



Kelly Education

Hernando County Schools Partnership Review

2023-24 School Year

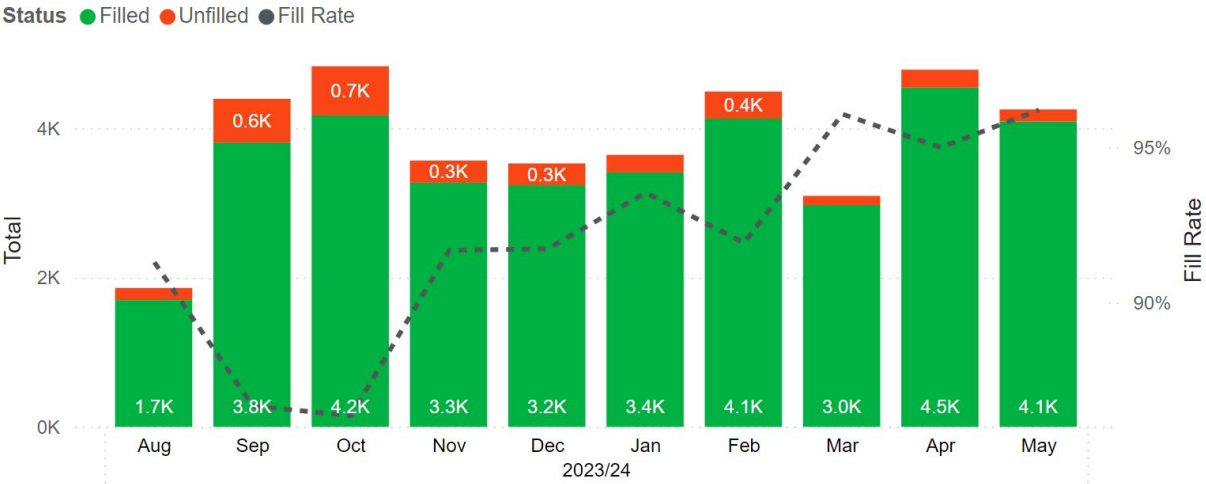


2023-24 Absence Analytics

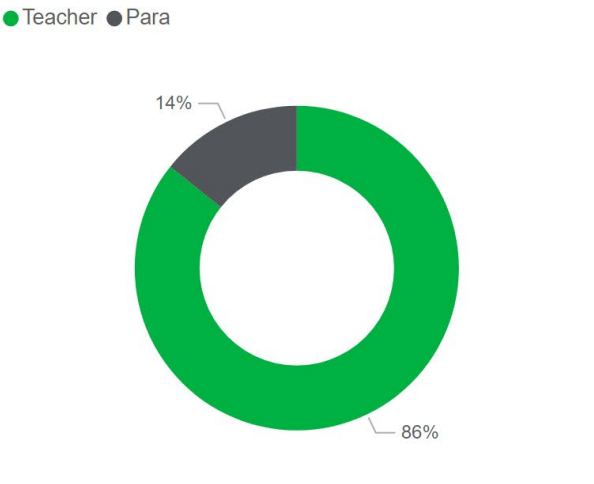
Snapshot

Kelly Education

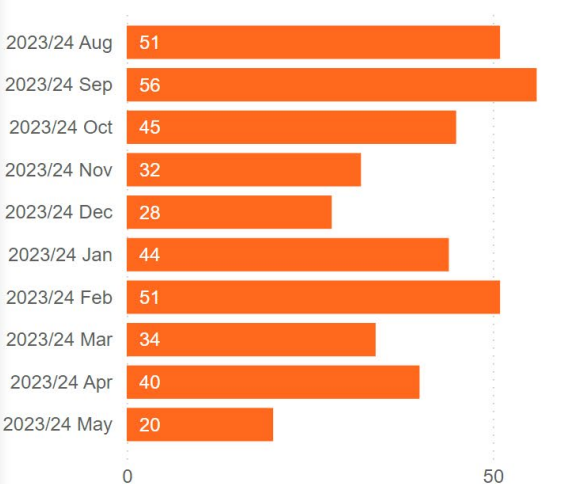
Fill Rate & Volume



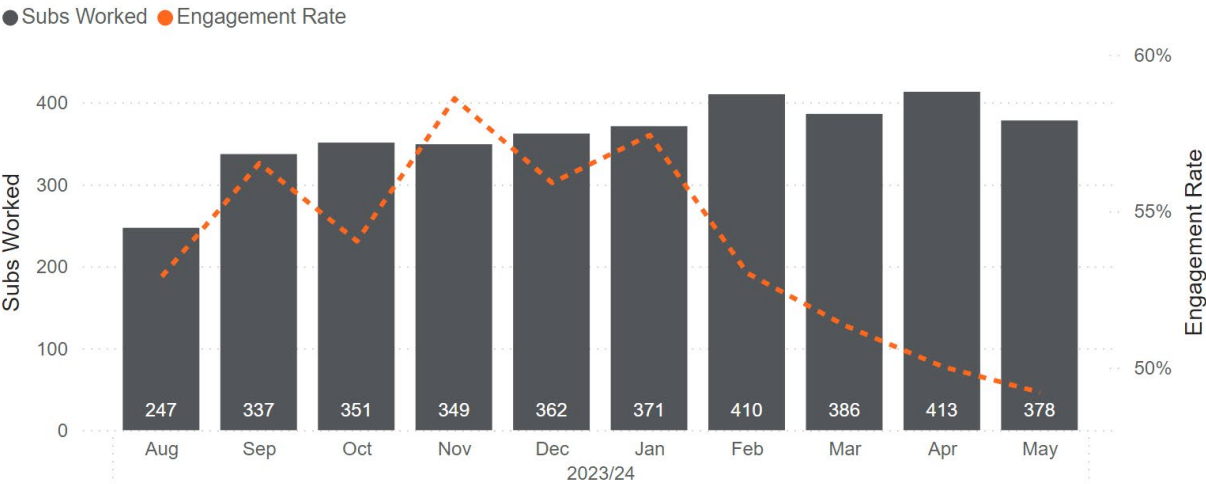
Position Type Breakout



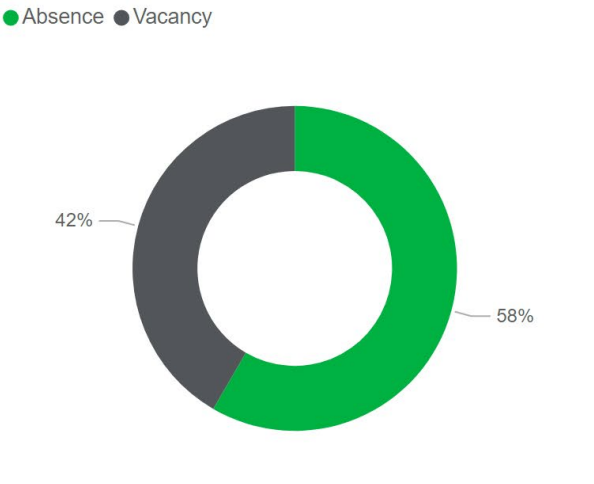
