



Hernando School District

School Board Regular Meeting

Minutes - Final

Tuesday, September 9, 2025

6:00 PM

District Office-Board Room
919 N. Broad Street
Brooksville, FL 34601

Revision #2

CALL TO ORDER

Present: Board Chair Shannon Rodriguez
Vice Chair Mark Johnson
Board Member Michelle Bonczek
Board Member Susan Duval
Board Member Kayce Hawkins

The Meeting was called to order at 6:01 P.M.

REFLECTION

by Mark Johnson, Vice Chair

PLEDGE OF ALLEGIANCE by **Hernando High School**

SCHOOL SPOTLIGHT

ADOPTION OF AGENDA

1. [26-3292](#) Approval to adopt the agenda dated 9/9/2025.

RESULT: **ADOPTED**

MOVER: Michelle Bonczek

SECONDER: Mark Johnson

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

ELECTED OFFICIALS

No one came forward to speak on this item.

APPROVAL OF THE MINUTES

2. [26-3293](#) Approval of the Minutes from the Workshop and Regular School Board Meeting of 8/26/2025.

Attachments: [08-26-25 Workshop Minutes with links DRAFT](#)
[08-26-25 Regular Minutes with links DRAFT](#)

RESULT: **ADOPTED**

MOVER: Michelle Bonczek

SECONDER: Mark Johnson

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

PUBLIC HEARING ITEMS (WHITE SPEAKER FORMS)

3. [26-3243](#) Public Hearing and Final Approval of the 2026-2027 Magnet Program Procedures. This Item Received Tentative Approval at the August 12, 2025, Board Workshop.

Attachments: [2026-2027 Outline of Revisions](#)
[2026-2027 Magnet Program Procedures Strikethrough Copy](#)
[2026-2027 Magnet Program Procedures Clean Copy](#)
[Budget Sheet](#)

RESULT: **ADOPTED**

MOVER: Mark Johnson

SECONDER: Susan Duval

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

No one came forward to speak on this item.

4. [26-3244](#) Public Hearing and Final Approval of the 2026-2027 Controlled Choice Plan. This Item Received Tentative Approval at the August 12, 2025, Board Workshop.

Attachments: [2026-2027 Controlled Choice Plan Outline of Revisions](#)
[2026-2027 Controlled Choice Plan -Strikethrough Post Workshop](#)
[Corrections](#)
[2026-2027 Controlled Choice Plan Post Workshop Clean Copy](#)
[Budget Sheet](#)

RESULT: **ADOPTED**

MOVER: Susan Duval

SECONDER: Michelle Bonczek

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

No one came forward to speak on this item.

CITIZEN INPUT ON AGENDA ITEMS (GREEN SPEAKER FORMS)

5. [26-3294](#) Citizen Input on agenda items (Green Form)

Attachments: [Citizen Input Speaker Green Form 031424 ACC](#)

No one came forward to speak on this item.

ADOPTION OF CONSENT AGENDA (Item # 6-20)

Ms. Duval stated that there were some mistakes on the new field trip packets but she is not going to pull them.

RESULT: APPROVED THE CONSENT AGENDA

MOVER: Susan Duval

SECONDER: Mark Johnson

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

Personnel Recommendations

6. [26-3278](#) Approval of the Personnel Recommendations

Attachments: [25-26 BOARD AGENDA SEPT 9TH](#)
[9-9-25 CORE OOF & Non-Core OOF updated](#)
[2026 Inst. Supplements & Differentiated Pay for 9-9-25](#)
[2026 Noninst., PTS & Adm. Supplements for 9-9-25](#)

All Other Teaching & Learning Agenda Items

7. [26-3261](#) Approval of the 2025-2026 NEFEC Professional Learning Catalog

Attachments: [Changes for 2025 2026](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC - Copy](#)

8. [26-3262](#) Approval and Permission to Post the 2025-2026 State Uniform Assessment Calendar

Attachments: [K12UniformAssessmentCalendar 2025 26](#)
[Uniform Calendar Testing Times 2025 26](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

9. [26-3264](#) Approve the Overnight Field Trip for F.W. Springstead High School Students to Attend the Stetson University Choral Festival from October 2, 2025 through October 4, 2025, in Deland, Florida.

Attachments: [Leave of Absence Form - Stetson University Choral Festival](#)
[Budget Sheet - Stetson University Choral Festival](#)

10. [26-3275](#) Approve the Out of State Field Trip for F.W. Springstead High School Students to Visit the United States Pentagon and Learn about the United States Government in Washington, D.C. from October 15, 2025 through October 18, 2025.

Attachments: [Leave of Absence Forms - SHS AFJROTC Washington D.C. Field Trip](#)
[Budget Sheet - AFJROTC Washington D.C. Field Trip](#)

- *11. [26-3280](#) Approve an overnight trip for Central High School's Volleyball team to Wesley Chapel, FL, for the Florida Gem Volleyball Tournament, on September 11 -13, 2025.

