140.28	$ 124.91
Heavy Equipment Operators	$ 250.21	$ 145.86	$ 182.56	$ 213.31	$ 124.91	$ 213.31	$ 211.39	$ 126.83	$ 172.96
Helper	$ 230.61	$ 105.70	$ 134.53	$ 144.13	$ 105.70	$ 144.13	$ 67.26	$ 115.30	$ 86.48
HVAC Helper (CAT 3)	$ 200.00	$ 130.00	$ 238.00	$ 146.00	$ 156.00	$ 152.17	$ 150.00	$ 155.00	$ 155.00
HVAC Light Commercial (CAT 2)	$ 285.00	$ 161.00	$ 229.00	$ 205.00	$ 198.00	$ 152.17	$ 199.00	$ 160.00	$ 200.00
HVAC Commercial AC Technician (CAT 1)	$ 300.00	$ 189.00	$ 257.00	$ 205.00	$ 198.00	$ 211.22	$ 220.00	$ 192.00	$ 236.00
HVAC Field Supervisor (CAT 4)	$ 395.00	$ 218.00	$ 311.00	$ 260.00	$ 225.00	$ 253.23	$ 238.00	$ 208.00	$ 278.00
HVAC Refrigeration technician	$ 374.74	$ 201.78	$ 232.98	$ 221.00	$ 265.20	$ 221.00	$ 222.93	$ 278.66	$ 317.09
HVAC Duct installer	$ 313.24	$ 79.10	$ 232.98	$ 201.78	$ 157.58	$ 201.78	$ 153.74	$ 151.81	$ 317.09
HVAC Filter technician	$ 313.24	$ 163.35	$ 211.39	$ 169.11	$ 105.70	$ 169.11	$ 124.91	$ 121.07	$ 134.53
HVAC Building Automation Technician	$ 313.24	$ 307.48	$ 232.98	$ 245.98	$ 269.04	$ 245.98	$ 253.67	$ 249.83	$ 317.09
Infrared Technician	$ 193.71	$ 144.13	$ 317.09	$ 240.21	$ 257.51	$ 240.21	$ 171.03	$ 249.83	$ 317.09
Insulators	$ 306.72	$ 94.16	$ 230.61	$ 196.01	$ 188.33	$ 196.01	$ 92.25	$ 182.56	$ 186.41
Ironworkers	$ 213.89	$ 124.91	$ 230.61	$ 226.76	$ 188.33	$ 226.76	$ 192.18	$ 182.56	$ 230.61
Laborers	$ 193.71	$ 96.08	$ 115.30	$ 146.05	$ 105.70	$ 146.05	$ 61.50	$ 115.30	$ 115.30
Lathers	$ 274.42	$ 105.70	$ 144.13	$ 182.56	$ 132.60	$ 182.56	$ 92.25	$ 132.60	$ 192.18
Light Equipment Operators	$ 307.48	$ 101.39	$ 144.13	$ 182.56	$ 124.91	$ 182.56	$ 117.23	$ 115.30	$ 124.91
Metal Building Assembler	$ 345.91	$ 59.88	$ 172.96	$ 169.11	$ 153.74	$ 169.11	$ 107.23	$ 151.81	$ 192.18
Millwrights	$ 282.49	$ 114.62	$ 240.21	$ 176.80	$ 355.52	$ 176.80	$ 122.99	$ 363.21	$ 614.95
Operating Engineer	$ 313.24	$ 63.07	$ 201.78	$ 180.64	$ 140.28	$ 180.64	$ 176.80	$ 278.66	$ 153.74
Painters/Wall Covering Installers	$ 248.12	$ 76.48	$ 144.13	$ 142.21	$ 115.30	$ 142.21	$ 93.91	$ 132.60	$ 105.70
Pipefitters	$ 363.21	$ 87.94	$ 232.98	$ 215.23	$ 153.74	$ 215.23	$ 169.11	$ 165.26	$ 192.18
Plasterers	$ 238.11	$ 63.07	$ 182.56	$ 146.05	$ 134.53	$ 146.05	$ 92.25	$ 140.28	$ 144.13
Plumbers	$ 431.82	$ 87.94	$ 232.98	$ 209.48	$ 163.35	$ 209.48	$ 171.03	$ 165.26	$ 192.18
Project Manager	$ 365.13	$ 173.22	$ 232.98	$ 259.44	$ 201.78	$ 259.44	$ 153.74	$ 196.01	$ 192.18
Project Administrator	$ 288.26	$ 122.99	$ 163.35	$ 336.31	$ 153.74	$ 336.31	$ 105.70	$ 149.90	$ 144.13
Project Engineering	$ 365.13	$ 227.30	$ 336.31	$ 240.21	$ 432.39	$ 240.21	$ 317.09	$ 451.61	$ 480.44
Refrigeration Technician	$ 374.74	$ 182.56	$ 232.98	$ 221.00	$ 265.20	$ 221.00	$ 222.93	$ 230.61	$ 317.09
Refrigeration Supervisor	$ 468.90	$ 201.78	$ 258.56	$ 276.73	$ 278.66	$ 276.73	$ 247.91	$ 278.66	$ 317.09
Roofers	$ 197.74	$ 62.46	$ 182.56	$ 157.58	$ 115.30	$ 157.58	$ 99.93	$ 126.83	$ 153.74
Sheet Metal Workers	$ 363.21	$ 124.91	$ 232.98	$ 199.86	$ 163.35	$ 199.86	$ 176.80	$ 165.26	$ 182.56
Sprinkler Fitters	$ 339.00	$ 158.54	$ 259.44	$ 207.55	$ 163.35	$ 207.55	$ 144.13	$ 165.26	$ 288.26
Terrazzo Workers	$ 263.28	$ 153.74	$ 182.56	$ 161.43	$ 124.91	$ 161.43	$ 121.07	$ 134.53	$ 153.74
Test & Balance Technician	$ 374.74	$ 172.96	$ 240.21	$ 215.23	$ 201.78	$ 215.23	$ 172.96	$ 230.61	$ 263.28
Tile Setters	$ 217.92	$ 70.79	$ 182.56	$ 161.43	$ 130.68	$ 161.43	$ 92.25	$ 126.83	$ 124.91
Water proofers/Caulkers	$ 288.26	$ 70.79	$ 144.13	$ 169.11	$ 130.68	$ 169.11	$ 80.71	$ 126.83	$ 126.83
Water Treatment Technician	$ 374.74	$ 163.35	$ 115.30	$ 178.73	$ 153.74	$ 178.73	$ 163.35	$ 163.35	$ 215.23
Per Diem Rate (per day per person Alaska)	NA	NA	NA	NA	NA	NA	NA	NA	NA
Per Diem Rate (per day per person Hawaii)	NA	NA	NA	NA	NA	NA	NA	NA	NA

OMNIA Approved Manufacturers	Standard		Quantity Discount		Stock Program		Quick Ship	
	% Off	Multiplier	% Off	Multiplier	% Off	Multiplier	% Off	Multiplier
HVAC Refrigeration								
Arctic Chill	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Broad - Absorption Chillers	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin Applied A/C Screw Chillers	46.0%	0.5400	Note 1	Note 1	36.0%	0.6400	31.0%	0.6900
Daikin Applied A/C Scroll Chillers	46.0%	0.5400	Note 1	Note 1	36.0%	0.6400	31.0%	0.6900
Daikin Applied A/C Scroll Condensing Units	43.0%	0.5700	Note 1	Note 1	33.0%	0.6700	N/A	N/A
Daikin Applied Fluid Coolers	47.0%	0.5300	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin Applied RTU Scroll Condensing Units	43.0%	0.5700	Note 1	Note 1	N/A	N/A	28.0%	0.7200
Daikin Applied Self-Contained Systems	39.0%	0.6100	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin Applied W/C Centrifugal Chillers	46.0%	0.5400	Note 1	Note 1	36.0%	0.6400	N/A	N/A
Daikin Applied W/C Screw Chillers	44.0%	0.5600	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin Applied W/C Scroll Chillers	46.0%	0.5400	Note 1	Note 1	N/A	N/A	N/A	N/A
Drake Refrigeration, Inc.	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Epsilon	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
FAFCO	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Legacy	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Motivair	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Multiaqua	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Multistack	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Tandem Chillers	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Techochill (Techogen)	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
TempMaster	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Thermax	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
United Coolair	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Yazaki	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Indoor Air Quality Products and Devices								
American Air Filter	20.0%	0.8000	Note 1	Note 1	N/A	N/A	N/A	N/A
AtmosAIr	20.0%	0.8000	Note 1	Note 1	N/A	N/A	N/A	N/A
Bioclimatic Air Systems	20.0%	0.8000	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin Air Purifier	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Dynamic Air Quality Solutions	20.0%	0.8000	Note 1	Note 1	N/A	N/A	N/A	N/A
Ebtron	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
GallantAir	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Global Plasma Solutions	20.0%	0.8000	Note 1	Note 1	N/A	N/A	N/A	N/A
Lumalier (an Evergreen UV Company)	15.0%	0.8500	Note 1	Note 1	N/A	N/A	N/A	N/A
Oxygen 8	15.0%	0.8500	Note 1	Note 1	N/A	N/A	N/A	N/A
Plasma Air	20.0%	0.8000	Note 1	Note 1	N/A	N/A	N/A	N/A
Sterile-Aire	20.0%	0.8000	Note 1	Note 1	N/A	N/A	N/A	N/A
UV Resources	20.0%	0.8000	Note 1	Note 1	N/A	N/A	N/A	N/A
Venmar CES	20.0%	0.8000	Note 1	Note 1	N/A	N/A	N/A	N/A

