

FSBA/FADSS 80th ANNUAL JOINT CONFERENCE | TENTATIVE AGENDA

TUESDAY – December 2

7:00 AM - 5:00 PM	Conference Registration	
7:45 AM - 8:30 AM	Continental Breakfast - Chairmanship Academy	
8:00 AM - 10:00 AM	FSBA Executive Officers Breakfast and Meeting	
8:30 AM - 3:00 PM	Chairmanship Academy (<i>Lunch on your own</i>) 	
10:00 AM - 11:00 AM	FSBA Finance Committee Meeting	
11:00 AM - 12:00 PM	FSBA Advocacy Committee Meeting	
1:00 PM - 3:00 PM	FL PALM Board of Trustees Meeting	
1:30 PM - 3:00 PM	Running Meetings That Matter: A Parliamentary Procedure Experience <i>A 90-Minute Mock Meeting Training for School Board Members</i> Forget the “dry” reputation of parliamentary procedure. This fast-paced, interactive training brings the rules to life through realistic (and often humorous) mock school board meeting scenes. From the first gavel strike, participants will watch, and then dissect, moments of proper and improper practice, learning not just what to do, but why it matters. Through live-action scenarios, instructor breakdowns, and Q&A, you’ll explore real boardroom challenges: handling major motions, rescinding a vote, moving items off the consent agenda, and maintaining order during disruptions, all while keeping meetings efficient, transparent, and legal. Whether you’re a seasoned chair or a new member, you’ll leave with: • Confidence in making and managing motions • Tools for navigating the agenda effectively • Strategies for staying calm and in control when things get messy When meetings run smoothly, your district moves forward. <i>Presenters:</i> FSBA Leadership Services Team	
3:30 PM - 5:00 PM	FSBA Board of Directors Meeting All FSBA members are welcome to attend and observe our Board of Directors meetings. Please note that discussion during these meetings is reserved for Board members. We appreciate your understanding and support. For questions or concerns, please contact your representative prior to the meeting. 	
8:30 PM - 10:30 PM	The Sing-along Karaoke Lounge - Hosted by the Equity Committee and Friends (Tentative)	

WEDNESDAY – December 3

7:00 AM - 5:00 PM	Conference Registration	
7:30 AM - 8:30 AM	Continental Breakfast & Coffee Break 	
	FSLRS Board of Directors Breakfast Meeting	
8:30 AM - 10:30 AM	Opening General Session I President's Welcome Angie Gallo, FSBA President, Certified Board Member, Orange County School Board Member Presentation of Colors/Pledge of Allegiance Evans High School Trojan Color Guard, Orange County School District Leader: LCDR Shannon McMillan Entertainment University High School Steel Drum Ensemble, Orange County School District Leader: Associate Director of Bands, Jeffrey Willis Thought for the Week	

