



# Hernando School District

## School Board Regular Meeting

### Minutes - Draft

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Tuesday, June 3, 2025

6:00 PM

District Office-Board Room  
919 N. Broad Street  
Brooksville, FL

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Revision #1

#### CALL TO ORDER

**Present:** Board Chair Shannon Rodriguez  
Vice Chair Mark Johnson  
Board Member Michelle Bonczek  
Board Member Kayce Hawkins

**Remote:** Board Member Susan Duval

*The Regular Meeting was called to order at 6:04 P.M. Also present were Kristin Ottinger, School Board Attorney, and Ray Pinder, Superintendent. Ms. Duval participated telephonically.*

#### REFLECTION

by Mark Johnson, Vice Chair

#### PLEDGE OF ALLEGIANCE

#### ADOPTION OF AGENDA

1. [25-3075](#) Approval to adopt the agenda dated 6/3/2025.

**RESULT:** ADOPTED AS AMENDED

**MOVER:** Kayce Hawkins

**SECONDER:** Michelle Bonczek

**AYES:** Rodriguez, Johnson, Bonczek, Duval, Hawkins

*Mrs. Rodriguez stated that she finds good cause to allow for the revision to agenda item #16. 25-2958.*

#### ELECTED OFFICIALS

*Ana Segovia, District Aide from Representative Gus Bilirakis' office was recognized.*

#### PRESENTATIONS

2. [25-3037](#) Presentation of the Antibullying Awareness Video for IMPACT Clubs.

**Attachments:** [Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

*Jill Kolasa, Director of Student Services, and Angela Miller-Royal, Coordinator of*

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*Student Support Programs, came forward to present this item.*

3. [25-3060](#) Recognition of Community Partners

**Attachments:** [Budget Sheet Sept 2021 Revised NO Financial Impact ACC.pdf](#)

*Dustin Kupcik, District Athletic Director came forward to present this item.*

4. [25-2721](#) Recognize the Graduation of the Citizens Academy Class of 2025

**Attachments:** [Budget Sheet - NO Financial Impact](#)

*Aaron Ellerman, Director of Communications came forward to present this item.*

## APPROVAL OF THE MINUTES

5. [25-3073](#) Approval of the Minutes from the Workshop, 4 PM Employee Discipline Appeal Hearing, 4:30 PM Employee Discipline Appeal Hearing and the Regular School Board Meeting of 5/20/2025.

**Attachments:** [05-20-25 Workshop Minutes DRAFT with links.pdf](#)  
[05-20-25 Employee Appeal - Moore - Minutes DRAFT with links.pdf](#)  
[05-20-25 Employee Appeal - Adams - Minutes DRAFT with links.pdf](#)  
[05-20-25 Meeting Minutes DRAFT with links.pdf](#)

**RESULT:** ADOPTED

**MOVER:** Mark Johnson

**SECONDER:** Michelle Bonczek

**AYES:** Rodriguez, Johnson, Bonczek, Duval, Hawkins

## PUBLIC HEARING ITEMS (WHITE FORMS)

6. [25-3023](#) Public Hearing and Final Approval of the 2025-2026 Athletic Handbook that Received Tentative Approval at the May 06, 2025, Workshop.

**Attachments:** [2025 2026 stricken Ath handbook .pdf](#)  
[25.26 Athletic Handbook Clean.pdf](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC.pdf](#)

**RESULT:** ADOPTED

**MOVER:** Mark Johnson

**SECONDER:** Kayce Hawkins

**AYES:** Rodriguez, Johnson, Bonczek, Duval, Hawkins

*No one came forward to speak on this item.*

**EXPULSION RECOMMENDATIONS**

7. [25-3051](#) Enter a Final Order Expelling the Student in Case No. E2025-05-01 from the school bus the first semester of the 2025-2026 school year.

