



Hernando School District

School Board Workshop

Minutes - Draft

Tuesday, May 12, 2026

2:00 PM

District Office-Board Room
919 N. Broad Street
Brooksville, FL 34601

CALL TO ORDER

Present: Board Chair Kayce Hawkins
Vice Chair Shannon Rodriguez
Board Member Michelle Bonczek
Board Member Susan Duval
Board Member Mark Johnson

The Workshop was called to order at 2:00 P.M. Also present were Robert Meyers, School Board Attorney, and Ray Pinder, Superintendent.

PRESENTATIONS

1. [26-3741](#) Presentation on the Artificial Intelligence (AI) Guidance Framework

Attachments: [HCSD AI Framework Board Workshop Presentation 5 12 26](#)
[DRAFT AI Policy Guidance Framework 2026](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

Jesse Diaz, Supervisor of Instructional Tech, and Joe Amato, Director of TIS, came forward to present this item.

The framework emphasizes safe, explicit, and purpose-specific use of AI in classrooms, prioritizing student privacy and data security. The board discussed compliance with new state statutes, including parent opt-out features, data accountability, and the "walled garden" approach using tools like Canva AI, Khanmigo, and Microsoft Copilot.

2. [26-3754](#) Review and tentative approval of the 2026-27 Instructional Personnel Evaluation System Manual.

Attachments: [MOU Evaluation Manual 25-26](#)
[School Counselor Evaluation.docx](#)
[Florida School Counselor Standards](#)
[hcsd_district_instructional-acc- strike final](#)
[Instructional Evaluation Manual- Clean Final](#)
[Budget Sheet - NO Financial Impact](#)

Alexa Neal, Supervisor of Human Resources, and Carrie Wilson, Supervisor of School Counseling Services, came forward to present this item.

The board reviewed updates to the 2026-2027 evaluation manual, primarily featuring a

new school counselor evaluation rubric aligned with Florida standards.

3. [26-3762](#) Review of the 2023-2028 Strategic Plan Priority 2 and Priority 3

Attachments: [25-26 Update Strategic Plan 2023-2028 - District Report 2024 MASTER \(1\)](#)
[No Impact Budget Sheet](#)
[Handout Priority 2&3](#)

Barbara Kidder, Assistant Superintendent of Business and Support Operations; Alexis Brown, Director of Human Resources; Dawn Leo, Coordinator of Retention; Awilda Fonte, Supervisor of Risk and Benefits; and Alexa Neal Supervisor of Human Resources, came forward to present this item.

The team discussed Priority 2 (Talent Management), highlighting successes in vacancy reduction. Board members and staff debated strategies to address the critical shortage of speech and language pathologists, and acknowledging the difficulty of competing with private-sector salaries. They discussed a grow your own program or a CTE program at the high school level.

Lisa Cropley, Executive Director of Student Support Programs; Steve Crognale, Executive Director of Support Operations; Holly Longo, Director of Food and Nutrition Services; Angel Pagan, Director of Safe Schools; Jill Kolasa, Director of Student Services; and Angel Miller-Royal, Coordinator of Student Support Services; and Ralph Leath, Director of Transportation, came forward to present this item.

The team covered Priority 3, which focuses on student support services, nutrition, transportation, and facilities maintenance. Highlights included an increase in summer meal participation and the implementation of a new truancy court to support student attendance goals. The board expressed appreciation for staff efforts regarding school cleanliness and efficient transportation adjustments.

GENERAL COUNSEL

ADDENDUM ITEMS

GOOD OF THE ORDER/BOARD DISCUSSION

School Board Comments

ADJOURNMENT

This meeting adjourned at 4:01 P.M.

Superintendent

Board Chair

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.