



Hernando School District

Organizational & Regular School Board Meeting

Agenda - Final

Tuesday, November 18, 2025

10:00 AM

**District Office-Board Room
919 N. Broad Street
Brooksville, FL 34601**

CALL TO ORDER

REFLECTION

PLEDGE OF ALLEGIANCE

ADOPTION OF AGENDA

1. [26-3383](#) Approval to adopt the agenda dated 11/18/2025.

REORGANIZATION OF THE SCHOOL BOARD

2. [26-3417](#) Election of a Chairperson to the School Board
3. [26-3418](#) Election of a Vice Chairperson to the School Board

SCHEDULING OF DATE AND TIME FOR REGULAR MEETINGS OF THE SCHOOL BOARD

4. [26-3419](#) Approval of the Schedule of Regular School Board Meetings from December 2025 through the Organizational Meeting in November 2026.

Attachments: [TENTATIVE School Board Meetings](#)

APPOINTMENTS

5. [26-3420](#) Designate School Board Members to serve on various committees.

Attachments: [Board Committee List Nov 2025 Tentative 111825](#)

APPROVAL OF THE MINUTES

6. [26-3421](#) Approval of the Minutes from the Interlocal Governmental Meeting on October 15, 2025; and the Minutes from the Workshop and Regular School Board Meeting on October 21, 2025.

Attachments: [10-15-25 Interlocal Minutes with links DRAFT](#)
[10-21-25 Workshop Minutes with links DRAFT](#)
[10-21-25 Regular Meeting Minutes with links DRAFT](#)

CITIZEN INPUT ON AGENDA ITEMS (GREEN FORMS)

7. [26-3422](#) Citizen Input on agenda items (Green Form)

Attachments: [Citizen Input Speaker Green Form 110917 ACC](#)

ADOPTION OF CONSENT AGENDA

Personnel Recommendations

8. [26-3428](#) Approval of the Personnel Recommendations

Attachments: [25-26 BOARD AGENDA NOV 18 2025](#)
[11-18-25 CORE OOF Board Agenda](#)
[ESOL - 11.18.25 Agenda](#)
[2026 Noninst., PTS & Adm. Supplements for 11-18-25](#)
[2026 Inst. Supplements & Differentiated Pay for 11-18-25](#)

All Other Teaching & Learning Agenda Items

9. [26-3435](#) Approve an Overnight Field Trip for F.W. Springstead High School Students to Attend the 2026 Florida Future Educators of America (FFEA) State Conference in Orlando, FL from January 16 - 18, 2026.

Attachments: [Budget Sheets](#)

All Other Support Operations Agenda Items

10. [26-3403](#) Approval of Two Revised Settlement Agreements for the Sunrise Development.

Attachments: [26-3403 PE Developer Settlement Agreement Owner and CJW signed](#)
[26-3403 PE Hernando County Settlement Agreement CJW Signed](#)
[26-3403 Budget Sheet NO Financial Impact ACC](#)

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

ADDENDUM ITEMS

CITIZEN INPUT ON GENERAL TOPICS (PINK FORMS)

11. [26-3423](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: [Citizen Input Speaker Pink Form 110917 ACC](#)

GENERAL COUNSEL

SCHOOL BOARD COMMENTS

ADJOURNMENT

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.



Hernando School District

Organizational & Regular School Board Meeting

Agenda Item # 1. 26-3383

11/18/2025

Title and Board Action Requested

Approval to adopt the agenda dated 11/18/2025.

Executive Summary

The Superintendent of Schools, hereby requests the Board adopt the agenda dated 11/18/2025.

My Contact

Ray Pinder
Superintendent of Schools

2023-28 Strategic Focus Area

Other

Financial Impact

No Financial Impact

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.



Hernando School District

Organizational & Regular School Board Meeting

Agenda Item # 2. 26-3417

11/18/2025

Title and Board Action Requested

Election of a Chairperson to the School Board

Executive Summary

Election of a Chairperson to the School Board

My Contact

Ray Pinder

Superintendent of Schools

2023-28 Strategic Focus Area

Other

Financial Impact

See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.



Hernando School District

Organizational & Regular School Board Meeting

Agenda Item # 3. 26-3418

11/18/2025

Title and Board Action Requested

Election of a Vice Chairperson to the School Board

Executive Summary

Election of a Vice Chairperson to the School Board

My Contact

Ray Pinder

Superintendent of Schools

2023-28 Strategic Focus Area

Other

Financial Impact

See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.



Hernando School District

Organizational & Regular School Board Meeting

Agenda Item # 4. 26-3419

11/18/2025

Title and Board Action Requested

Approval of the Schedule of Regular School Board Meetings from December 2025 through the Organizational Meeting in November 2026.

Executive Summary

The Superintendent of Schools, hereby requests the Board approve the Schedule of Regular School Board Meetings from December 2025 through the Organizational Meeting in November 2026.

My Contact

Ray Pinder
Superintendent of Schools

2023-28 Strategic Focus Area

Other

Financial Impact

None.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

TENTATIVE SCHOOL BOARD MEETINGS

DECEMBER 2025-NOVEMBER 2026

MEETING DATE	INFORMAL	WORKSHOP	REGULAR
12/09/25	1:00 PM	2:00 PM	6:00 PM
01/13/26	1:00 PM	2:00 PM	6:00 PM
01/27/26		2:00 PM	6:00 PM
02/10/26	1:00 PM	2:00 PM	6:00 PM
02/24/26		2:00 PM	6:00 PM
03/24/26	1:00 PM	2:00 PM	6:00 PM
04/14/26	1:00 PM	2:00 PM	6:00 PM
04/28/26		2:00 PM	6:00 PM
05/12/26	1:00 PM	2:00 PM	6:00 PM
05/26/26		2:00 PM	6:00 PM

MEETING DATE	INFORMAL	WORKSHOP	REGULAR
06/09/26	1:00 PM	2:00 PM	6:00 PM
06/23/26		2:00 PM	6:00 PM
07/28/26 *	1:00 PM	2:00 PM	6:00 PM
08/11/26	1:00 PM	2:00 PM	6:00 PM
08/25/26		2:00 PM	6:00 PM
09/08/26 **	1:00 PM	2:00 PM	6:00 PM
09/22/26		2:00 PM	6:00 PM
10/06/26	1:00 PM	2:00 PM	6:00 PM
10/20/26		2:00 PM	6:00 PM
11/17/26			10:00 AM

* 07/28/26 First Public Budget Hearing at 5:01 PM

**09/08/26 Final Public Budget Hearing at 5:01 PM



Hernando School District

Organizational & Regular School Board Meeting

Agenda Item # 5. 26-3420

11/18/2025

Title and Board Action Requested

Designate School Board Members to serve on various committees.

Executive Summary

The Superintendent of Schools, hereby requests the Board designate School Board Members to serve on various committees.

My Contact

Ray Pinder
Superintendent of Schools

2023-28 Strategic Focus Area

Other

Financial Impact

None.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

Hernando County School District Committee List for Board Members

Committee	Facilitator	Current Board Member	Current Alternate	Board Member to Serve	Alternate to Serve
FSBA Advocacy Committee	Board Committee	S. Rodriguez	M. Bonczek		
Small School District Council Consortium Liaison	Board Committee	S. Rodriguez	K. Hawkins		
Value Adjustment Board (VAB)	Board Committee	M. Johnson			
Value Adjustment Board (VAB) – Citizen Appointed by School Board	Board Committee	Matt Mulvaney			
Achievement Gap Committee	Gina Michalicka xtn: 70404	K. Hawkins	S. Rodriguez/S. Duval		
Anti-Bullying Committee	Jill Kolasa xtn: 70413	M. Bonczek	M. Johnson		
Calendar Committee	Aaron Ellerman xtn: 70129	K. Hawkins	S. Duval		
Capital Funds Committee	Steve Crognale xtn: 71430	M. Johnson	K. Hawkins		
CTE Advisory Committee	Beth Lastra xtn: 70474	S. Duval	S. Rodriguez		
District Safety Team Committee	Angel Pagan xtn: 70498	S. Duval	S. Rodriguez		
ESE Advisory Committee	Anna Jensen xtn: 70485	S. Rodriguez	M. Bonczek		
Family And Community Engagement (FACE) Advisory Committee	Magen Schlechter xtn: 70295	M. Bonczek	S. Duval		
Half Cent Sales Tax Committee	Brian Ragan xtn: 71428	K. Hawkins	M. Bonczek		
Hernando Community Coalition	Tresa Watson 352-596-8000	M. Johnson	K. Hawkins		
Hernando County Education Foundation	Tammy Brinker xtn: 70165	S. Rodriguez	M. Johnson		
Inclusion Committee	Anna Jensen xtn: 70485	M. Bonczek	S. Duval		
Insurance Committee	Awilda Fonte xtn: 70430	S. Duval	M. Johnson		
Planning and Growth Committee (District)	Jim Lipsey xtn: 71410	M. Johnson	S. Duval		
Professional Services Advisory Committee (PSAC)	Brian Ragan xtn: 71428	M. Johnson	S. Rodriguez		
School Health Advisory (SHAC)	Dorine Eckert 352-540-6800	M. Bonczek	S. Rodriguez		
STC Advisory Committee	Radiah Dent xtn: 70415	S. Duval	K. Hawkins		
STC COE Review Team (Accreditation)	Radiah Dent	K. Hawkins	M. Johnson		
Truancy Committee	Jill Kolasa xtn: 70413	K. Hawkins	M. Bonczek		
NON-COMMITTEE ASSIGNMENTS					
Liaison to the BOCC/Interlocal		S. Duval	S. Rodriguez		
Liaison to the Sheriff		M. Johnson	K. Hawkins		
Liaison to the Legislators		S. Rodriguez	M. Bonczek		
Priority #1 Student Success	Cabinet	M. Bonczek			
Priority #2 Talent Management	Cabinet	K. Hawkins			
Priority #3 Community Connection	Cabinet	M. Johnson			
Priority #4 Fiscal Stability and Capital Planning	Cabinet	S. Duval			
Priority #5 Safe and Healthy Learning Environment	Cabinet	S. Rodriguez			

Note: If a board member cannot attend a scheduled committee meeting, he/she must notify the alternate



Hernando School District

Organizational & Regular School Board Meeting

Agenda Item # 6. 26-3421

11/18/2025

Title and Board Action Requested

Approval of the Minutes from the Interlocal Governmental Meeting on October 15, 2025; and the Minutes from the Workshop and Regular School Board Meeting on October 21, 2025.

Executive Summary

The Superintendent of Schools, hereby requests the Board approve the minutes.

My Contact

Kelly A. Pogue

Executive Office Manager to the School Board and General Counsel

Pogue_k@hcsb.k12.fl.us

2023-28 Strategic Focus Area

Other

Financial Impact

No Financial Impact



Hernando School District

Interlocal Governmental Meeting

Minutes - Draft

Wednesday, October 15, 2025

9:00 AM

District Office-Board Room
919 N. Broad Street
Brooksville, FL 34601

JOINT WORKSHOP WITH THE HERNANDO COUNTY SCHOOL BOARD, THE HERNANDO COUNTY BOARD OF COUNTY COMMISSIONERS AND THE BROOKSVILLE CITY COUNCIL

CALL TO ORDER

This meeting was called to order at 9:03 A.M.

Attendees from Hernando County School District: Shannon Rodriguez, Ray Pinder, Kayce Hawkins, Michelle Bonczek, Mark Johnson, Robert Meyers, and Caroline Mockler.

Attendees from the City of Brooksville: Betty Erhard, J.W. McKethan, Thomas Bronson, Christa Tanner, Chloe Berryman, Lisa Hendrickson, and Louis Hallal.

Attendees from the Hernando County: Jon Jouben, Jeff Rogers, Jerry Campbell, John Allocco, Steve Champion, and Ryan Amsler.