8:30 AM - 10:30 AM	Jennifer Collins, Certified Board Member, St. Johns County School Board Member Introduction of Speaker Edwin Ferguson, Esq., Palm Beach County School Board Member Keynote Speaker Dr. James H. Johnson Jr. William Rand Kenan, Jr. Distinguished Professor, UNC-CH Kenan-Flagler Business School Education Alert: Gale Force Demographic Wind Gusts Ahead!  Come join us for a scintillating discussion of seven powerful demographic forces—analogueous to gale force wind gusts in an adverse weather event—that will change K-12 education in America and Florida forever. Four of the demographic disruptors—slowing total and foreign-born population growth, certain demographic population loss, and declining fertility—have evolved over the past several decades. The remaining three—deaths of despair, cognitive impairments, and declining labor force participation—are rooted in recent crises that have created a major demographic depression in the U.S. age structure. Strategies for moving K-12 education forward in the current era of turbulence and uncertainty will be discussed. About Dr. Johnson James H. Johnson Jr. is the William R. Kenan Jr. Distinguished Professor of strategy and entrepreneurship in the Kenan-Flagler Business School and director of the Urban Investment Strategies Center in the Frank Hawkins Kenan Institute of Private Enterprise at the University of North Carolina at Chapel Hill. His research interests include community and economic development, the effects of demographic changes on the U.S. workplace, interethnic minority conflict in advanced industrial societies, poverty and public policy in urban America, and workforce diversity issues. He has published more than 100 scholarly research articles and three research monographs and has co-edited four theme issues of scholarly journals on these and related topics. Currently, he is researching strategies to combat hyper-segregation, persistent and concentrated poverty, and gentrification-induced residential and economic dislocations in U.S. cities. And he currently works with gentrifying cities to develop roadmaps for inclusive and equitable economic development that creates shared prosperity. <i>Fast Company</i> profiled him in “Hopes and Dreams.” He received his PhD from Michigan State University, his MS from the University of Wisconsin at Madison, and his BS from North Carolina Central University.   Sponsored By: BUSEDUCATION FBMC BENEFITS MANAGEMENT™	
10:30 AM - 10:45 AM	Coffee Break    Sponsored By: Florida Virtual School Pearson HOLOCAUST LEARNING EXPERIENCE	
10:45 AM - 5:00 PM	FADSS Superintendent Leadership Development Training Program (Superintendents Only)	
10:45 AM - 11:45 AM	Breakout Session I	
	The Real Talk: Why AI Initiatives Are Stalling in Florida School Districts This candid session goes beyond the hype to confront the real challenges school districts face when launching AI initiatives. Drawing from experiences across Florida, the discussion will unpack the political, structural, and resource barriers that cause projects to stall before they begin. Participants will gain insights into navigating departmental turf wars, building administrator buy-in, and supporting teachers through implementation. The session will also address the lack of dedicated funding, the uncertainty over where AI oversight belongs, and the expertise gap in evaluating tools for educational use. Attendees will leave with practical frameworks, sustainable professional development strategies, and actionable approaches for moving forward—rooted in the realities districts are working within, not the idealized scenarios often presented in AI guides. <i>Presenter:</i> <i>Leonard Dietzen, Partner, Rumberger Kirk</i>	
	From Vision to Impact: What School Board Members Should Know about AI Implementation for Districts of All Sizes Empower your district to navigate the future of education with AI. This session explores the practical steps for school board members to effectively oversee AI integration, focusing on strategic vision, ethical considerations, and equitable access for all students. Learn to ask the right questions to ensure AI initiatives align with your district's goals, maximize student impact, and prepare graduates for an AI-driven world. Leave with a clear understanding on how to turn your district's vision into a tangible and positive impact through thoughtful AI implementation. <i>Presenters:</i>	

