

| Position | Level | Placement Hourly Rate Non- Degreed | Placement Hourly Rate Degreed |
|--|-------|---------------------------------------|----------------------------------|
| Air Condition Mechanic I | V | \$17.45 | \$17.90 |
| Air Condition Mechanic II | W | \$17.55 | \$18.00 |
| Air Condition Mechanic III | Y | \$17.75 | \$18.20 |
| Athletic Turf Maintenance I | T | \$17.35 | \$17.80 |
| Athletic Turf Maintenance II | V | \$17.45 | \$17.90 |
| Athletic Turf Maintenance III | W | \$17.55 | \$18.00 |
| Attendance Assistant/Service Transporter | N | \$16.75 | \$17.20 |
| Bookkeeper Elem/Mid School | N | \$16.75 | \$17.20 |
| Bookkeeper High School | O | \$16.85 | \$17.30 |
| Bus Attendant | B | \$15.65 | \$16.10 |
| Bus Operator | SBO | \$17.80 | \$18.25 |
| Camera Technician | M | \$16.65 | \$17.10 |
| Carpenter I | V | \$17.45 | \$17.90 |
| Carpenter II | W | \$17.55 | \$18.00 |
| Carpenter III | X | \$17.65 | \$18.10 |
| Child Development Associate (CDA) Lead | AA | \$20.00 | \$20.45 |
| Child Development Associate (CDA) Teacher Assistant | N | \$16.75 | \$17.20 |
| Computer Lab Manager | R | \$17.15 | \$17.60 |
| Data Entry Operator | L | \$16.55 | \$17.00 |
| Dispatcher | M | \$16.65 | \$17.10 |
| Electrician I | V | \$17.45 | \$17.90 |
| Electrician II | W | \$17.55 | \$18.00 |
| Electrician III | Y | \$17.75 | \$18.20 |
| Electronics Technician I | V | \$17.45 | \$17.90 |
| Electronics Technician II | W | \$17.55 | \$18.00 |
| Electronics Technician III | Y | \$17.75 | \$18.20 |
| Environmental Services Technician I | B | \$15.65 | \$16.10 |
| Environmental Services Technician II | E | \$15.95 | \$16.40 |
| Environmental Services Technician III | I | \$16.25 | \$16.70 |
| Fire Alarm Technician | Y | \$17.75 | \$18.20 |
| Food & Nutrition Assistant | A | \$15.55 | \$16.00 |
| Food & Nutrition Assistant I | D | \$15.85 | \$16.30 |
| Food & Nutrition Assistant II | H | \$16.15 | \$16.60 |
| Food & Nutrition Assistant III | K | \$16.45 | \$16.90 |
| Food & Nutrition Services Multi-site Lead Assistant/Summer Monitor | Y | \$17.75 | \$18.20 |
| Food & Nutrition Services Summer Single Site Lead Assist | P | \$16.95 | \$17.40 |
| Food & Nutrition Summer Assistant | E | \$15.95 | \$16.40 |
| Food Service Technician I | V | \$17.45 | \$17.90 |
| Food Service Technician II | W | \$17.55 | \$18.00 |
| Food Service Technician III | Y | \$17.75 | \$18.20 |
| General Construction/Heavy Equipment Operator I | V | \$17.45 | \$17.90 |
| General Construction/Heavy Equipment Operator II | W | \$17.55 | \$18.00 |
| General Construction/Heavy Equipment Operator III | X | \$17.65 | \$18.10 |
| Graphics Designer | P | \$16.95 | \$17.40 |
| In School Suspension Monitor (ISS) | N | \$16.75 | \$17.20 |
| Indoor Air Quality Technician I | T | \$17.35 | \$17.80 |
| Indoor Air Quality Technician II | V | \$17.45 | \$17.90 |
| Indoor Air Quality Technician III | W | \$17.55 | \$18.00 |
| Irrigation Systems Technician I | V | \$17.45 | \$17.90 |
| Irrigation Systems Technician II | W | \$17.55 | \$18.00 |
| Irrigation Systems Technician III | X | \$17.65 | \$18.10 |
| Job Coach | E | \$15.95 | \$16.40 |
| Lawn Turf Maintenance I | K | \$16.45 | \$16.90 |
| Lawn Turf Maintenance II | O | \$16.85 | \$17.30 |
| Lawn Turf Maintenance III | Q | \$17.05 | \$17.50 |
| Lunchroom Aide | A | \$15.55 | \$16.00 |
| Maintenance Equipment Technician I | AA | \$20.00 | \$20.45 |
| Maintenance Equipment Technician II | BB | \$22.00 | \$22.45 |
| Maintenance Equipment Technician III | CC | \$24.00 | \$24.45 |
| Maintenance Helper | D | \$15.85 | \$16.30 |
| Maintenance Vehicle Technician I | AA | \$20.00 | \$20.45 |
| Maintenance Vehicle Technician II | BB | \$22.00 | \$22.45 |
| Maintenance Vehicle Technician III | CC | \$24.00 | \$24.45 |
| Maintenance Warehouse Inventory Specialist I | P | \$16.95 | \$17.40 |
| Maintenance Warehouse Inventory Specialist II | Q | \$17.05 | \$17.50 |
| Maintenance Warehouse Inventory Specialist III | Y | \$17.75 | \$18.20 |
| Office Clerk | B | \$15.65 | \$16.10 |
| Painter I | V | \$17.45 | \$17.90 |
| Painter II | W | \$17.55 | \$18.00 |
| Painter III | X | \$17.65 | \$18.10 |
| Paraprofessional - Clinic | C | \$15.75 | \$16.20 |
| Paraprofessional - Deaf/Hard of Hearing | H | \$16.15 | \$16.60 |
| Paraprofessional - ESE | H | \$16.15 | \$16.60 |
| Paraprofessional - Media | E | \$15.95 | \$16.40 |
| Paraprofessional I (as indicated on Job Description) | C | \$15.75 | \$16.20 |
| Paraprofessional II (as indicated on Job Description) | E | \$15.95 | \$16.40 |
| Parent Liaison | R | \$17.15 | \$17.60 |
| Plumber I | V | \$17.45 | \$17.90 |