Reflection

The reflection was provided by School Board Vice Chair, Mark Johnson.

Pledge of Allegiance

AUTHORITY AND PURPOSE OF JOINT MEETING

Mr. Robert Meyers, School Board Attorney explained the purpose of this meeting.

HCSD PRESENTATIONS

1. [26-3358](#) Presentation of Hernando County School Addition Updates

Attachments: [Capacity Project Update ILM.pdf](#)

Brian Ragan, Director of Facilities and Construction came forward to provide this update. Mr. Allocco asked if there was a significant difference in the cost when deciding to go with the pre-cast concrete shell. Mr. Ragan explained that the pre-cast concrete shell was slightly more. However, it was the most economical and efficient way to build here because they did not need to close down the bus loop and relocate it. He also mentioned that the construction manager was onsite. Discussion took place on what was included in the cost of construction and the difference between the two construction sites [Winding Waters K8/Weeki Wachee H.S. and Eastside E.S.]. Mr. Champion stated that there are issues with car stacking near JD Floyd E.S. Mr. Ragan explained that they do have a master plan to have the stacking on the district's property. Mr. Bronson

mentioned the car stacking problems on Emerson Road near Moton E.S. and Hernando Christian Academy. Mr. Allocco spoke about an electronic reservation system for parents to prevent them from lining up too early. Mr. Pinder stated that they have looked into this type of system. Mr. Johnson spoke about the loss of funding for courtesy bussing.

2. [26-3359](#) Presentation of Wimbledon Avenue Updates

Attachments: [Wimbledon Road Update ILM.pdf](#)

Brian Ragan, Director of Facilities and Construction came forward to provide this update. Mr. Allocco stated he would not have any issues with dedicating Wimbledon Rd. to the school district. Mr. Champion stated similar comments. Mr. Rogers stated that they will review this. He did mention that there is no current project for this as the sales tax did not pass, so he does not foresee the county at this point funding this roadway paving, but they can look at vacating or a transfer.

3. [26-3360](#) Presentation of Proposed Revisions to the Interlocal Agreement for School Planning

Attachments: [10.15.25 - Hernando ILA Presentation .pdf](#)

Jim Lipsey, School Planner, and Chris Wilson, Attorney came forward to present this item. Mr. Allocco stated that he would like to see a majority of each board on the oversight committee. Mrs. Rodriguez requested to have three (3) from each board sit on the committee. Mr. Wilson stated that they can do that and reminded members that the committee meeting would be a workshop, so no decisions would be made. Mrs. Rodriguez does not mind having another meeting, but does not want the committee meeting to take the place of this [ILA] meeting. Mrs. Tanner stated the same. Mr. Bronson suggested having this meeting in the spring before the budgets are set. Michelle Miller, Senior Planner for the County, came forward to talk about the timeline.

The board recessed at 10:14 A.M. and reconvened at 10:34 A.M.

HERNANDO COUNTY BOCC PRESENTATIONS

4. [26-3372](#) Discussion Regarding Sidewalks Within Hernando County School Zones

Attachments: [Item 16498 Report](#)

Todd Crosby, Assistant County Engineer came forward to present this item. Mr. Allocco stated that he had previously made a motion to move all bicycle trail projects to the bottom of the MPO list, and move all sidewalk projects to the top. Bob Espisito, MPO Director came forward to explain how to get the funding for sidewalk projects. Mr. Champion spoke about bus stops on high speed roads such as Barclay & Irving; and Powell & 41. Mr. Allocco stated that anyone can attend the MPO meetings, including school board members. Mrs. Bonczek stated that she had reached out to the county commissioners regarding the speed limits in front of the schools and as long as the school zone speed limit is 10 miles under, it is allowed per FDOT. Mr. Johnson stated that he has received multiple communications from parents regarding students needing to cross over Ponce De Leon on North Avenue. Mr. Hallal asked where he can find the MPO list. Mr. Allocco suggested reaching out to Duke Energy for extra lighting on North Avenue. Mr. Esposito stated that the MPO list can be found on the website. Mr.

Crosby will look to see if there is a way for the board to vote to have the school zone speed limit changed to more than 10 mph under. There was some discussion on the transparency of sidewalk projects. Mr. Esposito will share out the list of projects. Mrs. Tanner stated that these boards meet and are completely transparent and they are open to the public.

5. [26-3373](#) Discussion Regarding Use of Sports Fields, Tracks, and Facilities for Public

Mr. Allocco requested this topic on today's agenda. Mr. Allocco stated that he is trying to find a way where they can work together, as a county, city and school board, to provide access to some things, like a track, for the people in our community to walk on. Mr. Meyers stated that Collier County Schools and the City of Marco Island has a joint use of fields agreement. Mrs. Rodriguez mentioned the need of a swimming pool in our county. Mr. Champion agreed that there is a need for a pool and maybe they can get sponsorships. Mrs. Rodriguez asked how we can have members of the public on campus who are not vetted, when there are students after school practicing sports. Mr. Bronson suggested a fee schedule to generate revenue. Mr. Pinder stated he has some reservations regarding security and liability. Mr. Bronson and Mrs. Hendrickson mentioned that the current interlocal agreement fee schedule is outdated and needs to be updated. Mr. McKethan suggested an online reservation system for scheduling. Mrs. Rodriguez questioned who would be there when open to the public as office staff leaves. Mr. Johnson stated that state law says that if there are children on campus, gates must be locked and manned, which presents a staffing issue. Mr. Champion suggested a joint project between all entities at Anderson Snow for a swim park, dive park, etc., and split the cost. Mr. Bronson stated that they also have the Bud McKethan Park by the quarry for a possible location. Mr. Meyers will share the mentioned agreements from Collier County Schools. Mr. Allocco suggested reaching out to Citrus County to see what they have done.

6. [26-3374](#) Update Regarding Hernando County Development

Attachments: [10-15-25 Interlocal Handout #6. 26-3374](#)

Omar DePablo, Development Services Director; and Michelle Miller, Senior Planner came forward to present this item. Jim Lipsey, School Planner, came forward to speak on the decline of student enrollment. Mr. McKethan requested that if an exit on Centralia to the Suncoast Parkway will be added, he recommends it be a non-tolled exit. Mr. Pinder spoke on school current capacity verse reserved capacity.

The board recessed at 12:11 P.M. and reconvened at 1:02 P.M.

CITY OF BROOKSVILLE PRESENTATIONS

7. [26-3375](#) Discussion Regarding Interlocal Wholesale Wastewater Agreement Between Hernando County Water and Sewer District and City of Brooksville.

Attachments: [Interlocal Wastewater Agreement with COB and HC \(LR 25-415\)](#)
[Exhibit A-Layout1-Interconnection Map Large](#)

Richard Weeks, Public Works Director for the City; and Gordon Onderdonk, Utilities Director for the County, came forward to present this item.

*8. [26-3376](#) City of Brooksville Development Update

Attachments: [COB Community Development presentation for 10-15-25 Intergovernmental Agency Meetingpdf](#)

David Hainley, Community Development Director came forward to present this item. Jim Lipsey, School Planner came forward to explain the amount of students these units will generate. Michelle Miller, County Senior Planner also came forward to speak on this topic.

9. [26-3377](#) Partnership on North Ave Sidewalk Project

Attachments: [North Avenue Sidewalk Proposal Summary](#)
[North Ave Proposed Sidewalk to Whiteway](#)
[North Ave Proposed Sidewalk Howell to US 98](#)

Richard Weeks, Public Works Director for the City came forward to present this item.

PUBLIC COMMENT

10. [26-3378](#) Public Comment

Attachments: [Citizen Input Speaker Pink Form 031424 ACC](#)

Richard Ross was called to speak. Mr. Ross spoke about school zone speed limits, aquatic project, printing projects, and the state's unfunded mandates.

Doug Chorvat was called to speak. Mr. Chorvat spoke about Moton School, swimming pool, Martin County recreation department, and polling locations.

CLOSING COMMENTS

Mr. Rogers stated that the County is to host the next Interlocal Meeting and is looking at a proposed date of April 22, 2026.

Each member shared closing comments and thanked staff members for a good meeting.

ADJOURNMENT

The meeting adjourned at 2:10 P.M.

*Hernando County BOCC to host the next Interlocal Meeting

Superintendent

Board Chair

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.



Hernando School District

School Board Workshop

Minutes - Draft

Tuesday, October 21, 2025

2:00 PM

District Office-Board Room
919 N. Broad Street
Brooksville, FL

CALL TO ORDER

Present: Board Chair Shannon Rodriguez
Vice Chair Mark Johnson
Board Member Michelle Bonczek
Board Member Kayce Hawkins

Absent: Board Member Susan Duval

The Workshop was called to order at 2:01 P.M. Also present were Robert Meyers, School Board Attorney, and Ray Pinder, Superintendent.

PRESENTATIONS

1. [26-3216](#) Update on Hardening, Florida Safe Schools Assessment Tool (FSSAT), updates to HB1473 and other School Safety Items. This discussion will be closed to the public in accordance with F.S. 119.071(3)(a) and 281.301.

Attachments: [2025-2026 Florida Safe Schools Assessment Certification letter](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

Board Chair Rodriguez introduced this item and explained that the discussion will be closed to the public. The board recessed at 2:02 P.M. The following people were in the room during the discussion: Shannon Rodriguez, Mark Johnson, Michelle Bonczek, Kayce Hawkins, Ray Pinder, Robert Meyers, Angel Pagan, Brett Scroggins, and Jodi Slone.

The Board reconvened at 3:08 P.M.

GENERAL COUNSEL

ADDENDUM ITEMS

GOOD OF THE ORDER/BOARD DISCUSSION

School Board Comments

ADJOURNMENT

The Workshop adjourned at 3:08 P.M.

Superintendent

Board Chair

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.



Hernando School District

School Board Regular Meeting

Minutes - Draft

Tuesday, October 21, 2025

6:00 PM

District Office-Board Room
919 N. Broad Street
Brooksville, FL

CALL TO ORDER

Present: Board Chair Shannon Rodriguez
Vice Chair Mark Johnson
Board Member Michelle Bonczek
Board Member Kayce Hawkins

Absent: Board Member Susan Duval

The Meeting was called to order at 6:02 P.M. Also present were Robert Meyers, School Board Attorney, and Ray Pinder, Superintendent.

REFLECTION

by Mark Johnson, Vice Chair

The reflection was provided by Mr. Johnson.

PLEDGE OF ALLEGIANCE by Nature Coast Technical High School

SCHOOL SPOTLIGHT

Mr. Brad Merschbach, Principal of NCTHS, came forward to provide an update. Dr. Mike Lastra, Principal of Eastside Elementary School came forward with Mr. Ian Wald, Teacher at NCTHS, came forward to introduce EES students who wrote a song and performed in a video that NCTHS students made. Mr. Aaron Ellerman, Director of Communications came forward to announce employees from NCTHS who have 30 years or more of service with the district.

ADOPTION OF AGENDA

1. [26-3386](#) Approval to adopt the agenda dated 10/21/2025.

RESULT: ADOPTED AS AMENDED

MOVER: Mark Johnson

SECONDER: Kayce Hawkins

AYES: Rodriguez, Johnson, Bonczek, Hawkins

Board Chair Rodriguez stated that she finds good cause to allow the revision to item #13, to include Hernando High School Students.

ELECTED OFFICIALS

No one came forward to speak on this item.

STUDENT REPRESENTATIVE TO THE BOARD, Jaserah Abdul-Rahim, Springstead High School

Jaserah Abdul-Rahim provided school updates to the board.

PRESENTATIONS

2. [26-3211](#) Recognition of the October HCSD Veteran

Attachments: [Budget Sheet - NO Financial Impact](#)

Aaron Ellerman, Director of Communications, came forward to introduce this item. Mrs. Dana Kublik, Principal of Westside Elementary School came forward to recognize Mr. William Pearce as the veteran of the month.