OMNIA Approved Manufacturers	Standard		Quantity Discount		Stock Program		Quick Ship	
	% Off	Multiplier	% Off	Multiplier	% Off	Multiplier	% Off	Multiplier
Unitary								
AAON	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
AboveAir Technologies	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Addison	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Amana	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Bard	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
CGC Group Bulldog Heat Pumps	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Cold Point	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin Applied Applied Rooftop Systems	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin Applied Commercial RTUs	23.0%	0.7700	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin Applied Light Commercial RTUs	23.0%	0.7700	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin Applied Water Source Heat Pumps	24.0%	0.7600	Note 1	Note 1	14.0%	0.8600	9.0%	0.9100
Daikin NA - Rooftops	30.0%	0.7000	Note 1	Note 1	20.0%	0.8000	15.0%	0.8500
Daikin NA - Rooftops Heat Pumps	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin NA - SkyAir Light Commercial - Mini Splits	22.0%	0.7800	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin NA - Split Systems - AC	22.0%	0.7800	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin NA - Split Systems - AHU	22.0%	0.7800	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin NA - Split Systems - Heat Pumps	22.0%	0.7800	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin NA - Split Systems - Multi Zone - Mini Splits	22.0%	0.7800	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin NA - Split Systems - Res. Split Systems - AC	22.0%	0.7800	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin NA - Split Systems - Res. Split Systems - AHU	22.0%	0.7800	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin NA - Split Systems - Res. Split Systems - Gas Furnace	22.0%	0.7800	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin NA - Split Systems - Res. Split Systems - Heat Pumps	22.0%	0.7800	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin NA - Split Systems - Single Zone - Mini Splits - Heat Pumps	22.0%	0.7800	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin NA - VRV - Heat Recovery	22.0%	0.7800	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin NA - VRV - S	22.0%	0.7800	Note 1	Note 1	N/A	N/A	N/A	N/A
Dectron	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Islandaire	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Lennox International	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Markel Products Company	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Valent (Unison)	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Water Furnace Water Source Heat Pumps	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Air Handling								
Alliance Air Products	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Annexair	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Applied Air	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
BasX	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Buffalo Air Handling	25.0%	0.7500	Note 1	Note 1	N/A	N/A	N/A	N/A
Carrier AHUs	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
CES (Temtrol, Governair, Venmar, Ventrol, HuntAir, Mammoth)	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A

OMNIA Approved Manufacturers	Standard		Quantity Discount		Stock Program		Quick Ship	
	% Off	Multiplier	% Off	Multiplier	% Off	Multiplier	% Off	Multiplier
ClimateCraft	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin Applied Central Station AHUs	34.0%	0.6600	Note 1	Note 1	N/A	N/A	19.0%	0.8100
Daikin Applied Coils	27.0%	0.7300	Note 1	Note 1	N/A	N/A	12.0%	0.8800
Daikin Applied Commercial Rooftop AHUs	32.0%	0.6800	Note 1	Note 1	N/A	N/A	17.0%	0.8300
Energy Labs	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Enviro-Tech AHUs and Blower Coils	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Haakon	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Industrial Commercial Equipment	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Ingenia	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Innovent	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Loren Cook Energy Recover Ventilators	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Marcraft	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Modine	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Munters	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Nortek (Huntair, Temtrol, Mammoth, Venmar, Ventrol, Governair)	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
PoolPak	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Price Mechanical	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Semco	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
TempMaster	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Thermal Corporation	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
TMI Climate Solutions	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Twin City Fan	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
United Coolair	15.0%	0.8500	Note 1	Note 1	N/A	N/A	N/A	N/A
Valent	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Air Terminal Devices and Heating								
Applied Environmental Air (AE-Air)	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Dadanco	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin Applied Fan Coils	27.0%	0.7300	Note 1	Note 1	N/A	N/A	12.0%	0.8800
Daikin Applied Unit Heaters	22.0%	0.7800	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin Applied Unit Ventilators	25.0%	0.7500	Note 1	Note 1	N/A	N/A	10.0%	0.9000
Systems and Changeair	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin Applied VAV	27.0%	0.7300	Note 1	Note 1	N/A	N/A	12.0%	0.8800
Daikin NA - VRV Fan Coils	20.0%	0.8000	Note 1	Note 1	N/A	N/A	N/A	N/A
Environmental Technologies, Inc (ETI)	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
First Company	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Greenheck	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Krueger	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
MetalAire	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Multiaqua	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Nailor	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A

OMNIA Approved Manufacturers	Standard		Quantity Discount		Stock Program		Quick Ship	
	% Off	Multiplier	% Off	Multiplier	% Off	Multiplier	% Off	Multiplier
Penn Barry	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Price	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Price Industries	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Ruskin - Dampers	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Sterling	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Temspec	20.0%	0.8000	Note 1	Note 1	N/A	N/A	N/A	N/A
Titus	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Williams	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Zehnder/Rittling	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
LED Lighting Products								
HE Williams	15.0%	0.8500	Note 1	Note 1	N/A	N/A	N/A	N/A
Lighting - Engery Based Solutions	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Mule Lighting	15.0%	0.8500	Note 1	Note 1	N/A	N/A	N/A	N/A
PlanLED	9-51%	0.91-0.49	Note 1	Note 1	N/A	N/A	N/A	N/A
DDC Controls								
75F	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Aircuity	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Allerton Controls	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin Applied Intelligent Equipment	34.0%	0.6600	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin Applied MicroTech Integrated Systems	34.0%	0.6600	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin NA VRF Controls	20.0%	0.8000	Note 1	Note 1	N/A	N/A	N/A	N/A
Functional Devices	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Honeywell	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Johnson Controls	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
KMC Building Automation	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Niagara AX	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
nLight	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Phoenix Controls	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Riptide	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Snyder Electric	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Strobic Air	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Trane	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Tridium	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Veris	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Cooling Towers								
Baltimore Aircoil Company (BAC)	28.0%	0.7200	Note 1	Note 1	N/A	N/A	N/A	N/A
Composite Cooling Solutions (CCS)	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Delta	30.0%	0.8500	Note 1	Note 1	N/A	N/A	N/A	N/A
Evapco	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Reysma	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A

OMNIA Approved Manufacturers	Standard		Quantity Discount		Stock Program		Quick Ship	
	% Off	Multiplier	% Off	Multiplier	% Off	Multiplier	% Off	Multiplier
SPX Brands (Marley, Recold, & Ceramic)	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
The Cooling Tower Company	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Pumps								
Goulds	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Grundfos	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Patterson	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Taco	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Invertors								
ABB	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Danfoss	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Yasakawa	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Boilers & Water Heaters								
Aerco	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Bryan Boilers	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Buderus	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Burnham	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin Applied Templifiers	15.0%	0.8500	Note 1	Note 1	N/A	N/A	N/A	N/A
Fulton	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Lochinvar	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Mesteck - RBI & ATH	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Norwitz	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
PVI	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Riverside Hydronics	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
HVAC Specialty Products								
AAON	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Addison	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Aerco	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Advantix Systems	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Alfa Laval - Heat Exchanges	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Apreco	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Arizon-Johnson Air Rotation	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Big Ass Fans	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Broad	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Carel	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Dadanco - Chilled Beams	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin Applied Modular Central Plant	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Data Aire	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Danfoss AB-QM	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Denso Corporation (i.e. MovinCool & SpotCool)	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
DriSteam	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A

