

2026 - 2027 FLEHT / Hernando Implementation Timeline



- February:**
 - Participation Agreement approved by FLEHT
- April:**
 - Meetings and self-funded education
 - Introduction Call with FLEHT Team
 - Insurance Committee Meeting
- June:**
 - Continue with data collection
 - Begin analysis
 - Insurance Committee meetings – as needed
- August:**
 - Plan funding analysis results meeting
 - Final Board approval
- October:**
 - Open enrollment 10/1
- December:**
 - Firm Stop Loss Recommendation
 - Initial Funding
 - Self-funding application complete



- March:**
 - Discussions with group regarding next steps
- May:**
 - Begin initial data collection
 - Individual meetings with Board members
 - Renewals
- July:**
 - Final data request
 - Analysis continued
 - Board Workshop 7/28
- September:**
 - Funding Rates Finalized
 - Fully Insured to Self-Funded Transition meetings with FL Blue
- November:**
 - Stop Loss Market Check (if needed)
 - Billing info to FSBIT
- January:**
 - Go Live

Timeline subject to timely and accurate receipt of data from the carriers – Updated 5-1-26

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February

2

- FLEHT:
 - FLEHT approved Participation Agreement on 2/2/26

May

5

- Alliant:
 - Begin initial data collection (2 years' worth)
 - Historical Data and Year-to-Date
 - Claims Enrollment
 - High Cost Claims
 - Year-to-Date data
 - Premium Rates
 - Contributions
 - Structure
 - 2 years' Renewals and Current
 - Take inventory of current vendors outside of Florida Blue that will be included under the FLEHT program
- Hernando:
 - Provide all contracts, summaries, rates/fees and reporting from additional current vendors outside for medical through Florida Blue
 - Request proposals from Florida Blue
 - Meeting with Robin at Florida Blue on 5/11/26
 - Provide Derren with 5/26 rough draft presentation
 - Update if there are any plan changes
- FLEHT:
 - Meet with individual Board members for education – Matthew to schedule 5/19 or 5/22
 - Derren scheduled to present at Board Workshop on 5/26/26
 - FLEHT Team Follow-up Call on 5/8/26

March

3

- FLEHT:
 - Discussions with group regarding next steps
 - Discuss Contract Effectuator
 - Met with Matthew Goldrick on 3/12/26 in person for first discussions

June

6

- Alliant:
 - Continued data collection
 - Data provided by **Hernando** is reviewed for completeness and analysis begins
- Hernando:
 - School Board Dates are scheduled for 6/9 and 6/23
 - Insurance Committee meetings as needed
 - Inform FLEHT if we are needed at a meeting this month
- FLEHT:
 - Weekly check in with Hernando
 - Further education about self-funding and C.E. as needed

April

4

- FLEHT:
 - Begin Self-funding education and discussions with administration
 - Welcome/Introduction call with Hernando and FLEHT Teams (Avail, FSBIT, and Alliant)
 - Insurance Committee Meeting with Derren and Beth on 4-29-26
- Hernando:
 - Will call Robin at Florida Blue about renewal

July

7

- Alliant:
 - Final data request
 - Based on information not provided in first data request
 - Working on analysis and plan projections
 - HIPAA Privacy & Setup
 - **Funding projections by end of month and before August meeting per Matthew's and Christin conversation on 4/21**
- Hernando:
 - Provide census data 2025/2026 structure, rates and contributions
 - Provide 2025/2026 contracts, SPDs and SBCs
 - Provide claims reporting, monthly enrollment, and fully insured renewal from Florida Blue
 - Public Budget Hearing and Meeting on 7/28
- FLEHT:
 - Attend Board Workshop 7/28 – as needed
 - Weekly check in with Hernando

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August

8

- Alliant:
 - Present plan funding and analysis results
 - Hernando provide initial feedback and follow ups
- **Hernando:**
 - Insurance Committee Meeting
 - School Board Dates are scheduled 8/11 and 8/25
 - Final approval by Board
 - Inform FLEHT is we are needed at a meeting this month
- FLEHT:
 - Team meetings (calls) held regarding funding rates
 - Attend Insurance Committee meeting
 - Attend Board meeting as needed
 - Weekly check in with Hernando

September

9

- Alliant:
 - Funding rates finalized
 - Fully Insured to Self – Funded transition meetings with FL Blue
 - Hernando to register with FL OIR in order to create Self-Funded account for Alliant to file FS112.08
- **Hernando:**
 - Final Public Hearing on Budget 9/8
 - School Board Dates are scheduled 9/8 and 9/22
 - Inform FLEHT is we are needed at a meeting this month
 - Preparation for O.E.
- FLEHT:
 - Attend Board meeting as needed
 - Weekly check in with Hernando

October

10

- **Hernando**
 - Board Meetings held 10/6 and 10/20
 - Open Enrollment begins
- FLEHT:
 - Attend Board meeting as needed
 - Weekly check in with Hernando

November

11

- Alliant:
 - Stop Loss Market Check (if needed)
 - Provide billing information to FSBIT for January 1, 2027 start date with FLEHT
 - Initial funding due December
- **Hernando**
 - Board Meeting held 11/17
 - Inform FLEHT of need to attend Board meeting
- FLEHT:
 - Attend Board meeting as needed
 - Weekly check in with Hernando

December

12

- Alliant:
 - Self-Funded application filing completed
 - Provide firm stop loss recommendations
 - FLEHT / FSBIT Initial Funding
- **Hernando**
 - **No Board meeting this month**
- FLEHT:
 - Weekly check in with Hernando

January

1

- GO LIVE DATE
- **Hernando & Alliant:**
 - Ensure carrier updates are complete