PROCLAMATIONS/RESOLUTIONS

3. [26-3347](#) Approve Proclamation No. P26-002 Hernando County Schools' Bullying Prevention/Acts of Kindness Week November 10-16, 2026.

Attachments: [Bullying Prevention & AOK Week Proclamation 2025-2026](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

RESULT: **ADOPTED**

MOVER: Michelle Bonczek

SECONDER: Mark Johnson

AYES: Rodriguez, Johnson, Bonczek, Hawkins

Ryan Wilson, Discipline Hearing Officer came forward to present this item.

APPROVAL OF THE MINUTES

4. [26-3387](#) Approval of the Minutes from the Informal, Workshop and Regular School Board Meeting of 10/7/2025.

Attachments: [10-07-025 Informal Minutes with links DRAFT](#)
[10-07-025 Workshop Minutes with links DRAFT](#)
[10-07-025 Regular Minutes with links DRAFT](#)

RESULT: **ADOPTED**

MOVER: Kayce Hawkins

SECONDER: Mark Johnson

AYES: Rodriguez, Johnson, Bonczek, Hawkins

EXPULSION RECOMMENDATIONS

5. [26-3346](#) Enter a Final Order Expelling the Student in Case No. E2026-09-01 from the school bus for one (1) full year.
- Attachments:** [Budget Sheet NEW Nov-2021-ACC No Impact](#)
- RESULT:** ADOPTED
- MOVER:** Michelle Bonczek
- SECONDER:** Kayce Hawkins
- AYES:** Rodriguez, Johnson, Bonczek, Hawkins
6. [26-3350](#) Enter a Final Order Expelling the Student in Case No. E2026-09-02 for one (1) academic year.
- Attachments:** [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)
- RESULT:** ADOPTED
- MOVER:** Mark Johnson
- SECONDER:** Michelle Bonczek
- AYES:** Rodriguez, Johnson, Bonczek, Hawkins
7. [26-3355](#) Enter a Final Order Expelling the Student in Case No. E2026-09-03 for one (1) academic year.
- Attachments:** [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)
- RESULT:** ADOPTED
- MOVER:** Mark Johnson
- SECONDER:** Michelle Bonczek
- AYES:** Rodriguez, Johnson, Bonczek, Hawkins

CITIZEN INPUT ON AGENDA ITEMS (GREEN SPEAKER FORMS)

8. [26-3388](#) Citizen Input on agenda items (Green Form)
- Attachments:** [Citizen Input Speaker Green Form 031424 ACC](#)
- Mr. Meyers read the instructions for this item. The following citizen came forward:
Kimberly Mulrooney came forward to speak on item #21. 26-3311.*

ADOPTION OF CONSENT AGENDA (Item # 9-21)

RESULT: APPROVED THE CONSENT AGENDA

MOVER: Michelle Bonczek

SECONDER: Kayce Hawkins

AYES: Rodriguez, Johnson, Bonczek, Hawkins

Personnel Recommendations

9. [26-3370](#) Approval of the Personnel Recommendations

Attachments: [25-26 BOARD AGENDA OCTOBER 21 2025](#)
[10-21-25 CORE OOF Board Agenda](#)
[ESOL - 10.21.25 agenda](#)
[10-21-25 LTS OOF Board Agenda](#)
[2026 Noninst., PTS & Adm. Supplements for 10-21-25](#)
[2026 Inst. Supplements & Differentiated Pay for 10-21-25](#)

All Other Teaching & Learning Agenda Items

10. [26-3362](#) Approve out of state field trip for Mr. David Pritz, coach of the Hernando High School's Girl's Wrestling team to attend the 2025 Women of Ironman Wrestling tournament in Cuyahoga Falls, Ohio on December 12, 2025 through December 15, 2025.

Attachments: [2025 Budget Sheet for HHS Girls Wrestling to Ohio tournament](#)

11. [26-3365](#) Approve Overnight Field Trip for Hernando High School Students to Orlando, Florida to Attend the 2026 Florida Future Educators of America (FFEA) State Conference on January 16 - 18, 2026

Attachments: [Budget Sheet FFEA Field Trip](#)

12. [26-3395](#) Approve an Overnight Field Trip for Weeki Wachee High School Students to Orlando, Florida to Attend the 2026 Florida Future Educators of America (FFEA) State Conference on January 16 - 18, 2026

Attachments: [Budget Sheet FFEA WWHS](#)

- *13. [26-3385](#) Approve the overnight field trip for Springstead High School students to attend the Festival of Winds Honor Band at USF in Tampa from December 4, 2025 through December 7, 2025.

Attachments: [Budget sheet typed](#)

- *14. [26-3391](#) Approve the overnight field trip for Hernando High School students to attend the Tri-State Honor Band Festival at FSU in Tallahassee from December 4, 2025 through December 7, 2025.

Attachments: [Budget sheet typed](#)

All Other Business Services Agenda Items

15. [26-3367](#) Approve Direct Support Organizations Active at Hernando High School, Brooksville Elementary School, Eastside Elementary School, Springstead High School, JD Floyd Elementary School, Pine Grove Elementary School, Suncoast Elementary School, Challenger K8 School, and Winding Waters K8 School.

Attachments: [HHS Royale Regiment Band Boosters, Inc.](#)
[HHS Leopard Baseball Booster, Corp.](#)
[HHS Leopard Quarterback Club of Brooksville](#)
[BES PTO](#)
[EES PTO](#)
[SHS Springstead Marching Eagle Brigade Boosters](#)
[FES JD Floyd PTO](#)
[PGES PTO](#)
[SES Suncoast Elem PTA](#)
[CK8 Challenger K8 PTO](#)
[Winding Waters K8 PTO](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

All Other Support Operations Agenda Items

16. [26-3349](#) Approve the removal, disposal, sale, or exchange of Tangible Property from the District Inventory Records.

Attachments: [4PUBLIC SALE 9182025](#)
[Budget sheet 9182025](#)

17. [26-3369](#) Approve to Reject All Proposals for RFP #9009-2508-404: Real Estate Appraisal Services.

Attachments: [Real Estate Appraisal Service RFP 9009-2508-404 with](#)
[Attachments](#)
[26-3369 Budget Sheet NO Financial Impact ACC](#)

All Other Purchase Order/Bid Agenda Items

18. [26-3364](#) Approve the renewal of Bid #23-961-21 RN: Real Estate Attorney Service, to C.J. Wilson Law, P.A. and Gray Robinson, P.A., for real estate attorney services and authorize the purchase of said services for an estimated annual amount of \$70,000.00.

Attachments: [26-3364 Real Estate Attorney Services 23-961-21 RN](#)
[26-3364 Budget Sheet Legal Fees](#)

All Other Safe Schools Agenda Items

19. [26-3215](#) Approve the Florida Safe Schools Assessment Tool (FSSAT) District Best Practices for 2025-2026.

Attachments: [2025-2026 Florida Safe Schools Assessment Certification letter](#)
[no financial impact](#)

20. [26-3321](#) Accept notification of the Florida School Safety Compliance Inspection Report for Quarter 1 to document compliance with safety requirements.

Attachments: [2025-2026_Q1_HERNANDO_District_Inspection_Report](#)
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

All Other School Board Agenda Items

21. [26-3311](#) Approval Requested for out of county travel for School Board Member(s) to attend the FSBA 80th Annual Joint Conference, December 2-5, 2025, in Tampa, FL that may exceed \$500 per Board Member.

Attachments: [Tentative Agenda FSBA FADSS 80th Annual Joint Conference](#)
[FSBA 79th Annual Joint Conf- Cost Breakdown](#)
[Budget Sheet PDF](#)

ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

ADDENDUM ITEMS

CITIZEN INPUT ON GENERAL TOPICS (PINK SPEAKER FORMS)

22. [26-3389](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Attachments: [Citizen Input Speaker Pink Form 031424 ACC](#)

The following citizens came forward to speak: Kimberly Mulrooney, Gracie Mulrooney, Pamela Gauvin, Susan Pribil, and Kathleen Robinson-Harrison.

INFORMATIONAL AGENDA ITEMS

GENERAL COUNSEL

SCHOOL BOARD COMMENTS

Board members and the superintendent made closing comments on various topics.

ADJOURNMENT

The meeting adjourned at 7:05 P.M.

Superintendent

Board Chair

Mission Statement

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.



Hernando School District

Organizational & Regular School Board Meeting

Agenda Item # 7. 26-3422

11/18/2025

Title and Board Action Requested

Citizen Input on agenda items (Green Form)

Executive Summary

Please see the attached form if you wish to make a presentation before the School Board for matters that pertain to an item for this meeting.

My Contact

Ray Pinder
Superintendent of Schools

2023-28 Strategic Focus Area

Priority 3: Community Connection

Financial Impact

There is no financial impact

Hernando County School Board

CITIZEN INPUT

GREEN SPEAKER FORM

Part 1: The Process

- This is the opportunity for the public to address items on the Board's Agenda. Speakers who wish to address any matter of relevance to the operation of schools not included on the agenda, additional time will be reserved for Citizen Input at the end of the meeting's agenda.
- Each speaker will have three (3) minutes for each section of Citizen Input.
- Speakers must complete this *Citizen Input Speaker* form.
- Submit the completed form with any attachments you wish to share with the Board to the Board Secretary *prior* to speaking. The Board may not accept documents submitted while the speaker is providing input.
- The public is reminded that it may also address the Board with regard to items appearing on the agenda for public hearing at the time of the public hearing.

**Note: The Board typically does not respond to remarks or questions made during Citizen Input.*

- Inquiries or comments made during Citizen Input may be followed up with the citizen and reported back to the Board by the Superintendent or his/her staff as soon as possible.
- Although the Board encourages citizen participation, it must also be understood that no immediate action will be taken on items presented during the public comment portion of the meeting.
- If Board action is needed, the matter may be placed on the agenda of an upcoming meeting for further consideration.

Part II: Decorum

- Profanity is strictly prohibited.
- The negative use of any student's name, or references made to other students or families, is strictly discouraged.

PLEASE PRINT ALL INFORMATION BELOW:

Failure to complete this form or to sign below will prevent the Citizen Input form
from being presented to the Board Chair.

LEGAL NAME: _____

LEGAL ADDRESS: _____

PHONE: (_____) _____

☒ Please check if this matter pertains to a School Board agenda item for this meeting. Agenda item number(s)
being addressed: _____

Reminders:

Limited agenda time and the need to conduct meetings in an orderly fashion require that you adhere to the
following Citizen's Input guidelines:

- The speaker will adhere to a three (3) minute time limit per speaker.
- Time may not be yielded to other speakers.
- The Chairperson has the authority to limit discussion if the subject is outside of the authority of the School Board Members regarding an issue that is repetitive or is addressing a legally confidential issue.
- Materials or documents you wish to share with the School Board should be attached to this form.
- The Chairperson may deny all forms submitted after the close of the Citizen's Input section of the agenda.

My signature is confirmation that I have read, understand and agree to abide by the guidelines listed above:

Signature of speaker: _____

Chairperson's Approval of form: _____

Chairperson's Denial of form based on Guideline No. _____

FOR OFFICE USE ONLY:

Date Received: _____

Time Received: _____



Hernando School District

Organizational & Regular School Board Meeting

Agenda Item # 8. 26-3428

11/18/2025

Title and Board Action Requested

Approval of the Personnel Recommendations

Executive Summary

The Director of Human Resources, on behalf of the Superintendent of Schools, hereby requests the Board approve the Personnel Recommendations as attached.