OMNIA Approved Manufacturers	Standard		Quantity Discount		Stock Program		Quick Ship	
	% Off	Multiplier	% Off	Multiplier	% Off	Multiplier	% Off	Multiplier
Dynamic	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Energy Labs	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Epsilon	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
FAFCO	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
FlowCon	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
GEA - Heat Exchangers	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Global Plasma Solutions	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
GoFog	25.0%	0.8000	Note 1	Note 1	N/A	N/A	N/A	N/A
Greenheck	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Griswold - Chemical-Less Water Treatment	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Halton	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Hays Fluid Controls	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
ISO-Air	20.0%	0.8500	Note 1	Note 1	N/A	N/A	N/A	N/A
Heat Pipe Technologies	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Heat Recovery Equipment	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Munters	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
NC Filtration	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Puroflux - Separators	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Reddi	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Reflok	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
RenewAire	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Reysma	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Seeley International	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Seresco	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Standard Xchange	20.0%	0.8500	Note 1	Note 1	N/A	N/A	N/A	N/A
Tecta America Roofing	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Thermotech	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Triatek	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Trox	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
UV Resources	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Venmar (CES)	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Westaire	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
XeteX - Heat Recovery	30.0%	0.7000	Note 1	Note 1	N/A	N/A	N/A	N/A
Equipment Parts & Supplies								
AAON	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
ABB	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Addison	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Ashcroft	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Baldor	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Baltimore Aircoil Company (BAC)	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A

OMNIA Approved Manufacturers	Standard		Quantity Discount		Stock Program		Quick Ship	
	% Off	Multiplier	% Off	Multiplier	% Off	Multiplier	% Off	Multiplier
Belimo	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Bristol	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Browning	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Bryan Boilers	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Carrier	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Century	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
CES (Temtrol, Governair, Venmar, Ventrol, HuntAir, Mammoth	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Chamberlin	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
ClimateCraft	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Combustion Resource Corporation	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Copeland	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Dadanco	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin Applied	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Daikin North America	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Danfoss	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Dectron	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Drake Refrigeration, Inc.	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Eaton	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Emerson	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Environmental Technologies, Inc.	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Everest	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Fasco	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Flow Design	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Griswold	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Haakon	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Heatcraft	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Honeywell	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
JCI-York	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Kinetics	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Lennox International	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Loctite	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Marathon	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Mesteck - RBI & ATH	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Multiaqua	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Nortec	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Parker	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Reddi	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Reillo	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Schneider Electric	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Sealmaster	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A

OMNIA Approved Manufacturers	Standard		Quantity Discount		Stock Program		Quick Ship	
	% Off	Multiplier	% Off	Multiplier	% Off	Multiplier	% Off	Multiplier
Seeley International	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Sporlan	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Stulz	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Systems and Changeair	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
TCF	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
TCTC, GEA, ETI, Danfoss	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Tecumseh	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Temtrol	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Trane	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Unisource	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
UVR	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Williams and Davis	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Zonex	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Equipment Rentals								
Daikin Applied	10.0%	0.9000	Note 1	Note 1	N/A	N/A	N/A	N/A
Miscellaneous Material								
Miscellaneous Material Base on Cost + Mark Up	40.0%							
Warranty, Risk, and Contingency (not to exceed X% of total price)	10.0%							

Note:

1. **Quantity Discounts** may be provided at time of sale based on project scope.
2. **% Off** represents the discount off list price. (Example: List price = $100,000. % Off = 25%. Net Price = $100,000 x (1 - 25%) = $75,000.00)
3. **Multiplier** represents the fraction of list price. (Example: List price = $100,000. Multiplier = 0.7500. Net Price = $100,000 x 0.7500 = $75,000.00)

Complete Section A **or** B; **and** C

MUST BE COMPLETED IN FULL FOR PLACEMENT CONSIDERATION.
(For Donations, use Section B)

A. Item Currently Budgeted -

Account Name: 2025-2026 Maintenance Department HVAC Repairs & Maintenance Account

Account Number	Fund	Function	Object	Cost Center	Project	Sub Project
	1110 E	8100	3500	9502	49500	

Original Approved Budget	+ - Budget Amendments	- Expenditures / Encumbrances To Date	= Current Available Budget	- Present Request	= Remaining Balance Available
$ 200,000.00	$	$ 124,121.00	$ 75,879.00	$ 30,000.00	$ 45,879.00

Account Name:

Account Number	Fund	Function	Object	Cost Center	Project	Sub Project

Original Approved Budget	+ - Budget Amendments	- Expenditures / Encumbrances To Date	= Current Available Budget	- Present Request	= Remaining Balance Available
$	$	$	$	$	$

B. Item Currently Not Budgeted -**

Funding Source: 2025-2026 1/2 Cent Maintenance HVAC Repairs TBD

Account Name: 2025-2026 1/2 Cent Maintenance HVAC Repairs TBD

Account Number	Fund	Function	Object	Cost Center	Project	Sub Project
	3983 E	7400	6800	9500	M201	

Amount: $ 170,000.00

Funding Source:

Account Name:

Account Number	Fund	Function	Object	Cost Center	Project	Sub Project

Amount: $

C. History

Check one:
Prior Year Budget: ☑
New for Current Year: ☐

Prior Year Approved Budget: $ 95,973.09
Prior Year Actual Spent: $ 95,973.09

**** WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT****

Agenda Item # 17. 26-3256 9/9/2025

Title and Board Action Requested
Approve the Piggyback of OMNIA Partners, Contract No. 23-6692-04: Technology Product Solutions and Related Services, awarded to Iron Bow Technologies and approve expenditures for an estimated annual amount of $250,000.00 as funding becomes available.

Executive Summary
The Director of Safe Schools, on behalf of the Superintendent of Schools, hereby requests the Board approve the Piggyback of Omnia Partners Contract No. 23-6692-04: Technology Product Solutions and Related Services, awarded to Iron Bow Technologies and approve expenditures for an estimated annual amount of $250,000.00 as funding becomes available.

Hernando County School District Bid #21-257-56 PB RN has been assigned for internal tracking purposes.

My Contact
Angel Pagan
Director of Safe Schools
Pagan_a2@hcsb.k12.fl.us
(352) 797-7233 Ext 495

2023-28 Strategic Focus Area
Priority 3: Safe and Healthy Learning Environment

Financial Impact
See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

PURCHASING AGENDA ITEM

Hernando County School District

School Board Approval Meeting: **September 9, 2025**

Bid No. 26-257-14 PB

Bid Title: Technology Product Solutions and Related Services

Recommend approval of this agenda item under the specific category below:

☐Lowest Bid(s)	☐Request for Proposal(s)	☐Low Bid(s) Meeting Specification	☐Rejection/Cancellation
☐Revised Award	☐Renewal of Contract	☐Sole/Single Source	☐Re-Award (Partial/Whole)
☐Contract Termination	☐Amendments to Contract	☐Extension of Contract	☐Emergency
☐Reversed Auction	☒Piggyback: Cooperative	☐Responsive/Responsible Bidders	

Bid Contract Period: 09/09/2025 through 04/30/2026 ☐ N/A – One Time Purchase

Contract Type:

☐ Estimated Dollar Amount	☐ Firm, Fixed Dollar Amount	☐ Firm, Fixed Unit Prices	☐ Firm, Fixed Unit Prices, Hourly Rates, Fees and/or Percentages

Renewal Options:

No. of Terms Remaining	☐ Length of Each Term (month)	☒ Length of Each Term (year)	☐ None
2		1	

Rationale/Reason: Piggyback OMNIA Partners, Contract No. 23-6692-04: Technology Product Solutions and Related Services, awarded to Iron Bow Technologies. HCSB Bid No. 26-257-14 PB has been assigned for internal tracking purposes.

Bidders Electronically Downloaded From Bidnet Direct Website:	**Bids Received:**	**No Bids:**	**Late Bids:**	**Rejected Bids:**	☒ **N/A – Bids Not Required:** Piggyback

Submitted By: Christopher Reckner
Director of Purchasing & Warehousing

School(s): District Wide

Requested By: Angel Pagan
Director of Safe Schools

Department(s): Office of Safe Schools

Recommended award: (See attached)

T/C CODE: 2614

Awarded Vendor:

Iron Bow Technologies, LLC

Ann Nguyen
Ann.nguyen@ironbow.com

Seth Price
Seth.price@ironbow.com

Table 5. Iron Bow Minimum Discounts by OEM

Manufacturer (OEM)	Product Category	Min Discount (%)	Product Category	Min Discount (%)	Product Category	Min Discount (%)	Product Category	Min Discount (%)	Product Category	Min Discount (%)
American Power Conversion Corp. (APC)	All	12%								
Apple, Inc.	Notebooks	3%	Desktop	3%	Ipads	1%	Acessories	2%	Apple Care	1%
Aruba	Hardware	24%								
Asylon	All	2%	All	5%						
Ava security	Hardware (Network)	3%	Software	3%	Services	3%	Security Licenses	3%		
Avaya, Inc.	Software	4%								
Axis Communications AB	Hardware (Network)	10%	Software	10%	Security Licenses	5%				
Belkin International, Inc.	Hardware (Accessories)	3%								
Canon, Inc.	All	1%								
Centegix	CrisisAlert Annual Per Site Pricing	12%	Gateway	2%	Badges	2%	Hubs, Strobes, Locating beacon, Outdoor Kit, Scanner, intercom, Cellular wireless backup, Map rendering, Hub Cover	2%		
Checkpoint Software Technologies Ltd.	Software	14%	Renewal	2%						
CHIEF	All	1%								

Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this document

Manufacturer (OEM)	Product Category	Min Discount (%)	Product Category	Min Discount (%)	Product Category	Min Discount (%)	Product Category	Min Discount (%)	Product Category	Min Discount (%)
Ciena Corp.	OEM, IRM; Waveserver Software Licenses - E1	1%	6500 Photonics, MSPP and MISC COMMONS; RLS, ELS - F	24%	Waveserver (Commons and 100G) F1	28%	6500 Software -F2	47%	PLOPT A, 6500 100G/40G/10G, T-series, Packet Transport System (PTS), 81xx, DCO - J	21%
	Implementation & Consulting services; Maintenance services, Training	6%	Packet Networking (39xx/51xx); PLOPT-E - L	36%	PLOPTF, Packet Networking SFPs/XFPs - 67	42%	ESM Software; 38xx; Intel XCVR - u	26%	2150, 2110 - y	52%
Cisco Systems, Inc.	Hardware	36%	Software	20%	SmartNet Total Care	13%	A Flex	12%	UCS Hardware	42%
	UCS SmartNet	13%	SmartNet Total Care 1 year	13%	SmartNet Total Care 3 year	15%	SmartNet Total Care 5 year	18%	Advanced Services	1%
Citrix Systems, Inc.	All	2%								
Cognyte software	Software	1%								
Cohesity, Inc.	Data protection and storage	5%	Software	5%	Hardware	5%				
CommVault Systems, Inc.	Software	8%	Maintenance	1%	Services	2%	Training	2%		
CrowdStrike, Inc.	All	8%								
Dell, Inc.	Precision Mobile	31%	Latitude	31%	XPS	1%	Rugged	28%	Chrome Education	28%
	Chrome Enterprise	28%	Optiplex	32%	Precision Workstations	31%	Dell Thin Clients	17%	Alienware Aurora	2%

Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this document

Manufacturer (OEM)	Product Category	Min Discount (%)	Product Category	Min Discount (%)	Product Category	Min Discount (%)	Product Category	Min Discount (%)	Product Category	Min Discount (%)
Dell, Inc. - Data Center	1 Socket Servers	31%	2 Socket Servers	42%	4 Socket Servers	42%	1 Socket Tower Servers	31%	FX	42%
	PowerVault	38%	Dell EMC SC	38%	MD	38%	Data Protection	41%		
Dell, Inc. - Monitors	P Series Monitors	15%	E Series Monitors	15%	U Series Monitors	15%	Conference Monitor	15%		
Eaton Corp.	Hardware	8%								
Elasticsearch, Inc.	All	2%								
Extron Electronics	All	3%								
F5 Networks, Inc.	All	4%								
Gallagher security	Hardware (Network)	3%	Software	3%	Services	3%	Security Licenses	3%		
Genetec	Hardware (Network)	2%	Software	2%	Services	2%	Security Licenses	2%		
Gigamon Systems, LLC	All	1%								
Hanwha	Hardware (Network)	3%	Software	3%	Services	3%	Security Licenses	3%		
Hewlett Packard Enterprise Co.	Servers	24%	Enterprise Storage	31%	Hyperconverged	31%				
HP, Inc.	Servers	25%	Client	28%	Storage	25%				
IBM Corp.	SaaS	1%	Non-SaaS	1%						
Intel Corp.	All	1%								
Intel Security Group (McAfee)	All	12%								
Ixia	All	2%								
Jabra Corp.	Hardware	2%								
Juniper Networks, Inc.	Hardware	22%	Software	22%	Support	7%				
Lenel S2	Hardware (Network)	3%	Software	3%	Security Licenses	3%				

Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this document

Manufacturer (OEM)	Product Category	Min Discount (%)	Product Category	Min Discount (%)	Product Category	Min Discount (%)	Product Category	Min Discount (%)	Product Category	Min Discount (%)
Lexmark International, Inc.	All	4%								
LG Corp.	All	1%								
Logitech, Inc.	All	13%								
Microsoft Corp.		1%								
NetApp, Inc.	All	10%								
Nutanix, Inc.		10%								
Palo Alto Networks, Inc.	Products	12%	Cloud Delievered Security Services	12%	PANW premium support	6%	Partner Enablement Premier Support (ASC)	1%	Partner Enablement Premier Support (non-ASC)	6%
	Proff Services	1%	Backline Bundles (Non-ASC)	13%	Prisma Cloud	2%				
Panasonic Corp.	All	12%								
Pexip AS	Software	15%	Support	5%	Installation	5%	Services	5%		
Planar Systems, Inc.	All	5%								
Plantronics, Inc.	All	5%								
Poly.	DC2	3%	DC3	5%	DC4	7%	DC6	17%	DC8	22%
	DC10	27%	DC11	14%	DC12	32%	DC13	32%		
Polycom, Inc.	All	2%								
Pure Storage, Inc.	All	6%								
Qognify	Software	3%	Services	3%	Security Licenses	3%				
Quest Software, Inc.	All	1%								
Red Hat, Inc.	Software	4%	Ansible	4%						
Riverbed Technology, Inc.	All	1%								

Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this document

Manufacturer (OEM)	Product Category	Min Discount (%)	Product Category	Min Discount (%)	Product Category	Min Discount (%)	Product Category	Min Discount (%)	Product Category	Min Discount (%)
Ruckus Wireless, Inc.	Hardware	8%	Software	6%	Maintenance	4%				
Samsung Group	All	1%								
Sharp Corp.		20%								
Silver Peak Systems, Inc.	All	24%								
Skyline Advanced Technology Services	Services	25%								
SMART Technologies Corp.	All	2%								
Sole Source Technology, LLC	Software	25%	Hardware	15%						
Splunk, Inc.	All	5%								
Symantec Corp. (Broadcom)	Software	1%	Services	1%	Training Credits	1%				
Tenable Network Security, Inc.	All	5%								
Tripp Lite	All	10%								
Veeam Software	All	5%								
VMware, Inc.	All	4%								
Western Digital Corp.	All	2%								
Xerox Corp.	Products	2%								
Zoom Corp.	Meetings	7%								
Zscaler	All	10%								

Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this document

Complete Section A **or** B; **and** C

MUST BE COMPLETED IN FULL FOR PLACEMENT CONSIDERATION.
(For Donations, use Section B)

A. Item Currently Budgeted -

Account Name: CountyWide Safety Repairs & Maintenance

Account Number: 1100 (Fund) | 8100 (Function) | 3500 (Object) | 9551 (Cost Center) | M2050 (Project) | (Sub Project)

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$ 57,000.00		$ 0.00		$ 0.00		$ 57,000.00		$ 0.00		$ 57,000.00

Account Name:

Account Number: (Fund) | (Function) | (Object) | (Cost Center) | (Project) | (Sub Project)

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

B. Item Currently Not Budgeted -**

Funding Source: Contingent upon Hardening Grant or Millage fundings

Account Name: General contracting will be charged to various schools and departments using approved budgets

Account Number: 11xx/3xxx (Fund) | (Function) | 6800 (Object) | (Cost Center) | (Project) | (Sub Project)

Amount: $ up to 250,000.00

Funding Source:

Account Name:

Account Number: (Fund) | (Function) | (Object) | (Cost Center) | (Project) | (Sub Project)

Amount: $

C. History

Check one:
Prior Year Budget: ☐
New for Current Year: ☑

Prior Year Approved Budget: $_____

Prior Year Actual Spent: $_____

**** WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT****

Agenda Item # 18. 26-3265 9/9/2025

Title and Board Action Requested
Approval to Purchase Equipment and Curriculum from Realityworks, Inc. for Career and Technical Education Programs and Authorize Purchase Orders in an Estimated Amount of $300,000.00

Executive Summary
The Supervisor of College and Career Programs, on behalf of the Superintendent of Schools, hereby requests the Board to approve to purchase up to $300,000.00 in equipment and approved curriculum from Realityworks, Inc. to support Hernando County School District's Agriculture, Culinary, Energy, HVAC, Teaching, Veterinary, and Welding programs.

Realityworks, Inc. offers industry-relevant, hands-on learning tools and curriculum that align with workforce needs and enhance student engagement. These resources will be selected based on program priorities and designed to expand training opportunities, strengthen technical skills, and improve career readiness across multiple Career and Technical Education (CTE) pathways.

Funding for these purchases will be provided exclusively through competitive grants or revenue generated by each program. No General Fund dollars will be used for this initiative.

