



Hernando School District

School Board Regular Meeting

Agenda - Final

Tuesday, April 28, 2026

6:00 PM

**District Office-Board Room
919 N. Broad Street
Brooksville, FL 34601**

CALL TO ORDER

REFLECTION

by Shannon Rodriguez, Vice Chair

PLEDGE OF ALLEGIANCE by Winding Waters K8

SCHOOL SPOTLIGHT

ADOPTION OF AGENDA

1. [26-3731](#) Approval to adopt the agenda dated 4/28/2026.

ELECTED OFFICIALS

STUDENT REPRESENTATIVE TO THE BOARD, Jaserah Abdul-Rahim

2. [26-3733](#) Student Representative, Jaserah Abdul-Rahim of F.W. Springstead High School, to Share an Update of School Related Activities and Events with the Board

PRESENTATIONS

3. [26-3690](#) Recognition of the April HCSD Veteran

Attachments: [Budget Sheet - NO Financial Impact \(1\)](#)

4. [26-3682](#) Recognition of the accomplishments of Mr. Dustin Kupcik, Hernando County Schools' District Athletic Director, for being named the Florida Coaches Coalition Central Region Athletic Director of the Year

Attachments: [Image 1](#)

[Image 2](#)

[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

APPROVAL OF THE MINUTES

5. [26-3732](#) Approval of the Minutes from the Informal, Workshop and Regular School Board Meeting of 4/14/2026.

Attachments: [04-14-26 Informal Minutes DRAFT](#)
[04-14-26 Workshop Minutes DRAFT](#)
[04-14-26 Regular Meeting Minutes DRAFT](#)

PUBLIC HEARING ITEMS (WHITE SPEAKER FORMS)

6. [26-3572](#) Public Hearing and Final Approval of Neola Policy - 5460 Graduation Requirements. This item was tentatively approved at the March 24, 2026, Board Workshop.

Attachments: [po5460 Graduation Requirements](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

7. [26-3650](#) Public Hearing and Approval of Neola Policy 5517 Anti-Harassment. This item was tentatively approved at the March 24, 2026, Board Workshop.

Attachments: [po5517 Anti-Harassment revised 4.2.26](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

EXPULSION RECOMMENDATIONS

8. [26-3716](#) Enter a Final Order Expelling the Student in Case No. E2026-04-01 for one (1) year with educational services.

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

CITIZEN INPUT ON AGENDA ITEMS (GREEN SPEAKER FORMS)

9. [26-3734](#) Citizen Input on agenda items (Green Form)

Attachments: [Citizen Input Speaker Green Form 031424 ACC](#)

ADOPTION OF CONSENT AGENDA (Item # 10 - 22)**Personnel Recommendations**

10. [26-3719](#) Approval of the Personnel Recommendations

Attachments: [25-26 BOARD AGENDA APRIL 28 2026](#)
[4-28-26 CORE OOF Board Agenda](#)
[ESOL - 4.28.26 agenda](#)
[2026 Inst. Supplements & Differentiated Pay for 4-28-2026](#)
[2026 Noninst., PTS & Adm. Supplements for 4-28-2026](#)

All Other Teaching & Learning Agenda Items

11. [26-3697](#) Approve an out of state overnight field trip for Weeki Wachee High School FBLA students to attend the FBLA National Leadership Conference from June 28- July 3, 2026 in San Antonio, TX.

Attachments: [WWHS FBLA Texas SB letter](#)
[WWHS FBLA Texas Budget breakdown](#)
[WWHS FBLA Texas Budget REV](#)

12. [26-3707](#) Approve an overnight field trip for Central High School's NJROTC Cadets to Cape Coral, Florida, to attend a camp for the marksmanship team, on June 15 - 19, 2026.

Attachments: [CHS - Cape Coral 061526 Cover Sheet](#)
[CHS - Cape Coral 061526 2- Budget Sheet](#)

13. [26-3708](#) Approve the Overnight Field Trip for F.W. Springstead High School Yearbook Club to St. Petersburg, Florida to Attend the Florida Yearbook Seminar from June 16, 2026 - June 18, 2026.