Hired by Month



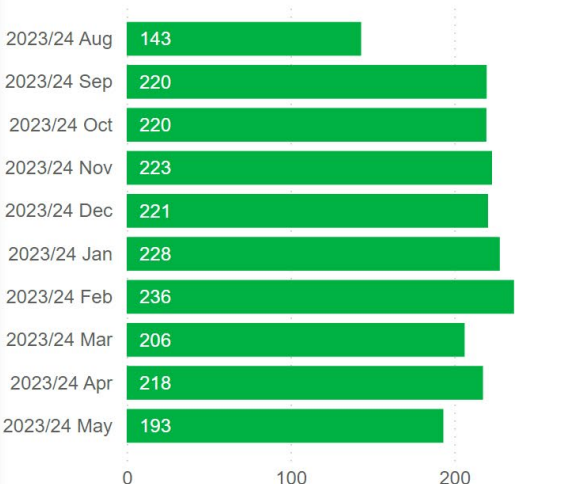
Subs Worked vs Engagement Rate



Absence Type Breakout



Average Requests



35,342
Filled

3,119
Unfilled

38,461
Total

91.89%
Fill Rate

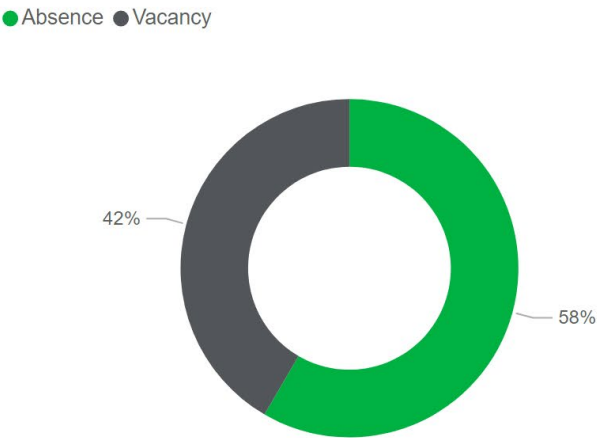
401
Subs Hired

Practice + State + District + Location
South (Practice) + FL (State) + Hernando (District Clean) ▾