My Contact
Beth Lastra
Supervisor of College and Career Programs
352-797-7000 ext. 70474
lastra_b@hcsb.k12.fl.us

2023-28 Strategic Focus Area
Priority 1: Student Success

Financial Impact
See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

Quote

182618
8/12/2025
Expires: 10/11/2025

Realityworks, Inc.
2709 Mondovi Rd.
Eau Claire, WI 54701 USA
(715) 830-2040
http://www.realityworks.com

Prepared For	Bill To	Ship To
Beth Lastra (352) 797-7000	ACCOUNTS PAYABLE School Board Hernando County 919 N Broad St Brooksville FL 34601-2397 United States	CHRISTINE BROWN WAREHOUSE 8050 MOBLEY RD Brooksville FL 34601 United States

READY TO PLACE ORDER?

- Email PO and copy of quote to orders@realityworks.com or call 800-830-1416 for payment options.
- Include Accounts Payable email address on PO
- Complete required shipping agreement https://realityworks.com/shipping

QUESTIONS?
Contact Karen McDowell
karen.mcdowell@realityworks.com
(715) 858-7172

Sole Source Info:
https://www.realityworks.com/resources/sole-source-product-list

Item #	Description	Price	Quantity	Extended
51080200	**RealCareer Sales On-Site Training (local rep)**	$1,429.00	1	$1,429.00
LiftGateFee	**Location requires lift-gate delivery truck**	$145.00	1	$145.00
50510102	**Power, Structure, and Technical Systems Pathway Package**	$47,575.00	2	$95,150.00
	Welding Defects Posters		2	
	Weld Defects Kit Flash Cards		20	
	guideWELD LIVE Quick Start Guide		2	
	RealCare Screwdriver 4-way Orange w/ Black Logo		2	
	RealCareer® Defects Kit		2	
	RealCareer Employability Set		2	
	RealCareer guideWELD LIVE Poly Len		2	
	guideWELD LIVE Angle Sensor Assembly		2	
	guideWELD™ LIVE Helmet Assembly		2	
	Welding Employability Scenario Cards		20	
	guideWELD GMAW/MIG Gun		6	
	guideWELD SMAW/STICK Gun		6	
	guideWELD VR Station		6	
	gWL Seven Lobe Knob		4	
	guideWELD LIVE Wrap Arm		2	
	VRgW Power Cord 3-Prong-US		6	
	guideWELD LIVE Battery Charger Int'l		2	
	guideWELD LIVE Rechargeable Batteries		8	
	RealCareer Bend Tester		2	
	guideWELD LIVE Metal Base Assembly		2	
	guideWELD LIVE Speed Board Assy-V1007		2	
	RealCareer guideWELD LIVE Stick Calibration Fixture (Part of LIVE Bundle)		2	

Realityworks, Inc.
2709 Mondovi Rd.
Eau Claire, WI 54701 USA
(715) 830-2040
http://www.realityworks.com

Quote

182618
8/12/2025
Expires: 10/11/2025

Item #	Description	Price	Quantity	Extended
	Electrical Wiring Wall Panel		20	
	Electrical Wiring Teacher Assessment Kit w/ Accessories		4	
56010111	**RealCareer guideWELD VR with MIG and Stick**	$9,499.00	6	$56,994.00
	guideWELD GMAW/MIG Gun		6	
	guideWELD SMAW/STICK Gun		6	
	guideWELD VR Station		6	
	VRgW Power Cord 3-Prong-US		6	
40510109	**Hydroponic Plant System**	$11,999.00	8	$95,992.00
	RealCareer® Food Safety Kit		8	
	Plant Science Kit		8	
	Plant Producer Educational Hydroponics System (Large)		8	
	Plant Lab Educational Hydroponics System (Small)		8	
	Plant Mini Educational Hydroponics System Class Pack (5-pack)		8	
	Aquaponics Educational System		8	

Subtotal	$249,710.00
Additional Discount	$1,429.00
Shipping and Handling	$16,538.28
Tax	$0.00
Total	$267,677.28
Terms	Net 30

Complete Section A **or** B; **and** C

MUST BE COMPLETED IN FULL FOR PLACEMENT CONSIDERATION.
(For Donations, use Section B)

A. Item Currently Budgeted -

Account Name _____

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

Account Name _____

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Original Approved Budget	+ -	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
$		$		$		$		$		$

B. Item Currently Not Budgeted -**

Funding Source: To come out of the 2025-2026 Fiscal Year Budget

Account Name: Voc Technology Education Furniture/Equipment (over $1,000) Academic Svcs Workforce Dev Cap 2025/27

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project
1100E	5300	6410	9410	88701	

Amount $ 300,000.00

Funding Source _____

Account Name _____

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Amount $ _____

C. History

Check one:
Prior Year Budget: ○
New for Current Year: ◉

Prior Year Approved Budget: $_____

Prior Year Actual Spent: $_____

**** WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT****

Agenda Item # 19. 26-3266 9/9/2025

Title and Board Action Requested
Approve the renewal of the piggyback of Northeast Florida Education Consortium (NEFEC) through Putnam County School District, RFP No. 54-331-2503: Disaster Recovery and Remediation/Debris Monitoring, awarded to Belfor USA Group, Inc. and authorize the purchase of goods and services for an estimated annual amount of $250,000.00.

Executive Summary
The Director of Facilities & Construction, on behalf of the Superintendent of Schools, hereby requests the Board approve the renewal of the piggyback of Northeast Florida Education Consortium (NEFEC) through Putnam County School District, RFP No. 54-331-2503: Disaster Recovery and Remediation/Debris Monitoring, awarded to Belfor USA Group, Inc. and authorize the purchase of goods and services for an estimated annual amount of $250,000.00.

Please note that HCSB Bid No. 25-919-28 PB RN has been assigned for internal tracking purposes.

My Contact
Brian Ragan
Director of Facilities & Construction
ragan_b@hcsb.k12.fl.us
352-797-7050

William L Hall
Fire Official/Plans Examiner
hall_b@hcsb.k12.fl.us
352-797-7050

2023-28 Strategic Focus Area
Priority 5: Fiscal Transparency and Capital Planning

Financial Impact
See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

PURCHASING AGENDA ITEM

Hernando County School District

School Board Approval Meeting: **September 9, 2025**

Bid No. 25-919-28 PB RN

Bid Title: Disaster Recovery and Remediation/Debris Monitoring

Recommend approval of this agenda item under the specific category below:

☐Lowest Bid(s)	☐Request for Proposal(s)	☐Low Bid(s) Meeting Specification	☐Rejection/Cancellation
☐Revised Award	☒Renewal of Contract	☐Sole/Single Source	☐Re-Award (Partial/Whole)
☐Contract Termination	☐Amendments to Contract	☐Extension of Contract	☒Emergency
☐Reversed Auction	☒Piggyback (NEFEC)	☐Responsive/Responsible Bidders	

Bid Contract Period: 08/20/2025 through 08/19/2026 ☐ N/A – One Time Purchase

Contract Type:

☐ Estimated Dollar Amount	☐ Firm, Fixed Dollar Amount	☐ Firm, Fixed Unit Prices	☒ Firm, Fixed Unit Prices, Hourly Rates, Fees and/or Percentages

Renewal Options:

No. of Terms Remaining	☐ Length of Each Term (month)	☒ Length of Each Term (year)	☐ None
1		1	

Rationale/Reason: Renewal of the Piggyback of the Northeast Florida Education Consortium (NEFEC) through Putnam County School District, RFP #54-331-2503: Disaster Recovery and Remediation Service/Debris Monitoring, awarded to Belfor USA Group, Inc. Emergency services needed for hurricane disaster recovery,

Bidders Electronically Downloaded From Bidnet Direct Website:	Bids Received:	No Bids:	Late Bids:	Rejected Bids:	☒ N/A – Bids Not Required: Piggyback
n/a					

Submitted By: Christopher Reckner
Director of Purchasing & Warehousing

School(s): District Wide

Requested By: Bill Hall
Fire Official - AHJ/Plans Examiner

Department(s): Support Operations

Recommended award: (See attached)

T/C CODE: 2528

Awarded Vendor:

Belfor USA Group, Inc.
Joshua Davis, Property Restoration
(904)625-2530
Josh.davis@us.belfor.com

Jason McGlinchey
(904)240-0082
jason.mcglinchey@us.belfor.com

Complete Section A **or** B; **and** C

MUST BE COMPLETED IN FULL FOR PLACEMENT CONSIDERATION.
(For Donations, use Section B)

A. Item Currently Budgeted -

Account Name: Disaster Recovery Funds

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project
1100E	7400	6XXX	XXXX	MXXXX	

Original Approved Budget	+ - Budget Amendments	- Expenditures / Encumbrances To Date	= Current Available Budget	- Present Request	= Remaining Balance Available
$ 250,000.00	$ 0.00	$ 0.00	$ 250,000.00	$ 250,000.00	$ 0.00

Account Name

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Original Approved Budget	+ - Budget Amendments	- Expenditures / Encumbrances To Date	= Current Available Budget	- Present Request	= Remaining Balance Available
$	$	$	$	$	$

B. Item Currently Not Budgeted -**

Funding Source

Account Name

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Amount $

Funding Source

Account Name

Account Number

Fund	Function	Object	Cost Center	Project	Sub Project

Amount $

C. History

Check one:
Prior Year Budget: ○
New for Current Year: ○

Prior Year Approved Budget:

Prior Year Actual Spent:

**** WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT****

Agenda Item # 20. 26-3277 9/9/2025

Title and Board Action Requested
Approve a purchase order to FDLE in the amount of $125,480.00.