	<i>Daniel Mateo, Asst. Superintendent, Innovation & School Choice, Miami-Dade County Public Schools</i> <i>Roberto Alonso, School Board Member, Miami-Dade County Public Schools</i>	
	Reimagining Schools in an Era of Declining Enrollment Across the country, districts are facing the challenge of declining enrollment and are rethinking how to make the most of their schools and facilities. This session explores how Florida districts, large and small, are re-thinking their facilities, repurposing spaces, and reimagining programming to meet student and community needs in new ways. Join this discussion to discover how rethinking schools can turn a challenge into a chance for reinvention and growth. <i>Moderator:</i> <i>Teri Barenborg, School Board Member, Indian River County Public Schools</i> <i>Panelists:</i> <i>Dr. Tracy Pierce, Chief of Marketing and PR, Duval County Public Schools</i> <i>Tyler Brandeburg, School Board Member, Lake County Schools</i> <i>Patrick Wnek, Executive Director, North East Florida Educational Consortium</i>	
	Beyond BoardDocs Explore Modern Governance with Diligent Community Diligent Community is the next-generation of BoardDocs, providing enhanced board management features for modern school boards and the communities they serve. This session will discuss why Diligent has invested in developing Diligent Community, key advantages including mobile-first capabilities, enhanced board member tools, advanced search and robust security features tailored for educational organizations. Join this session to learn more about the simple transition process for current BoardDocs customers, and how Diligent ensures data integrity and minimal disruption for board members and clerks. Diligent representatives will be on-hand to answer questions and provide a comprehensive demonstration of new capabilities and features. <i>Presenters:</i> <i>Nicole Mariano, Account Manager, Diligent</i> <i>Andrea Walsh, Senior Director, Marketing & Partnerships, Diligent</i>	
	AI in Schools: Risk Management Priorities for Boards and District Leaders Artificial intelligence is rapidly entering classrooms and district operations, creating both powerful opportunities and serious risks. This session will provide board members and district leaders with a practical understanding of how AI is developing in schools and what it means for governance and liability. Key risk areas—student data privacy, bias in decision-making, and accountability at all levels—will be examined, along with strategies for policy development that protect districts. The session will also highlight how Florida and other states are beginning to regulate AI and what leaders must do now to stay ahead of emerging requirements. GOAL: For participants to have a solid understanding of A.I. growth in public education & leave with a checklist of questions needed to analyze, manage working groups, and develop AI policies for School Districts. <i>Presenter:</i> <i>John Drye, Esq, General Counsel, Campus Benefits, LLC</i>	
11:45 AM - 1:00 PM	Luncheon & Awards Ceremony  FERMA Risk Management Best Practices Award Mickey Hudson, FERMA President, Human Resources, Walton County School District  FADSS Superintendent of the Year Award Senator Bill Montford, FADSS Chief Executive Officer Dr. Jose Dotres, FADSS President, Superintendent, Miami-Dade County School District Sponsored By:   	
1:00 PM - 1:15 PM	Coffee Break Sponsored By:  	
1:15 PM - 2:15 PM	Breakout Session II From Vision to Impact: What School Board Members Should Know about AI Implementation for Districts of All Sizes Empower your district to navigate the future of education with AI. This session explores the practical steps for school board members to effectively oversee AI integration, focusing on strategic vision, ethical considerations, and equitable access for all students. Learn to ask the right questions to ensure AI initiatives align with your district's goals, maximize student impact,	

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	Streamlining Governance: How One AI Tool Makes a Difference Florida school board members are inundated with information, from thousand-page legislative updates and dense policy documents to lengthy board packets and a constant stream of constituent emails. This session introduces NotebookLM, a personalized AI research assistant or "Personal Language Model" (PLM) from Google. Unlike other AI chatbots, NotebookLM, as your PLM, works exclusively with the documents you provide, ensuring grounded, relevant, secure and private analysis of your source materials. In this hands-on session teaches you how to use a powerful tool to instantly summarize documents, answer complex policy questions, analyze feedback, and draft communications. <i>Presenters:</i> <i>Thomas Kennedy, School Board Member, Certified Board Member, Citrus County School District</i> <i>Jeremy Bunkley, Solution Engineer, Google</i> <i>Iris Valle, Head of K12 EDU, State of Florida, Google</i>	
	Addressing Chronic Absenteeism through both a Community & District Lens Join us to learn more about two Chronic Absenteeism Projects lead by the Florida Grade-Level Reading Campaign, an initiative of FACCT, and the Consortium of Florida Education Foundations. Both agencies have been collaborating on their research and learnings from seven districts (Broward, Duval, Hillsborough, Martin, Orange, Pinellas & St. Lucie) engaging in attendance data reviews, root cause identification, community awareness, and strategy development. We'll share findings, challenges, and a toolkit of potential solutions to ensure students are more actively attending school and families are understanding the impact missed days can have on all students. <i>Presenters:</i> <i>Jenn Faber, Florida Grade Level Reading Campaign Director</i> <i>Amity Schuyler, CEO, Consortium of Florida Education Foundations</i>	
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	Leveraging House Bill 1317 to boost Student Success Through Patriotic Partnerships The discussion will highlight how these Patriotic Partnerships can strengthen student attendance, boost scholastic achievement, and improve overall school culture. Panelists will share best practices, success stories, and practical tools to align these programs with your district's academic and behavioral goals. Attendees will gain actionable insights to maximize character development while enhancing student success and positive school environments. Specifically in rural school districts, partnerships have the most success as students have limited options for after-school engagement. <i>Presenters:</i> <i>Darryl Willie, School Board Member, Duval County Public Schools</i> <i>Erica Whitfield, School Board Member, Palm Beach County Schools</i> <i>Wendy Dordel, CEO, Girl Scouts of Gateway Council</i>	
2:15 PM - 2:30 PM	Coffee Break  	
	Breakout Session III	
2:30 PM - 3:30 PM	The Real Talk: Why AI Initiatives Are Stalling in Florida School Districts This candid session goes beyond the hype to confront the real challenges school districts face when launching AI initiatives. Drawing from experiences across Florida, the discussion will unpack the political, structural, and resource barriers that cause projects to stall before they begin. Participants will gain insights into navigating departmental turf wars, building administrator buy-in, and supporting teachers through implementation. The session will also address the lack of dedicated funding, the uncertainty over where AI oversight belongs, and the expertise gap in evaluating tools for educational use. Attendees will leave with practical frameworks, sustainable professional development strategies, and actionable approaches for	

