

# Hernando County School Board Florida

FLSA: Non-Exempt, Union

## TEEN PARENT NURSERY ASSISTANT

### Required Qualifications:

- High school diploma or General Education Diploma (GED)
- Completion of thirty (30) hours of child care training course or certification from an approved educational institute
- Completion of eight (8) clock hours of inservice training on an annual basis
- Current basic first aid and CPR certificate

### Desired Qualifications:

- Ability to work effectively with infants, adolescents and adults

### Performance Responsibilities:

- Assist the TAPP (Teenage parenting program) Head of Nursery in order to maintain compliance with child care standards covered in sections 402.301-319 of FL Statutes and Hernando County child care codes.
- Responsible for the reporting of suspected abuse, neglect, endangerment, abandonment as indicated in Chapter 39 of FL Statute; mandated reporting.
- ~~Provide direct supervision and interaction of teen parent mothers with infants under their care in the child care facility~~ Serve as mentor to TAPP (Teenage parenting program) students and coach teenage mothers and/or fathers on how to implement effective parenting skills while recognizing the challenges of being a teenage parent.
- Maintain an orderly, safe and clean day care environment
- ~~Change and feed the infants and provide age appropriate and developmentally appropriate play activities to children in the child care facility~~ Provide for daily care activities including changing, feeding, and developmentally appropriate play to all children in the facility.
- Maintain confidentiality at all times; any breach will ~~mean~~ be grounds for immediate ~~dismissal~~ disciplinary action.
- ~~Observe and report to the Teen Parent Social Worker any unusual physical or behavioral findings noted on children or teen parents in the program~~
- ~~Ensure supervision and assistance to teen parent students when they are on duty in the nursery; this includes instruction to teen parent students in positive parenting skills as part of the program emphasis on parenting skills~~ Directly supervise TAPP (Teenage parenting program) parents with children under their care in the child care facility during experiential learning activities to promote healthy parenting skills and strategies.
- ~~Assist the Teen Parent Nursery Head each day in preparation of the nursery so that it complies with child care standards covered in Florida Statute Section 402.301-319 and county child care codes~~

- Examine all infants who are placed in the nursery each day to ensure they are free of any communicable disease
- [Maintain DCF child care credentials](#)
- [Provide coverage at any of the TAPP \(Teenage parenting program\) child care locations, upon request.](#)
- Perform other duties as assigned by the ~~principal~~ [Director of Student Services](#), the [Teenage Parenting Social Worker](#), the [TAPP \(Teenage parenting program\) Head of Nursery](#) ~~Nursery Head~~ and/or designee

### **Physical Demands:**

Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force regularly or as needed to move objects

### **Reports to:**

Reports directly to the ~~principal~~, [the Director of Student Services](#), and/or designee

### **Evaluation:**

Annual evaluation by ~~the principal and/or administrative designee~~ [the Director of Student Services and/or designee](#)

### **Terms of Employment:**

10-month employment — [185 days](#)

### **Salary:**

Salary based upon approved salary schedule - Noninstructional Level D

### **Job Code:**

51114

Board Approved: 08/18/98

Revised: 01/20/09, 05/17/11, [02/23/22](#)