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|--|----|---------|---------|
| Plumber II | W | \$17.55 | \$18.00 |
| Plumber III | X | \$17.65 | \$18.10 |
| Pre-Kindergarten Assistant | N | \$16.75 | \$17.20 |
| Program Assistant - College & Career Programs | T | \$17.35 | \$17.80 |
| Property Accounting Specialist | N | \$16.75 | \$17.20 |
| School Health Professional (Clinic Assistant) | I | \$16.25 | \$16.70 |
| Secretary I | G | \$16.05 | \$16.50 |
| Secretary II | J | \$16.35 | \$16.80 |
| Secretary III | L | \$16.55 | \$17.00 |
| Semi-Skilled Craftsman | K | \$16.45 | \$16.90 |
| Speech Language Technician | H | \$16.15 | \$16.60 |
| Spray Technician/Vegetation Control I | T | \$17.35 | \$17.80 |
| Spray Technician/Vegetation Control II | V | \$17.45 | \$17.90 |
| Support Staff Springs Coast Environmental Education Center | G | \$16.05 | \$16.50 |
| Teen Parent Head of Nursery | M | \$16.65 | \$17.10 |
| Teen Parent Nursery Assistant | E | \$15.95 | \$16.40 |
| Telecommunications Technician | W | \$17.55 | \$18.00 |
| Transportation Field Trip Secretary | G | \$16.05 | \$16.50 |
| Transportation Parts Inventory Control Clerk | M | \$16.65 | \$17.10 |
| Transportation Vehicle Technician I | DD | \$26.00 | \$26.45 |
| Transportation Vehicle Technician II | EE | \$28.00 | \$28.45 |
| Transportation Vehicle Technician III | FF | \$30.00 | \$30.45 |
| Vehicle Technician Assistant | D | \$15.85 | \$16.30 |
| Warehouse - Delivery Worker | D | \$15.85 | \$16.30 |
| Warehouse Inventory Specialist | D | \$15.85 | \$16.30 |

Board Approved 10-10-23 Revised:
11/14/23, 04/09/2024