



# Hernando School District

## Organizational & Regular School Board Meeting

### Agenda - **Final Revised**

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Tuesday, November 19, 2024

10:00 AM

District Office-Board Room  
919 N. Broad Street  
Brooksville, FL

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#### CALL TO ORDER

1. [25-2661](#) Administration of the Oath of Office by the Honorable Doug Chorvat to Mrs. Kayce Hawkins and Mrs. Michelle Bonczek.

#### REFLECTION

by Ray Pinder, Superintendent

#### PLEDGE OF ALLEGIANCE

#### ADOPTION OF AGENDA

2. [25-2662](#) Approval to adopt the agenda dated 11/19/2024.

#### REORGANIZATION OF THE SCHOOL BOARD

3. [25-2663](#) Election of a Chairperson to the School Board
4. [25-2664](#) Election of a Vice Chairperson to the School Board

#### SCHEDULING OF DATE AND TIME FOR REGULAR MEETINGS OF THE SCHOOL BOARD

5. [25-2665](#) Approval of the Schedule of Regular School Board Meetings from December 2024 through the Organizational Meeting in November 2025.

**Attachments:** [TENTATIVE School Board Meetings as of 081224](#)

#### APPOINTMENTS

6. [25-2666](#) Designate School Board Members to serve on various committees.

**Attachments:** [Board Committee List Nov 2024 for discussion](#)

#### RECESS REORGANIZATION MEETING

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**ANNUAL MEETING OF THE HERNANDO COUNTY SCHOOL BOARD LEASING CORPORATION**

**Call to Order of the Annual Meeting of the Hernando County School Board Leasing Corporation**

7. [25-2667](#) Approval of the Minutes from the 11/14/23 Meeting of the Hernando County School Board Leasing Corp.  
**Attachments:** [11-14-23 Org & Regular Minutes DRAFT with links - Leasing Corp High-lighted](#)
8. [25-2668](#) Appointment of the New School Board Chairperson to Become the President to the Leasing Corporation.
9. [25-2669](#) Appointment of the New School Board Vice Chairperson to Become the Vice President to the Leasing Corporation
10. [25-2670](#) Motion to Adjourn the Annual Meeting of the Hernando County Leasing Corporation

**RECONVENE THE REORGANIZATION MEETING**

**ELECTED OFFICIALS**

**APPROVAL OF THE MINUTES**

11. [25-2671](#) Approval of the Minutes from the Workshop and Regular School Board Meeting of 10/22/2024.  
**Attachments:** [10-22-24 Workshop Minutes DRAFT with links](#)  
[10-22-24 Meeting Minutes DRAFT with links](#)

**PUBLIC HEARING ITEMS (WHITE SPEAKER FORMS)**

12. [25-2190](#) Public Hearing and Final Approval of the Neola Policy Special Update March 2024. This item was tentatively approved at the October 22, 2024, Board Workshop.  
**Attachments:** [Special Update March 2024 Workshop](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

**EXPULSION RECOMMENDATIONS**

13. [25-2654](#) Enter a Final Order Expelling the Student in Case No. E2025-10-06 for the remainder of the 2024-25 school year.  
**Attachments:** [Budget Sheet NEW Nov-2021-ACC No Impact](#)

14. [25-2655](#) Enter a Final Order Expelling the Student in Case No. E2025-10-07 for the remainder of the 2024-25 school year.

**Attachments:** [Budget Sheet NEW Nov-2021-ACC No Impact](#)

15. [25-2656](#) Enter a Final Order Expelling the Student in Case No. E2025-10-08 for one (1) academic school year.

**Attachments:** [Budget Sheet NEW Nov-2021-ACC No Impact](#)

**CITIZEN INPUT ON AGENDA ITEMS (GREEN SPEAKER FORMS)**

16. [25-2672](#) Citizen Input on agenda items (Green Form)

**Attachments:** [Citizen Input Speaker Green Form 031424 ACC](#)

**ADOPTION OF CONSENT AGENDA (#17-23)**

**Personnel Recommendations**

17. [25-2675](#) Approval of the Personnel Recommendations

**Attachments:** [24-25 BOARD AGENDA NOVEMBER 19 2024](#)  
[11.19.24 ESOL for Agenda](#)  
[2025 Inst. Supplements & Differentiated Pay for 11-19-24](#)  
[2025 Noninst., PTS & Adm. Supplements for 11-19-24](#)

**All Other Teaching & Learning Agenda Items**

18. [25-2649](#) Approve out of state field trip for Mr. Kenneth Day, head coach of Hernando High School's Girl's Wrestling team to attend the 2024 Women of Ironman Wrestling tournament in Cuyahoga Falls, Ohio on December 6, 2024 through December 9, 2024.

**Attachments:** [2024 2025 HHS Girls Wrestling to Ohio trnment Budget Sheet](#)

19. [25-2660](#) Approve Field Trip for Hernando and Weeki Wachee High School Students to Orlando, Florida to Attend the 2025 Florida Future Educators of America (FFEA) State Conference on January 31 - February 2, 2025

**Attachments:** [2025 FFEA Field Trip Packet WWHS](#)  
[2025 FFEA Field Trip Packet HHS](#)  
[Budget Sheet FFEA Field Trip](#)

**All Other Business Services Agenda Items**

20. [25-2633](#) Ratify changes to the contract between Hernando United School Workers and the Hernando County School District and approval of a step increase and compensation adjustments for non-instructional employees.

**Attachments:** [TAs MOUs](#)

[HUSW Salary Schedule - STRIKE](#)

[HUSW Salary Schedule - CLEAN](#)

[Transportation Small Vehicle Operator - STRIKE](#)

[Transportation Small Vehicle Operator - CLEAN](#)

[Budget Sheet HUSW PDF](#)

- \*21. 25-2638** Approval of a step increase and compensation adjustments for Confidential employees for 2024-2025.