My Contact

Alexis Brown

Director of Human Resources

352-797-7070 Ext. 70445

brown_a1@hcsb.k12.fl.us

2023-28 Strategic Focus Area

Priority 2: Talent Management

Financial Impact

See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

I. CONSENT AGENDA

A. Approval of Personnel Recommendation

1. Instructional Leaves

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Site</u>	<u>From</u>	<u>Through</u>
Diana	Bordonaba-Rivera	Teacher	SES	09/22/25	10/31/25
Taylor	Nelson	Teacher	HHS	11/04/25	11/21/25

Extension of Previously Approved Leave

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Site</u>	<u>From</u>	<u>Through</u>
Alison	Brothers	Speech/Language Pathologist	ESE	10/13/25	06/02/25
Robert	Strasser	Teacher	FCMS	10/13/25	01/30/26

Intermittent Leave

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Site</u>	<u>From</u>	<u>Through</u>
Alison	Brothers	Speech/Language Pathologist	ESE	08/04/25	10/10/25
Heather	Cook	Teacher	NCTHS	08/04/25	06/02/26
Luz-Sarahi	Cruz	Teacher	FWSHS	09/26/25	06/02/26
Charlotte	Diaz	School Social Worker	Student Services	09/19/25	03/01/26
Jennifer	Gompers	Teacher	SHES	09/30/25	06/02/26
Lisa	Masserio	Teacher	HR	10/11/25	06/02/26
Glenda	Shea	Teacher	PGES	08/04/25	06/02/26
Donna	Taylor	Teacher	WWHS	08/04/25	06/02/26

2. Instructional Appointments and Approval of Probationary Contract

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Site</u>	<u>Date</u>
Katarina	Berg	Teacher	PGES	09/29/25
Rebeca	Bradway	Teacher	DSPMS	10/13/25
Heather	Carter	Teacher	PMS	10/01/25
Allison	Corsones	School Social Worker	SHES	10/09/25
Alexis	Lendo	Teacher	PMS	10/02/25
Patricia	Mitchell	School Social Worker	MES	10/06/25
Betzaida	Rosario	Teacher	PGES	10/06/25
Stephanie	Russell	Teacher	MES	10/06/25

3. Approve Out-of-Field Teachers: (Core Subject) See Attached**4. Approve Out-of-Field Teachers: (ESOL) See Attached****5. Instructional Separations**

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Site</u>	<u>Date</u>	<u>Type</u>
Nickalus	Bailey	Teacher	FWSHS	11/05/25	Resignation
Simone	Bratcher	Teacher	ESE	10/31/25	Resignation
Maureen	Castro	Teacher	SES	12/19/25	Retirement
Diana	Claussen	Teacher	CHS	11/12/15	Resignation
Brianna	Coon	Teacher	NCTHS	10/17/25	Resignation
Diane	Goodbrake	Teacher	SHES	10/06/25	Probationary Release
Wendy	Haney	Teacher	SES	10/10/25	Resignation
Christina	Knight	Teacher	MES	10/10/25	Probationary Release
Patricia	Mitchell	School Social Worker	MES	10/09/25	Probationary Release
Marissa	Patrick	Teacher	WWK8	10/17/25	Resignation
Pamela	Rossouw	Teacher	MES	10/31/25	Resignation
Harmony	Turnbull	Teacher	PMS	11/07/25	Resignation
Keith	Valenza	Teacher	ENDV	10/30/25	Probationary Release

6. Non-instructional and Professional/Technical/Supervisory Leaves

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Site</u>	<u>From</u>	<u>Through</u>
Therese	Davis	Secretary II	HHS	10/21/25	12/12/25
Kerli	Garcia Bombino	Environmental Services Tech I	PMS	09/29/25	11/07/25
Donna	Grauer	Paraprofessional	DES	10/20/25	11/14/25
Lydian	Lugo	Environmental Services Tech I	WWHS	10/09/25	11/06/26

Extension of Previously Approved Leave

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Site</u>	<u>From</u>	<u>Through</u>
Georgette	Polchak-Sanchez	Secretary II	PGES	09/12/25	10/17/25
Roger	Roberts	Lawn Turf Maintenance	Maintenance	10/06/25	12/03/25
Georgia	Senensky	Food/Nutrition Assistant	PMS	10/07/25	12/19/25

Intermittent Leave

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Site</u>	<u>From</u>	<u>Through</u>
Dawn	Leo	Coordinator of Retention	HR	11/19/25	06/30/26
Lazara	Reyes	Bus Operator	Transportation	09/18/25	03/13/26
Jose	Rodriguez Rosado	Bus Operator	Transportation	10/17/25	05/29/26
Jose	Valladares	Environmental Services Tech I	WHMS	10/02/25	01/08/26

Return from Leave Early

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Site</u>	<u>Return Date</u>
Lonnie	Roush	Food/Nutrition Services Associate	WWK8	10/27/25

7. Non-instructional and Professional/Technical/Supervisory Appointments

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Site</u>	<u>Date</u>
Matthew	Adair	Fire Safety Inspector	Facilities	10/13/25
Macie	Anderson	Paraprofessional	EK8	10/16/25
Armando	Bauta Alvarez	Environmental Services Tech I	NCTHS	10/20/25
Roger	Eaton	Environmental Services Tech I	HHS	10/20/25
Kellie	Jacobs	Paraprofessional	CHS	09/29/25
Staci	Libenson	Paraprofessional	EK8	10/03/25
Marlen	Lugo	Environmental Services Tech I	SHES	10/13/25
Christie	Marino	Paraprofessional	WHMS	10/23/25
Jonathan	Otero	Bus Operator	Transportation	10/14/25
Megan	Piasecki	Food/Nutrition Services Associate	Food/Nutrition	09/29/25
		Rover		
Gabriela	Riojas	Food/Nutrition Services Associate	Food/Nutrition	10/06/25
		Rover		
Teresa	Schille	Paraprofessional	CHS	10/29/25
Brian	Wicoff	Warehouse/Delivery Worker	School Distribution Center	10/20/25

8. Non-instructional and Professional/Technical/Supervisory Transfers

<u>First Name</u>	<u>Last Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Edward	Colon Jr	Safety Guardian in Training, Safe Schools	Safety Guardian, Safe Schools	10/10/25
Lori	Dobrinin	Food/Nutrition Services Associate, FES	Food/Nutrition Services Associate, PMS	10/20/25
Yohanys	Espinosa Martinez	Environmental Services Tech I, NCTHS	Environmental Services Tech I, PGES	10/01/25
Donardo	Fermin	Environmental Services Tech I, SHES	Paraprofessional, SHES	09/29/25
Kimberly	Hallums	Food/Nutrition Services Associate, PMS	Office Clerk, PMS	10/20/25
Stephen	Hewitt	Environmental Services Tech III, PGES	Environmental Services Tech I, PGES	10/24/25
Zachary	Norris	Safety Guardian in Training, Safe Schools	Safety Guardian, Safe Schools	10/10/25
Arlene	Ortiz	Food/Nutrition Services Associate, PGES	Secretary I, Safe Schools	10/13/25
James	Rekully	Safety Guardian in Training, Safe Schools	Safety Guardian, Safe Schools	10/10/25
Lazaro	Torres	Safety Guardian in Training, Safe Schools	Safety Guardian, Safe Schools	10/10/25
Penny	Turner	Bus Operator, Transportation	Bus Attendant, Transportation	10/14/25

9. Non-instructional and Professional/Technical/Supervisory Separations

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Site</u>	<u>Date</u>	<u>Type</u>
Lani	Benavente	Office Clerk	HHS	10/17/25	Resignation

Cassandra	Blake	Bookkeeper	FCMS	10/17/25	Probationary Release
Addison	Boyer	Carpenter II	Maintenance	10/06/25	Resignation
Teresa	Carraballo	Paraprofessional	PGES	10/07/25	Resignation
Yvette	Delong	Food/Nutrition Services Associate	FWSHS	10/23/25	Resignation
Eryn	DeYoung	Paraprofessional	FCMS	10/07/25	Resignation
Heather	Hill	Bus Operator	Transportation	10/27/25	Resignation
Brandon	Lee	Athletic Trainer	WWHS	11/07/25	Resignation
Shirley	Pena	Food/Nutrition Services Associate	Food/Nutrition	10/17/25	Probationary Release
Georgette	Polichak-Sanchez	Secretary II	PGES	10/20/25	Retirement
Shannon	Stiles	School Health Professional	FWSHS	10/23/25	Resignation
Giovanni	Teixiera	Camera Technician	Transportation	11/06/25	Resignation
Vanessa	Tiburske	Paraprofessional	PGES	10/24/25	Resignation
Breanna	Wagner	Food/Nutrition Services Associate	DES	10/24/25	Resignation

10. Other**Additional Duty, and/or Additional Days/Hours**

<u>Name</u>	<u>Position - Site</u>	<u>Activity</u>	<u>Date</u>	<u>Total Hrs</u>	<u>Funding</u>
Jennifer Barnes	Warehouse Inventory Specialist, School Distribution Center	Webmaster	07/01/25	60 Total	General Fund
Christina Blair	College & Career Specialist, Academic Services	Fall EPLT Event at WHMS	11/14/25	4 Total	Title IV
Tina Deets	Instructional Technology Specialist, Academic Services	College Night (Translation)	10/09/25	2.5 Total	Title IV
Pamela Gauvin	ESOL/Lead Teacher, Title I	Fall EPLT Event at WHMS	11/14/25	4 Total	Title IV
Nadia Helton King	Instructional Technology	Fall EPLT Event at WHMS	11/14/25	1.5 Total	Title IV
Tammy Hess	Secretary II, DES	Webmaster	07/01/25-06/30/26	60 Total	General Fund
Kristi Jernigan	Teacher, BES	4th & 5th Grade ELA Extended Learning Program	10/20/25	10.5 Total	Title I
Paul Kern	Teacher, CHS	Instruction In Independent Functioning for Task Completion	08/11/25	42 Total	IDEA
Lizette Moreno	ESOL/Lead Teacher, Title I	Fall EPLT Event at WHMS	11/14/25	4 Total	Title IV

Approve Teacher(s), Extended Learning Program (ENDV) - 10/13/2025 - 63 Total Hrs. (Title I)

<u>First Name</u>	<u>Last Name</u>
Calvin	Brown
Gregory	Odachowski
Caroline	Strachan
Kimberly	Webster

Approve Teacher(s), Extended Learning Program (SES) - 10/06/2025 - 12.25 Total Hrs. (Title I)

<u>First Name</u>	<u>Last Name</u>
Christine	Demaris
Brittney	Murray
Kelly	Slaga
Shannon	Sutton

Approve Teacher(s), 2nd Grade Extended Learning Program (BES) - 10/06/2025 - 9.75 Total Hrs. (Title I)

<u>First Name</u>	<u>Last Name</u>
Theresa	Brown
Sandy	Capel

Patricia	Gibson
Jenna	Lancaster
Nancy	Lovelock
Kathryn	Puccio

Approve Teacher(s), 5th Grade ELA Extended Learning Program (EK8) - 11/03/2025 -18 Total Hrs. (Title I)

<u>First Name</u>	<u>Last Name</u>
Jennifer	Bradley
Dawn	Burrows
Katherine	Cubillo
Jocelyn	Fischer
Tracey	Healy
Amy	Hunter
Jessica	Jackson
Laura	Pope
Tammy	Rodriguez

Approve Teacher(s), 3rd Grade ELA Extended Learning Program (JDFES) - 10/27/2025 -21 Total Hrs. (Title I)

<u>First Name</u>	<u>Last Name</u>
Evelyn	Colon
Stacey	Donohue

11. Drop Program Participant(s)

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Site</u>	<u>Date</u>
Lisa	Busacca	Secretary II	DSPMS	11/01/25
Robin	Kidd	Teacher	MES	10/01/25
Debbie	Torres	Teacher	WWK8	10/01/25

12. The Superintendent recommends the termination of Leah Huston, Teacher, at F.W. Springstead High School. The employee requested an appeal in writing within the specified timeline, so the recommendation based on policy is changed to a referral to the Department of Administrative Hearings. Effective November 19th, 2025, beginning of day, the employee will be placed on suspension without pay until the matter is resolved.