Attachments: [SHS Budget Sheet - Florida Yearbook Seminar](#)

14. [26-3712](#) Approve the Overnight Field Trip for Hernando High School Students to Attend the 2026 Florida FFA State Convention in Orlando, Florida from June 15 - 19, 2026

Attachments: [Budget Sheet FFA](#)

All Other Support Operations Agenda Items

15. [26-3718](#) Approval of the Proportionate Share Mitigation Agreement with Springside Crossing.

Attachments: [26-3718 Springside Crossing PSMA - Applicant Signed](#)
[26-3718 Budget Sheet NO Financial Impact](#)

All Other Purchase Order/Bid Agenda Items

16. [26-3691](#) Approve the renewal of the piggyback of Polk State College, RFP #2018-01, Banking Services, awarded to Truist Bank for banking services.

Attachments: [21-946-14 PB RN Banking Services \(04-28-2026\)](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC \(6\)](#)

17. [26-3696](#) Approve the piggyback of Pasco County Schools, RFP No. 26-028-SD: Emergency Lock and Key Services, awarded to Tri-County Locksmith of the Suncoast, Inc and approve expenditures for an estimated annual amount of \$65,000.00.

Attachments: [26-029-38 PB Emergency Lock and Key Services \(04-28-26\)](#)
[Emergency Lock Budget Sheet with Financial Impact 092021](#)

18. [26-3702](#) Approve the renewal of the piggyback of Sourcewell Cooperative Contract No. 031022: Athletic Surfaces with Installation, Related Equipment, Materials and Services, awarded to Gerflor USA, Inc. and authorize the purchase of services for an estimated annual amount of \$100,000.00.

Attachments: [25-968-41 PB RN Athletic Surfaces \(04-28-26\)](#)
[Budget Sheet Athletic Surfaces W Install](#)

19. [26-3703](#) Award RFQ #9009-2601-1001, Construction Manager Services for HVAC Replacement for Powell Middle School, to Williams Company Tampa for construction goods and services, and authorize the purchase of said goods and services for \$8,500,000.00, which includes pre-construction services for \$85,000.00 using half-cent funds.

Attachments: [26-3703 CM RFQ for PMS HVAC 9009-2601-1001](#)
[26-3703 Williams Co Powell MS HVAC Presentation](#)
[26-3703 Score & Rankings Appendix A2 PMS HVAC CM Services Step2](#)
[26-3703 A133-2019 with Exhibits Signed](#)
[26-3703 Budget Sheet PMS HVAC Pre-Construction](#)

20. [26-3706](#) Approve the piggyback of the Sourcewell Cooperative, RFP No. 010925 Contract Nos. 010925-MBI, 010925-BAN, 010925-VRM: Tree Maintenance Equipment, Attachments & Accessories, awarded to Morbark, LLC., Bandit Industries, Inc., & Vermeer Manufacturing Company dba Vermeer Corporation and authorize the purchase of related goods and services for an estimated annual spending of \$60,000.00.

Attachments: [26-020-41 PB Tree Maintenance \(04-28-26\)](#)
[Budget Sheet Tree Maint Equip 2026](#)

21. [26-3711](#) Approve the Purchase and Implementation for the Hand2Mind Program and Authorize the Issuance of Purchase Orders in an Estimated Amount of \$78,637.63

Attachments: [Hand2Mind QUO041666 3](#)
[Hand2Mind QUO040971](#)
[Hand2Mind Procurement Exemption](#)
[Policy 6320](#)
[Policy 6325](#)
[Procurement Exemption Approval Email](#)
[Federal Terms & Conditions](#)
[Budget Sheet Hand2Mind](#)

All Other Safe Schools Agenda Items

22. [26-3695](#) Accept notification of the Florida School Safety Compliance Inspection Report for Quarter 3 to document compliance with safety requirements.

Attachments: [2025-2026_Q3_HERNANDO_District_Inspection_Report 26-3695](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

ADDENDUM ITEMS

CITIZEN INPUT ON GENERAL TOPICS (PINK SPEAKER FORMS)

23. [26-3735](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: [Citizen Input Speaker Pink Form 031424 ACC](#)

INFORMATIONAL AGENDA ITEMS

GENERAL COUNSEL

SCHOOL BOARD COMMENTS

ADJOURNMENT

The next School Board Meetings are scheduled for May 12, 2026:

1:00 PM - Informal Meeting

2:00 PM - Workshop

6:00 PM - Regular Meeting

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.