**Attachments:** [Budget Sheet NEW Nov-2021-ACC No Impact](#)

**RESULT:** ADOPTED

**MOVER:** Michelle Bonczek

**SECONDER:** Kayce Hawkins

**AYES:** Rodriguez, Johnson, Bonczek, Duval, Hawkins

**CITIZEN INPUT ON AGENDA ITEMS (GREEN FORMS)**

8. [25-3076](#) Citizen Input on agenda items (Green Form)

**Attachments:** [Citizen Input Speaker Green Form 031424 ACC.pdf](#)

*Kristin Ottinger, School Board Attorney read the instructions for this item. Kimberly Mulrooney came forward to speak on item #21 & 24.*

**ADOPTION OF CONSENT AGENDA (Item # 9-23)**

**RESULT:** APPROVED THE CONSENT AGENDA

**MOVER:** Kayce Hawkins

**SECONDER:** Michelle Bonczek

**AYES:** Rodriguez, Johnson, Bonczek, Duval, Hawkins

**Personnel Recommendations**

9. [25-3065](#) Approval of the Personnel Recommendations

**Attachments:** [24-25 BOARD AGENDA JUNE 3 2025](#)  
[2025 Inst. Supplements & Differentiated Pay for 6-3-25](#)  
[2025 Noninst., PTS & Adm. Supplements for 6-3-25](#)

**All Other Teaching & Learning Agenda Items**

10. [25-3052](#) Approve the Overnight Field Trip for Maritza James, F.W. Springstead High School to St. Petersburg, Florida to Attend the Florida Yearbook Seminar from June 18, 2025 through June 20, 2025.

**Attachments:** [SHS Leave of Absence Form - Florida Yearbook Seminar](#)  
[Budget Sheet - SHS Florida Yearbook Seminar](#)

11. [25-3055](#) Approve Out-of-State Travel for Dr. John Morris and Ed LaRose to Attend the College Board Annual AP Conference in Boston, Massachusetts from July 15 - 19, 2025

**Attachments:** [College Board Conference Agenda](#)  
[LOA Forms Ed LaRose](#)  
[LOA Forms John Morris](#)  
[LOA Form John Morris](#)  
[Budget Sheet College Board](#)

12. [25-3059](#) Approve an overnight field trip/travel for Weeki Wachee High School Yearbook to St. Pete, FL to attend the 2025 Florida Yearbook Seminar on June 18-20, 2025.

**Attachments:** [SB letter Yearbook](#)  
[Ali Carr TDL](#)  
[Yearbook Budget](#)

13. [25-3063](#) Approve Proposed Graduation Dates for 2025-26 School Year

**Attachments:** [2025-2026 Proposed Graduation Dates](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC](#)

14. [25-3066](#) Approve the Overnight Field Trip for DSPMS Students to Attend the 2025 Florida FFA State Convention in Orlando, Florida from June 17-20, 2025.

**Attachments:** [2025 FL FFA Agenda](#)  
[Budget Sheet FL FFA Field Trip](#)

### Job Descriptions

15. [25-2832](#) Approval of revisions for two Confidential and two P/T/S job descriptions within the Food and Nutrition Services Department (FNS).

**Attachments:** [Food and Nutrition Services Senior Associate Strike Thru.](#)  
[Food and Nutrition Services Senior Associate Clean.](#)  
[Marketing Team Development Associate Strike.](#)  
[Marketing Team Development Associate Clean.](#)  
[FNS Team Development Marketing Strike Thru.](#)  
[FNS Team Development Marketing Clean.](#)  
[FNS Nutrition and Wellness Coordinator Strike Thru.](#)  
[FNS Nutrition and Wellness Coordinator Clean.](#)  
[UPDATED ORG CHART 4-11-25](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC \(17\)](#)

16. [25-2958](#) Approval of the second part of the Food and Nutrition Services (FNS) re-organization of HUSW employees.

