Hernando School District

School Board Regular Meeting

Minutes - Final

Tuesday, October 25, 2022	**6:00 PM**	**District Office-Board Room** **919 N. Broad Street** **Brooksville, FL**

CALL TO ORDER

Present: Board Chair Gus Guadagnino
Vice Chair Susan Duval
Board Member Kay Hatch
Board Member Jimmy Lodato
Board Member Linda Prescott

The Meeting was called to order at 6:01 P.M. Also present were Dennis Alfonso, School Board Attorney and John Stratton, Superintendent of Schools.

REFLECTION

by Jimmy Lodato, Board Member

PLEDGE OF ALLEGIANCE by Moton Elementary and Nature Coast Technical High School Students

ADOPTION OF AGENDA

1. **23-1036** Approval to adopt the agenda dated October 25, 2022.

RESULT: **ADOPTED**
MOVER: Linda Prescott
SECONDER: Susan Duval
AYES: Guadagnino, Duval, Hatch, Lodato, Prescott

ELECTED OFFICIALS

No one came forward to speak.

STUDENT REPRESENTATIVE TO THE BOARD

2. **23-1009** Student Representative, Gina Doherty of Nature Coast Technical High School, to Share an Update of School Related Activities and Events with the Board

PRESENTATIONS

3. **23-0973** Recognition of the October HCSD Veteran

Attachments: Budget Sheet ACC

Recognition of Board Member, Jimmy Lodato

PROCLAMATIONS/RESOLUTIONS

4. **23-1033** Approve Proclamation No. P23-002 Hernando County Schools' Bullying Prevention/Acts of Kindness Week November 14-18, 2022

Attachments: Bullying Prevention & AOK Week Proclamation 2022-2023 ACC
Budget Sheet Sept 2021 Revised NO Financial Impact ACC

RESULT: **ADOPTED**

MOVER: Kay Hatch

SECONDER: Linda Prescott

AYES: Guadagnino, Duval, Hatch, Lodato, Prescott

Jill Kolasa, Director of Student Services came forward to present this item.

APPROVAL OF THE MINUTES

5. **23-1034** Approval of the Minutes from the Informal, Workshop, Student Expulsion Appeal Hearing and Regular School Board Meeting of October 11, 2022.

Attachments: 10-11-22 Informal Minutes ACC
10-11-22 Workshop Minutes ACC
10-11-22 Student Expulsion Appeal Minutes ACC
10-11-22 Regular Minutes ACC

RESULT: **ADOPTED**

MOVER: Jimmy Lodato

SECONDER: Linda Prescott

AYES: Guadagnino, Duval, Hatch, Lodato, Prescott

PUBLIC HEARING ITEMS

6. **23-1012** Public Hearing and Final Approval of the NEOLA Policy Updates Volume 22 No. 2, Special Update May 2022 and Volume 23 No.1.

Attachments: Volume 22 No 2 ACC
Special Update May 2022 Neola Policies
p2520 and p2522 only ACC
Budget Sheet Sept 2021 Revised NO Financial Impact ACC

RESULT: **ADOPTED**

MOVER: Linda Prescott

SECONDER: Jimmy Lodato

AYES: Guadagnino, Duval, Hatch, Lodato, Prescott

Dennis Alfonso, School Board Attorney read the instructions for this item. No one came forward to speak.

CITIZEN INPUT ON AGENDA ITEMS (GREEN FORMS)

7. **23-1037** Citizen Input on agenda items for this meeting (Green Form)

Attachments: Citizen Input Speaker Green Form 110917 ACC

Carla Johns was called to speak on agenda item #4. 23-1033. Lisa Masserio was called to speak on agenda item #10. 23-1024.

ADOPTION OF CONSENT AGENDA

RESULT: **ADOPTED**

MOVER: Linda Prescott

SECONDER: Kay Hatch

AYES: Guadagnino, Duval, Hatch, Lodato, Prescott

The following items were pulled from the consent agenda for discussion:

#9. 23-1023: Ratify changes to the contract between Hernando United School Workers (HUSW) and the Hernando County School District and approve the bonus MOUs agreed to in the last bargaining session.

#18. 23-1011: Approve the 2022-2023 Dual Enrollment (DE) Articulation Agreement Between Saint Leo University (Saint Leo) and the Hernando County School Board and Issuance of a Purchase Order for an Estimated Annual Amount of $37,500.00.

Personnel Recommendations

8. **23-1026** Approval of the Personnel Recommendations

Attachments: October 25 2022 ACC
2023 Inst Supplements Differentiated Pay for October 25 2022 ACC
2023 Noninst PTS Adm Supplements for October 25 2022 ACC

All Other Business Services Agenda Items

10. **23-1024** Ratify changes to the contract between Hernando Classroom Teachers Association (HCTA) and the Hernando County School District and approve salary increase and performance pay and one-time retention bonuses.

Attachments: HCTA Ratification Summary ACC
HCTA Signed TAs and MOUs ACC
Budget Sheet ACC

11. **23-1025** Approval of the Market Adjustment of 3.5% for School Principals and District Based Administrative employees and 5% for School Assistant Principals and performance pay for School Based Administrative Employees for 2022-2023.