13. Supplements - see attached list(s)

Running Total (Per Attached List) 2025-2026 School Year

\$	2,483,268.90	Instructional
\$	130,355.69	Noninstructional
\$	2,613,624.59	Sub-Total
\$	597,997.31	Benefits (22.88%)
\$	3,211,621.90	Total

25-26 CORE OUT OF FIELD

SCHOOL	EMPLOYEE LNAME	EMPLOYEE FNAME	OUT OF FIELD AREA	ASSIGNMENT DATE	BOARD APPROVAL DATE
DSPMS	BRADWAY	REBECA	ELA 6-8	10/13/2025	11/18/2025
NCTHS	YAGER	NICHOLE	PHYSICAL SCIENCE	8/4/2025	11/18/2025

2025 - 2026 ESOL: Out-of-Field Teachers

Agenda November 18, 2025

Site	Name		Assignment	Total Points Needed	Required Points This Year
DSPMS	Bradway	Rebeca	ELA	300	60
SHS	Carter	Heather	ELA	300	60
SES	Quintero Vega	Marline	ESE	300	60
MES	Russell	Stephanie	Elem Ed	300	60

NONINSTRUCTIONAL, PROFESSIONAL/TECHNICAL & ADMINISTRATIVE SUPPLEMENTS 2025-2026			
		Board Action 11/18/2025	
Wilson, Rebecca	CHS	Invasive Procedures	\$ 750.00
Sosa, Rosa	CK8	Translation 249/8	\$ 996.00
Kraft, Irmarie	CES	Translation 197/7.75	\$ 763.38
Escobar, Hector	EES	Translation 186/7	\$ 647.50
Hernandez, Diana	EK8	School Health Prof - CNA	\$ 1,750.00
Shano, Carla	Endeavor	School Health Prof - LPN	\$ 2,500.00
Brown, Koreen	MES	School Health Prof - CNA	\$ 1,750.00
Balatsos, Laura	CK8	School Health Prof - CNA	\$ 1,750.00
		Total From Previous Agenda 10/21/25	\$ 119,448.81
		Total Noninstructional/PTS/Adm. Supplements	\$ 130,355.69

INSTRUCTIONAL SUPPLEMENTS/DIFFERENTIATED PAY FOR ADDITIONAL DUTIES 2025-2026									
		Board Action 11/18/2025							
Vonada, Joshua	EK8	Coach - Golf	\$ 945.00						
Lanziero, Michael	SHS	Coach - Girls Head Beach Volleyball	\$ 1,590.75						
Lanziero, Michael	SHS	Coach - Girls Varsity Assistant Volleyball	\$ 1,590.75						
Montanez, Jaheliz	SHS	Coach - Girls JV Volleyball - Equity	\$ 1,590.75						
Gracey, Andrea	SHS	Coach - Girls Head Varsity Volleyball	\$ 2,735.25						
McCarthy, Michelle	CK8	Band Director M.S.	\$ 2,500.00						
Cabral, Ruchelle	HR	ATS Mentor 1st Sem - SHES (eff 9/17/25)	\$ 499.84						
Ketterer, Thomas	EK8	Coach - Volleyball Head JV Equity (eff 9/19/25)	\$ 504.99						
Nickelson, Nina	CHS	Coach - Sideline Varsity Cheer	\$ 2,413.95						
Nickelson, Nina	CHS	Coach - Competitive Varsity Cheer	\$ 2,735.25						
Goodworth, Elizabeth	CK8	Coach - Football Asst	\$ 1,354.50						
Deluca, Mandy	CK8	Coach - Volleyball Assistant Equity	\$ 900.00						
Foley, Rosemary	CK8	Coach - Basketball Girls Head	\$ 1,515.15						
Lovett, Catherine	CK8	Coach - Volleyball Head	\$ 1,515.15						
McPahil, Adam	CK8	Coach - Basketball Boys Asst.	\$ 1,354.50						
Lanziero, Michael	CK8	Coach - Basketball Boys Head	\$ 1,515.15						
Barrett, David	CK8	Coach - Track Boys	\$ 1,515.15						
Carr, Rebecca	CK8	Coach - Tennis Boys & Girls	\$ 945.00						
D'Alessandro, Melissa	CK8	Coach - Basketball Asst Girls	\$ 1,354.50						
Gomez, Richard	CK8	Coach - Golf Boys & Girls	\$ 945.00						
Maupin, Amanda	EES	Advanced Degree - MA (Eff 9/29/25)	\$ 1,992.38						
Goodworth, Elizabeth	CK8	Athletic Director - M.S.	\$ 1,760.85						
Houston, Victoria	EK8	Yearbook Advisor - Elem.	\$ 668.00						
Tarbox, Stacy	EK8	Yearbook Advisor - M.S.	\$ 1,080.00						
Johnson, Andrew	EK8	Coach - Basketball Head Varsity Girls	\$ 1,515.15						
Bland, Justin	WWHS	Coach - Football Head Varsity Spring	\$ 840.00						
Scire, Stephen	WWHS	Coach - Football Asst. Varsity Spring	\$ 378.00						
Murray, Mark	WWHS	Coach - Football Asst. Varsity Spring	\$ 378.00						
Williamson, Robert	WWHS	Coach - Football Head JV Spring	\$ 378.00						
Cianci, Marc	WWHS	Coach - Basketball Varsity Head Boys	\$ 2,735.25						
Hughes, William	WWHS	Coach - Basketball Varsity Head Girls	\$ 2,735.25						
Garrison, Halie	WWHS	Coach - Basketball JV Girls	\$ 1,590.75						
Quarto, Michael	WWHS	Coach - Basketball Asst Girls - True Flex	\$ 1,590.75						
McHugh, Patrick	WWHS	Coach - Baseball Varsity	\$ 2,735.25						
Bland, Justin	WWHS	Coach - Weightlifting Varsity Boys	\$ 1,590.75						
Skipper, J. Patrick	WWHS	Coach - Track Head Varsity Girls	\$ 2,735.25						
Cavanaugh, Kasey	WWHS	Coach - Track Asst Varsity Girls	\$ 1,590.75						
Croyle, Robert	WWHS	Coach - Tennis Varsity Boys	\$ 1,590.75						
Miller, Taylor	WWHS	Coach - Beach Volleyball (Female only)	\$ 1,590.75						
Hughes, William	WWHS	Coach - Flag Football (Female only)	\$ 1,590.75						
Scire, Stephen	WWHS	Coach - Flag Football Asst (Female only)	\$ 945.00						
Wood, Tyler	WWHS	Assistant to Director - Brass or Woodwind	\$ 1,590.00						
Judson, Bridgit	WWHS	Assistant to Director - Color Guard	\$ 1,890.00						
Judson, Bridgit	WWHS	Assistant to Director - Winter Guard	\$ 1,890.00						
Rollason, Kenneth	WWHS	Assistant to Director - Percussion	\$ 1,590.00						
Defnet, Tyler	CHS	Assistant to Director - Winter Guard	\$ 1,890.00						
Defnet, Tyler	CHS	Assistant to Director - Color Guard	\$ 1,890.00						
Mitchell, Patricia	MES	Advanced Degree - MA (Eff 10/6/25)	\$ 1,928.93						
Touati, Jessica	FES	School Initiative Sponsor	\$ 515.00						
Denoy, Irvin	EK8	Coach - Basketball JV Head Girls	\$ 1,354.50						
Mance, Kara	SHS	Athletic Director - H.S.	\$ 4,622.10						
Colon, Edward	WHMS	Coach - Football Asst (Eff. 9/4/25)	\$ 1,015.92						
Burnett, Elsie	HHS	Coach - Track Girls Asst.	\$ 1,590.75						
Connaghan, Sean	CHS	Coach - Football JV Head (eff. 10/1)	\$ 581.55						
Kortman, David	SHS	Coach - Football JV Asst (Fall)	\$ 1,436.40						
Kortman, David	SHS	Coach - Football JV Asst (Spring)	\$ 359.10						
Anspach, Charles	SHS	Coach - Basketball Girls Varsity Head	\$ 2,735.25						
Swartout, Craig	SHS	Coach - Softball Varsity	\$ 2,735.25						
Wentworth, Justin	SHS	Coach - Weightlifting Varsity Boys	\$ 1,590.75						
Palmer, Kimberly	SHS	Coach - Tennis Girls	\$ 1,590.75						
Coco, Domenic	SHS	Coach - Soccer Varsity Boys	\$ 2,735.25						
Wentworth, Justin	SHS	Coach - Wrestling Asst Femal Only	\$ 945.00						
Anderson, Macie	EK8	Lunch Duty (Eff. 10/16/25)	\$ 781.22						
Kataria, Chand	NCTHS	Lunch Duty (Eff. 10/20/25)	\$ 769.56						
Corsones, Allison	SHES	Advanced Degree - MA (Eff 10/9/25)	\$ 1,890.86						
Malandrucio, Jonathan	MES	Advanced Degree - MA (Eff 9/29/25)	\$ 1,992.38						
Gates, Justin	MES	Advanced Degree - MA (Eff 9/15/25)	\$ 2,119.28						
Valentine, Kathleen	WWHS	Advanced Degree - MA (Eff 9/15/25)	\$ 2,119.28						
Worden, Kim	HR	ATS Mentor 1st Sem - CHS (Paine)	\$ 750.00						
Worden, Kim	HR	ATS Mentor 2nd Sem - CHS (Paine)	\$ 750.00						
Greenwood, Patricia	HR	ATS Mentor 1st Sem - CHS (McDuffie)	\$ 750.00						
Greenwood, Patricia	HR	ATS Mentor 2nd Sem - CHS (McDuffie)	\$ 750.00						
Barnes, Dheron	WWHS	Coach - Basketball JV Head Boys	\$ 1,590.75						
Llanes, Noe	WWHS	Coach - Baseball Asst. Varsity	\$ 1,590.75						
Johnson, Ryan	WWHS	Coach - Tennis Varsity Girls	\$ 1,590.75						
Furterer, Zachary	SHS	Assistant to Director - Woodwind/Brass	\$ 1,590.00						
Murray, Mark	WWHS	Coach - Wrestling Varsity	\$ 2,735.25						
Schwefringhaus, Hunter	WWHS	Dept. Head - CTE (eff 9/24/25)	\$ 572.84						
Furterer, Zachary	SHS	Band Director H.S. (eff 9/11/25)	\$ 3,603.04						
Johnson, Morgan	EES	Student Service Sponsor	\$ 487.00						
Frampton, Brandon	EES	PBS Sponsor	\$ 487.00						
Stewart, Darrell	EES	School Science Fair Director	\$ 670.00						
Cempron, Charlie	EES	School Initiative Sponsor	\$ 515.00						
Reyes, Melissa	EES	School Initiative Sponsor	\$ 515.00						
Deleveaux, Joli	EES	Student Council Sponsor	\$ 487.00						
Brandhuber, Christine	EES	Academic Competition	\$ 487.00						

[illegible]



Hernando School District

Organizational & Regular School Board Meeting

Agenda Item # 9. 26-3435

11/18/2025

Title and Board Action Requested

Approve an Overnight Field Trip for F.W. Springstead High School Students to Attend the 2026 Florida Future Educators of America (FFEA) State Conference in Orlando, FL from January 16 - 18, 2026.

Executive Summary

The Supervisor of College and Career Programs, on behalf of the Superintendent of Schools, hereby requests the Board approve an overnight field trip for F.W. Springstead High School Students to attend the 2026 Florida Future Educators of America (FFEA) State Conference in Orlando, FL from January 16 - 18, 2026.