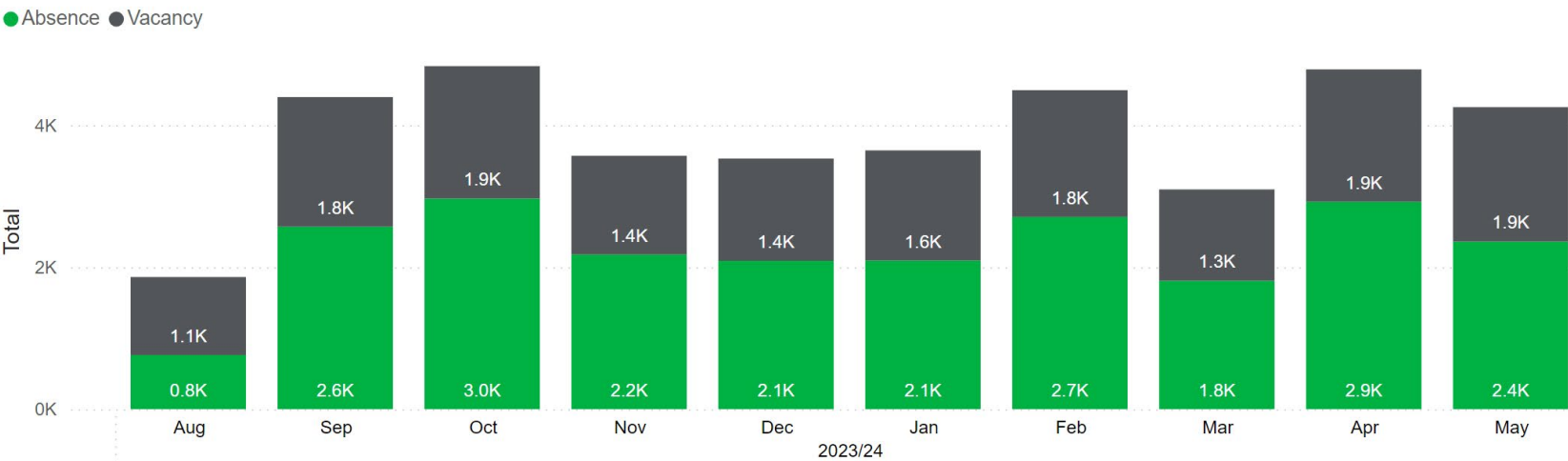
Date Range
8/10/2023 5/31/2024

Absence vs Vacancy

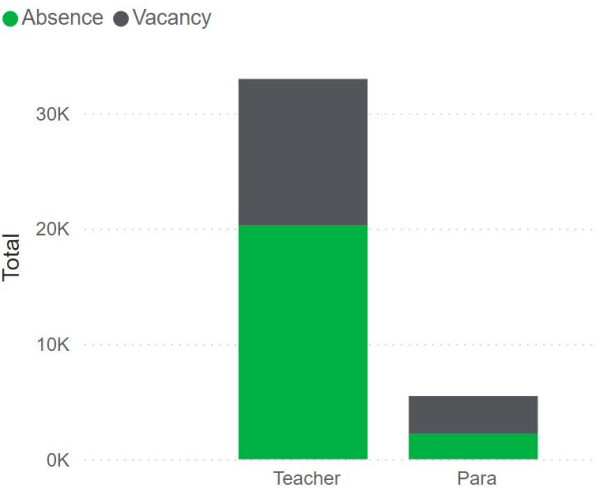
Total by Absence Type



Absence Type by Month



Absence Type by Position Type



Volatility by Day



19,825
Absence Filled

22,455
Absence Total

88.29%
Absence Fill Rate

15,517
Vacancy Filled

16,006
Vacancy Total

96.94%
Vacancy Fill Rate

Practice + State + District + Location
South (Practice) + FL (State) + Hernando (District Clean) ▾

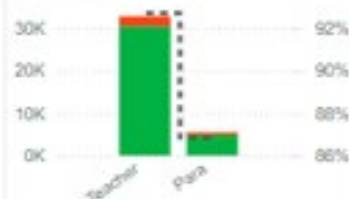
Date Range
8/10/2023 5/31/2024

Fill Rate Matrix

Kelly Education

Position Type

● Filled ● Unfilled ● Fill Rate

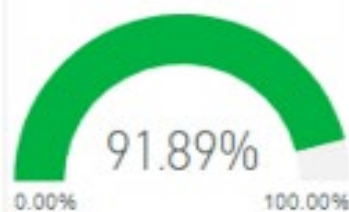


Absence Type

● Absence ● Vacancy



Fill Rate



Position Type District	Teacher				Para				Total			
	Filled	Unfilled	Total	Fill Rate	Filled	Unfilled	Total	Fill Rate	Filled	Unfilled	Total	Fill Rate
FL K12 Hernando												
Brooksville Elem	1,143	30	1,173	97.44%	297	14	311	95.50%	1,440	44	1,484	97.04%
Center for Success	23		23	100.00%					23		23	100.00%
Central HS	1,845	265	2,110	87.44%	11	14	25	44.00%	1,856	279	2,135	86.95%
Challenger K-8	1,296	43	1,339	96.79%					1,296	43	1,339	96.79%
Chocachatti Elem	746	14	760	98.16%	116	2	118	98.31%	862	16	878	98.18%
D.S. Parrott MS	1,346	60	1,406	94.39%	116	7	125	94.40%	1,462	67	1,529	94.39%
