



Hernando School District

School Board Regular Meeting

Minutes - Draft

Tuesday, September 23, 2025

6:00 PM

District Office-Board Room
919 N. Broad Street
Brooksville, FL 34601

Revision #1

CALL TO ORDER

Present: Board Chair Shannon Rodriguez
Vice Chair Mark Johnson
Board Member Michelle Bonczek
Board Member Susan Duval
Board Member Kayce Hawkins

The meeting was called to order at 6:00 P.M. Also present were Robert Meyers, School Board Attorney; and Ray Pinder, Superintendent.

REFLECTION

by Mark Johnson, Vice Chair

PLEDGE OF ALLEGIANCE by JD Floyd Elementary School

SCHOOL SPOTLIGHT

Scott Piesik, Principal of JD Floyd Elementary School came forward to talk about his school. Aaron Ellerman, Director of Communications introduced JDFES employees who have at least 30 years of service.

ADOPTION OF AGENDA

1. [26-3322](#) Approval to adopt the agenda dated 9/23/2025.

RESULT: ADOPTED

MOVER: Kayce Hawkins

SECONDER: Mark Johnson

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

ELECTED OFFICIALS

No one came forward to speak on this item.

PRESENTATIONS

2. [26-3210](#) Recognition of the September HCSD Veteran

Attachments: [Budget Sheet - NO Financial Impact](#)

Aaron Ellerman, Director of Communications; and Angel Pagan, Director of Safe Schools, came forward to introduce Bill Lazor as the Veteran of the Month.

3. [26-3302](#) Recognition of the Hernando County School District's Florida Multi-Tiered System of Support (MTSS) Award Recipients

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

Kerri Littlefield, Coordinator of MTSS came forward to present this item.

4. [26-3312](#) Recognition of Matt Nix, SimCraft, and Southern 4X4 for Contributions to Hernando High School Racing Simulators

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

Beth Lastra, Supervisor of College and Career Programs; and Mason Lewis, Teacher came forward to present this item.

APPROVAL OF THE MINUTES

- ** [26-3326](#) Approval of the Minutes from the Informal, Workshop, Final Budget Hearing and Regular School Board Meeting of 9/9/2025.

Attachments: [09-09-25 Informal Minutes with links DRAFT](#)
[09-09-25 Workshop Minutes with links DRAFT](#)
[09-09-25 Final Budget Hearing Minutes with links DRAFT](#)
[09-09-25 Regular Minutes with links DRAFT](#)

RESULT: ADOPTED

MOVER: Kayce Hawkins

SECONDER: Mark Johnson

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

PROCLAMATIONS/RESOLUTIONS

5. [26-3308](#) Approve Proclamation No. P26-001, Proclaim the First Two (2) Weeks of October as Disability History and Awareness Weeks.

Attachments: [Proclamation No P26-001 Disability History and Awareness Weeks 2025](#)
[Chapter 1003 Section 4205 - 2024 Florida Statutes - The Florida Senate](#)
[HB 447](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: ADOPTED

MOVER: Mark Johnson

SECONDER: Susan Duval

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins
Anna Jensen, Director of ESE came forward to present this item.

PUBLIC HEARING ITEMS (WHITE SPEAKER FORMS)

6. [26-3307](#) Public Hearing and Final Approval of the Amendments to the 2025-2026 Student Progression Plan and School Procedures Handbook, that received tentative approval at the August 26, 2025 Workshop

Attachments: [2025 2026 List of Changes to SPP and Page Numbers Amendment August 2025](#)
[2025 2026 SPP Amendments Edits Strikethrough](#)
[2025 2026 SPP Amendments Clean Copy](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: ADOPTED

MOVER: Susan Duval

SECONDER: Mark Johnson

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

No one came forward to speak on this item.

EXPULSION RECOMMENDATIONS

7. [26-3285](#) Enter a Final Order Expelling the Student in Case No. E2026-08-01 for one (1) academic year.

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: ADOPTED

MOVER: Michelle Bonczek

SECONDER: Susan Duval

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

CITIZEN INPUT ON AGENDA ITEMS (GREEN SPEAKER FORMS)

8. [26-3323](#) Citizen Input on agenda items (Green Form)

Attachments: [Citizen Input Speaker Green Form 031424 ACC](#)

Mr. Meyers read the instructions for this item. Suzanne Shorter was called to speak on item #19. 26-3239.

ADOPTION OF CONSENT AGENDA

The following item was pulled by Board Member Hawkins from the consent agenda for discussion: 19. 26-3239: Approve the renewal of RFP No. 24-953-32: Employee Health Benefits Program and the 2026 agreement with Blue Cross Blue Shield of Florida and authorize the purchase of group health insurance for an estimated spending of \$21,333,870.00.