My Contact

Beth Lastra
Supervisor of College and Career Programs
352-797-7000 ext. 70474
lastra_b@hcsb.k12.fl.us

2023-28 Strategic Focus Area

Priority 1: Student Success

Financial Impact

See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

Complete Section A or B; and C

MUST BE COMPLETED IN FULL FOR PLACEMENT CONSIDERATION.
(For Donations, use Section B)

A. Item Currently Budgeted -

Account Name _____										
Account Number _____										
		Fund	Function	Object	Cost Center	Project	Sub Project			
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
\$ _____		\$ _____		\$ _____		\$ _____		\$ _____		\$ _____

Account Name _____										
Account Number _____										
		Fund	Function	Object	Cost Center	Project	Sub Project			
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
\$ _____		\$ _____		\$ _____		\$ _____		\$ _____		\$ _____

B. Item Currently Not Budgeted -**

Funding Source	Perkins					
Account Name	Perkins					
Account Number	1100	6120	7300	9410	86260	
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 5,000					

Funding Source	CTE District Funds					
Account Name	CTE District Funds					
Account Number	1100	5300	3310	9410	50800	
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$ 5,000					

C. History

Check one:

Prior Year Budget: ☐New for Current Year: ☐

Prior Year Approved Budget: \$ _____

Prior Year Actual Spent: \$ _____

**** WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT****

Complete Section A or B; and C

MUST BE COMPLETED IN FULL FOR PLACEMENT CONSIDERATION.
(For Donations, use Section B)

A. Item Currently Budgeted -

Account Name										
Account Number		Fund	Function	Object	Cost Center	Project	Sub Project			
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
\$		\$		\$		\$		\$		\$

Account Name										
Account Number		Fund	Function	Object	Cost Center	Project	Sub Project			
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
\$		\$		\$		\$		\$		\$

B. Item Currently Not Budgeted -**

Funding Source	Springstead Internal Funds					
Account Name	Springstead Internal Funds					
Account Number	1100	5100	3330	0181	40100	
	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$5,000					

Funding Source						
Account Name						
Account Number	Fund	Function	Object	Cost Center	Project	Sub Project
Amount	\$					

C. History

Check one:

Prior Year Budget:

☐

New for Current Year:

☐

Prior Year Approved Budget: \$

Prior Year Actual Spent: \$

**** WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT****



Hernando School District

Organizational & Regular School Board Meeting

Agenda Item # 10. 26-3403

11/18/2025

Title and Board Action Requested

Approval of Two Revised Settlement Agreements for the Sunrise Development.

Executive Summary

The Director of Facilities & Construction, on behalf of the Superintendent of Schools, hereby requests the Board approve two revised Settlement Agreements for the Sunrise development.

Hernando County and the Owner/Developer entered into a Development Agreement dated September 12, 2023, for the Sunrise development. On December 16, 2024, the School Board filed an appeal of the Hernando County Planning and Zoning Commission's approval of the first Conditional Plat for the development. The Developer and the School Board disagreed as to the status of school concurrency requirements set forth in the Development Agreement. All parties desire to resolve and end their dispute regarding school concurrency for the development.

The "Developer Settlement Agreement," between the School Board, the County, and the Owner/Developer, provides for the Developer to draft an amendment to the Development Agreement with terms and conditions for mitigating the development's impact to school concurrency that are acceptable to the School Board.

The "County Settlement Agreement," between the School Board and the County, provides for the postponement and withdrawal of the School Board's appeal, contingent upon the School Board's review and approval of the amended Development Agreement and subsequent approval of same by the County.

On September 23, 2025, the School Board approved both Settlement Agreements. Immediately thereafter, the property owners collectively contested the Agreements, stating they were not given adequate notice of the Agreements by the Developer and were not identified as signatory parties to the Agreements. Both Agreements have subsequently been revised to include the property owners as signatory parties.

My Contact

Brian Ragan
Director of Facilities & Construction
ragan_b@hcsb.k12.fl.us
(352) 797-7050

Jim Lipsey
School Planner
lipsey_j@hcsb.k12.fl.us
(352) 797-7050

2023-28 Strategic Focus Area

Priority 5: Fiscal Transparency and Capital Planning**Financial Impact**

See attached budget sheet.

If expenditure is not currently budgeted, this will serve as the budget amendment when Board approved. If the agenda item includes the purchase of goods or services, the funds requested are an anticipated amount and may fluctuate depending on such factors as current market conditions, product availability, additional funding sources, and the needs of the District. Should the actual cost exceed the anticipated amount, the Board approves the additional cost, after review by the superintendent, but not in excess of the funds available in the site's approved annual budget.

SETTLEMENT AGREEMENT

THIS SETTLEMENT AGREEMENT (the “Agreement”) entered into as of the Effective Date (as defined herein), by and between the SCHOOL BOARD OF HERNANDO COUNTY, a body corporate of the State of Florida (hereinafter referred to as the “School Board”), the HERNANDO COUNTY BOARD OF COUNTY COMMISSIONERS (the “County”), a political subdivision of the State of Florida, TBF Partners, Ltd., a Texas limited partnership, TBF Partners II, LLC, a Florida limited liability company, Robert A. Buckner, as Trustee under that certain Trust Agreement dated March 9, 1989, Robert A. Buckner, individually, Sharon P. McKethan, individually, Haley Dowlen, as Personal Representative of the Estate of John Hale McKethan, whose address is c/o James H. Kimbrough, Jr., P.O. Box 1, Brooksville, FL 34605-0001, Robert A. Buckner, William M. Buckner and James C. Buckner, as Co-Trustees of the Robert C. Buckner Trust, James C. Buckner, individually, and Robert A. Buckner, James C. Buckner and William M. Buckner, as Co-Trustees of the Celia M. Buckner Trust u/t/a dtd 1/16/03, as amended, and J. Thomas Bronson, as Personal Representative of the Estate of T.E. Bronson, as their interests may appear of record, (“the Owner” or the Owners”), Hawk Sunrise LLC, a Florida limited liability company whose address is 2502 N. Rocky Pointe Drive Suite 1050 Tampa, FL 33607, and their respective successors and assigns (the “Developer Owner”), and The School Board, the Owner, the Developer Owner, and the County are sometimes referred to herein collectively as the “Parties” and individually as “Party.”

RECITALS

WHEREAS, the Developer Owner and the County, entered into that certain Development Agreement dated September 12, 2023 (the “Development Agreement”) regarding the Developer Owner’s proposed development known as Sunrise (the “Development”); and

WHEREAS, the Development is located within and subject to the Impact Fee Surcharge and Planning Overlay Ordinance for the Greater I-75/SR 50 Planned Development District Area, as adopted on September 12, 2007 (“I-75/SR 50 PDD”); and

WHEREAS, the Developer Owner and the School Board disagree as to the status of the school concurrency requirements for the Development set forth in the Development Agreement, and the School Board filed an appeal on December 16, 2024, appealing the Hernando County Planning and Zoning Commission’s approval of the first Conditional Plat for the Development and that action has not yet been heard by the County; and

WHEREAS, the Parties desire to resolve and end their dispute regarding school concurrency for the Development, and they jointly agree to the following offer and compromise to settle their disagreement; and

WHEREAS, the Parties agree that the County is a necessary Party to this Agreement to resolve the dispute between the Parties; and

It is agreed that:

1. **Recitals.** The recitals provided hereinabove in this Agreement are true and correct, and by reference, are made a part of the operative provisions of this Settlement Agreement.
2. **Defined Terms.** Any capitalized terms used but not otherwise defined herein shall have the same meaning as set forth in the Development Agreement.

3. **Effective Date.** The "Effective Date" of this Agreement shall be the last date that either the School Board, the Owner, the County, or the Developer Owner execute this Agreement.

4. **Draft Period.** Not later than thirty (30) days from the Effective Date of this Agreement, the Developer Owner shall deliver to the School Board a draft of an amendment to the Development Agreement to amend Section 3.15 (Schools) of the Development Agreement, in conformance with and according to the specifications as set forth on Exhibit "A" attached hereto and incorporated herein by reference (the "Amendment").

5. **Review Period.** The School Board shall have up to fifteen (15) days from the delivery of the Amendment to review and either approve or provide comments on the form of the Amendment for the sole purpose of determining whether it is consistent with this Settlement Agreement and the specifications set forth on Exhibit "A." The School Board shall send all comments to the Developer Owner, indicating if any revisions are necessary for the Amendment to conform with this Agreement. Should the Amendment necessitate revisions after the School Board's review, the Developer Owner shall work diligently to resubmit such revisions within seven (7) days of receipt of the School Board's comments. Upon receipt of the revisions, the School Board shall have up to seven (7) days to review and either approve or provide comments. Any further rounds of comments shall follow the same process and timelines until the Amendment is approved by the School Board (the "Final Amendment").

6. **Hearing and Approval.** Within fifteen (15) days of the Final Amendment approval, the Developer Owner shall submit the Final Amendment to the County and request that the County schedule a hearing to consider the Final Amendment, as approved by the School Board, and from that time shall diligently pursue the successful passage of the Final Amendment.

7. **Termination.** Should the Developer Owner or the School Board fail to approve and execute the Final Amendment within the timeframe provided for in this Agreement, or fail to abide by the terms and conditions of this Agreement, including the attached Exhibit "A", the School Board or Developer Owner may terminate this Agreement immediately by issuing a Notice of Termination to the defaulting Party, in which case this Agreement will be extinguished as if it never existed and the Parties will be in the same position as they were in prior to execution of this Agreement as if this Agreement never existed.

8. **Time is of the Essence.** Time is hereby declared to be expressly of the essence regarding every obligation of this Agreement. Each obligation is deemed material, and a breach of any such obligation (including a breach resulting from untimely performance) is a material breach.

9. **Counterparts.** Electronic and facsimile copies of this Agreement and any signatures thereon shall for all purposes be treated as originals. This Agreement may be executed in any number of counterparts which shall collectively be considered as one original.

[SIGNATURES ON FOLLOWING PAGES]

IN WITNESS WHEREOF, the Parties, through their respective undersigned authorized officers, have duly executed this Agreement effective as of the date set forth above.

"SCHOOL BOARD"

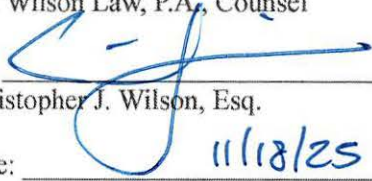
THE SCHOOL DISTRICT OF HERNANDO
COUNTY, FLORIDA, a body corporate and
politic existing under the laws of the State of
Florida

By: _____
Shannon Rodriguez, School Board Chair

Date: _____

Approved as to form and legality by legal
Counsel to The School District of Hernando
County, Florida, exclusively for its use and
Reliance.

C.J. Wilson Law, P.A., Counsel

By:  _____
Christopher J. Wilson, Esq.