Deltona Elem	1,529		1,529	100.00%	426		426	100.00%	1,955		1,955	100.00%
Eastside Elem	805	77	882	91.27%	54	32	86	62.79%	859	109	968	88.74%
Endeavor Acad	51	2	53	96.23%	18	5	23	78.26%	69	7	76	90.79%
Explorer K-8	3,006	248	3,254	92.38%	435	108	543	80.11%	3,441	356	3,797	90.82%
Fox Chapel MS	1,622	129	1,751	92.63%	297	72	369	80.49%	1,919	201	2,120	90.52%
Hernando HS	1,466	28	1,494	98.13%	95	5	100	95.00%	1,561	33	1,594	97.93%
JD Floyd Elem	1,248	114	1,362	91.63%	344	37	381	90.29%	1,592	151	1,743	91.34%
Molon Elem	884	60	944	93.64%	329	51	380	86.58%	1,213	111	1,324	91.62%
Nature Coast Tech HS	1,025	106	1,131	90.63%	30	8	38	78.95%	1,055	114	1,169	90.26%
Pine Grove Elem	2,094	120	2,214	94.58%	343	72	415	82.65%	2,437	192	2,629	92.70%
Powell MS	1,260	131	1,391	90.58%	229	40	269	85.13%	1,489	171	1,660	89.70%
Spring Hill Elem	873	97	970	90.00%	633	27	660	95.91%	1,506	124	1,630	92.39%
Springstead HS	1,990	210	2,200	90.45%	128	22	150	85.33%	2,118	232	2,350	90.13%
Suncoast Elem	1,184	93	1,277	92.72%	210	36	246	85.37%	1,394	129	1,523	91.53%
Weeki Wachee HS	1,681	162	1,843	91.21%	75	10	85	88.24%	1,756	172	1,928	91.08%
West Hernando MS	1,070	185	1,255	85.26%	215	85	300	71.67%	1,285	270	1,555	82.64%
Westside Elem	623	27	650	95.85%	222	22	244	90.98%	845	49	894	94.52%
Winding Waters K-8	1,776	175	1,951	91.03%	138	52	190	72.63%	1,914	227	2,141	89.40%