Attachments: [CHS Budget Sheet 090925 REVISED](#)

All Other Business Services Agenda Items

- *12. [26-3284](#) Approve the Superintendent's Annual Financial Report for the Fiscal Year Ended June 30, 2025 (2024-2025 Fiscal Year)

Attachments: [ESE348 agenda 09-09-25](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

All Other Support Operations Agenda Items

13. [26-3217](#) Approve the Final Acceptance/Closeout to the agreement with The A. D. Morgan Corporation for Construction Manager Services for the New Air Rifle Range for Central High School ROTC using donated funds.

Attachments: [26-3217 AIA G704 Cert of Substantial Completion](#)
[26-3217 OEF 209 Cert of Final Inspection](#)
[26-3217 AIA G701-2017 Final Change Order](#)
[26-3217 PAY APP #11 Final Payment](#)
[26-3217 Final Release of Lien](#)
[26-3217 Budget Sheet NO Financial Impact](#)

All Other Purchase Order/Bid Agenda Items

14. [26-3191](#) Approve the renewal of the service agreement with Pitney Bowes and authorize the issuance of a Purchase Order in the amount of \$5,500.00 for the 2025-2026 school year.

Attachments: [Pitney Bowes - Renewal](#)
[26-600-09 PB Mail Processing Equipment \(08-12-25\)](#)
[Affidavit Regarding the Use of Coercion for Labor Services updated \(FOR SIGNATURE\) - PB Signed](#)
[HCSB Addendum to Agreement - Pitney Bowes \(FOR SIGNATURE\) - PB Signed](#)
[Affidavit - Foreign Country of Concern \(PUR 1355\) updated \(FOR SIGNATURE\) - PB Signed](#)
[Budget Sheet - Pitney Bowes](#)

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15. [26-3235](#) Approve the 2025-2028 Dual Enrollment (DE) Articulation Agreement Between Embry-Riddle Aeronautical University (ERAU) and the Hernando County School Board and Issuance of Purchase Orders for an Estimated Annual Amount of \$4,851.00
- Attachments:** [2025 2028 ERAU DE Agreement](#)
[Budget Sheet ERAU](#)
16. [26-3253](#) Approve the piggyback of OMNIA Partners, Region 4 Education Service Center (ESC), Contract No. R240901: HVAC Solutions, Related Products & Services, awarded to Daikin Applied Americas, Inc. and authorize the purchase of goods and services for an estimated annual spending of \$200,000.00.
- Attachments:** [26-910-17 PB HVAC Solutions \(09-09-25\)](#)
[Daiken Budget Sheet 2025-2026](#)
17. [26-3256](#) Approve the Piggyback of OMNIA Partners, Contract No. 23-6692-04: Technology Product Solutions and Related Services, awarded to Iron Bow Technologies and approve expenditures for an estimated annual amount of \$250,000.00 as funding becomes available.
- Attachments:** [IronBow 26-257-14 PB Omnia partner Agenda 09-09-25](#)
[Ironbow budget sheet 2025](#)
18. [26-3265](#) Approval to Purchase Equipment and Curriculum from Realityworks, Inc. for Career and Technical Education Programs and Authorize Purchase Orders in an Estimated Amount of \$300,000.00
- Attachments:** [Realityworks Quote 182618](#)
[Budget Sheet Realityworks](#)
19. [26-3266](#) Approve the renewal of the piggyback of Northeast Florida Education Consortium (NEFEC) through Putnam County School District, RFP No. 54-331-2503: Disaster Recovery and Remediation/Debris Monitoring, awarded to Belfor USA Group, Inc. and authorize the purchase of goods and services for an estimated annual amount of \$250,000.00.
- Attachments:** [26-3266 Disaster Recovery 25-919-28 PB RN](#)
[26-3266 Budget Sheet 25-919-28 PB RN](#)
20. [26-3277](#) Approve a purchase order to FDLE in the amount of \$125,480.00.
- Attachments:** [AHCA Clearinghouse FAQs](#)
[Budget Sheet FDLE](#)

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

ADDENDUM ITEMS

CITIZEN INPUT ON GENERAL TOPICS (PINK SPEAKER FORMS)

21. [26-3295](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)
- Attachments:** [Citizen Input Speaker Pink Form 031424 ACC](#)
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Kristin Ottinger read the instructions for this item. The following citizens came forward to speak: April Kelly, Beverly Coe, and Jackalynne Burns.

INFORMATIONAL AGENDA ITEMS

GENERAL COUNSEL

SCHOOL BOARD COMMENTS

ADJOURNMENT

The Meeting adjourned at 6:32 P.M.



Superintendent



Board Chair

9/23/25

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.