**Attachments:** [Restructuring of the Food and Nutrition Services Department](#)  
[HUSW Positions](#)  
[MOU](#)  
[FNS ORG CHART SY 25-26](#)  
[FNS Assistant STRIKE.](#)  
[FNS Associate CLEAN.](#)  
[FNS Lead Associate \(former Level III\) STRIKE.](#)  
[FNS Lead Associate \(former Level III\) CLEAN.](#)  
[Food and Nutrition Summer Assistant-STRIKE.](#)  
[Food and Nutrition Summer Assistant CLEAN.](#)  
[Food and Nutrition Summer Multi-Site Lead Assistant - Summer STRIKE.](#)  
[Food and Nutrition Summer Multi-Site Lead Assistant - Summer CLEAN.](#)  
[FNS Leadership Intern New.](#)  
[FNS Leadership Intern Clean.](#)  
[Food and Nutrition Summer Single Site Lead Assistant-STRIKE.](#)  
[Food and Nutrition Summer Single Site Lead Assistant-CLEAN.](#)  
[Lead Training Associate \(new\).](#)  
[Lead Training Associate Clean.](#)  
[Food and Nutrition Assistant II with tracking.](#)  
[Food and Nutrition Assistant II clean version.](#)  
[Food and Nutrition Assistant I with tracking.](#)  
[Food and Nutrition Assistant I clean version.](#)  
[Food Service Technician STRIKE.](#)  
[Food Service Technician CLEAN.](#)  
[Non-Instruct Salary Structure Clean.](#)  
[Non-Instruct Salary Structure Strike Thru.](#)  
[PTS Salary Structure Strike.](#)  
[PTS Salary Structure Clean.](#)  
[Budget Sheet Sept 2021 Revised NO Financial Impact ACC \(17\)](#)  
[Non instruct salary clean - REVISED](#)  
[PTS Salary Schedule Clean - REVISED](#)  
[PTS Salary Schedule STRIKE - REVISED](#)

**All Other Purchase Order/Bid Agenda Items**

17. [25-3009](#) Approve the Purchase of Instructional Materials for High School Intensive Reading Grades 9-10 from Lexia Learning Systems and Authorize the Issuance of Purchase Orders in an Estimated Amount of \$80,000.00
- Attachments:** [Lexia and Hernando Proposal Attorney Approved](#)  
[Program Evaluation Form Lexia](#)  
[Standard Addendum to Agreements](#)  
[State of FL Affidavit](#)  
[PUR 1355](#)  
[Lexia DSPA](#)  
[Budget Sheet Lexia](#)
18. [25-3035](#) Approve the agreement with Sunrise Consulting Group and authorize the purchase of lobbying services for an estimated amount of \$60,000.00.
- Attachments:** [Sunrise Consulting Services & Performance Agreement](#)  
[Sunrise Consulting Standard Addendum](#)  
[Sunrise Consulting Budget Sheet](#)
19. [25-3053](#) Approve the renewal of bid no. 22-958-42 RA RN, Waste Removal Services, awarded to Waste Pro of Florida, Inc. DBA JD Parker & Sons for Garbage and Trash collection Services and authorize the purchase of services for an estimated annual spending of \$530,000.00.
- Attachments:** [22-958-42 RA RN Waste Removal Services \(06-03-25\)](#)  
[Budget Sheet Waste Removal May 2025](#)
20. [25-3058](#) Approve the Renewal and Purchase of Services from Renaissance Learning, Inc. and Issuance of a Purchase Order in an Estimated Annual Amount of \$185,000.00 for the 2025-2026 School Year
- Attachments:** [Program Evaluation Data Summary Renaissance STAR Math](#)  
[Educlimber Program Evaluation 2025](#)  
[UTF 82025 Hernando SEL for ESE Q185913 Hernando County School District v5](#)  
[Revised hernando SR 3rd alt assessment deferred](#)  
[Q-187909-Hernando County School District v2](#)  
[Renaissance High School Math Hernando County School District v6](#)  
[Yr 3 of 3 before the fact invoice payment summary 2025 Hernando School District Quote Summary eC year 3 of 3](#)  
[Standard Addendum](#)  
[Federal Terms & Conditions Form](#)  
[Affidavit Use of Coercion for Labor Services Renaissance](#)  
[PUR 1355 Renaissance](#)  
[Budget Sheet Renaissance](#)
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21. [25-3061](#) Approve the renewal of the ParentSquare communication platform, authorize the change in website hosts from SchoolNow to ParentSquare and authorize the issuance of a Purchase Order for \$108,864.00