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3:30 PM - 3:45 PM	Coffee Break Sponsored By: 	
3:45 PM - 4:45 PM	FSBA Equity Committee Meeting	
4:00 PM - 5:00 PM	FSBA Leadership Services Committee Meeting	
5:30 PM - 6:30 PM	FSBA Reception: Celebrate 80 years with an 80's twist! Join us for a lively reception celebrating 80 years with an 80's twist! Retro outfits are encouraged but completely optional. Whether you go all out with neon and leg warmers, channel Miami Vice, or just add a fun 80's-inspired accessory, you'll be part of an exciting evening of networking. This is not a costume contest, just a chance to have fun and show your style if you'd like! Sponsored By:     	
THURSDAY – December 4		
7:00 AM - 5:00 PM	Conference Registration	
7:30 AM - 8:30 AM	Continental Breakfast & Coffee Break	
	FSBA Small District Council Breakfast Meeting	
	Central Florida Public School Boards Coalition Breakfast Meeting	
	FSBA/FADSS Joint Executive Committee Breakfast Meeting	
8:30 AM - 12:00 PM	SUNSPRA Annual Meeting (14th Floor)	

8:45 AM - 10:15 AM	General Session II Presiding Angie Gallo, FSBA President, Certified Board Member, Orange County School Board Member FSBAA Past President's Award Paul Gibbs, Esq., FSBAA Vice President, General Counsel, Brevard County School District Introduction of Moderator Roberto Alonso, Miami-Dade County School Board Member Governing AI in K–12 Education: Trends, Policies, and Practical Pathways Artificial intelligence is rapidly shaping the future of teaching, learning, and school operations. This panel will explore the national landscape of AI in K–12 education, highlighting emerging trends, breakthrough innovations, and evolving policy considerations. Panelists will share practical guidance for school districts as they evaluate opportunities, manage risks, and chart a path for responsible AI integration. Moderator Pat Yongpradit, Chief Academic Officer, Code.org Panelists • Steve Butschi - Director of Education, North America, Google • Dr. Geri Gillespy Dir. Industry Advisor - Microsoft Elevate, K14 Education Transformation • Maya Israel, Ph.D., Director, CSEveryone Center for Computer Science Education, College of Education, University of Florida Sponsored By:  	
10:15 AM - 10:30 PM	Coffee Break Sponsored By:  	
10:30 AM - 12:00 PM	FSBA General Membership Business Meeting (<i>All FSBA Members should attend.</i>)	
10:30 AM - 4:00 PM	FADSS Superintendent Leadership Development Training Program (<i>Superintendents Only</i>)	
12:00 PM - 1:00 PM	Networking Luncheon & Awards Ceremony SUNSPRA Margie Davidson Leading Light Award SUNSPRA Outstanding Superintendent Communicator Award SUNSPRA Communicator of the Year Award Chad Oliver, SUNSPRA President, Chief Communication Officer, Collier County School District Valerie Ball, Regional Director, ParentSquare Consortium STAR School Board Member Award Consortium STAR Superintendent Award Amity Schuyler, Consortium President/CEO FSBA Leadership Services Recognition Tina Pinkoson, Director of Leadership Services, Florida School Boards Association Sponsored By:    	
1:00 PM - 1:15 PM	Coffee Break Sponsored By:  	
1:15 PM - 2:15 PM	FELL General Membership Meeting	
	Breakout Session IV	
	Navigating AI Policy in K-12 Education AI in K-12 Education provides a comprehensive overview of the integration of Artificial Intelligence (AI) in the classroom, starting with an introduction to AI and its relevance in K-12 education by covering basic AI concepts and exploring the latest trends like Multimodal AI and Agentic AI. The session discusses the challenges and risks associated with AI, including	