Date: _____ 11/18/25

"COUNTY"

**BOARD OF COUNTY COMMISSIONERS
HERNANDO COUNTY, FLORIDA**

Attest: _____
Douglas A. Chorvat, Jr.
Clerk of Circuit Court & Comptroller

By: _____

(SEAL)

APPROVED AS TO FORM AND LEGAL SUFFICIENCY

By: _____
County Attorney's Office

“DEVELOPER OWNER”

HAWK SUNRISE LLC,
a Florida Limited Liability Company

By: _____

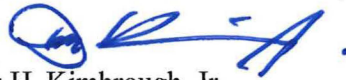
Print Name: _____

Title: _____

Date: _____

"OWNER"

MAK FAMILY PARTNERSHIP,
LTD., a Florida Limited Partnership

By: 
James H. Kimbrough, Jr.
Title: Partner

Date: 10/27/25

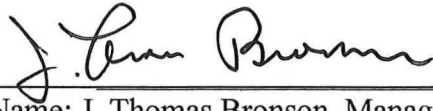
TBF PARTNERS, LTD., a Texas
limited partnership

By: TBF MANAGEMENT
LLC, its
general partner

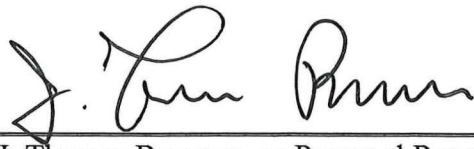
By: 
Print Name: J. Thomas Bronson,
Manager

Date: 10-27-25

TBF PARTNERS II, LLC, a Florida limited liability company

By: 
Print Name: J. Thomas Bronson, Manager

Date: 10 - 27 - 25



J. Thomas Bronson, as Personal Representative
of The Estate of T.E. Bronson

Date: 10-27-25

Robert A. Buckner, as Trustee under that
certain Trust Agreement dated March 9, 1989

By: 

Print Name: Robert A. Buckner

Its: Trustee

Date: 10/27/25

Robert A. Buckner, as Co-Trustee under the
Robert C. Buckner Trust

By: _____

Print Name: Robert A. Buckner

Its: Co-Trustee

Date: 10/27/25

Robert A. Buckner, as Co-Trustee under the
Celia M. Buckner Trust U/T/A DTD 1/16/03,
as amended

By: _____

Print Name: Robert A. Buckner

Its: Co-Trustee

Date: 10/27/25

Sharon P. McKethan

Sharon P. McKethan, individually

Date: 10/24/25

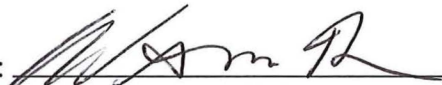
H. Dowlen, Personal Rep

Haley Dowlen, as Personal Representative of
The Estate of John Hale McKethan

Date: 10/24/25

Date: _____

William M. Buckner, as Co-Trustee under the
Robert C. Buckner Trust

By:  _____

Print Name: William M. Buckner

Its: Co-Trustee

Date: 23 OCT 2015

~~13~~
¹⁵

William M. Buckner, as Co-Trustee under the
Celia M. Buckner Trust U/T/A DTD
1/16/03, as amended

By: _____

Print Name: William M. Buckner

Its: Co-Trustee

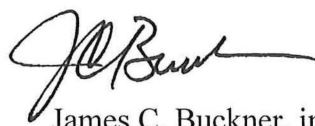
Date: 23 OCT 2025

James C. Buckner, as Co-Trustee under the
Robert C. Buckner Trust

By: 
Print Name: James C. Buckner
Its: Co-Trustee
Date: 10/24/25

James C. Buckner, as Co-Trustee under the
Celia M. Buckner Trust U/T/A DTD 1/16/03,
as amended

By: 
Print Name: James C. Buckner
Its: Co-Trustee
Date: 10/24/25

A handwritten signature in black ink, appearing to read 'JC Buckner', with a long horizontal stroke extending to the right.

James C. Buckner, individually

Date: 10/24/25

EXHIBIT "A"

Terms and Conditions of the Amendment

Upon execution of the Settlement Agreement, the County and the Developer Owner shall draft an Amendment to the Development Agreement for approval by the Owner and for the Board of County Commissioner's consideration based on the following terms and conditions:

1. **School Site Reservation.** For the "School Site Reservation Period" set forth below, the Owner has agreed to reserve a school site located on Kettering Road adjacent to the Development, containing approximately 49 gross acres of land, as more particularly described by Exhibit 1 attached hereto ("School Site").
 - a. Accept School Site. Should the School Board elect to proceed with the conveyance of the School Site, the School Site will be conveyed at fair market value as mutually agreed by the School Board and the Owner (the "School Site Value"). The Amendment shall also provide for an expedited third-party dispute resolution process to resolve any disagreement over the School Site Value, based upon independent MAI appraisals. Pursuant to the Owner and the School Board successfully negotiating a Letter of Intent and corresponding Purchase and Sale Agreement, except as otherwise provided in Paragraph 2 below, at Closing the Owner shall accept dollar-for-dollar school impact/surcharge fee credits in the full amount of the School Site Value, which credits shall be fully assignable to any developer/builder for use in any school concurrency service area, in any Hernando County project, pursuant to the Florida Impact Fee Act. Credits issued will be non-refundable. Notwithstanding any other terms or conditions of the Purchase and Sale Agreement, the School Board must close on the School Site on or before December 31, 2026 (the "School Site Reservation Period").
 - b. Decline School Site. Should the School Board decline to proceed with the conveyance of the School Site, the Developer Owner will make a cash payment, or credit from escrow to the extent credits are available, to the School Board in an amount equal to ten percent (10%) of the total amount of the Educational Impact Fee Surcharges for the Phase One Conditional Plat, not later than prior to the issuance of the first building permit in the Phase One Conditional Plat in the amount of \$102,945.30 (the "Mitigation Payment"). The Mitigation Payment obligation may be satisfied by utilizing Escrowed Impact Fees. The entirety of the Sunrise development shall be vested for purposes of school concurrency, subject to The Developer Owner or its successors interest paying an amount equal to ten percent (10%) of the total amount of the Educational Impact Fee Surcharges for each subsequent phase of the Development, prior to the issuance of the first (1st) building permit for each approved subsequent conditional plat for the Development. The Developer Owner shall be awarded and will accept dollar-for-dollar school impact/surcharge fee credits in exchange for the cash payment, which credits shall be fully assignable to any developer/builder for use in any school concurrency service area, in any Hernando County project, pursuant to the Florida Impact Fee Act. Credits issued will be non-refundable.
2. **Impact Fee Credit Escrow Account.** The School Board will establish an impact fee credit escrow account for all Educational Facilities Impact Fees and Educational Facilities Impact Fee Surcharges paid by the Developer Owner for any of its affiliated or related developments located in Hernando County from December 1, 2024, (the "Escrowed Impact Fees") until such time that the School Board decides whether to accept or reject the School Site. The Developer Owner shall provide written notice to the County and the School Board of any "affiliated or related developments"

impact fees which are to be attributed towards the Escrowed Impact Fees. The Escrowed Impact Fees will be held for the benefit of this Development. If the District accepts the School Site, at closing the District shall utilize the Escrowed Impact Fees to pay the Owner for such portion of the School Site Value in cash, with the remainder to be paid in school impact and surcharge fee credits as set forth above, and subject to the terms and conditions of the Purchase and Sale Agreement between the District and the Owner. If the District elects to reject the School Site, the Escrowed Impact Fees will be released to the District for their use provided that they have established an Impact Fee Credit account for the benefit of each development in an amount equal to the Escrowed Impact Fees as of the date of the rejection received associated with each development. Any such school fee credits awarded for the School Site Value shall be immediately assignable by the Owner to Developer Owner, pursuant to separate agreement, at the time of closing on the School Site.

3. **Credits.** Impact Fee credits issued, regardless of whether the School Board elects to accept or decline the School Site donation, shall be issued by the School Board to the Developer Owner/Owner at a rate of dollar-for-dollar. Impact Fee Credits will be assignable and transferable pursuant to Section 163.31801(10), Florida Statutes. All credits issued will be non-refundable.
4. **1.5 Multiplier Does Not Apply.** The Amendment shall include the following language:
 - a. "Pursuant to Section 23-157(a)(1)(e) of the Hernando County Code, the Development Agreement, as amended, is intended to provide for the full mitigation of impacts as to Schools by the enforcement of the amended Development Agreement and the multiplier set forth in Section 23-157 (b) shall not apply."
5. **Capacity Reservation; School Concurrency.** The entire Sunrise Development will remain vested as to school concurrency, subject to the payment of school impact fees and school impact fee surcharges, as set forth by the executed Amendment to the Development Agreement, which was approved by the School Board prior to execution. The School Board agrees to reserve school students' stations for the Development, subject to the Developer Owner complying with the terms and conditions of the Amendment. Once the Developer Owner has made the Mitigation Payment, the Developer Owner shall be entitled to rely on the School Concurrency Determination and the capacity reservation for the Development, as set forth in the Amendment, and such right of reliance shall survive the expiration of the Development Agreement, as amended.
6. **Impact Fees and Impact Surcharges.** Notwithstanding anything contained herein, the Development shall pay all applicable countywide educational facilities impact fees and educational facilities impact fee surcharges at the then current rate, without offset or exemption, except as provided for in the Amendment.

COUNTY SETTLEMENT AGREEMENT

THIS COUNTY SETTLEMENT AGREEMENT (the “Agreement”) entered into as of the Effective Date (as defined herein), by and between the SCHOOL BOARD OF HERNANDO COUNTY, a body corporate of the State of Florida (hereinafter referred to as the “School Board”) and HERNANDO COUNTY, FLORIDA, a political subdivision of the State of Florida (“County”). The School Board and the County are sometimes referred to herein collectively as the “Parties” and individually as “Party.”

RECITALS

WHEREAS, the County and the Owner/Developer (as defined in the Development Agreement) entered into that certain Development Agreement dated September 12, 2023 (the “Development Agreement”) regarding the proposed development known as Sunrise (the “Development”); and

WHEREAS, the Development is located within and subject to the Impact Fee Surcharge and Planning Overlay Ordinance for the Greater I-75/SR 50 Planned Development District Area, as adopted on September 12, 2007 (“I-75/SR 50 PDD”); and

WHEREAS, the County and the School Board dispute the school concurrency requirements for the Development, and the School Board filed an appeal on December 16, 2024, appealing the Hernando County Planning and Zoning Commission’s approval of the first Conditional Plat for the Development pending resolution of the dispute (the “Appeal”); and

WHEREAS, the Developer has agreed and is willing to cooperate with the County to pursue amending the Development Agreement pursuant to the Settlement Agreement between the County, the School Board, Hawk Sunrise, LLC, and the Owners, as defined in the Developer Settlement Agreement., dated ____ day of ____ 2025 (the Developer Settlement Agreement”); and

WHEREAS, the Parties hereto desire to resolve and end the dispute between the School Board and the County regarding school concurrency for the Development; and they jointly agree to the following offer and compromise to settle such dispute:

It is agreed that:

1. **Recitals.** The recitals provided hereinabove in this Agreement are true and correct, and by reference are made a part of the operative provisions of this Settlement Agreement.
2. **Defined Terms.** Any capitalized terms used but not otherwise defined herein shall have the same meaning as set forth in the Development Agreement.
3. **Effective Date.** The “Effective Date” of this Agreement shall be the last date that either the School Board or the Developer execute this Agreement.
4. **Amendment.** The School Board and the Developer will agree upon, and the Developer shall submit to the County a finalized amendment to the Development Agreement that has been reviewed and approved by the School Board prior to such submission for the County’s consideration as set forth in the Developer Settlement Agreement (the “Final Amendment”).
5. **Hearing and Approval.** The County shall diligently facilitate the scheduling of a hearing before the Hernando County Board of County Commissioners to consider the Final Amendment.

6. **County Collection.** After the entry of the Developer Settlement Agreement and the final approval and execution of the Amended Development Agreement by all parties, the County shall collect and transmit all school impact fees and school impact fee surcharges due for the Development in accordance with the amended Development Agreement, without demand by the School Board.

7. **Termination.** Notwithstanding any other provision contained in this Agreement, should the County and/or the Developer fail to execute the Final Amendment within the timeframe provided for in this Agreement, or fail to abide by the terms and conditions of this Agreement, including the attached Exhibit “A”, the School Board may in its sole and absolute discretion terminate this Agreement immediately by issuing a Notice of Termination to the County, in which case this Agreement will be extinguished as if it never existed and the Parties will be in the same position as they were in prior to execution of this Agreement as if this Agreement never existed, at which time the County and the Developer shall forfeit all rights under this Agreement which may prevent the School Board from proceeding with the Appeal.

