



Hernando School District

School Board Workshop

Minutes - Draft

Tuesday, June 11, 2024

12:00 PM

District Office-Board Room
919 N. Broad Street
Brooksville, FL

CALL TO ORDER

Present: Board Chair Linda Prescott
Vice Chair Susan Duval
Board Member Gus Guadagnino
Board Member Mark Johnson
Board Chair Shannon Rodriguez

The Workshop was called to order at 12:03 P.M. Also present were David Delaney, School Board Attorney and John Stratton, Superintendent.

PRESENTATIONS

1. [24-2360](#) Discussion on the Interim Superintendent Interview Process

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

The Board took at short recess due to technical difficulties. When they reconvened, they discussed the process for today's interviews. The Board flipped a coin to see which candidate would interview first. Mr. Gaustad will interview first, then Mr. Pinder.

The board recessed at 12:25 P.M. and reconvene at 12:47 P.M.

2. [24-2317](#) Interviews for Interim Superintendent for the 2024-25 School Year

Attachments: [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

Mr. Gaustad introduced himself and explained his background. During his presentation, Mr. Gaustad announced that he is rescinding his application for Interim Superintendent. The Board decided to proceed with Mr. Pinder's interview. Mr. Pinder introduced himself. The Board asked Mr. Pinder their questions.

The board recessed at 1:51 P.M. and reconvened at 2:02 P.M.

3. [24-2287](#) Presentation of RFP No. 24-953-32, Employee Health Benefit Program

Attachments: [051424 HCSD Medical RFP Evaluation 2025 Booklet](#)
[052924 Hernando Schools BAFO Booklet](#)
[061124 Hernando Schools Board Workshop Presentation](#)
[Budget Sheet](#)

Awilda Fonte, Manager of Risk Management and Athena Archard from the Gehring Group presented this item.

4. [24-2288](#) Review and Tentative Approval of the 2024-25 Staff Handbook Changes that Support the Ongoing Operational needs of the district.

Attachments: [Summary of Changes to Staff Handbook 2024-25](#)
[Master Strike 2024-25 Staff Handbook](#)
[Master Clean 2024-25 Staff Handbook](#)
[Budget Sheet NO Financial Impact](#)

Rachel Becker, Coordinator of Human Resources and Alexis Brown, Supervisor of Human Resources came forward to present this item. Mrs. Rodriguez questioned the exit interviews and asked to see the responses that they have received.

5. [24-2357](#) Presentation of the Initial Success and the Continued Plans of the Associate Teacher Substitute Program and Collaboration with BloomBoard.

Attachments: [Associate Teacher Presentation June 2024](#)
[BBI Hernando County School District HCSD Proposal May 2024](#)
[Hernando County Schools BLOOMBOARD CONTRACTS Cohorts](#)
[1-4 - June 2024](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

Rachel Becker, Coordinator of Human Resources; Alexis Brown, Supervisor of Human Resources; Dawn Leo, Coordinator of Retention; and Lauren Kusnierczak, TOSA came forward to present this item.

INFORMAL BOARD DISCUSSION

GENERAL COUNSEL

ADDENDUM ITEMS

GOOD OF THE ORDER/BOARD DISCUSSION

School Board Comments

Gina Michalicka, Assistant Superintendent of Teaching and Learning, came forward to discuss student learning gains for this year. Mr. Johnson provided an update on the FSBA conference he attended. Mrs. Rodriguez spoke about teacher seniority. Mr. Guadagnino stated he will continue to pray for respectful students.

ADJOURNMENT

The workshop adjourned at 3:24 P.M.

Superintendent

Board Chair

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.