Attachments: District Based Admin Placement 2223 ACC
School Based Admin Placement 2223 ACC
Budget Sheet Raises ACC

Job Descriptions

12. **23-1021** Approve new job descriptions from Superintendent's Re-org.

Attachments: Job descriptions Strikethrough ACC
Job Descriptions Clean ACC
2022 2023 Non Instructional Placement Schedule ACC
PTS Salary Schedule 22 23 ACC
Budget Sheet Sept 2021 Revised NO Financial Impact ACC

13. **23-1022** Approve revised job description for Coordinator of Risk, Benefits & Wellness.

Attachments: Coordinator of Risk, Benefits and Wellness Strikethrough ACC
Coordinator of Risk, Benefits and Wellness Clean ACC
PTS Salary Schedule 22 23 ACC
Budget Sheet Coordinator ACC

All Other Communications & Government Relations Agenda Items

14. **23-1028** Approval of the 2023 Legislative Platform

Attachments: HCSD 2023 Legislative Platform ACC
Budget Sheet Sept 2021 Revised NO Financial Impact ACC

All Other Purchase Order/Bid Agenda Items

15. **23-0970** Approve the contract and authorize the purchase of property, pending satisfactory Phase 1 Environmental Study and Boundary Survey, located on Eakin Street, Weeki Wachee, Florida from the McKenna Family Trust for $130,000.00.

Attachments: 230970 McKenna Property Appraisal ada
230970 Contract ada
230970 Budget Sheet ada

16. **23-0971** Award RFQ No. 0251-201-2203, HVAC Commissioning Services HVAC Replacement (Phase 2) at Central High School, to Affiliated Engineers, Inc. (AEI), for commissioning services and approve the contract and the purchase of services for $161,680.00 using Half-Cent Funds.

Attachments: 220971 CHS Cx RFQ ada
220971 CHS Cx Step 2 Score Sheets Intent to Award ada
220971 CHS Cx Agreement ada
220971 CHS Cx Budget Sheet

17. **23-0998** Approve the agreement and authorize the purchase of goods from United Data Technologies for an estimated annual price of $699,570.61 for 4 years.

Attachments: Equipment Finance Agreement-ACC
Attorney Letter-ACC
UDT Updated Quote-ACC
Essential Use Form ACC
Budget Sheet -ACC

19. **23-1013** Approve the Closeout/Final Acceptance to the Contract with Ryman Construction of Florida, Inc., for the Springstead High School Bleacher Renovation & Press Box Replacement, Project No. 0181-234-2021 and Authorize Final Payment in the Amount of $74,760.35 (Half-Cent Funds).

Attachments: 231013 SHS Bleacher & Press Box CERTIFICATE OF COMPLETION ada
0231013 SHS Bleacher & Press Box FINAL ACCEPTANCE ada
0231013 SHS Bleacher & Press Box FINAL SETTLEMENT ada
0231013 SHS Bleacher & Press Box WAIVER AND RELEASE ada
231013 SHS Bleacher & Press Box CHANGE ORDERS ada
231013 SHS Bleacher & Press Box FINAL PAY APPLICATION ada
231013 SHS Bleacher & Press Box BUDGET SHEET ada

20. **23-1017** Approve renewing bid no. 20-060-16: Flooring for Type C & D Buses Repairs, Replacement, Parts and Materials to Pride Enterprises and Sun State International Truck, LLC and authorize the purchase of goods and/or services for an estimated annual cost of $21,000.

Attachments: 20-060-16 RN Bus Flooring (10-25-2022) - ACC 2
3500 Budget Sheet 10-6-22 ACC

21. **23-1018** Approve Hernando High School's 2022-2023 Homecoming activities and authorize the purchase of fireworks and additional insurance coverage from Fireworks Displays Unlimited, LLC for $8,500.00.

Attachments: 2022 Fireworks Displays contract and invoice ACC
2022 Fireworks Displays Permit ACC
2022 Fireworks Displays Liability Certificates ACC
2022 Fireworks Displays Additional Insurance Umbrella Policy for HCSB ACC
2022 HC Fireworks HHS Site Map ACC
2022 HCSB Standard Fireworks Contract ACC
2022 Fireworks HCSB Standard Addendum to Agreements ACC
HHS HC Fireworks Budget for 2022 2023 sch yr ACC

22. **23-1020** Approve the purchase of additional PowerSchool program from PowerSchool and authorize the purchase for $14,546.00.

Attachments: PowerSchool sole source ACC
PS Order 2 ACC
HR Quote 2 ACC
PS Signed Addendum ACC
HCSB Data Security Agreement ATTY APPROVED ACC
Budget Sheet PowerSchool ACC

All Other Safe Schools Agenda Items

23. **23-1005** Approve the Florida Safe Schools Assessment Tool (FSSAT) District Best Practices for 2022-2023

Attachments: Safe Schools letter of Certification FSSAT 2022 2023 ACC
Budget Sheet Sept 2021 Revised NO Financial Impact ACC

All Other School Board Agenda Items

24. **23-1029** Approval Requested for out of county travel for School Board Member(s) to attend the 77th FSBA / FADSS Annual Joint Conference on November 29, 2022 through December 2, 2022 in Tampa, FL that may exceed $500 per Board Member.