Executive Summary
The Director of Labor Relations & Professional Standards, on behalf of the Superintendent of Schools, hereby requests the Board to approve a purchase order of $ 125,480 to FDLE for fingerprint retention. The State has begun a transition of fingerprint retention moving into the AHCA Clearinghouse for the FL Department of Education. This legislative mandate has required additional funding for our current employees to be fingerprinted again in order for fingerprint retention to occur in the new system and to avoid passing on the cost to our current employees. In the long term there will be some savings to the district as initial cost for employees carried by the district years 2 to 5 will disappear and potential employees will benefit from being able to save the initial cost of fingerprints when they are coming from another FL school district or adjacent agency.

My Contact
Matthew Goldrick
Director of Labor Relations & Professional Standards
919 North Broad Street
Brooksville, FL 34601
goldrick_m@hcsb.k12.fl.us
352-797-7000 ext. 70451

2023-28 Strategic Focus Area
Priority 2: Talent Management

Financial Impact
See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

Clearinghouse for Education FAQs

Welcome to the Background Screening Clearinghouse

The Care Provider Background Screening Clearinghouse or 'Clearinghouse' was established by law in 2012 to reduce duplicative screenings. The Clearinghouse Results Website (CRW) provides a single data source for background screening results of people who may come in contact with vulnerable populations. It allows the results of criminal history checks to be shared among participating agencies and is maintained and managed by the Agency for Health Care Administration (AHCA).

Clearinghouse Advantages

The Clearinghouse provides many advantages to the applicant/employee, districts, schools, and the Florida Department of Education (FDOE). Most importantly the Clearinghouse significantly increases the safety of our most vulnerable citizens.

The Clearinghouse facilitates:

- Sharing results of criminal history checks among participating agencies, providing cost savings to individuals and providers.
- Collecting subsequent arrest information for employees with retained fingerprints that is only available to current employers of the individual.
- Tracking screenings, from initial request until a determination is made.
- Emailing status update notifications to the district or school regarding each request initiated.
- Allowing districts/schools to search and schedule screening appointments with Livescan Service Provider convenient to the applicant.

Contact Information

For more information, please contact DOEBGS@AHCA.MyFlorida.com, call (850) 412-4700, or fax (850) 487-0470.

Legislation providing access to the Clearinghouse for Education

The following Florida Statutes may be referenced for additional information.

Chapter 2023-220, establishes education as a participant and references additional state statutes outlining disqualifying offenses and to whom they apply.

Clearinghouse for Education FAQs

Who must be screened in the Clearinghouse?

Florida Law Chapter 2023-220 states that Clearinghouse staff will review and determine eligibility for employment submitted via the FDOE's Bureau of Educator Certification, Florida schools and districts, and vendors providing services to schools.

All the educational entities that are currently not in the Clearinghouse will have to be re-fingerprinted as required by law. This includes employees of the following facility types:

- Schools, including charter schools and specialty schools
- Private schools participating in educational scholarship programs

If an applicant is in the Clearinghouse under another agency, a new screening is not required. An Agency Review of the individual's current information can be initiated free of charge.

Position Types Requiring Screening/Rescreening

- Individuals seeking educator certification.
    - The ORI is EDOEPUBS1 – Teacher certification

- All employment positions which require direct contact with students in a district school system, charter school or private school participating in a state scholarship program, including contracted positions.
    - The ORI is EDOEPUBS0 – General employment
    - The ORI is VDOEPUBS3 – Volunteers

- Non-instructional contractors who are permitted access to school grounds when children are anticipated to be present (restricted access).
    - The ORI is EDOEPUBS2 – Restricted Contractor/vendor

- All the position types are required to submit new fingerprints along with a photograph taken at the time of fingerprinting unless they are already in the Clearinghouse. Current FALCON screenings will NOT be transferred to the Clearinghouse.

Clearinghouse for Education FAQs

School Resource Officers

Section 1012.468, Florida Statutes (F.S.) provides exceptions to certain fingerprinting and criminal history checks:

(2) A district school board shall exempt from the screening requirements set forth in ss. 1012.465 and 1012.467 law enforcement officers, as defined in s. 943.10, who is assigned or dispatched to school grounds by his or her employer.

Contractor/Vendors

Contractor/Vendors screened under s. 1012.465, who have direct access to students, will now be screened under the School Employment ORI–EDOEPUBS0 and will be rescreened when their current fingerprint retention expires.

Districts or schools that have processes already in place for contractors/vendors to be screened can continue with their current process and do NOT have to initiate the screenings in the Clearinghouse for those positions.

Contractors/Vendors with restricted access are subject to F.S. 1012.467 and are currently screened through the Florida Shared School Results (FSSR) system. FSSR is planned to sunset, but will be available to view screenings of previously screened people until such time as they are screened into the Clearinghouse. FSSR will not be available for renewals or new screenings.

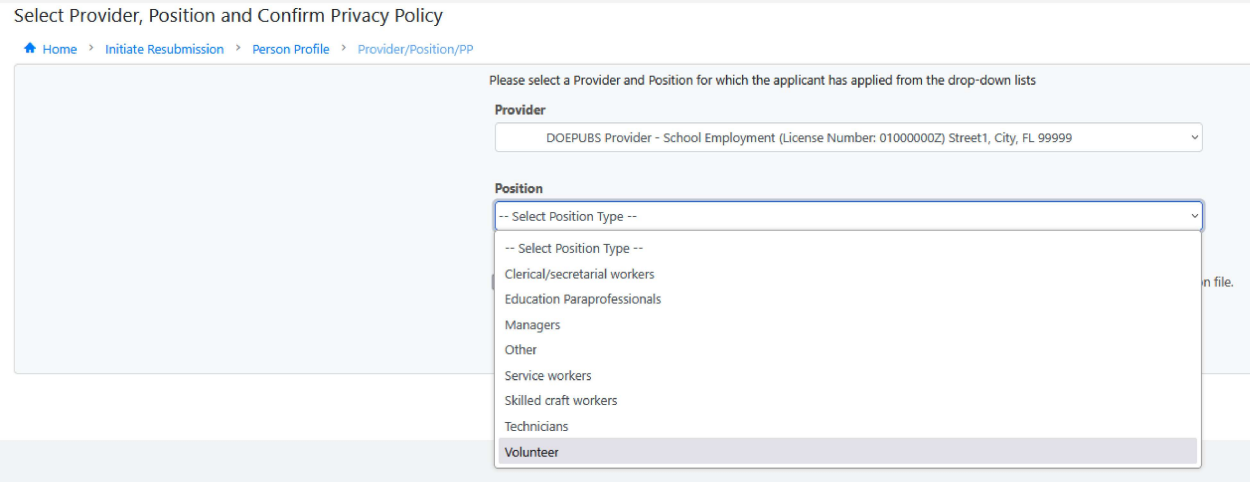
There will be no changes in the badging process for contractors.

Clearinghouse for Education FAQs

Volunteers

You may continue screening volunteers through your current VECHS ORI or through the Clearinghouse using the ORI VDOEPUBS3.

If you choose to screen your volunteers through the Clearinghouse, during the initiation process please select the Provider 'School Employment' and then the Position 'Volunteer' and the Volunteer ORI VDOEPUBS3 will appear on the Livescan Request form.



For additional guidance on your volunteer process, please contact the Department of Education or your District's legal counsel.

Features

Agency Review

Screenings meeting all three criteria will receive a Clearinghouse Status of Yes, indicating it has met the requirements for sharing.

1. Retained fingerprints
2. A photograph of the applicant, taken at the time of screening
3. Acceptance of the Privacy Policy* by the applicant

**The privacy policy acknowledges the person understands and accepts that the results may be shared across participating state agencies, including those affiliated with the Florida Department of Education.*

Clearinghouse for Education FAQs

Who is in the Clearinghouse?

Any person screened within the past 5 years that meets the requirements for sharing is available for free agency review by the district. The Clearinghouse currently includes sharing with:

- Agency for Health Care Administration (AHCA)
- Florida Department of Health (DOH)
- Department of Children and Families (DCF)
- Agency for Persons with Disabilities (APD)
- Department of Elder Affairs (DOEA)
- Florida Department of Juvenile Justice (DJJ)
- Department of Education Vocational Rehabilitation (VR)
- As FDOE transitions to the Clearinghouse, screenings from other districts and schools will also become available, free of charge.

