

2/24/26 - Handout by
Carla Johns

February 18, 2026

TO: The Members of the School Board / District Superintendent

FROM: Ms. Holland

(Citizen Input - pink)

RE: FORMAL GRIEVANCE: UNJUST SUSPENSION AND DEFAMATION OF CHARACTER

To the Members of the School Board and the Highest Authorities of the District,

I am writing to formally address a grievous injustice, the defamation of my character, and the public humiliation I endured at Central High School. I am writing this not just as an educator, but as a woman of faith, a mother, and a dedicated servant to the youth of this community. What I endured yesterday at Central High School was not merely a professional disagreement; it was a cold-hearted, public humiliation that no human being should ever have to endure.

For years, I have walked the halls of various schools with one mission: to inspire, uplift, and motivate the next generation. I have been a light in dark places. Yet, On February 17, I was treated like a common criminal:

- After being specifically recruited for my excellence, I was not even two hours into my shift before I was accosted by the administration and told to "grab my things," and escorted out of the building in the middle of class.
- **Most insultingly, the principal and admin (unidentified) marched forward without a second glance at me, bringing my replacement with them to stand right there, and removed me before I was even told why. When I asked what was going on, we walked in silence; halfway to office, I was ordered to surrender my keys, leave immediately, and contact my employer.**

I was forced into a "walk of shame" **The shame of that "walk of shame" in front of my students—the very children I am meant to lead and inspire—is a stain on this institution, not on me.**

- I was marched out of the gates without explanation. Later suspended without pay based on a fabrication.

I immediately called my boss who was never informed of the incident. He informed me it was noted I told a student to have a private prayer with me to pray away Autism.

Note below the classroom conversation on last Friday February 13, 2025.

I did not solicit this student. **The student came to me on her own accord** seeking spiritual guidance regarding her family. She specifically asked me if I believed what her pastor said was true—that God could heal her brother of autism. As a woman of God, when asked if I believe He can do the impossible, my answer will always be "Yes.

"When the student expressed her doubt, the conversation became an open classroom dialogue. Another voice came from across the room, with a student saying, "I believe, Miss, I believe!" while others discussed how struggles can be passed down through generations.

My interaction was strictly that of a facilitator. I provided the student with our youth organization contact number, and my name for the sole purpose of connecting her to the student-led Bible study group taken place with youth at Central High School. This was a professional referral provided so that she could find the peer support she was seeking. To take a resource for a campus-sanctioned group and mischaracterize it as a "personal" or "suspicious" exchange is a deliberate attempt to twist my intentions and defame my character.

Let the record be absolutely clear:

- I did not seek a personal connection for private prayer.

- I was connecting a seeking soul to a **peer-led Bible study** so she could find community among her own classmates.
- I did not give a student my personal phone number to discuss personal matters or as stated on the phone read by my manager at Kelly Services Mr. Upshaw “Pray Autism away”. Later read over the phone by head Mr. Gan “pray Autism and extra Chromos, (paraphrased due to driving when he called to give me information, and I didn’t understand everything he said, but I provided the student my name and a phone number connected to the professional mentoring business I run to help connect her with a student-led Bible study group I knew was forming at her school, so she could study for herself with her peers and find the answers she seek.

Please note that this number is the same professional line already on file with the company. I gave it to you upon hiring for professional contact. This mentoring business is a legally registered entity in the State of Florida, and you can verify its active status by searching the **Florida Department of State's Division of Corporations (Sunbiz)**.

To have a moment of spiritual confirmation and open classroom discussion weaponized against me is a wicked distortion. This institution chose to take a twisted narrative as gospel while discarding my years of faithful service. To take a heart for the Lord and twist it into something "suspicious" is wicked. To suspend a hardworking mother without pay—while I am already fighting to recover from a hospital stay and keep my household together for my daughter senior year—is heartless.

By taking the word of a lie over the track record of a servant, you have not only put my livelihood in danger; you have signaled to every student that being a person of faith and kindness is a liability. You have allowed the Enemy a seat at the table of justice.

I am demanding an immediate review of this suspension. This injustice will not stand in silence, and I am prepared to take every legal and public avenue necessary to restore my name. I am now forced to consider every legal and public avenue available to me. If a professional can be harassed, humiliated, and discarded based on fabrication, then no one is safe. There must be consequences for those who bear false witness, and there must be restoration for the dignity you attempted to strip away from me.

I serve a God who makes the impossible possible, and though you walked me out the gate, you cannot walk me out of my calling. This injustice will not stand in silence.

Signed in the blood of Jesus

with a heavy heart but an unshaken spirit,

Tiwanna Holland

Formal Statement Regarding Incident Report

To: Kelly Services Human Resources / Management

From: Tiwana Holland

Date: February 18, 2026

Subject: Clarification of Fabricated Allegations and Contact Information

I am writing to formally respond to the allegations recently brought against me by a student. I want to state clearly and for the record: I did not offer to "pray away" autism, nor did I provide a "personal" contact number to bypass professional boundaries.

The conversation in question has been completely misrepresented and fabricated. I request the following facts be documented:

- **The Origin of the Topic:** The student approached me and shared a story regarding a pastor who claimed that God could heal her brother of autism through prayer. I was merely a listener to the student's account of a third party's claims. At no point did I adopt these claims as my own or offer any spiritual "cures."
- **The Misuse of Business Information:** The phone number referenced in the report (352-263-4795) is not a private, personal line. It is the established business line used for my professional duties and youth outreach. This number is used openly and is already on file for my work.
- **Fabricated Context:** The claim that I gave this number to the student specifically to "pray away" autism is a "double-dipped" fabrication. The student has taken a story about a pastor and attached it to a known business line to create a false narrative of misconduct.
- **Professional Integrity:** I have always maintained the code of conduct expected of a Kelly Services employee. I have never hidden my contact methods or used them for unauthorized purposes.

I take these accusations very seriously as they attack my professional standing. I request that this statement be added to my personnel file and considered the definitive account of the interaction.

Sincerely, Signed in the blood of Jesus

Tiwana Holland