1:15 PM - 2:15 PM	hallucinations, misinformation, and deepfakes. This session further explores the risks of overreliance on AI while also emphasizing the importance of a legal and policy framework at federal, state, and district levels, and the need for developing guardrails through policies, procedures, and guidelines. <i>Presenter:</i> <i>Janette M. Smith, Legal Counsel, Weiss, Serota, Helfman, Cole + Bierman (WSHC+B)</i>	
	Communicating Your District's Financial Realities with Clarity This session will explore proven strategies for explaining complex budget issues in ways that resonate with families, staff, and community stakeholders. Sunshine State School Public Relations Association (SUNSPRA) President Chad Oliver will moderate a panel of seasoned school PR professionals from SUNSPRA'S Executive Board as they tackle the challenge of communicating financial realities with clarity. Discover tools to promote transparency, accessibility, and trust—while proactively addressing misinformation. Walk away with messaging tactics you can immediately apply in your district. <i>Moderator:</i> <i>Chad Oliver, Chief Communication Officer, Collier County Public Schools & SUNSPRA President</i> <i>Panelists:</i> <i>Katherine Crnkovich, APR, CPRC, Communications Officer, Seminole County Public Schools</i> <i>Kevin Christian, APR, CPRC, Director of Public Relations, Marion County Public Schools</i> <i>Craig Maniglia, Communications Director, Sarasota County Schools</i>	
1:15 PM - 2:15 PM	Hedge Your Bet or Play it Safe: Assessing the Risk Are you making decisions that place your district at risk? Every decision made by a School Board comes with potential risk. Join Florida's premier risk management organization for school districts in identifying and weighing risk using a risk management framework and assessment tool so you can make informed decisions. Good governance isn't about avoiding risk – it's about understanding it before making a decision. <i>Presenters:</i> <i>Ken Kenworthy, Executive Director, Florida School Boards Insurance Trust</i> <i>Keith Wemm, Director of Systems Management, Florida School Boards Insurance Trust</i>	
	From Data to Impact: How AI is Shaping Student Outcomes & District Operations No longer a distant concept, Artificial Intelligence (AI) is a present-day force reshaping district operations and student success. This session highlights the School District of Indian River County's journey in implementing AI to analyze data, measure student achievement, and streamline district operations. Participants will gain practical insights into best practices, lessons learned, and strategies that superintendents can apply to lead similar efforts in their own districts. <i>Presenters:</i> <i>Dr. David K. Moore, Superintendent, School District of Indian River County</i> <i>Dr. Brian McMahon, Director of Accountability & Research, School District of Indian River County</i> <i>Bruce Green, Chief Financial Officer, School District of Indian River County</i> <i>Dr. Christina Jacobs, Chief of Staff, School District of Indian River County</i>	
	A View of the AI in Education Policy Landscape The session aims to foster a deeper understanding of how evolving legislation and policy decisions are shaping the future of AI in Florida schools. This panel discussion offers an essential overview of the policy landscape surrounding Artificial Intelligence (AI) in education, within Florida and at the national level. Experts will discuss current legislative trends and debates impacting AI's integration, particularly within K-12 classrooms across the state. Attendees will gain insights into the key challenges and opportunities presented by emerging AI technologies and what school boards should be considering as AI comes to their district schools. <i>Moderator:</i> <i>Tabitha Fazzino, President, FELL - Florida Education Legislative Liaisons</i> <i>Panelists:</i> <i>State Representative Alex Rizo, Chair of Student Academic Success Subcommittee, Florida House of Representatives</i> <i>Maya Israel, Ph.D., Director, CSEveryone Center for Computer Science Education, College of Education, University of Florida</i> <i>TBD - Request submitted to FLDOE for participation</i>	
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	Hedge Your Bet or Play it Safe: Assessing the Risk Are you making decisions that place your district at risk? Every decision made by a School Board comes with potential risk. Join Florida's premier risk management organization for school districts in identifying and weighing risk using a risk management framework and assessment tool so you can make informed decisions. Good governance isn't about avoiding risk – it's about understanding it before making a decision. <i>Presenters:</i> <i>Ken Kenworthy, Executive Director, Florida School Boards Insurance Trust</i> <i>Keith Wemm, Director of Systems Management, Florida School Boards Insurance Trust</i>	
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3:30 PM - 3:45 PM	Coffee Break   Sponsored By:	
3:45 PM - 4:45 PM	General Session III Keynote Speaker: Mike Degutis, Retired Florida School District CFO Leading Through Budget Uncertainty: Strategic Decisions for Florida School Boards	