Person Profiles

Person Profiles display

- Demographic information
- Retained Prints Expiration Date
- Clearinghouse Status
- Eligibility
- Screenings in Process table
- FDOH Licensure Status
- Employment/Contract History
- School District Exception table

Can we edit the profile?

Most demographic information may be edited, with the exception of the social security number (SSN), last name and date of birth. Those fields can only be changed by sending the required documentation to DOEBGS@ahca.myflorida.com. Even if a SSN, for example, is mis-keyed in the screening results from the Florida Department of Law Enforcement (FDLE), the Clearinghouse is the system of record.

Employee Roster


Employment/Contract History

Agency	Name	License #	Position	Provisional Hire / Contract Date	Permanent Hire / Contract Date	End Date	Action
EDOEPUBS	Leon School District - FDOE Certified	123456	FDOE Certified		02/03/2025		Edit
EDOEPUBS	Sumter School District - Restricted Contractors	123456	Restricted Contractors	06/04/2023		01/27/2025	

1 All items per page 1 - 2 of 2 items

Add Employment/Contract Record

Adding/Terminating

Change in an applicant's status must be reported within five (5) business days in the Clearinghouse Employee/Contractor Roster. Terminated employees will be retained but are filtered out of the results by default.

Please clarify termination of temporary personnel (contractors, substitutes, etc.) with your legal department.

History

Employment history is available in the person profile for the applicant if the previous employer is in the Clearinghouse and added that person to their employee roster.

There is not currently a method for uploading employment records, but this will be considered for system enhancements.

Timeline

Per statute, the rescreening will need to be conducted based on the last submission date of the last screening, as follows:

Last Screened	Must be in Clearinghouse by
On or before 6/30/2021	6/30/2025
Between 7/1/21 and 6/30/22	6/30/2026
Between 7/1/22 and 12/31/23	6/30/2027

Until all people are in the Clearinghouse, current systems such as VECHS and FALCON will continue to be used for individuals not yet in the Clearinghouse.

**This timeline is mandated by statute, so there is no plan to extend the 6/30/2025 deadline.*

AHCA does ***not*** have the authority to ensure compliance with the rescreening schedule. Screening may be completed earlier at the discretion of the entity but must be completed by 6/30/2027. For those screened after 12/31/2023, it is recommended that they be added to the Clearinghouse by 6/30/2027.

Audits

AHCA is not authorized to conduct audits. FDLE will continue to perform audits for Criminal Justice Information System (CJIS) compliance. For additional information for how to become CJIS certified please visit Noncriminal Justice CJIS Compliance & Training.

Fees

Usage fees

The Clearinghouse requires no fee to access and requires no installation. It is accessed via common internet browsers such as Edge, Chrome, and Firefox.

Screening fees

Per section 435.08, F.S., the employer or the employee is responsible for paying the costs of screening. Current costs for screenings, including the 5-year retention are:

New Applicants

- State fee $24
- Retention fee $24
- FBI fee $12
- Clearinghouse fee $0
- Livescan Service Provider fee – varies
- Paid directly to the Livescan provider at time of screening

Agency Reviews

- FREE via the Clearinghouse

Resubmission

- Must be completed for employees with a 90-day break in employment
- $12

- Paid by bank account/ACH or with credit card via the Clearinghouse

Renewal

- Renewal of people whose fingerprints are expiring in the Clearinghouse
- $42.00
- Paid by bank account/ACH or with credit card via the Clearinghouse

Equipment fees

The Clearinghouse does not require purchase of equipment - screening appointments can be made within the application with a nearby Livescan provider. If you have existing equipment, you can find additional information in the Livescan section.

Will fees for applicants currently in FALCON be pro-rated?

No, FDLE will not refund money for years not used in the current system.

How will we be invoiced?

New Hires

If you have your own equipment, you will continue to be invoiced by FDLE for new hires. If scheduling a screening with a Livescan location, payment can be made when the appointment is scheduled by either the employer or the employee.

Renewals/Resubmissions

You will pay the 5-year retention fees and FBI fees through the Clearinghouse when requesting renewals and resubmissions. You will need to have a credit card or a bank account for ACH transfers. The Clearinghouse does not accept POs at this time.

Can retention be paid annually?

No, to participate in the Clearinghouse, the five-year retention paid upfront is required. While one employee may leave after only a year, districts/schools will also be able to hire others already in the Clearinghouse. Over time, this will result in cost savings. The Clearinghouse has saved applicants/agencies over $150 million through shared screenings.

Clearinghouse for Education FAQs

Access

The Clearinghouse for Education will be managed by the Agency for Healthcare Administration (AHCA).

When can we register for Clearinghouse access?

April 7th, 2025

What if I have existing Clearinghouse access?

You will retain your existing login but will request DOE agency access once it becomes available April 7th, 2025.

Once you have DOE access you will be able to use a **View As** feature to toggle between agencies. If the applicant has been reviewed under DCF Summer Camp, for example, you will see their eligibility according to DCF Summer Camp criteria. If you consider hiring them in some capacity, you will 'View As' DOE and select Initiate Agency Review to begin the process of determining the applicant's eligibility for the selected role in education.

FDLE CJIS Agreements

You will continue to use your existing process to obtain and oversee Criminal Justice Information System (CJIS) agreements with the Florida Department of Law Enforcement (FDLE). For additional information for how to become CJIS certified please visit Noncriminal Justice CJIS Compliance & Training.

Screening, Arrests, and Eligibility

Background Screening

The first step in conducting a screening in the Clearinghouse is to search for an individual by SSN and either date of birth or last name. If the person already exists in the system, you will know immediately and be able to initiate an Agency Review free of charge. If no results are returned you may initiate a new screening (fee assessed by FDLE and Livescan).

Privacy Policy

When a screening is initiated in the Clearinghouse the applicant email is required. The form that advises the applicant that their information could be shared is sent to that email address. The person initiating the screening process will check a box acknowledging the following and this fulfills the audit requirements of the FBI.

Signed copies are not currently maintained in the Clearinghouse but this capability can be considered for future enhancements.

Any additional documents required by the district or school will continue according to current policy and procedure.

Self-initiated screenings

Applicant initiated screenings are currently available only to the Florida Department of Health, but expansion is planned for future updates of the Clearinghouse.

Rejected fingerprints

Fingerprints may be rejected for low-quality, scanner error or other reasons. The incoming criminal history result will include a response from the FBI indicating the reason for the rejection and providing the necessary information for the applicant to submit a second set of fingerprints. There is no charge for resubmission of fingerprints rejected for low quality.

Errors

If an applicant believes there has been an error in the screening results, the applicant must contact FDLE to discuss the discrepancy. If the screening results are updated as a result, FDLE will send an updated criminal history. This will start a new Clearinghouse criminal history review.

Results

Screening results are visible on the Clearinghouse Results Website (CRW) and notification emails are sent to the district or school when the screening is initiated. Files will continue to be transmitted to the Bureau of Educator Certification.

Screening expiration/Renewals

The Clearinghouse provides notification when renewal is needed for any employee/contractor on the employee roster. Renewals can be processed as early as 60 days in advance of fingerprint expiration. You will receive email notifications 60 days, 30 days and 5 days prior to expiration. The individual will also appear in the **Employees with Expiring Retained Prints** module on your Clearinghouse Dashboard with a quick link to begin the renewal process.

Standard Disqualifying Offenses

Details are outlined in Florida Statute Chapter 435, Section 04 (435.04) for most applicants.

Contractors not anticipated to be present on school grounds while children are present (restricted access) will be screened in accordance with the disqualifying offenses listed in Florida Statute 1012.467(2)(b).

Disqualifying offenses in Florida Statute Chapter 1012.315 are moved under 435.04 and now in addition to convictions, AHCA reviews for adjudication withheld, nolo contendere and arrests awaiting dispositions for disqualifying offenses. The applicant would be disqualified for employment until those charges are resolved.

It is important to note there are 23 additional disqualifying offenses under 435.04 that have not previously been reviewed for educational purposes.

Offenses outside the state of Florida

The Clearinghouse receives both state and national offenses. National offenses are reviewed

Pending Charges

If an applicant is found not eligible due to pending charges, they must notify the Clearinghouse, per instructions which will be included in a **Not Eligible** notification letter generated by the Clearinghouse and sent directly to the applicant.

Supporting documents

If an applicant has a potentially disqualifying offense but the supporting documentation is no longer available, they can supply a statement from the arresting agency stating the records are no longer available AND a signed statement from the applicant explaining the situation.

Fingerprint retention

Fingerprints are not retained if not renewed after five years.

Screening dates

The Clearinghouse has multiple dates within the system:

Screening date is the date of the last fingerprint/photograph instance. This date does not change unless a new screening is requested and received from FDLE/FBI.

Eligibility date is the date the eligibility determination was made within the Clearinghouse.

Retained Prints Expiration date is the date the prints will expire and no longer be retained if they are not renewed.