**Attachments:** [Confidential Salary Schedule - STRIKE PDF](#)  
[Confidential Salary Schedule - CLEAN PDF](#)  
[Accounting Specialist - STRIKE](#)  
[Accounting Specialist - CLEAN](#)  
[Communications Facilitator - Strike](#)  
[Communications Facilitator - Clean](#)  
[Data Quality Specialist-STRIKE](#)  
[Data Quality Specialist-CLEAN](#)  
[Digital Marketing Specialist-Strike](#)  
[Digital Marketing Specialist-Clean](#)  
[District Records Specialist - Strike](#)  
[District Records Specialist - Clean](#)  
[Employment Operations Assistant -Strike](#)  
[Employment Operations Assistant -Clean](#)  
[Facilities Accounting Facilitator - Strike](#)  
[Facilities Accounting Facilitator - Clean](#)  
[Financial Aid Associate-Technical Center-STRIKE](#)  
[Financial Aid Associate-Technical Center-CLEAN](#)  
[FTE Support Associate - ESE - STRIKE](#)  
[FTE Support Associate - ESE - CLEAN](#)  
[Grant Accounting Comp Assoc - STRIKE](#)  
[Grant Accounting Comp Assoc - CLEAN](#)  
[Maintenance Operations Associatet - STRIKE](#)  
[Maintenance Operations Associate - CLEAN](#)  
[Procurement Specialist - Strike](#)  
[Procurement Specialist - Clean](#)  
[Risk and Benefits Specialist - Strike](#)  
[Risk and Benefits Specialist - Clean](#)  
[Safe Schools Accounting Facilitator - STRIKE](#)  
[Safe Schools Accounting Facilitator - CLEAN](#)  
[School Board Operations Clerk - Strike](#)  
[School Board Operations Clerk - Clean](#)  
[School Safety Facilitator - STRIKE](#)  
[School Safety Facilitator - CLEAN](#)  
[Security System Facilitator - STRIKE](#)  
[Security System Facilitator - CLEAN](#)  
[Transportation Parts-Inventory Facilitator - STRIKE](#)  
[Transportation Parts-Inventory Facilitator - CLEAN](#)  
[Budget Sheet Confidential PDF](#)

**\*22. [25-2639](#)** Approval of compensations adjustments for Professional/Technical/Supervisory, Administrative, School safety Guardian and Associate Teacher Substitute employees.

- Attachments:** [PTS Salary Schedule - STRIKE](#)  
[PTS Salary Schedule - CLEAN](#)  
[2023-2024 School-Based Admin-STRIKE](#)  
[2024-2025 School-Based Admin-CLEAN](#)  
[2023-2024 District Admin-Index-STRIKE](#)  
[2024-2025 District Admin-Index-CLEAN](#)  
[Guardian Salary Schedule -STRIKE](#)  
[Guardian Salary Schedule -CLEAN](#)  
[Substitutue Salary Schedule- STRIKE](#)  
[Substitutue Salary Schedule- CLEAN](#)  
[Adult Literacy Technician - Strike](#)  
[Adult Literacy Technician - Clean](#)  
[Application Support Specialist- STRIKE](#)  
[Application Support Specialist- CLEAN](#)  
[Assessment Analyst - STRIKE](#)  
[Assessment Analyst - CLEAN](#)  
[Assistive Technology Analyst - STRIKE](#)  
[Assistive Technology Analyst - CLEAN](#)  
[Coordinator of Risk, Benefits and Wellness STRIKE](#)  
[Coordinator of Risk, Benefits and Wellness CLEAN](#)  
[Data Quality & Integrity Analyst - STRIKE](#)  
[Data Quality & Integrity Analyst - CLEAN](#)  
[District Tech Network Security Analyst - STRIKE](#)  
[District Tech Network Security Analyst - CLEAN](#)  
[District Tech Infrastructure Analyst - STRIKE](#)  
[District Tech Infrastructure Analyst - CLEAN](#)  
[Lead Certification & Data Analyst - STRIKE](#)  
[Lead Certification & Data Analyst - CLEAN](#)  
[Position Control Analyst - Strike](#)  
[Position Control Analyst - Clean](#)  
[System Support Technician - Strike](#)  
[System Support Technician - Clean](#)  
[Systems Support Tech for ESE - Strike](#)  
[Systems Support Tech for ESE - Clean](#)  
[Transportation Dispatch Specialist - STRIKE](#)  
[Transportation Dispatch Specialist -CLEAN](#)  
[Workforce Development Liaison - Strike](#)  
[Workforce Development Liaison - Clean](#)  
[Budget Sheet Compensation Adjustments PDF](#)

**All Other Purchase Order/Bid Agenda Items**

- 23. [25-2652](#) Approve the extension of bid no. 20-405-15 RA EXT, Fuel: Diesel & Unleaded - REBID, awarded to multiple vendors for the procurement of fuel and authorize the purchase of goods on an as needed basis for estimated annual spending amount of \$142,740.38.

**Attachments:** [20-405-15 RA EXT Fuel Diesel & Unleaded \(11-19-24\)](#)  
[Fuel Budget Sheet Nov 2024](#)

**ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION**

**ADDENDUM ITEMS**

**CITIZEN INPUT ON GENERAL TOPICS (PINK SPEAKER FORMS)**

- 24. [25-2673](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

**Attachments:** [Citizen Input Speaker Pink Form 031424 ACC](#)

**GENERAL COUNSEL**

**SCHOOL BOARD COMMENTS**

**ADJOURNMENT**

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.

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