

**Hernando County School Board  
Florida**

FLSA: Exempt, Union

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| <b>OCCUPATIONAL/PHYSICAL THERAPIST</b> |
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**Required Qualifications:**

- Bachelor's degree or higher in Occupational or Physical Therapy from an accredited institution
- Current Florida license in Occupational or Physical Therapy
- Knowledge of the federal and state procedures and requirements for providing programs for exceptional students

**Performance Responsibilities:**

- Assess individually each student with a disability whose physical condition may be affecting his/her ability to meet academic potential
- Submit a written evaluation of each student assessed, detailing findings related to medical measurement of range of motion, muscle tone, reflex activity, recommendations for therapy, etc.
- Participate in Individual Educational Plan (IEP) meetings to determine eligibility for therapy and establish or review Individual Educational Plans for each student determined eligible
- Formulate specific goals and performance objectives for therapy to incorporate in the student's Individual Educational Plan to meet identified functional needs and educational goals of the student
- Provide appropriate treatments and implement an effective therapy program to meet the educational needs of the student
- Reassess student progress and update therapy plan and Individual Educational Plan as needed, at least on an annual basis
- Maintain required medical treatment notes, therapy logs and other required exceptional education and due process documentation
- Monitor initial acquisition and update of physician's prescription for therapy
- Maintain a current inventory of supplies and equipment
- Monitor budget expenditures, provide and/or make adaptive equipment and treatment devices as needed
- Provide professional development training and consultation to students, parents, teachers and other school personnel as needed
- Participate in parent education meetings as requested
- Provide home visits as requested by the Director of Exceptional Student Education and/or designee
- Continue professional growth through educational meetings, workshops and by reading professional literature
- Assist in orientation of new Occupational and Physical Therapists
- Assist in staff development as requested
- Sustain focus and attention to detail

- Perform other duties as assigned by the Director of Exceptional Student Education and/or designee

**Physical Demands:**

Exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force regularly or as needed to move objects

**Reports to:**

Report directly to the Director of Exceptional Student Education and/or designee

**Evaluation:**

Annual evaluation done by the Director of Exceptional Student Education and/or designee

**Terms of Employment:**

10-month employment

**Salary:**

Salary based upon approved salary schedule - Instructional

**Job Code:**

[Occupational Therapist 520176](#)

[OR](#)

[Physical Therapist 52016](#)

Board Approved: 06/13/00

Revised: 12/13/05, 01/20/09, 08/10/10, 05/17/11, 06/10/14, 06/25/19