



# Hernando School District

## School Board Workshop

### Minutes - Draft

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Tuesday, July 30, 2024

2:00 PM

District Office-Board Room  
919 N. Broad Street  
Brooksville, FL

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#### CALL TO ORDER

**Present:** Vice Chair Susan Duval  
Board Member Gus Guadagnino  
Board Member Mark Johnson  
Board Chair Shannon Rodriguez

**Remote:** Board Chair Linda Prescott

*The Workshop was called to order at 2:02 P.M. Vice Chair, Duval presided over the meeting, Also present were David Delaney, School Board Attorney, and Ray Pinder, Superintendent. Chair Prescott participated telephonically.*

#### INFORMAL BOARD DISCUSSION

##### Topics of Discussion:

1. Johnson - parent/student issue with magnet school
2. Guadagnino - statement made by Mark Johnson in an email from a parent in regard to advanced programs
3. Rodriguez - procedure on students leaving with parents after field trips
4. Rodriguez - intensive reading class size
5. Rodriguez - social media postings by teachers on the assassination attempt
6. Prescott - happy with our teachers and school grades

#### PRESENTATIONS

1. [25-2408](#) Review of Robert's Rules of Order presented by David Delaney, School Board Attorney.

**Attachments:** [Budget Sheet Sept 2021 Revised WITH Financial Impact 07-30-24 Handout by Delaney 25-2408](#)

*Presented by David Delaney, School Board Attorney.*

2. [25-2434](#) Review the Job Descriptions of the Child Development Associate (CDA) Lead for VPK, and Child Development Associate (CDA) Teacher Assistant

**Attachments:** [Job Description CDA Lead Strikethrough](#)  
[Job Description CDA Lead Clean Copy](#)  
[Job Description CDA Teacher Assistant Strikethrough](#)  
[Job Description CDA Teacher Assistant Clean Copy](#)  
[Non-Instructional Salary Schedule Strikethrough](#)  
[Non-Instructional Salary Schedule Clean Copy](#)  
[Budget Sheet](#)

*Presented by Kelly Downey, Supervisor of Literacy, Intervention and Elementary Academic Programs.*

3. [25-2455](#) Review and tentative approval of Hernando County's Exceptional Student Education Policies and Procedures (P&Ps) for 2023-2024 through 2025-2026

**Attachments:** [Outline of Changes for 2023-2024 through 2025-2026 P&P's.excel](#)  
[GSW\\_2020-2021 Policies and Procedures\\_Hernando-Strikeout](#)  
[GSW\\_2023-2024 Policies and Procedures\\_Hernando-Hilighted](#)  
[Signature Page 2024-2025](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

*Presented by Anna Jensen, Director of ESE.*

*Board Member Rodriguez asked if they can eliminate seclusion verbiage if our district does not utilize it. She also mentioned she does not like restraining students, however, if it is used, she would like parents notified immediately and not at the end of the day. It was stated that administration is very good at informing parents and the 'one day' is in policy because it is in statute. Vice Chair Duval stated that the policy does not need to be changed, as they can add verbiage to the Student Code of Conduct, which is coming up on tonight's agenda. Mrs. Rodriguez stated that she has been hearing from some families with students who have IEP's and need help at the Boys and Girls Club and the YMCA open at our schools.*

4. [25-2416](#) Presentation of Hernando County Utilities Department's Perpetual Utility Easement, by Brian Ragan, Director of Facilities & Construction.

**Attachments:** [24-2416 HCUD Easement Presentation.pdf](#)  
[24-2416 Perpetual Utility Easement Final 060424.pdf](#)  
[24-2416 Budget Sheet.pdf](#)

*Presented by Jim Lipsey, School Planner, and Brian Ragan, Director of Facilities and Construction came forward to present this item. Julia Mandell, Land Use Attorney from Gray Robinson participated virtually.*

*Board members had concerns over this contract and requested more information on this development. Mr. Johnson stated he is not comfortable making a decision on this without receiving more information. Mrs. Rodriguez would like the developer to speak to them on this topic. Ms. Duval suggested facilities be in contact with the developer to set up a meeting. Mr. Ford Manual from Coastal Engineering came forward to present additional information to the board.*

**GENERAL COUNSEL****ADDENDUM ITEMS****GOOD OF THE ORDER/BOARD DISCUSSION****School Board Comments**

*Mr. Johnson stated that he would like to bring back a cash component to schools. He also would like to try to pilot a program allowing pastors or religious people to act as counselors in our schools. Mr. Delaney explained this was a chaplain program which is a voluntary program that needs parental opt-in. Neola is working on policy updates. Many are working on how to be able to do this. Ms. Duval stated that she is opposed to this program. Mr. Delaney stated that this legislation was brought forward by legislators because of the lack of guidance counselors nationally. Mrs. Rodriguez stated that she does not want this program to take the place of the guidance counselors. She stated she is in favor of the chaplain program, but would want them to be there for the role of a chaplain, not a counselor. Mr. Pinder asked for consensus. The consensus is to bring more information to the Board. Mrs. Prescott stated that she has reached out to other districts and they are not participating for a variety of reasons. At this time, she is not in favor of the program unless they receive more information and guidelines. She feels that if a parent wants to reach out to clergy members, they can do that outside of the school, but she is in favor of more information being presented to them. Mr. Guadagnino asked if teachers can be trained to be counselors. Mr. Pinder explained the grow-our-own guidance counselor program that offers current employees who have bachelor degrees, similar to the associate teacher programs, where we would pay for them to become certified school counselors. Mr. Guadagnino expressed his concerns with the chaplain program. Mrs. Rodriguez read the requirements from the legislation. She stated she is in favor. Mr. Pinder stated that he is not recommending replacing guidance counselors and will keep the same allocations.*

**ADJOURNMENT**

*The workshop adjourned at 4:16 P.M.*

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**Superintendent**

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**Board Chair****Mission Statement**

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.

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