

### Superintendent's Evaluation Rubric

Evaluator:
Cycle - From: July 1, 2024 to April 22, 2025
Date of Evaluation Meeting:

<b>Standard</b>	<b>Outstanding 3 Points</b>	<b>Proficient 2 Points</b>	<b>Needs Improvement 1 Point</b>	<b>Total Points</b>
<b>1: LEADERSHIP AND DISTRICT CULTURE</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>2: POLICY AND GOVERNANCE</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>3: COMMUNICATIONS AND COMMUNITY RELATIONS</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>4: ORGANIZATIONAL MANAGEMENT</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>5: CURRICULUM PLANNING DEVELOPMENT</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>6: INSTRUCTIONAL LEADERSHIP</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>7: HUMAN RESOURCES MANAGEMENT</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>8: VALUES AND ETHICS OF LEADERSHIP</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>9: LABOR RELATIONS</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Summary Overall Rating:</b>				<b>[INSERT TOTAL]</b>

The overall scores from all Board Members will be averaged to finalize the Superintendent's overall rating score. Any pay increase due to the evaluation of the Superintendent will be paid according to his current contract.

Comments:

[TYPE HERE]

[TYPE HERE]

[TYPE HERE]

[TYPE HERE]

[TYPE HERE]