195

Avg Filled

17

Avg Unfilled

212

Avg Total

91.89%

Fill Rate

640

Subs Worked

Practice + State + District + Location

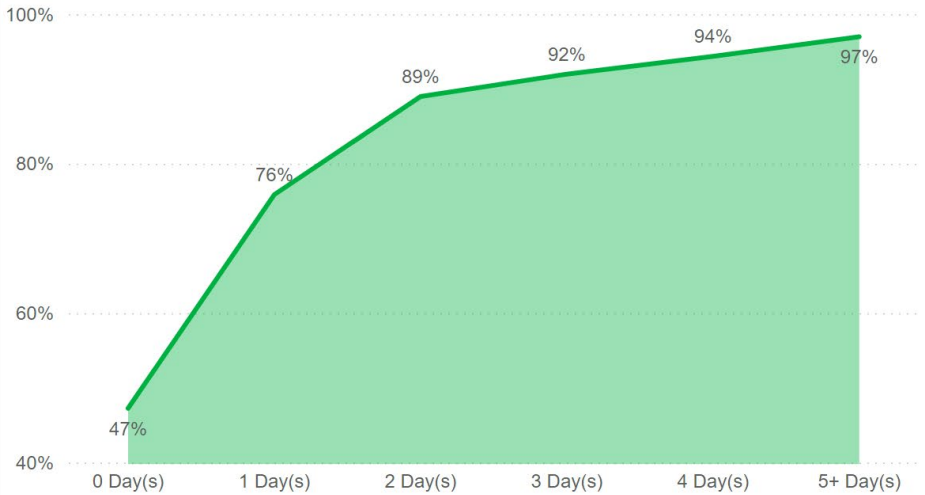
South (Practice) + FL (State) + Hernando (District Clean)