**Attachments:** [ParentSquare Engage Communications and SmartSites Websites](#)  
[Standard Addendum to Agreements - ParentSquare](#)  
[Cost Justification Memo ParentSquare](#)  
[Affidavit - Human Trafficking](#)  
[PUR0 1355 - Personal Identifying Information](#)  
[ParentSquare Budget Sheet](#)  
[ParentSquare Affidavit - Revised](#)  
[ParentSquare PUR\\_1355 - Revised](#)

22. [25-3069](#) Approve the renewal of Bid No. 22-962-34 RN: Food & Supply Purchasing Services for the purchase of food, food related products and supplies from HPS, LLC's contracted vendor, which is currently Gordon Food Services, Inc., for an estimated annual expenditure of \$7,000,000.00.

**Attachments:** [Tabulation Sheet Agenda 25-3069](#)  
[Agenda Item Budget Sheet 25-3069](#)

23. [25-3070](#) Approve the piggyback of the Sourcewell Cooperative, Contract No. 031022, Athletic Surfaces with Installation, Related Equipment, Materials and Services, awarded to Gerflor USA, Inc. and authorize the purchase of services for an estimated \$288,050.00.

**Attachments:** [25-968-41 PB Athletic Surfaces \(06-03-25\)](#)  
[Trident Approved Installer Letter](#)  
[Budget Sheet Trident Flooring May 2025](#)

#### ITEMS REMOVED FROM CONSENT AGENDA FOR ACTION

#### ADDENDUM ITEMS

- \*24. [25-3071](#) Approve the purchase of 2,819 student laptop devices and 100 Mobile Charging Carts and authorize the issuance of a purchase orders to approved contract vendors for an estimated spending of \$1,830,662.50.

**Attachments:** [Howard Bid Carts](#)  
[UDT Bid](#)  
[Computers & Technology 2024 -\(updated 1-30-25\) - ACC](#)  
[Budget Sheet](#)

**RESULT:** ADOPTED

**MOVER:** Mark Johnson

**SECONDER:** Kayce Hawkins

**AYES:** Rodriguez, Johnson, Bonczek, Duval, Hawkins

**CITIZEN INPUT ON GENERAL TOPICS (PINK FORMS)**

25. [25-3077](#) Citizen Input on Hernando County School issues on which the School Board customarily takes action (Pink Form - non-agenda items)

**Attachments:** [Citizen Input Speaker Pink Form 031424 ACC.pdf](#)  
[06-03-25 Handout by M. Floyd Pink](#)

*Kristin Ottinger, School Board Attorney read the instructions for this item. The following citizens came forward to speak:*

*Kimberly Mulrooney, Beverly Coe, Gracie Mulrooney, Dottie Rockwell, Monty Floyd, and Crystal Santiago.*

**INFORMATIONAL AGENDA ITEMS**

26. [25-3054](#) Deductive Change Order 001 to the contract/agreement with Williams Company Tampa for New Classroom & Cafeteria Buildings for Eastside Elementary School is provided for the Board's information. No board action is required.

**Attachments:** [25-3054 Change Order 001 EES Classroom & Cafeteria ODP](#)  
[25-3054 Budget Sheet NO Financial Impact ACC](#)

**GENERAL COUNSEL****SCHOOL BOARD COMMENTS**

*Board Members and the Superintendent wished everyone a safe and relaxing summer. Comments were also made on graduations, award celebrations, and the first amendment.*

**ADJOURNMENT**

*This Meeting was adjourned at 6:56 P.M.*

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**Superintendent**

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**Board Chair****Mission Statement**

The Hernando County School District Collaborates with students, parents and other community stakeholders to effectively prepare all students for a successful transition into a diverse and changing world.

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