RESULT: APPROVED THE CONSENT AGENDA

MOVER: Kayce Hawkins

SECONDER: Michelle Bonczek

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

Personnel Recommendations

- *9. [26-3303](#) Approval of the Personnel Recommendations

Attachments: [25-26 BOARD AGENDA Sept 23 2025](#)
[ESOL - 9.23.25 agenda](#)
[2026 Noninst., PTS & Adm. Supplements for 9-23-25](#)
[2026 Inst. Supplements & Differentiated Pay for 9-23-25](#)

All Other Teaching & Learning Agenda Items

10. [26-3242](#) Approve Out-of-State Travel for Anna Jensen, Director of Exceptional Student Education, to Attend the 2025 CASE Conference in Oklahoma City, Oklahoma on November 5-7, 2025

Attachments: [CASE Conference Oklahoma City Agenda](#)
[TDL.Jensen 11.2025](#)
[Budget Sheet - No Financial Impact](#)

11. [26-3313](#) Approval of the Contract Between Florida Health Sciences Center, Inc. d/b/a Tampa General Hospital and Hernando County School District for Clinical Learning Experiences in Health Sciences Programs

Attachments: [Tampa General Hospital Affiliation Agreement HCSD](#)
[State of Florida Affidavit](#)
[PUR 1355](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

12. [26-3314](#) Approve an overnight, out of state field trip for Central High School's NJROTC Cadets to Paris Island, South Carolina, for an orientation trip to experience life at a Marine Corps. Training facility, on November 4 - 7, 2025.

Attachments: [CHS 110425 Cover Sheet](#)
[Budget Sheet for Agenda Items - CHS 110425](#)

All Other Business Services Agenda Items

13. [26-3306](#) Approve Final Order to make Michael Iannaccone Ineligible for Employment with Hernando County School District and to report him to FLDOE for Inclusion on the Disqualification List.

Attachments: [Proposed Final Order \(Iannaccone\) prepped for School Board](#)
[agenda placement](#)
[notification letter sent](#)
[Disqualification List-sent with notification](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

14. [26-3318](#) Approval of the Interlocal Agreement among the School Board of Hernando County, Hernando County, and the City of Brooksville for the Mutual Use of Facilities.

Attachments: [Use of Facilities MOU](#)
[Budget Sheet No Financial Impact](#)

All Other Support Operations Agenda Items

15. [26-3298](#) Approval of Proportionate Share Mitigation Agreement for Verona Hills.

Attachments: [26-3298 250824 Verona Hills Capacity Deficit Report \(r2\)](#)
[26-3298 9.8.25 HCSB PSMA Verona Hills APPLICANT SIGNED](#)
[26-3298 Budget Sheet NO Financial Impact](#)

16. [26-3301](#) Approve Two Settlement Agreements for the Sunrise Development.

Attachments: [26-3301 Hernando County & School Board Settlement Agreement Revisions - Signed](#)
[26-3301 Sunrise Settlement Agreement - Metro \(003\) CAO 070825 SB -Signed](#)
[26-3301 Budget Sheet NO Financial Impact](#)

17. [26-3310](#) Approve the Agreement between the Hernando County School Board and the State of Florida, Department of Health, Pasco County Health Department, Dietetic Internship.

Attachments: [Dietetic Internship Agreement](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC \(17\)](#)

18. [26-3317](#) Approve out of state travel for William Ward, FNS Operations Manager October 1-2, 2025, to LTI, Inc in Atlanta Georgia.

Attachments: [LTI](#)
[LTI Travel Cost Document](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC \(17\)](#)

All Other Purchase Order/Bid Agenda Items

20. [26-3270](#) Approve the Purchase of VR Headsets from Transfr, Inc. and Authorize the Issuance of Purchase Orders up to an Estimated Amount of \$98,600.00

Attachments: [Transfr Original Quote](#)
[Standard Addendum to Agreements](#)
[Federal Terms and Conditions](#)
[State of Florida Affidavit](#)
[PUR 1355](#)
[David Wilkinson Email Florida Commerce](#)
[Budget Sheet Transfr](#)

21. [26-3289](#) Approve the piggyback of the State of Florida, Department of Education ITB #2023-02 for Type A, C and D School Buses and Optional Equipment, awarded to Sun State International Trucks, LLC and authorize the purchase of Two (2) 77 Passenger Type C School Bus for an estimated spending of \$325,952.00.
- Attachments:** [FLDOE BID #2023-02](#)
[23-071-33 PB School Buses \(09-23-25\)](#)
[6510 Budget Sheet 08-2025](#)
22. [26-3291](#) Award RFQ # 9009-2506-202 Continuing Architectural Services, to Fleischman and Garcia Architects and Planners, AIA, PA dba: Fleischman Garcia Maslowski, Long & Associates Architects/Engineers, Inc., PBK Architects Florida, Inc., Rowe Architects, LLC, and Zyscovich, LLC, for consulting architectural services for miscellaneous projects to be awarded on an ongoing basis, and authorize the purchase of said services for an estimated annual amount of \$500,000.00.
- Attachments:** [26-3291 250513 RFQ Architect Cont Service FINAL](#)
[26-3291 Scores & Ranking Matrix RFQ 9009-2506-202 POSTED](#)
[26-3291 FG+M AIA B101-2017 Architect Agreement with Attachments Signed](#)
[26-3291 Long AIA B101-2017 Architect Agreement with Attachments Signed](#)
[26-3291 PBK AIA B101-2017 Architect Agreement with Attachments Signed](#)
[26-3291 Rowe AIA B101-2017 Architect Agreement with Attachments Signed](#)
[26-3291 Zyscovich AIA B101-2017 Architect Agreement with Attachments Signed](#)
[26-3291 Budget Sheet](#)
23. [26-3304](#) Approval of Resolution No. R26-005 of the Hernando County School Board to Participate in the Small School District Council Consortium and Authorize a Purchase Order to Pay the Annual Dues of \$3,250.00
- Attachments:** [SSDCC 25-26 Participation Resolution](#)
[SSDCC Budget Sheet](#)
24. [26-3305](#) Approve the renewal of the piggyback of Choice Partners, Contract No. 22/053KN-03: Custodial Supplies & Services, awarded to Buckeye Cleaning Center of Tampa and approve the purchase of goods for an estimated annual spending of \$98,413.04.
- Attachments:** [25-485-16 PB RN Custodial Supplies & Service \(09-23-2025\)](#)
[Budget Sheet](#)