Date Range

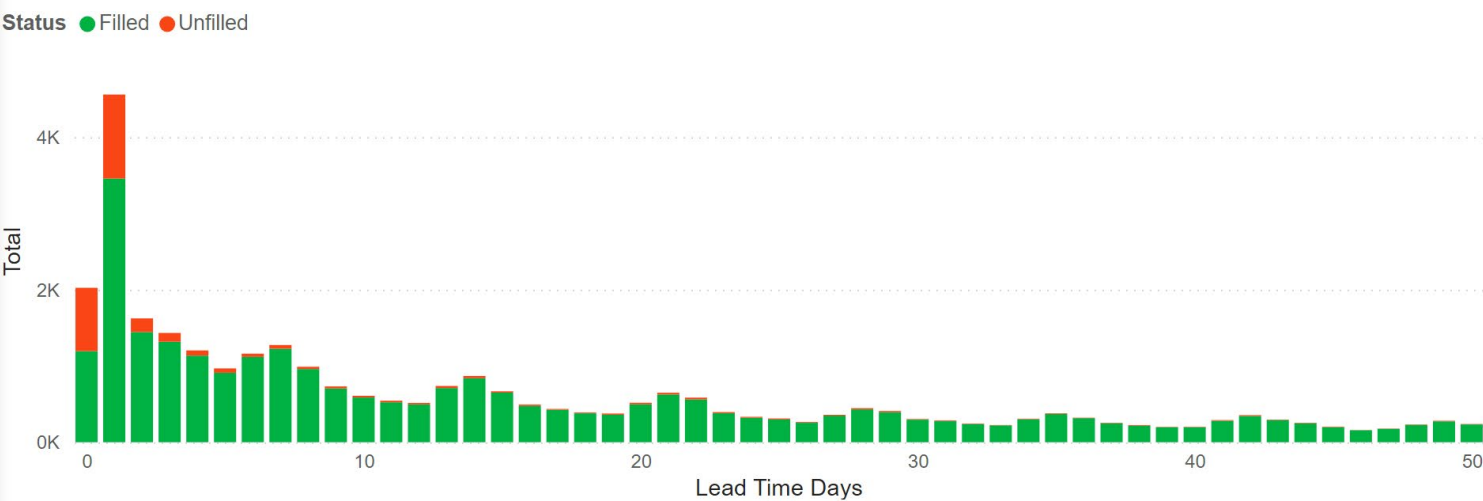
8/10/2023

5/31/2024

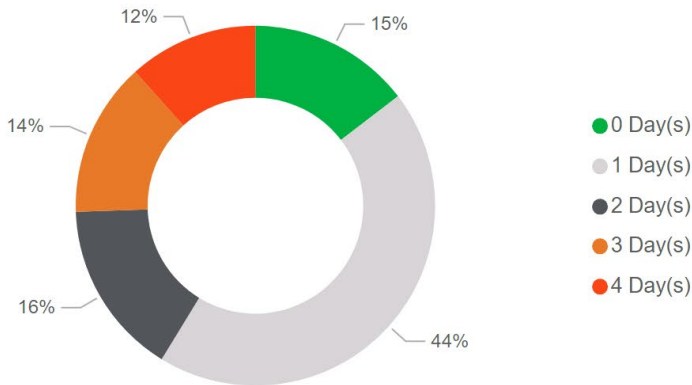
Fill Rate by Time Entered



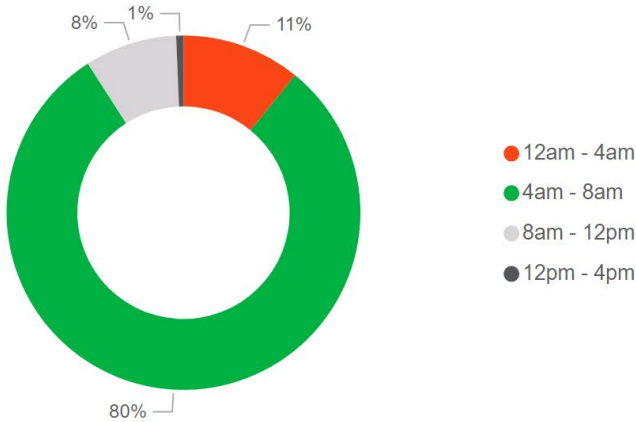
Volume by Lead Time 50 Days Out



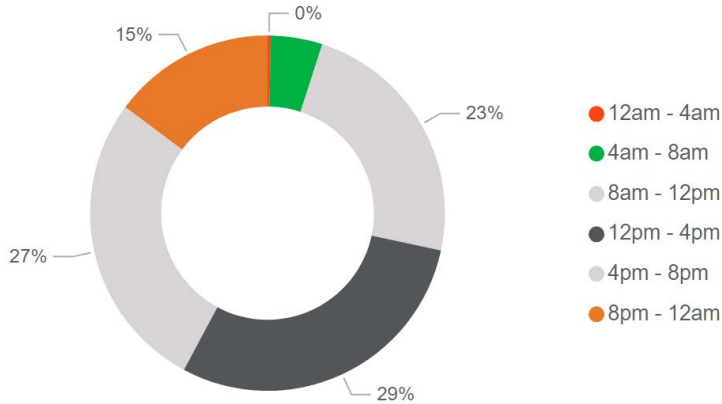
Entered 4 Days or Less



Entered Same Day



Entered Day Before



38,461

Total

1,507

Entered Same Day

4,559

Entered Day Before

91.89%

Fill Rate

93.65%

1+ Days Fill Rate

96.23%

2+ Days Fill Rate

Practice + State + District + Location

South (Practice) + FL (State) + Hernando (District Clean) ▾

Date Range

8/10/2023

5/31/2024

YOY Absence Analytics

Fill Rate Matrix

School Year Month	2021/22						2022/23						2023/24					
	Filled	Unfilled	Total	Fill Rate	Avg Total	Talent	Filled	Unfilled	Total	Fill Rate	Avg Total	Talent	Filled	Unfilled	Total	Fill Rate	Avg Total	Talent
July							69		69	100.00%	9	17	9		9	100.00%	2	4
August	1,470	1,006	2,476	59.37%	130	167	2,380	402	2,782	85.55%	132	228	1,835	163	1,998	91.84%	125	247
September	2,250	1,186	3,436	65.48%	164	192	2,744	545	3,289	83.43%	193	279	3,810	586	4,396	86.67%	220	337
October	2,436	792	3,228	75.46%	161	207	3,513	713	4,226	83.13%	201	277	4,173	659	4,832	86.36%	220	351
November	2,017	723	2,740	73.61%	171	215	2,672	492	3,164	84.45%	211	271	3,272	297	3,569	91.68%	223	349
December	1,738	415	2,153	80.72%	166	212	2,121	430	2,551	83.14%	213	258	3,238	292	3,530	91.73%	221	362