8. **Appeal Postponement; Dismissal.** The School Board and the County hereby agree that the Appeal shall be postponed pending the execution of the Final Amendment. Upon execution of the Final Amendment, the School Board shall withdraw the Appeal. Notwithstanding the foregoing, the Appeal shall be rescheduled and heard by the Hernando County Board of County Commissioners not later than February 28th, 2026. The County Manager and the School Superintendent, by mutual agreement, are hereby authorized to administratively extend this deadline if the Parties are diligently working toward approval of the Final Amendment. The County acknowledges that failure to schedule the Appeal hearing within the stated timeframe may result in the School Board pursuing judicial remedies, including but not limited to seeking specific performance or injunctive relief.

9. **Time is of the Essence.** Time is hereby declared to be expressly of the essence regarding every obligation of this Agreement. Each obligation is deemed material, and a breach of any such obligation (including a breach resulting from untimely performance) is a material breach.

10. **Counterparts.** Electronic and facsimile copies of this Agreement and any signatures thereon shall for all purposes be treated as originals. This Agreement may be executed in any number of counterparts which shall collectively be considered as one original.

[SIGNATURES ON FOLLOWING PAGES]

IN WITNESS WHEREOF, the Parties, through their respective undersigned authorized officers, have duly executed this Agreement effective as of the date set forth above.

ACCEPTED AND AGREED TO ON THIS _____ DAY OF _____, 2025.

“SCHOOL BOARD”

**ACCEPTED AND AGREED TO BY THE
SCHOOL DISTRICT OF HERNANDO
COUNTY, FLORIDA:**

**SCHOOL BOARD OF HERNANDO
COUNTY, FLORIDA**, a body corporate and
politic existing under the laws of the State of
Florida

By: _____
Shannon Rodriguez, School Board Chair

Approved as to form and legality by legal
Counsel to The School District of Hernando
County, Florida, exclusively for its use and
Reliance.

C.J. Wilson Law, P.A., Counsel

By: _____
Christopher J. Wilson, Esq.

Date: _____ 11/18/25

ADOPTED IN REGULAR SESSION THIS _____ DAY OF _____, 2025.

“COUNTY”

Attest: _____

Name: _____

Title: _____

Date: _____

**ACCEPTED AND AGREED TO BY
HERNANDO COUNTY, FLORIDA:**

**BOARD OF COUNTY COMMISSIONERS
HERNANDO COUNTY, FLORIDA**, a political
subdivision of the State of Florida

By: _____
Brian Hawkins, Chairman

APPROVED AS TO FORM AND LEGAL
SUFFICIENCY.

By: _____
County Attorney's Office

Terms and Conditions of the Amendment

Upon execution of the Settlement Agreement, the County and the Developer Owner shall draft an Amendment to the Development Agreement for approval by the Owner and for the Board of County Commissioner's consideration based on the following terms and conditions:

1. **School Site Reservation.** For the "School Site Reservation Period" set forth below, the Owner has agreed to reserve a school site located on Kettering Road adjacent to the Development, containing approximately 49 gross acres of land, as more particularly described by Exhibit 1 attached hereto ("School Site").
 - a. Accept School Site. Should the School Board elect to proceed with the conveyance of the School Site, the School Site will be conveyed at fair market value as mutually agreed by the School Board and the Owner (the "School Site Value"). The Amendment shall also provide for an expedited third-party dispute resolution process to resolve any disagreement over the School Site Value, based upon independent MAI appraisals. Pursuant to the Owner and the School Board successfully negotiating a Letter of Intent and corresponding Purchase and Sale Agreement, except as otherwise provided in Paragraph 2 below, at Closing the Owner shall accept dollar-for-dollar school impact/surcharge fee credits in the full amount of the School Site Value, which credits shall be fully assignable to any developer/builder for use in any school concurrency service area, in any Hernando County project, pursuant to the Florida Impact Fee Act. Credits issued will be non-refundable. Notwithstanding any other terms or conditions of the Purchase and Sale Agreement, the School Board must close on the School Site on or before December 31, 2026 (the "School Site Reservation Period").
 - b. Decline School Site. Should the School Board decline to proceed with the conveyance of the School Site, the Developer Owner will make a cash payment, or credit from escrow to the extent credits are available, to the School Board in an amount equal to ten percent (10%) of the total amount of the Educational Impact Fee Surcharges for the Phase One Conditional Plat, not later than prior to the issuance of the first building permit in the Phase One Conditional Plat in the amount of \$102,945.30 (the "Mitigation Payment"). The Mitigation Payment obligation may be satisfied by utilizing Escrowed Impact Fees. The entirety of the Sunrise development shall be vested for purposes of school concurrency, subject to The Developer Owner or its successors interest paying an amount equal to ten percent (10%) of the total amount of the Educational Impact Fee Surcharges for each subsequent phase of the Development, prior to the issuance of the first (1st) building permit for each approved subsequent conditional plat for the Development. The Developer Owner shall be awarded and will accept dollar-for-dollar school impact/surcharge fee credits in exchange for the cash payment, which credits shall be fully assignable to any developer/builder for use in any school concurrency service area, in any Hernando County project, pursuant to the Florida Impact Fee Act. Credits issued will be non-refundable.
2. **Impact Fee Credit Escrow Account.** The School Board will establish an impact fee credit escrow account for all Educational Facilities Impact Fees and Educational Facilities Impact Fee Surcharges paid by the Developer Owner for any of its affiliated or related developments located in Hernando County from December 1, 2024, (the "Escrowed Impact Fees") until such time that the School Board decides whether to accept or reject the School Site. The Developer Owner shall provide written notice to the County and the School Board of any "affiliated or related developments" impact fees which are to be attributed towards the Escrowed Impact Fees. The Escrowed Impact Fees will be held for the benefit of this Development. If the District accepts the School Site, at

closing the District shall utilize the Escrowed Impact Fees to pay the Owner for such portion of the School Site Value in cash, with the remainder to be paid in school impact and surcharge fee credits as set forth above, and subject to the terms and conditions of the Purchase and Sale Agreement between the District and the Owner. If the District elects to reject the School Site, the Escrowed Impact Fees will be released to the District for their use provided that they have established an Impact Fee Credit account for the benefit of each development in an amount equal to the Escrowed Impact Fees as of the date of the rejection received associated with each development. Any such school fee credits awarded for the School Site Value shall be immediately assignable by the Owner to Developer Owner, pursuant to separate agreement, at the time of closing on the School Site.

3. **Credits.** Impact Fee credits issued, regardless of whether the School Board elects to accept or decline the School Site donation, shall be issued by the School Board to the Developer Owner/Owner at a rate of dollar-for-dollar. Impact Fee Credits will be assignable and transferable pursuant to Section 163.31801(10), Florida Statutes. All credits issued will be non-refundable.
4. **1.5 Multiplier Does Not Apply.** The Amendment shall include the following language:
 - a. “Pursuant to Section 23-157(a)(1)(e) of the Hernando County Code, the Development Agreement, as amended, is intended to provide for the full mitigation of impacts as to Schools by the enforcement of the amended Development Agreement and the multiplier set forth in Section 23-157 (b) shall not apply.”
5. **Capacity Reservation; School Concurrency.** The entire Sunrise Development will remain vested as to school concurrency, subject to the payment of school impact fees and school impact fee surcharges, as set forth by the executed Amendment to the Development Agreement, which was approved by the School Board prior to execution. The School Board agrees to reserve school students’ stations for the Development, subject to the Developer Owner complying with the terms and conditions of the Amendment. Once the Developer Owner has made the Mitigation Payment, the Developer Owner shall be entitled to rely on the School Concurrency Determination and the capacity reservation for the Development, as set forth in the Amendment, and such right of reliance shall survive the expiration of the Development Agreement, as amended.
6. **Impact Fees and Impact Surcharges.** Notwithstanding anything contained herein, the Development shall pay all applicable countywide educational facilities impact fees and educational facilities impact fee surcharges at the then current rate, without offset or exemption, except as provided for in the Amendment.

A. Item Currently Budgeted -

Account Name		<u>No Financial Impact</u>								
Account Number										
		Fund	Function	Object	Cost Center	Project	Sub Project			
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
\$		\$		\$		\$		\$		\$

Account Name										
Account Number										
		Fund	Function	Object	Cost Center	Project	Sub Project			
Original Approved Budget	+	Budget Amendments	-	Expenditures / Encumbrances To Date	=	Current Available Budget	-	Present Request	=	Remaining Balance Available
\$		\$		\$		\$		\$		\$

B. Item Currently Not Budgeted -**

Funding Source						
Account Name						
Account Number	Fund	Function	Object	Cost Center	Project	Sub Project
Amount \$						

Funding Source						
Account Name						
Account Number	Fund	Function	Object	Cost Center	Project	Sub Project
Amount \$						

C. History

Check one:

Prior Year Budget: ☐New for Current Year: ☐

Prior Year Approved Budget: \$

Prior Year Actual Spent: \$

**** WHEN ITEM NOT CURRENTLY BUDGETED IS APPROVED BY THE SCHOOL BOARD, THIS WILL SERVE AS THE BUDGET AMENDMENT****



Hernando School District

Organizational & Regular School Board Meeting

Agenda Item # 11. 26-3423

11/18/2025

Title and Board Action Requested

Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

Executive Summary

Please see the attached form if you wish to make a presentation before the School Board for matters that pertain to other Hernando County School issues on which the School Board customarily takes actions.

My Contact

Ray Pinder
Superintendent of Schools

2023-28 Strategic Focus Area

Other

Financial Impact

There is no financial impact.

Hernando County School Board

CITIZEN INPUT

PINK SPEAKER FORM

Part 1: The Process

- This is the opportunity for the public to address items on the Board's Agenda. Speakers who wish to address any matter of relevance to the operation of schools not included on the agenda, additional time will be reserved for Citizen Input at the end of the meeting's agenda.
- Each speaker will have three (3) minutes for each section of Citizen Input.
- Speakers must complete this *Citizen Input Speaker* form.
- Submit the completed form with any attachments you wish to share with the Board to the Board Secretary *prior* to speaking. The Board may not accept documents submitted while the speaker is providing input.
- The public is reminded that it may also address the Board with regard to items appearing on the agenda for public hearing at the time of the public hearing.

**Note: The Board typically does not respond to remarks or questions made during Citizen Input.*

- Inquiries or comments made during Citizen Input may be followed up with the citizen and reported back to the Board by the Superintendent or his/her staff as soon as possible.
- Although the Board encourages citizen participation, it must also be understood that no immediate action will be taken on items presented during the public comment portion of the meeting.
- If Board action is needed, the matter may be placed on the agenda of an upcoming meeting for further consideration.

Part II: Decorum

- Profanity is strictly prohibited.
- The negative use of any student's name, or references made to other students or families, is strictly discouraged.

PLEASE PRINT ALL INFORMATION BELOW:

Failure to complete this form or to sign below will prevent the Citizen Input form
from being presented to the Board Chair.

LEGAL NAME: _____

LEGAL ADDRESS: _____

PHONE: (_____) _____

☒ Please check if this matter pertains to other Hernando County School issues on which the School Board customarily takes action: *Citizen Input for topics not included on the agenda will be reserved for time at the end of the School Board meeting agenda.*

Reminders:

Limited agenda time and the need to conduct meetings in an orderly fashion require that you adhere to the following Citizen's Input guidelines:

- The speaker will adhere to a three (3) minute time limit per speaker.
- Time may not be yielded to other speakers.
- The Chairperson has the authority to limit discussion if the subject is outside of the authority of the School Board Members regarding an issue that is repetitive or is addressing a legally confidential issue.
- Materials or documents you wish to share with the School Board should be attached to this form.
- The Chairperson may deny all forms submitted after the close of the Citizen's Input section of the agenda.

My signature is confirmation that I have read, understand and agree to abide by the guidelines listed above:

Signature of speaker: _____

Chairperson's Approval of form: _____

Chairperson's Denial of form based on Guideline No. _____

FOR OFFICE USE ONLY:

Date Received: _____

Time Received: _____