



Friday, September 29, 2023
Bargaining 101 - FSBA Certified Board Member Forum

This forum offers both new and veteran school board members a knowledge base of the role they play in employee bargaining in Florida. Interacting with employee unions and their members places the school board in the position of balancing policy and politics. Also, increased demands on public education require labor contracts to be creative and responsive to internal and external (i.e., public) perceptions of a school district's priorities. When properly conducted, the bargaining process can be an effective means for accomplishing the school boards' philosophical and programmatic goals.

Subject **7:30 - 8:30 am Breakfast (outside the Dogwood Room in pre-function area)**

Meeting Sep 29, 2023 - Bargaining 101 - FSBA Certified Board Member Forum

Type Training

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Subject **8:30 - 11:30 am School Board members will achieve a knowledge base of the role they play in employee bargaining in Florida (Dogwood Room)**

Meeting Sep 29, 2023 - Bargaining 101 - FSBA Certified Board Member Forum

Type Training

Presenter

David A. Koperski, Attorney, Pinellas County School Board

Topic This forum offers both new and veteran school board members a knowledge base of the role they play in employee bargaining in Florida. Interacting with employee unions and their members places the school board in the position of balancing policy and politics. Also, increased demands on public education require labor contracts to be creative and responsive to internal and external (i.e., public) perceptions of a school district's priorities. When properly conducted, the bargaining process can be an effective means for accomplishing the schoolboard's philosophical and programmatic goals.

- Roles of the School Board and the Superintendent during bargaining
- Executive sessions
- Scope of bargaining
- Models of bargaining
- Impasse/Legislative hearings
- Ratification/Post ratification



About David A. Koperski

David Koperski is the School Board Attorney for Pinellas County Schools. He represents the School Board in all legal matters and is general counsel to the district, providing legal advice to the School Board, Superintendent, and District administration on all matters affecting the operations of the school system. He has worked as an attorney for Pinellas County Schools since 2005. In addition to general corporate representation, Mr. Koperski has represented both school district administrations and school boards in administrative and judicial settings in various matters involving education law. He has also served as an Adjunct Instructor with the University of South Florida St. Petersburg, teaching the Education Law course in the Masters of Educational Leadership program. Mr. Koperski earned his law degree from the University of Illinois College of Law in 1994, prior to which he earned his undergraduate degree cum laude from Drake University. He is Board Certified by the Florida Bar as a Specialist in Education Law and is the current President of the Florida School Board Attorneys Association.

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