Clearinghouse for Education FAQs

Arrests

If there is *any* arrest, you will be notified by email immediately if an individual is on your Employee/Contractor Roster in the Clearinghouse.

Eligibility

Eligibility determinations by the Clearinghouse indicate whether an individual is eligible under the standards set forth in legislation. The hiring decision will continue to proceed according to your current policies.

If additional documentation is required, this timeline will extend in accordance with the applicant's submission of those documents. The Clearinghouse status for the applicant will be updated to *Screening in Process - Additional Information Requested from Applicant*, which will indicate staff have requested additional information. The Clearinghouse will generate email notifications to the (prospective) employer when there is a change in applicant status.

DOE DQ List:

AHCA does not have access to the DOE Disqualifying List. Eligibility determinations made, are based solely on the criminal history. Schools will still need to do their due diligence and check the DQ List.

Exemptions from Disqualification

Please continue with your current process when an employee has a disqualifying offense. If you are unsure of the process please reach out to your district's superintendent office.

If you choose to hire an individual with a disqualifying offense, please add information to the 'School Personnel Exception' section on the individual's Person Profile within the Clearinghouse Results Website. Once a record has been added you may then add the individual to your Employee/Contractor roster and receive any subsequent arrest hit notifications or renewal reminder notices. The employee will continue to show as 'Not Eligible' in the system. Exceptions are unique to each District and are not visible to other Districts.

Errors in determination

If you believe there has been an error in the eligibility determination, the district or school can contact Clearinghouse support at the following email DOEBGS@AHCA.MyFlorida.com, or call (850) 412-4700.

Clearinghouse for Education FAQs

Technically Speaking

Livescan

There are over 2,000 Livescan locations across the state of Florida that are Clearinghouse compliant as well as locations in all 50 states.

If you conduct your own screenings, you should be able to use your current hardware and a camera, with only software updates to be Clearinghouse compliant.

The Livescan software is the same for all Livescan vendors, regardless of agency/ORI. Additional Information may be obtained through Livescan vendors.

Camera and photo specifications

The law states that the photographs must be taken at the time of fingerprinting, therefore photos on file are not acceptable.

The timeline for updating photos is currently under consideration. Any requirements determined will be communicated at that time.

The Clearinghouse is moving toward compliance with SAP40 per the NIST guidelines. A 12-megapixel camera provides the lowest resolution that meets these criteria.

The full text is located here:

Clearinghouse Livescan Web Service High Level Design

Volume

We will work with the districts and schools to determine the best process for handling the first round of fingerprinting, but the Clearinghouse is able to handle large quantities of screenings.

ORIs

All 67 public school districts, charter schools, and specialty schools (university lab schools, Florida School for the Deaf and Blind, Florida Virtual School) will begin screening under the following statewide ORI numbers starting April 7th:

- EDOEPUBS0 – General employment
- EDOEPUBS1 – Teacher certification
- EDOEPUBS2 – Contractor/vendor

- VDOEPUBS3 – Volunteers

Public school districts will maintain access to FSSR for five years. Since all screenings from April 7th forward will be in the Clearinghouse, no contractors or vendors will be added to FSSR after that date. Agency Reviews can be initiated by other school districts employing the contractor/vendor in the Clearinghouse.

Transition to the Clearinghouse

Once an individual has been screened into the Clearinghouse, they no longer need to be maintained in the current system and must be deleted in FALCON to not incur additional charges. Until all employees are in the Clearinghouse (on or before 6/30/2027), it will be necessary to maintain multiple systems for those not yet transitioned.

Teacher Certification

An individual being screened for their teacher certification needs to be screened under the ORI – EDOEPUBS1. The eligibility for teacher certification does NOT mean that the individual has been certified. You must still check with FDOE to confirm the certification.

This eligibility result can also be used for employment as instructional personnel. An Agency Review for School Employment does NOT need to be requested.

DOE-Districts/Charters/Specialty Eligibility

Type	Item	Eligibility Determination	Eligibility Determination Date
Employment	School Employment	Agency Review Required	
Employment	Teacher Certification	Eligible	03/19/2025
Employment	Restricted Contractors	Agency Review Required	

Access to the full criminal history

The Clearinghouse allows Districts, Charter, and Specialty schools access to the state and national criminal history. The Florida Department of Law Enforcement (FDLE) is required by the Federal Bureau of Investigation (FBI) to ensure that entities are entitled to receive level-2 CJI.

The FBI has a number of regulations relating to the storage and dissemination of CJI. The FBI requires all personnel with access to CJI complete online Privacy and Security training. Agencies that have access to national CJI will be required to designate an employee as the Local Agency Security Officer (LASO). Among the LASO's responsibilities are:

- Ensuring that the agency is abiding by all requirements of the FBI CJIS Security Policy.
- Establishing training profiles for personnel with access to CJI and ensuring the are completing the proper role of training.
- Representing the agency during an audit with the FBI or FDLE.

If you have any questions, please send them to FDLEVECHS@fdle.state.fl.us.

Complete Section A **or** B; **and** C

MUST BE COMPLETED IN FULL FOR PLACEMENT CONSIDERATION.
(For Donations, use Section B)

A. Item Currently Budgeted -

Account Name: General Fund

Account Number	Fund	Function	Object	Cost Center	Project	Sub Project
	1100E	7730	3900	9020	43300	00000

Original Approved Budget	+ - Budget Amendments	- Expenditures / Encumbrances To Date	= Current Available Budget	- Present Request	= Remaining Balance Available
$ 132,962.69	$	$	$ 132,962.69	$ 125,480.00	$ 7,482.69

Account Name: _____

Account Number	Fund	Function	Object	Cost Center	Project	Sub Project

Original Approved Budget	+ - Budget Amendments	- Expenditures / Encumbrances To Date	= Current Available Budget	- Present Request	= Remaining Balance Available
$	$	$	$	$	$

B. Item Currently Not Budgeted -**

Funding Source: _____

Account Name: _____

Account Number	Fund	Function	Object	Cost Center	Project	Sub Project

Amount $ _____

Funding Source: _____

Account Name: _____

Account Number	Fund	Function	Object	Cost Center	Project	Sub Project

Amount $ _____

C. History

Check one:
Prior Year Budget: ☑
New for Current Year: ☐

Prior Year Approved Budget: $ 35,000
Prior Year Actual Spent: $ 29,000

**** WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT****

Agenda Item # 21. 26-3295 9/9/2025

Title and Board Action Requested
Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Executive Summary
Please see the attached form if you wish to make a presentation before the School Board for matters that pertain to other Hernando County School issues on which the School Board customarily takes actions.

My Contact
Ray Pinder
Superintendent of Schools

2023-28 Strategic Focus Area
Other

Financial Impact
There is no financial impact.

NON-AGENDA ITEM COMMENT FORM FOR SPEAKERS

Failure to complete this form or to sign below will prevent the Citizen Input form from being presented to the Board Chair.

LEGAL NAME/**PRINTED**: _____

LEGAL ADDRESS: _____

PHONE: (_____) _____

Identify topics **not** included on the agenda. Topics need to address educational concerns.

TOPIC: _____

_____

_____

Guidelines:

Limited agenda time and the need to conduct meetings in an orderly fashion require that you adhere to the following Citizen's Input guidelines:

- The speaker will adhere to a three (3) minute time limit per speaker.
- Time may not be yielded to other speakers.
- The Chairperson has the authority to limit discussion if the subject is outside of the authority of the School Board Members regarding an issue that is repetitive or is addressing a legally confidential issue.
- Materials or documents you wish to share with the School Board must be attached to this form.
- The Chairperson may deny all forms submitted after the Board Meeting is called to order.
- The HCSD Code of Civility is in effect at all times (see other side).
- The Board typically does not respond to remarks or questions made during Citizen Comments.

My signature is confirmation that I have read, understand, and agree to abide by all guidelines and HCSD Code of Civility:

Signature of speaker: _____

Chairperson's Approval of form: _____

FOR OFFICE USE ONLY:

Date Received: _____

Time Received: _____

Hernando County School Board
CODE OF CIVILITY

The education of our children depends on the ability of the community, parents and staff to share responsibilities, meaningful communication and welcomed participation. Civility reflects the ability of each person to affirm the collective worth of being respectful.

With that, all persons attending or speaking at a school board meeting shall:

- Listen carefully and respectfully
- Not use any offensive gestures, language or profanity
- Not use any threatening words or actions
- Not display any disruptive behaviors, temper or insulting/demeaning words
- Treat others as they would like to be treated
- Never bully, harass or abuse others

*Any lack of civility by any person will result in that person being directed by the Superintendent, or Chairperson, to leave the premises. Failure to follow a directive will result in law enforcement assistance.

Note: The Board typically does not respond to remarks or questions made during citizen input. While no immediate action will be taken by the Board, the Superintendent may follow up the inquiries/comments by directing staff to intervene.