January	2,870	1,645	4,515	63.57%	238	248	3,444	726	4,170	82.59%	209	286	3,409	236	3,645	93.53%	228	371
February	2,567	876	3,443	74.56%	191	238	3,568	670	4,238	84.19%	235	310	4,130	363	4,493	91.92%	236	410
March	2,343	610	2,953	79.34%	174	236	3,488	502	3,990	87.42%	222	322	2,973	122	3,095	96.06%	206	386
April	2,843	1,108	3,951	71.96%	198	246	3,954	798	4,752	83.21%	250	329	4,546	240	4,786	94.99%	218	413
May	2,699	1,096	3,795	71.12%	190	216	4,214	710	4,924	85.58%	224	322	4,092	162	4,254	96.19%	193	378
June	63		63	100.00%	6	16	45		45	100.00%	4	22						
Total	23,296	9,457	32,753	71.13%	180	387	32,212	5,988	38,200	84.32%	209	506	35,487	3,120	38,607	91.92%	209	640

School Year Position	2021/22						2022/23						2023/24					
	Filled	Unfilled	Total	Fill Rate	Avg Total	Talent	Filled	Unfilled	Total	Fill Rate	Avg Total	Talent	Filled	Unfilled	Total	Fill Rate	Avg Total	Talent
Teacher	21,049	7,859	28,908	72.81%	159	380	29,257	4,955	34,212	85.52%	185	497	30,721	2,399	33,120	92.76%	179	619
Para	2,245	1,594	3,839	58.48%	20	185	2,953	1,032	3,985	74.10%	22	217	4,766	721	5,487	86.86%	31	371
Administrative	2	4	6	33.33%	1	3	2	1	3	66.67%	1	3						

Practice + State + District + Location

South (Practice) + FL (State) + Hernando (District Clean) ▾

Date Range

8/2/2021

5/31/2024

Substitute Appreciation Party





Kelly Education

Together,
we're limitless.

