



Hernando School District

Organizational & Regular School Board Meeting

Minutes - Draft

Tuesday, November 18, 2025

10:00 AM

District Office-Board Room
919 N. Broad Street
Brooksville, FL 34601

CALL TO ORDER

Present: Board Chair Kayce Hawkins
Vice Chair Shannon Rodriguez
Board Member Michelle Bonczek
Board Member Susan Duval
Board Member Mark Johnson

This meeting was called to order at 10:03 A.M. Also present were Robert Meyers, School Board Attorney, and Ray Pinder, Superintendent. Mr. Pinder stated that he will preside over the meeting until a new chair and vice chair are selected.

REFLECTION

PLEDGE OF ALLEGIANCE

ADOPTION OF AGENDA

1. [26-3383](#) Approval to adopt the agenda dated 11/18/2025.

RESULT: ADOPTED

MOVER: Susan Duval

SECONDER: Mark Johnson

AYES: Vice Chair Rodriguez, Board Member Johnson, Board Member Bonczek, Board Member Duval, and Board Chair Hawkins

REORGANIZATION OF THE SCHOOL BOARD

2. [26-3417](#) Election of a Chairperson to the School Board

Mr. Pinder called for nominations for a new chair. Ms. Duval nominated Mrs. Hawkins. Mrs. Hawkins nominated Mrs. Rodriguez. There were no other nominations. Mr. Pinder called to close the nominations. He asked for a motion to elect Kayce Hawkins as chair. Motion was made by Mrs. Bonczek and seconded by Mr. Johnson. Motion passes 3-2 with Hawkins and Rodriguez voting no.

3. [26-3418](#) Election of a Vice Chairperson to the School Board

Mr. Pinder called for nominations for a new vice chair. Mrs. Bonczek nominated Mrs. Rodriguez. There were no other nominations. Mr. Pinder called to close the

nominations. He asked for a motion to elect Shannon Rodriguez as vice chair. Motion was made by Mr. Johnson and seconded by Mrs. Bonczek. Motion passes 5-0.

The gavel was passed to Mrs. Hawkins. The board recessed at 10:11 A.M. and reconvened at 10:15 A.M.

SCHEDULING OF DATE AND TIME FOR REGULAR MEETINGS OF THE SCHOOL BOARD

4. [26-3419](#) Approval of the Schedule of Regular School Board Meetings from December 2025 through the Organizational Meeting in November 2026.

Attachments: [TENTATIVE School Board Meetings](#)

RESULT: ADOPTED

MOVER: Susan Duval

SECONDER: Michelle Bonczek

AYES: Vice Chair Rodriguez, Board Member Johnson, Board Member Bonczek, Board Member Duval, and Board Chair Hawkins

APPOINTMENTS

5. [26-3420](#) Designate School Board Members to serve on various committees.

Attachments: [Board Committee List Nov 2025 Tentative 111825](#)

RESULT: ADOPTED

MOVER: Michelle Bonczek

SECONDER: Susan Duval

AYES: Vice Chair Rodriguez, Board Member Johnson, Board Member Bonczek, Board Member Duval, and Board Chair Hawkins

The board discussed the various committee assignments.

APPROVAL OF THE MINUTES

6. [26-3421](#) Approval of the Minutes from the Interlocal Governmental Meeting on October 15, 2025; and the Minutes from the Workshop and Regular School Board Meeting on October 21, 2025.

Attachments: [10-15-25 Interlocal Minutes with links DRAFT](#)
[10-21-25 Workshop Minutes with links DRAFT](#)
[10-21-25 Regular Meeting Minutes with links DRAFT](#)

RESULT: ADOPTED

MOVER: Susan Duval

SECONDER: Michelle Bonczek

AYES: Vice Chair Rodriguez, Board Member Johnson, Board Member Bonczek, Board Member Duval, and Board Chair Hawkins

CITIZEN INPUT ON AGENDA ITEMS (GREEN FORMS)

7. [26-3422](#) Citizen Input on agenda items (Green Form)

Attachments: [Citizen Input Speaker Green Form 110917 ACC](#)

No one came forward to speak on this item.

ADOPTION OF CONSENT AGENDA**Personnel Recommendations**

RESULT: **APPROVED THE CONSENT AGENDA**

MOVER: Susan Duval

SECONDER: Michelle Bonczek

AYES: Vice Chair Rodriguez, Board Member Johnson, Board Member Bonczek, Board Member Duval, and Board Chair Hawkins

8. [26-3428](#) Approval of the Personnel Recommendations

Attachments: [25-26 BOARD AGENDA NOV 18 2025](#)
[11-18-25 CORE OOF Board Agenda](#)
[ESOL - 11.18.25 Agenda](#)
[2026 Noninst., PTS & Adm. Supplements for 11-18-25](#)
[2026 Inst. Supplements & Differentiated Pay for 11-18-25](#)

All Other Teaching & Learning Agenda Items

9. [26-3435](#) Approve an Overnight Field Trip for F.W. Springstead High School Students to Attend the 2026 Florida Future Educators of America (FFEA) State Conference in Orlando, FL from January 16 - 18, 2026.

Attachments: [Budget Sheets](#)

All Other Support Operations Agenda Items

10. [26-3403](#) Approval of Two Revised Settlement Agreements for the Sunrise Development.

Attachments: [26-3403 PE Developer Settlement Agreement Owner and CJW signed](#)
[26-3403 PE Hernando County Settlement Agreement CJW Signed](#)
[26-3403 Budget Sheet NO Financial Impact ACC](#)

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION**ADDENDUM ITEMS**

CITIZEN INPUT ON GENERAL TOPICS (PINK FORMS)

11. [26-3423](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: [Citizen Input Speaker Pink Form 110917 ACC](#)
[11-18-25 Meeting Handout by DR Lewis \(pink\)](#)

Mr. Meyers read the instructions for this item. The following citizens came forward to speak: D. Robert Lewis, Thomas Kelly, and Misty Laushot.

GENERAL COUNSEL

SCHOOL BOARD COMMENTS

ADJOURNMENT

This meeting adjourned at 10:48 A.M.

Superintendent

Board Chair

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.