Florida school districts have faced challenges before, but the landscape continues to change. What are some considerations boards must understand as they head into continued financial uncertainty? What lessons were learned over previous years when budget uncertainty presented itself?

About Mike Degutis:

Mr. Degutis was hired as the Chief Financial Officer for the St. Johns County School District in 2011 and then in 2020 he was appointed to serve as the district's Chief of Staff. Prior to moving to St. Johns, he worked for the School District of Indian River County for five years, first as the Assistant Superintendent of Finance, and then as its Deputy Superintendent. Before going to Indian River, he spent 16 years working in the School District of Brevard County where he held various finance positions until his final position of Assistant Superintendent of Finance. He first began his accounting career as a Staff Accountant with the accounting firm of Lester Halpern & Company in Holyoke, Massachusetts. Mr. Degutis earned a Bachelor in Business Management and Accounting from Westfield State College in Westfield, Massachusetts and a Masters in Business Administration from the University of Central Florida. Mr. Degutis was a member of various professional associations for many years including the Florida Educational Negotiators, the Florida School Finance Officers' Association, of which he is a Past President (2004), and the Florida School Finance Council.



Sponsored By:

5:00 PM - 5:45 PM

Greater Florida Consortium of School Boards Meeting

5:30 PM - 6:30 PM

Reception

Sponsored By: imagine learning

AMERICAN FIDELITY
a different opinion



FRIDAY – December 5

SPIRIT DAY! Show your district pride by wearing your district gear all day.

7:30 AM - 10:00 AM

Conference Registration

8:00 AM - 11:30 AM

General Session IV and Plated Breakfast (Breakfast will be served from 8:00 – 8:30 AM)

Presiding - Welcome

Angie Gallo, FSBA President, Certified Board Member, Orange County School Board Member

Interactive AI Workshop

Adam Garry

President of StrategicEDU Consulting

From AI Awareness to Action



This dynamic workshop transforms summit learning into immediate district action. Participants will work in small teams using generative AI tools and structured templates to co-create four essential components of an AI implementation strategy.

What You'll Create:

Activity 1: AI Guiding Principles

Use a guided GPT process to develop customized ethical principles that reflect values and priorities around AI use in education.

Activity 2: AI Literacy Framework

Uncover what AI literacy could look like for students, staff, and leadership.

Activity 3: Legislative Monitoring System

Set up automated tracking systems to stay informed about AI-related legislation and policies that impact operations and compliance.

Activity 4: Continuous Learning Plan

Explore sustainable professional development pathways to keep current with AI developments and best practices.

About Adam Garry:

With two decades of expertise in consulting, Adam guides educational institutions on their journey toward digital and student-centered learning transformations. He recently led Dell Technologies' education innovation and strategy and has been a speaker at prominent conferences around the world. Over the last 20 years, he has contributed articles, blogs, and podcasts on many aspects of education including personalized learning, assessment, generative AI, and leadership. He is currently supporting school districts and companies

across the US and Canada with Generative AI initiatives. Additionally, he has co-written two books: “Teaching the iGeneration” and “Personalized Learning Through Voice and Choice”. A former elementary teacher, Adam possesses a Bachelor’s degree in Elementary Education from the University of South Florida, a Master’s in Teaching and Learning with a focus on Technology, and a Certificate in Administration and Supervision.

** Attendees will be given time to check out and bring their luggage back to the session.

 **Diligent**



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Governance solutions for education.