25. [26-3316](#) Approve the piggyback of Florida Buy State Cooperative Purchasing, Contract No. 24-135: Audio Visual Integration, awarded to Audio Enhancement and authorize the purchase of Clear Connect translation devices for an estimated \$57,647.00.

Attachments: [Sales Proposal Hernando County SD - Clear Bridge Hernando Co School District \(1\) \(1\)](#)
[26-880-19 PB Audio Visual Integration \(09-23-25\)](#)
[Audio Enhancement Budget Sheet 1](#)
[Audio Enhancement Budget Sheet 2](#)

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

19. [26-3239](#) Approve the renewal of RFP No. 24-953-32: Employee Health Benefits Program and the 2026 agreement with Blue Cross Blue Shield of Florida and authorize the purchase of group health insurance for an estimated spending of \$21,333,870.00.

Attachments: [Fl Blue Large Grp Employer Application 2026](#)
[24-953-32 RN Employee Health Benefits \(08-26-25\)](#)
[Affidavit](#)
[PUR 1355 \(CM\)](#)
[Budget Sheet Health Insurance 2025-2026](#)

RESULT: ADOPTED

MOVER: Susan Duval

SECONDER: Michelle Bonczek

AYES: Rodriguez, Johnson, Bonczek, Duval, Hawkins

This item was pulled from the consent agenda by Kayce Hawkins for discussion. Matt Goldrick, Director of Labor Relations & Professional Standards came forward to answer questions addressed by the Board. Mrs. Hawkins explained that she will support moving forward with this renewal to ensure employees do not experience a lapse in their coverage, however, she must acknowledge that many of our teachers and staff have voiced concerns of the high cost of health insurance. She strongly encourages the committee that is working on this to bring forward the different options for consideration or at least provide the board with a clear explanation of how they selected the carrier. Mrs. Hawkins asked for employee input. She asked what the timeline is that they use to review the health plan each year. Mr. Goldrick explained that the committee did express the same things and stated that the timeline is narrow. He also explained that he has been connected with a health trust so he is looking into being self insured for 2027. Mr. Pinder stated they will work on a timeline for the board. Mr. Johnson stated that he would like a workshop on all bids. It was also stated that this is for a renewal. After more discussion Mr. Johnson stated he would be content with having the information within the agenda packet. When staff goes out to bid, they will provide the additional information to the board.

ADDENDUM ITEMS

CITIZEN INPUT ON GENERAL TOPICS (PINK SPEAKER FORMS)

26. [26-3324](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: [Citizen Input Speaker Pink Form 031424 ACC](#)
[09-23-25 Meeting Handout by K. Mayon](#)

Mr. Meyers read the instructions for this item. The following citizens came forward to speak: Jack Martin, Beverly Coe, Ken Mayon, Diane Limbrecht, Kathleen Robinson, and Sheila Barr.

INFORMATIONAL AGENDA ITEMS**GENERAL COUNSEL**

Mrs. Rodriguez introduced Mr. Robert Meyers, School Board Attorney.

SCHOOL BOARD COMMENTS

Ms. Duval recognized Kelly Padilla as she earned the distinction of Certified Support Professional (CSP) through the Florida School Board Association. Ms. Duval also recognized Rachel Kingdom for being honored as part of the regional Newspapers In Education Award. Mr. Johnson stated that Kelly Pogue earned the same CSP distinction. Mrs. Rodriguez shared her appreciation for Kelly Pogue and Kelly Padilla. Mr. Johnson stated he will wait to see what will be included in the Patriotic curriculum before having an opinion. Mrs. Hawkins congratulated Pastor Jack Martin for being the first chaplain in the program. She also mentioned that the Hernando County Education Foundation has dresses for girls if they need them for homecoming. Mrs. Hawkins shared that legislation has passed requiring all students beginning next school year to have an EKG as part of the sports physical. Mrs. Rodriguez spoke about the metal detectors and wants to see the district purchase more to keep the kids safe.

ADJOURNMENT

The meeting adjourned at 7:35 P.M.

Superintendent

Board Chair**Mission Statement**

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.