Attachments: FSBA 77th Annual Joint Conf- Cost Breakdown ACC
FSBA 77th Annual Joint Conf - Agenda ACC
Budget Sheet FSBA 77th Annual Joint Conf ACC

***25.** **23-1040** Appointment of the School Board Attorney

Attachments: terms-atty-engagement-20221019 ACC
Budget Sheet Sept 2021 Revised NO Financial Impact ACC

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

9. **23-1023** Ratify changes to the contract between Hernando United School Workers (HUSW) and the Hernando County School District and approve the bonus MOUs agreed to in the last bargaining session.

Attachments: Ratification Summary ACC
HUSW Signed MOUs and TAs ACC
Budget Sheet ESSER III Funds ACC

RESULT: **ADOPTED**

MOVER: Jimmy Lodato

SECONDER: Linda Prescott

AYES: Guadagnino, Duval, Hatch, Lodato, Prescott

This item was pulled from the consent agenda for discussion by Jimmy Lodato. Lisa Becker, Executive Director of Business Services and Ralph Leath, Director of Transportation came forward to answer questions addressed by the Board.

18. **23-1011** Approve the 2022-2023 Dual Enrollment (DE) Articulation Agreement Between Saint Leo University (Saint Leo) and the Hernando County School Board and Issuance of a Purchase Order for an Estimated Annual Amount of $37,500.00

Attachments: DE Agreement St Leo and HCSD ACC
Budget Sheet St Leo ACC

RESULT: **ADOPTED**

MOVER: Jimmy Lodato

SECONDER: Kay Hatch

AYES: Guadagnino, Duval, Hatch, Lodato, Prescott

This item was pulled from the consent agenda for discussion by Jimmy Lodato. Beth Lastra, Supervisor of College and Career Programs came forward to answer questions addressed by the Board.

ADDENDUM ITEMS

CITIZEN INPUT ON GENERAL TOPICS (PINK FORMS)

26. **23-1038** Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: Citizen Input Speaker Pink Form 110917 ACC
10-25-22 Meeting Handout by A. Barnes - Pink

The following citizen's came forward to speak on this item: Haven Anderson, Hamilton Hanson, Julia Thomas, Patricia Greenwood, Susan Pribil, Carla Johns, Gracie Mulrooney, Kim Mulrooney, Lisa Masserio, Mike Lastra, Thomas Kalament, Brad Benson, Anita Barnes, Pam Everett, Cindy Gandy, Alexander Hernandez, Aja Moore, Melinda Cook, and Tammy Lodato.

INFORMATIONAL AGENDA ITEMS

GENERAL COUNSEL

SCHOOL BOARD COMMENTS

Vice Chair Duval congratulated schools who will be receiving state funding for maintaining or improving their school letter grade. She also congratulated Jill Renihan for her work in leading the Safe School program for our district. Ms. Duval recognized Brooksville Elementary School for opening their PBIS room. She also thanked Jimmy Lodato for his energy and helping direct the successful Half Cent initiative and the Simpson Tech College.

Board Member Hatch recognized how our school district functions as a team and how significant that is for our community. She also thanked Jimmy Lodato and stated that although they have not always seen eye to eye, there has never been a time when she questioned his commitment to this district, to students and staff as well his commitment to the health and growth of this community.

Board Member Prescott thanked Mr. Kalament for bringing back the Thanksgiving Day luncheon at Pine Grove Elementary School. She also reported that Westside Elementary School's 50th anniversary is coming up. Mrs. Prescott referenced a song, I Won't Back Down, by Tom Petty and wanted to play it

for Mr. Lodato.

Mr. Alfonso thanked the board for his contract and stated that it has been his pleasure serving the board and wished Mr. and Mrs. Lodato all the best in their travels.

Gina Doherty thanked Mr. Lodato for his service over these past few year.s

Mr. Stratton stated that tomorrow is Red for Ed in support of public education. He announced happenings around our schools such as: West Hernando Middle School ESOL parent leadership, Westside Elementary School's 50th anniversary, Veteran's Day Celebrations, SREOY. Mr. Stratton also wished everyone a safe Halloween. He thanked Mr. Lodato for his service and energy over these past few years.

Board Chair Guadagnino thanked everyone for coming out to the board meeting. He said he will never say goodbye to Mr. Lodato. Mr. Guadagnino stated he is a great mentor, leader and he has learned a lot from him.

Board Member Lodato thanked everyone for their kind words. He said it is bitter sweet because he wanted to see STC finished. He has the greatest of confidence in our staff members to get this project done. Mr. Lodato reminisced about the SOS campaign years ago; getting funding for extra busses, the vocational school, etc. Mr. Lodato explained the qualifications of the current school board members. He stated that voting starts tomorrow. He told everyone to get out and mobilize and get our board members elected.

ADJOURNMENT

The meeting adjourned at 8:02 P.M.

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Superintendent **Board Chair**