

FIRST AMENDMENT TO SCHOOL RESOURCE OFFICER AGREEMENT between The
HERNANDO COUNTY SHERIFF'S OFFICE AND THE SCHOOL BOARD OF HERNANDO
COUNTY, FLORIDA

THIS FIRST AMENDMENT TO THE SCHOOL RESOURCE OFFICER AGREEMENT (this "SROA") is entered into and made effective the day of last signature, by and between the School Board of Hernando County, Florida (hereinafter referred to as the "Board"), and Al Nienhuis, in his capacity as the Sheriff of Hernando County, Florida, a County Constitutional Officer and a County Charter Officer (hereinafter referred to as the "Sheriff" or "Agency"). The Board and the Sheriff are herein collectively referred to as the "Parties" and individually referred to as a "Party."

1. This Amendment modifies the School Resource Officer Agreement effective July 1, 2025, and expiring June 30, 2028 ("SROA") between the Parties.
2. The purpose of this Amendment is to include terms and conditions that School Resource Officers (SROs) assigned to Hernando County Schools by the Hernando County Sheriff's Office must abide by when using body-worn cameras, in accordance with Florida Statute §1006.12.
3. The following new section is hereby added to the SROA:

SRO USE OF BODY-WORN CAMERA

- A. The following additional duties and responsibilities shall apply if the assigned SRO or replacement SRO is required by the Agency to utilize body-worn camera in the course of his/her business.
 - i. Agency shall have a clearly defined body-worn camera policy which shall address its use in the school, a copy of which shall be provided to the Hernando County School District's Director of Safe Schools.
 - ii. The use of the body-worn camera is for use solely when the SRO is performing law enforcement functions on campus. The body-worn cameras are not to be left on for continuous recording. The SRO will only activate the body-worn camera at the commencement of a law enforcement function and stop the recording with the body-worn camera at the conclusion of the law enforcement function.
 - iii. The determination of when an SRO is performing a law enforcement function shall be made by the Agency in accordance with its policies and applicable law.
 - iv. Agency must have clearly articulated standards for secure evidence storage and preservation, a copy of which shall be provided to the Hernando County School District's Director of Safe Schools.

First Amendment to SROA

- v. Agency is responsible for having each applicable SRO participate in initial training pertaining to equipment use and compliance with applicable laws concerning the use of the body-worn camera.
 - vi. The SRO will document the use of the body worn camera by use of the agency case reference or other method when the body-worn camera is used within the school and provide the Hernando County School Director of Safe Schools such documentation upon request and as authorized by law.
 - vii. The SRO shall not release any body-worn camera recording. Body worn camera recordings will only be released by the Body Worn Camera Unit, and/or the Hernando County Sheriff's Office Records Unit in accordance with public records laws under Chapter 119 of the Florida State Statute, the Family Educational Rights and Privacy Act, or otherwise required by law.
- B. All body-worn camera recording captured by the Agency's SROs within the school, remains the property and work product of the Agency. Any requests made to the School Board by a third party for copies of Agency video recordings shall be referred to the Agency's Records Division for handling in accordance with Florida law. The Agency and School Board further agree that if equipped with the use of a body-worn camera then the camera operation is part of the SRO's uniform. It is the intention of this Agreement that within the school setting, the body-worn cameras will only be used when taking law enforcement action, or as otherwise authorized by the Agency's policy.
- C. Any alleged or actual violation of the Agency's body-worn camera policy by an SRO shall be addressed solely through the Agency's internal administrative and disciplinary procedures. Such violation shall not constitute a material breach of the SROA nor serve as grounds for termination or invalidation of this Amendment.
4. CONFIDENTIALITY: The Parties acknowledge that many of their communications and documentation pertaining to the SROA or any subsequent Amendment may contain sensitive security information that is confidential and exempt from public records disclosure requirements in accordance with Section 281.301, Florida Statutes, and Section 119.071(3), Florida Statutes. Each party acknowledges and agrees that it will comply with all aspects of Florida law relative to this Agreement, including, but not limited to, the provisions of Chapters 119 and 281, Florida Statutes, pertaining to security systems/features, personnel schedules, training plans or schedules, duties, assignments, security personnel numbers, plans, records and meetings that may be exempt from public access or disclosure.
5. PUBLIC RECORDS - IF PARTIES HAVE QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119 AND 281, FLORIDA STATUTES, TO THEIR DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS SROA, THEY SHALL CONTACT THE SHERIFF'S CUSTODIAN OF RECORDS AT 352-797-3635, PUBLICRECORDS@HERNANDOSHERIFF.ORG, HERNANDO COUNTY SHERIFF'S OFFICE, ATTENTION: RECORDS, 18900 CORTEZ BLVD,

First Amendment to SROA

BROOKSVILLE, FLORIDA 34601, AND/OR THE CUSTODIAN OF PUBLIC RECORDS FOR THE HERNANDO COUNTY SCHOOL DISTRICT AT 919 N. BROAD STREET, BROOKSVILLE, FL 34601, at ELLERMAN_A@HCSB.K12.FL.US, (352) 797-7009.

- 6. EFFECT OF AMENDMENT - Except as expressly amended herein, all terms and conditions of the original SROA shall remain in full force and effect. In the event of any conflict between the terms of this Amendment and the original SROA, the terms of this Amendment shall prevail.
- 7. ENTIRE AGREEMENT - This Amendment, together with the original SROA, constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior and contemporaneous agreements and understandings, whether written or oral.

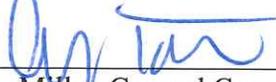
IN WITNESS WHEREOF, the authorized representatives of each of the Parties hereto sign this First Amendment to the SROA below on the date specified below, but in all events effective upon final signature.

SHERIFF OF HERNANDO COUNTY,
FLORIDA

By: 
Al Nienhuis, Sheriff

Dated: Feb 27, 2026

Approved as to Form:

By: 
Ashley Miller, General Counsel
Hernando County Sheriff's Office

Dated: Feb 26, 2026

SCHOOL BOARD OF HERNANDO COUNTY,
FLORIDA

By: _____
Kayce Hawkins, Board Chair

Dated: _____, 2026

Attest:
By: _____
Ray Pinder, Superintendent

Dated: _____, 2026

Approved as to Legal Sufficiency
Caroline I. Mockler, Esq. Staff Counsel, HCSD
12:08 pm, 02/27/2026